

# AIMS K-12 Marketing, Communications, and Recruitment Department

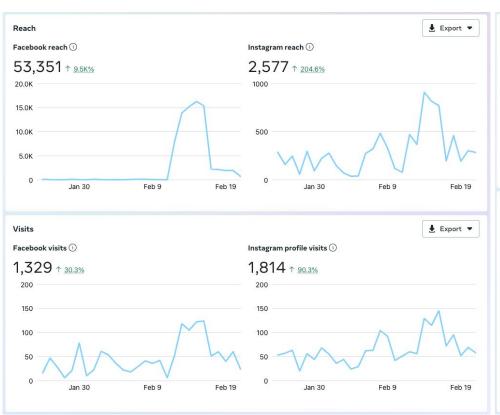
**February 2024 Board Meeting Presentation** 

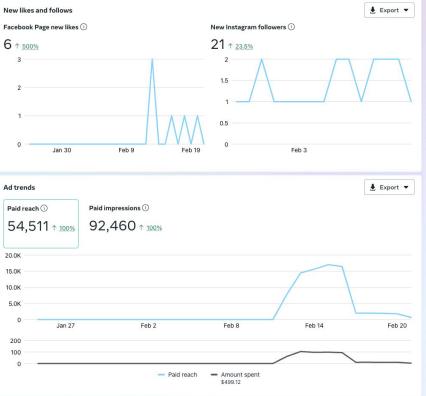
By Suzen Chu - Director of Marketing and Communications and Recruitment

# Social Media Fast Facts in Last 28 Days

|                           | Posts/Stories | Analytics in the Last 28 Days          |  |  |  |
|---------------------------|---------------|--|--|--|--|
| Facebook                  | 19/39         | 53.5K reaches (9.5k% 1) (52K from ads) |  |  |  |
| Instagram (AIMS_K12)      | 19/50         | 2,577 reaches (204.6% 1)               |  |  |  |
| Instagram (AIMSAthletics) | 3/59          | 893 reached (67% 1)                    |  |  |  |
| TikTok                    | 1             | 1,339 views (780.9%1)                  |  |  |  |
| YouTube                   | 2/8           | 1.6K views (184 11)                    |  |  |  |
| AIMS website              | -             | 6.6K visits (21% 11)                   |  |  |  |
| AIMS Intranet             | -             | 52 users (23.8% 1) AIMSK-1             |  |  |  |

### Facebook Page Overview in Last 28 Days







### **AIMS Magazine**



AIMS EAGLE TALK MAGAZINE -JANUARY 2024

bit.ly/AIMS-EagleTalkJan2024



AIMS EAGLE TALK MAGAZINE -DECEMBER 2023

bit.ly/AIMS-EagleTalkDec2023



AIMS EAGLE TALK MAGAZINE -NOVEMBER 2023

bit.ly/AIMS-EagleTalkNov2023



### Jan/Feb 2024 - Wrap Up

### **Boosting Enrollment**

- Published Spanish voice over of the <u>Whiteboard Animation</u> to promo AIMS District.
  (<u>Cantonese</u> VO is also available)
- Direct Mail Postcard Campaign was completed- 18,261 residences & businesses
- Attended Charter School Fair hosted by Oakland Enrolls
- Youth and resource center outreach campaign- 58 centers in Oakland
- Paid enrollment advertisement campaign on Facebook
- ParentSquare communications reminding 8th grade to enroll for High School
- 510 Families advertisement in their 2023/2024 Charter School guide- Feb/Mar
- Attended Oakland Chinatown Lunar New Year Parade



| Youth Centers                        |                                     |  |  |
|--------------------------------------|-------------------------------------|--|--|
| Native American Health Center        | 3124 International Blvd, Oakland CA |  |  |
| Spanish Speaking Citizens Foundation | 1470 Fruitvale Ave, Oakland CA      |  |  |
| The Unity Council                    | 1900 Fruitvale Ave #2A, Oakland CA  |  |  |
| Youth Employment Partnership         | 2300 International Blvd, Oakland CA |  |  |
| Dream Center- Oakland                | 2325 International Blvd, Oakland CA |  |  |
| East Bay Asian Youth Center          | 2025 E 12th Street, Oakland CA      |  |  |
| Mujeres Unidas y Actívate            | 2640 International Blvd, Oakland CA |  |  |
| Causa Justa                          | 1419 34th Ave Apt 203, Oakland CA   |  |  |
| East Bay Asian Youth Center          | 2025 E 12th Street, Oakland CA      |  |  |
| Rainbow Recreation                   | 5800 International Blvd, Oakland CA |  |  |
| Youth Uprising                       | 8711 MacArthur Blvd, Oakland CA     |  |  |
| Youth Alive                          | 3300 Elm Street, Oakland CA         |  |  |
| Oakland Kids First                   | 3700 E 12th Street #3, Oakland CA   |  |  |
| United Roots Oakland                 | 2781 Telegraph Ave, Oakland CA      |  |  |



| Youth Centers                            |                                       |  |  |
|--|---------------------------------------|--|--|
| West Oakland Youth Center                | 3233 Market Street, Oakland CA        |  |  |
| East Oakland Youth Development Center    | 8200 International Ave, Oakland CA    |  |  |
| Boys and Girls Club of Oakland           | 920 24th Street, Oakland CA           |  |  |
| Jewish Youth for Community Action        | 1300 Grand Ave, Oakland CA            |  |  |
| Girls Inc Alameda                        | 510 16th Street, Oakland CA           |  |  |
| Oakland LGBTQ Center                     | 3207 Lakeshore Ave, Oakland CA        |  |  |
| YMCA East Bay Resource Center            | 2330 Broadway, Oakland CA             |  |  |
| The Mosaic Project                       | 478 Santa Clara Ave #200, Oakland CA  |  |  |
| Break Through Collaborative              | 555 12th Street 5th Floor, Oakland CA |  |  |
| Destiny Arts Center                      | 970 Grace Ave, Oakland CA             |  |  |
| Oakland Public Conservatory of Music     | 3445 San Pablo Ave, Oakland CA        |  |  |
| Acta Non Verba- Youth Urban Farm Project | 1001 83rd Ave, Oakland CA             |  |  |
| We Lead Ours                             | 55 Santa Clara Ave, Oakland CA        |  |  |



| Libraries                                      |                                 |
|--|---------------------------------|
| Oakland Public Library                         | 125 14th Street, Oakland CA     |
| Oakland Public Library- Asian Branch           | 388 9th Street #190, Oakland CA |
| Oakland Public Library- Lakeview Branch        | 550 El Embarcadero, Oakland CA  |
| Oakland Public Library- Cesar E. Chavez Branch | 3301 E 12th St #271, Oakland CA |

| Homeless Shelters                           |                                     |  |  |
|---|-------------------------------------|--|--|
| Operation Dignity                           | 318 Harrison St Ste 302, Oakland CA |  |  |
| City Team Oakland                           | 722 Washington St, Oakland CA       |  |  |
| Alameda County Health Care for the Homeless | 384 14th Street, Oakland CA         |  |  |
| Bay Area Community Services                 | 390 40th Street, Oakland CA         |  |  |
| Covenant House of California                | 200 Harrison St, Oakland CA         |  |  |



| Foster Care                         |                                     |  |  |
|-------------------------------------|-------------------------------------|--|--|
| Family Builders by Adoption Oakland | 1900 Embarcadero #303, Oakland CA   |  |  |
| T&T House of Champions              | 2115 High Street, Oakland CA        |  |  |
| Casey Family Programs               | 491 9th Street, Oakland CA          |  |  |
| First Place for Youth               | 426 17th St #100, Oakland CA        |  |  |
| Family Support Services             | 303 Hegenberger Rd #400, Oakland CA |  |  |

| Special Education                        |                                  |
|--|----------------------------------|
| Strategies for Learning                  | 440 Grand Ave #424, Oakland CA   |
| Seneca Family of Agencies                | 8945 Golf Links Road, Oakland CA |
| Hawkins Behavioral Consultants           | 490 Lake Park Ave, Oakland CA    |
| Oakland Digital Arts and Literacy Center | 1224 Harrison Street, Oakland CA |
| Think Social East Bay                    | 3756 Grand Ave #401, Oakland CA  |
| Innovate Education                       | 1941 Jackson St #28, Oakland CA  |



| Support Services                            |  |  |  |
|---|--|--|--|
| De Colores Head Start                       | 1155 35th Avenue, Oakland CA             |  |  |
| Center For Empowering Refugees              | 554 Grand Avenue, Oakland CA             |  |  |
| Burma Refugee Families & Newcomers          | 1811 11th Avenue, Oakland CA             |  |  |
| Brighter Beginnings                         | 2744 E 11th Street, Oakland CA           |  |  |
| Center for Independent Living               | 1470 Fruitvale Ave Ste 35, Oakland CA    |  |  |
| Lao Family Community Development            | 2325 E 12th Street, Oakland CA           |  |  |
| East Bay Central American Refugee Committee | 4848 International Blvd #701, Oakland CA |  |  |
| Global Communication Education & Arts       | 4799 Shattuck Ave, Oakland CA            |  |  |
| Health & Human Resource Education Center    | 1905 San Pablo Ave, Oakland CA           |  |  |
| Education For Change                        | 333 Hegenberger Rd #705, Oakland CA      |  |  |
| Misssey                                     | 424 Jefferson St, Oakland CA             |  |  |









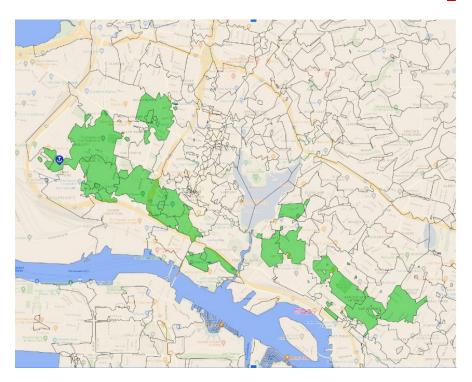




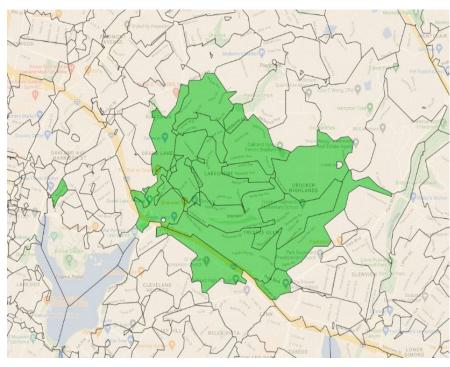




### **Direct Mail Postcard Campaign**



K-8: **11,649** Residences and Businesses Reaches



HS: 6,612 Residences and Businesses Reaches





#### EXCELLENCE

Our schools are top-ranking schools in the nation for academic rigor. Your child will receive a challenging and enriching education.



#### 100% COLLEGE ACCEPTANCE RATE

We prepare students for success in college and beyond. Our graduates are well-equipped for higher education and the workforce.



#### **DIVERSE AND** INCLUSIVE

AIMS K-12 College Prep welcomes students from all backgrounds and fosters a culture of inclusivity and diversity.



#### SAFE LEARNING **ENVIRONMENT**

Your child's safety is our top priority. We provide a secure and nurturing environment where students can thrive.



#### DEDICATED EDUCATORS

Our experienced and passionate teachers are committed to your child's academic and personal growth.









#### **ACADÉMICA**

Nuestras escuelas son escuelas de primer nivel en la nación por su rigor académico. Su hijo recibirá una educación desafiante y enriquecedora.



#### TASA DE ACEPTACIÓN UNIVERSITARIA DEL 100%

Preparamos a los estudiantes para el éxito en la universidad y más allá. Nuestros graduados están bien equipados para la educación superior y la fuerza laboral.



#### INCLUSIVO

AIMS K-12 College Prep da la bienvenida a estudiantes de todos los origenes y fomenta una cultura de inclusión y diversidad.



#### APRENDIZAJE SEGURO

La seguridad de su hijo es nuestra principal prioridad. Proporcionamos un entorno seguro y enriquecedor donde los estudiantes pueden prosperar.



#### EDUCADORES DEDICADOS

Nuestros maestros experimentados y apasionados están comprometidos con el crecimiento académico y personal de su hijo.









### Jan/Feb 2024 - Wrap Up

#### **Boosting Recruitment**

- Indeed campaign to invite candidates to apply for open roles at AIMS.
  - o 31,575 Impressions
  - 6% Click Through Rate
  - o 1,982 Clicks
  - 14% Apply Start Rate
  - 277 Apply Starts
- Edjoin Refreshed Edjoin posts daily to ensure AIMS requisitions were always at the top of the listings.
- Paycom Created boosted posts for hard to fill positions and marked as "hot posts"
- Teach For America Email outreach for hard to fill positions.
- Handshake Share job postings with current education students and recent grads.
- Internal candidate pool search match candidates of filled positions to open positions, and recommended to hiring managers.
- Youtube Shorts teacher testimonial video about the experience teaching at AIMS



Displaying 1 to 36 of 36 Show 50 V per page

|     | Posting  | Application | Posting Date |
|-----|--|-------------|--------------|
| Ø,  | High School Teacher Eligibility Pool (2023-2024)                             |             | 11/13/2023   |
| Gr. | High School Science Teacher (2023-2024)                                      |             | 11/13/2023   |
| Ø.  | High School Visual Performing Arts Teacher (Art / Drama / Music) (2023-2024) |             | 11/13/2023   |



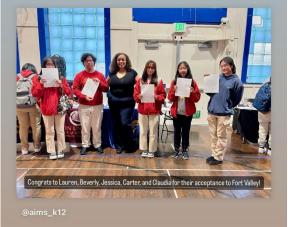
### Jan/Feb 2024 - Wrap Up

### **Supporting School Sites and Departments**

- Athletics MarCom supports with social media post of upcoming games and recap. Game schedule, photos/video and recap will be provided by the AD or Coach. Attended Championship games and started Athletics section for the magazine.
- ES Earthquake and Fire Drills, Lunar New Years celebration, Door Decorating contest
- MS Salesforce visit, visit to MOCHA Museum, Door Decorating contest, school dance
- HS HBCU College Expo, Black History Month celebration, Salesforce visit, Athletics games
- Community Liaison AIMS Parents United memos and Parent of the month certificate
- **Enrollment** Magazine, Postcard, Direct Mail Campaign, table events, youth center outreach, 510 families advertisement, paid social media campaign



### @FVSU\_1895



The event was a great success. Students really challenged themselves to greet each college and present themselves in a professional manner. Xinghong, a senior who received an acceptance to Fort Valley, had a huge smile on his face after leaving the auditorium. "I can't believe it, they looked at my transcript and accepted me on the spot". Xinghongs response let us know the power and impact the event had on AIMS students. With all of the hard work they have put into their education, the chance to present this to colleges from across the country was a huge boost in their self esteem.





@aims\_k12



@aims\_k12



@aims\_k12

### Jan/Feb 2024 - Current Projects/Moving Forward

#### For Enrollment

- Continue to promote late enrollment
- Support public lottery

#### For Recruitment

- Continue to work with hiring managers.
- Post listings of eligibility pool for 2024-2025 school year
- Attend to job fair

#### **Supporting School Sites and Departments**

- Be present in Back to School Night for all sites
- Publish all-new K-12 Magazine that covers news and updates from school sites and departments and tips for families.

Continue to support school sites, departments, and central with any MarCom needs.

# Thank you!









WE ARE H

K-8: 11,649 Residences and Businesses

HS: 6,612 Residences and Businesses