

EOY 2018-19 Board Assessment Tool

Board Assessment Report

OPENED 5/11/2018

CEO



Kevin Sved

BOARD MEMBERS



Alicia Gallegos Fambrini



Caitrin Wright



Fiaau Ohmann



JP Anderson



John Flaherty



John Glover



Joyce Montgomery



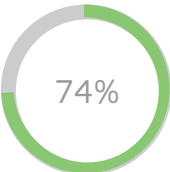
Nora Crivello



Victor Paredes-Colonia

Overall Score

Completed



LEVEL
3

Intermediate

- Data-driven governance
- Board value-add becomes evident and essential

BOARD

CEO



LEGEND

Average for all participating board members

One CEO

One individual board member

Insufficient Data

Summary

	Board	CEO
Board Meetings	LEVEL 4	LEVEL 4
Board Structure	LEVEL 3	LEVEL 5
Board Composition	LEVEL 4	LEVEL 3
Board Recruitment	LEVEL 1	LEVEL 1
Board Goals & Accountability	LEVEL 1	LEVEL 1
Finance	LEVEL 3	LEVEL 4
Development	LEVEL 1	LEVEL 1
Academic Oversight	LEVEL 4	LEVEL 2
CEO Support & Evaluation	LEVEL 5	LEVEL 5
BoardSavvy CEO	LEVEL 4	LEVEL 4

Detail

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Board Meetings				<div>BOARD</div> <div>CEO</div>	
Board Structure		<div>BOARD</div>			<div>CEO</div>
Board Composition			<div>CEO</div>	<div>BOARD</div>	
Board Recruitment	<div>CEO</div>	<div>BOARD</div>			
Board Goals & Accountability	<div>BOARD</div> <div>CEO</div>				
Finance		<div>BOARD</div>		<div>CEO</div>	
Development	<div>BOARD</div> <div>CEO</div>				
Academic Oversight		<div>CEO</div>		<div>BOARD</div>	
CEO Support & Evaluation					<div>BOARD</div> <div>CEO</div>
BoardSavvy CEO				<div>BOARD</div> <div>CEO</div>	

Board Meetings

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Yearly Meeting Plan	CEO			BOARD	
Board Meeting Agenda					BOARD CEO
Board Meeting Materials					BOARD CEO
Board Meeting Content	CEO			BOARD	
Board Meeting Facilitation					BOARD CEO
Board Meeting Minutes					BOARD CEO
Board Meeting Evaluation	BOARD CEO				
Open Meeting Law Compliance	BOARD CEO				

Board Structure

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Bylaws		BOARD			CEO
Job Descriptions	BOARD			CEO	
Officers		BOARD			CEO
Committees			BOARD	CEO	

Board Composition

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Board Size	BOARD CEO				
Previous Governance Experience	BOARD				CEO
Skills and Expertise		BOARD			CEO
Diversity	CEO			BOARD	
Level of Objectivity					BOARD CEO

Board Recruitment

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Recruitment Plan	<div>BOARD</div> <div>CEO</div>				
Recruitment Process	<div>CEO</div>	<div>BOARD</div>			
Board Recruitment Pipeline	<div>CEO</div>	<div>BOARD</div>			
Role of the CEO in Board Recruitment	<div>BOARD</div> <div>CEO</div>				
Orientation	<div>CEO</div>			<div>BOARD</div>	

Board Goals & Accountability

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Board Goals	<div>CEO</div>	<div>BOARD</div>			
Accountability	<div>BOARD</div> <div>CEO</div>				

Finance

LEVEL
1

LEVEL
2

LEVEL
3

LEVEL
4

LEVEL
5

Financial Oversight					BOARD CEO
Financial Policies and Procedures	BOARD CEO				
Financial Controls	BOARD				CEO
Financial Reports			BOARD CEO		
Developing Realistic Budgets				BOARD	CEO
Board Education	BOARD	CEO			
Annual Audit/990	BOARD				CEO
Financial Compliance	BOARD CEO				
Support of the CEO	BOARD				CEO

Development

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Philosophical Alignment	<div>BOARD</div> <div>CEO</div>				
Strategic Fund Development Plan	<div>BOARD</div> <div>CEO</div>				
Accountability	<div>BOARD</div> <div>CEO</div>				
Board Training	<div>BOARD</div> <div>CEO</div>				

Academic Oversight

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Clarity of Vision	<div>CEO</div>				<div>BOARD</div>
Roadmap		<div>CEO</div>			<div>BOARD</div>
Charter Obligations	<div>CEO</div>		<div>BOARD</div>		
Standardized Testing				<div>BOARD</div>	<div>CEO</div>
Comparative Data				<div>BOARD</div> <div>CEO</div>	

Board Education	<div>BOARD</div> <div>CEO</div>				
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CEO Support & Evaluation

	<div>LEVEL 1</div>	<div>LEVEL 2</div>	<div>LEVEL 3</div>	<div>LEVEL 4</div>	<div>LEVEL 5</div>
Governance/Management				<div>BOARD</div>	<div>CEO</div>
Partnership with CEO					<div>BOARD</div> <div>CEO</div>
CEO Evaluation					<div>BOARD</div> <div>CEO</div>
CEO Support					<div>BOARD</div> <div>CEO</div>

BoardSavvy CEO

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Governance Knowledge		CEO	BOARD		
Governance Prioritized			BOARD		CEO
Board Education		CEO			BOARD
Setting Strategic Direction					BOARD CEO
Communication				CEO	BOARD
Succession Planning	BOARD CEO				

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