APPROVED

Voices College-Bound Language Academies

Minutes

Board Meeting

Board Meeting

Date and Time
Thursday October 23, 2025 at 3:00 PM

Location

- 6840 Via del Oro. Ste. 205, San Jose, CA 95119. **(Meeting Location)**
- 715 Hellyer Ave., San Jose, CA 95111
- 14271 Story Rd., San Jose, CA 95127
- 201 28th St., Richmond, CA 94804
- 321 E. Weber St., Stockton, CA 95202
- 16505 Monterey Rd, Morgan Hill, CA 95037
- 5168 Summerhill Dr, Oceanside, CA 92057
- 2150 Post St., Room 253, San Francisco, CA 94115
- 4313 Miranda Ave., Palo Alto, CA 94306
- 40 Henderson, Palo Alto, CA 92025

Instructions For Presentations To The Board By Parents and Citizens
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD
SUBMIT PUBLIC COMMENT: http://bit.ly/voices-public-comment
At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the

length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes.
Individual commenters are limited to a single comment per agenda item.
Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.
Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item.
Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record. Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

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1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #205. San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Felipe Deguer a (669) 208-5641
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time duration are estimates and may run shorter or longer.

Note:
SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer a (669) 208-5641 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer at (669) 208-5641 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer a (669) 208-5641 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer a (669) 208-5641 por lo menos 24 horas antes del inicio de la reunión.

Directors Present
A. Miller (remote), D. Koren (remote), J. Nguyen (remote), K. Wisckol, M. Ruiz, P. Carreño, S. Sandoval

Directors Absent
S. Rocha

Guests Present
A. Ramirez, F. Deguer

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Wisckol called a meeting of the board of directors of Voices College-Bound Language Academies to order on Thursday Oct 23, 2025 at 3:03 PM.

C. Approve Order of Agenda

K. Wisckol made a motion to order of agenda.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
K. Wisckol	Aye
A. Miller	Aye
S. Rocha	Absent
P. Carreño	Aye
D. Koren	Aye
M. Ruiz	Aye
J. Nguyen	Aye

D. Public Comment

No public comments were received.

II. Board Business: Consent Items

A. Approve Minutes

P. Carreño made a motion to approve the minutes from Annual Board Meeting on 08-08-25.
S. Sandoval seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Contract Approvals

P. Carreño made a motion to approve contracts.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
A. Miller	Aye
K. Wisckol	Aye
S. Sandoval	Aye
M. Ruiz	Aye
S. Rocha	Absent
D. Koren	Aye
J. Nguyen	Aye

C. Contract Ratifications

P. Carreño made a motion to approve contract ratifications.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
M. Ruiz	Aye
D. Koren	Aye
J. Nguyen	Aye
S. Sandoval	Aye
P. Carreño	Aye
K. Wisckol	Aye
S. Rocha	Absent

D. Employee Handbook - Update

P. Carreño made a motion to approve updates to the Employee Handbook.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
S. Rocha	Absent
K. Wisckol	Aye
P. Carreño	Aye
D. Koren	Aye
A. Miller	Aye
M. Ruiz	Aye
J. Nguyen	Aye

E. Approve Revised Policies

P. Carreño made a motion to approve revised policies.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Wisckol	Aye
D. Koren	Aye
A. Miller	Aye
S. Rocha	Absent
J. Nguyen	Aye
M. Ruiz	Aye
S. Sandoval	Aye
P. Carreño	Aye

F. Approve New Policies

P. Carreño made a motion to approve new policies.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
A. Miller	Aye
P. Carreño	Aye
J. Nguyen	Aye
D. Koren	Aye
K. Wisckol	Aye
M. Ruiz	Aye
S. Rocha	Absent

III. Board Business: Discussion/Action Items

A. Voices Academic Update

Judy and Aldo shared updates on the committee's work on academic matters.

B.

COO Update

Jaime Mata shared the latest updates on safety, operational measures, and facilities.

C. Budget Update

Nicholas M. went over the Budget updates.

D. Approve Unaudited Actuals for Voices Flagship

A. Miller made a motion to approve unaudited actuals for Flagship.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Koren	Aye
S. Rocha	Absent
A. Miller	Aye
K. Wisckol	Aye
M. Ruiz	Aye
P. Carreño	Aye
J. Nguyen	Aye
S. Sandoval	Aye

E. Approve Unaudited Actuals for Voices Morgan Hill

A. Miller made a motion to approve unaudited actuals for Morgan Hill.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Koren	Aye
P. Carreño	Aye
S. Sandoval	Aye
J. Nguyen	Aye
S. Rocha	Absent
A. Miller	Aye
K. Wisckol	Aye
M. Ruiz	Aye

F. Approve Unaudited Actuals for Voices Mount Pleasant

A. Miller made a motion to approve unaudited actuals for Mount Pleasant.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Rocha	Absent
S. Sandoval	Aye
J. Nguyen	Aye

Roll Call

K. Wisckol	Aye
D. Koren	Aye
M. Ruiz	Aye
A. Miller	Aye
P. Carreño	Aye

G. Approve Unaudited Actuals for Voices Stockton

A. Miller made a motion to approve unaudited actuals for Stockton.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Nguyen	Aye
K. Wisckol	Aye
M. Ruiz	Aye
A. Miller	Aye
D. Koren	Aye
S. Sandoval	Aye
S. Rocha	Absent
P. Carreño	Aye

H. Approve Unaudited Actuals for Voices West Contra Costa

A. Miller made a motion to approve unaudited actuals for West Contra Costa.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
A. Miller	Aye
K. Wisckol	Aye
S. Rocha	Absent
D. Koren	Aye
S. Sandoval	Aye
J. Nguyen	Aye
M. Ruiz	Aye

I. Renewal Update

Aldo Ramirez gave a summary of the renewals that are in progress.

IV. Reconvene Open Session

A. Report on action taken in closed session

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,
S. Sandoval