APPROVED

AIMS K-12 College Prep Charter District

Minutes

Regular Board Meeting

Date and Time
Wednesday April 22, 2026 at 5:00 PM

Location
171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzlQeVVDUFIrUT09
Meeting ID: 485 326 8122
Passcode: rcjFZ5

Click here to Submit Public Comment - https://bit.ly/aimsboardcomment

AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting may be requested by contacting **Abigail Genova** at **510-39-1624** at least 24 hours in advance, if possible, so appropriate arrangements can be made.

The meeting agenda will be posted at least 72 hours prior to the scheduled meeting time.

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting
https://us06web.zoom.us/j/87594605508?pwd=7SSXWXx9FN7mP2gIp1YbkkoWRshdkQ.1

One tap mobile
+12532050468,,6614266860#,,,,*071330# US
+12532158782,,6614266860#,,,,*071330# US (Tacoma)

Meeting ID: 661 426 6860
Passcode: 071330
Find your local number: https://us02web.zoom.us/u/kb9RJj161W

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Ahsjanae Hutchings has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Ahsjanae Hutchings at (510) 504-6898 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

Click on the link below to submit Public Comment:
https://docs.google.com/forms/d/e/1FAIpQLScK0rD4rkfpiHrMyGtxnKaPECne4SfCG-5ezqD3xUALg0OTAQ/viewform?usp=sharing

---

Directors Present
K. Kean, M. Menendez, S. Leung, T. Lacsado

Directors Absent
J. Hinton, M. Sweet

Guests Present
A. Banihashemi (remote), A. Genova, A. Lee, A. Peacock, C. Jordan (remote), J. Brown, J. Li, J. Winn, cennie.valeri@aimsk12.org, irene.strosemen@aimsk12.org, osondu.harambe@aimsk12.org, peyton.pierce@aimsk12.org (remote)

I. Opening Items

A. Call the Meeting to Order

K. Kean called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Wednesday Apr 22, 2026 at 5:46 PM.

B. Record Attendance

C. Adoption of Agenda

T. Lacsado made a motion to Adopt the agenda.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

D. Public Comment on Agenda Items

No public comment on agenda items

E. Public Comment on Non-Agenda Items

No public comment on non-agenda items

II. Consent Agenda

A. Approve Minutes

T. Lacsado made a motion to approve the minutes from Regular Board Meeting on 03-03-26.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

B. Approve Minutes

T. Lacsado made a motion to approve the minutes from Regular Board Meeting on 03-17-26.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

III. Reports

A. Board Report

Director Leung will term out. Director Kean has interviewed with new nominee.

B. Executive Director's Report

Update on professional development days; upcoming exhibit of data findings
MOU update with ACOE
AIMS way plan - LCAP status on track
Enrollment projections - initial picture: K-8 & High School remain the same; Middle School decrease; overall currently over 1,000 projected to decline by 50 students next year - will impact budget & resources
SPED - still in audit with Seneca; wrapping up next week then findings

C. Complaints Update

No complaints for April

District wide complaint and ACOE

Average is down from last year

IV. Action Items

A. Parent & Student Board Member Roles

S. Leung made a motion to Parent & Student board member roles & responsibilities.
T. Lacsado seconded the motion.
Represent the 'voice' in discussion on agenda items but not voters
Will not participate in closed sessions
Selected by constituency
Vetting piece with a board member
The board **VOTED** to approve the motion.

B. 2026-2027 School Calendar

K. Kean made a motion to Approve the 2026-2027 Calendar.
T. Lacsado seconded the motion.
The board **VOTED** to approve the motion.

C. COLA Salary Adjustments

K. Kean made a motion to 2% increase.
T. Lacsado seconded the motion.
Comparative to other schools and overtime
Need to revisit and dive deeper into benefits to retain and recruit new educators
What is the strategic plan for recruiting and retaining students?
Total ADA vs # of teachers
Pay only - not overall impact
Timeline challenges - lowest possible increase asap; later increase analysis
2025 vs 2026 healthcare very little changes; will healthcare charges increase in 2027?
More financial scenarios
The board **VOTED** to approve the motion.

D. 2026-2027 ELOP: Plan, Budget, Calendar

K. Kean made a motion to approve 2026-2027 ELOP: plan, budget and calendar.
T. Lacsado seconded the motion.
The board **VOTED** to approve the motion.

E. End of Board Term

K. Kean made a motion to End board term of Director Hinton.

T. Lacsado seconded the motion.
Jumoke Hinton end of board term
Appreciation Send-off
The board **VOTED** to approve the motion.

F. AIPCS II & AIMS Middle School Merger

T. Lacsado made a motion to AIPCS II & AIMS Middle School Merger.
S. Leung seconded the motion.
Both schools: serve same community, share resources, one administration and educational team; different authorizers - more resources

Unification/merger of two schools

No change: student population, schedules, staff
Change: how we report to the state and account systems

Material revision to unify schools under AIPCS II
ACOE & OUSD guidance and encouragement

No more renewal for Middle School - focus renewal efforts on High School
The board **VOTED** to approve the motion.

V. Non-Action Items

A. Board & Cabinet Budget Planning Launch

Budget Process/Timeline
- continuous process
- multi-step collaboration

Key Factors
- strategic goal alignment
- personnel costs
- actual costs
- revenue projections
- enrollment projections
- facilities maintenance
- data-informed decision making

Budget Process Best Practices:
- Step 1: Department budgets
- Step 2: Director of Finance combines program budgets into an LEA budget plan for each school and for Central office

Projected FY25-26 Expenditures

Expenditures by Department:
- Second interims
- Department expenditures as of 2/28

Projected Salaries:
- Salaries are 1.02% of projected 25-26 salaries

Modeling out expense increases on personnel

VI. Closed Session:

A. Public Comment on Closed Session Items

No public comment on closed session items.

Director Kean called for Closed Session at 8:14 PM

B. Legal Matters - Pre-litigation Update

Pursuant to Section 54956.9

C. Public Employees: Discipline/Dismissals/Release

Pursuant to Section 54957

D. Legal Matters - Pre-litigation Update

Pursuant to Section 54956.9

E. Report Out of Closed Session

Director Kean reported out of Closed Session at 8:38 PM

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:38 PM.

Respectfully Submitted,
K. Kean

B. Accessibility Notice

AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting

may be requested by contacting Abigail Genova at **510-220-1730** at least 24 hours in advance, if possible, so appropriate arrangements can be made.

C. Agenda Posting Certification