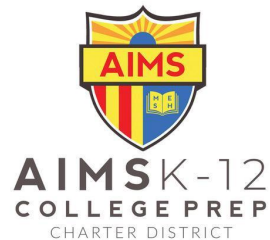


AIMS K-12 College Prep Charter District Board Report

August 2023

Natalie Glass
Director of Schools



INTRODUCTION



- 8th Year at AIMS
- Started working with AIMS in 2016 as a first grade teacher. Looped with my students to second and third grade.
- Worked with Middle School for 3 years as Dean of Students, Co- Head of School, and Head of Division for Academics.
- Served as Head of School for Elementary
- Served as Head of School K-8
- Currently serving in my new role as Director of Schools
- I have the honor of being an AIMS parent of a 8th grade student that began his time at AIMS in 1st grade.

As Director of Schools K-12, I am able to oversee the overall administration, management, and educational excellence of our school district, bridging school wide initiatives, and collaborate with various departments to maintain the high level of integrity and academic rigor that AIMS is reputable for.

MEET the TEAM



Head of Division for
Academics Elementary

Ms. Axia Vang
6th Year at AIMS
I have taught kindergarten all 5 years.
Worked with AIMS K-5th as lead teacher and
Teacher on Special Assignment.
Enjoy working with students, teachers,
parents, AIMS staff, and administrators.
Super excited to work with all incoming
families and students.
I look forward to working with all students
to create a path in education where they all
can thrive and become 21st century
learners.



Head of Division for
Academics
Middle School

Ms. Zubida Bakheit, M.Ed.
5th Year, AIMS MS
Techbridge Girls Teacher
I beginning at AIPHS as IA for
ELD/SPED & transitioned to AIMS MS
where I taught and lead 6th-8th Math /
Science. It's an honor to work with
outstanding AIMS leaders, teachers,
parents and students to close the
achievement gap and to serve our
community with integrity.



Head of Division for Academics
High School



Dean of Students,
Elementary

Mr. Andrew Hampton
Started as a substitute teacher
5th year at AIMS
Taught 3rd and 4th grade multiple subjects
Middle School Athletic Director
Coaches MS Flag Football and MS Basketball
One of my goals is to reinforce positive school
culture and climate, building positive
professional relationships
w/ students, staff and families



Dean of Students,
Middle School

Mr. Mikael Wooten
8th year in Education
1st year at AIMS
Oakland Native
Taught Physical Education
Middle School Dean of Students
High School Athletic Director
Build positive relationships with
our students, families and staff



Dean of Students,
High School

Welcome New AIMS Employees

Our K-12 Admin Team along with the Compliance and Health and School services Department worked diligently over the summer to ensure the staffing of our sites. We've partnered with SWING subs to provide coverage for our vacant classrooms until candidates are fully onboarded.

New Hires

1. Second Grade Teacher- Tara Seo
2. Kindergarten Teacher- Maria Sacramento
3. Kindergarten Teacher-Genesis Chavez
4. PE Teacher- Coach Uzoma
5. Fifth Grade Teacher- Lavonna Johnson
6. Third Grade Teacher- Raymond Ly
7. MS Dean of Students- Mikael Wooten
8. MS Admin Assistant- Arezu Yaqubi
9. MS Instructional Aide- Earl Campbell
10. HS Biology Teacher- Daija Lovejoy
11. HS World History Teacher- Rohit Krishnan
12. HS English Teacher- Tanzeen Ahamed
13. HS US History Teacher- Jordy Alonso
14. HS Art Teacher- Hershey Bautista
15. SAT Prep Teacher- Elizha Mendoza
16. HS Academic Counselor- Thunder Aung
17. Student Activities Coordinator- Melissa Bailey
18. HS Campus Supervisor- Mykael Hardy
19. MS Campus Supervisor- Lionel Andrews

Vacancies

- HS Environmental Science Teacher (onboarding)
- HS Chemistry Teacher (onboarding)
- HS Mandarin Teacher (onboarding)
- HS English Literature-Vacant
- HS Algebra II- Vacant
- HS Admin Assistant (onboarding)
- First Grade Teacher
- Kindergarten Teacher (onboarding)
- Fifth Grade Teacher-Vacant
- Third Grade Teacher-Vacant
- ES Music Teacher- (onboarding)
- MS 6th English/History (onboarding)
- MS 8th English/ History (onboarding)
- MS 6th Math/Science (onboarding)

August/September ACTIVITIES

- Family Orientation - All sites hosted virtual and in person family orientations, teachers hosted a “meet and greet” with families
- Uniform Distribution
- Grade Level Assemblies
- Back to School Night
- SGA Elections
- HS Parent Engagement Group
- Back to School Extravaganza
- School Site Council Elections
- Wellness Committee



New Initiatives

Monthly Assemblies

Quarterly Student Recognition Assemblies

Anti-Bullying Program

SEL Curriculum: Character Strong

Extended Learning Opportunities Program



ROLES and CONTRIBUTIONS

Ms. Vang - Head of Academics for AIMS College Prep Elementary School

- responsible for leading staff, teachers, and student performance for academic excellence
- responsible for developing teaching strategies, teacher observations and evaluation, academic core curriculum aligned with Common Core State Standards
- Oversee curriculum implementation
- Provide leadership for staff and teachers by establishing professional learning opportunities and professional development
- foster positive relationships with colleagues, students, parents and school community
- monitors the quality of teaching in the school and to ensure that it is of the highest possible standard
- Coordinates examples of good practice and to enable teachers to share exercises, programs of study etc. across departments.

Ms. Bakheit Head of Academics for AIMS College Prep Middle School

- Direct Responsibility
- Ensure educational success through the organization and implementation of curriculum and its assessment
- Develop and ensure the quality of teaching and learning
- Create a culture of constant improvement within a collaborative professional learning environment
- Teacher I am fortunate to live and work in Oakland, California where the diverse presence of our community is reflected in the school and students we serve. As an educator, I am committed to providing all my students with a global education that will equip them with the skills and knowledge needed to thrive in an increasingly interconnected world. As the world continues to integrate technology and the change of systems, it is increasingly important for students to learn to think critically and to solve complex problems through collaborative work with people from diverse

CALL to ACTION

- Teacher Recruitment
- Academic Excellence
- Positive School Climate and Culture
- Parent Engagement
- Communicating w/ AIMS Community