APPROVED

Voices College-Bound Language Academies

Minutes

Board Meeting

Date and Time
Thursday December 1, 2022 at 3:30 PM

Instructions For Presentations To The Board By Parents and Citizens
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD
SUBMIT PUBLIC COMMENT: http://bit.ly/voices-public-comment
At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes. Individual commenters are limited to a single comment per agenda item.
Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.
Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item.
Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record.
Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #160. San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Lizzette Ramirez at (408)791-1609 Ex.1052
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time duration are estimates and may run shorter or longer.

Note:
SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to info@voicescharterschool.com or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to info@voicescharterschool.com or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a info@voicescharterschool.com o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a info@voicescharterschool.com o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión.

Directors Present
A. Miller (remote), I. Connell (remote), J. Nguyen (remote), P. Carreño (remote), S. Sandoval (remote)

Directors Absent
K. Wisckol, W. Plasencia

Directors who arrived after the meeting opened

S. Sandoval

Non Voting Members Present
F. Teso (remote)

Guests Present
D. Koren (remote), L. Ramirez (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

A. Miller called a meeting of the board of directors of Voices College-Bound Language Academies to order on Thursday Dec 1, 2022 at 3:36 PM.

C. Board findings pursuant to Government Code Section 54953(e)

A. Miller made a motion to board findings pursuant to Government Code Section 54953(e).
I. Connell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Miller	Aye
W. Plasencia	Absent
J. Nguyen	Aye
K. Wisckol	Absent
I. Connell	Aye
S. Sandoval	Absent
P. Carreño	Aye

D. Approve Order of Agenda

A. Miller made a motion to approve order of agenda and remove ELO Plan.
P. Carreño seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

W. Plasencia	Absent
J. Nguyen	Aye
S. Sandoval	Absent
K. Wisckol	Absent
P. Carreño	Aye
A. Miller	Aye
I. Connell	Aye

E. Public Comment (on items not on the Agenda)

No public comments.

II. Consent Agenda

A. Approve Minutes

A. Miller made a motion to approve the minutes from Board Meeting on 10-17-22.
I. Connell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Sandoval	Absent
P. Carreño	Aye
J. Nguyen	Aye
K. Wisckol	Absent
W. Plasencia	Absent
A. Miller	Aye
I. Connell	Aye

B. Approve 401K Hardship Resolution

A. Miller made a motion to approve 401K hardship resolution.
I. Connell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Sandoval	Absent
W. Plasencia	Absent
P. Carreño	Aye
A. Miller	Aye
I. Connell	Aye
K. Wisckol	Absent
J. Nguyen	Aye

C. Retirement Plan Amendment

A. Miller made a motion to approve retirement plan amendment.
I. Connell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

I. Connell	Aye
S. Sandoval	Absent
A. Miller	Aye
W. Plasencia	Absent
P. Carreño	Aye

Roll Call

K. Wisckol	Absent
J. Nguyen	Aye

D. Sabbatical Policy

A. Miller made a motion to sabbatical policy.
I. Connell seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Miller	Aye
P. Carreño	Aye
S. Sandoval	Absent
K. Wisckol	Absent
I. Connell	Aye
J. Nguyen	Aye
W. Plasencia	Absent

III. Board Business

A. Committee Updates

Finance committee presented updates.

B. Accept the 2021-22 Audit Report

A. Miller made a motion to amend and accept audit committee suggestion.
J. Nguyen seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

W. Plasencia	Absent
I. Connell	Aye
J. Nguyen	Aye
A. Miller	Aye
P. Carreño	Aye
S. Sandoval	Absent
K. Wisckol	Absent

C. Approve 22-23 First Interim Financials for Voices FS, WCC, ST, MH, MP

I. Connell made a motion to approve 22-23 first interim financials for Voices FS, WCC, ST, MH & MP.
P. Carreño seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Miller	Aye

Roll Call

P. Carreño	Aye
J. Nguyen	Aye
I. Connell	Aye
S. Sandoval	Absent
W. Plasencia	Absent
K. Wisckol	Absent

IV. Closed Session

A. Public Employee Performance Evaluation- CEO (Pursuant to Gov. Code Section 54957(b)(1).) Anticipated Litigation (Pursuant to Gov. Code § 54956.9(d)(2) or (3)

S. Sandoval arrived at 4:16 PM.

V. Reconvene Open Session

A. Reconvene

Reconvene at 6:10 pm.
No action taken.

VI. Closing Items

A. Adjourn Meeting

S. Sandoval made a motion to adjourn meeting.
A. Miller seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Miller	Aye
S. Sandoval	Aye
K. Wisckol	Absent
I. Connell	Aye
J. Nguyen	Aye
P. Carreño	Aye
W. Plasencia	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:11 PM.

Respectfully Submitted,
L. Ramirez