

How effective are you as a trustee?

How does your performance compare to these typical expectations of trustees on a board?

On a scale of 1-5 – with 5 being highest – please circle how you rate your own performance compared to each expectation. Please comment where noted. The Board Chair will prepare a grid that summarizes trustee activity for questions #4, 5, 6, 9 and 10. Contribution amounts will not be listed.

Thank you.

Typical expectations of trustees on governing boards	Your self-evaluation				
1. Demonstrate belief in and actively advocate for the values, mission and vision of the school. – Please give an example.	1	2	3	4	5
2. Work cooperatively with fellow trustees to fulfill obligations of trusteeship articulated in Board job description and in these performance expectations. – Please give an example.	1	2	3	4	5
3. Act in ways that contribute to the effective operation of the Board of Trustees, including but not limited to: focus on what's good for the school not your personal opinion or agenda and support board decisions once made. – Please give an example.	1	2	3	4	5
4. Prepare for and regularly attend and participate in board meetings.	1	2	3	4	5

5. Serve on a committee, prepare for and regularly attend and participate in committee meetings.	1	2	3	4	5
6. Participate in school activities such as special programs and fund-raising events.	1	2	3	4	5
7. Reach out to diverse constituencies and help identify and cultivate relationships to support the school as donors, volunteers and advocates. – Please give an example.	1	2	3	4	5
8. Use your personal and professional contacts and expertise for the benefit of the school. – Please give an example.	1	2	3	4	5
9. Give an annual financial contribution to the best of your personal ability.	1	2	3	4	5
10. If the school launches a capital program, contribute to that also.	1	2	3	4	5
11. Help raise charitable contributions to support the school. – Please give an example.	1	2	3	4	5
12. Inform the Board of any potential conflicts of interest that you may have, whether real or perceived, and abide by the decision of the Board related to this situation. – Please give an example.	1	2	3	4	5

Reflection

What are you most proud of that the Board of Trustees accomplished this year?

What is the most important thing that you think the Board of Trustees should work on next year?

What are you most proud about your work as a Trustee this past year?

What is your personal goal as a Trustee for next year?
