



Voices College-Bound Language Academies

Board Meeting

Board Meeting

Date and Time

Thursday October 23, 2025 at 3:00 PM PDT

Location

- 6840 Via del Oro. Ste. 205, San Jose, CA 95119. **(Meeting Location)**
- 715 Hellyer Ave., San Jose, CA 95111
- 14271 Story Rd., San Jose, CA 95127
- 201 28th St., Richmond, CA 94804
- 321 E. Weber St., Stockton, CA 95202
- 16505 Monterey Rd, Morgan Hill, CA 95037
- 5168 Summerhill Dr, Oceanside, CA 92057
- 2150 Post St., Room 253, San Francisco, CA 94115
- 4313 Miranda Ave., Palo Alto, CA 94306
- 40 Henderson, Palo Alto, CA 92025

Instructions For Presentations To The Board By Parents and Citizens

PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD

SUBMIT PUBLIC COMMENT: <http://bit.ly/voices-public-comment>

At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes. Individual commenters are limited to a single comment per agenda item.

Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here. Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item. Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record. Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #205. San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Felipe Deguer a (669) 208-5641
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time duration are estimates and may run shorter or longer.

Note:

SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer a (669) 208-5641 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to fdeguer@voicescharterschool.com or call Felipe Deguer at (669) 208-5641 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer a (669) 208-5641 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a fdeguer@voicescharterschool.com o llame a Felipe Deguer a (669) 208-5641 por lo menos 24 horas antes del inicio de la reunión.

Agenda

	Purpose	Presenter
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I. Opening Items

Opening Items

- | | | | |
|----|------------------------------|------|---------------|
| A. | Record Attendance and Guests | | Felipe Deguer |
| B. | Call the Meeting to Order | | Kim Wisckol |
| C. | Approve Order of Agenda | Vote | Kim Wisckol |
| D. | Public Comment | | Felipe Deguer |

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Non-agenda items: No individual presentation shall be more than 3 minutes and the total time for this purpose shall not exceed 15 minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

II. Board Business: Consent Items

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|----|--|--------------------|
| A. | Approve Minutes | Approve
Minutes |
| | Approve minutes for Annual Board Meeting on August 8, 2025 | |
| B. | Contract Approvals | Vote |
| | Walden West - Science Camp Field Trips | |
| C. | Contract Ratifications | Vote |
| | <ul style="list-style-type: none">• Mariposa - Student Recruitment Support Services• School Mint 2025-2026 Services• Smith-Emery San Francisco - Structural Testing Services | |
| D. | Employee Handbook - Update | Vote |
| | Updates to: | |
| | <ul style="list-style-type: none">• Floating Days• Social Activities Outside of Work Hours | |

	Purpose	Presenter
• Vacation • Updated Acknowledgment of Receipt Form		
E. Approve Revised Policies	Vote	
• Expenditure Reimbursement		
F. Approve New Policies	Vote	
• Child Free Workplace • Telework		
III. Board Business: Discussion/Action Items		
A. Voices Academic Update	FYI	Ellyn Magaña
B. COO Update	FYI	Jaime Mata
C. Budget Update	FYI	Nicholas Mawad
D. Approve Unaudited Actuals for Voices Flagship	Vote	Nicholas Mawad
E. Approve Unaudited Actuals for Voices Morgan Hill	Vote	Nicholas Mawad
F. Approve Unaudited Actuals for Voices Mount Pleasant	Vote	Nicholas Mawad
G. Approve Unaudited Actuals for Voices Stockton	Vote	Nicholas Mawad
H. Approve Unaudited Actuals for Voices West Contra Costa	Vote	Nicholas Mawad
I. Renewal Update	FYI	Aldo Ramirez
IV. Closed Session		
A. Public Employee Performance Evaluation -- Chief Executive Officer (Pursuant to Gov. Code Section 54957(b)(1).)	Discuss	
V. Reconvene Open Session		
A. Report on action taken in closed session	FYI	Kim Wisckol

	Purpose	Presenter
VI. Closing Items		
A. Adjourn Meeting	Vote	Kim Wisckol