



Board of Directors Declaration of Goals

The Board of Directors is committed to driving the continued success and growth of the organization. The Board has identified the following key goals and priorities for the fiscal year: 2024-2025.

Goals

1. Sustain Academic Excellence:

The Board declares its commitment to providing the necessary resources and support to maintain the organization's reputation for academic excellence and high-quality educational programs.

The Board will work to ensure:

- The percentage of students scoring proficient or advanced on standardized tests increases by 3% annually.
- A 10% growth in the number of students scoring 4 or 5 on AP tests over the next two years.
- All students will have equitable access to current state adopted textbooks, supplemental learning materials, and engaging resources to deepen their learning and promote differentiation to meet multiple learning styles.

2. Student Well-being and Support:

The Board declares its commitment to allocating resources to enhance student well-being and support services.

The Board will work to ensure:

- Mental health programs are implemented in all schools, with a 3% annual increase in student participation.
- The number of special education support staff increases by 3% annually.
- An 85% satisfaction rate is achieved in student well-being surveys.

3. Technology and Innovation:

The Board declares its commitment to investing in technology and innovation to enhance the educational experience.

The Board will work to ensure:

- A 1:1 student-to-device ratio is achieved within the next two academic years.

- Annual technology training is provided for 80% of the teaching staff.

4. Community and Parental Engagement:

The Board declares its commitment to supporting initiatives that strengthen community and parental engagement.

The Board will work to ensure:

- The board will host at least two community meetings or events to promote transparency, strengthen relationships with the community, and provide opportunities for opening two-way communication to identify needs, priorities, and inform decision making.
- Website traffic and engagement increase by 3% annually.
- Monthly newsletters are sent with an open rate of at least 50%.

5. Professional Development:

The Board declares its commitment to investing in the professional development of the organization's staff.

The Board will work to ensure:

- 80% of teachers participate in at least 15 hours of professional development annually.
- Teacher collaboration sessions increase by 3% each year.
- A 75% satisfaction rate is achieved in professional development feedback surveys.

6. Facilities and Infrastructure:

The Board declares its commitment to maintaining and improving the organization's facilities and infrastructure.

The Board will work to ensure:

- Annual safety inspections are completed with a 95% compliance rate.
- A five-year facilities improvement plan is developed and implemented within the next two years.
- At least 5% of the annual budget is allocated to maintenance and upgrades.

7. Equity and Inclusion:

The Board declares its commitment to promoting equity and inclusion within the organization.

The Board will work to ensure:

- The achievement gap between different student demographics is reduced by 3% annually.
- Annual diversity and inclusion training is conducted for 80% of the staff.

8. Financial Stewardship:

The Board declares its commitment to exercising strong financial stewardship.

The Board will work to ensure:

- A balanced budget is maintained with no deficit spending each fiscal year.

- Grant funding and external partnerships increase by 3% annually.
- Quarterly financial reviews are conducted with 100% transparency and public reporting.

9. Extracurricular and Enrichment Programs:

The Board declares its commitment to providing a diverse range of extracurricular and enrichment opportunities for students.

The Board will work to ensure:

- Student participation in extracurricular activities increases by 3% annually.
- A 75% satisfaction rate is achieved in student and parent surveys regarding extracurricular offerings.

The Board hereby adopts these goals as the strategic priorities for the organization in the 2024-2025 fiscal year.