



# Fagen Friedman & Fulfrost LLP

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6300 Wilshire Blvd, Suite 1700  
Los Angeles, CA 90048-5204  
Tel 323-330-6300 Fax 323-330-6311  
Federal TaxID: 42-1706595

American Indian Model Schools  
Maya Woods-Cadiz, Superintendent  
171 12th Street  
Oakland, CA 94607

Summary of Group Invoice 55925

November 30, 2017

Client: 718

Summary of Charges for Services Rendered through November 30, 2017

Previous Balance for Client		13,012.68
<b>Balance Forward</b>		<b>13,012.68</b>
Total Fees	7,419.00	
Total Disbursements	746.90	
Total Current Fees, Costs, Interest & Retainer	8,165.90	
<b>Total Current Charges for Client</b>	<b>8,165.90</b>	
<b>Total Due for Client</b>		<b>21,178.58</b>

### Group Summary List

	Prev Bal	Payments And Adj.	Current Charges	Courtesy Discount	Adv. App.	Amount
718-0004 General Employment Matters	795.00	0.00	579.00	0.00	0.00	1,374.00
718-0007 General Public Agency & Governance Matte	106.00	0.00	106.00	0.00	0.00	212.00
718-00101 Unfair Practice Charge (SF-CE- 3190-E)	1,484.32	0.00	1,508.40	0.00	0.00	2,992.72
718-00102 TAIMS Negotiations 2016-17	2,416.86	0.00	2,067.00	0.00	0.00	4,483.86
718-00107 Sayre DLSE	64.50	0.00	0.00	0.00	0.00	64.50
718-00108 Unfair Practice Charge SF-CE- 3237-E	4,992.50	0.00	0.00	0.00	0.00	4,992.50
718-00109 Bargaining Impasse SF-IM- 3161-E	3,153.50	0.00	2,074.00	0.00	0.00	5,227.50
718-00110 Phan, Thanh - EDD	0.00	0.00	1,831.50	0.00	0.00	1,831.50

#### Wire Instructions:

Bank : Comerica Bank, Los Angeles, CA 90048  
FBO : Fagen Friedman & Fulfrost LLP  
A/C# : 1893086270  
ABA# : 121137522  
Ref. # : 55925

Remittance due upon Receipt

# Fagen Friedman & Fulfroost, LLP

American Indian Model Schools

November 30, 2017  
Invoice # 55925  
Page # 2

	Prev Bal	Payments And Adj.	Current Charges	Courtesy Discount	Adv. App.	Amount
<b>Total Due</b>	<b>13,012.68</b>	<b>0.00</b>	<b>8,165.90</b>	<b>0.00</b>	<b>0.00</b>	<b>21,178.58</b>

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American Indian Model Schools  
Maya Woods-Cadiz, Superintendent  
171 12th Street  
Oakland, CA 94607

November 30, 2017  
Invoice # 55925-1

Client/Matter: 718-00004  
Re: General Employment Matters  
For Services Rendered Through November 30, 2017

Previous Balance		795.00
Current Fees	579.00	
Total Current Due		579.00
	<b>Total Due</b>	<b>1,374.00</b>

**Wire Instructions:**

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A/C# : 1893086270 ABA#: 121137522  
Ref. # : 55925-1

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American Indian Model Schools

November 30, 2017

Re: General Employment Matters

Invoice # 55925-1

I.D. 718-00004 - DNF

Case #:

Page #2

Date	Atty	Description	Hours	Amount
<b>Fees Detail</b>				
Date	Atty	Description	Hours	Amount
11/17/17	DNF	Teleconference with P. Saechao and C. Ahmad regarding investigatory interview with teacher.	0.30	79.50
11/17/17	DNF	Teleconference with M. Woods-Cadiz regarding teacher investigation.	0.10	26.50
11/22/17	KMH	Review and analyze AIMS 2016-2017 Staff Handbook; research sample CSBA language.	1.60	208.00
11/29/17	DNF	Analyze Staff Handbook and CSBA model language on professional teacher conduct; electronic mail communication to M. Woods Cadiz regarding same.	1.00	265.00
<b>Total Fees</b>			<b>3.00</b>	<b>579.00</b>

<b>Recap - Actual Hourly Rate</b>				
Timekeeper	Status	Hours	Rate/Hour	Amount
Douglas N. Freifeld	Partner	1.40	265.00	371.00
Katayoon M. Hemati	Paralegal/Law Clerk	1.60	130.00	208.00
<b>Totals</b>		<b>3.00</b>		<b>579.00</b>



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Oakland, CA 94607

November 30, 2017  
Invoice # 55925-2

Client/Matter: 718-00007  
Re: General Public Agency & Governance Matters  
For Services Rendered Through November 30, 2017

Previous Balance		106.00
Current Fees	106.00	
Total Current Due		106.00
	Total Due	212.00

**Wire Instructions:**

Bank : Comerica Bank, Los Angeles, CA 90048 FBO : Fagen Friedman & Fulfrosts LLP  
A/C# : 1893086270 ABA#: 121137522  
Ref. # : 55925-2

**Remittance due upon Receipt**

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American Indian Model Schools	November 30, 2017
Re: General Public Agency & Governance Matters	Invoice # 55925-2
I.D. 718-00007 - DNF	Case #:                      Page #2

Fees Detail				
Date	Atty	Description	Hours	Amount
11/01/17	DNF	Review materials received from J. Schickman in response to TAIMS request for Board items; electronic mail communications with O. Keller and B. Flanigan regarding same.	0.40	106.00
<b>Total Fees</b>			<b>0.40</b>	<b>106.00</b>

Recap - Actual Hourly Rate					
Timekeeper	Status		Hours	Rate/Hour	Amount
Douglas N. Freifeld	Partner		0.40	265.00	106.00
<b>Totals</b>			<b>0.40</b>		<b>106.00</b>



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November 30, 2017  
Invoice # 55925-3

Client/Matter: 718-00101  
Re: Unfair Practice Charge (SF-CE-3190-E)  
For Services Rendered Through November 30, 2017

Previous Balance		1,484.32
Current Fees	768.50	
Current Disbursements	739.90	
Total Current Due		1,508.40
	<b>Total Due</b>	<b>2,992.72</b>

**Wire Instructions:**

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A/C# : 1893086270 ABA#: 121137522  
Ref. # : 55925-3

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November 30, 2017

American Indian Model Schools  
 Re: Unfair Practice Charge (SF-CE-3190-E)

Invoice # 55925-3

I.D. 718-00101 - DNF

Case #: Page #2

Date	Atty	Description	Hours	Amount
<b>Fees Detail</b>				
11/08/17	DNF	Electronic mail communications with L. Burgess (CTA attorney) regarding post-hearing briefing.	0.10	26.50
11/15/17	DNF	Continue review and analysis of hearing transcript for purposes of preparation of closing brief.	2.80	742.00
<b>Total Fees</b>			<b>2.90</b>	<b>768.50</b>

Recap - Actual Hourly Rate				
Timekeeper	Status	Hours	Rate/Hour	Amount
Douglas N. Freifeld	Partner	2.90	265.00	768.50
<b>Totals</b>		<b>2.90</b>		<b>768.50</b>

Disbursements Detail			
Date	Activity	Disbursement Description	Amount
11/08/17	08/08/17	Attorney Service ; Hearing Dates 8/8/17 & 8/9/17.; Capitol Electronic Reporting	739.90
<b>Total Disbursements</b>			<b>739.90</b>





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November 30, 2017  
Invoice # 55925-4

Client/Matter: 718-00102  
Re: TAIMS Negotiations 2016-17  
For Services Rendered Through November 30, 2017

Previous Balance		2,416.86
Current Fees	2,067.00	
Total Current Due		2,067.00
	Total Due	4,483.86

**Wire Instructions:**

Bank : Comerica Bank, Los Angeles, CA 90048 FBO : Fagen Friedman & Fulfroft LLP  
A/C# : 1893086270 ABA#: 121137522  
Ref. # : 55925-4

**Remittance due upon Receipt**

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American Indian Model Schools

November 30, 2017

Re: TAIMS Negotiations 2016-17

Invoice # 55925-4

I.D. 718-00102 - DNF

Case #:

Page #2

Date	Atty	Description	Hours	Amount
<b>Fees Detail</b>				
<b>Date</b>	<b>Atty</b>	<b>Description</b>	<b>Hours</b>	<b>Amount</b>
11/01/17	DNF	Electronic mail communications with M. Woods-Cadiz regarding high school schedule and meet and confer over impact of closure days.	0.30	79.50
11/08/17	DNF	Analyze draft proposed new block minutes for high school and review chart depicting HS minutes 2016-17, in preparation for teleconference with management team regarding same.	0.40	106.00
11/08/17	DNF	Teleconference with M. Woods-Cadiz, T. Russ, and M. Magana regarding HS instructional minutes.	0.50	132.50
11/08/17	DNF	Review CDE Fiscal Management Advisory and related materials, regarding instructional minutes; electronic mail communications with M. Woods-Cadiz, T. Russ, and M. Magana regarding same.	0.40	106.00
11/08/17	DNF	Electronic mail communication to B. Flanigan (CTA) regarding meet and confer over replacement days for school closure and regarding instructional minutes; subsequent electronic mail communications with O. Keller (CTA) regarding same.	0.20	53.00
11/09/17	DNF	Electronic mail communications with M. Woods-Cadiz regarding meet and confer with TAIMS over make-up days for school closures, and regarding High School instructional minutes; electronic mail communications with O. Keller (TAIMS) regarding same.	0.30	79.50
11/13/17	DNF	Review materials on previous negotiations over high school instructional minutes, and communications regarding school closure, in preparation for TAIMS negotiations this date.	0.80	212.00
11/13/17	DNF	Labor negotiations with TAIMS at AIMS offices regarding High School instructional minutes and regarding make-up days for school closures.	4.20	1,113.00
11/13/17	DNF	Round trip travel to AIMS offices on 12th Street for TAIMS negotiations.	0.30	79.50
11/15/17	DNF	Electronic mail communications and teleconference with K. Moebius and M. Woods-Cadiz regarding replacement days for school closures during Bay Area fires.	0.40	106.00
<b>Total Fees</b>			<b>7.80</b>	<b>2,067.00</b>

Recap - Actual Hourly Rate				
Timekeeper	Status	Hours	Rate/Hour	Amount
Douglas N. Freifeld	Partner	7.80	265.00	2,067.00
<b>Totals</b>		<b>7.80</b>		<b>2,067.00</b>

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November 30, 2017  
Invoice # 55925-5

Client/Matter: 718-00109  
Re: Bargaining Impasse SF-IM-3161-E  
For Services Rendered Through November 30, 2017

Previous Balance		3,153.50
Current Fees	2,067.00	
Current Disbursements	7.00	
Total Current Due		2,074.00
	<b>Total Due</b>	<b>5,227.50</b>

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Ref. # : 55925-5

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American Indian Model Schools November 30, 2017  
 Re: Bargaining Impasse SF-IM-3161-E Invoice # 55925-5  
 I.D. 718-00109 - DNF Case #: Page #2

Fees Detail				
Date	Atty	Description	Hours	Amount
11/03/17	DNF	Electronic mail communications with M. Woods-Cadiz and with B. Flanigan, regarding mediation on 11/6/17.	0.10	26.50
11/06/17	DNF	Labor mediation with TAIMS, second day, at OEA offices; conferences with management team regarding same.	6.40	1,696.00
11/06/17	DNF	Round trip travel to OEA offices in Oakland for labor mediation this date.	0.30	79.50
11/16/17	DNF	Communications with M. Woods-Cadiz regarding charter school coverage by STRS; research same.	0.30	79.50
11/16/17	DNF	Communications with M. Woods-Cadiz, K. Moebius regarding mediation; electronic mail communications with state mediator and union representatives regarding same.	0.20	53.00
11/21/17	DNF	Prepare for and telephonic participation in closed session with Board regarding progress of negotiations in labor mediation.	0.50	132.50
<b>Total Fees</b>			<b>7.80</b>	<b>2,067.00</b>

Recap - Actual Hourly Rate				
Timekeeper	Status	Hours	Rate/Hour	Amount
Douglas N. Freifeld	Partner	7.80	265.00	2,067.00
<b>Totals</b>		<b>7.80</b>		<b>2,067.00</b>

Disbursements Detail			
Date	Activity	Disbursement Description	Amount
11/29/17	10/17/17	Parking & Tolls; Comerica: D. Freifeld - GSA Parking in Oakland, CA, charged on 10/17/2017. Parking during labor negotiations.; Comerica Commercial Card Services	7.00
<b>Total Disbursements</b>			<b>7.00</b>

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November 30, 2017  
Invoice # 55925-6

Client/Matter: 718-00110  
Re: Phan, Thanh - EDD  
For Services Rendered Through November 30, 2017

Previous Balance		0.00
Current Fees	1,831.50	
<b>Total Current Due</b>		<b>1,831.50</b>
	<b>Total Due</b>	<b>1,831.50</b>

**Wire Instructions:**

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A/C# : 1893086270 ABA#: 121137522  
Ref. # : 55925-6

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American Indian Model Schools November 30, 2017  
 Re: Phan, Thanh - EDD Invoice # 55925-6  
 I.D. 718-00110 - DNF Case #: Page #2

Date	Atty	Description	Hours	Amount
<b>Fees Detail</b>				
Date	Atty	Description	Hours	Amount
11/01/17	DNF	Analyze EDD precedent decisions regarding voluntary quit for health and safety reasons.	0.30	79.50
11/01/17	KMH	Review and analyze ALJ decision regarding T. Phan; research precedent benefit decisions on California Insurance Appeals Board website; research court decisions on Westlaw.	3.60	468.00
11/06/17	KMH	Summarize and analyze case law pursuant to T. Phan matter.	2.50	325.00 <sup>7</sup>
11/08/17	DNF	Review EDD case analysis on reasonable concerns for health and safety as justification for voluntary resignation; strategize regarding best approach to appeal of ruling.	0.60	159.00 <sup>9</sup>
11/08/17	DNF	Electronic mail communications with R. Mayfield and M. Woods-Cadiz regarding appeal of unfavorable CUIAB ruling.	0.20	53.00
11/08/17	KMH	Review and analyze documents for appeal.	0.50	65.00
11/09/17	DNF	Strategize regarding best approach to potential new evidence and other issues on appeal of adverse CUIAB ruling.	0.20	53.00
11/09/17	KMH	Telephone call with R. Mayfield regarding additional evidence for appeal; draft appeal; send email to R. Mayfield as follow-up to telephone conversation.	2.20	286.00
11/13/17	DNF	Analyze best approach to potential new evidence on appeal.	0.40	106.00
11/15/17	DNF	Review and finalize Unemployment Insurance appeal.	0.60	159.00
11/15/17	KMH	Finalize appeal form.	0.60	78.00
<b>Total Fees</b>			<b>11.70</b>	<b>1,831.50</b>

Recap - Actual Hourly Rate				
Timekeeper	Status	Hours	Rate/Hour	Amount
Douglas N. Freifeld	Partner	2.30	265.00	609.50
Katayoon M. Hemati	Paralegal/Law Clerk	9.40	130.00	1,222.00
<b>Totals</b>		<b>11.70</b>		<b>1,831.50</b>