Voices College-Bound Language Academies

Board Meeting

Board Meeting

Date and Time

Thursday December 11, 2025 at 3:00 PM PST

Location

- 6840 Via del Oro. Ste. 205, San Jose, CA 95119. **(Meeting Location)**
- 715 Hellyer Ave., San Jose, CA 95111
- 14271 Story Rd., San Jose, CA 95127
- 201 28th St., Richmond, CA 94804
- 321 E. Weber St., Stockton, CA 95202
- 16505 Monterey Rd, Morgan Hill, CA 95037
- 5168 Summerhill Dr, Oceanside, CA 92057
- 4313 Miranda Ave., Palo Alto, CA 94306
- 40 Henderson, Palo Alto, CA 92025
- 5168 Summerhill Dr, Oceanside, CA 92057.

Instructions For Presentations To The Board By Parents and Citizens
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD
SUBMIT PUBLIC COMMENT: http://bit.ly/voices-public-comment
At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes. Individual commenters are limited to a single comment per agenda item.

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3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Felipe Deguer a (669) 208-5641
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
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Note:
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Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer a (669) 208-5641 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer a (669) 208-5641 por lo menos 24 horas antes del inicio de la reunión.

Agenda

		Purpose	Presenter
I.	**Opening Items**		
	Opening Items		
A.	Record Attendance and Guests		Kim Wisckol
B.	Call the Meeting to Order		Kim Wisckol
C.	Approve Order of Agenda	Vote	Kim Wisckol
D.	Public Comment (on items not on the Agenda)		Felipe Deguer

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Non-agenda items: No individual presentation shall be more than 3 minutes, and the total time for this purpose shall not exceed 15 minutes. Ordinarily, Board members will not respond to presentations, and no action can be taken. However, the board may give directions to staff following a presentation.

II.	**Board Business: Consent Items**		
A.	Approve Minutes	Approve Minutes	Kim Wisckol
	Approve minutes for Board Meeting on October 23, 2025		
B.	Approve Overnight Field Trips for 5th Graders From All Sites. (Walden West)	Vote	

Dates: May 26 - 29th, 2026. (All sites)
Cost per Student: $510.00
Students participate in outdoor science and conservation education classes at Walden West Outdoor Science School over a multi-day residential program.
Estimated Attendance: 150 students, and 5-8 teachers, plus any 1:1 aides required for SPED students attending.

C.	Contract Ratification	Vote	Kim Wisckol
	Procurify - Procurify Platform (AP and Contract Management)		

		Purpose	Presenter

III. Board Business: Discussion/Action Items

A.	Approve 24-25 First Interim Financials for Voices FS, WCC, ST, MH, MP	Vote	Jaime Mata
B.	Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update	FYI	Ellyn Magaña

1. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Mount Pleasant School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP
2. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Morgan Hill School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP
3. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Flagship School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP
4. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Stockton School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP
5. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices West Contra Costa School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP

IV. Closed Session

1. Public Employee Performance Evaluation- CEO (Pursuant to Gov. Code Section 54957(b)(1).)

V. Reconvene Open Session

Report on action taken in closed session

	Purpose	Presenter

VI. Closing Items

A. Adjourn Meeting — Vote — Kim Wisckol

Coversheet

Approve Minutes

Section:	II. Board Business: Consent Items
Item:	A. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board Meeting on October 23, 2025

APPROVED

Voices College-Bound Language Academies

Minutes

Board Meeting

Board Meeting

Date and Time
Thursday October 23, 2025 at 3:00 PM

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Directors Present
A. Miller (remote), D. Koren (remote), J. Nguyen (remote), K. Wisckol, M. Ruiz, P. Carreño, S. Sandoval

Directors Absent
S. Rocha

Guests Present
A. Ramirez, F. Deguer

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

K. Wisckol called a meeting of the board of directors of Voices College-Bound Language Academies to order on Thursday Oct 23, 2025 at 3:03 PM.

C. Approve Order of Agenda

K. Wisckol made a motion to order of agenda.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
A. Miller	Aye
D. Koren	Aye
J. Nguyen	Aye
S. Rocha	Absent
K. Wisckol	Aye
P. Carreño	Aye
S. Sandoval	Aye

D. Public Comment

No public comments were received.

II. Board Business: Consent Items

A. Approve Minutes

P. Carreño made a motion to approve the minutes from Annual Board Meeting on 08-08-25.
S. Sandoval seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Contract Approvals

P. Carreño made a motion to approve contracts.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
D. Koren	Aye
P. Carreño	Aye
S. Sandoval	Aye
S. Rocha	Absent
J. Nguyen	Aye
M. Ruiz	Aye
K. Wisckol	Aye

C. Contract Ratifications

P. Carreño made a motion to approve contract ratifications.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
S. Rocha	Absent
D. Koren	Aye
K. Wisckol	Aye
J. Nguyen	Aye
S. Sandoval	Aye
P. Carreño	Aye
A. Miller	Aye

D. Employee Handbook - Update

P. Carreño made a motion to approve updates to the Employee Handbook.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
K. Wisckol	Aye
S. Sandoval	Aye
A. Miller	Aye
J. Nguyen	Aye
P. Carreño	Aye
D. Koren	Aye
S. Rocha	Absent

E. Approve Revised Policies

P. Carreño made a motion to approve revised policies.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
D. Koren	Aye
S. Rocha	Absent
M. Ruiz	Aye
K. Wisckol	Aye
J. Nguyen	Aye
P. Carreño	Aye
S. Sandoval	Aye

F. Approve New Policies

P. Carreño made a motion to approve new policies.
S. Sandoval seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Ruiz	Aye
S. Rocha	Absent
S. Sandoval	Aye
K. Wisckol	Aye
J. Nguyen	Aye
A. Miller	Aye
D. Koren	Aye
P. Carreño	Aye

III. Board Business: Discussion/Action Items

A. Voices Academic Update

Judy and Aldo shared updates on the committee's work on academic matters.

B.

COO Update

Jaime Mata shared the latest updates on safety, operational measures, and facilities.

C. Budget Update

Nicholas M. went over the Budget updates.

D. Approve Unaudited Actuals for Voices Flagship

A. Miller made a motion to approve unaudited actuals for Flagship.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
S. Rocha	Absent
K. Wisckol	Aye
D. Koren	Aye
J. Nguyen	Aye
A. Miller	Aye
S. Sandoval	Aye
M. Ruiz	Aye

E. Approve Unaudited Actuals for Voices Morgan Hill

A. Miller made a motion to approve unaudited actuals for Morgan Hill.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Miller	Aye
J. Nguyen	Aye
S. Sandoval	Aye
P. Carreño	Aye
M. Ruiz	Aye
S. Rocha	Absent
D. Koren	Aye
K. Wisckol	Aye

F. Approve Unaudited Actuals for Voices Mount Pleasant

A. Miller made a motion to approve unaudited actuals for Mount Pleasant.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Rocha	Absent
K. Wisckol	Aye
S. Sandoval	Aye

Roll Call

P. Carreño	Aye
A. Miller	Aye
J. Nguyen	Aye
M. Ruiz	Aye
D. Koren	Aye

G. Approve Unaudited Actuals for Voices Stockton

A. Miller made a motion to approve unaudited actuals for Stockton.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Nguyen	Aye
S. Rocha	Absent
P. Carreño	Aye
A. Miller	Aye
D. Koren	Aye
K. Wisckol	Aye
M. Ruiz	Aye
S. Sandoval	Aye

H. Approve Unaudited Actuals for Voices West Contra Costa

A. Miller made a motion to approve unaudited actuals for West Contra Costa.
P. Carreño seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Carreño	Aye
D. Koren	Aye
S. Sandoval	Aye
S. Rocha	Absent
J. Nguyen	Aye
K. Wisckol	Aye
A. Miller	Aye
M. Ruiz	Aye

I. Renewal Update

Aldo Ramirez gave a summary of the renewals that are in progress.

IV. Reconvene Open Session

A. Report on action taken in closed session

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,
S. Sandoval

Coversheet

Contract Ratification

Section: II. Board Business: Consent Items
Item: C. Contract Ratification
Purpose: Vote
Submitted by:
Related Material: Procurify | VCCBLA Renewal - 2025-12-05.pdf

Procurify Technologies Inc.
with its mailing address at
701 West Georgia Street, Suite 1500
Vancouver, British Columbia
V7Y 1C6

RENEWAL ORDER FORM

Prepared Date: November 3, 2025

Customer	
Customer Name:	Voices College-Bound Language Academy

Bill To Address	
Name: **Address:**	Voices College-Bound Language Academy 715 Hellyer Ave San Jose, California 95111 United States

Customer Contact	
Contact Name: **Phone:** **Email:**	Jaime Mata (703) 475-2341 jmata@voicescharterschool.com

Bill To Contact	
Billing Contact: **Billing Email:**	Jaime Mata jmata@voicescharterschool.com

Order Information	
Contract Term: **Service Start Date:** **Service End Date:** **Currency:** **Payment Schedule:** **Payment Terms:**	24 months December 5, 2025 December 4, 2027 USD Annual Net 30

Pro Users
20

Products (per year, recurring)	Quantity	Annual Fee	Subtotal
Platform Includes 1 Domain, 1 Native Integration, API Access	1	$12,592.80	$9,696.46
Purchasing	1	$7,555.68	$5,817.87
Accounts Payable	1	$7,555.68	$5,213.42
Contracts	1	$6,296.40	$4,281.55
			$25,009.30
One Time Services			

TOTAL	**$25,009.30**

ORDER SUMMARY	
Annualized Recurring Fees:	**$25,009.30**
One Time Fees:	**$0.00**
Total Commitment over Term (24 months):	**$50,018.60**

TERMS AND CONDITIONS

General Terms:

This Agreement constitutes the entire agreement between the Parties and replaces and supersedes all existing agreements as of the Service Start Date listed on this Order Form.

The effective date of this Order Form is the Service Start Date noted above, regardless of the date of signature by any party.

This Order Form is subject to the Subscription Services Agreement:
https://www.procurify.com/terms

In the event that special terms are entered into this Order Form, capitalized terms not otherwise defined herein have the meaning given to them in the Subscription Services Agreement.

No terms, provisions, or conditions of any purchase order will have any effect on the obligations of the Parties under or otherwise modify this Agreement.

Invoice fees may contain more than two (2) decimal places. In the event of a discrepancy between fees listed on an invoice and this Order Form, the fees shown on this Order Form shall be the true and binding total owed by Customer under this Agreement.

Special Terms:

Each renewal term shall be for a period of 24 months.

SIGNATURES

IN WITNESS WHEREOF, the undersigned have caused this Agreement to be executed by their authorized representatives:

Voices College-Bound Language Academy		**Procurify Technologies Inc.**	
By:	Jaime Mata	**By:**	Sakshi Bharwani
Name:	Jaime Mata	**Name:**	Sakshi Bharwani
Title:	COO	**Title:**	Senior Customer Success Manager
Date:	November 4, 2025	**Date:**	November 4, 2025

NOTES:
1. Procurify's accepted payment types are: credit card (on applicable invoices amounts only), check, wire transfer, and

EFT (Canadian domestic only).
2. Applicable taxes will be added to the invoice

CERTIFICATE *of* SIGNATURE

REF. NUMBER
ED7FT-HFQER-DBCRM-FKDAT

DOCUMENT COMPLETED BY ALL PARTIES ON
04 NOV 2025 23:17:13 UTC

SIGNER	TIMESTAMP	SIGNATURE
JAIME MATA EMAIL JMATA@VOICESCHARTERSCHOOL.COM SHARED VIA LINK	SENT 04 NOV 2025 00:43:01 VIEWED 04 NOV 2025 23:14:58 SIGNED 04 NOV 2025 23:15:39	 IP ADDRESS 45.22.143.221 LOCATION WOODLAND, UNITED STATES
SAKSHI BHARWANI EMAIL SAKSHI.BHARWANI@PROCURIFY.COM	SENT 04 NOV 2025 00:43:01 VIEWED 04 NOV 2025 23:16:49 SIGNED 04 NOV 2025 23:17:13	 IP ADDRESS 209.121.228.193 LOCATION NEW WESTMINSTER, CANADA

RECIPIENT VERIFICATION

EMAIL VERIFIED
04 NOV 2025 23:16:49

Signed with PandaDoc

Coversheet

Approve 24-25 First Interim Financials for Voices FS, WCC, ST, MH, MP

Section:	III. Board Business: Discussion/Action Items
Item:	A. Approve 24-25 First Interim Financials for Voices FS, WCC, ST, MH, MP
Purpose:	Vote
Submitted by:	
Related Material:	Voices - FY26 December Board Presentation.pdf Voices - FY26 October Financials.pdf

Voices College Bound Language Academy Board Meeting

NICK MAWAD & SAMANTHA CHO

DECEMBER 8, 2025



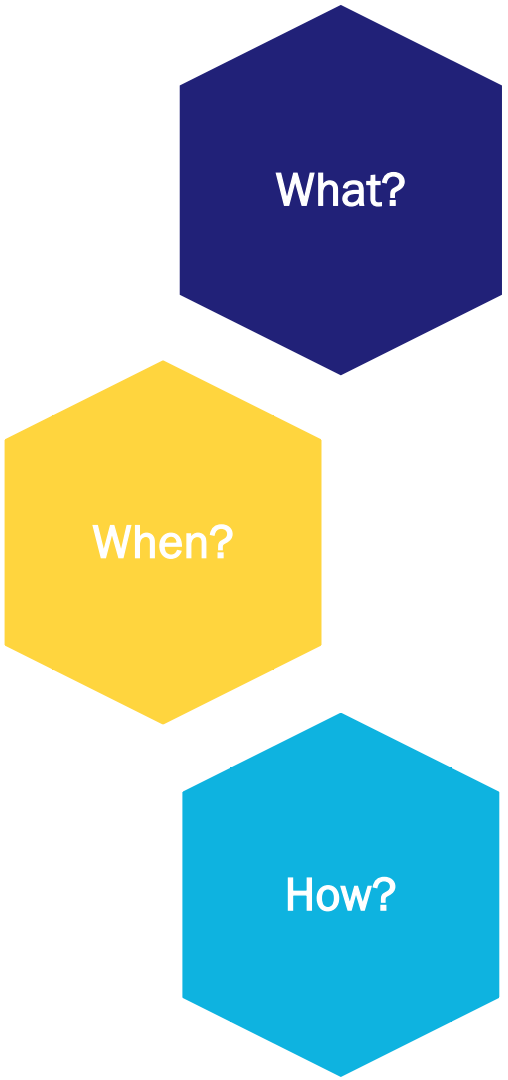
edtec
Charter School Specialists
BUSINESS • OPERATIONS • PERFORMANCE

Contents

- 2025–26 1st Interim Reports
- Cash Flow

2025–26 1st Interim Reports

1st Interim Report Overview



- The district and county's first financial update
- Includes financial data from July – October
- Supplemental materials include Cash Flow and FCMAT Calculator

- Submitted every year
- Due on/before December 15

- Excel 'Alt-form' showing Budget, Actuals, and Current Forecast
- Cover page with wet signature also submitted

Flagship: 1st Interim Current Forecast vs. Previous Forecast

Deficit has been projected since August, current projected Net Income -$170k

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	4,813,053	4,814,314	1,261
	Federal Revenue	327,852	327,852	-
	Other State Revenues	1,990,324	1,952,947	(37,377)
	Local Revenues	-	5,481	5,481
	Fundraising and Grants	35,000	35,000	-
	Total Revenue	**7,166,229**	**7,135,594**	**(30,635)**
Expenses	Compensation and Benefits	4,327,107	4,225,174	101,932
	Books and Supplies	574,475	620,090	(45,615)
	Services and Other Operating	2,178,105	2,214,876	(36,771)
	Depreciation	181,683	181,683	-
	Other Outflows	63,898	63,898	-
	Total Expenses	**7,325,268**	**7,305,722**	**19,546**
	Net Income	(159,039)	(170,128)	(11,089)
	Beginning Balance (Unaudited)	2,973,784	2,973,784	-
	Net Income	(159,039)	(170,128)	(11,089)
Ending Fund Balance (incl. Depreciation)		2,814,745	2,803,656	(11,089)
Ending Fund Balance as % of Expenses		38.43%	38.38%	-0.05%

Morgan Hill: 1st Interim Current Forecast vs. Previous Forecast

Projected Net Income $59k

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	4,927,226	4,927,226	-
	Federal Revenue	342,732	342,732	-
	Other State Revenues	2,120,191	2,064,262	(55,929)
	Local Revenues	-	5,207	5,207
	Fundraising and Grants	28,000	28,000	-
	Total Revenue	**7,418,149**	**7,367,427**	**(50,722)**
Expenses	Compensation and Benefits	3,912,090	3,728,022	184,067
	Books and Supplies	484,775	544,898	(60,124)
	Services and Other Operating	2,942,849	3,009,330	(66,481)
	Depreciation	25,628	25,628	-
	Other Outflows	-	-	-
	Total Expenses	**7,365,342**	**7,307,878**	**57,463**
	Net Income	52,807	59,549	6,741
	Beginning Balance (Unaudited)	2,900,826	2,900,826	-
	Net Income	52,807	59,549	6,741
Ending Fund Balance (incl. Depreciation)		2,953,634	2,960,375	6,741
Ending Fund Balance as % of Expenses		40.10%	40.51%	0.41%

Mount Pleasant: 1st Interim Current Forecast vs. Previous Forecast

Projected Net Income $38k, Ending Fund Balance 8.5% of Expense

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	3,288,632	3,288,632	-
	Federal Revenue	274,983	274,983	-
	Other State Revenues	1,866,715	1,838,867	(27,848)
	Local Revenues	-	3,266	3,266
	Fundraising and Grants	45,000	45,000	-
	Total Revenue	**5,475,329**	**5,450,746**	**(24,582)**
Expenses	Compensation and Benefits	2,576,522	2,512,760	63,761
	Books and Supplies	445,037	431,462	13,575
	Services and Other Operating	2,414,395	2,463,913	(49,517)
	Depreciation	4,011	4,011	-
	Other Outflows	-	-	-
	Total Expenses	**5,439,966**	**5,412,146**	**27,819**
	Net Income	**35,363**	**38,600**	**3,237**
	Beginning Balance (Unaudited)	423,831	423,831	-
	Net Income	35,363	38,600	3,237
Ending Fund Balance (incl. Depreciation)		**459,194**	**462,431**	**3,237**
Ending Fund Balance as % of Expenses		**8.44%**	**8.54%**	**0.10%**

W. Contra Costa: 1st Interim Current Forecast vs. Previous Forecast

Projected Net Income $9k

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	5,611,042	5,611,864	822
	Federal Revenue	349,499	349,499	-
	Other State Revenues	2,324,753	2,270,695	(54,057)
	Local Revenues	111,780	115,508	3,728
	Fundraising and Grants	40,000	40,000	-
	Total Revenue	**8,437,074**	**8,387,567**	**(49,507)**
Expenses	Compensation and Benefits	4,617,954	4,472,923	145,031
	Books and Supplies	742,116	765,329	(23,213)
	Services and Other Operating	3,018,208	3,127,821	(109,613)
	Depreciation	12,553	12,553	-
	Other Outflows	-	-	-
	Total Expenses	**8,390,831**	**8,378,626**	**12,205**
	Net Income	**46,243**	**8,941**	**(37,303)**
	Beginning Balance (Unaudited)	2,150,479	2,150,479	-
	Net Income	46,243	8,941	(37,303)
Ending Fund Balance (incl. Depreciation)		**2,196,723**	**2,159,420**	**(37,303)**
Ending Fund Balance as % of Expenses		**26.18%**	**25.77%**	**-0.41%**

Stockton: 1st Interim Current Forecast vs. Previous Forecast

Difficult to reach breakeven with 160 students; projected Net Income -$193k

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	2,356,471	2,356,471	-
	Federal Revenue	159,542	159,542	-
	Other State Revenues	997,780	976,419	(21,361)
	Local Revenues	4,000	4,881	881
	Fundraising and Grants	23,000	23,000	-
	Total Revenue	**3,540,793**	**3,520,313**	**(20,480)**
Expenses	Compensation and Benefits	1,899,512	1,882,734	16,779
	Books and Supplies	342,358	334,825	7,533
	Services and Other Operating	1,448,093	1,495,593	(47,500)
	Depreciation	255	255	-
	Other Outflows	185	185	-
	Total Expenses	**3,690,403**	**3,713,591**	**(23,188)**
	Net Income	**(149,610)**	**(193,278)**	**(43,668)**
	Beginning Balance (Unaudited)	277,676	277,676	-
	Net Income	(149,610)	(193,278)	(43,668)
Ending Fund Balance (incl. Depreciation)		128,066	84,398	(43,668)
Ending Fund Balance as % of Expenses		3.47%	2.27%	-1.20%

CMO: 1st Interim Current Forecast vs. Previous Forecast

Projected Net Income -$600k; Revenue is dependent on schools' performance

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	-	-	-
	Federal Revenue	-	-	-
	Other State Revenues	-	-	-
	Local Revenues	3,732,587	3,714,738	(17,849)
	Fundraising and Grants	400,000	400,000	-
	Total Revenue	**4,132,587**	**4,114,738**	**(17,849)**
Expenses	Compensation and Benefits	3,267,831	3,267,831	(0)
	Books and Supplies	42,262	56,073	(13,812)
	Services and Other Operating	1,340,036	1,390,813	(50,778)
	Depreciation	-	-	-
	Other Outflows	-	-	-
	Total Expenses	**4,650,128**	**4,714,717**	**(64,589)**
	Net Income	**(517,541)**	**(599,979)**	**(82,438)**
	Beginning Balance (Unaudited)	(572,816)	(572,816)	-
	Net Income	(517,541)	(599,979)	(82,438)
Ending Fund Balance (incl. Depreciation)		**-1,090,356**	**-1,172,795**	**(82,438)**
Ending Fund Balance as % of Expenses		**-23.45%**	**-24.88%**	**-1.43%**

Nido LLC: 1st Interim Current Forecast vs. Previous Forecast

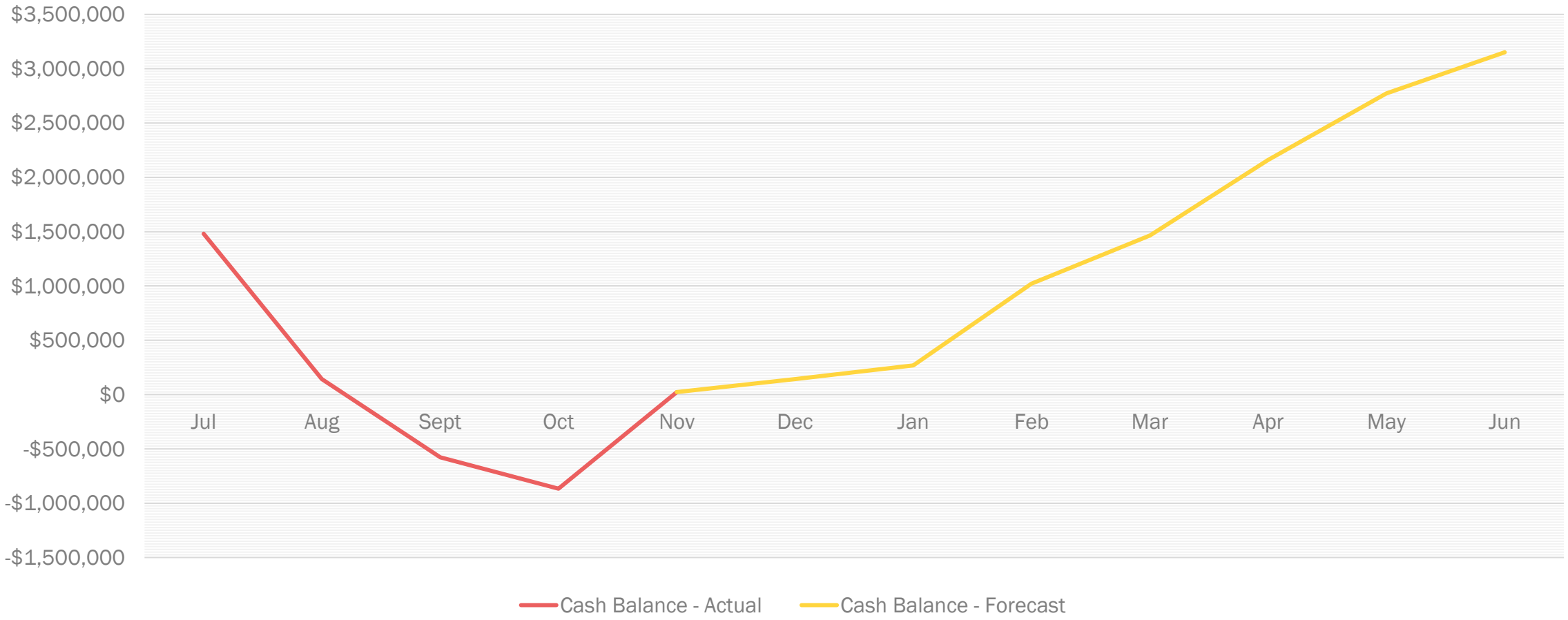
Projected Net Income $319k – mostly Rent revenue and Depreciation expense

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	-	-	-
	Federal Revenue	-	-	-
	Other State Revenues	-	-	-
	Local Revenues	1,200,428	1,200,428	-
	Fundraising and Grants	-	-	-
	Total Revenue	**1,200,428**	**1,200,428**	**-**
Expenses	Compensation and Benefits	-	-	-
	Books and Supplies	500	500	-
	Services and Other Operating	13,915	52,340	(38,425)
	Depreciation	700,018	700,018	-
	Other Outflows	127,936	127,936	-
	Total Expenses	**842,368**	**880,793**	**(38,425)**
	Net Income	**358,060**	**319,635**	**(38,425)**
	Beginning Balance (Unaudited)	9,232,554	9,232,554	-
	Net Income	358,060	319,635	(38,425)
Ending Fund Balance (incl. Depreciation)		**9,590,614**	**9,552,189**	**(38,425)**
Ending Fund Balance as % of Expenses		**1138.53%**	**1084.50%**	**-54.03%**

Cash Flow

Cash Flow Projection

Cash position will begin to recover in second half of school year – this projection also includes $2 million Line of Credit



Next Steps

Cash flow review will be a priority for the entire year

1st Interim Submission → CALPADS & P1 Data → Begin 2026-27 planning

Thank you!

Questions?

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Voices
2025-26
As of Oct FY2026

	Year 1 2025-26
SUMMARY	
Revenue	
LCFF Entitlement	20,998,507
Federal Revenue	1,454,607
Other State Revenues	9,103,191
Local Revenues	5,049,508
Fundraising and Grants	571,000
Total Revenue	**37,176,814**
Expenses	
Compensation and Benefits	20,089,444
Books and Supplies	2,753,177
Services and Other Operating Expenditures	13,754,687
Depreciation	924,148
Other Outflows & Amortization	192,019
Total Expenses	**37,713,475**
Net Income	**(536,661)**
Fund Balance	
Beginning Balance (Unaudited)	17,386,335
Net Income	(536,661)
Ending Fund Balance	**16,849,674**
Total Revenue Per ADA	25,614
Total Expenses Per ADA	25,983
Net Income Per ADA	(370)
Fund Balance as a % of Expenses	45%

Voices

2025-26

As of Oct FY2026

	Year 1 2025-26
Key Assumptions	
Enrollment Breakdown	
TK	142
K	183
1	154
2	141
3	158
4	173
5	175
6	176
7	135
8	107
Total Enrolled	**1,544**
ADA %	
K-3	93.8%
4-6	94.2%
7-8	94.2%
Average ADA %	**94.0%**
ADA	
K-3	730
4-6	493
7-8	228
Total ADA	**1,451**

Voices
2025-26
As of Oct FY2026

		Year 1 2025-26
REVENUE		
LCFF Entitlement		
8011	Charter Schools General Purpose Entitlement - State Aid	13,975,718
8012	Education Protection Account Entitlement	1,020,236
8096	Charter Schools in Lieu of Property Taxes	6,002,554
	SUBTOTAL - LCFF Entitlement	**20,998,507**
Federal Revenue		
8181	Special Education - Entitlement	207,242
8220	Child Nutrition Programs	611,078
8291	Title I	441,307
8292	Title II	53,514
8293	Title III	91,466
8294	Title IV	50,000
	SUBTOTAL - Federal Revenue	**1,454,607**
Other State Revenue		
8319	Other State Apportionments - Prior Years	10,859
8381	Special Education - Entitlement (State	1,221,112
8382	Special Education Reimbursement (State	105,055
8520	Child Nutrition - State	431,332
8545	School Facilities Apportionments	1,729,771
8550	Mandated Cost Reimbursements	25,415
8560	State Lottery Revenue	412,344
8590	All Other State Revenue	1,900,001
8591	Prop 28 Arts & Music in Schools	257,830
8593	ELOP	2,395,596
8596	ASES	613,876
	SUBTOTAL - Other State Revenue	**9,103,191**
Local Revenue		
8636	Uniforms	18,061
8660	Interest	246,400

Voices
2025-26
As of Oct FY2026

		Year 1 2025-26
8699	All Other Local Revenue	1,313,854
8721	CMO Fees Revenue	3,471,194
	SUBTOTAL - Local Revenue	**5,049,508**
Fundraising and Grants		
8802	Donations - Private	400,000
8803	Fundraising	171,000
	SUBTOTAL - Fundraising and Grants	**571,000**
TOTAL REVENUE		**37,176,814**

Voices
2025-26
As of Oct FY2026

		Year 1 2025-26
EXPENSES		
Compensation & Benefits		
Certificated Salaries		
1100	Teachers Salaries	5,946,852
1103	Substitute Teachers	627,851
1148	Teacher - Special Ed	1,082,472
1200	Certificated Pupil Support Salaries	1,110,952
1300	Certificated Supervisor & Administrator Salaries	1,142,483
	SUBTOTAL - Certificated Salaries	**9,910,611**
Classified Salaries		
2100	Associate Teacher	1,636,094
2105	Special Ed Instructional Aide	697,313
2200	Classified Support Salaries	353,983
2300	Classified Supervisor & Administrator Salaries	2,248,856
2400	Office Support Staff	1,629,162
2928	Other Classified - Food	154,911
2930	Other Classified - Maintenance/Grounds	234,901
	SUBTOTAL - Classified Salaries	**6,955,221**
Employee Benefits		
3100	STRS	862,357
3300	OASDI-Medicare-Alternative	1,000,006
3400	Health & Welfare Benefits	816,928
3500	Unemployment Insurance	91,314
3600	Workers Comp Insurance	189,927
3900	Other Employee Benefits	263,081
	SUBTOTAL - Employee Benefits	**3,223,612**
Books & Supplies		
4100	Approved Textbooks & Core Curricula Materials	714,764

Voices
2025-26
As of Oct FY2026

		Year 1 2025-26
4315	Custodial Supplies	41,005
4320	Educational Software	106,364
4325	Instructional Materials & Supplies	83,062
4330	Office Supplies	61,616
4350	Uniforms	77,800
4351	Yearbook	3,281
4410	Classroom Furniture, Equipment & Supplies	79,997
4420	Tech Hardware & Supplies	280,580
4430	Non Classroom Related Furniture, Equipment & Supplies	100,647
4710	Student Food Services	1,090,913
4720	Other Food	113,149
	SUBTOTAL - Books and Supplies	**2,753,177**
Services & Other Operating Expenses		
5210	Conferences and Related Travel	64,534
5215	Local Travel (Mileage, Parking, Tolls)	91,993
5305	Dues & Membership - Professional	46,455
5450	Insurance - Other	380,607
5515	Janitorial, Gardening Services	49,596
5535	Utilities - All Utilities	275,812
5605	Equipment Leases	120,340
5610	Rent	3,534,711
5615	Repairs and Maintenance - Building	241,086
5616	Repairs and Maintenance - Computers	860
5803	Accounting Fees	56,650
5804	Service 1	2,729
5809	Banking Fees	6,245
5812	Business Services	329,495
5815	Consultants - Instructional	2,119,821
5818	Service 7	2,150
5820	Consultants - Non-Instructional	270,823
5824	Authorizer Oversight Fees	209,985
5830	Field Trips	163,159
5833	Taxes, Fines, and Penalties	16,810

Voices
2025-26
As of Oct FY2026

		Year 1 2025-26
5836	Fingerprinting	13,239
5839	Fundraising Expenses	4,848
5845	Legal Fees	100,000
5848	Tech Licenses & Software	207,310
5851	Marketing and Student Recruiting	64,415
5857	Payroll Fees	65,650
5858	CMO Fees Expense	3,471,194
5860	Printing and Reproduction	6,330
5861	Prior Yr Exp (not accrued	78,836
5863	Professional Development	98,600
5864	Staff Appreciation	20,254
5869	Special Education Contract Instructors	845,946
5872	Special Education Encroachment	99,985
5875	Staff Recruiting	68,585
5877	Student Activities	35,563
5878	Student Assessment	57,145
5881	Student Information System	34,978
5884	Substitutes	185,956
5887	Technology Services	172,627
5899	Contingency	117,099
5915	Postage and Delivery	22,267
	SUBTOTAL - Services & Other Operating Exp.	**13,754,687**
Depreciation Expense		
6900	Depreciation	924,148
	SUBTOTAL - Depreciation Expense	**924,148**
Other Outflows & Amortization		
7438	Long term debt - Interest	192,019
	SUBTOTAL - Other Outflows & Amortization	**192,019**
TOTAL EXPENSES		**37,713,475**

Voices
Multi-year Projection
As of Oct FY2026

	Year 1 2025-26 Aug Forecast								Year 1 2025-26 Oct Forecast								Year 1 2025-26 Comparison: Oct Forecast vs Aug Forecast							
	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total
SUMMARY																								
Revenue																								
LCFF Entitlement	-	4,813,053	4,927,226	3,288,632	5,611,042	2,356,471	-	20,996,424	-	4,814,314	4,927,226	3,288,632	5,611,864	2,356,471	-	20,998,507	-	1,261	-	-	822	-	-	2,083
Federal Revenue	-	327,852	342,732	274,983	349,499	159,542	-	1,454,607	-	327,852	342,732	274,983	349,499	159,542	-	1,454,607	-	-	-	-	-	-	-	-
Other State Revenues	-	1,990,324	2,120,191	1,866,715	2,324,753	997,780	-	9,299,762	-	1,952,947	2,064,262	1,838,867	2,270,695	976,419	-	9,103,191	-	(37,377)	(55,929)	(27,848)	(54,057)	(21,361)	-	(196,572)
Local Revenues	3,732,587	-	-	-	111,780	4,000	1,200,428	5,048,795	3,714,738	5,481	5,207	3,266	115,508	4,881	1,200,428	5,049,508	(17,849)	5,481	5,207	3,266	3,728	881	-	713
Fundraising and Grants	400,000	35,000	28,000	45,000	40,000	23,000	-	571,000	400,000	35,000	28,000	45,000	40,000	23,000	-	571,000	-	-	-	-	-	-	-	-
Total Revenue	**4,132,587**	**7,166,229**	**7,418,149**	**5,475,329**	**8,437,074**	**3,540,793**	**1,200,428**	**37,370,589**	**4,114,738**	**7,135,594**	**7,367,427**	**5,450,746**	**8,387,567**	**3,520,313**	**1,200,428**	**37,176,814**	**(17,849)**	**(30,635)**	**(50,722)**	**(24,582)**	**(49,507)**	**(20,480)**	**-**	**(193,775)**
Expenses																								
Compensation and Benefits	3,267,831	4,327,107	3,912,090	2,576,522	4,617,954	1,899,512	-	20,601,015	3,267,831	4,225,174	3,728,022	2,512,760	4,472,923	1,882,734	-	20,089,444	(0)	101,932	184,067	63,761	145,031	16,779	-	511,570
Books and Supplies	42,262	574,475	484,775	445,037	742,116	342,358	500	2,631,523	56,073	620,090	544,898	431,462	765,329	334,825	500	2,753,177	(13,812)	(45,615)	(60,124)	13,575	(23,213)	7,533	-	(121,654)
Services and Other Operating Expenditures	1,340,036	2,178,105	2,942,849	2,414,395	3,018,208	1,448,093	13,915	13,355,601	1,390,813	2,214,876	3,009,330	2,463,913	3,127,821	1,495,593	52,340	13,754,687	(50,778)	(36,771)	(66,481)	(49,517)	(109,613)	(47,500)	(38,425)	(399,085)
Depreciation	-	181,683	25,628	4,011	12,553	255	700,018	924,148	-	181,683	25,628	4,011	12,553	255	700,018	924,148	-	-	-	-	-	-	-	-
Other Outflows	-	63,898	-	-	-	185	127,936	192,019	-	63,898	-	-	-	185	127,936	192,019	-	-	-	-	-	-	-	-
Total Expenses	**4,650,128**	**7,325,268**	**7,365,342**	**5,439,966**	**8,390,831**	**3,690,403**	**842,368**	**37,704,305**	**4,714,717**	**7,305,722**	**7,307,878**	**5,412,146**	**8,378,626**	**3,713,591**	**880,793**	**37,713,475**	**(64,589)**	**19,546**	**57,463**	**27,819**	**12,205**	**(23,188)**	**(38,425)**	**(9,169)**
Net Income	**(517,541)**	**(159,039)**	**52,807**	**35,363**	**46,243**	**(149,610)**	**358,060**	**(333,716)**	**(599,979)**	**(170,128)**	**59,549**	**38,600**	**8,941**	**(193,278)**	**319,635**	**(536,661)**	**(82,438)**	**(11,089)**	**6,741**	**3,237**	**(37,303)**	**(43,668)**	**(38,425)**	**(202,945)**
Fund Balance																								
Beginning Balance (Unaudited)	(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	-	-	-	-	-	-	-	-
Audit Adjustment								-								-	-	-	-	-	-	-	-	-
Beginning Balance (Audited)	(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	-	-	-	-	-	-	-	-
Net Income	(517,541)	(159,039)	52,807	35,363	46,243	(149,610)	358,060	(333,716)	(599,979)	(170,128)	59,549	38,600	8,941	(193,278)	319,635	(536,661)	(82,438)	(11,089)	6,741	3,237	(37,303)	(43,668)	(38,425)	(202,945)
Ending Fund Balance	**(1,090,356)**	**2,814,745**	**2,953,634**	**459,194**	**2,196,723**	**128,066**	**9,590,614**	**17,052,619**	**(1,172,795)**	**2,803,656**	**2,960,375**	**462,431**	**2,159,420**	**84,398**	**9,552,189**	**16,849,674**	**(82,438)**	**(11,089)**	**6,741**	**3,237**	**(37,303)**	**(43,668)**	**(38,425)**	**(202,945)**
Total Revenue Per ADA		22,400	19,710	24,842	21,913	23,648		25,747		22,304	19,575	24,730	21,785	23,511		25,614		(96)	(135)	(112)	(129)	(137)		(607)
Total Expenses Per ADA		22,897	19,570	24,681	21,793	24,647		25,977		22,836	19,417	24,555	21,762	24,802		25,983		61	153	126	32	(155)		217
Net Income Per ADA		(497)	140	160	120	(999)		(230)		(532)	158	175	23	(1,291)		(370)		(35)	18	15	(97)	(292)		(391)
Fund Balance as a % of Expenses	-23%	38%	40%	8%	26%	3%	1139%	45%	-25%	38%	41%	9%	26%	2%	1084%	45%	-1%	0%	0%	0%	0%	-1%	-54%	-57%

Voices
Multi-year Projection
As of Oct FY2026

	Year 1 2025-26 Aug Forecast								Year 1 2025-26 Oct Forecast								Year 1 2025-26 Comparison: Oct Forecast vs Aug Forecast							
	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total
Key Assumptions																								
Enrollment Breakdown																								
TK	-	36	33	10	39	24	-	142	-	36	33	10	39	24	-	142	-	-	-	-	-	-	-	-
K	-	36	35	26	51	35	-	183	-	36	35	26	51	35	-	183	-	-	-	-	-	-	-	-
1	-	30	26	20	53	25	-	154	-	30	26	20	53	25	-	154	-	-	-	-	-	-	-	-
2	-	30	37	23	41	10	-	141	-	30	37	23	41	10	-	141	-	-	-	-	-	-	-	-
3	-	44	33	18	50	13	-	158	-	44	33	18	50	13	-	158	-	-	-	-	-	-	-	-
4	-	23	49	24	54	23	-	173	-	23	49	24	54	23	-	173	-	-	-	-	-	-	-	-
5	-	38	46	30	41	20	-	175	-	38	46	30	41	20	-	175	-	-	-	-	-	-	-	-
6	-	43	57	29	36	11	-	176	-	43	57	29	36	11	-	176	-	-	-	-	-	-	-	-
7	-	42	27	28	38	-	-	135	-	42	27	28	38	-	-	135	-	-	-	-	-	-	-	-
8	-	22	45	29	11	-	-	107	-	22	45	29	11	-	-	107	-	-	-	-	-	-	-	-
Total Enrolled	**-**	**344**	**388**	**237**	**414**	**161**	**-**	**1,544**	**-**	**344**	**388**	**237**	**414**	**161**	**-**	**1,544**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
ADA %																								
K-3		93.0%	97.0%	93.0%	93.0%	93.0%		93.8%		93.0%	97.0%	93.0%	93.0%	93.0%		93.8%								
4-6		93.0%	97.0%	93.0%	93.0%	93.0%		94.2%		93.0%	97.0%	93.0%	93.0%	93.0%		94.2%								
7-8		93.0%	97.0%	93.0%	93.0%			94.2%		93.0%	97.0%	93.0%	93.0%			94.2%								
Average ADA %		**93.0%**	**97.0%**	**93.0%**	**93.0%**	**93.0%**		**94.0%**		**93.0%**	**97.0%**	**93.0%**	**93.0%**	**93.0%**		**94.0%**								
ADA																								
K-3	-	163.7	159.1	90.2	217.6	99.5	-	730.1	-	163.7	159.1	90.2	217.6	99.5	-	730.1	-	-	-	-	-	-	-	-
4-6	-	96.7	147.4	77.2	121.8	50.2	-	493.4	-	96.7	147.4	77.2	121.8	50.2	-	493.4	-	-	-	-	-	-	-	-
7-8	-	59.5	69.8	53.0	45.6	-	-	227.9	-	59.5	69.8	53.0	45.6	-	-	227.9	-	-	-	-	-	-	-	-
Total ADA	**-**	**319.9**	**376.4**	**220.4**	**385.0**	**149.7**	**-**	**1,451.4**	**-**	**319.9**	**376.4**	**220.4**	**385.0**	**149.7**	**-**	**1,451.4**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

Voices
Multi-year Projection
As of Oct FY2026

		Year 1 2025-26 Aug Forecast								Year 1 2025-26 Oct Forecast								Year 1 2025-26 Comparison: Oct Forecast vs Aug Forecast							
		Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total
REVENUE																									
LCFF Entitlement																									
8011	Charter Schools General Purpose Entitlement - State Aid	-	2,930,232	2,480,533	2,306,169	4,222,160	2,034,541	-	13,973,635	-	2,931,493	2,480,533	2,306,169	4,222,982	2,034,541	-	13,975,718	-	1,261	-	-	822	-	-	2,083
8012	Education Protection Account Entitlement	-	793,932	75,272	44,082	77,004	29,946	-	1,020,236	-	793,932	75,272	44,082	77,004	29,946	-	1,020,236	-	-	-	-	-	-	-	-
8096	Charter Schools in Lieu of Property Taxes	-	1,088,889	2,371,422	938,380	1,311,879	291,984	-	6,002,554	-	1,088,889	2,371,422	938,380	1,311,879	291,984	-	6,002,554	-	-	-	-	-	-	-	-
	SUBTOTAL - LCFF Entitlement	**-**	**4,813,053**	**4,927,226**	**3,288,632**	**5,611,042**	**2,356,471**	**-**	**20,996,424**	**-**	**4,814,314**	**4,927,226**	**3,288,632**	**5,611,864**	**2,356,471**	**-**	**20,998,507**	**-**	**1,261**	**-**	**-**	**822**	**-**	**-**	**2,083**
Federal Revenue																									
8181	Special Education - Entitlement	-	55,101	53,692	41,803	40,429	16,217	-	207,242	-	55,101	53,692	41,803	40,429	16,217	-	207,242	-	-	-	-	-	-	-	-
8220	Child Nutrition Programs	-	135,689	145,379	111,456	141,826	76,729	-	611,078	-	135,689	145,379	111,456	141,826	76,729	-	611,078	-	-	-	-	-	-	-	-
8291	Title I	-	97,274	98,096	83,126	118,668	44,143	-	441,307	-	97,274	98,096	83,126	118,668	44,143	-	441,307	-	-	-	-	-	-	-	-
8292	Title II	-	11,947	11,945	10,003	14,327	5,292	-	53,514	-	11,947	11,945	10,003	14,327	5,292	-	53,514	-	-	-	-	-	-	-	-
8293	Title III	-	17,841	23,620	18,595	24,249	7,161	-	91,466	-	17,841	23,620	18,595	24,249	7,161	-	91,466	-	-	-	-	-	-	-	-
8294	Title IV	-	10,000	10,000	10,000	10,000	10,000	-	50,000	-	10,000	10,000	10,000	10,000	10,000	-	50,000	-	-	-	-	-	-	-	-
	SUBTOTAL - Federal Revenue	**-**	**327,852**	**342,732**	**274,983**	**349,499**	**159,542**	**-**	**1,454,607**	**-**	**327,852**	**342,732**	**274,983**	**349,499**	**159,542**	**-**	**1,454,607**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Other State Revenue																									
8319	Other State Apportionments - Prior Years	-	-	-	-	-	-	-	-	-	1,549	1,258	4,925	2,682	445	-	10,859	-	1,549	1,258	4,925	2,682	445	-	10,859
8381	Special Education - Entitlement (State	-	302,720	290,600	231,529	285,095	111,168	-	1,221,112	-	302,720	290,600	231,529	285,095	111,168	-	1,221,112	-	-	-	-	-	-	-	-
8382	Special Education Reimbursement (State	-	24,111	26,879	17,413	26,370	10,282	-	105,055	-	24,111	26,879	17,413	26,370	10,282	-	105,055	-	-	-	-	-	-	-	-
8520	Child Nutrition - State	-	102,362	76,515	84,080	106,992	61,383	-	431,332	-	102,362	76,515	84,080	106,992	61,383	-	431,332	-	-	-	-	-	-	-	-
8545	School Facilities Apportionments	-	331,935	497,572	291,396	509,022	197,953	-	1,827,879	-	316,935	469,930	275,208	480,743	186,955	-	1,729,771	-	(15,000)	(27,643)	(16,189)	(28,279)	(10,997)	-	(98,108)
8550	Mandated Cost Reimbursements	-	5,830	6,500	4,223	6,376	2,486	-	25,415	-	5,830	6,500	4,223	6,376	2,486	-	25,415	-	-	-	-	-	-	-	-
8560	State Lottery Revenue	-	118,287	139,155	81,494	142,357	55,361	-	536,654	-	90,887	106,921	62,617	109,382	42,537	-	412,344	-	(27,400)	(32,234)	(18,877)	(32,975)	(12,824)	-	(124,310)
8590	All Other State Revenue	-	359,528	356,572	649,459	341,001	178,399	-	1,884,959	-	363,002	359,316	651,752	345,517	180,414	-	1,900,001	-	3,474	2,744	2,293	4,516	2,015	-	15,042
8591	Prop 28 Arts & Music in Schools	-	58,740	60,799	45,488	65,960	26,843	-	257,830	-	58,740	60,799	45,488	65,960	26,843	-	257,830	-	-	-	-	-	-	-	-
8593	ELOP	-	486,811	540,449	395,539	690,152	282,645	-	2,395,596	-	486,811	540,449	395,539	690,152	282,645	-	2,395,596	-	-	-	-	-	-	-	-
8596	ASES	-	200,000	125,150	66,093	151,428	71,260	-	613,931	-	200,000	125,096	66,093	151,427	71,260	-	613,876	-	-	(54)	-	(1)	-	-	(55)
	SUBTOTAL - Other State Revenue	**-**	**1,990,324**	**2,120,191**	**1,866,715**	**2,324,753**	**997,780**	**-**	**9,299,762**	**-**	**1,952,947**	**2,064,262**	**1,838,867**	**2,270,695**	**976,419**	**-**	**9,103,191**	**-**	**(37,377)**	**(55,929)**	**(27,848)**	**(54,057)**	**(21,361)**	**-**	**(196,572)**
Local Revenue																									
8636	Uniforms	-	-	-	-	-	-	-	-	-	5,469	5,207	3,248	3,728	410	-	18,061	-	5,469	5,207	3,248	3,728	410	-	18,061
8660	Interest	240,000	-	-	-	-	4,000	2,400	246,400	240,000	-	-	-	-	4,000	2,400	246,400	-	-	-	-	-	-	-	-
8699	All Other Local Revenue	-	-	-	-	111,780	-	1,198,028	1,309,808	3,545	12	-	18	111,780	471	1,198,028	1,313,854	3,545	12	-	18	-	471	-	4,046
8721	CMO Fees Revenue	3,492,587	-	-	-	-	-	-	3,492,587	3,471,194	-	-	-	-	-	-	3,471,194	(21,394)	-	-	-	-	-	-	(21,394)
	SUBTOTAL - Local Revenue	**3,732,587**	**-**	**-**	**-**	**111,780**	**4,000**	**1,200,428**	**5,048,795**	**3,714,738**	**5,481**	**5,207**	**3,266**	**115,508**	**4,881**	**1,200,428**	**5,049,508**	**(17,849)**	**5,481**	**5,207**	**3,266**	**3,728**	**881**	**-**	**713**
Fundraising and Grants																									
8802	Donations - Private	400,000	-	-	-	-	-	-	400,000	400,000	-	-	-	-	-	-	400,000	-	-	-	-	-	-	-	-
8803	Fundraising	-	35,000	28,000	45,000	40,000	23,000	-	171,000	-	35,000	28,000	45,000	40,000	23,000	-	171,000	-	-	-	-	-	-	-	-
	SUBTOTAL - Fundraising and Grants	**400,000**	**35,000**	**28,000**	**45,000**	**40,000**	**23,000**	**-**	**571,000**	**400,000**	**35,000**	**28,000**	**45,000**	**40,000**	**23,000**	**-**	**571,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL REVENUE		**4,132,587**	**7,166,229**	**7,418,149**	**5,475,329**	**8,437,074**	**3,540,793**	**1,200,428**	**37,370,589**	**4,114,738**	**7,135,594**	**7,367,427**	**5,450,746**	**8,387,567**	**3,520,313**	**1,200,428**	**37,176,814**	**(17,849)**	**(30,635)**	**(50,722)**	**(24,582)**	**(49,507)**	**(20,480)**	**-**	**(193,775)**

Voices
Multi-year Projection
As of Oct FY2026

		Year 1 2025-26 Aug Forecast								Year 1 2025-26 Oct Forecast								Year 1 2025-26 Comparison: Oct Forecast vs Aug Forecast							
		Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total
EXPENSES																									
Compensation & Benefits																									
Certificated Salaries																									
1100	Teachers Salaries	-	1,501,722	1,458,951	884,331	1,549,096	567,426	-	5,961,527	-	1,501,722	1,465,451	884,331	1,501,154	594,193	-	5,946,852	-	-	(6,500)	-	47,942	(26,767)	-	14,675
1103	Substitute Teachers	-	184,800	84,960	52,000	172,000	115,000	-	608,760	-	184,800	104,051	52,000	172,000	115,000	-	627,851	-	-	(19,091)	-	-	-	-	(19,091)
1148	Teacher - Special Ed	-	250,918	234,337	186,256	310,569	100,392	-	1,082,472	-	250,918	234,337	186,256	310,569	100,392	-	1,082,472	-	-	-	-	-	-	-	-
1200	Certificated Pupil Support Salaries	93,000	309,248	324,057	184,109	464,635	97,183	-	1,472,232	93,000	217,280	167,480	126,257	450,235	56,700	-	1,110,952	-	91,968	156,577	57,852	14,400	40,483	-	361,280
1300	Certificated Supervisor & Administrator Salaries	463,193	137,497	135,881	129,920	138,494	137,498	-	1,142,483	463,193	137,497	135,881	129,920	138,494	137,498	-	1,142,483	-	-	-	-	-	-	-	-
	SUBTOTAL - Certificated Salaries	**556,193**	**2,384,186**	**2,238,187**	**1,436,617**	**2,634,793**	**1,017,500**	**-**	**10,267,475**	**556,193**	**2,292,218**	**2,107,201**	**1,378,765**	**2,572,451**	**1,003,784**	**-**	**9,910,611**	**-**	**91,968**	**130,986**	**57,852**	**62,342**	**13,716**	**-**	**356,864**
Classified Salaries																									
2100	Associate Teacher	-	365,979	322,437	192,572	519,213	271,094	-	1,671,294	-	365,979	322,437	192,572	484,013	271,094	-	1,636,094	-	-	-	-	35,200	-	-	35,200
2105	Special Ed Instructional Aide	-	224,604	98,176	153,920	169,029	51,584	-	697,313	-	224,604	98,176	153,920	169,029	51,584	-	697,313	-	-	-	-	-	-	-	-
2200	Classified Support Salaries	50,000	99,424	95,625	71,698	81,017	37,104	-	434,867	-	99,424	64,741	71,698	81,017	37,104	-	353,983	50,000	-	30,884	-	-	-	-	80,884
2300	Classified Supervisor & Administrator Salaries	1,457,671	301,005	210,449	115,514	287,227	96,625	-	2,468,491	1,238,036	301,005	210,449	115,514	287,227	96,625	-	2,248,856	219,635	-	-	-	-	-	-	219,635
2400	Office Support Staff	746,238	142,934	104,891	110,591	142,923	111,951	-	1,359,527	1,015,873	142,934	104,891	110,591	142,923	111,951	-	1,629,162	(269,635)	-	-	-	-	-	-	(269,635)
2928	Other Classified - Food	-	34,644	32,481	19,656	74,658	20,800	-	182,240	-	34,644	32,481	19,656	47,329	20,800	-	154,911	-	-	-	-	27,329	-	-	27,329
2930	Other Classified - Maintenance/Grounds	-	56,476	48,298	34,944	64,000	31,183	-	234,901	-	56,476	48,298	34,944	64,000	31,183	-	234,901	-	-	-	-	-	-	-	-
	SUBTOTAL - Classified Salaries	**2,253,909**	**1,225,067**	**912,356**	**698,894**	**1,338,067**	**620,341**	**-**	**7,048,634**	**2,253,909**	**1,225,067**	**881,472**	**698,894**	**1,275,538**	**620,341**	**-**	**6,955,221**	**(0)**	**-**	**30,884**	**-**	**62,529**	**-**	**-**	**93,413**
Employee Benefits																									
3100	STRS	-	299,300	378,462	193,364	-	-	-	871,127	-	299,300	369,693	193,364	-	-	-	862,357	-	-	8,769	-	-	-	-	8,769
3300	OASDI-Medicare-Alternative	205,470	177,799	116,854	99,760	302,613	124,665	-	1,027,160	205,470	171,917	108,628	96,173	293,811	124,006	-	1,000,006	-	5,882	8,225	3,586	8,801	660	-	27,154
3400	Health & Welfare Benefits	136,671	149,471	192,960	98,999	175,267	72,605	-	825,973	136,671	147,860	190,845	98,070	172,146	71,336	-	816,928	-	1,611	2,116	929	3,120	1,268	-	9,045
3500	Unemployment Insurance	9,205	19,843	17,661	12,024	23,571	9,745	-	92,050	9,205	19,726	17,506	11,969	22,817	10,091	-	91,314	-	118	155	55	755	(346)	-	736
3600	Workers Comp Insurance	31,645	40,644	35,478	24,048	44,739	18,444	-	194,998	31,645	39,608	33,656	23,397	43,332	18,289	-	189,927	-	1,036	1,823	651	1,406	154	-	5,071
3900	Other Employee Benefits	74,738	30,797	20,131	12,816	98,904	36,213	-	273,598	74,738	29,479	19,022	12,128	92,827	34,886	-	263,081	-	1,318	1,109	687	6,077	1,326	-	10,517
	SUBTOTAL - Employee Benefits	**457,729**	**717,854**	**761,547**	**441,011**	**645,093**	**261,672**	**-**	**3,284,905**	**457,729**	**707,890**	**739,350**	**435,101**	**624,934**	**258,609**	**-**	**3,223,612**	**-**	**9,964**	**22,197**	**5,909**	**20,160**	**3,063**	**-**	**61,293**
Books & Supplies																									
4100	Approved Textbooks & Core Curricula Materials	333	190,000	26,260	81,000	200,000	75,000	-	572,593	333	266,426	87,260	81,000	200,000	79,745	-	714,764	-	(76,426)	(61,000)	-	-	(4,745)	-	(142,171)
4315	Custodial Supplies	-	5,050	15,150	15,150	10,605	5,050	-	51,005	-	5,050	10,150	10,150	10,605	5,050	-	41,005	-	-	5,000	5,000	-	-	-	10,000
4320	Educational Software	4,167	18,000	37,197	15,000	20,000	12,000	-	106,364	4,167	18,000	37,197	15,000	20,000	12,000	-	106,364	-	-	-	-	-	-	-	-
4325	Instructional Materials & Supplies	1,250	18,968	28,000	13,618	22,018	10,020	-	93,873	4,439	9,968	28,000	13,618	22,018	5,020	-	83,062	(3,189)	9,000	-	-	-	5,000	-	10,811
4330	Office Supplies	8,251	11,630	12,580	10,975	12,145	7,000	500	63,081	9,786	11,630	12,580	7,975	12,145	7,000	500	61,616	(1,535)	-	-	3,000	-	-	-	1,465
4350	Uniforms	-	20,200	20,000	21,000	20,000	13,600	-	94,800	-	5,200	18,000	21,000	20,000	13,600	-	77,800	-	15,000	2,000	-	-	-	-	17,000
4410	Classroom Furniture, Equipment & Supplies	-	2,600	10,000	7,575	55,000	10,100	-	85,275	-	2,600	10,000	7,575	55,000	4,822	-	79,997	-	-	-	-	-	5,278	-	5,278
4420	Tech Hardware & Supplies	11,976	35,000	71,185	46,010	68,010	35,000	-	267,181	13,670	37,907	76,401	46,010	71,592	35,000	-	280,580	(1,694)	(2,907)	(5,216)	-	(3,582)	-	-	(13,399)
4430	Non Classroom Related Furniture, Equipment & Supplies	1,018	5,555	5,525	5,525	55,000	8,050	-	80,673	3,454	2,555	6,433	5,525	74,631	8,050	-	100,647	(2,436)	3,000	(908)	-	(19,631)	-	-	(19,975)
4710	Student Food Services	-	238,051	255,050	195,536	248,818	153,457	-	1,090,913	-	238,051	255,050	195,536	248,818	153,457	-	1,090,913	-	-	-	-	-	-	-	-
4720	Other Food	15,267	29,422	3,828	33,649	30,520	13,080	-	125,766	20,225	19,422	3,828	28,074	30,520	11,080	-	113,149	(4,958)	10,000	-	5,575	-	2,000	-	12,618
	SUBTOTAL - Books and Supplies	**42,262**	**574,475**	**484,775**	**445,037**	**742,116**	**342,358**	**500**	**2,631,523**	**56,073**	**620,090**	**544,898**	**431,462**	**765,329**	**334,825**	**500**	**2,753,177**	**(13,812)**	**(45,615)**	**(60,124)**	**13,575**	**(23,213)**	**7,533**	**-**	**(121,654)**
Services & Other Operating Expenses																									
5210	Conferences and Related Travel	29,143	6,880	2,020	4,740	8,100	3,200	-	54,083	30,143	3,880	2,471	4,740	20,100	3,200	-	64,534	(1,000)	3,000	(451)	-	(12,000)	-	-	(10,451)
5215	Local Travel (Mileage, Parking, Tolls)	67,217	707	253	510	6,060	18,180	-	92,926	63,774	1,793	1,177	1,009	6,060	18,180	-	91,993	3,443	(1,086)	(924)	(499)	-	-	-	933
5305	Dues & Membership - Professional	24,705	5,489	5,585	4,382	16,701	2,923	-	59,785	9,120	5,489	7,840	4,382	16,701	2,923	-	46,455	15,585	-	(2,255)	-	-	-	-	13,330
5450	Insurance - Other	44,351	54,166	57,093	41,112	41,353	27,926	-	266,000	44,351	82,957	68,620	52,271	87,668	44,740	-	380,607	0	(28,791)	(11,527)	(11,159)	(46,315)	(16,814)	-	(114,607)
5515	Janitorial, Gardening Services	306	10,100	15,000	8,080	8,080	3,030	-	44,596	306	10,100	20,000	8,080	8,080	3,030	-	49,596	0	-	(5,000)	-	-	-	-	(5,000)
5535	Utilities - All Utilities	30,000	62,436	70,700	5,050	77,265	30,361	-	275,812	30,000	62,436	70,700	5,050	77,265	30,361	-	275,812	-	-	-	-	-	-	-	-
5605	Equipment Leases	3,535	25,250	30,000	21,715	21,210	8,080	-	109,790	14,085	25,250	30,000	21,715	21,210	8,080	-	120,340	(10,550)	-	-	-	-	-	-	(10,550)
5610	Rent	70,829	331,446	1,052,916	700,000	877,551	381,969	-	3,414,711	70,829	331,446	1,052,916	820,000	877,551	381,969	-	3,534,711	-	-	-	(120,000)	-	-	-	(120,000)
5615	Repairs and Maintenance - Building	14,500	20,200	10,000	190,700	85,000	48,000	-	368,400	5,525	16,200	10,000	70,700	67,000	50,536	21,125	241,086	8,975	4,000	-	120,000	18,000	(2,536)	(21,125)	127,314
5616	Repairs and Maintenance - Computers	-	-	-	-	-	860	-	860	-	-	-	-	-	860	-	860	-	-	-	-	-	-	-	-
5803	Accounting Fees	55,550	-	-	-	-	-	1,100	56,650	55,550	-	-	-	-	-	1,100	56,650	-	-	-	-	-	-	-	-
5804	Service 1	-	-	-	-	-	-	-	-	-	32	899	1,798	-	-	-	2,729	-	(32)	(899)	(1,798)	-	-	-	(2,729)
5809	Banking Fees	2,020	-	-	-	-	-	115	2,135	6,122	5	-	-	-	1	1	6,245	(4,102)	(5)	-	-	(1)	(1)	-	(4,110)
5812	Business Services	316,895	-	-	-	-	-	12,600	329,495	316,895	-	-	-	-	-	12,600	329,495	-	-	-	-	-	-	-	-
5815	Consultants - Instructional	7,256	431,978	461,770	458,006	448,186	312,625	-	2,119,821	7,256	431,978	461,770	458,006	448,186	312,625	-	2,119,821	-	-	-	-	-	-	-	-
5820	Consultants - Non-Instructional	169,200	14,211	3,030	14,140	33,411	16,160	-	250,152	172,050	14,211	7,299	17,491	33,411	9,160	17,200	270,823	(2,850)	-	(4,269)	(3,351)	-	7,000	(17,200)	(20,670)
5824	Authorizer Oversight Fees	-	48,131	49,272	32,886	56,110	23,565	-	209,964	-	48,143	49,272	32,886	56,119	23,565	-	209,985	-	(13)	-	-	(8)	-	-	(21)
5830	Field Trips	-	33,330	28,280	45,450	55,550	3,030	-	165,640	519	30,330	28,280	45,450	55,550	3,030	-	163,159	(519)	3,000	-	-	-	-	-	2,481
5833	Taxes, Fines, and Penalties	3	14	1,263	3,492	1,081	10,843	100	16,796	17	14	1,263	3,492	1,081	10,843	100	16,810	(14)	-	-	-	-	-	-	(14)
5836	Fingerprinting	3,177	1,010	1,000	1,515	1,111	1,111	-	8,924	6,014	1,010	1,200	1,515	2,000	1,500	-	13,239	(2,837)	-	(200)	-	(889)	(389)	-	(4,315)
5839	Fundraising Expenses	-	-	-	4,848	-	-	-	4,848	-	-	-	4,848	-	-	-	4,848	-	-	-	-	-	-	-	-
5845	Legal Fees	100,000	-	-	-	-	-	-	100,000	100,000	-	-	-	-	-	-	100,000	-	-	-	-	-	-	-	-
5848	Tech Licenses & Software	101,129	15,251	24,240	18,685	20,705	9,090	-	189,100	119,339	15,251	24,240	18,685	20,705	9,090	-	207,310	(18,210)	-	-	-	-	-	-	(18,210)
5851	Marketing and Student Recruiting	41,915	3,030	2,020	3,030	2,020	3,030	-	55,045	41,915	4,000	4,000	4,000	5,500	5,000	-	64,415	-	(970)	(1,980)	(970)	(3,480)	(1,970)	-	(9,370)
5857	Payroll Fees	65,650	-	-	-	-	-	-	65,650	65,650	-	-	-	-	-	-	65,650	-	-	-	-	-	-	-	-
5858	CMO Fees Expense	-	784,435	812,916	597,336	911,382	386,517	-	3,492,587	-	780,462	806,764	594,273	905,526	384,168	-	3,471,194	-	3,973	6,152	3,063	5,856	2,350	-	21,394
5863	Professional Development	31,926	15,857	16,867	16,463	16,160	18,018	-	115,291	32,235	10,857	16,867	16,463	4,160	18,018	-	98,600	(309)	5,000	-	-	12,000	-	-	16,691
5864	Staff Appreciation	4,833	7,114	2,419	1,927	2,430	1,010	-	19,733	6,585	5,114	3,188	1,927	2,430	1,010	-	20,254	(1,752)	2,000	(769)	-	-	-	-	(521)
5869	Special Education Contract Instructors	-	166,585	130,603	114,655	183,012	66,660	-	661,515	10,527	204,844	174,079	142,480	226,488	87,528	-	845,946	(10,527)	(38,259)	(43,476)	(27,825)	(43,476)	(20,868)	-	(184,431)
5872	Special Education Encroachment	-	25,047	24,100	19,133	22,787	8,917	-	99,985	-	25,047	24,100	19,133	22,787	8,917	-	99,985	-	-	-	-	-	-	-	-
5875	Staff Recruiting	11,734	5,050	27,775	7,575	7,070	1,515	-	60,719	26,600	5,050	20,775	7,575	7,070	1,515	-	68,585	(14,866)	-	7,000	-	-	-	-	(7,866)
5877	Student Activities	35	9,040	8,585	5,000	8,910	1,515	-	33,085	513	9,040	8,585	5,000	8,910	3,515	-	35,563	(478)	-	-	-	-	(2,000)	-	(2,478)
5878	Student Assessment	-	12,524	12,524	12,524	12,524	15,049	-	65,145	-	8,524	12,524	12,524	12,524	11,049	-	57,145	-	4,000	-	-	-	4,000	-	8,000
5881	Student Information System	1,800	6,969	5,757	12,070	5,234	3,148	-	34,978	1,800	6,969	5,757	12,070	5,234	3,148	-	34,978	(0)	-	-	-	(0)	-	-	(0)
5884	Substitutes	7,000	35,000	50,500	30,000	30,000	30,000	-	182,500	7,000	35,000	50,500	30,000	30,000	33,456	-	185,956	-	-	-	-	-	(3,456)	-	(3,456)
5887	Technology Services	124,332	12,537	10,000	12,000	6,969	4,848	-	170,686	121,121	12,537	8,000	12,000	6,969	12,000	-	172,627	3,211	-	2,000	-	-	(7,152)	-	(1,941)
5899	Contingency	-	30,177	25,250	25,250	50,115	6,307	-	137,099	-	10,177	25,250	25,250	50,115	6,307	-	117,099	-	20,000	-	-	-	-	-	20,000
5915	Postage and Delivery	10,995	4,141	1,111	2,121	2,121	606	-	21,095	12,067	4,141	1,111	2,121	2,121	606	100	22,267	(1,072)	-	-	-	-	-	(100)	(1,172)
	SUBTOTAL - Services & Other Operating Exp.	**1,340,036**	**2,178,105**	**2,942,849**	**2,414,395**	**3,018,208**	**1,448,093**	**13,915**	**13,355,601**	**1,390,813**	**2,214,876**	**3,009,330**	**2,463,913**	**3,127,821**	**1,495,593**	**52,340**	**13,754,687**	**(50,778)**	**(36,771)**	**(66,481)**	**(49,517)**	**(109,613)**	**(47,500)**	**(38,425)**	**(399,085)**
Depreciation Expense																									
6900	Depreciation	-	181,683	25,628	4,011	12,553	255	700,018	924,148	-	181,683	25,628	4,011	12,553	255	700,018	924,148	-	-	-	-	-	-	-	-
	SUBTOTAL - Depreciation Expense	**-**	**181,683**	**25,628**	**4,011**	**12,553**	**255**	**700,018**	**924,148**	**-**	**181,683**	**25,628**	**4,011**	**12,553**	**255**	**700,018**	**924,148**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Other Outflows																									
7438	Long term debt - Interest	-	63,898	-	-	-	185	127,936	192,019	-	63,898	-	-	-	185	127,936	192,019	-	-	-	-	-	-	-	-
	SUBTOTAL - Other Outflows	**-**	**63,898**	**-**	**-**	**-**	**185**	**127,936**	**192,019**	**-**	**63,898**	**-**	**-**	**-**	**185**	**127,936**	**192,019**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENSES		**4,650,128**	**7,325,268**	**7,365,342**	**5,439,966**	**8,390,831**	**3,690,403**	**842,368**	**37,704,305**	**4,714,717**	**7,305,722**	**7,307,878**	**5,412,146**	**8,378,626**	**3,713,591**	**880,793**	**37,713,475**	**(64,589)**	**19,546**	**57,463**	**27,819**	**12,205**	**(23,188)**	**(38,425)**	**(9,169)**