

# AIMS K-12 Marketing, Communications, and Recruitment Department

**April 2024 Board Meeting Presentation** 

By Suzen Chu - Director of Marketing, Communications and Recruitment

# Social Media Fast Facts in Last 28 Days

	Posts/Stories	Analytics in the Last 28 Days
Facebook	16/22	13.3K reaches
Instagram (AIMS_K12)	16/22	1.2K reaches
Instagram (AIMSAthletics)	3/59	58 reached
TikTok	0	103 views
YouTube	2/8	638 views
AIMS website	-	5.8K visits
AIMS Intranet	-	47 users  AIMS K - 1 COLLEGE PRE CHARTER DISTRICT

## Feb/Mar/Apr 2024 - Wrap Up

## **Boosting Enrollment**

- Supported Enrollment Team to livestream the public lottery on AIMS FB and YT
- Placed Chinese enrollment flyers and postcard in Chinatown local businesses

## **AIMS District Reputation**

- Attended to CCSA conference in Long Beach:
  - Talked to education leaders and shared AIMS' practice on marketing and communications
  - Partnered with CCSA and All Tied Up to host Podcast interviews
- Attended to Oakland Chinatown Chamber of Commerce Social Event: updated AIMS' status and gained support from Chamber Directors and business owners
- Published monthly AIMS Eagle Talk Magazine and distributed to education leaders, parents and media outlets.
- Press release and social media post to announce AIMS HS as a receiver of California Distinguished School, and AIMS district as a repeat recipient.



## **AIMS Magazine**





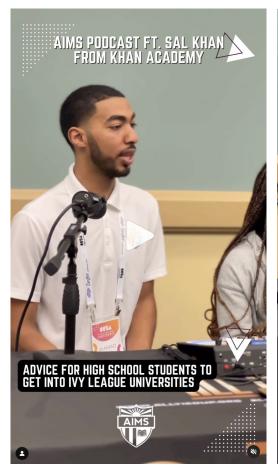


bit.ly/AIMS-EagleTalkMar2024

bit.ly/AIMS-EagleTalkFeb2024

bit.ly/AIMS-EagleTalkJan2024









He explained that the more selective universities favor strong academics as well as applying sideways, or finding ways to differentiate your application. Mr. Khan suggests schoolhouse.world as a tool high school students can use to get tutoring, certify their learning, and tutor other students in an effort to stand out in college applications.

Apply to AIMS: aimsk12.org/admissions We are hiring! aimsk12.org/careers

#AIMSTRONG #AIMSDistrict #AIMSHS #AIMSPodcast #KhanAcademy #CaliforniaCharterSchoolAssociation #CCSAConference #PodcastTakeover #StrongAcademics #CollegeAcceptances #Differentiate #OaklandCharterSchools #CaliforniaCharterSchools

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39 likes March 21





























BLACK EDUCATION







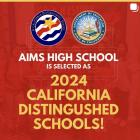






AKLAND PROMISE





## Feb/Mar/Apr 2024 - Wrap Up

## **Boosting Recruitment**

- Indeed campaign to invite candidates to apply for open roles at AIMS.
  - o 1,089 Impressions
  - 6% Click Through Rate
  - 65 Clicks
  - 45% Apply Start Rate
  - 29 Apply Starts
- Consulted with Indeed representatives and discovered methods to enhance recruitment performance.
- Conducted outreach by sending direct messages to qualified candidates, introducing them to the advantages of working at AIMS, and inviting them to apply.
- Collaborated with credential analysts to investigate the feasibility of J-1 visa holders teaching at AIMS.

# **Apr 2024 - Current Projects/Moving Forward**

#### **For Enrollment**

- Continue to promote late enrollment
- Outdoor advertising (billboard or banner outside of campuses)

#### For Recruitment

- Continue to work with hiring managers
- Post listings of eligibility pool for 2024-2025 school year

#### **District Reputation**

- Collaborating with legal to trademark AIMS logos and taglines.
- Coordinating with legal to remove "burn pages" and fake social media accounts.
- Publishing the AIMS Eagle Talk magazine.

### **Supporting School Sites and Departments**

- Attend school selective events at all sites and department.
- Gather photos and videos from event hosts.
- Translate and format documents, policies, and forms.

Continue to support school sites, departments, and central with any MarCom needs.

# Thank you!

