



## Voices College-Bound Language Academies

### Board Meeting

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#### Date and Time

Thursday December 1, 2022 at 3:30 PM PST

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#### Instructions For Presentations To The Board By Parents and Citizens

##### **PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD**

**SUBMIT PUBLIC COMMENT:** <http://bit.ly/voices-public-comment>

At this time, members of the public may address the Board on any issue within the subject matter jurisdiction of the Board that is not listed on this agenda. Members of the public may also address the Board on an agenda item before or during the Board's consideration of the item. Submitted comments may be read into the record to the extent practicable based upon factors such as the length of the agenda and available time. Comments received within the window of the board meeting whether read or not, will be shared with the board and noted in the minutes.

Individual commenters are limited to a single comment per agenda item.

Public comments will be accepted prior to, and during the board meeting, subject to limitations discussed here.

Comments may be read in the order received and will be accepted up to the point each agenda item is heard, acted upon or when the Board President has completed the call for public comment on that agenda item.

Comments submitted during the board meeting but after the agenda item has been called for a vote, or has already been completed will not be read publicly, but may be entered into the record.

Comments should be limited to 400 words or less, and will need to be readable within the time allocated for each comment. These presentations are limited to no more than 15 minutes total and 3 minutes per person. A full comment may not be read if the length of time to read the comment exceeds the designated limit. No action can be taken on an item not on the agenda at this time but may be referred to the administration or put on a future agenda.

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1. When addressing the Board, speakers are requested to state their name and address and adhere to the limits set forth.
2. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6840 Via Del Oro, Suite #160. San Jose, CA 95119.
3. **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY:**  
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting Lizzette Ramirez at (408)791-1609 Ex.1052
4. All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The executive director recommends approval of all consent items.
5. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.
6. All time duration are estimates and may run shorter or longer.

Note:

SPANISH TRANSLATION: If you need Spanish audio translation in order to access the Voices Board meeting, please send a request to [info@voicescharterschool.com](mailto:info@voicescharterschool.com) or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting. If you would like to make a public comment in Spanish and would like us to translate to English for the Board, please send a request to [info@voicescharterschool.com](mailto:info@voicescharterschool.com) or call Lizzette Ramirez at (408) 791-1609 Ex 1052 at least 24 hours before the start of the meeting.

Si necesita traducción de audio al español para acceder a la reunión de la Mesa Directiva de Voices, envíe una solicitud a [info@voicescharterschool.com](mailto:info@voicescharterschool.com) o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión. Si desea hacer un comentario público en español y desea que lo traduzcamos al inglés para la Mesa Directiva, envíe una solicitud a [info@voicescharterschool.com](mailto:info@voicescharterschool.com) o llame a Lizzette Ramirez a (408) 791-1609 Ex 1052 por lo menos 24 horas antes del inicio de la reunión.

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## Agenda

### I. Opening Items

#### Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order
- C. Board findings pursuant to Government Code Section 54953(e)

The Charter School Board determines, in accordance with Government Code Section 54953(e)(1) (B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing

- D. Approve Order of Agenda
- E. Public Comment (on items not on the Agenda)

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Non-agenda items: No individual presentation shall be more than 3 minutes and the total time for this purpose shall not exceed 15 minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the board may give direction to staff following a presentation.

**II. Consent Agenda**

- A. Approve Minutes

Approve minutes for Board Meeting on October 17, 2022

- B. Approve 401K Hardship Resolution

- C. Retirement Plan Amendment

Plan provisions: As of January 1, 2018, STRS eligible positions at all new schools and new CMO hires, whether internal or external, belong to the 401k plan. To make the benefits comparable, all employees in STRS eligible positions have a 3% mandatory withholding and an optional 1+% auto-enroll withholding, unless opted out by employee. The mandatory withholding is matched by Voices at 3%. The optional withholding is based on employee's elections, but is only be matched up to 3%. CMO employees who are in a STRS eligible positions, must terminate participation in the STRS program, as to keep a clean separation based on the CDS Code being used to support allowance of different benefits at different sites. Existing CMO employees selected commencing participation anytime between January 1, 2018 and June 30, 2018.

There is no change to non-STRS employees, an auto-enroll at 3% will continues with an opt-out option, along with a Voices' match up to 3%.

- D. Sabbatical Policy

### **III. Board Business**

- A.** Committee Updates
- B.** Approve ELO Plan for MH, MP, FS, WCC, ST  
Board presentation and vote on ELO plan for each school.
- C.** Accept the 2021-22 Audit Report
- D.** Approve 22-23 First Interim Financials for Voices FS, WCC, ST, MH, MP

### **IV. Closed Session**

- A.** Public Employee Performance Evaluation- CEO (Pursuant to Gov. Code Section 54957(b)(1).)
- B.** Anticipated Litigation (Pursuant to Gov. Code § 54956.9(d)(2) or (3))

### **V. Reconvene Open Session**

Report on action taken in closed session

### **VI. Closing Items**

- A.** Adjourn Meeting