



Date: February 26, 2019
To: Board of Directors
From: Ami Ortiz, Director of Business & Finance
Re: Addition of Two teachers in Training at GPS

Recommendation:

It is recommended that the Board approve, as part of the consent agenda, the request for two additional Teachers in Training (TnT) for Gilroy Prep School (GPS).

Background

Gilroy Prep School is requesting two additional TnTs to be hired as soon as possible. GPS has a total of three teachers who will move to become founding teachers at Watsonville Prep School (WPS). An additional two teachers will not be returning for other reasons. That will leave GPS with a total of six teaching positions to fill for the 2019-20 school year. In December the Board approved a budget revise to add two TnTs which brought the total TnT staff to five, but with six teachers leaving at the end of the year it is imperative that GPS add these two additional TnTs so that students, families and instruction are not adversely affected.

These new positions will help to fill the 2019-20 openings at GPS. These staff will benefit GPS by:

- Preparing and ensuring the presence of trained and acclimated staff to start the 2019-20 school year
- Bolstering the intervention services for students for the remainder of the year
- Providing additional substitutes to support professional development and peer observation

The fiscal impact of these added positions for the remainder of the year will not impact the 2018-19 budget. The fiscal impact of adding these two TnTs is approximately \$25,000 total. However, there are budgeted funds available due to one teaching position being filled with a lower than projected salary. This left room in the budget to add these two additional TnTs.

Summary

It is recommended that the Board approve, as part of the consent agenda, the request for two additional Teachers in Training (TnT) for Gilroy Prep School (GPS).