



## Beatrice Mayes Institute

### Minutes

#### WEEA Board Meeting

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##### **Date and Time**

Wednesday March 22, 2023 at 6:30 PM

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##### [Virtual Access](#)

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##### **Directors Present**

A. Berry, Ed.D., B. Gilbert, G. Thomas (remote), J. Greenberg, R. Caine

##### **Directors Absent**

J. Keeton, M. Taylor

##### **Ex Officio Members Present**

C. Mayes

##### **Non Voting Members Present**

C. Mayes

##### **Guests Present**

Paul King, Remy Sirls, S. Shahid

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#### **I. Opening Items**

##### **A. Record Attendance and Determine Quorum Present**

## **B. Call the Meeting to Order**

J. Greenberg called a meeting of the board of directors of Beatrice Mayes Institute to order on Wednesday Mar 22, 2023 at 6:38 PM.

## **C. Reading of the Minutes**

# **II. Superintendent Update**

## **A. Organizational Update**

Push community into more advocacy

Charter School Growth Fund - Leaders of Colors Retreat - Leesburg, Virginia

Charter School growth Fund Follow up meeting is scheduled for Thursday, March 23, 2023.

Lobby for money for schools.

leaders of Color Retreat will be in Houston next year.

Meeting with Board on track to plan Board Retreat tomorrow.

Tours

Part of Administrative team toured Austin Achieve Academy today. Returned to Houston today.

Harlem Children Zone in Harlem, New York would be the next school we would like to tour.

Second City is an Improv in Chicago which performs professional development.

Organization Meeting

Meeting scheduled tomorrow for Remy Sirls (Fund Development), D. Johnson, T. Watts and C. Mayes to discuss future of funding and organizing.

Sense of Urgency

met with Operations Team to express sense of urgency for the areas that need to be organized and create a process.

Interim assessment is complete. All results go to state. BMI performed better than entire region. Still have areas to work on.

TEA Takeover of HISD

discussing how it affects BMI and how we can capitalize on student enrollment and gaining new teachers.

Space will be needed for BMI.

Employee Assistance Program will be discussed at next Board Meeting.

### **III. Academics**

#### **A. Academic Excellence**

- \_ How do we select text books.
- Meeting must be face-to -face
- Science book adoption
- \_ what are the move in dates and plan for growth due to the new building being ready.
- How many teachers do we need? Jennifer Jackson can start working on finding HISD Teachers who fit what we need and can replace the teachers we are asking not to return.
- Texas accountability Performance Report. First share with D. Johnson and Dr. Berry.

### **IV. Finance**

#### **A. Finance Committee**

- Allonna brought in Remy. Remy transferred to work more on the strategic side.
- Remy updates:  
Thank you's for Board Member donations.  
-\$100,000 from Hertzlein Foundation.
- Allona returning from maternity leave.
- What are the gaps they we need to work on.
- What are gaps in skillsets?
- How do we make strategic plan actionable.
  
- Conversion, procurement being put in place to develop training
- Graphs, budget to actuals, attendance...is our ADA where it is supposed to be?

### **V. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:38 PM.

Respectfully Submitted,  
J. Greenberg