



## **Beatrice Mayes Institute**

# Minutes

**Board Meeting** 

**Date and Time** Wednesday November 16, 2022 at 6:30 PM

Location Beatrice Mayes Institute

Directors Present A. Berry, Ed.D., B. Gilbert, G. Thomas, J. Greenberg, J. Keeton, M. Taylor, R. Caine

Directors Absent
None

**Ex Officio Members Present** C. Mayes

Non Voting Members Present C. Mayes

Guests Present Paul King, S. Shahid, T. Watts

## I. Opening Items

## A. Record Attendance and Determine Quorum Present

В.

### Call the Meeting to Order

J. Greenberg called a meeting of the board of directors of Beatrice Mayes Institute to order on Wednesday Nov 16, 2022 at 6:35 PM.

## C. Reading of the Minutes

A. Berry, Ed.D. made a motion to approve the minutes from Board Meeting on 10-19-22. J. Keeton seconded the motion.

The board **VOTED** to approve the motion.

## II. Superintendent Update

## A. Organizational Update

Mr. Mayes provided updates on the following:

-Science Fair: BMI winners received cash prizes. Mr. Mayes met a new donor named Tamara Johnson, who has pledged to give money to BMI.

-Fundraising: Duncan Foundation will pay out their three-year donation early; Three new donors have pledged to give money as a result of the BMI School tours; Herzstein Foundation donated \$100,000.

-Facility construction updates: Traffic Impact Analysis and discussions over width of sidewalks is currently holding up parts of construction. Construction that is not affected is moving forward.

-Governance Report will be emailed to the Board tomorrow.

-Enrollment: Current enrollment is 501.

-Financial grade: BMI's appeal was denied and the grade of "F" was upheld. Gifts and "Thank Yous" will be delivered to all the people that lobbied on BMI's behalf.

-100 Black Men Conference on Saturday, November 21, 2022: Mr. Mayes will be one of the speakers.

-EFF Tour and presentation on November 2, 2022: BMI Cheer and Pep Squads performed. Students participated in fundraising and a Fire-Side Chat. Mr. Mayes was on the panel.

## **III. Academics**

## A. Academic Excellence Committee

Dr. Berry provided updates on the following, regarding the Academic Excellence Committee:

-Staff beginning benchmarks in December -Need for Teacher Assistants; One new TA just started -New process in onboarding new staff -Data reviews with Teachers -PD plan developing for each staff -Group of retired Texans Football players and want to establish a flag football team at BMI -4 Smart goals ready for approval by the board.

Mr. Caine motioned to approve the Academic Excellence Committee update. Mr. Keeton seconded the motion. All approved.

-Next Academic Excellence Committee meeting will be held on December 8, 2022 at 5pm.

-A brief discussion ensued amongst the Board regarding partnerships with local high schools, local colleges, community colleges, the City of Houston and the surrounding cities whereby graduating students could learn a trade / enter trade schools.

-A brief discussion ensued amongst the Board regarding setting up charter school tours for Ms. Mayes and Ms. Johnson.

### **IV. Finance**

### A. Finance Committee

Ms. Taylor and Mr. King led a discussion on BMI investments and managing those investments.

Mr. King and Mr. Watts provided an update on the BMI Audit. The following topics were addressed:

-Wonderland side and BMI side

- -Issues on balance sheet on Wonderland side
- -Liabilities have to do with reconciling payroll for IRS and worker's comp
- -Separating each entity must be done
- -Field work begins after Thanksgiving and will may be completed virtually.
- -Board expectations for the auditor
- -Audit due January 28, 2023.

There will be a Special Board Meeting to discuss the Audit on January 4, 2022 @ 6:30pm at Beatrice Mayes Institute.

## V. Miscellaneous Items

### A. Plan to Expand - New Building

-The Board requested a growth plan for the new school from Mr. Mayes for review.

-The Board agreed that BMI should purchase Purple Software by next board meeting.

-BMI Board members need to be added to the BMI website, with pictures.

## **VI. Closing Items**

## A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:04 PM.

Respectfully Submitted, J. Greenberg