



## Voices College-Bound Language Academies

### Minutes

#### Board Meeting

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##### **Date and Time**

Tuesday June 25, 2024 at 5:30 PM

##### **Location**

6840 Via Del Oro #205, San Jose, CA 95119  
715 Hellyer Ave., San Jose, CA 95111  
14271 Story Rd., San Jose, CA 95127  
201 28th St., Richmond, CA 94804  
321 E. Weber St., Stockton, CA 95202  
17740 Peak Ave., Morgan Hill, CA 95037  
5168 Summerhill Dr., Oceanside, CA 92057  
1365 Locust St., Denver, CO 80220  
40 Henderson PA, Palo Alto, CA 94306  
34631 N Tom Darlington Dr., Scottsdale, AZ 85262

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##### **Instructions For Presentations To The Board By Parents and Citizens**

##### **PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD**

At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes. Individual commenters are limited to a single comment per agenda item. Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.

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Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item.

Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record.

Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

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1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
  2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #160. San Jose, CA 95119.
  3. **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Lizzette Ramirez at (408)791-1609 Ex.1052
  4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
  5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
  6. All time durations are estimates and may run shorter or longer.

Note:

**SPANISH TRANSLATION:** If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to [info@voicescharterschool.com](mailto:info@voicescharterschool.com) or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to [info@voicescharterschool.com](mailto:info@voicescharterschool.com) or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a [info@voicescharterschool.com](mailto:info@voicescharterschool.com) o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva,

envíe una solicitud a [info@voicescharterschool.com](mailto:info@voicescharterschool.com) o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión.

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### **Directors Present**

A. Miller, D. Koren, I. Connell (remote), K. Wisckol, P. Carreño, S. Sandoval

### **Directors Absent**

J. Nguyen

### **Directors who arrived after the meeting opened**

P. Carreño

### **Guests Present**

A. Ramirez, D. Flores, L. Ramirez

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

S. Sandoval called a meeting of the board of directors of Voices College-Bound Language Academies to order on Tuesday Jun 25, 2024 at 5:35 PM.

P. Carreño arrived.

### **C. Public Comment (on items not on the Agenda)**

No public comment.

## **II. Consent Items**

### **A. Approve Minutes 6-11-24**

A. Miller made a motion to approve the consent items. Board Meeting on 06-11-24.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

A. Miller	Aye
P. Carreño	Aye
S. Sandoval	Aye
K. Wisckol	Aye
D. Koren	Aye
I. Connell	Aye
J. Nguyen	Absent

## **B. Adopt Revised Policies**

A. Miller made a motion to approve the consent items with recommended adjustments.

K. Wisckol seconded the motion.

Alice requested all items approved with final adjustments as indicated by the legal council on the following items:

On page 22 of the Board packet, for universal meals, add TK.

On pages 26-27 of the Board packet, the legal council to confirm that visitors can be limited to 120 minutes twice a year and that Voices can prohibit them from hosting workshops, and that we need the Direct Certification since all students are eligible California,

On page 39 of the Board packet, conduct a final check on the Homeless transportation section since Alice understands that the school of origin is required to provide transportation. If the student was enrolled in a district school when they became homeless, it is their responsibility to provide transportation to Voices. Vice versa, if the student was enrolled at Voices when they became homeless and transferred to another school, it is Voices' responsibility to provide the transportation.

On page 59 of the Board packet, ensure that Voices has a Language advisory committee.

On page 82 of the Board packet, Voices ensures that Voices has a functioning Wellness Committee, meeting twice a year.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

A. Miller	Aye
K. Wisckol	Aye
D. Koren	Aye
I. Connell	Aye
J. Nguyen	Absent
S. Sandoval	Aye
P. Carreño	Aye

## **C. Rescind Combined Title IX Harassment, Intimidation Discrimination & Bullying Policy**

A. Miller made a motion to approve the consent items.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **Roll Call**

S. Sandoval	Aye
J. Nguyen	Absent

**Roll Call**

P. Carreño Aye  
K. Wisckol Aye  
D. Koren Aye  
A. Miller Aye  
I. Connell Aye

**D. Approve Voices Academies Employee Handbook for 24-25**

A. Miller made a motion to approve the consent items.  
K. Wisckol seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Miller Aye  
D. Koren Aye  
J. Nguyen Absent  
K. Wisckol Aye  
I. Connell Aye  
S. Sandoval Aye  
P. Carreño Aye

**E. Approve Contract for 24-25**

A. Miller made a motion to approve consent items.  
K. Wisckol seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Wisckol Aye  
S. Sandoval Aye  
J. Nguyen Absent  
I. Connell Aye  
D. Koren Aye  
P. Carreño Aye  
A. Miller Aye

**III. 24-25 Local Indicators Review and LCAP Approval**

**A. "Flagship" (FS) Review of Local Indicators and 24-25 LCAP Approval**

Marie Moore presented the Local Indicators of the five schools (Flagship, Morgan Hill, Mount Pleasant, West Contra Costa, and Stockton) to the Board of Education. The Board of Education discussed increasing family participation during the Public Hearing component of the process for next year.

D. Koren made a motion to Approve Flagships LCAP for the 24-25 school year and 24-27 goals and actions.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

I. Connell Aye  
S. Sandoval Aye  
K. Wisckol Aye  
P. Carreño Aye  
J. Nguyen Absent  
D. Koren Aye  
A. Miller Aye

**B. Morgan Hill (MH) Review of Local Indicators and 24-25 LCAP Approval**

D. Koren made a motion to Approve the Morgan Hill LCAP for the 24-25 school year and 24-27 goals and actions.

I. Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

I. Connell Aye  
A. Miller Aye  
J. Nguyen Absent  
P. Carreño Aye  
K. Wisckol Aye  
D. Koren Aye  
S. Sandoval Aye

**C. Mount Pleasant (MP) Review of Local Indicators and 24-25 LCAP Approval**

D. Koren made a motion to Approve the Mount Pleasant LCAP for the 24-25 school year and 24-27 goals and actions.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Carreño Aye  
K. Wisckol Aye  
A. Miller Aye  
D. Koren Aye  
J. Nguyen Absent  
I. Connell Aye  
S. Sandoval Aye

**D. West contra Costa (WCC) Review of Local Indicators and 24-25 LCAP Approval**

D. Koren made a motion to Approve the West Contra Costa LCAP for the 24-25 school year and 24-27 goals and actions.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Carreño Aye  
A. Miller Aye  
J. Nguyen Absent  
S. Sandoval Aye  
D. Koren Aye

**E. Stockton (ST) Review of Local Indicators and 24-25 LCAP Approval**

D. Koren made a motion to Approve the Stockton LCAP for the 24-25 school year and 24-27 goals and actions.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Wisckol Aye  
I. Connell Aye  
D. Koren Aye  
J. Nguyen Absent  
P. Carreño Aye  
S. Sandoval Aye  
A. Miller Aye

**IV. Finance/Budget**

**A. 2024-25 Budget – Review, discussion, and approval of budget for the 24-25 school year (each school separately)**

Josh Kemp presented the proposed 24-25 budget for Voices Flagship.

A. Miller made a motion to approve the Voices Flagship 24-25 budget.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Sandoval Aye  
J. Nguyen Absent  
D. Koren Aye  
I. Connell Aye  
A. Miller Aye  
K. Wisckol Aye  
P. Carreño Aye

Josh Kemp presented the proposed 24-25 budget for Voices Morgan Hill.

A. Miller made a motion to approve the Voices Morgan Hill 24-25 budget.

D. Koren seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Wisckol Aye

**Roll Call**

A. Miller Aye  
D. Koren Aye  
I. Connell Aye  
S. Sandoval Aye  
J. Nguyen Absent  
P. Carreño Aye

Josh Kemp presented the proposed 24-25 budget for Voices Mount Pleasant.

A. Miller made a motion to approve the Voices Mount Pleasant 24-25 budget.

I. Connell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Carreño Aye  
K. Wisckol Aye  
J. Nguyen Absent  
D. Koren Aye  
I. Connell Aye  
A. Miller Aye  
S. Sandoval Aye

Josh Kemp presented the proposed 24-25 budget for Voices West Contra Costa.

A. Miller made a motion to approve the Voices West Contra Costa 24-25 budget.

P. Carreño seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Carreño Aye  
J. Nguyen Absent  
D. Koren Aye  
I. Connell Aye  
A. Miller Aye  
S. Sandoval Aye  
K. Wisckol Aye

Josh Kemp presented the proposed 24-25 budget for Voices Stockton.

A. Miller made a motion to to approve the Voices Stockton 24-25 budget.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Wisckol Aye  
P. Carreño Aye  
D. Koren Aye  
J. Nguyen Absent  
I. Connell Aye  
S. Sandoval Aye  
A. Miller Aye

**B.**



**Approval of 2024-25 Consolidated Application (ConApp) for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa for the use or rejection of Categorical Funds**

D. Koren made a motion to approve the 24-25 Consolidated Applications (ConApp) for Voices Flagship, Morgan Hill, Mount Pleasant, West Contra Costa, and Voices Stockton. A. Miller seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Carreño Aye  
D. Koren Aye  
K. Wisckol Aye  
J. Nguyen Absent  
I. Connell Aye  
A. Miller Aye  
S. Sandoval Aye

**C. Approval of 2023-24 EPA Expenditures – Actuals for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa**

D. Koren made a motion to approve the 23-24 EPA Expenditures for Voices Flagship, Morgan Hill, Mount Pleasant, West Contra Costa, and Voices Stockton.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Carreño Aye  
K. Wisckol Aye  
J. Nguyen Absent  
D. Koren Aye  
I. Connell Aye  
S. Sandoval Aye  
A. Miller Aye

**D. Approval of 2024-25 EPA Estimated Expenditure Plans and board resolutions for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa**

A. Miller made a motion to approve the 24-25 EPA Estimated Expenditure Plans for Voices Flagship, Morgan Hill, Mount Pleasant, West Contra Costa, and Voices Stockton.

D. Koren seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

I. Connell Aye  
K. Wisckol Aye  
S. Sandoval Aye  
D. Koren Aye  
A. Miller Aye  
P. Carreño Aye  
J. Nguyen Absent

**E. Approval of FY24 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa**

A. Miller made a motion to approve the FY24 Prop 28 Arts & Music in Schools (AMS) Annual Report for Voices Flagship, Morgan Hill, Mount Pleasant, West Contra Costa, and Voices Stockton.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Sandoval Aye  
D. Koren Aye  
A. Miller Aye  
P. Carreño Aye  
I. Connell Aye  
K. Wisckol Aye  
J. Nguyen Absent

**V. Board Business**

**A. Periodic review of Voices ESSER III Safe Return to In-person Instruction and Continuity of Services Plan for Voices FS, MP, MH, WCC, and ST**

Aldo Ramirez reviewed the Voices ESSER III Safe Return to In-person Instruction and Continuity of Services Plans and gave the opportunity to provide feedback.

**B. 401K Audit Review**

Lizzette Ramires discussed the outcomes of the 401K Audit Review and explained the need for a Board review. It was said that the Finance Committee included a review of findings and program review during the 2023-2024 school year.

**C. Update to the ELOP Plan**

D. Koren made a motion to approve the changes to the ELOP as recommended by the staff.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

D. Koren	Aye
I. Connell	Aye
A. Miller	Aye
K. Wisckol	Aye
J. Nguyen	Absent
S. Sandoval	Aye
P. Carreño	Aye

**D. Review of Comparable Compensation Data for Charter School CEOs/Executive Directors/Heads of School**

Aldo Ramirez presented the review of comparable compensation data for Charter School CEOs/Executive Directors/Heads of School to the Board of Education. The Board of Education had the opportunity to comment and ask clarifying questions.

**E. Determine 24-25 Board Meeting Dates**

The Board discussed having the Board Annual Meeting on August 9, pending the ability of Board member Nguyen.

**VI. Reconvene Open Session**

**A. Report on action taken in closed session**

No action was taken in the closed session.

**VII. Closing Items**

**A. Adjourn Meeting**

A. Miller made a motion to adjourn the meeting.

K. Wisckol seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Sandoval	Aye
A. Miller	Aye
K. Wisckol	Aye
J. Nguyen	Absent
D. Koren	Aye
I. Connell	Aye
P. Carreño	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:58 PM.

Respectfully Submitted,  
S. Sandoval