

APPROVED



## AIMS K-12 College Prep Charter District

### Minutes

#### AIMS Board of Directors Meeting

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**Date and Time**

Tuesday June 15, 2021 at 6:30 PM

**Location**

Join Zoom Meeting

<https://us02web.zoom.us/j/89134349814?pwd=c0ptRE5nazlMQmtMSEg3QzhnWWdJUT09>

Meeting ID: 891 3434 9814

Passcode: 732616

One tap mobile

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Join Zoom Meeting: [https://us02web.zoom.us/j/89134349814?](https://us02web.zoom.us/j/89134349814?pwd=c0ptRE5nazIMQmtMSEg3QzhnWWdJUT09)

[pwd=c0ptRE5nazIMQmtMSEg3QzhnWWdJUT09](https://us02web.zoom.us/j/89134349814?pwd=c0ptRE5nazIMQmtMSEg3QzhnWWdJUT09)

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#### **Directors Present**

A. Abuyen (remote), C. Edington (remote), D. Lang (remote), S. Leung (remote), T. Cook (remote)

#### **Directors Absent**

*None*

#### **Directors who arrived after the meeting opened**

S. Leung

#### **Ex Officio Members Present**

C. Hollis (remote)

#### **Non Voting Members Present**

C. Hollis (remote)

#### **Guests Present**

Ariella Flatt (remote), C. Ahmad (remote), Carl Chan (remote), Christina Jordan (remote), D. Moghadam (remote), Darolyn Davis (remote), Jessica Chen (remote), Jimoke Hinton Hodge (remote), Kitt Grant (remote), M. Gordan (remote), M. Magana (remote), M. Williams (remote), M. Woods-Cadiz (remote), Maya Nicholas (remote), T. Tung (remote), V. Chand (remote), Z. Lopez (remote)

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

C. Edington called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Tuesday Jun 15, 2021 at 6:32 PM.

**B. Record Attendance and Guests**

**C. Adoption of Agenda**

C. Edington made a motion to Adopt June 15, 2021 AIMS Board of Directors Meeting Agenda with the discussed amendments to items II.C and II.F.

T. Cook seconded the motion.

Amend time of II.C from 15mins to 3mins.

Amend time of II.F from 10mins to 3mins.

The board **VOTED** unanimously to approve the motion.

**D. Approval of The May 18, 2021 AIMS Board of Directors Meeting Minutes**

C. Edington made a motion to approve the minutes from AIMS Monthly Board Meeting on 05-18-21.

D. Lang seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Public Comment on Agenda Items**

No public comment on agenda items.

**F. Public Comment on Non-Agenda Items**

No public comment on non-agenda items.

**II. Non-Action Items**

**A. President's Report**

President Edington presented the President's Report.

- Last month, we participated in AIMS Unity Against Hate March. This was mainly focused against the recent violence against people of Asian descent in our local community and throughout the country. Our organization has made a public statement, participated in this event and other activities within the local community colloquially referred to as Chinatown. This is simple, we do not promote violence.
- President Edington presented the Board Resolution Toni Cook Scholarship and present a Plaque to Director Toni Cook.
  - Click links below to view:
    - [Resolution: Toni Cook Scholarship](#)
    - [Toni Cook Plaque](#)

**B. Superintendent's Report**

Superintendent Woods-Cadiz presented the Superintendent's Report.

- Click link to view: [Superintendent Monthly Board Report June 2021 \(3\).pdf](#)
- Proposition 98 allocated \$93.7 Billion dollars to California Schools.
  - Proposition 98 is a voter-approved constitutional amendment that guarantees minimum funding levels for K-12 schools and community colleges (collectively referred to as K-14 schools).
- Federal Government allocated \$15 billion to K-12 schools in early 2021.
- AIMS will receive an increase of funding the 2021 - 2022 fiscal year.
- California For All Kids Plan
  - A five year investment strategy that addresses equity gaps by:
    - Offering year round access to enrichment and extended-day supplemental education programs in low-income communities.
    - Improving teacher preparation and training
    - Increasing staff, including counselors, social workers and nurses.
    - Increasing access to school-based nutrition.
  - The plan also proposes beginning universal access to transitional Kindergarten starting in 2022 - 23 and fully implemented by 2024-25.
- Proposition 98 Supplemental Plan
  - The 2020 Budget Act created a multi-year obligation to increase Proposition 98 funding by \$12.4 billion, after estimates showed the Proposition 98 funding levels in 2019 - 20 and 2020 - 21 would drop below the target funding level (Test 2), by this amount.
- Proposition 98 Rainy Day Fund
  - The Governor's Budget projected a total \$3 billion in payments to the Public School System Stabilization Account between 2020 - 21 and 2021 - 22.
- Local Control Funding Formula - LCFF
  - The Governor's Budget included a compounded LCFF cost of living adjustment of 3.84 percent, representing a 2020 - 21 cost of living adjustment of 2.31 percent and a 2021 - 22 cost of living adjustment of 1.5 percent.
- Deferrals
  - Recession-driven revenue reductions anticipated at the 2020 Budget Act drove the need to defer LCFF apportionments, in the amounts of \$1.9 billion in 2019 - 20, growing to more than \$11 billion in 2020 - 21. The Governor's Budget proposed paying off the full K-12 deferral in 2019 - 20 and \$7.3 billion of the K-12 deferral in 2020 - 21, leaving an ongoing K-12 deferral balance of \$3.7 billion in 2021 - 22.
- School Reopening
  - The May Revision assumes a return to full-time in-person instruction for the 2021 - 22 school year. Consistent with all school years prior to 2020 - 21, this mode of instruction will be the default for all students and schools, and generally one of only two ways in which local educational agencies can earn state apportionment funding in 2021 - 22.

- August 2021 California requires all school to be reopened.
- Students will be required to be back in the classroom on a full time schedule.
- Independent Study Option
  - Notwithstanding these measures, some parents may still be hesitant to send their children back to school for in-person instruction. To give families a high-quality option for non-classroom based instruction, and to provide local educational agencies with an option to generate state funding by serving students outside the classroom in response to parent requests, the May Revision proposes a series of improvements to the state's existing independent study programs.
- Expanded Learning Time
  - The May Revision reflects a five-year plan to implement expanded-day, full-year instruction and enrichment for all elementary school students in local educational agencies with the highest concentrations of low-income student, English language learners, and youth in foster care (representing approximately 2.1 million children).
- Universal Transitional Kindergarten
  - The May Revision proposes a series of investments beginning in 2022 - 23 to incrementally establish universal transitional kindergarten, creating a "14th grade" of public education by 2024-25.
- Comprehensive Student Supports
  - To increase the number of adults providing direct services to students on school campuses, the May Revision includes an ongoing increase to the LCFF concentration grant of \$1.1 billion Proposition 98 General Fund.
- Workforce Preparation
  - An Additional \$450 million one-time Proposition 98 General Fund over five years (for a total of \$550 million) to support approximately 22,000 teacher candidates in teacher residencies and other grow-your-own teacher credentialing programs.
- Retention and Training
  - An additional \$1.3 billion one-time Proposition 98 General Fund over three years (for a total of \$1.5 billion) for the Educator Effectiveness Block Grant, to provide local educational agencies with training resources for classified, certificated, and administrative school staff in specified high-need topics, including accelerated learning, re-engaging students, restorative practices, and implicit bias training.
- Nutrition
  - The May Revision includes \$150 million ongoing Proposition 98 General Fund to encourage local educational agencies to participate in one of the federal universal meal provisions.
- Special Education
  - The May Revision includes several funding sources for special education.

**C.**

## AIMS K-12 Report

Christopher Ahmad presented the AIMS Elementary School Report.

- Click link to view: [June\\_Elementary\\_School\\_Board\\_Report.pdf](#)
- 3 - 5 graders too the SBAC State Test in June.
- Kindergarten and 5th grade graduation, June 17, 2021.
- Daddy Donut Day, June 10, 2021
- Summer School, July 6 - July 23, 2021.
- Elementary school schedule
  - 3 - 5: 8:30am - 1:00pm
  - K - 2: 8:45am - 12:45pm

Riffat Akram presented the AIMS Middle School Report.

- Click link to view: [June\\_MS\\_Board\\_Report.pptx.pdf](#)
- California Assessment of Student Performance and Progress (CAASPP) Spring Assessment.
  - Testing Schedule
    - Grade 8 - June 2 - 3, and June 10, 2021.
    - Grade 7 - June 7 - 8, 2021
    - Grade 6 - June 9 - 10, 2021
    - Make ups - June 11 - 16, 2021
  - Completion rates
    - Grade 8:
      - AIPCS - 92% and 79%
      - AIPCS II - 95% and 94%
    - Grade 7:
      - AIPCS - 97%
      - AIPCS II - 96%
    - Grade 6:
      - AIPCS - 87%
      - AIPCS II - 91%
- Grade 8 Promotion
  - In-person Promotion
    - June 16, 2021 AIMS High School 12:00pm - 1:30pm & 3:00pm - 4:30pm
  - 8th Grade Promotion Cap Decorating Night
    - June 15, 2021 AIMS Middle School 4:00pm - 6:00pm.

Maurice Williams presented the AIMS High School Report.

- Click link to view: [June\\_High\\_School\\_Board\\_Report.pdf](#)
- Lady Eagles Win Soccer Championship
- Golden Eagles' Cinderella Season ends after 3-2 loss in Championship.

- Parneet Virk named 2020 - 21 AIMS HS Valedictorian.
- Calvin Duong was named as the Salutatorian.
- AIMS HS Senior Graduation: Thursday, June 17, at 4:00pm at AIMS HS Lakeview Campus. Claudine Wong, KTVU 2 News Anchor/Reporter will serve as special guest speaker.
- AIMS HS College Signing Day Draft: Monday June 14, at 6:00pm.
- AIMS HS Summer Credit Recovery: June 23 - July 21, 2021 from 9:30 am - 2:30 pm.
  - In-person learning only
  - Hybrid of in-person math instruction and Acellus for other subjects.
- New LCAP Goals for 2021 - 2024 Cycle
  - Academic & Curriculum
  - Instruction Development & Support
  - Measurement of Data
  - School Culture & Climate.

#### **D. English Language Development (ELD) Report**

Vannee Chand presented the ELD Report.

- Click link to view: [June\\_ELD Board Report.pdf](#)
- Completed all of the findings for the State Review.
- Completed grade 1 - 12 ELPAC testing.
  - Make-ups and Kindergarten will finish by June 30, 2021.
- AIMS Elementary School
  - 30mins daily for designated ELD.
- AIMS Middle School
  - 30mins daily for designated ELD by ELA teacher, level 2-4.
- AIMS High School
- 30mins daily for designated ELD by ELA teacher, level 2 - 4

#### **E. Education Coordinator, College Bound Kids Report**

Matthew Gordan presented the College Bound Kids Report.

- Click link to view: [June\\_CBK Board Report.pdf](#)
- Student acceptances to colleges increased.
- Nominating students for Posse Scholarship.

#### **F. Operations Report**

Marisol Magaña and Tiffany Tung presented the Operations Report.

- Click link to view: [June\\_Operation's Board Report .pdf](#)
- Submitted Expanded Learning Opportunity Grant Plan
- Finalized Federal Program Monitoring (FPM) for AIPCS II. All findings were resolved.

- Submitted SSO Waiver for continued Federal and State funding for 2021 - 2022 School year.
- Food Service Program
  - Started in-person meal distribution.
  - 5-day meal kits will continue to be served Mondays for distance learners.
- Attendance Results for April May
  - May 17 - 31, 2021
    - Elementary 98.10%
    - Middle 97.76%
    - High School 96.23%
  - June 1 - June 11, 2021
    - Elementary 98.61%
    - Middle 95.47%
    - High School 96.11%

S. Leung arrived at 6:52 PM.

#### **G. D&A Communications Presentation**

Kitt Grant and Ariella Flatt presented the D&A Communications presentation.

- Click link to view: [June\\_AIMS D&A Board Presentation.pdf](#)
- Working with AIMS since April 2021.
- D&A works towards three objectives:
  - Raise awareness
  - Strengthen positive reputation
  - Drive support for AIMS priorities amongst targeted stakeholder groups including:
    - Parents-current and prospective
    - Community Business leaders and owners
    - Businesses that employ Oakland residents, in particular parents of AIMS students.
- D&A maximized AIMS parent and community engagement by highlighting educational accomplishment and student success through several platforms.
- D&A started providing weekly editorial calendar creation on April 9, 2021:
  - Social media data from April 9 - June 8, 2021 (61 day period) compared to February 7 - April 8, 2021 data.
    - Facebook:
      - Followers: 667 (+19)
      - Impressions: 20,860 (+17,017)
      - Reach: 16,996 (+13,723)
    - Instagram:
      - Followers: 273 (+2)
      - Impressions: 6,178 (+5,107)

- Reach: 4,922 (+3,742)
  - Likes: 532 (+458)
  - Interactions: 653 (+556)
  - Twitter
    - Followers: 53
    - Impressions: 42,322 (+43,052)
    - Engagement: 105 (+93)
- Reputation Management
  - Create a strategic reputation management plan that addresses prevailing sentiment and helps drive positive reputation metrics
    - Thought leadership development
    - Community outreach strategy
- Research and Discovery
  - Listening sessions with:
    - Board President
    - Heads of Schools
    - Parent Coordinator
    - External stakeholders
      - Kimi Kean (co-founder & CEO, Families in Action for Quality Education)
      - Aron Michalski (Director, Bay Area Local Advocacy, CCSA)
      - Jumoke Hinton Hodge (Director, Plea Initiative)
  - Written Surveys
    - Teachers
    - Board members
- Faces of AIMS: Celebrating 25 Years of Excellence
  - Video showcasing the AIMS story legacy by connecting to today's continued successes
  - Social Media campaign - 25 personal stories
  - Updated AIMS Logo
  - Update banner for website
  - Timeline for website
- Next steps
  - End of the year CBO outreach letter in collaboration with Board report
  - Website updates
  - Presentation of Key Finding Report based upon listening sessions and surveys
  - Development of Messaging Framework
  - Media Training for Board members
  - Media coverage
  - Create campaign strategy and creative collateral development for 25th anniversary

### III. Action Items

#### A. Consent Calendar

President Edington presented item III.A Consent Calendar.

- Click links below to view:
  - [1.a\\_Oakland Enrolls MOU.pdf](#)
  - [1.b\\_BACR After School Agreement for AIMS MS and AIPCS II.pdf](#)
  - [1.c\\_Expanded Learning Opportunity Plan - Update \(AIMS HS, AIMS MS and AIPCS II\).pdf](#)
  - [1.d\\_Illuminate and PowerSchool contracts.pdf](#)
  - [1.e\\_PowerSchool Conference, Las Vegas - Operations Department.pdf](#)
  - [1.f\\_PowerSchool Conference, Las Vegas - AIMS Heads of School.pdf](#)

C. Edington made a motion to approve item III.A Consent Calendar as presented.

A. Abuyen seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

A. Abuyen Aye  
T. Cook Aye  
C. Edington Aye  
S. Leung Abstain  
D. Lang Aye

#### B. Board Authorization for the AIMS President and Superintendent to sign the Ballot in favor of the formation of the Oakland Chinatown Benefit Business Improvement District 2021

Carl Chan and Jessica Chen presented item III.B. Board Authorization for the AIMS President and Superintendent to sign the Ballot in favor of the formation of the Oakland Chinatown Benefit Business Improvement District 2021.

- Click links below to view:
  - [III.B\\_Board Authorization for the AIMS to sign the Ballot in favor of the formation of the Oakland Chinatown Benefit Business Improvement District 2021.pdf](#)
  - [III.B\\_Chinatown CBD Agenda Report.pdf](#)
  - [III.B\\_CBD Legislation.pdf](#)
  - [III.B\\_CBD Report Attachment A.pdf](#)
  - [III.B\\_CBD Attachment B.pdf](#)
  - [III.B\\_CBD Attachment C.pdf](#)

T. Cook made a motion to approve item III.B Board Authorization for the AIMS President and Superintendent to sign the Ballot in favor of the formation of the Oakland Benefit Business Improvement District 2021.

C. Edington seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Lang Aye  
A. Abuyen Aye  
S. Leung Abstain  
T. Cook Aye  
C. Edington Aye

**C. 2021-2022 Adoption Budget**

Christina Jordan presented item III.C. 2021 - 2022 Adoption Budget

• Click links to view:

- [III.C\\_Adopted Budget 2021 22 Cover letter.pdf](#)
- [III.C\\_American Indian Model Schools Exec Memo Adoption 2122.docx](#)
- [III.C\\_21-22 AIMS II MYP Budget Projection Alt. Form.xls](#)
- [III.C\\_AIMS MS 21-22 MYP Budget Projection Alt. Form.xls](#)
- [III.C\\_21-22 AIMS HS MYP Budget Projection Alt. Form.xls](#)

T. Cook made a motion to approve item III.C. 2021 - 2022 Adoption Budget as presented.

C. Edington seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Leung Aye  
C. Edington Aye  
A. Abuyen Aye  
T. Cook Aye  
D. Lang Aye

**D. Education Protection Account**

Christina Jordan presented item III.D. Education Protection Account.

• Click links below to view:

- [III.D\\_AIMS Finance Committee EPA 2122 Cover letter.pdf](#)
- [III.D\\_EPA Resolutions 2122.docx](#)
- [III.D\\_EPA worksheet calculation posting.pdf](#)

T. Cook made a motion to approve item III.D. Education Protection Account as presented.

A. Abuyen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Cook Aye  
S. Leung Aye  
C. Edington Aye  
A. Abuyen Aye  
D. Lang Aye

**E. 2021 - 2022 Protected Prayer Resolution for AIPCS, AIPCS II, and AIPHS**

Christina Jordan presented item III.E. 2021 - 2022 Protected Prayer Resolution for AIPCS, AIPCS II, and AIPHS.

- Click links below to view:
  - [III.E\\_2021 - 2022 Protected Prayer Resolution Cover letter.pdf](#)
  - [III.E\\_Protected Prayer Resolutions 2122.docx](#)

T. Cook made a motion to approve item III.E. 2021 - 2022 Protected Prayer Resolution for AIPCS, AIPCS II, AIPHS as presented.

A. Abuyen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Edington Aye  
D. Lang Aye  
A. Abuyen Aye  
S. Leung Aye  
T. Cook Aye

**F. AIPCS II 2021 - 2022 LCAP Template & AIPCS II Annual LCAP Update Template**

Christopher Ahmad presented item III.F AIPCS II 2021 - 2022 LCAP Template & AIPCS II Annual LCAP Update Template.

- Click links below to view:
  - [III.F\\_AIPCS II LCAP Cvr Ltr.pdf](#)
  - [III.F\\_AIPCS II LCAP and LCP Update.docx.pdf](#)
  - [III.F\\_LCAP 21-22 AIPCS II.docx.pdf](#)

T. Cook made a motion to approve item III.F. AIPCS II 2021 - 2022 LCAP Template & AIPCS II Annual LCAP Update Template.

C. Edington seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Cook Aye  
S. Leung Aye  
D. Lang Aye  
A. Abuyen Aye

**Roll Call**

C. Edington Aye

**G. AIMS MS LCAP 2021 - 2022 and 2019 - 2020 LCAP and 2020 - 2021 LCAP Update**

Riffat Akram presented item III.G. AIMS MS LCAP 2021 - 2022 and 2019 - 2020 LCAP and 2020 - 2021 LCAP Update.

• Click links below to view:

- [III.G\\_AIMS MS LCAP Cvr Ltr.pdf](#)
- [III.G\\_AIMS MS LCAP and LCP Update.docx.pdf](#)
- [III.G\\_LCAP 21-22 AIMS MS.docx \(1\).pdf](#)

T. Cook made a motion to approve item III.G. AIMS MS LCAP 2021 - 2022 and 2019 - 2020 LCAP and 2020 - 2021 LCAP Update.

C. Edington seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Leung Aye

T. Cook Aye

C. Edington Aye

A. Abuyen Aye

D. Lang Aye

**H. AIMS HS LCAP 2021-2022 and 2019-2020 LCAP and 2020-2021 LCAP Update**

Maurice Williams presented item III.H. AIMS HS LCAP 2021-2022 and 2019-2020 LCAP and 2020-2021 LCAP Update.

• Click links below to view:

- [III.H\\_AIMS HS LCAP Cvr Ltr.pdf](#)
- [III.H\\_AIMS HS LCAP and LCP Update.docx \(1\).pdf](#)
- [III.H\\_LCAP 21-22 AIMS HS.docx For Board.docx \(1\).pdf](#)

T. Cook made a motion to approve item III.H. AIMS HS LCAP 2021 - 2022 and 2019 - 2020 LCAP and 2020 - 2021 LCAP Update.

C. Edington seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Abuyen Aye

T. Cook Aye

C. Edington Aye

D. Lang Aye

S. Leung Aye

**I. AIMS HS 2021-22 School Plan For Student Achievement**

Maurice Williams presented item III.I. AIMS HS 2021-22 School Plan For Student Achievement.

- Click links below to view:
  - [III.I\\_Cover Letter BoD Template - AIMS HS 2021-22 SPSA.pdf](#)
  - [III.I\\_AIMS HS LCAP Advisory Council Meeting \(6.10.21\) Minutes.pdf](#)
  - [III.I\\_AIMS HS Title IV Proposal - VPA Materials \(2020-21 FY\).pdf](#)
  - [III.I\\_AIMS HS Title I Proposal - iPads \(2020-21 FY\).pdf](#)
  - [2\\_3. 2020-21 Title I & Title IV Proposals 2.pdf](#)

C. Edington made a motion to approve item III.I AIMS HS 2021 - 22 School Plan for Student Achievement.

T. Cook seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Leung    Aye  
C. Edington    Aye  
A. Abuyen    Aye  
D. Lang    Aye  
T. Cook    Aye

**IV. Closed Session**

**A. Public Comment on Closed Session Items**

No public comment on closed session items.

**B. Recess to Closed Session**

**C. Reconvene from Closed Session**

**D. Report from Closed Session**

Read out from Closed session:

Prior to taking final action on an employment agreement for a local agency executive, the Brown Act requires the Board of Directors to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits. The Superintendent is a local agency executive and a proposed contract is before us this evening.

The proposed contract will be for a term of 3 years, to run from 2/1/2021 through 6/30/2024. The Chief Business Officer (CBO) will receive an annual salary of \$163,956. The CBO will additionally be eligible to receive:

1. a performance bonus not to exceed 25% (\$40,989) ;

2. health and welfare benefits at an annual cost to the District of \$50,000.

Read out from Closed session:

Prior to taking final action on an employment agreement for a local agency executive, the Brown Act requires the Board of Directors to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits. The Superintendent is a local agency executive and a proposed contract is before us this evening.

The proposed contract will be for a term of 4 years, to run from 2/1/2021 through 6/30/2025. The Superintendent will receive an annual salary of \$210,581.69. The Superintendent will additionally be eligible to receive:

1. a performance bonus not to exceed 20% of base salary (\$42,116.34 in year 1);
2. health and welfare benefits at an annual cost to the District of [\$64,000].

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:43 PM.

Respectfully Submitted,  
C. Edington

### **B. NOTICES**