APPROVED

AIMS K-12 College Prep Charter District

Minutes

Regular Board Meeting

Date and Time
Tuesday May 19, 2026 at 5:00 PM

Location
171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzlQeVVDUFIrUT09
Meeting ID: 485 326 8122
Passcode: rcjFZ5

Click here to Submit Public Comment - https://bit.ly/aimsboardcomment

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The meeting agenda will be posted at least 72 hours prior to the scheduled meeting time.

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171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting
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Meeting ID: 661 426 6860
Passcode: 071330
Find your local number: https://us02web.zoom.us/u/kb9RJj161W

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Click on the link below to submit Public Comment:
https://docs.google.com/forms/d/e/1FAIpQLScK0rD4rkfpiHrMyGtxnKaPECne4SfCG-5ezqD3xUALg0OTAQ/viewform?usp=sharing

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Directors Present
K. Kean, M. Menendez, M. Sweet, S. Leung, T. Lacsado

Directors Absent
None

Guests Present
A. Banihashemi, A. Genova, A. Lee, A. Peacock, C. Jordan (remote), J. Brown, J. Li (remote), J. Winn (remote), cennie.valeri@aimsk12.org, irene.stroseman@aimsk12.org, nathan.bernhard-beckham@aimsk12.org (remote), osondu.harambe@aimsk12.org, peyton.pierce@aimsk12.org (remote)

I. Opening Items

A. Call the Meeting to Order

K. Kean called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Tuesday May 19, 2026 at 5:17 PM.

B.

Record Attendance

C. Adopt Agenda

T. Lacsado made a motion to Adopt the Agenda.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

D. Public Comment on Action Items

- APU/Parent Board Member Roles & Responsibilities
- Security at 12th St Campus

E. Public Comment on Non-Action Items

No public comment on non-agenda items.

II. Consent Agenda

A. Approve Minutes

T. Lacsado made a motion to approve the minutes from Regular Board Meeting on 04-22-26.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

III. Reports

A. Board Report

Governance Committee: Superintendent Search Update
Continuing screening interviews
Zoom interviews soon
Finalists in-person interviews following

B. Executive Director's Report

MOU & LCAP Compliance
Teaching & Learning
HR & Staffing - over 80% retention at both locations
SPED
Enrollment & Budget
- Governors Revision
- SP740
- Material Revision

C. Complaints Update

1 Formal complaint in May - HR is investigating

IV. Action Items

A. Employee Value Proposition Resolution

M. Sweet made a motion to engage in an employee value proposition resolution project.
T. Lacsado seconded the motion.
- Further research into overall employee compensation: salaries, benefits, retirement, credentialing, professional development, etc
- Suggest recruiting a consultant to resolve overall employee benefits package

The board **VOTED** to approve the motion.

B. Facilities Solutions Exploration Resolution

T. Lacsado made a motion to exploration of short & long term facilities with a HS focus.
M. Sweet seconded the motion.
- Short & long term exploration for facilities and/or upgrades for both schools.
- High school faces most challenges, K-8 building AIMS owns
- Bring staff into the conversation more thoroughly in the Fall

-CFIG facilities grant?
The board **VOTED** to approve the motion.

C. Handbook Updates

S. Leung made a motion to take back to governance for full review.
T. Lacsado seconded the motion.
Handbook additions:
- consensual relationship policy
- blackout dates

Take to June Governance meeting for deeper discussion and thoughts.
The board **VOTED** to approve the motion.

D. High School Instructional Materials

S. Leung made a motion to approve HS instructional materials.
K. Kean seconded the motion.
Long term curriculum evaluation
ACOE due date May 29th
The motion did not carry.
K. Kean made a motion to approve HS instructional materials with a follow up later in the year to assess and review AIMS K-12 curriculum.
T. Lacsado seconded the motion.
The board **VOTED** to approve the motion.

E.

Board Policy Proposal - Limiting Assistance with Immigration Enforcement at School Sites

T. Lacsado made a motion to move to governance committee for review and study being vetted by legal team.
M. Sweet seconded the motion.
AB49 Legal Requirement
The board **VOTED** to approve the motion.

F. Declaration of Need for Fully Qualified Educators

K. Kean made a motion to approve DON AICPS ll.
M. Sweet seconded the motion.
OUSD - MS, HS
ACOE - AIPCS ll

Projected needs of credentialed teachers.
Potential need reflected off of master calendar.

Updated to show alignment with staffing plan.
Induction and training for staff.

Emergency credentials.
The board **VOTED** to approve the motion.
K. Kean made a motion to approve DON MS & HS.
T. Lacsado seconded the motion.
OUSD - MS, HS
ACOE - AIPCS ll

Projected needs of credentialed teachers.
Potential need reflected off of master calendar.

Updated to show alignment with staffing plan.
Induction and training for staff.

Emergency credentials.
The board **VOTED** to approve the motion.

V. Non-Action Items

A. Enrollment Plan & Student Recruitment Update

Enrollment projections - increase
Strategic reality - internal & external
Outreach & Engagement - Black Joy Parade, Lunar New Year Parade, BMA School Choice Fair, etc

Future training for staff members
Family engagement & touch points
Panorama surveys to strengthen retention & school experience
EDDM 2027-2028 for TK

Upcoming engagement: summer & fall

Follow-ups: phone call, biweekly newsletter

SPED: being at family engagement events

Marketing/Media Potential

Summer engagement is crucial

B. SPED Assessment Update

5 areas of focus:
- Compliance
- Service delivery
- Family engagement
- Staff training
- Equity and access

Re-engaging focus groups
Solicit feedback
Develop full strategic 5 year plan

8/10 Meetings scheduled
More collaborative time with staff and ELOP

Reducing costs:
- less outsourcing
- ed specialist own academic testing
- governors revision (budget increase for sped)

Teach smart - interns

Own AIMS ED specialists pay scale

Certified nurse, eye specialist

Continued Partnership for program rebuilding?
- What are the partnerships that we need? - implementation partnership

C.

WestEd Report (ACOE MOU Partner)

MOU required 3rd party for data analysis consultant - WestEd

Contract ends June

Effort and leadership from Interim Executive Director Menendez

Transparency and collaboration throughout leadership in the organization

Next Tuesday, May 26, ACOE meeting for MOU and material revision

D. ASES Budget Update

Move to finance committee for further review.

E. LCAP Public Hearing

Need complete date from this year, analysis of data and budget for that.

K-8
ACOE gave detailed feedback of 2025-2026 LCAP
5 areas of growth
- Funding for EL, foster care, low income scholars
- Kept LCAP goals
- 4 to 7 actions for each goal
- Community collaboration and input
- DTS system : ensure correct LCAP formatting and visual compliance prior to final report

HS
- Estimated off 355 students for next year
- 3rd year of LCAP
- 3 goals
- 100% A-G completion
- Continuous improvement focus: school climate, college & career readiness
- Educational Partners Engagement
- Key feedback: stronger tier 1 instruction, reduced chronic absenteeism, improve instructional consistency, etc
- Areas of need: ELA performance, mathematics performance, chronic absenteeism, etc
- Goal 1: academic achievement, college & career readiness (key actions)
- Goal 2: school climate & student engagement
- Goal 3: high-performing organization
- block schedule implementation (2026-2027) 8 classes total, 90 minute classes

Too many action items? Quality over quantity?

Crosswalk between 2 plans, coherent K-12 plans - Heads of Schools, Director of Teaching & Learning

F. Budget Public Hearing

Based off Enrollment projections, 1 time grant proposal, SPED increase (May revision)

AIPCS ll
- Mild surplus per year

MS
- Slight deficit per year

HS
- Mild surplus per year

How increase in SPED revenue will impact SPED
Missing MS LCAP (3 LCAPs, 3 Budgets)
Salary utilized actual contract data or open positions, up-to-date

With adjustment to enrollment, continue to see balance and project slight increases in revenue.

Reschedule June Board Meeting - Budget due June 15th

VI. Closed Session

A. Public Comment on Closed Session Items

Director Kean called for Closed Session at 8:06 PM.

B. Legal Matters – Pre-litigation Update

Pursuant to Section 54956.9

C. Public Employment

Pursuant to Section 54957

D. Report Out of Closed Session

Director Kean called out of Closed Session at 8:38 PM.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:39 PM.

Respectfully Submitted,
K. Kean

B. Accessibility Notice

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C. Agenda Posting Notification

I, Abigail Genova, hereby certify that the agenda for the May 19, 2026 Board Meeting was published on the AIMS website, www.aimsk12.org, on May 16, 2026.