

# Discussing Navigator Board's 2019-2020 Goals

Governance Committee

August 2019

# Process for developing 2019-2020 board goals

June

- Governance committee launches self-assessment and goal-setting process
- Board takes self-assessment after board meeting as input into our understanding of where we are as a board
  - *See PDF of board on track assessment results*
- Board reviews and approves organizational priorities

July

Governance committee meeting (timing TBD). Discussion topics:

- Results of board assessment(to be scheduled)
- Draft board goals given board assessment input, Kevin's input and the organization-wide priorities and CEO's development priorities
- Begin to discuss what the related governance committee goals might be. Gov committee goals an example for other committee goals in future years

August

Governance meeting (8/15). Discussion topics:

- Draft board goals – discussion and recommendation to Board

Board meeting (August 18<sup>th</sup>)

- Governance committee recommends board goals in August
- Potential for conversation and not approval, then come back in Oct.

# Draft 2019-20 Board Goals

- Grow the board to ten and replace departing members; with focus on competencies needed and succession planning for officer roles
- Launch the academic committee officially
  - Add at least one non-board member to the committee
  - Develop a board leader for the committee
- Develop and execute a more comprehensive board orientation and ongoing training approach
- Agree on the board's role in development and external affairs with the launch of the new approach planned for the 2020-21 year

# Draft 2019-20 Board Goals and Measures

- Grow the board to ten and replace departing members; with focus on competencies needed and succession planning for officer roles
  - # of members = 10
  - Education/CEO experience, Finance, facilities
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- Launch the academic committee officially
    - Add at least one non-board member to the committee
    - Develop a board leader for the committee
  - 4 mtngs in 2019-2020 year
  - 1 non-board member
  - 1 board lead
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- Develop and execute a more comprehensive board orientation and ongoing training approach
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- Agree on the board's role in development and external affairs with the launch of the new approach planned for the 2020-21 year
  - Expectations of board members' captured and agreed to (ratified by board?)

# Appendix

# Reminder: draft 2018-19 Board Goals

- Grow to a board of nine members; with focus on representation in new geographies and competencies needed
- Develop and maintain four fully-functioning committees: Finance, Governance, CEO Support and Evaluation, Academics
  - Add at least one non-board member to appropriate committees to strengthen committee structure and develop an expanded pool for new board members
  - Develop a task force to support facilities specifically
- Evolve our governance approach to ensure governing not managing (e.g. ensure the systems, structures and evolve to support this - strong dashboard, right questions posed to board)
- Other?

# Draft 2018-19 Board Goals and Measures

- Grow to a board of nine members; with focus on representation in new geographies and competencies needed
  - # of members = 9
  - Competencies/geographies covered
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- Develop and maintain four fully-functioning committees: Finance, Governance, CEO Support and Evaluation, Academics
    - Add at least one non-board member to appropriate committees to strengthen committee structure and develop an expanded pool for new board members
    - Develop a task force to support facilities specifically
  - # of committees as of 6/2019
  - Frequency of meetings
  - Composition of committees
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- Evolve our governance approach to ensure governing not managing (e.g. ensure the systems, structures and evolve to support this - strong dashboard, right questions posed to board)
  - Dashboard in place that the board frequently refers to
  - Survey measure of board meeting effectiveness
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- Other?