



Navigator Schools

Academic Success Committee Meeting

Date and Time

Monday May 19, 2025 at 4:00 PM PDT

Location

Join Zoom Meeting

<https://navigatorschools.zoom.us/j/95087705693?pwd=0DBODkbwFb7Ya3LNbEXze5jcKoPVHh.1>

Meeting ID: 950 8770 5693

Passcode: 396790

This meeting will be held in compliance with the Brown Act.

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:00 PM
Opening Items			
A. Call the Meeting to Order		Claire Grissom	1 m
The committee Chair will call the meeting to order.			
B. Record Attendance and Guests	Vote	Claire Grissom	1 m

	Purpose	Presenter	Time
Claire Grissom, committee Chair, will identify guests and hold a roll-call vote to take attendance.			
C.	Approve Minutes from Prior Meeting	Approve Minutes Claire Grissom	1 m
Committee members will participate in a roll-call vote on the approval of prior minutes. Approve minutes for Academic Success Committee Meeting on March 3, 2025			
D.	Public Comment	Claire Grissom	1 m
The Committee Chair will listen to public comments, if any.			
E.	Opening Comments from Committee Chair	Claire Grissom	5 m
The committee chair will provide opening comments, if any.			
F.	Opening comments from Interim Chief Academic Officer	Crystal O'Rourke	5 m
Crystal O'Rourke, Interim Chief Academic Officer, will provide opening comments, if any.			
II.	Academic Topics		4:14 PM
A.	Update on Valor Certification	Discuss Kirsten Carr	10 m
Kirsten Carr, Director of Engagement & Partnerships, will provide an update on Navigator's Valor Program certification and implementation.			
B.	Unit 3 Progress	FYI Crystal O'Rourke	15 m
Crystal O'Rourke, Interim Chief Academic Officer, will share updates on Unit 3 progress, including progress for MLL subgroups and STAR Growth Reports.			
C.	Academic Priority	Discuss Crystal O'Rourke	20 m
Crystal O'Rourke, Interim Chief Academic Officer, will share the draft Academic Priority for 2025-26 and gather feedback from the Committee.			
III.	Closing Items		4:59 PM
A.	Adjourn Meeting	Vote Claire Grissom	1 m
Committee members will participate in a roll-call vote to adjourn the meeting.			

Coversheet

Approve Minutes from Prior Meeting

Section:	I. Opening Items
Item:	C. Approve Minutes from Prior Meeting
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Academic Success Committee Meeting on March 3, 2025

APPROVED



Navigator Schools

Minutes

Academic Success Committee Meeting

Date and Time

Monday March 3, 2025 at 4:00 PM

Location

Join Zoom Meeting

<https://navigatorschools.zoom.us/j/99946295089?pwd=jovzy0ZQC3D0rWHqRq8Og90doiPT1C.1>

Meeting ID: 999 4629 5089

Passcode: 499046

This meeting will be held in compliance with the Brown Act.

Committee Members Present

Anthony Di Vittorio (remote), Chuck Daggs (remote), Claire Grissom (remote)

Committee Members Absent

None

Committee Members who arrived after the meeting opened

Anthony Di Vittorio

Committee Members who left before the meeting adjourned

Claire Grissom

Guests Present

Ami Ortiz (remote), Andrea Hernandez (remote), Caprice Young (remote), Crystal O'Rourke (remote), Laura Marco, Quincy Long (remote), Sama AlRashid (remote), Tina Hill (remote), Tom Peraic (remote)

I. Opening Items

A. Call the Meeting to Order

Claire Grissom called a meeting of the Academic Success Committee of Navigator Schools to order on Monday Mar 3, 2025 at 4:02 PM.

B. Record Attendance and Guests

C. Approve Minutes from Prior Meeting

Claire Grissom made a motion to approve the minutes from Academic Success Committee Meeting on 12-09-24.

Chuck Daggs seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

Claire Grissom	Aye
Chuck Daggs	Aye
Anthony Di Vittorio	Absent

D. Approve Minutes from Prior Meeting

Claire Grissom made a motion to approve the minutes from Academic Success Committee Meeting on 01-27-25.

Chuck Daggs seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Roll Call

Anthony Di Vittorio	Absent
Chuck Daggs	Aye
Claire Grissom	Aye

E. Public Comment

There was no public comment.

F. Opening Comments from Committee Chair

The Committee Chair appreciates all attendees and the work that is done in support of Navigator's outstanding academic achievements.

G.

Opening comments from Interim Chief Academic Officer

Crystal O'Rourke, Interim Chief Academic Officer, made brief introductory comments.

II. Academic Topics

A. ELA Adoption Update

Crystal O'Rourke and Quincy Long presented ELA adoption updates and answered questions from the Committee.

Anthony Di Vittorio arrived at 4:12 PM.

B. Parsec Demonstration

Crystal O'Rourke and Sama AlRashid offered a Parsec demonstration for the Committee.

C. Gradebook & Report Card Input & Next Steps

Crystal O'Rourke engaged the Committee on a discussion concerning gradebooks and report cards and next steps.

Claire Grissom left at 4:33 PM.

III. Closing Items

A. Schedule Next Committee Meeting

The Committee discussed scheduling of the next Committee meeting.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:39 PM.

Respectfully Submitted,
Tom Peraic

Documents used during the meeting

- Academic Success Committee 3-3-25 - ELA Adoption.pdf
- Academic Success Committee 3-3-25 - Parsec Demo.pdf
- Academic Success Committee 3-3-25 - Report Cards and Gradebooks.pdf

Coversheet

Update on Valor Certification

Section:	II. Academic Topics
Item:	A. Update on Valor Certification
Purpose:	Discuss
Submitted by:	
Related Material:	Navigator's Valor Program Certification and Implementation.pdf



Academic Success Committee

May 19, 2025

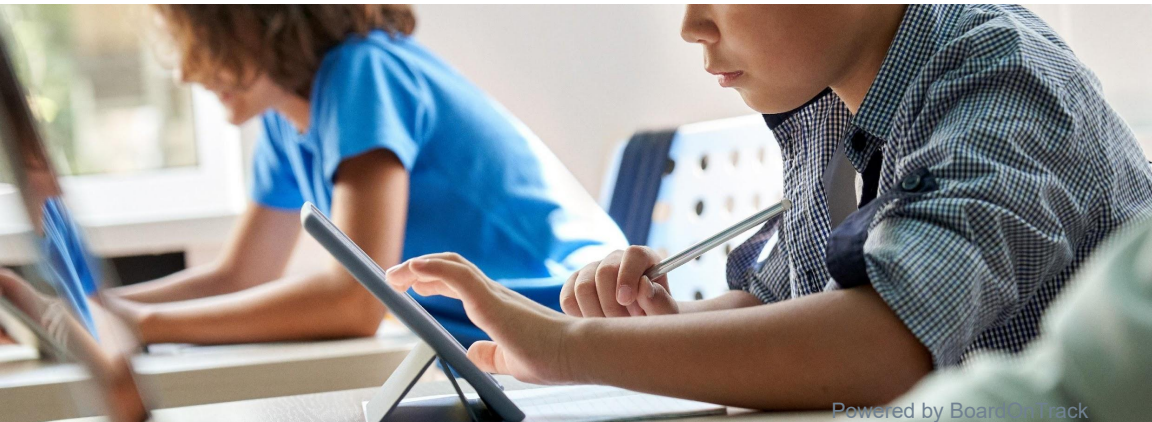


Executive Summary - CO

Our Navigator school sites are ending the 2024-25 school year strong! GPS, HPS, and WPS are all certified by Valor Compass Camp. This human development program will serve to strengthen empathy and create a foundation of kindness, understanding, and belonging for our scholars and staff.

Our Unit 3 data continues to show steady increases in ELA and math, which is great news as our third-eighth graders launched state testing on May 13.

Looking ahead, the leadership teams are in priority planning mode for next school year, focusing on increasing org-wide literacy through Tier I ELA curriculum implementation and high quality coaching structures.



Today's Topics:

1. Valor Compass Camp- KFC
2. Unit 3 progress- CO
3. Academic Priority- CO



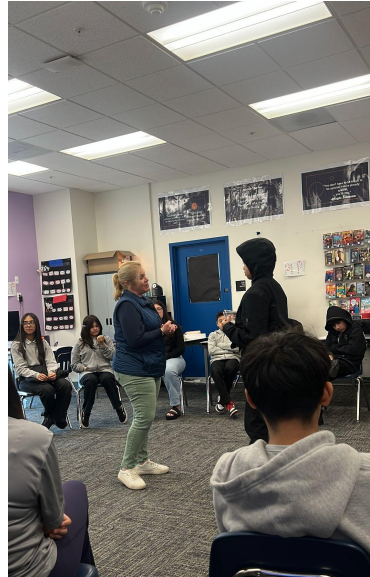
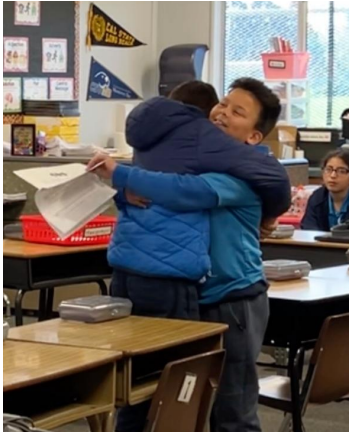
Topic 1: Valor Powered by Compass

Academic Success Committee Meeting

Powered by BoardOnTrack

Topics

1. Brief history & certification update
2. Spring Survey Results
3. Next steps



Navigator's Compass and Powered by Compass Partner for human connection, to strengthen empathy, and create a foundation of kindness, understanding, and belonging.

- **Becoming Powered by Compass Schools**

- 2022-2023 - 3 southern schools begin the process of becoming certified, create commitments, begin staff circles
- 2023-2024 - student circles are launched in grades 3-8, Powered by Compass teams continue to receive training and provide professional development
- 2024-2025 - schools submit their portfolios and dashboards, participate in certification site visit, continue professional development, and receive their certification
- 2025 & beyond - continue with staff & scholar circles, receive quarterly coaching, expand circles to future schools and younger scholars

- **Compass in Leadership Fellowships**

- Current and future leaders participate in 2 year strength based leadership fellowships with free annual professional development convenings

Navi leaders at Valor training!



Valor sites participate in bi-annual surveys gauging trust, connection, and investment in circle

- **Trust**

- In principals
- Among colleagues
- Burnout

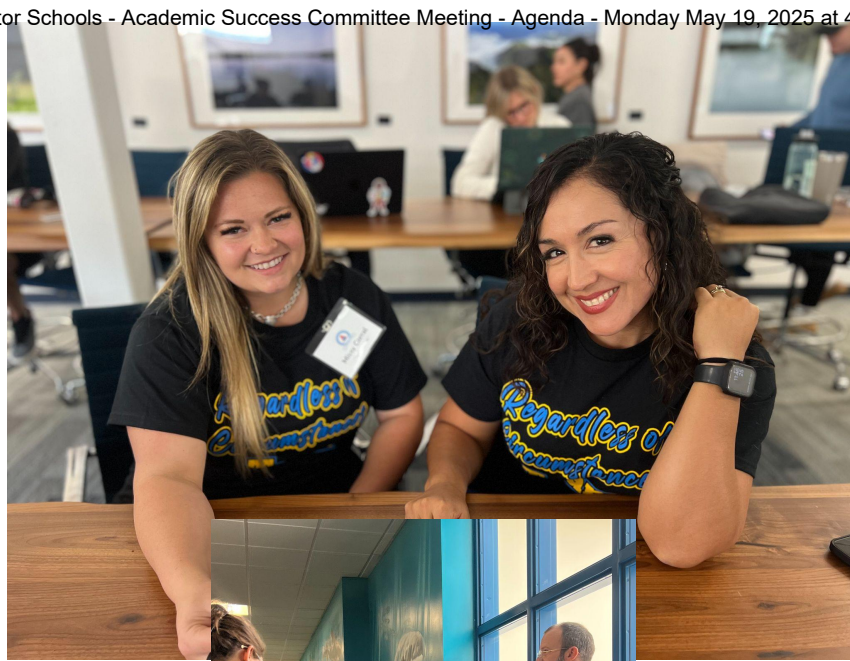
- **Conditions for High Quality Implementation**

- Staff Investment
- Staff Circle Experience
- Perceptions of Staff Circle
- Training & Support

- **Student Lens**

- Investment
- Circle Experience
- Perceptions of Circle





Survey Highlights - Staff

	Trust in Principals (PBC Average 513.9)	Staff Investment (agree staff circle strengthens adult culture) PBC 72%	Staff Investment (agree student circle is an important experience) PBC 84%	Circle Experience (get support when someone is struggling)	Perceptions of Circle (agree helps understand people who are different from me)	Training & Support (% feel confident to facilitate Student Circles) PBC 76%
GPS	533.64 ▶ 540.34	47% ▶ 66%	70% ▶ 60%	77% ▶ 81%	18% ▶ 67%	70% ▶ 87%
HPS	530.48 ▶ 526.32	65% ▶ 67%	78% ▶ 69%	89% ▶ 85%	43% ▶ 74%	72% ▶ 79%
WPS	481.16 ▶ 472.16	56% ▶ 69%	92% ▶ 100%	65% ▶ 88%	37% ▶ 77%	67% ▶ 67%



Survey Highlights - Scholars

School	Scholar Investment (agree student circle is a good use of school time) PBC average 45%	Circle Experience (agree my circle leader shows they are listening deeply)	Perceptions of Circle (agree student circle helps us know & understand each other)
GPS	55%	87%	92%
HPS	58%	87%	95%
WPS	75%	90%	92%



Navigator Schools & Powered by Compass are strong partners for current and future schools

- **Current PBC schools**
 - Circle 101 every summer to provide training for future leaders
 - Continual coaching
 - Access to regular free professional development
 - Compass in Leadership Fellowship training
- **Hayward Collegiate**
 - Exploring a modified version of Compass Camp
 - Beginning with an SEL component at Hawk Club
- **OC, Salinas Prep & Beyond**
 - Including Valor as our primary SEL focus in petitions





Questions and Feedback

Coversheet

Unit 3 Progress

Section:	II. Academic Topics
Item:	B. Unit 3 Progress
Purpose:	FYI
Submitted by:	
Related Material:	Unit 3 Progress.pdf



Academic Success Committee

May 19, 2025

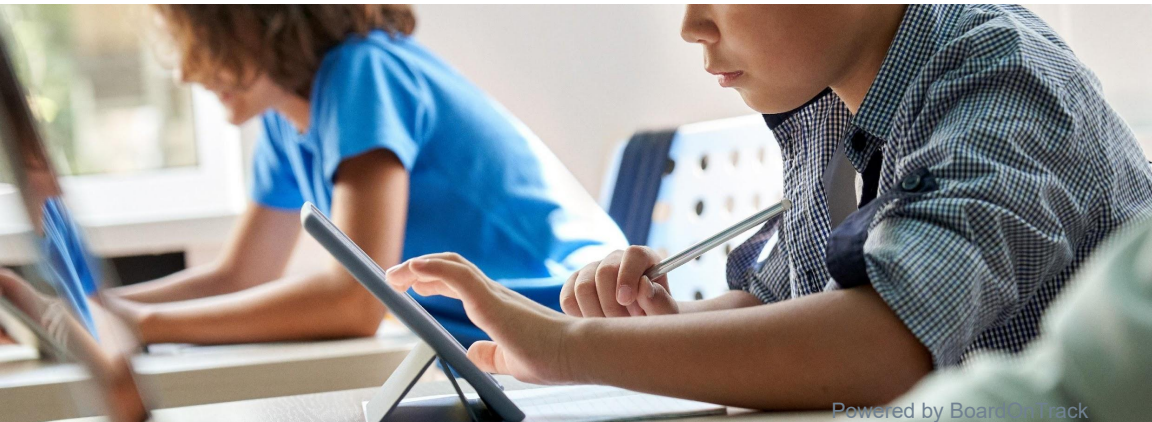


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Topic 2: Unit 3 Progress

Academic Success Committee Meeting

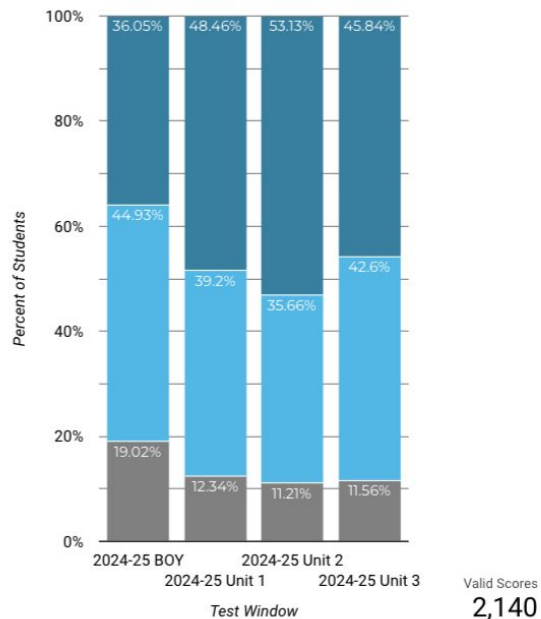
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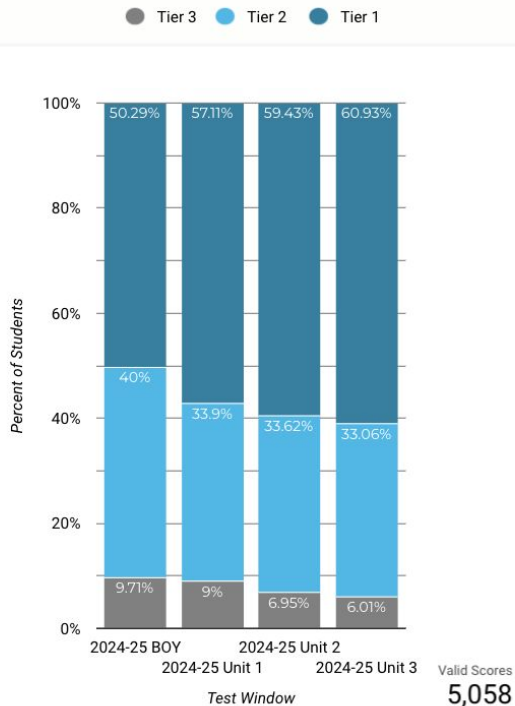
Overall network STAR results have shown steady growth in Reading and Math. Early Lit dipped slightly but still shows growth between beginning of year and Unit 3.

Navigator Schools - Academic Success Committee Meeting Agenda - Monday May 19, 2025 at 4:00 PM

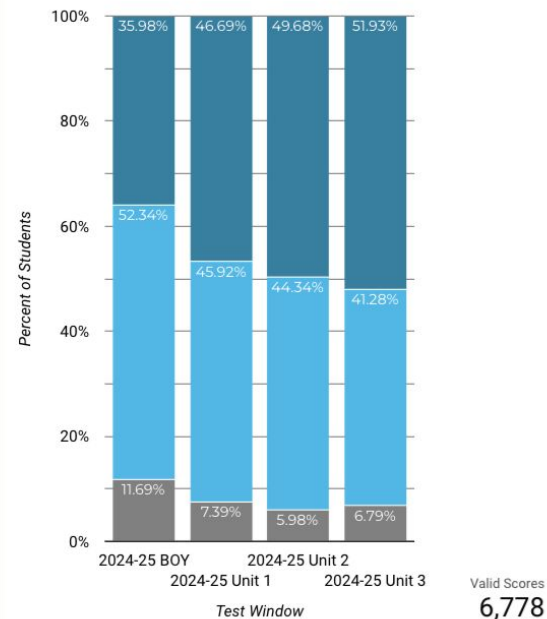
Early Literacy



Reading Results

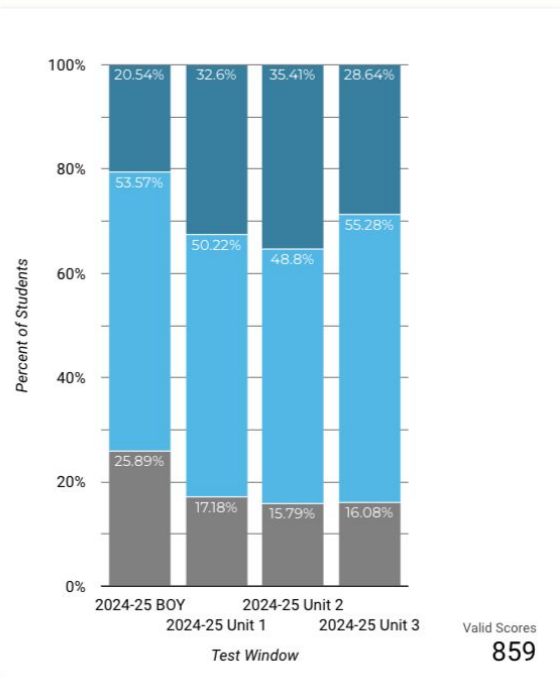


Math Results

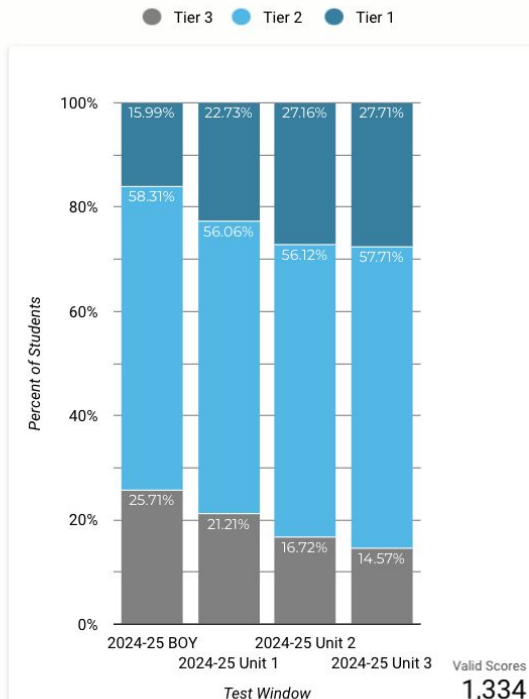


MLL network STAR results have shown steady growth in Reading and Math. Early Lit dipped slightly but still shows growth between beginning of year and Unit 3.

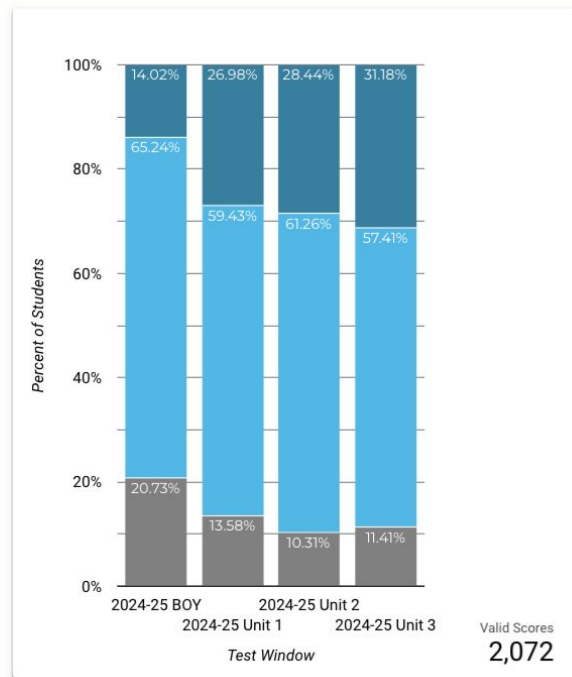
Early Literacy



Reading Results



Math Results



Historically, Navigator has used the STAR proficiency report to measure progress. Starting in 2025-26 school year, we will add STAR growth as an additional org-wide progress indicator.

From STAR Renaissance:

“Star Student Growth Percentile (SGP) compares a student’s growth to that of their academic peers nationwide. Academic peers are students in the same grade who demonstrated a similar score history.

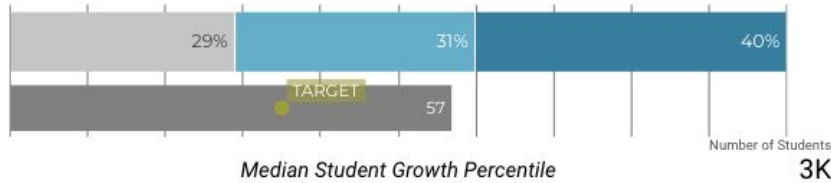
Students whose fall-to-spring SGPs are between 35 to 65 have demonstrated a year’s growth in a year’s time. SGPs that fall below 35 failed to meet a year's growth, and SGPs that are above 65 exceeded a year's growth."

Overall network 2024-25 fall to winter STAR results show that 71% of students met their reading growth goal, and 74% of students met their math growth goal.

Reading Growth Results

Overall Results

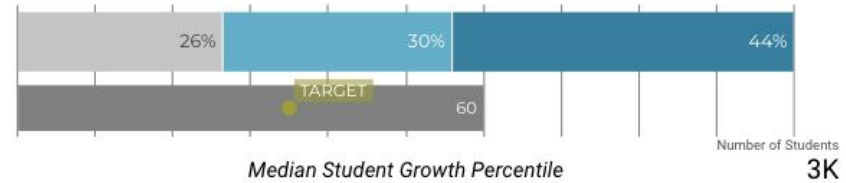
Growth Window: Fall to Winter (1) ▼



Math Growth Results

Overall Results

● Failed to Meet Goal ● Met Goal ● Exceeded Goal

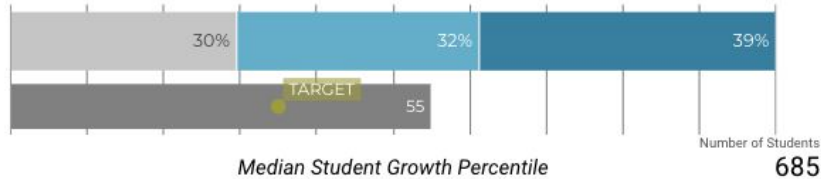


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Reading Growth Results

Overall Results

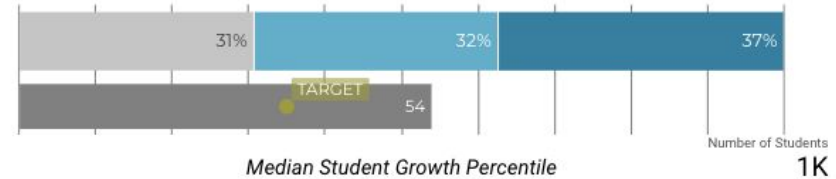
Growth Window: Fall to Winter (1) ▼



Math Growth Results

Overall Results

● Failed to Meet Goal ● Met Goal ● Exceeded Goal



Navigator leaders will use Parsec data filters to disaggregate results and analyze data in order to prioritize student and staff supports.

*[Parsec demo](#), ASC members are welcome to login to Parsec.com or follow along.

STAR DASHBOARD

Logged in a

Growth Analysis

Academic Year: 2024-25 (1) ▾

School Name ▾

Test Window ▾

Grade ▾

Gender ▾

Race/Ethnicity ▾

Socio-Econ. Disadvanta... ▾

English Learner: Yes (1) ▾

Language Acquisition S... ▾

Foster Youth ▾

Homeless ▾

Students w/ Disabilities ▾

Enrollment Length ▾

We use student growth reports to take the following actions:

- Cross reference the data, especially for students scoring below grade level, to ensure they are making growth
- Look at students who are below growth goal and develop targeted plans (how often they are being called on, who they are partnered with, to what level they are being challenged, etc)
- Note high and low growth on for specific teachers and action plan coaching supports accordingly



Questions and Feedback

Coversheet

Academic Priority

Section:	II. Academic Topics
Item:	C. Academic Priority
Purpose:	Discuss
Submitted by:	
Related Material:	2025-26 Academic Priority.pdf



Academic Success Committee

May 19, 2025

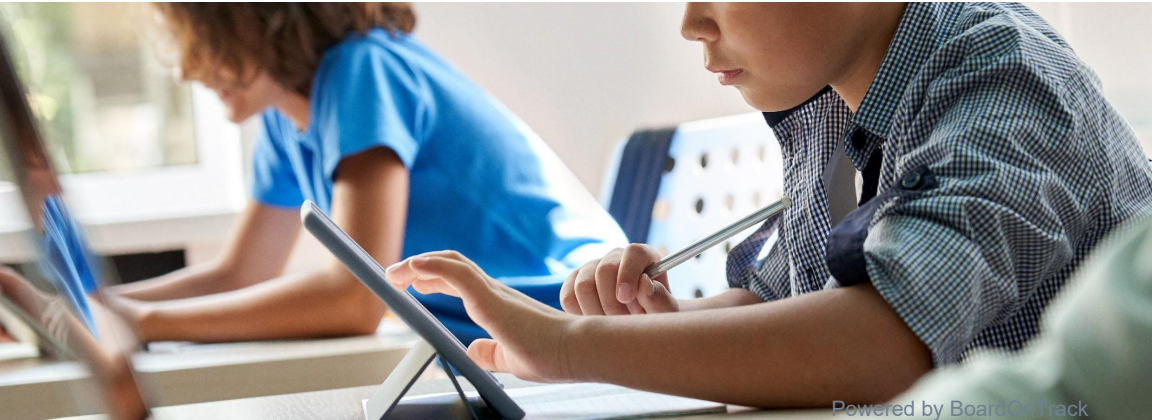


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Topic 3: 2025–26 Academic Priority

Academic Success Committee Meeting

Powered by BoardOnTrack

Navigator is launching new K-8 ELA curriculum in 2025-26! Our goal is to get to 80% literacy proficiency across the network by 2027-28.

2025-26 network-wide student achievement goals:

- 80% are making growth STAR goals
- 80% are hitting unit and summative assessment benchmarks
- 10% increase in student achieving 3 or 4 on SBAC

*Link to [Academic Priority Document](#) (please provide feedback)

Navigator is launching new K-8 ELA curriculum in 2025-26! Our goal is to get to 80% literacy proficiency across the network by 2027-28.

Implementation Goals:

All teachers will:

- Teach the core ELA curriculum with integrity, using student data to adjust instruction.
 - K–5: Bookworms (DI, Shared Reading, and ELA)
 - 6–8: Amplify ELA (using the Squads model)

All leaders will:

- Provide weekly live coaching focused on data-responsive instruction
- Observe instruction, coach, and meet weekly with teachers to plan responses to student data in the following core content areas with the following data:
 - K–2: Bookworms/ using the DI data tracker
 - 3–5: Bookworms Shared Reading/using exit tickets
 - 6–8: Amplify ELA/using exit tickets

Leaders and teachers will ensure all 3 - 8 students not meeting fluency benchmarks will:

- Receive targeted daily intervention using Bookworms DI

Navigator is launching new K-8 ELA curriculum in 2025-26! Our goal is to get to 80% literacy proficiency across the network by 2027-28.

Next Steps:

- Summer work for curriculum and instruction team:
 - Scope and Sequence, professional development, MLL supports
- Launch strong with summer training
 - Start with leaders and do “Cascading PD”
 - See It, Name It, Do It practice
- Ongoing coaching support through lesson planning, live coaching, feedback meetings, data-analysis meetings
- Quarterly “step backs” to analyze data and implementation, and adjust accordingly
- Partnership with Lit (thanks to SSF and CSGF grants) will provide ongoing leadership training and coaching supports

Questions and Feedback



Navigator Schools

Charting a new course in education