

Discussing Navigator Board's 2019-2020 goals

August 20, 2019

Process for developing 2019-2020 board goals

June

- Governance committee launches self-assessment and goal-setting process
- Board takes self-assessment after board meeting as input into our understanding of where we are as a board
- Board reviews and approves organizational priorities

July

Governance committee meeting (7/18). Discussion topics:

- Results of board assessment(to be scheduled)
- Draft board goals given board assessment input, Kevin's input and the organization-wide priorities and CEO's development priorities
- Begin to discuss what the related governance committee goals might be. Gov committee goals an example for other committee goals in future years

August

Governance meeting (8/15). Discussion topics:

- Draft board goals – discussion and recommendation to Board

Board meeting (August 20th)

- Governance committee recommends board goals in August
- Potential for conversation and not approval, then come back in Oct.

Proposed 2019-20 Board Goals

- Grow the board to ten and replace departing members; with focus on competencies needed and succession planning for officer roles
- Launch the academic committee officially
 - Add at least one non-board member to the committee
 - Develop a board leader for the committee
- Develop and execute a more comprehensive board orientation and ongoing training approach
- Agree on the board's role in development and external affairs with the launch of the new approach planned for the 2020-21 year

Proposed 2019-20 Board Goals and Measures

- Grow the board to ten and replace departing members; with focus on competencies needed and succession planning for officer roles
 - # of members = 10
 - Education/CEO experience, Finance, facilities
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- Launch the academic committee officially
 - Add at least one non-board member to the committee
 - Develop a board leader for the committee
 - 4 mtngs in 2019-2020 year
 - 1 non-board member
 - 1 board lead
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- Develop and execute a more comprehensive board orientation and ongoing training approach
 - 2 board education sessions offered over the course of the year
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- Agree on the board's role in development and external affairs with the launch of the new approach planned for the 2020-21 year
 - Expectations of board members' captured and agreed to