Component	Topic	Cycle	Span	#	Subtopic	Unit	Target	GPS	HPS	WPS	NS
Alumni Engagement	Alumni	Annual	9+	1	Alumni Cohort Contact Rate	%	0.8	_	_	_	0.81
			12	2	Alumni Cohort HS Graduation Rate	%	0.95	_	_	_	0.98
Business and Finance	Budget	Monthly	K-8	3	Cash on Hand	Months	2	_	_	_	3
Human Resources	Retention	Monthly	K-8	4	Instructional Staff Retention Rate	%	0.75	_	_	_	0.83
Coaching	Sessions Year-to-Date	Monthly	K-8	5	Staff On-track for 20 Sessions	%	0.8	0.97	0.96	0.9	0.94
				6	Staff Nearly On-track for 20 Sessions	%	1	0.98	1	1	0.99
Local Indicators	Parent Survey	Annual	K-8	7	Survey Participation Rate	%	0.7	0.44	0.38	_	0.41
				8	Satisfied with Academic Results	%	0.75	0.92	0.92	_	0.92
				9	Child is Safe and Supported	%	0.75	0.82	0.86	_	0.84
	Staff Survey	Biannual	K-8	10	Survey Participation Rate	%	0.75	0.45	0.55	_	0.50
					Pride in Place of Work	%	0.75	1	0.97	_	0.99
				12	Recommend to a Friend	%	0.75	0.68	0.82	_	0.75
	Student Survey	Triannual	3-8	13	Survey Participation Rate	%	0.95	0.97	0.94	_	0.96
				14	Caring Adults	%	0.75	0.64	0.71	_	0.68
				15	Proud to Belong	%	0.75	0.56	0.75	_	0.66
				16	I Feel Safe at School	%	0.9	0.63	0.75	_	0.69
Student Acheivement	English Language Proficiency (ELPAC)	Biannual	K-8	17	English Learner Level Progress Rate	%	TBD				
				18	6-Year Redesignation Rate	%	1				
	Measures of Academic Progress (MAP)	Triannual	K-2	19	Students Met Growth Target	%	TBD				
				20	Students with Valid Score	%	TBD				
	Smarter Balanced (SBAC): ELA	Annual	3-8	21	Achievement Level 3-4: All Students	%	0.7	0.85	0.86	_	0.86
				22	Distance from Standard: All Students	Points	2	1.8	1.9	_	1.85
				23	Distance from Standard: Socioeconomic	Points	2	-3	-3	_	-3.0
				24	Distance from Standard: English Learner	Points	2	-2.6	-3.9	_	-3.2
				25	Distance from Standard: Hispanic	Points	2	2.5	2.8	_	2.65
	Smarter Balanced (SBAC): Math	Annual	3-8	26	Achievement Level 3-4: All Students	%	0.7	0.86	0.85	_	0.86
				27	Distance from Standard: All Students	Points	2	1.9	1.8	_	1.85
				28	Distance from Standard: Socioeconomic	Points	2	-3	-3	_	-3.0
				29	Distance from Standard: English Learner	Points	2	-3.9	-2.6	_	-3.2
				30	Distance from Standard: Hispanic	Points	2	2.8	2.5	_	2.65
Student Engagement	Attendance and Enrollment	Monthly	K-8	31	Average Daily Attendance (ADA)	%	0.96	0.97	0.98	0.97	0.97
				32	Average Enrollment	%	1	1.00	0.99	1.00	1.00
	CA Schools Dashboard	Monthly	K-8	33	Chronic Absenteeism	%	0.05	0.07	0.08	0.09	0.08
				34	Expulsions	%	0	0	0	0	0.00
				35	Suspensions	%	0.015	0.017	0.018	0.019	0.02
Student Services	CA Schools Dashboard	Annual	3-8	36	Special Ed SBAC Participation Rate	%	0.95	0.92	0.91	_	0.92
	Multi-tiered Systems of Support (MTSS)	Monthly	K-8	37	Percent of Students in Tier II	%	.10 to .15	0.15	0.15	0.11	0.14
				38	Percent of Students in Tier III	%	<=.05	0.03	0.02	0.04	0.03

NOTES FOR TARGE	ETS			
Component	#	Subtopic	Target	Note
Alumni Engagement	1	Alumni Cohort Contact Rate	8.0	Percent of alumni successfully engaged per year by cohort
	2	Alumni Cohort HS Graduation Rate	0.96	Percent of alumni who graduate from high school by cohort
Business and Finance	3	Cash on Hand	2	Number of months
Human Resources	4	Instructional Staff Retention Rate	0.75	Percent of instructional staff retained
Coaching	5	Staff On-track for 20 Sessions	8.0	Percent of staff on-track to complete 20 sessions
	6	Staff Nearly On-track for 20 Sessions	1	Percent staff nearly on-track to complete 20 sessions
Local Indicators	7	Parent Survey Participation Rate	0.7	Percent of parents who participated in the survey
	10	Staff	0.75	Percent of staff who participated in the survey
	13	Student	0.95	Percent of students who participated in the survey
	8-9, 11-12, 14-16	Survey Questions	0.75	Percent of respondents who agree or strongly agree
Student Acheivement	17	English Learner Level Progress Rate	TBD	Percent of English Learners who rise one ELP level per school year
	18	6-Year Redesignation Rate	1	Percent of students redesignated Fluent English Proficient in six years
MAP	19	Students Met Growth Target	TBD	Percent of students who achieved individual growth target
	20	Students with Valid Score	TBD	Percent of students who have consecutive triannual scores
SBAC	21, 26	Achievement Level 3-4: All Students	0.7	Percent of students who met or exceeded standard
	22, 27	Distance from Standard: All Students	2	Distance in points from "met standard"; LCAP target is +2 points from previous year
	23, 28	Distance from Standard: Socioeconomic	2	Distance in points from "met standard"; LCAP target is +2 points from previous year
	24, 29	Distance from Standard: English Learner	2	Distance in points from "met standard"; LCAP target is +2 points from previous year
	25, 30	Distance from Standard: Hispanic	2	Distance in points from "met standard"; LCAP target is +2 points from previous year
Student Engagement	31	Average Daily Attendance (ADA)	0.96	Percent based on total site enrollment
	32	Average Enrollment	0.98	Average enrollment is equal to or greater than 98% of total target enrollment
	33	Chronic Absenteeism	0.05	Not to exceed .5%
	34	Expulsions	0	Not to exceed .0%
	35	Suspensions	0.015	Not to exceed 1.5%
Student Services	36	Special Ed SBAC Participation Rate	0.95	95% of Special Ed students are expected to participate in testing per CA Dashboard
	37	Percent of Students in Tier I	8.=<	No less than 80% of students should be designated Tier I
	38	Percent of Students in Tier II	.10 to .15	10-15% of students should be designated Tier II
	39	Percent of Students in Tier III	<=.05	No more than 5% of students should be designated Tier III