



Navigator Schools

Board Meeting

Date and Time

Monday September 15, 2025 at 6:00 PM PDT

Location

Gilroy Prep School: 277 I O O F Ave, Gilroy, CA 95020

This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Zoom at <https://zoom.us/join> or via telephone by calling [+13017158592](tel:+13017158592) or [99671171364#](tel:99671171364).

ID: 996 7117 1364

Passcode: 672235

Teleconference Locations / Ubicaciones de Teleconferencias

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
2. Hollister Prep School, 881 Line Street, Hollister CA 95020
3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
4. Gilroy Prep School, 277 I.O.O.F. Ave, Gilroy, CA 95020 (Santa Clara County)
5. 326 Sierra Trace, Coralville, IA 52241
6. 3410 Moraga Boulevard, Lafayette, CA 94549
7. 5357 Federation Ct., San Jose, CA 95123 (Santa Clara County)
8. 2520 Apple Tree Way, Gilroy, CA 95020 (Santa Clara County)

Members of the public attending online who wish to comment during the board meeting will use the online "raise hand" tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](#).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

Los miembros del público que deseen acceder a esta reunión del consejo pueden hacerlo en línea en <https://zoom.us/join> o por teléfono llamando al [+13017158592](tel:+13017158592) or [99671171364#](tel:99671171364).

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Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Call the Meeting to Order		Board Chair	1 m
The Board Chair will call the meeting to order.			
B. Pledge of Allegiance		Board Chair	1 m

	Purpose	Presenter	Time
	Board and attendees will recite the Pledge of Allegiance.		
C.	Record Attendance and Guests	Board Chair	1 m
	The Board Chair will initiate confirmation of attendance via roll call.		
D.	Approve Minutes	Approve Minutes Board Chair	1 m
	Members will vote on the approval of minutes from the board meeting held on June 9, 2025		
	Proposed Motion: Approve the Board Meeting Minutes from June 9, 2025		
	Approve minutes for Board Meeting on June 9, 2025		
E.	Public Comments	Board Chair	3 m
	The Board will receive public comments regarding non-agenda items, if any, with a time limit of three minutes per speaker.		
F.	Opening Remarks of the Board Chair	Board Chair	5 m
	The Board Chair will provide opening remarks.		
G.	Chief Executive Officer & Superintendent Update	Caprice Young	5 m
	Dr. Caprice Young, Chief Executive Officer & Superintendent, will provide an update including the financial close of fiscal year 2024-25.		
H.	Approve Two New Board Members	Vote Tom Peraic	5 m
	The Board will vote to approve Rosie Arroyo and Dr. Margaret (Macke) Raymond as new Board members.		
I.	Welcome Two New Board Members	Board Chair	5 m
	The Board Chair will welcome two new board members, Rosie Arroyo and Dr. Margaret "Macke" Raymond, will add them to roll call, and will initiate confirmation of attendance and establish a quorum via roll call.		

II. Governance

6:27 PM

A.	Brown Act Training	FYI Tom Peraic	15 m
	Tom Peraic, General Counsel, will provide the annual training on the Brown Act open meetings law.		

	Purpose	Presenter	Time
III. Consent Agenda			6:42 PM
A. Approval of the Consent Agenda	Vote	Tom Peraic	1 m
The Board will vote on the approval of the Consent Agenda:			
A. Independent Study Policy - Revised			
B. Independent Study Written Agreement - Revised			
C. Title IX/Bullying Policy - Revised			
D. ADA Recovery Policy			
E. Public Records Act Policy			
F. Employee Handbook			
G. Alternatives to Suspension Policu			
H. Uniform Complaint Policy and Procedures - Review of 08.26.24 Policy			
I. Navigator Schools Policy for Addressing Body Shaming			
Ja. Sunbelt - Client Services Agreement			
Jb. Sunbelt - Terms of Teleservices Assignment			
K.Approval of AALLR Agreement for Special Services			
IV. Topical			6:43 PM
A. Beginning of School Year 2025-26	FYI	Crystal O'Rourke	30 m
Crystal O'Rourke, Chief Academic Officer, will provide an introduction to the launch and organizational priorities for the new academic year. Site summaries will be presented by school leaders: Missy Corral (Principal, Gilroy Prep School), Danilo Juarez (Principal, Hayward Collegiate), Norma Knox (Principal, Hollister Prep School), and Nancy Salazar (Principal, Watsonville Prep School).			
V. Committees			7:13 PM
A. Academic Success Committee	FYI	Crystal O'Rourke	10 m
Crystal O'Rourke, Chief Academic Officer, will provide a summary of the most recent Academic Committee meeting.			
B. Governance Committee	FYI	Caprice Young	10 m
Dr. Caprice Young, Chief Executive Officer & Superintendent, will provide a summary of the most recent Governance Committee Meeting.			

	Purpose	Presenter	Time
VI. Topical			7:33 PM
A. Monterey Countywide Charter Petition	Vote	Kirsten Carr	15 m
The Board will vote to approve the submission of the Monterey Countywide Charter Petition.			
B. 2025-26 Committee Assignments - Revised	Vote	Tom Peraic	5 m
The Board will consider and vote on the 2025-26 Committee Assignments - the proposed updates are:			
1. Approve Niña Rosete as a member of the Governance Committee during Shara Hegde's sabbatical from Committee service (09/15/25-12/31/25)			
2. Approve Rosie Arroyo as a member of the Finance Committee			
3. Approve Margaret (Macke) Raymond as a member of the Academic Committee			
C. 2025-26 Board & Committee Meeting Calendar - Revised	Vote	Tom Peraic	5 m
The Board will discuss and vote on the 2025-26 Board & Committee Meeting Calendar - Revision.			
D. Prop 28 Reports	Vote	Ami Ortiz	5 m
Ami Ortiz, Director of Compliance & Operations, will present Prop 28 reports to the Board for approval.			
E. Update on Hollister Prep School Facilities	Discuss	Caprice Young	5 m
Dr. Caprice Young, Chief Executive Officer & Superintendent, will update the Board on Hollister Prep School facilities.			
VII. Closed Session			8:08 PM
A. Announcement and Vote to Enter Closed Session	Vote	Nora Crivello	1 m
The Board Chair will announce the reason for the closed session and the Board will vote to enter closed session:			
1. CEO & Superintendent Evaluation			

	Purpose	Presenter	Time
2. Real Estate Negotiations			
3. Anticipated Litigation			
B. Closed Session	Discuss	Nora Crivello	19 m
The Board will discuss the following matters in closed session:			
1. CEO & Superintendent Evaluation (Gov't Code Section 54957)			
2. Real Estate Negotiations (Gov't Code Section 54956.8): Negotiator, CEO & Superintendent; Address, 491 Tres Pinos Rd., Hollister, CA; Negotiation, Transform Operating Stores LLC			
3. Anticipated Litigation - One case (Gov't Code Section 54956.9(b))			
C. Return to Open Session	FYI	Nora Crivello	1 m
The Committee Chair will report actions taken during closed session, if any.			

VIII. Closing Items

8:29 PM

A. Adjourn Meeting	Vote	Board Chair	1 m
Board members will vote on adjournment of the meeting.			

Proposed Motion: Adjourn