



## Voices College-Bound Language Academies

### Board Meeting

#### Board Meeting

---

#### Date and Time

Tuesday June 24, 2025 at 3:00 PM PDT

#### Location

6840 Via del Oro. Ste. 205, San Jose, CA. 95119

4313 Miranda Ave., Palo Alto, CA. 94306

715 Hellyer Ave., San Jose, CA. 95111

14271 Story Rd., San Jose, CA. 95127

201 28th St., Richmond, CA. 94804

321 E. Weber St., Stockton, CA. 95202

16505 Monterey Rd, Morgan Hill, CA. 95037

40 Henderson PA, Palo Alto, CA 94306

16990 Barnell Ave., Apt A, Morgan Hill CA, 95037

2803 S Norton Ave., Los Angeles, CA 90018

---

#### Instructions For Presentations To The Board By Parents and Citizens

##### **PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD**

At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes.

Individual commenters are limited to a single comment per agenda item.

Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.

---

Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item. Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record. Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

---

1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #160. San Jose, CA 95119.
3. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:  
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Lizzette Ramirez at (408)791-1609 Ex.1052
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time durations are estimates and may run shorter or longer.

Note:

SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to [info@voicescharterschool.com](mailto:info@voicescharterschool.com) or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to [info@voicescharterschool.com](mailto:info@voicescharterschool.com) or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a [info@voicescharterschool.com](mailto:info@voicescharterschool.com) o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a [info@voicescharterschool.com](mailto:info@voicescharterschool.com) o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión.

---

## Agenda

Purpose Presenter

### I. Opening Items

#### Opening Items

- |           |   |               |
|-----------|---|---------------|
| <b>A.</b> | Record Attendance                           | Felipe Deguer |
| <b>B.</b> | Call the Meeting to Order                   | Kim Wisckol   |
| <b>C.</b> | Public Comment (on items not on the Agenda) | Kim Wisckol   |

Non-agenda items: No individual presentation shall be more than 3 minutes and the total time for this purpose shall not exceed 15 minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

### II. Consent Items

- |           |  |                    |
|-----------|--|--------------------|
| <b>A.</b> | Approve Minutes 3-17-25                              | Approve<br>Minutes |
| <b>B.</b> | Approve Minutes 3-24-25                              | Approve<br>Minutes |
| <b>C.</b> | Approve Minutes 6-05-25                              | Approve<br>Minutes |
| <b>D.</b> | Approve Voices Academies Employee Handbook for 25-26 | Vote               |
| <b>E.</b> | Approve Contracts                                    | Vote               |

1. Ratification of Consulting/Brokerage Services Agreement with Benchmark Realty Advisors
2. K2A (Architect - Schematic Building Design)
3. Hohbach-Lewin (Structural Engineer – Seismic Upgrades)
4. Anla Associates (Landscape Architect – Landscaping, Playground, and Exterior),  
Underwood & Rosenblum (Civil Engineer – Paving, Grading, Drainage)
5. Amendment and Ratification of Independent Contractor Agreement for Jose Duran 6 2025

	Purpose	Presenter
6. Amplify / mCLASS California Grades K-2 1yr DIBELS 8th Ed Annual Student License - 1yr (2025-2026)		
7. Keenan & Associates / Broker		

- |           |   |      |
|-----------|---|------|
| <b>F.</b> | Approve FMSD and Voice College-Bound Language Academies MOU   | Vote |
| <b>G.</b> | Approve Update to All School Safety Plan : The School Safety Plan Has Been Updated to Include the Instructional Continuity Plan Pursuant to Senate Bill 153 and California Education Code Section 32282 |      |

### III. 25-26 Local Indicators Review and LCAP Approval

- |           |  |      |              |
|-----------|--|------|--------------|
| <b>A.</b> | "Flagship" (FS) Review of Local Indicators and 25-26 LCAP Approval | Vote | Ellyn Magaña |
|-----------|--|------|--------------|

Local indicator results must be reported to the local governing board/body on or before July 1, at the same meeting at which the LCAP is adopted.

The Board conducted a public hearing to allow the public to comment on the current LCAP plan and provide input on areas of focus as new funding becomes available. The public hearing for each school was held separately on June 5, 2025.

The Board must subsequently approve these plans to be compliant with current law.

- |           |   |      |              |
|-----------|---|------|--------------|
| <b>B.</b> | Morgan Hill (MH) Review of Local Indicators and 25-26 LCAP Approval | Vote | Ellyn Magaña |
|-----------|---|------|--------------|

Local indicator results must be reported to the local governing board/body on or before July 1, at the same meeting at which the LCAP is adopted.

The Board conducted a public hearing to allow the public to comment on the current LCAP plan and provide input on areas of focus as new funding becomes available. The public hearing for each school was held separately on June 5, 2025.

The Board must subsequently approve these plans to be compliant with current law.

- |           |  |      |              |
|-----------|--|------|--------------|
| <b>C.</b> | Mount Pleasant (MP) Review of Local Indicators and 25-26 LCAP Approval | Vote | Ellyn Magaña |
|-----------|--|------|--------------|

Local indicator results must be reported to the local governing board/body on or before July 1, at the same meeting at which the LCAP is adopted.

The Board conducted a public hearing to allow the public to comment on the current LCAP plan and provide input on areas of focus as new funding becomes available. The public hearing for each school was held separately on June 5, 2025.

The Board must subsequently approve these plans to be compliant with current law.

- D.** West contra Costa (WCC) Review of Local Indicators and 25-26 LCAP Approval      Vote      Ellyn Magaña

Local indicator results must be reported to the local governing board/body on or before July 1, at the same meeting at which the LCAP is adopted.

The Board conducted a public hearing to allow the public to comment on the current LCAP plan and provide input on areas of focus as new funding becomes available. The public hearing for each school was held separately on June 5, 2025.

The Board must subsequently approve these plans to be compliant with current law.

- E.** Stockton (ST) Review of Local Indicators and 25-26 LCAP Approval      Vote      Ellyn Magaña

Local indicator results must be reported to the local governing board/body on or before July 1, at the same meeting at which the LCAP is adopted.

The Board conducted a public hearing to allow the public to comment on the current LCAP plan and provide input on areas of focus as new funding becomes available. The public hearing for each school was held separately on June 5, 2025.

The Board must subsequently approve these plans to be compliant with current law.

**IV. Finance/Budget**

- A.** 2025-26 Budget – Review, discussion, and approval of budget for the 25-26 school year (each school separately)      Vote      Nicholas Mawad

Voices Flagship  
Voices Morgan Hill  
Voices Mount Pleasant  
Voices West Contra Costa

	Purpose	Presenter
Voices Stockton		
<b>B.</b> Approval of 2025-26 Consolidated Application (ConApp) for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa for the use or rejection of Categorical Funds	Vote	Nicholas Mawad
<b>C.</b> Approval of 2024-25 EPA Expenditures – Actuals for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa	Vote	Nicholas Mawad
<b>D.</b> Approval of 2025-26 EPA Estimated Expenditure Plans and board resolutions for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa  Separate resolutions and spending plans for Flagship, MH, MP, Stockton and WCC.	Vote	Nicholas Mawad
<b>E.</b> Approval of FY25 Prop 28 Arts & Music in Schools (AMS) Annual Reports for Voices College-Bound Language Academy (Flagship), Voices College-Bound Language Academy at Morgan Hill, Voices College-Bound Language Academy at Mount Pleasant, Voices College-Bound Language Academy at Stockton, Voices College-Bound Language Academy at West Contra Costa	Vote	Nicholas Mawad

## **V. Board Business**

<b>A.</b> Board Annual Meeting and Retreat	Discuss	Kim Wisckol
<b>B.</b> Voices Compensation Philosophy and Process	FYI	Aldo Ramirez
<b>C.</b> Review of Comparable Compensation Data for Charter School CEOs/Executive Directors/Heads of School	Vote	Aldo Ramirez

Purpose                      Presenter

**VI.     Closed Session**

**A.**    Public Employment Gov. Code § 54957.6 Title: Chief Executive Officer                      Discuss

**VII.    Reconvene Open Session**

**A.**    Report on action taken in closed session                      FYI                      Kim Wisckol

**VIII.   Closing Items**

**A.**    Adjourn Meeting                      Vote                      Kim Wisckol