



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

TO: AIMS Board of Education
FROM: Maya Woods-Cadiz, AIMS Superintendent
DATE: 05/21/2024
SUBJECT: May Board Meeting Update

This memo provides an update on the key points for the AIMS May Board meeting. It highlights our ongoing commitment to the AIMS mission and credo and our plans and initiatives for the upcoming 2024-2025 school year.

Mission and Credo

Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations in attendance, academic achievement, and character development results in our students being prepared for lifelong success. This mission is supported by our AIMS Credo:

The Family - We are a family at AIMS K-12.

The Goal - We are always working for academic and social excellence.

The Faith - We will prosper by focusing and working toward our goals.

The Journey - We will go forward, continue working, and remember we will always be a part of the AIMS K-12 family.

These guiding principles drive our choices and decision-making processes, ensuring that we remain focused on cultivating a community of excellence for our students.

Staff Appreciation Week

We had a wonderful staff appreciation week to recognize and celebrate our staff and faculty's hard work and dedication. The week started with donuts and coffee for all campus staff, followed by a churro truck on the following day. We treated our staff to an ice cream trolley on the hottest day of the week. We closed the week with a taco stand for lunch for all staff and faculty. These gestures of appreciation aimed to foster a sense of community and demonstrate our gratitude for the tireless efforts of our educators.

Corrective Action Plan Submission

We successfully submitted the Corrective Action Plan to OUSD on time, demonstrating our commitment to addressing areas of concern and implementing necessary improvements to ensure the highest quality education for our students.

Community Engagement

Over the past two months, we have engaged in robust community engagement with various stakeholders, such as Oakland Promise, Chinatown Chamber of Commerce, FIA, BWOPA, and Eden Rose Chapter of the Links Incorporated, and attended various meetings and events. These efforts demonstrate our commitment to staying informed and engaged with the broader educational community.



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

Planning and Initiatives

We have engaged in comprehensive planning efforts, including a budget retreat to maximize our funds for student success and a curriculum and instruction planning retreat to set data-driven plans. These efforts demonstrate our commitment to accountability and continuous improvement.

Equity Focus and Instructional Approach

As we review the dashboard, we will be looking at ways to improve chronic absenteeism and subgroup performance, addressing areas of need and ensuring equitable outcomes for all students. This includes implementing targeted interventions and support systems, analyzing disaggregated data to identify achievement gaps, and providing professional development for teachers on culturally responsive teaching practices and differentiated instruction.

For the 2024-2025 school year, we will focus on achieving a better balance between traditional instruction and the use of computers for technology, as the heavy reliance on computers may not have provided the intended return on investment (ROI). This adjustment aligns with our commitment to academic excellence and data-driven decision-making, allowing us to leverage the strengths of both traditional and technology-based teaching methods for an effective and engaging educational experience.

By continuously evaluating our practices and making data-informed decisions, we demonstrate our dedication to providing a high-quality education that prepares our students for lifelong success.

We are excited about the plans and initiatives we have in place for the upcoming school year and look forward to continuing our work in service of our mission and credo. Please feel free to reach out with any questions or concerns.

Sincerely,
Superintendent Woods-Cadiz