



## Voices College-Bound Language Academies

### Board Meeting

#### Board Meeting

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##### Date and Time

Thursday December 11, 2025 at 3:00 PM PST

##### Location

- 6840 Via del Oro. Ste. 205, San Jose, CA 95119. **(Meeting Location)**
- 715 Hellyer Ave., San Jose, CA 95111
- 14271 Story Rd., San Jose, CA 95127
- 201 28th St., Richmond, CA 94804
- 321 E. Weber St., Stockton, CA 95202
- 16505 Monterey Rd, Morgan Hill, CA 95037
- 5168 Summerhill Dr, Oceanside, CA 92057
- 4313 Miranda Ave., Palo Alto, CA 94306
- 40 Henderson, Palo Alto, CA 92025
- 5168 Summerhill Dr, Oceanside, CA 92057.

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##### Instructions For Presentations To The Board By Parents and Citizens

##### PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD

**SUBMIT PUBLIC COMMENT:** <http://bit.ly/voices-public-comment>

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2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #205. San Jose, CA 95119.
3. **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:**  
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Felipe Deguer a (669) 208-5641
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
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Note:

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## Agenda

		Purpose	Presenter
<b>I. Opening Items</b>			
Opening Items			
A.	Record Attendance and Guests		Kim Wisckol
B.	Call the Meeting to Order		Kim Wisckol
C.	Approve Order of Agenda	Vote	Kim Wisckol
D.	Public Comment (on items not on the Agenda)		Felipe Deguer
<b>PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD</b>			
<b>SUBMIT PUBLIC COMMENT: <a href="http://bit.ly/voices-public-comment">http://bit.ly/voices-public-comment</a></b>			
Non-agenda items: No individual presentation shall be more than 3 minutes, and the total time for this purpose shall not exceed 15 minutes. Ordinarily, Board members will not respond to presentations, and no action can be taken. However, the board may give directions to staff following a presentation.			
<b>II. Board Business: Consent Items</b>			
A.	Approve Minutes	Approve Minutes	Kim Wisckol
Approve minutes for Board Meeting on October 23, 2025			
B.	Approve Overnight Field Trips for 5th Graders From All Sites. (Walden West)	Vote	
Dates: May 26 - 29th, 2026. (All sites)			
Cost per Student: \$510.00			
Students participate in outdoor science and conservation education classes at Walden West Outdoor Science School over a multi-day residential program.			
Estimated Attendance: 150 students, and 5-8 teachers, plus any 1:1 aides required for SPED students attending.			
C.	Contract Ratification	Vote	Kim Wisckol
Procurify - Procurify Platform (AP and Contract Management)			

Purpose	Presenter
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### **III. Board Business: Discussion/Action Items**

A. Approve 24-25 First Interim Financials for Voices FS, WCC, ST, MH, MP	Vote	Jaime Mata
B. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update	FYI	Ellyn Magaña

1. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Mount Pleasant School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP

2. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Morgan Hill School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP

3. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Flagship School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP

4. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices Stockton School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP

5. Presentation of the 2025-26 Local Control and Accountability Plan (LCAP) Mid-Year Update for Voices West Contra Costa School, including update for metrics identified in the current LCAP, Budget Overview for Parents, and mid-year expenditure and implementation data on all actions identified in the LCAP

### **IV. Closed Session**

1. Public Employee Performance Evaluation- CEO (Pursuant to Gov. Code Section 54957(b)(1).)

### **V. Reconvene Open Session**

Report on action taken in closed session

Purpose	Presenter
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## VI. Closing Items

A. Adjourn Meeting	Vote	Kim Wisckol
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## Coversheet

### Approve Minutes

**Section:** II. Board Business: Consent Items  
**Item:** A. Approve Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board Meeting on October 23, 2025

APPROVED



## Voices College-Bound Language Academies

### Minutes

#### Board Meeting

Board Meeting

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Thursday October 23, 2025 at 3:00 PM

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**Directors Present**

A. Miller (remote), D. Koren (remote), J. Nguyen (remote), K. Wisckol, M. Ruiz, P. Carreño, S. Sandoval

**Directors Absent**

S. Rocha

**Guests Present**

A. Ramirez, F. Deguer

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

K. Wisckol called a meeting of the board of directors of Voices College-Bound Language Academies to order on Thursday Oct 23, 2025 at 3:03 PM.

**C. Approve Order of Agenda**

K. Wisckol made a motion to order of agenda.

S. Sandoval seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Koren Aye

K. Wisckol Aye

S. Sandoval Aye

J. Nguyen Aye

A. Miller Aye

P. Carreño Aye

M. Ruiz Aye

S. Rocha Absent

**D. Public Comment**

No public comments were received.

## II. Board Business: Consent Items

### A. Approve Minutes

P. Carreño made a motion to approve the minutes from Annual Board Meeting on 08-08-25.

S. Sandoval seconded the motion.

The board **VOTED** unanimously to approve the motion.

### B. Contract Approvals

P. Carreño made a motion to approve contracts.

S. Sandoval seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

P. Carreño Aye

S. Sandoval Aye

K. Wisckol Aye

M. Ruiz Aye

A. Miller Aye

J. Nguyen Aye

S. Rocha Absent

D. Koren Aye

### C. Contract Ratifications

P. Carreño made a motion to approve contract ratifications.

S. Sandoval seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

S. Sandoval Aye

S. Rocha Absent

D. Koren Aye

A. Miller Aye

P. Carreño Aye

M. Ruiz Aye

J. Nguyen Aye

K. Wisckol Aye

### D. Employee Handbook - Update

P. Carreño made a motion to approve updates to the Employee Handbook.

S. Sandoval seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Koren Aye  
P. Carreño Aye  
J. Nguyen Aye  
M. Ruiz Aye  
K. Wisckol Aye  
S. Rocha Absent  
A. Miller Aye  
S. Sandoval Aye

**E. Approve Revised Policies**

P. Carreño made a motion to approve revised policies.  
S. Sandoval seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

D. Koren Aye  
S. Sandoval Aye  
P. Carreño Aye  
A. Miller Aye  
S. Rocha Absent  
K. Wisckol Aye  
J. Nguyen Aye  
M. Ruiz Aye

**F. Approve New Policies**

P. Carreño made a motion to approve new policies.  
S. Sandoval seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

P. Carreño Aye  
M. Ruiz Aye  
K. Wisckol Aye  
S. Sandoval Aye  
S. Rocha Absent  
D. Koren Aye  
A. Miller Aye  
J. Nguyen Aye

**III. Board Business: Discussion/Action Items**

**A. Voices Academic Update**

Judy and Aldo shared updates on the committee's work on academic matters.

**B.**

### **COO Update**

Jaime Mata shared the latest updates on safety, operational measures, and facilities.

### **C. Budget Update**

Nicholas M. went over the Budget updates.

### **D. Approve Unaudited Actuals for Voices Flagship**

A. Miller made a motion to approve unaudited actuals for Flagship.

P. Carreño seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

S. Rocha      Absent

K. Wisckol    Aye

P. Carreño    Aye

M. Ruiz      Aye

S. Sandoval Aye

A. Miller      Aye

D. Koren      Aye

J. Nguyen    Aye

### **E. Approve Unaudited Actuals for Voices Morgan Hill**

A. Miller made a motion to approve unaudited actuals for Morgan Hill.

P. Carreño seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

A. Miller      Aye

S. Rocha      Absent

D. Koren      Aye

P. Carreño    Aye

M. Ruiz      Aye

J. Nguyen    Aye

S. Sandoval Aye

K. Wisckol    Aye

### **F. Approve Unaudited Actuals for Voices Mount Pleasant**

A. Miller made a motion to approve unaudited actuals for Mount Pleasant.

P. Carreño seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

P. Carreño    Aye

S. Rocha      Absent

A. Miller      Aye

**Roll Call**

S. Sandoval Aye  
J. Nguyen Aye  
M. Ruiz Aye  
K. Wisckol Aye  
D. Koren Aye

**G. Approve Unaudited Actuals for Voices Stockton**

A. Miller made a motion to approve unaudited actuals for Stockton.

P. Carreño seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Ruiz Aye  
S. Sandoval Aye  
K. Wisckol Aye  
P. Carreño Aye  
A. Miller Aye  
J. Nguyen Aye  
S. Rocha Absent  
D. Koren Aye

**H. Approve Unaudited Actuals for Voices West Contra Costa**

A. Miller made a motion to approve unaudited actuals for West Contra Costa.

P. Carreño seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Miller Aye  
K. Wisckol Aye  
P. Carreño Aye  
S. Rocha Absent  
M. Ruiz Aye  
S. Sandoval Aye  
D. Koren Aye  
J. Nguyen Aye

**I. Renewal Update**

Aldo Ramirez gave a summary of the renewals that are in progress.

**IV. Reconvene Open Session**

**A. Report on action taken in closed session**

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:00 PM.

Respectfully Submitted,  
S. Sandoval

## Coversheet

### Contract Ratification

**Section:** II. Board Business: Consent Items  
**Item:** C. Contract Ratification  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Procurify | VCCBLA Renewal - 2025-12-05.pdf



Procurify Technologies Inc.  
with its mailing address at  
701 West Georgia Street, Suite 1500  
Vancouver, British Columbia  
V7Y 1C6

## RENEWAL ORDER FORM

Prepared Date: November 3, 2025

Customer	
<b>Customer Name:</b>	Voices College-Bound Language Academy

Bill To Address	
<b>Name:</b> <b>Address:</b>	Voices College-Bound Language Academy 715 Hellyer Ave San Jose, California 95111 United States

Customer Contact	
<b>Contact Name:</b> <b>Phone:</b> <b>Email:</b>	Jaime Mata (703) 475-2341 jmata@voicescharterschool.com

Bill To Contact	
<b>Billing Contact:</b> <b>Billing Email:</b>	Jaime Mata jmata@voicescharterschool.com

Order Information	
<b>Contract Term:</b>	24 months
<b>Service Start Date:</b>	December 5, 2025
<b>Service End Date:</b>	December 4, 2027
<b>Currency:</b>	USD
<b>Payment Schedule:</b>	Annual
<b>Payment Terms:</b>	Net 30

Pro Users	Products (per year, recurring)	Quantity	Annual Fee	Subtotal
20	Platform Includes 1 Domain, 1 Native Integration, API Access	1	\$12,592.80	\$9,696.46
	Purchasing	1	\$7,555.68	\$5,817.87
	Accounts Payable	1	\$7,555.68	\$5,213.42
	Contracts	1	\$6,296.40	\$4,281.55
				<b>\$25,009.30</b>
One Time Services				

**TOTAL****\$25,009.30**

<b>ORDER SUMMARY</b>	
<b>Annualized Recurring Fees:</b>	<b>\$25,009.30</b>
<b>One Time Fees:</b>	<b>\$0.00</b>
<i>Total Commitment over Term (24 months):</i>	<b>\$50,018.60</b>

## TERMS AND CONDITIONS

### General Terms:

This Agreement constitutes the entire agreement between the Parties and replaces and supersedes all existing agreements as of the Service Start Date listed on this Order Form.

The effective date of this Order Form is the Service Start Date noted above, regardless of the date of signature by any party.

This Order Form is subject to the Subscription Services Agreement:

<https://www.procurify.com/terms>

In the event that special terms are entered into this Order Form, capitalized terms not otherwise defined herein have the meaning given to them in the Subscription Services Agreement.

No terms, provisions, or conditions of any purchase order will have any effect on the obligations of the Parties under or otherwise modify this Agreement.

Invoice fees may contain more than two (2) decimal places. In the event of a discrepancy between fees listed on an invoice and this Order Form, the fees shown on this Order Form shall be the true and binding total owed by Customer under this Agreement.

### Special Terms:

Each renewal term shall be for a period of 24 months.

## SIGNATURES

IN WITNESS WHEREOF, the undersigned have caused this Agreement to be executed by their authorized representatives:

**Voices College-Bound Language Academy**

**Procurify Technologies Inc.**

**By:** *Jaime Mata*

**By:** *Sakshi Bharwani*

**Name:** Jaime Mata

**Name:** Sakshi Bharwani

**Title:** COO

**Title:** Senior Customer Success Manager

**Date:** November 4, 2025

**Date:** November 4, 2025

### NOTES:

1. Procurify's accepted payment types are: credit card (on applicable invoices amounts only), check, wire transfer, and

CONFIDENTIAL

Powered by BoardOnTrack

*EFT (Canadian domestic only).*

*2. Applicable taxes will be added to the invoice*

# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
ED7FT-HFQER-DBCRM-FKDAT

DOCUMENT COMPLETED BY ALL PARTIES ON  
04 NOV 2025 23:17:13  
UTC

SIGNER	TIMESTAMP	SIGNATURE
<b>JAIME MATA</b>  EMAIL JMATA@VOICESCHARTERSCHOOL.COM  SHARED VIA LINK	SENT 04 NOV 2025 00:43:01  VIEWED 04 NOV 2025 23:14:58  SIGNED 04 NOV 2025 23:15:39	  IP ADDRESS 45.22.143.221  LOCATION WOODLAND, UNITED STATES
<b>SAKSHI BHARWANI</b>  EMAIL SAKSHI.BHARWANI@PROCURIFY.COM	SENT 04 NOV 2025 00:43:01  VIEWED 04 NOV 2025 23:16:49  SIGNED 04 NOV 2025 23:17:13	  IP ADDRESS 209.121.228.193  LOCATION NEW WESTMINSTER, CANADA

## RECIPIENT VERIFICATION

EMAIL VERIFIED  
04 NOV 2025 23:16:49



## Coversheet

### Approve 24-25 First Interim Financials for Voices FS, WCC, ST, MH, MP

**Section:** III. Board Business: Discussion/Action Items  
**Item:** A. Approve 24-25 First Interim Financials for Voices FS, WCC, ST, MH, MP  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Voices - FY26 December Board Presentation.pdf  
Voices - FY26 October Financials.pdf

# Voices College Bound Language Academy Board Meeting

NICK MAWAD & SAMANTHA CHO  
DECEMBER 8, 2025





# Contents

- 2025-26 1<sup>st</sup> Interim Reports
- Cash Flow



# 2025-26 1<sup>st</sup> Interim Reports



# 1<sup>st</sup> Interim Report Overview

What?

- The district and county's first financial update
- Includes financial data from July – October
- Supplemental materials include Cash Flow and FCMAT Calculator

When?

- Submitted every year
- Due on/before December 15

How?

- Excel 'Alt-form' showing Budget, Actuals, and Current Forecast
- Cover page with wet signature also submitted

# Flagship: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

Deficit has been projected since August, current projected Net Income -\$170k

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	4,813,053	4,814,314	1,261
	Federal Revenue	327,852	327,852	-
	Other State Revenues	1,990,324	1,952,947	(37,377)
	Local Revenues	-	5,481	5,481
	Fundraising and Grants	35,000	35,000	-
	<b>Total Revenue</b>	<b>7,166,229</b>	<b>7,135,594</b>	<b>(30,635)</b>
Expenses	Compensation and Benefits	4,327,107	4,225,174	101,932
	Books and Supplies	574,475	620,090	(45,615)
	Services and Other Operating	2,178,105	2,214,876	(36,771)
	Depreciation	181,683	181,683	-
	Other Outflows	63,898	63,898	-
	<b>Total Expenses</b>	<b>7,325,268</b>	<b>7,305,722</b>	<b>19,546</b>
	<b>Net Income</b>	<b>(159,039)</b>	<b>(170,128)</b>	<b>(11,089)</b>
	Beginning Balance (Unaudited)	2,973,784	2,973,784	-
	Net Income	(159,039)	(170,128)	(11,089)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>2,814,745</b>	<b>2,803,656</b>	<b>(11,089)</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>38.43%</b>	<b>38.38%</b>	<b>-0.05%</b>



# Morgan Hill: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

**Projected Net Income \$59k**

		2025-26	2025-26	Variance
Revenue	LCFF Entitlement	4,927,226	4,927,226	-
	Federal Revenue	342,732	342,732	-
	Other State Revenues	2,120,191	2,064,262	(55,929)
	Local Revenues	-	5,207	5,207
	Fundraising and Grants	28,000	28,000	-
	<b>Total Revenue</b>	<b>7,418,149</b>	<b>7,367,427</b>	<b>(50,722)</b>
Expenses	Compensation and Benefits	3,912,090	3,728,022	184,067
	Books and Supplies	484,775	544,898	(60,124)
	Services and Other Operating	2,942,849	3,009,330	(66,481)
	Depreciation	25,628	25,628	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>7,365,342</b>	<b>7,307,878</b>	<b>57,463</b>
	<b>Net Income</b>	<b>52,807</b>	<b>59,549</b>	<b>6,741</b>
	Beginning Balance (Unaudited)	2,900,826	2,900,826	-
	Net Income	52,807	59,549	6,741
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>2,953,634</b>	<b>2,960,375</b>	<b>6,741</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>40.10%</b>	<b>40.51%</b>	<b>0.41%</b>



# Mount Pleasant: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

**Projected Net Income \$38k, Ending Fund Balance 8.5% of Expense**

		2025-26	2025-26	Variance
Revenue		Previous Forecast	Current Forecast	
	LCFF Entitlement	3,288,632	3,288,632	-
	Federal Revenue	274,983	274,983	-
	Other State Revenues	1,866,715	1,838,867	(27,848)
	Local Revenues	-	3,266	3,266
	Fundraising and Grants	45,000	45,000	-
	<b>Total Revenue</b>	<b>5,475,329</b>	<b>5,450,746</b>	<b>(24,582)</b>
Expenses	Compensation and Benefits	2,576,522	2,512,760	63,761
	Books and Supplies	445,037	431,462	13,575
	Services and Other Operating	2,414,395	2,463,913	(49,517)
	Depreciation	4,011	4,011	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>5,439,966</b>	<b>5,412,146</b>	<b>27,819</b>
	<b>Net Income</b>	<b>35,363</b>	<b>38,600</b>	<b>3,237</b>
	Beginning Balance (Unaudited)	423,831	423,831	-
	Net Income	35,363	38,600	3,237
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>459,194</b>	<b>462,431</b>	<b>3,237</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>8.44%</b>	<b>8.54%</b>	<b>0.10%</b>

# W. Contra Costa: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

**Projected Net Income \$9k**

		2025-26	2025-26	Variance
		Previous Forecast	Current Forecast	
Revenue	LCFF Entitlement	5,611,042	5,611,864	822
	Federal Revenue	349,499	349,499	-
	Other State Revenues	2,324,753	2,270,695	(54,057)
	Local Revenues	111,780	115,508	3,728
	Fundraising and Grants	40,000	40,000	-
	<b>Total Revenue</b>	<b>8,437,074</b>	<b>8,387,567</b>	<b>(49,507)</b>
Expenses	Compensation and Benefits	4,617,954	4,472,923	145,031
	Books and Supplies	742,116	765,329	(23,213)
	Services and Other Operating	3,018,208	3,127,821	(109,613)
	Depreciation	12,553	12,553	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>8,390,831</b>	<b>8,378,626</b>	<b>12,205</b>
	<b>Net Income</b>	<b>46,243</b>	<b>8,941</b>	<b>(37,303)</b>
	Beginning Balance (Unaudited)	2,150,479	2,150,479	-
	Net Income	46,243	8,941	(37,303)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>2,196,723</b>	<b>2,159,420</b>	<b>(37,303)</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>26.18%</b>	<b>25.77%</b>	<b>-0.41%</b>

# Stockton: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

**Difficult to reach breakeven with 160 students; projected Net Income -\$193k**

		2025-26	2025-26	Variance
Revenue	LCFF Entitlement	2,356,471	2,356,471	-
	Federal Revenue	159,542	159,542	-
	Other State Revenues	997,780	976,419	(21,361)
	Local Revenues	4,000	4,881	881
	Fundraising and Grants	23,000	23,000	-
	<b>Total Revenue</b>	<b>3,540,793</b>	<b>3,520,313</b>	<b>(20,480)</b>
Expenses	Compensation and Benefits	1,899,512	1,882,734	16,779
	Books and Supplies	342,358	334,825	7,533
	Services and Other Operating	1,448,093	1,495,593	(47,500)
	Depreciation	255	255	-
	Other Outflows	185	185	-
	<b>Total Expenses</b>	<b>3,690,403</b>	<b>3,713,591</b>	<b>(23,188)</b>
	<b>Net Income</b>	<b>(149,610)</b>	<b>(193,278)</b>	<b>(43,668)</b>
	Beginning Balance (Unaudited)	277,676	277,676	-
	Net Income	(149,610)	(193,278)	(43,668)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>128,066</b>	<b>84,398</b>	<b>(43,668)</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>3.47%</b>	<b>2.27%</b>	<b>-1.20%</b>

# CMO: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

**Projected Net Income -\$600k; Revenue is dependent on schools' performance**

		2025-26	2025-26	Variance
Revenue	LCFF Entitlement	Previous Forecast	Current Forecast	-
	Federal Revenue	-	-	-
	Other State Revenues	-	-	-
	Local Revenues	3,732,587	3,714,738	(17,849)
	Fundraising and Grants	400,000	400,000	-
	<b>Total Revenue</b>	<b>4,132,587</b>	<b>4,114,738</b>	<b>(17,849)</b>
Expenses	Compensation and Benefits	3,267,831	3,267,831	(0)
	Books and Supplies	42,262	56,073	(13,812)
	Services and Other Operating	1,340,036	1,390,813	(50,778)
	Depreciation	-	-	-
	Other Outflows	-	-	-
	<b>Total Expenses</b>	<b>4,650,128</b>	<b>4,714,717</b>	<b>(64,589)</b>
	<b>Net Income</b>	<b>(517,541)</b>	<b>(599,979)</b>	<b>(82,438)</b>
	Beginning Balance (Unaudited)	(572,816)	(572,816)	-
	Net Income	(517,541)	(599,979)	(82,438)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>-1,090,356</b>	<b>-1,172,795</b>	<b>(82,438)</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>-23.45%</b>	<b>-24.88%</b>	<b>-1.43%</b>

# Nido LLC: 1<sup>st</sup> Interim Current Forecast vs. Previous Forecast

**Projected Net Income \$319k – mostly Rent revenue and Depreciation expense**

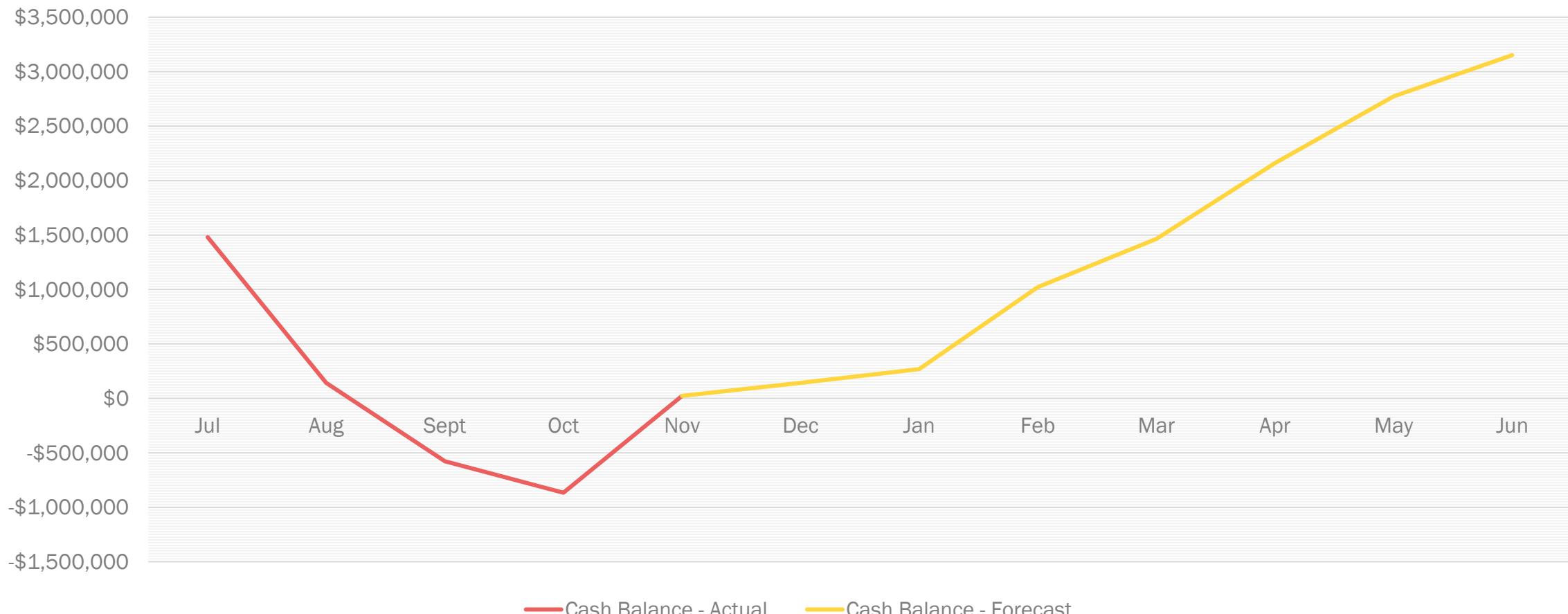
		2025-26	2025-26	Variance
Revenue	LCFF Entitlement	Previous Forecast	Current Forecast	-
	Federal Revenue	-	-	-
	Other State Revenues	-	-	-
	Local Revenues	1,200,428	1,200,428	-
	Fundraising and Grants	-	-	-
	<b>Total Revenue</b>	<b>1,200,428</b>	<b>1,200,428</b>	-
Expenses	Compensation and Benefits	-	-	-
	Books and Supplies	500	500	-
	Services and Other Operating	13,915	52,340	(38,425)
	Depreciation	700,018	700,018	-
	Other Outflows	127,936	127,936	-
	<b>Total Expenses</b>	<b>842,368</b>	<b>880,793</b>	<b>(38,425)</b>
	<b>Net Income</b>	<b>358,060</b>	<b>319,635</b>	<b>(38,425)</b>
	Beginning Balance (Unaudited)	9,232,554	9,232,554	-
	Net Income	358,060	319,635	(38,425)
	<b>Ending Fund Balance (incl. Depreciation)</b>	<b>9,590,614</b>	<b>9,552,189</b>	<b>(38,425)</b>
	<b>Ending Fund Balance as % of Expenses</b>	<b>1138.53%</b>	<b>1084.50%</b>	<b>-54.03%</b>

# Cash Flow



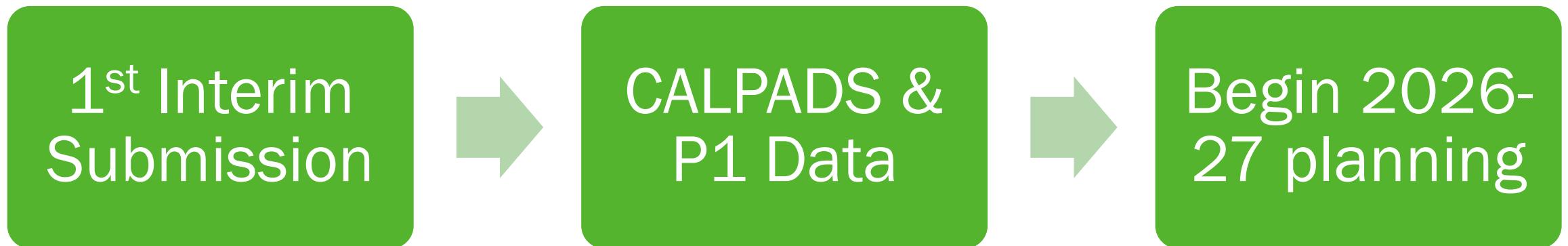
# Cash Flow Projection

**Cash position will begin to recover in second half of school year – this projection also includes \$2 million Line of Credit**



# Next Steps

**Cash flow review will be a priority for the entire year**



# Thank you!

Questions?

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[Scho@edtec.com](mailto:Scho@edtec.com)



**Voices**  
**2025-26**  
**As of Oct FY2026**

**Year 1**  
**2025-26**

**SUMMARY**

**Revenue**

LCFF Entitlement	20,998,507
Federal Revenue	1,454,607
Other State Revenues	9,103,191
Local Revenues	5,049,508
Fundraising and Grants	571,000
<b>Total Revenue</b>	<b>37,176,814</b>

**Expenses**

Compensation and Benefits	20,089,444
Books and Supplies	2,753,177
Services and Other Operating Expenditures	13,754,687
Depreciation	924,148
Other Outflows & Amortization	192,019
<b>Total Expenses</b>	<b>37,713,475</b>

<b>Net Income</b>	<b>(536,661)</b>
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**Fund Balance**

Beginning Balance (Unaudited)	17,386,335
Net Income	(536,661)

<b>Ending Fund Balance</b>	<b>16,849,674</b>
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<b>Total Revenue Per ADA</b>	25,614
<b>Total Expenses Per ADA</b>	25,983
<b>Net Income Per ADA</b>	(370)
<b>Fund Balance as a % of Expenses</b>	45%

**Voices**  
**2025-26**  
**As of Oct FY2026**

**Year 1**  
**2025-26**

**Key Assumptions**

**Enrollment Breakdown**

TK	142
K	183
1	154
2	141
3	158
4	173
5	175
6	176
7	135
8	107
<b>Total Enrolled</b>	<b>1,544</b>

**ADA %**

K-3	93.8%
4-6	94.2%
7-8	94.2%
<b>Average ADA %</b>	<b>94.0%</b>

**ADA**

K-3	730
4-6	493
7-8	228
<b>Total ADA</b>	<b>1,451</b>

**Voices****2025-26****As of Oct FY2026**


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**Year 1**  
**2025-26**

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**REVENUE****LCFF Entitlement**

8011	Charter Schools General Purpose Entitlement - State Aid	13,975,718
8012	Education Protection Account Entitlement	1,020,236
8096	Charter Schools in Lieu of Property Taxes	6,002,554
	<b>SUBTOTAL - LCFF Entitlement</b>	<b>20,998,507</b>

**Federal Revenue**

8181	Special Education - Entitlement	207,242
8220	Child Nutrition Programs	611,078
8291	Title I	441,307
8292	Title II	53,514
8293	Title III	91,466
8294	Title IV	50,000
	<b>SUBTOTAL - Federal Revenue</b>	<b>1,454,607</b>

**Other State Revenue**

8319	Other State Apportionments - Prior Years	10,859
8381	Special Education - Entitlement (State	1,221,112
8382	Special Education Reimbursement (State	105,055
8520	Child Nutrition - State	431,332
8545	School Facilities Apportionments	1,729,771
8550	Mandated Cost Reimbursements	25,415
8560	State Lottery Revenue	412,344
8590	All Other State Revenue	1,900,001
8591	Prop 28 Arts & Music in Schools	257,830
8593	ELOP	2,395,596
8596	ASES	613,876
	<b>SUBTOTAL - Other State Revenue</b>	<b>9,103,191</b>

**Local Revenue**

8636	Uniforms	18,061
8660	Interest	246,400

## **Voices**

**2025-26**

**As of Oct FY2026**

8699 All Other Local Revenue

8721 CMO Fees Revenue

**SUBTOTAL - Local Revenue**

<b>Year 1</b>
<b>2025-26</b>
1,313,854
<b>3,471,194</b>
<b>5,049,508</b>

### **Fundraising and Grants**

8802 Donations - Private

400,000

8803 Fundraising

171,000

**SUBTOTAL - Fundraising and Grants**

**571,000**

**TOTAL REVENUE**

**37,176,814**

**Voices****2025-26****As of Oct FY2026**


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**Year 1**  
**2025-26**

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**EXPENSES****Compensation & Benefits****Certificated Salaries**

1100	Teachers Salaries	5,946,852
1103	Substitute Teachers	627,851
1148	Teacher - Special Ed	1,082,472
1200	Certificated Pupil Support Salaries	1,110,952
1300	Certificated Supervisor & Administrator Salaries	1,142,483
<b>SUBTOTAL - Certificated Salaries</b>		<b><u>9,910,611</u></b>

**Classified Salaries**

2100	Associate Teacher	1,636,094
2105	Special Ed Instructional Aide	697,313
2200	Classified Support Salaries	353,983
2300	Classified Supervisor & Administrator Salaries	2,248,856
2400	Office Support Staff	1,629,162
2928	Other Classified - Food	154,911
2930	Other Classified - Maintenance/Grounds	234,901
<b>SUBTOTAL - Classified Salaries</b>		<b><u>6,955,221</u></b>

**Employee Benefits**

3100	STRS	862,357
3300	OASDI-Medicare-Alternative	1,000,006
3400	Health & Welfare Benefits	816,928
3500	Unemployment Insurance	91,314
3600	Workers Comp Insurance	189,927
3900	Other Employee Benefits	263,081
<b>SUBTOTAL - Employee Benefits</b>		<b><u>3,223,612</u></b>

**Books & Supplies**

4100	Approved Textbooks & Core Curricula Materials	714,764
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**Voices****2025-26****As of Oct FY2026**

	<b>Year 1</b>
	<b>2025-26</b>
4315 Custodial Supplies	41,005
4320 Educational Software	106,364
4325 Instructional Materials & Supplies	83,062
4330 Office Supplies	61,616
4350 Uniforms	77,800
4351 Yearbook	3,281
4410 Classroom Furniture, Equipment & Supplies	79,997
4420 Tech Hardware & Supplies	280,580
4430 Non Classroom Related Furniture, Equipment & Supplies	100,647
4710 Student Food Services	1,090,913
4720 Other Food	113,149
<b>SUBTOTAL - Books and Supplies</b>	<b><u>2,753,177</u></b>

**Services & Other Operating Expenses**

5210 Conferences and Related Travel	64,534
5215 Local Travel (Mileage, Parking, Tolls)	91,993
5305 Dues & Membership - Professional	46,455
5450 Insurance - Other	380,607
5515 Janitorial, Gardening Services	49,596
5535 Utilities - All Utilities	275,812
5605 Equipment Leases	120,340
5610 Rent	3,534,711
5615 Repairs and Maintenance - Building	241,086
5616 Repairs and Maintenance - Computers	860
5803 Accounting Fees	56,650
5804 Service 1	2,729
5809 Banking Fees	6,245
5812 Business Services	329,495
5815 Consultants - Instructional	2,119,821
5818 Service 7	2,150
5820 Consultants - Non-Instructional	270,823
5824 Authorizer Oversight Fees	209,985
5830 Field Trips	163,159
5833 Taxes, Fines, and Penalties	16,810

**Voices****2025-26****As of Oct FY2026**

		<b>Year 1</b>
		<b>2025-26</b>
5836	Fingerprinting	13,239
5839	Fundraising Expenses	4,848
5845	Legal Fees	100,000
5848	Tech Licenses & Software	207,310
5851	Marketing and Student Recruiting	64,415
5857	Payroll Fees	65,650
5858	CMO Fees Expense	3,471,194
5860	Printing and Reproduction	6,330
5861	Prior Yr Exp (not accrued)	78,836
5863	Professional Development	98,600
5864	Staff Appreciation	20,254
5869	Special Education Contract Instructors	845,946
5872	Special Education Encroachment	99,985
5875	Staff Recruiting	68,585
5877	Student Activities	35,563
5878	Student Assessment	57,145
5881	Student Information System	34,978
5884	Substitutes	185,956
5887	Technology Services	172,627
5899	Contingency	117,099
5915	Postage and Delivery	22,267
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>		<b><u>13,754,687</u></b>

**Depreciation Expense**

6900	Depreciation	924,148
<b>SUBTOTAL - Depreciation Expense</b>		<b><u>924,148</u></b>

**Other Outflows & Amortization**

7438	Long term debt - Interest	192,019
<b>SUBTOTAL - Other Outflows &amp; Amortization</b>		<b><u>192,019</u></b>

<b>TOTAL EXPENSES</b>	<b><u>37,713,475</u></b>
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## **Voices**

Year 1 2025-26							Year 1 2025-26							Year 1 2025-26									
Aug Forecast							Oct Forecast							Comparison: Oct Forecast vs Aug Forecast									
Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total
-	4,813,053	4,927,226	3,288,632	5,611,042	2,356,471	-	20,996,424	-	4,814,314	4,927,226	3,288,632	5,611,864	2,356,471	-	20,998,507	-	1,261	-	-	822	-	-	2,081
-	327,852	342,732	274,983	349,499	159,542	-	1,454,607	-	327,852	342,732	274,983	349,499	159,542	-	1,454,607	-	-	-	-	-	-	-	-
1,990,324	2,120,191	1,866,715	2,324,753	997,780	9,299,762	-	1,952,947	2,054,262	1,838,867	2,270,695	976,419	-	9,103,191	-	(37,377)	(55,929)	(27,848)	(54,057)	(21,361)	-	-	(196,574)	
3,722,887	35,000	111,780	4,000	1,200,428	5,048,795	3,714,738	5,481	5,207	3,268	115,508	4,881	1,200,428	5,049,508	(17,849)	5,461	5,207	3,268	3,728	861	-	-	71	
400,000	35,000	28,000	45,000	40,000	23,000	571,000	400,000	35,000	28,000	45,000	40,000	23,000	571,000	-	-	-	-	-	-	-	-	-	
4,132,587	7,166,229	7,416,149	5,475,329	8,437,074	3,546,793	1,200,428	37,378,589	4,114,738	7,135,594	7,367,427	5,450,746	8,307,567	3,520,313	1,200,428	37,176,814	(17,849)	(36,635)	(50,722)	(24,582)	(49,507)	(20,480)	-	(193,774)
3,267,831	4,327,107	3,912,090	2,576,520	4,617,154	1,899,512	-	20,601,015	3,267,831	4,225,174	3,728,022	2,512,760	4,472,923	1,882,734	-	20,089,444	(0)	101,932	184,067	63,761	145,031	16,779	-	51,157
42,262	574,475	484,275	445,037	742,116	342,358	500	2,631,523	56,073	620,090	544,898	431,462	765,329	334,825	500	2,753,177	(13,812)	(45,615)	(60,124)	13,575	(23,213)	7,533	-	(121,655)
1,340,036	2,178,105	2,942,849	2,414,395	3,018,208	1,448,093	13,915	13,355,601	1,390,813	2,214,876	3,009,330	2,463,913	3,172,821	1,495,593	52,340	13,754,687	(50,778)	(36,771)	(66,481)	(49,517)	(109,613)	(47,500)	(38,425)	(399,088)
-	181,683	25,628	4,011	12,553	25,628	700,018	924,148	-	181,683	25,628	4,011	12,553	255	700,018	924,148	-	-	-	-	-	-	-	-
-	63,898	-	-	185	127,936	192,019	-	-	63,898	-	-	185	127,936	192,019	-	-	-	-	-	-	-	-	
4,650,128	7,325,268	7,365,342	5,439,968	8,390,831	3,690,403	842,368	37,704,305	4,714,717	7,306,722	7,307,878	5,412,146	8,378,626	3,713,591	880,793	37,713,475	(64,589)	19,546	57,463	27,819	12,205	(23,188)	(38,428)	(9,168)
(517,541)	(159,039)	52,807	35,363	46,243	(149,610)	355,060	(333,716)	(599,979)	(170,126)	59,549	38,600	8,941	(193,278)	319,635	(536,661)	(62,438)	(11,089)	6,741	3,237	(37,303)	(43,668)	(38,425)	(202,948)
(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	-	-	-	-	-	-	-	-
(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	(572,816)	2,973,784	2,900,826	423,831	2,150,479	277,676	9,232,554	17,386,335	-	-	-	-	-	-	-	-
(517,541)	(159,039)	52,807	35,363	46,243	(149,610)	358,060	(333,716)	(599,979)	(170,126)	59,549	38,600	8,941	(193,278)	319,635	(536,661)	(62,438)	(11,089)	6,741	3,237	(37,303)	(43,668)	(38,425)	(202,948)
(1,090,356)	2,814,745	2,953,634	459,194	2,196,723	128,066	9,990,614	17,052,619	(1,117,795)	2,803,656	2,980,375	462,431	2,159,420	84,398	9,952,189	16,849,674	(82,438)	(11,089)	6,741	3,237	(37,303)	(43,668)	(38,425)	(202,948)
22,400	19,710	24,842	21,913	23,648	25,747	-	22,304	19,575	24,730	21,785	23,511	-	-	-	-	(96)	(135)	(112)	(129)	(137)	(60)	-	
22,897	19,570	24,681	21,793	24,647	25,977	-	22,836	19,417	24,555	21,762	24,802	-	-	-	-	61	153	126	32	(155)	21	-	
(497)	140	160	120	(999)	(230)	(502)	158	175	23	(1,291)	(57)	-	(30)	18	15	(97)	(292)	(36,425)	(202,948)	-	-		
-23%	38%	40%	8%	28%	3%	1139%	45%	-25%	38%	41%	9%	26%	2%	1084%	45%	-1%	0%	0%	0%	-1%	-54%	57	-

**Voices**  
Multi-year Projection  
As of Oct FY2026

## Voices Multi-year Projection As of Oct FY2026

REVENUE	Year 1 2025-26							Year 1 2025-26							Year 1 2025-26												
	Aug Forecast							Oct Forecast							Comparison: Oct Forecast vs Aug Forecast												
	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total	Team Z	Voices Flagship	Voices Morgan Hill	Voices Mt. Pleasant	Voices WCC	Voices Stockton	VCBLA Nido	Total			
<b>LCFF Entitlement</b>																											
8011 Charter Schools General Purpose Entitlement - State Aid	-	2,630,232	2,482,533	2,306,169	4,222,160	2,034,541	-	13,973,635	-	2,631,459	2,482,533	2,306,169	4,222,160	2,034,541	-	13,975,718	-	1,261	-	-	822	-	-	2,061			
8012 Education Protection Account Entitlement	-	793,632	75,272	44,052	77,004	29,946	-	1,000,296	-	795,632	75,272	44,052	77,004	29,946	-	1,000,296	-	-	-	-	-	-	-	-			
8056 Charter Schools in Lieu of Property Taxes	-	1,088,889	2,371,422	938,380	1,311,879	291,084	-	6,022,554	-	1,088,889	2,371,422	938,380	1,311,879	291,084	-	6,022,554	-	-	-	-	-	-	-	-			
<b>SUBTOTAL - LCFF Entitlement</b>	-	<b>4,813,053</b>	<b>4,927,226</b>	<b>3,288,632</b>	<b>5,611,042</b>	<b>2,356,471</b>	-	<b>20,998,424</b>	-	<b>4,814,314</b>	<b>4,927,226</b>	<b>3,288,632</b>	<b>5,611,042</b>	<b>2,356,471</b>	-	<b>20,998,507</b>	-	<b>1,261</b>	-	-	<b>822</b>	-	-	<b>2,061</b>			
<b>Federal Revenue</b>																											
8181 Special Education - Entitlement	-	55,101	53,692	41,803	40,429	16,217	-	207,242	-	55,101	53,692	41,803	40,429	16,217	-	207,242	-	-	-	-	-	-	-	-			
8220 Child Nutrition Programs	-	135,889	145,379	111,456	141,826	76,729	-	611,078	-	135,889	145,379	111,456	141,826	76,729	-	611,078	-	-	-	-	-	-	-	-			
8291 Title I	-	97,274	98,096	83,126	118,668	44,143	-	441,307	-	97,274	98,096	83,126	118,668	44,143	-	441,307	-	-	-	-	-	-	-	-			
8292 Title II	-	11,947	11,945	10,003	14,327	5,292	-	53,514	-	11,947	11,945	10,003	14,327	5,292	-	53,514	-	-	-	-	-	-	-	-			
8293 Title III	-	17,841	23,620	18,595	24,249	7,161	-	91,466	-	17,841	23,620	18,595	24,249	7,161	-	91,466	-	-	-	-	-	-	-	-			
8294 Title IV	-	10,000	10,000	10,000	10,000	10,000	-	50,000	-	10,000	10,000	10,000	10,000	10,000	-	50,000	-	-	-	-	-	-	-	-			
<b>SUBTOTAL - Federal Revenue</b>	-	<b>327,852</b>	<b>342,732</b>	<b>274,983</b>	<b>349,499</b>	<b>159,542</b>	-	<b>1,454,607</b>	-	<b>327,852</b>	<b>342,732</b>	<b>274,983</b>	<b>349,499</b>	<b>159,542</b>	-	<b>1,454,607</b>	-	-	-	-	-	-	-	-			
<b>Other State Revenue</b>																											
8319 Other State Apportionments - Prior Years	-	-	-	-	-	-	-	-	-	1,549	1,258	4,925	2,682	445	-	10,859	-	1,549	1,258	4,925	2,682	445	-	10,859			
8381 Special Education - Entitlement (State	-	302,720	290,600	231,529	285,095	111,168	-	1,221,112	-	302,720	290,600	231,529	285,095	111,168	-	1,221,112	-	-	-	-	-	-	-	-			
8382 Special Education Reimbursement (State	-	24,111	26,878	17,413	26,370	10,262	-	105,055	-	24,111	26,878	17,413	26,370	10,262	-	105,055	-	-	-	-	-	-	-	-			
8520 Child Nutrition - State	-	102,362	76,515	84,080	106,992	61,363	-	431,332	-	102,362	76,515	84,080	106,992	61,363	-	431,332	-	-	-	-	-	-	-	-			
8530 School Site Apportionments	-	33,055	49,797	291,396	500,924	197,856	-	1,827,979	-	33,055	49,797	291,396	500,924	197,856	-	1,827,979	-	-	-	-	-	-	-	-			
8550 Standard Cost Reimbursements	-	5,330	15,500	1,225	6,375	3,486	-	25,415	-	5,330	15,500	1,225	6,375	3,486	-	25,415	-	-	-	-	-	-	-	-			
8560 State Lottery Revenue	-	118,287	130,155	181,494	142,357	65,361	-	536,654	-	118,287	130,155	181,494	142,357	65,361	-	536,654	-	90,887	106,921	62,617	109,382	42,537	142,344	(27,400)	(32,234)		
8560 All Other State Revenue	-	359,528	356,572	649,459	341,001	178,399	-	1,884,569	-	363,002	359,316	651,752	345,517	180,414	-	1,900,031	-	3,474	2,744	2,293	4,516	2,015	-	15,026			
8591 Prop 28 Arts & Music in Schools	-	58,740	60,799	45,488	65,960	28,843	-	257,830	-	58,740	60,799	45,488	65,960	28,843	-	257,830	-	-	-	-	-	-	-	-			
8593 ELOP	-	468,811	540,449	395,539	690,152	282,645	-	2,395,596	-	468,811	540,449	395,539	690,152	282,645	-	2,395,596	-	-	-	-	-	-	-	-			
8595 ASES	-	200,000	125,150	66,693	151,426	71,260	-	613,931	-	200,000	125,150	66,693	151,426	71,260	-	613,876	-	-	(54)	(1)	-	-	(1)				
<b>SUBTOTAL - Other State Revenue</b>	-	<b>1,990,324</b>	<b>2,120,191</b>	<b>1,866,715</b>	<b>2,324,753</b>	<b>997,780</b>	-	<b>9,299,762</b>	-	<b>1,952,947</b>	<b>2,064,262</b>	<b>1,838,867</b>	<b>2,270,695</b>	<b>976,419</b>	-	<b>9,103,191</b>	-	<b>(37,377)</b>	<b>(55,929)</b>	<b>(27,848)</b>	<b>(54,057)</b>	<b>(21,361)</b>	-	<b>(196,300)</b>			
<b>Local Revenue</b>																											
8580 Uniforms	-	-	-	-	-	-	-	-	-	5,469	5,207	3,248	3,728	410	-	18,051	-	5,469	5,207	3,248	3,728	410	-	18,051			
8600 Interest	-	240,000	-	-	4,000	2,400	246,400	-	240,000	-	-	-	-	4,000	2,400	246,400	-	-	-	-	-	-	-	-			
8699 All Other Local Revenue	-	-	-	-	111,780	-	1,198,028	1,309,808	3,545	12	-	18	111,780	471	1,198,028	1,313,854	3,545	12	-	18	-	471	-	4,020			
8721 CMO Fees Revenue	-	3,492,587	-	-	-	-	-	3,492,587	3,471,194	-	-	-	-	-	-	3,471,194	(21,394)	-	-	-	-	-	-	(21,394)			
<b>SUBTOTAL - Local Revenue</b>	-	<b>3,732,587</b>	-	-	-	-	-	<b>111,780</b>	<b>4,000</b>	<b>1,200,428</b>	<b>5,048,795</b>	<b>3,714,738</b>	<b>5,481</b>	<b>5,207</b>	<b>3,266</b>	<b>115,508</b>	<b>4,881</b>	<b>1,200,428</b>	<b>5,049,508</b>	<b>(17,849)</b>	<b>5,481</b>	<b>5,207</b>	<b>3,266</b>	<b>3,728</b>	<b>881</b>	-	<b>7</b>
<b>Fundraising and Grants</b>																											
8802 Donations - Private	-	400,000	-	-	28,000	45,000	40,000	23,000	-	171,000	-	35,000	28,000	45,000	40,000	23,000	-	171,000	-	-	-	-	-	-	-		
8803 Fundraising	-	-	35,000	-	45,000	40,000	23,000	-	-	571,000	400,000	35,000	28,000	45,000	40,000	23,000	-	571,000	-	-	-	-	-	-	-		
<b>SUBTOTAL - Fundraising and Grants</b>	-	<b>400,000</b>	<b>35,000</b>	<b>28,000</b>	<b>45,000</b>	<b>40,000</b>	<b>23,000</b>	-	<b>571,000</b>	<b>400,000</b>	<b>35,000</b>	<b>28,000</b>	<b>45,000</b>	<b>40,000</b>	<b>23,000</b>	-	<b>571,000</b>	-	-	-	-	-	-	-			
<b>TOTAL REVENUE</b>	-	<b>4,132,587</b>	<b>7,166,229</b>	<b>7,418,149</b>	<b>5,475,329</b>	<b>8,437,074</b>	<b>3,540,793</b>	<b>1,200,428</b>	<b>37,370,589</b>	<b>4,114,738</b>	<b>7,135,594</b>	<b>7,367,427</b>	<b>5,450,746</b>	<b>8,387,567</b>	<b>3,520,313</b>	<b>1,200,428</b>	<b>37,176,814</b>	<b>(17,849)</b>	<b>(30,635)</b>	<b>(56,722)</b>	<b>(24,582)</b>	<b>(49,507)</b>	<b>(20,480)</b>	-	<b>(193,700)</b>		

Voices College-Bound Language Academies - Board Meeting - Agenda - Thursday December 11, 2025 at 3:00 PM

## **Voices**

Multi-year Projection  
As of Oct FY2026

Year 1 2025-26										Year 1 2025-26										Year 1 2025-26																																					
Aug Forecast										Oct Forecast										Comparison: Oct Forecast vs Aug Forecast																																					
Team Z	Voices Flagship		Voices Morgan Hill		Voices Mt. Pleasant		Voices WCC		Voices Stockton		VCBLA Nido		Total		Team Z	Voices Flagship		Voices Morgan Hill		Voices Mt. Pleasant		Voices WCC		Voices Stockton		VCBLA Nido		Total		Team Z	Voices Flagship		Voices Morgan Hill		Voices Mt. Pleasant		Voices WCC		Voices Stockton		VCBLA Nido		Total														
<b>EXPENSES</b>																																																									
<b>Compensation &amp; Benefits</b>																																																									
<b>Certified Salaries</b>																																																									
1100 Teachers Salaries	-	1,501,722	1,458,951	884,331	1,549,096	567,426	-	5,961,527	-	1,501,722	1,465,451	884,331	1,501,154	594,193	-	5,946,852	-	-	-	(6,500)	-	47,942	(26,767)	-	-	14,671	-	-	-																												
1100 Substitute Teachers	-	184,800	84,960	52,000	172,000	115,000	-	603,760	-	184,800	104,051	52,000	172,000	115,000	-	627,851	-	-	(19,091)	-	-	-	-	-	-	-	-	-	(19,091)	-	-																										
1144 Teacher - Special Ed	-	259,918	234,337	186,256	310,569	103,392	-	1,082,472	-	259,918	234,337	186,256	310,569	103,392	-	1,082,472	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																										
1200 Certified Pupil Support Salaries	93,000	309,248	324,057	184,109	464,635	97,163	-	1,472,232	93,000	217,280	167,480	126,257	450,235	56,700	-	1,110,952	-	91,968	156,577	57,852	14,400	40,483	-	361,281	-	-	-	-	-	-	-	-																									
1300 Certified Supervisor & Administrator Salaries	463,193	137,497	135,881	129,920	138,494	137,498	-	1,142,483	463,193	137,497	135,881	129,920	138,494	137,498	-	1,142,483	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																										
<b>SUBTOTAL - Certified Salaries</b>	<b>556,193</b>	<b>2,384,186</b>	<b>2,238,167</b>	<b>1,436,617</b>	<b>2,634,793</b>	<b>1,017,500</b>	-	<b>10,267,475</b>	<b>556,193</b>	<b>2,238,218</b>	<b>2,107,201</b>	<b>1,378,765</b>	<b>2,72,451</b>	<b>1,005,784</b>	-	<b>9,916,611</b>	-	<b>91,968</b>	<b>130,986</b>	<b>57,852</b>	<b>62,342</b>	<b>13,716</b>	-	<b>356,861</b>	-	-	-	-	-	-	-	-																									
<b>Classified Salaries</b>																																																									
2100 Associate Teacher	-	365,979	322,437	192,572	519,213	271,094	-	1,671,294	-	365,979	322,437	192,572	484,013	271,094	-	1,636,094	-	-	-	-	-	35,200	-	-	-	-	-	-	-	-	35,200	-	-																								
2105 Special Ed Instructional Aide	-	224,604	98,176	153,920	169,029	51,584	-	697,313	-	224,604	98,176	153,920	169,029	51,584	-	697,313	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																									
2200 Classified Support Salaries	50,000	99,424	95,625	71,698	81,017	37,104	-	434,867	-	99,424	64,741	71,698	81,017	37,104	-	353,983	50,000	-	30,884	-	-	-	-	-	-	-	-	-	-	-	-	-																									
2300 Classified Supervisor & Administrator Salaries	1,457,671	301,005	210,449	115,514	287,227	96,625	-	2,468,491	1,238,036	301,005	210,449	115,514	287,227	96,625	-	2,248,856	219,635	-	-	-	-	-	-	-	-	-	-	-	-	-	-	219,635	-	-																							
2400 Office Support Staff	746,238	142,934	104,891	110,591	142,923	111,951	-	1,359,527	1,015,873	142,934	104,891	110,591	142,923	111,951	-	1,269,162	(269,635)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																							
2920 Other Classified - Food	-	34,644	32,481	19,656	74,658	20,800	-	182,240	-	34,644	32,481	19,656	74,658	20,800	-	154,911	-	-	-	-	-	27,329	-	-	-	-	-	-	-	-	-	-	-	-																							
2930 Other Classified - Maintenance/Grounds	-	56,476	48,298	34,944	64,000	31,183	-	234,901	-	56,476	48,298	34,944	64,000	31,183	-	234,901	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																								
<b>SUBTOTAL - Classified Salaries</b>	<b>2,253,909</b>	<b>1,225,067</b>	<b>912,356</b>	<b>698,894</b>	<b>1,338,067</b>	<b>620,341</b>	-	<b>7,046,834</b>	<b>2,253,909</b>	<b>1,225,067</b>	<b>911,472</b>	<b>698,894</b>	<b>1,275,538</b>	<b>620,341</b>	-	<b>6,955,221</b>	(0)	-	<b>30,884</b>	-	<b>62,529</b>	-	-	<b>93,414</b>	-	-	-	-	-	-	-	-	-	-	-																						
<b>Employee Benefits</b>																																																									
3100 STRS	-	299,300	378,462	193,364	193,760	302,613	124,665	-	871,127	-	299,300	369,693	193,364	193,760	-	862,357	-	-	8,769	-	-	-	-	-	-	-	-	-	-	-	-	-	8,769	-	-																						
3300 OSDI-Medicare-Alternative	205,470	177,799	116,854	99,760	302,613	124,665	-	1,027,180	205,470	177,197	108,628	95,173	293,811	124,006	-	1,000,006	-	5,882	8,225	3,588	8,801	660	-	27,195	-	-	-	-	-	-	-	-	-	-	-																						
3400 Health & Welfare Benefits	136,671	149,471	192,960	98,999	175,267	72,605	-	825,973	136,671	147,860	190,845	98,070	172,146	71,338	-	816,928	-	1,611	2,116	929	3,120	1,268	-	9,046	-	-	-	-	-	-	-	-	-	-	-																						
3500 Unemployment Insurance	9,205	19,843	17,661	12,024	23,571	9,745	-	92,050	9,205	19,726	17,506	11,969	22,817	10,091	-	91,314	-	118	155	55	755	(346)	-	73,000	-	-	-	-	-	-	-	-	-	-	-																						
3600 Workers Comp Insurance	31,645	40,644	35,478	24,048	44,739	18,444	-	194,998	31,645	36,908	33,666	23,397	43,332	18,289	-	189,927	-	-	1,036	1,823	651	1,406	154	-	5,076	-	-	-	-	-	-	-	-	-	-																						
3900 Other Employee Benefits	74,738	30,797	20,131	12,816	88,904	35,213	-	273,958	74,738	29,479	19,022	12,128	92,827	34,886	-	263,081	-	-	1,318	1,109	687	6,077	1,326	-	10,510	-	-	-	-	-	-	-	-	-	-																						
<b>SUBTOTAL - Employee Benefits</b>	<b>457,729</b>	<b>717,854</b>	<b>761,547</b>	<b>441,011</b>	<b>645,093</b>	<b>261,672</b>	-	<b>3,284,995</b>	<b>457,729</b>	<b>707,890</b>	<b>739,350</b>	<b>431,101</b>	<b>624,934</b>	<b>256,609</b>	-	<b>3,222,812</b>	-	<b>9,964</b>	<b>22,197</b>	<b>5,909</b>	<b>20,160</b>	<b>3,063</b>	-	<b>61,291</b>	-	-	-	-	-	-	-	-	-	-																							
<b>Books &amp; Supplies</b>																																																									
4100 Approved Textbooks & Core Curricula Materials	333	190,000	26,260	81,000	200,000	75,000	-	572,993	333	266,426	87,260	81,000	200,000	75,000	-	714,764	-	-	(76,426)	(61,000)	-	-	(4,745)	-	-	-	-	-	-	-	-	-	-	-	-																						
4135 Custodial Supplies	-	5,050	15,150	15,150	10,605	5,050	-	51,005	-	5,050	10,150	10,605	5,050	5,050	-	41,005	-	-	5,000	5,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																						
4320 Educational Software	4,167	18,000	37,197	15,000	20,000	12,000	-	106,364	4,167	18,000	37,197	15,000	20,000	12,000	-	106,364	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																						
4325 Instructional Materials & Supplies	1,250	18,968	28,000	13,618	22,018	10,020	-	93,873	1,250	4,439	9,968	28,000	13,618	22,018	10,020	83,062	(3,189)	9,000	0	0	0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-																					
4330 Office Supplies	8,251	11,630	12,580	10,975	12,145	7,000	500	63,081	9,786	12,580	7,975	12,145	7,000	500	61,616	(1,535)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																						
4350 Uniforms	-	20,200	20,000	21,000	18,000	18,000	-	86,000	-	20,200	18,000	18,000	18,000	18,000	-	86,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																					
4375 Classroom Furniture, Equipment & Supplies	11,795	55,000	71,185	46,010	60,010	35,000	-	201,761	13,670	37,907	70,401	46,010	71,185	35,000	-	280,580	(1,694)	(2,907)	(5,216)	(8,060)	(908)	-	(13,353)	-	-	-	-	-	-	-	-	-	-	-																							
4390 Non Classroom Related Furniture, Equipment & Supplies	1,018	5,555	5,525	5,525	8,080	3,030	-	60,673	3,454	2,555	6,433	5,525	7,075	3,030	-	100,647	-	-	(19,931)	(19,931)	-	-	(19,931)	-	-	-	-	-	-	-	-	-	-	-	-	-																					
4710 Student Food Services	-	238,051	255,050	195,536	248,818	153,457	-	1,090,913	-	238,051	255,050	195,536	248,818	153,457	-	1,090,913	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-																					
4720 Other Food	15,267	29,422	3,828	33,649</td																																																					