APPROVED

Voices College-Bound Language Academies

Minutes

Board Meeting

Annual Board Meeting

Date and Time
Friday August 7, 2026 at 9:00 AM

Location

- 14271 Story Rd, San Jose, CA 95127. **(Meeting Location)**
- 6840 Via del Oro, Ste. 205, San Jose, CA 95119.
- 715 Hellyer Ave, San Jose, CA 95111
- 201 28th St, Richmond, CA 94804
- 321 E. Weber St, Stockton, CA 95202
- 16505 Monterey Rd, Morgan Hill, CA 95037
- 16990 Barnell Ave, Apt A, Morgan Hill, CA 95037
- 40 Henderson, Palo Alto, CA 92025
- 252 Devonshire Blvd, San Carlos, 94070
- 2803 S. Norton Ave. Los Angeles, CA 90018

Instructions For Presentations To The Board By Parents and Citizens

PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD

At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted

comments may be read into the record to the extent practicable based on factors such as the length of the agenda and available time. Comments received within the window of the board meeting, whether read or not, will be shared with the board and noted in the minutes.
Individual commenters are limited to a single comment per agenda item.
Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.
Comments may be read in the order received and will be accepted until each agenda item is heard, acted upon, or the Board President has completed the call for public comment on that agenda item.
Comments submitted during the board meeting but after the agenda item has been called for a vote or has already been completed will not be read publicly but may be entered into the record.
Comments should be 400 words or less and readable within the time allocated for each comment.
These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read it exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

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1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board that are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #205, San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Felipe Deguer at (669) 208-5641.
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board voting on them. The Chief Executive Officer recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time durations are estimates and may run shorter or longer.

Note:
SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer at (669) 208-5641 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer at (669) 208-5641 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer al (669) 208-5641 al menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer al (669) 208-5641 al menos 24 horas antes del inicio de la reunión.

Directors Present
A. Miller, D. Koren, J. Nguyen, K. Wisckol, M. Ruiz, P. Carreño, S. Rocha

Directors Absent
None

Directors who arrived after the meeting opened
M. Ruiz, P. Carreño

Guests Present
A. Ramirez, F. Deguer

I. Opening Items

A. Record Attendance

P. Carreño arrived at 9:20 AM.
M. Ruiz arrived at 9:31 AM.

B. Call the Meeting to Order

K. Wisckol called a meeting of the board of directors of Voices College-Bound Language Academies to order on Friday Aug 7, 2026 at 9:14 AM.

C. Approve Order of Agenda

The Board unanimously approved the agenda order, moving the election of officers up to come before item F.

D. Public Comments

No public comments were received.

II. Annual Board Retreat

A. Welcome and Context

Kim and Aldo reviewed the retreat context, achievements from the previous year, and the next steps for the network.

B. Summary of Academic Results and Next Steps

Ellyn Magana went over the details of the academic results from the previous year.

C. Charter Impact — Financial Services Onboarding and Reporting Overview

Jaime Mata and Nick Miller reviewed the onboarding status of the new back-office provider, Charter Impact.

D. Andrade and Morgan Hill Facilities Refinance — Update

Jaime Mata and Jason Nowlin, from AFTON, provided an update on the facilities refinance.

E. Break

The break started at 10:35 AM.

F. Board Focus and Goals for 2026-2027

The board discussed potential goals for this school year.

G. Elect New Officers

D. Koren made a motion to Approve.
J. Nguyen seconded the motion.
The board **VOTED** unanimously to approve the motion.

H. Committees and Goal Discussion

I. Lunch Break

J. Form Board Advisory Committees

K. Wisckol made a motion to approved Board Advisory Committees.
P. Carreño seconded the motion.
The board **VOTED** unanimously to approve the motion.

K. Readopt Board Code of Ethics Resolution

K. Wisckol made a motion to approve.
J. Nguyen seconded the motion.
The board **VOTED** unanimously to approve the motion.

L. Board Ethics Training (AB 1234) — Compliance Schedule and Certification

M. Break

III. Board Consent Items

A. Approve Minutes

P. Carreño made a motion to approve the minutes from Board Meeting on 06-24-26.
S. Rocha seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve Other Content Items

P. Carreño made a motion to approve consent items.
S. Rocha seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Business: Discussion / Action Items

A. Approve Amendment to the 2026-2027 Employee Handbook

P. Carreño made a motion to approved.
S. Rocha seconded the motion.
The board **VOTED** unanimously to approve the motion.
Open Closed Session at 1:11 pm.

V. Closed Session

A. Public Employee Performance Evaluation — CEO

Closed Session discussion.

B. Conference with Labor Negotiators — CEO Compensation (Unrepresented Employee)

Closed Session discussion.

VI. Reconvene Open Session

A. Report on actions taken during the closed session.

Kim Wisckol reported that no action was taken in closed session.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:22 PM.

Respectfully Submitted,

K. Wisckol