



Date: 08/13/19

To: Navigator Schools Board of Directors

From: Heather Parsons (DCI)

Subject: Dissemination Update

Objectives

- 1) The Board will receive a NewSchools Venture Fund grant update
- 2) The Board will review the current partnerships for 2019-20 (Cohort 2)
 - a) Healdsburg Charter School & Healdsburg Elementary School (Healdsburg Unified School District)
 - b) Promise Academy (San Jose Unified School District)
 - c) Cerra Vista School (Hollister School District)
- 3) The board will receive a Core 3 summer workshop update
- 4) The Board will be briefed on next steps for dissemination

Grant Update

The [NewSchools Venture Fund](#) (NSVF), a nonprofit venture philanthropic fund that has invested over \$260 million in innovative schools over the past twenty years, recently offered the nation's top charter school management organizations and districts the opportunity to become model providers for partner organizations. This new and exciting strategy aims to bring best practices from high-performing charter and district organizations to partners across the K-12 educational sector.

Navigator applied for and was awarded a \$275,000 grant for the NSVF Stage 2 Model Provider grant. The grant agreement outlines the details of this year's funding as well as what would be required to continue another year of funding.

With the award of our grant, we were able to subsidize portions of the following 2019-20 positions.

- Director of Curriculum & Instruction
- Dissemination Lead
- Math Teacher on Special Assignment (TOSA) Middle School Coach/Dissemination Coach
- ELA Teacher on Special Assignment (TOSA) Middle School Coach/Dissemination Coach

This summer we used funding to revise and refine what we are now calling our "Core 3" elements and post the professional development for these elements up on www.navilearning.org for both Navigator training and partner training. By codifying the Core 3 elements the dissemination team aims to support the development of new and returning Navigator staff as well as support partner schools with systematic implementation of each element.

Our Year 1 goal is to build sustainable buy-in from our partners and a high level of support satisfaction (>80%). We will develop individualized goals for each partner for academic gains based on their rate of implementation.

2019-20 Dissemination Partnerships

Healdsburg Unified School District (HUSD)

Navigator and Healdsburg have agreed on moving from a “light touch” to a “full partnership” for 2019-20 and their board approved Memorandum of Understanding (MOU) has been signed and received. Norma and Heather delivered their summer leadership workshop for the two site principals on August 5th and the dissemination team delivered their first teacher workshop on August 13th for all 35 educators. Due to HUSD’s limited summer Professional Development (PD) days we will be working on a revised scope and sequence to ensure both their leaders and teachers are able to go through the full array of Core 3 development. Additionally we are working on a plan to help their leadership address teacher concerns around how to implement data driven instruction, as they currently are using varying curricula and there are no common assessments.

Promise Academy

Promise Academy is a public charter school that was slated to open in San Jose this August. Due to our close proximity, Promise sent their leaders and teachers, which totaled eight on some days, to our Navi 101 trainings. Promise Academy was a valuable addition to our Navigator training and their team was pleased with the preparation they received in our summer sessions (Table 2). Their eight teachers received the full five days of teacher training and their Vice Principal attended all of the leadership trainings. Unfortunately, San Jose Unified withdrew their Prop 39 facility offer four days before Promise Academy was scheduled to start and the school will no longer be able to operate in 2019-20, leaving many families heartbroken.

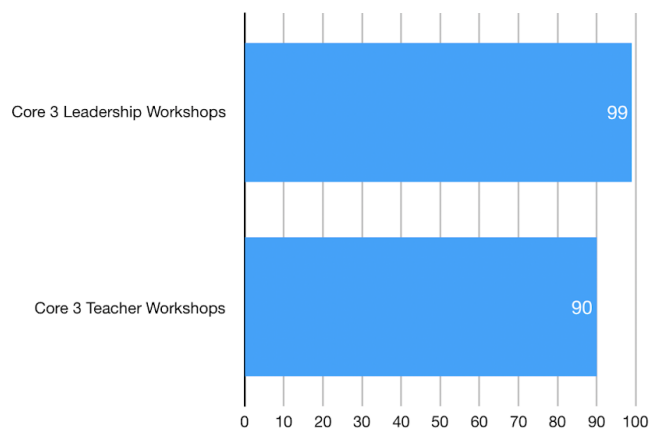
Cerra Vista School (Hollister School District)

Cerra Vista is a traditional K-5 public school located in Hollister, CA. We approached the school Principal in May to propose a partnership and were ecstatic to hear both the Principal and Vice Principal were on board almost immediately. Shortly thereafter the Superintendent sanctioned the partnership. The Cerra Vista leadership chose to begin implementation by volunteering to participate in our summer leadership training sessions, and together we decided to roll out trainings in phases. The first phase will include intellectual preparation for the entire school during weekly Professional Learning Community (PLC) time. As with HUSD, there will be challenges to meet in the area of data driven instruction, as there are no common short-cycle assessment.

Core 3 Summer Workshops

Navigator leaders, teacher leaders, and the dissemination team rolled out our Core 3 workshops to Leadership and staff from Navigator, Promise Academy, Healdsburg Charter, Healdsburg Elementary and Cerra Vista School. We administered an end-of-session survey each day and the data in Figure 1 shows the average satisfaction of all our participants for the Core 3 Leadership Workshops and the Core 3 Teacher Workshops.

■ Average % of participants who found the summer Core 3 training a valuable part of their professional development.



Next Steps

The dissemination team will continue to work with current partners to ensure the most effective rate of implementation for each individual context and support their teams through one or more weekly professional development sessions per partner.

If the Navigator board and directors both choose to move forward with scaling dissemination with New School Venture Fund in 2020-21 and possibly receive additional funding, we will need to develop a growth and sustainability plan to:

- Secure additional partner schools for the 2020-2021 academic year by July 2020;
- Map demand and the addressable market for the model;
- Assess partner schools' willingness to increase spending to meet costs
- Secure \$80,000 in new philanthropic, government, or corporate support;
- Create a talent plan for model provider leadership and execution responsibilities;
- Update budget with detailed revenue and cost projections; and develop a multi-year growth plan.

We look forward to continuing to update the Board as we pilot the dissemination work this year, and future dialogue about 2020-21 and beyond.