



# Navigator Schools

## Board Meeting

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### Date and Time

Monday August 26, 2024 at 6:00 PM PDT

### Location

Gilroy Prep School: 277 I.O.O.F Ave, Gilroy, CA 95020

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This meeting will be held in compliance with the Brown Act.

Members of the public who wish to access this board meeting online may do so via Zoom at <https://zoom.us/join> or via telephone by calling (669) 900-6833 or (669) 444-9171.

ID: 99160925045

Passcode: 322638

### Teleconference Locations / Ubicaciones de Teleconferencias

1. Hayward Collegiate Charter School, 166 West Harder Road, Hayward, CA 94544
  2. Hollister Prep School, 881 Line Street, Hollister CA 95020
  3. Watsonville Prep School, 407 Main Street, Watsonville, CA 95076
  4. Gilroy Prep School, 277 I.O.O.F. Ave, Gilroy, CA 95020 (Santa Clara County)
  5. 1065 Byers Street, Gilroy, CA 95020 (Santa Clara County)
  6. 27324 Dobbel Avenue, Hayward, CA 94542
  7. 3410 Moraga Boulevard, Lafayette, CA 94549
  8. 857 West Cove Way, Sacramento, CA 95831
  9. 5357 Federation Ct., San Jose, CA 95123 (Santa Clara County)
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Members of the public attending online who wish to comment during the board meeting will use the online “raise hand” tool in Zoom when the chairperson elicits public comments. Members of the public planning to attend by phone are requested to confirm their intent to comment up to one hour prior to the meeting via [e-mail](#).

Individual comments will be limited to three minutes. If an interpreter is needed, comments will be translated into English and the time limit shall be six minutes. At its discretion, the board may limit the total time allotted to public comments and set new time limits for individual comments. The board reserves the right to mute and remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Requests for disability-related modifications or accommodations to participate in this public meeting should be submitted forty-eight hours prior to the meeting via [e-mail](#). All efforts will be made for reasonable accommodations. The agenda and public documents will be modified upon request as required by Section 202 of the Americans with Disabilities Act.

Esta reunión se llevará a cabo de conformidad con la Brown Act.

Los miembros del público que deseen acceder a esta reunión del consejo pueden hacerlo en línea en <https://zoom.us/join> o por teléfono llamando al [\(669\) 900-6833](tel:(669)900-6833) o al [\(669\) 444-9171](tel:(669)444-9171).

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Los comentarios públicos se limitarán a tres minutos. Si se necesita un intérprete, los comentarios se traducirán al inglés y el límite de tiempo será de seis minutos. A su discreción, la mesa directiva puede limitar el tiempo total asignado a los comentarios del público y establecer nuevos límites de tiempo para los comentarios individuales. La mesa directiva se reserva el derecho de expulsar a un participante de la reunión si éste interrumpe injustificadamente la reunión.

Las solicitudes de modificaciones o adaptaciones relacionadas con una discapacidad para participar en esta reunión pública deberán presentarse cuarenta y ocho horas antes de la reunión por [correo electrónico](#). Se hará todo lo posible por realizar adaptaciones razonables. El orden del día y los documentos públicos se modificarán si se solicita, tal y como exige el artículo 202 de la Ley de Estadounidenses con Discapacidades.

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
Opening Items			

	Purpose	Presenter	Time
<b>A.</b> Record Attendance and Guests		Board Chair	1 m
Nora Crivello, Board Chair, will initiate confirmation of attendance and establish a quorum via roll call.			
<b>B.</b> Call the Meeting to Order		Board Chair	1 m
The Board Chair will call the meeting to order.			
<b>C.</b> Public Comments		Board Chair	3 m
The Board will receive public comments regarding non-agenda items, if any, with a time limit of three minutes per speaker.			
<b>D.</b> Opening Remarks of the Board Chair		Board Chair	10 m
The Board Chair will provide opening remarks.			
<b>E.</b> Chief Executive Officer & Superintendent Update		Caprice Young	3 m
Dr. Caprice Young, Chief Executive Officer & Superintendent, will provide an update.			
<b>F.</b> Approve Minutes from Previous Regular Board Meeting	Approve Minutes	Board Chair	1 m
Members will vote on the approval of minutes from the Regular Board Meeting held on June 26, 2024			
<b>G.</b> Approve Minutes from Previous Special Board Meeting	Approve Minutes	Board Chair	1 m
Members will vote on the approval of minutes from the Special Board Meeting held on June 26, 2024			
<b>H.</b> Approve Two New Board Members	Vote	Board Chair	5 m
The Board Chair will present the recommendation of the Governance Committee to elect Jan Mazyck and Niña Rosete to the Board of Directors.			
<b>I.</b> Welcome the Board Members and Add Them to Roll Call		Board Chair	5 m
The Board Chair will welcome two new board members, Jan Mazyck and Niña Rosete, will add them to roll call, and will initiate confirmation of attendance and establish a quorum via roll call.			

	Purpose	Presenter	Time
<b>II. Governance</b>			<b>6:30 PM</b>
<b>A.</b> Brown Act Training	FYI	Tom Peraic	20 m
Tom Peraic, General Counsel, will provide the annual training on the Brown Act open meetings law.			
<b>III. Consent Agenda</b>			<b>6:50 PM</b>
<b>A.</b> Consideration of the Consent Agenda	Vote	Tom Peraic	5 m
The Board will consider the items on the Consent Agenda:			
<ol style="list-style-type: none"> <li>1. 2024-2025 Employee Handbook</li> <li>2. Campus Search and Seizure Policy</li> <li>3. Immunization Policy</li> <li>4. Uniform Complaint Policy - Revised</li> <li>5. Sharon Waller - ICA</li> <li>6. Therapy Zone 4 Kidz - ICA</li> <li>7. Bailey Jones - ICA</li> <li>8. San Benito COE - MOU re Vision</li> <li>9. Proposition 2 Resolution</li> </ol>			
<b>IV. Committee Assignments</b>			<b>6:55 PM</b>
<b>A.</b> Approval of 2024-25 Committee Assignments	Vote	Caprice Young	5 m
Dr. Caprice Young, CEO & Superintendent, will present 2024-25 committee assignments for consideration.			
<b>B.</b> Governance Committee	FYI	Caprice Young	3 m
Dr. Caprice Young, CEO & Superintendent, will provide a summary of the July 29, 2024 Governance Committee meeting.			
<b>V. Topical</b>			<b>7:03 PM</b>
<b>A.</b> Beginning of Year School 2024-2025	FYI	Crystal O'Rourke	45 m

	Purpose	Presenter	Time
<p>Crystal O'Rourke, Interim Chief Academic Officer, will provide an introduction to the launch and organizational priorities for the new academic year. Site summaries will be presented by school leaders: Missy Corral (Principal, Gilroy Prep School), Kamille Geneva (Interim Principal, Hayward Collegiate), Norma Knox (Principal, Hollister Prep School), and Nancy Salazar (Principal, Watsonville Prep School).</p>			

<b>B.</b>	Art & Music in Schools Annual Report	Vote	Noël Russell-Unterburger	3 m
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Noël Russell-Unterburger, Chief Financial and Operating Officer, will present the Art & Music in Schools Annual Report for Board consideration.

<b>C.</b>	Declarations of Need	Vote	Melissa Alatorre Alnas	3 m
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Melissa Alatorre Alnas, Director of People Support, will present Declarations of Need for Board consideration.

<b>D.</b>	CEO & Superintendent Amendment to Employment Agreement	Vote	Tom Peraic	3 m
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Tom Peraic, General Counsel, will present an amendment to Dr. Caprice Young's contract correcting a ministerial error and aligning her 403(b) match with that which is provided to all Navigator staff.

<b>VI.</b>	<b>Closed Session</b>			<b>7:57 PM</b>
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<b>A.</b>	Announcement of Closed Session Items	Vote	Board Chair	1 m
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The Board Chair will announce the reason for the closed session items:

1. CEO Evaluation (Gov't Code Section 54957)
2. Anticipated Litigation (Gov't Code Section 54956.9): 2 matters
3. Real Property (Gov't Code Section 54956.8): 491 Tres Pinot Road, Hollister, California

<b>B.</b>	Closed Session	Discuss	Tom Peraic	30 m
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<b>C.</b>	Announcement of Actions Taken During Closed Session	FYI	Board Chair	1 m
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	Purpose	Presenter	Time
Upon re-entry to open session, the Board Chair will report actions taken during closed session, if any.			

**VII. Closing Items**

**8:29 PM**

<b>A.</b>	Adjourn Meeting	Vote	Board Chair	1 m
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The Board Chair will make a motion to adjourn the Board meeting and votes will be recorded via roll call.