Voices College-Bound Language Academies

Board Meeting

Annual Board Meeting

Date and Time

Friday August 7, 2026 at 9:00 AM PDT

Location

- 14271 Story Rd, San Jose, CA 95127. **(Meeting Location)**
- 6840 Via del Oro, Ste. 205, San Jose, CA 95119.
- 715 Hellyer Ave, San Jose, CA 95111
- 201 28th St, Richmond, CA 94804
- 321 E. Weber St, Stockton, CA 95202
- 16505 Monterey Rd, Morgan Hill, CA 95037
- 16990 Barnell Ave, Apt A, Morgan Hill, CA 95037
- 40 Henderson, Palo Alto, CA 92025
- 252 Devonshire Blvd, San Carlos, 94070
- 2803 S. Norton Ave. Los Angeles, CA 90018

Instructions For Presentations To The Board By Parents and Citizens

PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD

At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the

extent practicable based on factors such as the length of the agenda and available time. Comments received within the window of the board meeting, whether read or not, will be shared with the board and noted in the minutes. Individual commenters are limited to a single comment per agenda item.
Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here. Comments may be read in the order received and will be accepted until each agenda item is heard, acted upon, or the Board President has completed the call for public comment on that agenda item.
Comments submitted during the board meeting but after the agenda item has been called for a vote or has already been completed will not be read publicly but may be entered into the record.
Comments should be 400 words or less and readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read it exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

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1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board that are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #205, San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY: Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Felipe Deguer at (669) 208-5641.
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board voting on them. The Chief Executive Officer recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time durations are estimates and may run shorter or longer.

Note:
SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer at (669) 208-5641 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer at (669) 208-5641 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer al (669) 208-5641 al menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y que lo traduzcamos al inglés para la

Mesa Directiva, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer al (669) 208-5641 al menos 24 horas antes del inicio de la reunión.

Agenda

		Purpose	Presenter
I.	**Opening Items**		
A.	Record Attendance		Kim Wisckol
B.	Call the Meeting to Order		Kim Wisckol
C.	Approve Order of Agenda	Vote	Kim Wisckol
D.	Public Comments		Kim Wisckol

PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD
SUBMIT PUBLIC COMMENT: fdeguer@voicescharterschool.com

Non-agenda items: No individual presentation shall be more than 3 minutes, and the total time for this purpose shall not exceed 15 minutes. Ordinarily, Board members will not respond to presentations, and no action can be taken. However, the Board may give direction to staff following a presentation.

II. Annual Board Retreat

As part of its Annual Meeting, the Board convenes in a retreat setting to reflect on the past year, review its effectiveness, and set direction and goals for the 2026-2027 school year. All retreat discussions are held in open session and conducted in accordance with the Ralph M. Brown Act.

		Purpose	Presenter
A.	Welcome and Context	FYI	Kim Wisckol

The Board Chair welcomes members and sets the context for the retreat, framing the purpose of the day, reflecting on the past year, and outlining what the Board aims to accomplish together — strengthening its governance, reviewing the organization's current state, and setting priorities for the 2026-2027 school year.

		Purpose	Presenter
B.	Summary of Academic Results and Next Steps	FYI	Ellyn Magaña

Staff presents a summary of Voices' academic results for the 2025-2026 school year, including state assessment outcomes (CAASPP English Language Arts and Mathematics), student growth, English Learner progress (ELPAC), and key trends across the five campuses. Staff will also outline the proposed next steps and instructional priorities for the 2026-2027 school year in response to these

		Purpose	Presenter

results. The summary and next steps are presented to inform the Board's goal-setting and priorities for the coming year.

C.	Charter Impact — Financial Services Onboarding and Reporting Overview	FYI	Jaime Mata

Charter Impact, Voices' financial services provider, presents an informational overview to the Board. The presentation introduces Nick Miller, Director of Client Finance, and covers what to expect in ongoing financial reporting and debt covenant reporting. Dr. Jaime Mata will also provide an update on the status of the Charter Impact onboarding. No Board action is required.

D.	Andrade and Morgan Hill Facilities Refinance — Update	FYI	Jaime Mata

Dr. Jaime Mata, together with Jason Nowlin and Josh Devon of Afton Partners, provides the Board with an update on the refinancing of the Andrade and Morgan Hill facilities. The update covers the transaction's current status and next steps. Presented for information.

E.	Break	FYI	Kim Wisckol
F.	Board Focus and Goals for 2026-2027	Discuss	Kim Wisckol

Building on the Board's self-assessment, the review of the organization's current state, and the summary of academic results, the Board discusses and defines its focus areas, priorities, and goals for the 2026-2027 school year. The discussion covers governance priorities, the alignment of Board goals with the organization's strategic direction and charter commitments, and how progress will be measured throughout the year.

G.	Elect New Officers	Vote	Kim Wisckol

As part of its annual organizational business, and consistent with the Bylaws and Board Policy BG-03 (Annual Organizational Meeting Policy), the Board elects its officers for the 2026-2027 term: Chair, Vice-Chair, Secretary, and Treasurer.

H.	Committees and Goal Discussion	Discuss	Kim Wisckol

The Board discusses what each committee and working group may focus on as it sets goals for the 2026-2027 year, building on the Board goals established earlier in the meeting. No Board action is required at this time.

I.	Lunch Break	FYI	
J.	Form Board Advisory Committees	Vote	Kim Wisckol

As part of its annual organizational business, the Board establishes its advisory committees and working groups for the 2026-2027 year and appoints members to each: Finance, Audit, CEO Evaluation Advisory, and any identified working group.

		Purpose	Presenter
K.	Readopt Board Code of Ethics Resolution	Vote	Kim Wisckol

The Board considers a resolution to readopt its Code of Ethics (Board Policy BG-01), reaffirming the standards of ethical conduct expected of Board members.

L.	Board Ethics Training (AB 1234) — Compliance Schedule and Certification	Discuss	Kim Wisckol

The Board reviews its ethics training obligations under AB 1234 (Government Code sections 53234–53235), which requires Board members to complete ethics training and to retain certificates of completion. The Board will establish the schedule by which members must complete the training and submit their certificates of completion to the Board Secretary for the record.

M.	Break	FYI	

III. Board Consent Items

A.	Approve Minutes	Approve Minutes	Kim Wisckol

Approve minutes for Board Meeting on June 24, 2026

B.	Approve Other Content Items	Vote	Kim Wisckol

Ratifications.

1. **Ratification of Vendor Agreement — InPlay Expanded Learning Registration, Attendance & Reporting Platform.**
    1. Ratify a software-as-a-service agreement with InPlay to manage registration, attendance, and compliance reporting for Voices' expanded learning programs across all campuses. (Revised at June 24, 2026 Board Meeting)
2. **Ratification of Vendor Agreement — Amergis Healthcare Staffing (2026-2027 SELPA Nonpublic Agency Master Contract)**
    1. Ratify the 2026-2027 Nonpublic, Nonsectarian School/Agency Master Contract with Amergis Healthcare Staffing, Inc. for special education staffing and related services across Voices schools, entered into under the SELPA. Services are authorized on an as-needed basis for individual students through Individual Service Agreements (ISAs), and are billed at the hourly rates set forth in the contract's rate schedule (Exhibit A). The contract term is July 1, 2026 through June 30, 2027. Staff recommends ratification.
3. **2026-2027 Voices Family Handbook Update**
    1. The Board considers approval of the 2026-2027 Voices Family Handbook, reviewed by legal counsel (Young, Minney & Corr). The handbook sets forth the policies, procedures,

		Purpose	Presenter

and expectations for students and families across all Voices campuses for the 2026-2027 school year, including the instructional program, student conduct and dress code, attendance, student health and safety, and complaint resolution procedures. Staff recommends approval.

IV. Board Business: Discussion / Action Items

		Purpose	Presenter
A.	Approve Amendment to the 2026-2027 Employee Handbook	Vote	Jaime Mata

The Board considers approval of an amendment to the 2026-2027 Employee Handbook, previously adopted on June 24, 2026, updating a date in the blackout/paid-time-off calendar for the 2026-2027 school year.

V. Closed Session

Open Closed Session

		Purpose	Presenter
A.	Public Employee Performance Evaluation — CEO	Discuss	Kim Wisckol

The Board will meet in closed session to conduct the annual performance evaluation of the Chief Executive Officer, pursuant to Government Code section 54957(b)(1).

		Purpose	Presenter
B.	Conference with Labor Negotiators — CEO Compensation (Unrepresented Employee)	Discuss	Kim Wisckol

The Board will meet in closed session pursuant to Government Code section 54957.6 (Conference with Labor Negotiators) to review its position and instruct its designated representatives regarding the compensation of an unrepresented employee.
Agency designated representatives: Kim Wisckol (Board Chair) and Pedro Carreño (Board Vice-Chair)
Unrepresented employee: Chief Executive Officer

VI. Reconvene Open Session

		Purpose	Presenter
A.	Report on actions taken during the closed session.	FYI	Kim Wisckol

VII. Closing Items

		Purpose	Presenter
A.	Adjourn Meeting	Vote	Kim Wisckol