APPROVED

Voices College-Bound Language Academies

Minutes

Board Meeting

Board Meeting

Date and Time
Tuesday June 24, 2025 at 3:00 PM

Location
6840 Via del Oro. Ste. 205, San Jose, CA. 95119
4313 Miranda Ave., Palo Alto, CA. 94306
715 Hellyer Ave., San Jose, CA. 95111
14271 Story Rd., San Jose, CA. 95127
201 28th St., Richmond, CA. 94804
321 E. Weber St., Stockton, CA. 95202
16505 Monterey Rd, Morgan Hill, CA. 95037
40 Henderson PA, Palo Alto, CA 94306
16990 Barnell Ave., Apt A, Morgan Hill CA, 95037
2803 S Norton Ave., Los Angeles, CA 90018

Instructions For Presentations To The Board By Parents and Citizens
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD
At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes. Individual commenters are limited to a single comment per agenda item.

Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.
Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item.
Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record.
Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

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1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #160. San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Lizzette Ramirez at (408)791-1609 Ex.1052
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time durations are estimates and may run shorter or longer.

Note:
SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to info@voicescharterschool.com or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to info@voicescharterschool.com or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a info@voicescharterschool.com o llame a Lizzette Ramirez a (408)

791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a info@voicescharterschool.com o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión.

Directors Present
A. Miller, D. Koren, K. Wisckol, M. Ruiz, P. Carreño (remote), S. Rocha, S. Sandoval

Directors Absent
J. Nguyen

Guests Present
A. Ramirez, F. Deguer

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Wisckol called a meeting of the board of directors of Voices College-Bound Language Academies to order on Tuesday Jun 24, 2025 at 3:06 PM.
S. Sandoval made a motion to Approve the Order of the agenda.
A. Miller seconded the motion.
In the absence of the requested item, the committee took action to approve it. Prior to the approval, the committee requested that all members review the agenda order and inform if any changes are required. Nicholas from EdTec requested that we postpone ***Item IV, section C, "Approval of 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa"*** to the August Board meeting due to the State's certification of P2 on June 20, 2025. The integration of all financials into the accounting system requires several weeks.
Kim receives a motion to approve the agenda order.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
J. Nguyen	Absent
S. Sandoval	Aye
A. Miller	Aye
M. Ruiz	Aye
S. Rocha	Aye

Roll Call

K. Wisckol	Aye
D. Koren	Aye

C. Public Comment (on items not on the Agenda)

No public comments were received.

II. Consent Items

A. Approve Minutes 3-17-25

S. Sandoval made a motion to approve the minutes from Special Board Meeting on 03-17-25.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
D. Koren	Aye
M. Ruiz	Aye
S. Rocha	Aye
A. Miller	Aye
S. Sandoval	Aye
J. Nguyen	Absent
K. Wisckol	Aye

B. Approve Minutes 3-24-25

S. Sandoval made a motion to approve the minutes from Special Board Meeting on 03-24-25.
D. Koren seconded the motion.
The motion passes after correcting Dena's address.
The board **VOTED** to approve the motion.

Roll Call

J. Nguyen	Absent
S. Rocha	Aye
S. Sandoval	Aye
M. Ruiz	Aye
A. Miller	Aye
D. Koren	Aye
P. Carreño	Aye
K. Wisckol	Aye

C. Approve Minutes 6-05-25

A. Miller made a motion to approve the minutes from Board Meeting on 06-05-25.
S. Sandoval seconded the motion.

The motion passes after the corrections for Alice and Pedro's assistance records have been corrected.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
J. Nguyen	Absent
D. Koren	Abstain
S. Rocha	Aye
K. Wisckol	Aye
M. Ruiz	Aye
P. Carreño	Aye
A. Miller	Aye

D. Approve Voices Academies Employee Handbook for 25-26

P. Carreño made a motion to approve consent items.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
P. Carreño	Aye
K. Wisckol	Aye
S. Sandoval	Aye
A. Miller	Aye
S. Rocha	Aye
D. Koren	Aye
J. Nguyen	Absent

E. Approve Contracts

P. Carreño made a motion to approve consent items.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Nguyen	Absent
S. Rocha	Aye
A. Miller	Aye
S. Sandoval	Aye
M. Ruiz	Aye
K. Wisckol	Aye
D. Koren	Aye
P. Carreño	Aye

F. Approve FMSD and Voice College-Bound Language Academies MOU

P. Carreño made a motion to approve consent items.

D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Koren	Aye
M. Ruiz	Aye
S. Sandoval	Aye
K. Wisckol	Aye
P. Carreño	Aye
J. Nguyen	Absent
A. Miller	Aye
S. Rocha	Aye

G. Approve Update to All School Safety Plan : The School Safety Plan Has Been Updated to Include the Instructional Continuity Plan Pursuant to Senate Bill 153 and California Education Code Section 32282

P. Carreño made a motion to approve consent items.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
S. Rocha	Aye
S. Sandoval	Aye
P. Carreño	Aye
D. Koren	Aye
K. Wisckol	Aye
J. Nguyen	Absent
A. Miller	Aye

III. 25-26 Local Indicators Review and LCAP Approval

A. "Flagship" (FS) Review of Local Indicators and 25-26 LCAP Approval

A. Miller made a motion to approve.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
S. Rocha	Aye
A. Miller	Aye
S. Sandoval	Aye
K. Wisckol	Aye
D. Koren	Aye
M. Ruiz	Aye
J. Nguyen	Absent

B. Morgan Hill (MH) Review of Local Indicators and 25-26 LCAP Approval

A. Miller made a motion to approve.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
M. Ruiz	Aye
J. Nguyen	Absent
S. Rocha	Aye
A. Miller	Aye
K. Wisckol	Aye
D. Koren	Aye
P. Carreño	Aye

C. Mount Pleasant (MP) Review of Local Indicators and 25-26 LCAP Approval

A. Miller made a motion to approve.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
A. Miller	Aye
K. Wisckol	Aye
S. Rocha	Aye
J. Nguyen	Absent
M. Ruiz	Aye
S. Sandoval	Aye
D. Koren	Aye

D. West contra Costa (WCC) Review of Local Indicators and 25-26 LCAP Approval

A. Miller made a motion to approve.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
K. Wisckol	Aye
S. Sandoval	Aye
J. Nguyen	Absent
S. Rocha	Aye
D. Koren	Aye
M. Ruiz	Aye
P. Carreño	Aye

E.

Stockton (ST) Review of Local Indicators and 25-26 LCAP Approval

A. Miller made a motion to approve.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
S. Rocha	Aye
J. Nguyen	Absent
D. Koren	Aye
K. Wisckol	Aye
P. Carreño	Aye
A. Miller	Aye
S. Sandoval	Aye

IV. Finance/Budget

A. 2025-26 Budget – Review, discussion, and approval of budget for the 25-26 school year (each school separately)

A. Miller made a motion to approve 2025-26 Budget for Voices Flagship.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
D. Koren	Aye
S. Sandoval	Aye
A. Miller	Aye
J. Nguyen	Absent
S. Rocha	Aye
K. Wisckol	Aye
M. Ruiz	Aye

A. Miller made a motion to approve 2025-26 Budget for Voices Morgan Hill.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
S. Rocha	Aye
A. Miller	Aye
P. Carreño	Aye
D. Koren	Aye
K. Wisckol	Aye
J. Nguyen	Absent
M. Ruiz	Aye

A. Miller made a motion to approve 2025-26 Budget for Voices Mount Pleasant.

S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
A. Miller	Aye
K. Wisckol	Aye
M. Ruiz	Aye
S. Rocha	Aye
D. Koren	Aye
S. Sandoval	Aye
J. Nguyen	Absent

A. Miller made a motion to approve 2025-26 Budget for Voices West Contra Costa.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
A. Miller	Aye
J. Nguyen	Absent
M. Ruiz	Aye
D. Koren	Aye
S. Rocha	Aye
K. Wisckol	Aye
P. Carreño	Aye

A. Miller made a motion to approve 2025-26 Budget for Voices Stockton.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Rocha	Aye
S. Sandoval	Aye
P. Carreño	Aye
K. Wisckol	Aye
J. Nguyen	Absent
D. Koren	Aye
A. Miller	Aye
M. Ruiz	Aye

B. Approval of 2025-26 Consolidated Application (ConApp) for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa for the use or rejection of Categorical Funds

D. Koren made a motion to approve the 2025-26 Consolidated Application for Voices College-Bound Language Academy (Flagship).
A. Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
S. Sandoval	Aye
J. Nguyen	Absent
S. Rocha	Aye
P. Carreño	Aye
K. Wisckol	Aye
M. Ruiz	Aye
D. Koren	Aye

D. Koren made a motion to approve the 2025-26 Consolidated Application for Voices College-Bound Language Academies at Morgan Hill.

A. Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
J. Nguyen	Absent
M. Ruiz	Aye
A. Miller	Aye
S. Sandoval	Aye
K. Wisckol	Aye
S. Rocha	Aye
D. Koren	Aye

D. Koren made a motion to approve the 2025-26 Consolidated Application for Voices College-Bound Language Academies at Mount Pleasant.

A. Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
P. Carreño	Aye
J. Nguyen	Absent
M. Ruiz	Aye
S. Rocha	Aye
D. Koren	Aye
S. Sandoval	Aye
K. Wisckol	Aye

D. Koren made a motion to approve the 2025-26 Consolidated Application for Voices College-Bound Language Academies at West Contra Costa.

A. Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Koren	Aye
J. Nguyen	Absent
A. Miller	Aye

Roll Call

K. Wisckol	Aye
S. Rocha	Aye
S. Sandoval	Aye
P. Carreño	Aye
M. Ruiz	Aye

D. Koren made a motion to approve the 2025-26 Consolidated Application for Voices College-Bound Language Academies at Stockton.
A. Miller seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
D. Koren	Aye
S. Rocha	Aye
K. Wisckol	Aye
J. Nguyen	Absent
M. Ruiz	Aye
S. Sandoval	Aye
A. Miller	Aye

C. Approval of 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa

Item removed from the agenda.

D. Approval of 2025-26 EPA Estimated Expenditure Plans and board resolutions for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa

S. Sandoval made a motion to approve the 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academies at Stockton.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Koren	Aye
K. Wisckol	Aye
S. Rocha	Aye
M. Ruiz	Aye
J. Nguyen	Absent
P. Carreño	Aye

Roll Call

S. Sandoval Aye
A. Miller Aye

S. Sandoval made a motion to approve the 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academies at West Contra Costa.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz Aye
P. Carreño Aye
K. Wisckol Aye
A. Miller Aye
D. Koren Aye
S. Sandoval Aye
J. Nguyen Absent
S. Rocha Aye

S. Sandoval made a motion to approve the 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academies at Mount Pleasant.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Wisckol Aye
D. Koren Aye
M. Ruiz Aye
P. Carreño Aye
J. Nguyen Absent
S. Rocha Aye
A. Miller Aye
S. Sandoval Aye

S. Sandoval made a motion to approve the 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academies at Morgan Hill.
D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño Aye
S. Rocha Aye
A. Miller Aye
K. Wisckol Aye
J. Nguyen Absent
D. Koren Aye
S. Sandoval Aye
M. Ruiz Aye

S. Sandoval made a motion to approve the 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academy (Flagship).

D. Koren seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Sandoval	Aye
P. Carreño	Aye
J. Nguyen	Absent
A. Miller	Aye
D. Koren	Aye
S. Rocha	Aye
M. Ruiz	Aye
K. Wisckol	Aye

E. Approval of FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa

D. Koren made a motion to approve the FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academy (Flagship).
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Nguyen	Absent
K. Wisckol	Aye
S. Rocha	Aye
M. Ruiz	Aye
A. Miller	Aye
D. Koren	Aye
S. Sandoval	Aye
P. Carreño	Aye

D. Koren made a motion to approve the FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academies at Morgan Hill.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Rocha	Aye
P. Carreño	Aye
S. Sandoval	Aye
D. Koren	Aye
M. Ruiz	Aye
A. Miller	Aye
K. Wisckol	Aye
J. Nguyen	Absent

D. Koren made a motion to approve the FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academies at Mount Pleasant.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Nguyen	Absent
K. Wisckol	Aye
A. Miller	Aye
S. Sandoval	Aye
S. Rocha	Aye
P. Carreño	Aye
D. Koren	Aye
M. Ruiz	Aye

D. Koren made a motion to approve the FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academies at Stockton.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
D. Koren	Aye
J. Nguyen	Absent
M. Ruiz	Aye
K. Wisckol	Aye
S. Rocha	Aye
S. Sandoval	Aye
P. Carreño	Aye

D. Koren made a motion to approve the FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academies at Stockton.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
S. Sandoval	Aye
K. Wisckol	Aye
D. Koren	Aye
J. Nguyen	Absent
M. Ruiz	Aye
A. Miller	Aye
S. Rocha	Aye

V. Board Business

A. Board Annual Meeting and Retreat

Felipe will review the possibility of providing the AB-1234 Ethics training at the following Board Annual Retreat for all Board Members.

B. Voices Compensation Philosophy and Process

Aldo presented some slides and went over the details.

C. Review of Comparable Compensation Data for Charter School CEOs/Executive Directors/Heads of School

Aldo presented some slides with the information.

VI. Reconvene Open Session

A. Report on action taken in closed session

S. Sandoval made a motion to approve a 3% salary increase for Aldo Ramirez.
P. Carreño seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
S. Sandoval	Aye
K. Wisckol	Aye
P. Carreño	Aye
J. Nguyen	Absent
S. Rocha	Aye
A. Miller	Aye
D. Koren	Aye
M. Ruiz	Aye

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,
A. Miller