AIMS K-12 College Prep Charter District

Minutes

Regular Board Meeting

Date and Time
Thursday August 20, 2026 at 5:00 PM

Location
Date:
Thursday, August 20, 2026

Location:
171 12th Street, Oakland, CA 94607

*Members of the public, staff, and faculty may join virtually at:

https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzlQeVVDUFIrUT09
Meeting ID: 485 326 8122
Passcode: AIMS

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Kevin Ma has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Kevin Ma **(510) 504-9484** at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

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171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting
https://us06web.zoom.us/j/4853268122?pwd=4gHqT5LMMBpd9JOUo7Csr3oryJUa4F.1&omn=86975857738

Meeting ID: 485 326 8122
Passcode: AIMS

Join by SIP
• 4853268122@zoomcrc.com

Join instructions
https://us06web.zoom.us/meetings/86975857738/invitations?signature=CBDFfY7DGOa1aeGLvwZhSmjX53M__3FtzXFQFWNvnRY

Accessibility Notice

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs, activities, or public meetings. In compliance with the Americans with Disabilities Act (ADA) and applicable California law, individuals with disabilities who require reasonable accommodations or modifications to participate in an open and public meeting of the AIMS Board of Directors are encouraged to submit a request in advance of the meeting.

Kevin Ma has been designated as the contact person for disability-related accommodation requests. Please contact Kevin at (510) 504-9484 at least twenty-four (24) hours prior to the meeting to request accommodations needed to participate.

Directors Present
K. Kean, M. Sweet, S. Leung, T. Lacsado

Directors Absent
None

Directors who arrived after the meeting opened
T. Lacsado

Ex Officio Members Present

L. Huffman, N. Diaz

Non Voting Members Present
L. Huffman, N. Diaz

Guests Present
A. Lee, A. Peacock, C. Jordan (remote), I. St. Roseman, J. Winn, Laila Ahmad (remote), O. Harambe (remote)

I. Opening Items

A. Call the Meeting to Order

K. Kean called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Thursday Aug 20, 2026 at 5:19 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

M. Sweet made a motion to Motion to adopt the agenda.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Lacsado	Absent
S. Leung	Aye
K. Kean	Aye
M. Sweet	Aye

D. Public Comment on Agenda Items

No public comment.

E. Public Comment on Non-Agenda Items

No public comment.

II. Consent Agenda

A. Minute Meeting Approval

S. Leung made a motion to Approve consent agenda.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Kean	Aye
M. Sweet	Aye
S. Leung	Aye
T. Lacsado	Absent

III. Reports

A. Board Report:

Thank you to all staff and superintendent on the leadership retreat, AIMS Way Institute with all staff.
T. Lacsado arrived.

B. Board training

Required training as a reminder.

Directors will attend 3 conference CSDC, CSBA, and California Charter Schools Conference.

C. Committee assignments 26-27

D. Governance: Chair

E. Finance/Facilities: Chair Tiffany Lacsado

F. Superintendent Report

G. Complaints Update

IV. Action Items

A. Employee Handbook Updates: Consensual Relationship Policy

M. Sweet made a motion to Motion to approve.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Lacsado	Abstain
S. Leung	Aye
M. Sweet	Aye
K. Kean	Aye

B. Children in the Workplace Policy

M. Sweet made a motion to Motion to approve.

S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Sweet	Aye
T. Lacsado	Aye
S. Leung	Aye
K. Kean	Aye

C. AIMS Employment Policies

T. Lacsado made a motion to Motion to approve policy.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Lacsado	Aye
K. Kean	Aye
S. Leung	Aye
M. Sweet	Aye

D. New Role- Director of Special Education and Student Services

M. Sweet made a motion to approve the Director of Special Education and Student Services position.
T. Lacsado seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung	Aye
K. Kean	Aye
M. Sweet	Aye
T. Lacsado	Aye

E. New Role- Coordinator of Special Education and Student Services

M. Sweet made a motion to approve the Coordinator of Special Education and Student Services position.
T. Lacsado seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Lacsado	Aye
K. Kean	Aye
M. Sweet	Aye
S. Leung	Aye

F. New Role- Chief Academic Officer Job Description

M. Sweet made a motion to approve the Chief Academic Officer Job Description.

T. Lacsado seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Lacsado	Aye
S. Leung	Aye
M. Sweet	Aye
K. Kean	Aye

G. Student Use of Smartphones and Electronic Device

M. Sweet made a motion to Student Use of Smartphones and Electronic Device Policy.
T. Lacsado seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung	Aye
K. Kean	Aye
T. Lacsado	Aye
M. Sweet	Aye

H. Adria Bani Interim Head of School contract

M. Sweet made a motion to approve Adria Bani Interim Head of School contract through December 2026.
S. Leung seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Leung	Aye
K. Kean	Aye
M. Sweet	Aye
T. Lacsado	Aye

I. DISTRICT FUNDED TUITION CONTRACT

M. Sweet made a motion to approve the District Funded Tuition Contract.
S. Leung seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Lacsado	Aye
K. Kean	Aye
M. Sweet	Aye
S. Leung	Aye

J. Seneca NPS Schools

T. Lacsado made a motion to approve the Seneca NPS Contract.
M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Sweet	Aye
S. Leung	Aye
T. Lacsado	Aye
K. Kean	Aye

K. Hop Skip Drive

T. Lacsado made a motion to Hop Skip Drive Contract.
M. Sweet seconded the motion.
This is contract previously used for students with IEP's who are unable to get to school because of their disabilities.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Leung	Aye
M. Sweet	Aye
K. Kean	Aye
T. Lacsado	Aye

L. BayAreaPlay SLP

T. Lacsado made a motion to amend the contract to include a not to exceed amount of $36,160.00 and clarity on the scope of work.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Sweet	Aye
K. Kean	Aye
T. Lacsado	Aye
S. Leung	Aye

M. Buckled IN Transportation Level 4

M. Sweet made a motion to approve Buckled IN Transportation Level 4 contract.
No amount is being presented to the Board at this time. Once an amount is identified and confirmed to be within the established approval threshold, it will be submitted to the Superintendent for approval.
The motion unanimously did not carry.

N. Unaudited Actuals Report for AIPCS I

T. Lacsado made a motion to approve Unaudited Actuals Report for AIPCS I.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Kean	Aye
S. Leung	Aye
M. Sweet	Aye
T. Lacsado	Aye

T. Lacsado made a motion to Unaudited Actuals Report for AIPCS I.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Lacsado	Aye
M. Sweet	Aye
K. Kean	Aye
S. Leung	Aye

O. Unaudited Actuals Report for AIPCS II

M. Sweet made a motion to approve Unaudited Actuals Report for AIPCS II.
T. Lacsado seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Sweet	Aye
S. Leung	Aye
T. Lacsado	Aye
K. Kean	Aye

M. Sweet made a motion to approve Unaudited Actuals Report for AIPCS II.
T. Lacsado seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung	Aye
M. Sweet	Aye
K. Kean	Aye
T. Lacsado	Aye

P. Unaudited Actuals Report for AIPHS

T. Lacsado made a motion to approve Unaudited Actuals Report for AIPHS.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Sweet	Aye
S. Leung	Aye
T. Lacsado	Aye
K. Kean	Aye

Q.

Oakland Enrolls MOU

T. Lacsado made a motion to approve Oakland Enrolls MOU.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Lacsado	Aye
M. Sweet	Aye
S. Leung	Aye
K. Kean	Abstain

V. Interview of Board Members

A. Interview of Board Members

AIMS is pleased to introduce Dr. Heidi Keisha Prier and Dr. Oniesha D. Webb for consideration to join the AIMS Board of Directors. Both bring valuable professional experience, leadership, and a strong commitment to supporting students, families, and the broader AIMS community. Their addition to the Board will further strengthen AIMS' governance and support the organization's continued commitment to academic excellence, accountability, and student success.

VI. REPORT OUT OF CLOSED SESSION

A. Reconvene in Open Session

The Board reconvened into open session from Closed Session at 8:24 p.m.

B. Report Out of Closed Session

The Board voted unanimously to appoint Dr. Heidi Keisha Prier and Dr. Toniesha D. Webb as members of the AIMS Board of Directors.
There was no reportable action regarding Item VI.A., Safe Harbor Closed Session Topics, or Item VI.B., Personnel.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:26 PM.

Respectfully Submitted,
N. Diaz

B. Accessibility Notice

C.

Agenda Posting Certification