



## AIMS Finance Committee Meeting Item Cover Letter

Item:

Presented By:

Staff Recommendation:

Committee Approval:

Total Associated Cost:

Included in Budget?

Funding Source:

Over/Under Budget?

Amount Over/Under Budget?

Included in LCAP?

Which LCAP?



1018 Elm Hill Pike  
Nashville, TN 37210  
(615) 499-4228

# INVOICE

**SOMETHINGINKED.COM.**

**SOLD TO:** AIMS College Prep High School  
AIMSCHOOLS 746 Grand Avenue  
Oakland CA 94610

<b>Date</b>	02/03/23	
<b>Number</b>	3025536	
<b>Your P.O.</b>	AIMS - Uniform Polos	
<b>Ship Date</b>	12/08/22	3025536
<b>Carrier</b>		
<b>Rep</b>		
<b>Terms</b>	Net 30 Days	

Quantity	Unit	Item	Description	Unit Price	Extension
775		CUSTOM POLO	AIMS POLO - WHITE ST640 - XSM- 3XL 40 // 280 // 280 // 120 // 40 // 10 // 5	12.50	9687.50
775		CUSTOM POLO	AIMS POLO - NAVY ST550 - XSM-3XL 40 // 280 // 280 // 120 // 40 // 10 // 5	12.50	9687.50
87		CUSTOM POLO	AIMS POLO - RED ST640 - XS-3XL 10 // 20 // 20 // 20 // 10 // 5 // 2	12.50	1087.50
2413		PATCH	PATCH - AIMS HS	2.00	4826.00

**DELIVERED TO:** AIMS College Prep High School  
AIMSCHOOLS 746 Grand Avenue  
Oakland CA 94610

<b>SUB TOTAL</b>	25288.50
<b>TAX</b>	2367.63
<b>SHIPPING</b>	1391.45
<b>TOTAL DUE</b>	29047.58
<b>BALANCE DUE</b>	29047.58

Thank you for your order! Please remit payment to the following address and make your check payable to:

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# Goal 2

Goal #	Description
[Goal #2]	<b>Instruction, Development, and Support:</b> Provide high quality classroom instruction from appropriately credentialed teachers and staff, that promotes college and career readiness with academic interventions and professional development to eliminate barriers to student success.

An explanation of why the LEA has developed this goal.

Since the 2019-20 academic school year, AIMS HS has shifted towards a significant need in increasing teacher retention, by increasing the salary scale from 5-10 years, providing a \$5K per year renewable bonus for all teachers that remain the entire school year, AP performance bonuses, new evaluation processes, and various teacher awards and incentives. However, due to continued increased COVID related teacher vacancies, AIMS HS has increased the teacher retention bonus to \$7K per annum and has increased department chair stipends to \$3K per year. As part of our model, AIMS caters to the holistic needs of students by fully-funding all relevant and necessary instructional materials for students, school uniforms, and supplemental resources. Together, these two elements will help students, teachers, staff, and administrators thrive.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Appropriately credentialed and assigned teachers	85% of teachers will be credentialed during the school year	47.6% of teachers were fully credentialed			100% of teachers are appropriately credentialed and assigned.
Teacher misassignment	15% of teacher misassignment	31% teacher misassignment (End of Year)			0% of teacher misassignment

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student access to instructional materials and supplies	100% of students have access to board adopted materials and instructional supplies	100% of students have access to board adopted materials and instructional supplies			100% of students have access to board adopted materials and instructional supplies
Professional Development Attendance	At least 80% of the staff will attend professional development when it occurs	At least 92% of staff attended professional development			At least 90% of the staff will attend professional development when it occurs

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Administrative Staff (LCFF)	The Head of School, Head of Division for Academics, and Academic Dean will run the day to day operations of AIMS College Prep High School (AIMS HS).	\$421,567	<b>[N]</b>
2.2	Teachers, Substitutes, and Teacher Incentives (LCFF, UR Lottery, EPA, FedSPED, State SPED)	Appropriately assigned, trained, and credentialed Teachers (including SPED and ELD) and will provide high quality instruction to all students using AIMS practices and data driven strategies. Substitute teachers will also provide temporary classroom coverage for absent teachers. AIMS HS will also provide teacher bonuses and incentives for Hard to Fill Positions, Math / Science teachers, AP performance bonuses, and CAASPP student performances.	\$1,923,530	<b>[Y]</b>
2.3	School Supplies, Uniforms, and Instructional Materials (LCFF, One Time Grant, Title I, ESSER III)	The school will provide all necessary resources and components to support student learning, including school supplies, COVID masks, uniforms, jackets, science lab, and other instructional materials.	\$177,105	<b>[N]</b>
2.4	Professional Development and Coaching (LCFF, Title II, EEBG, ESSER III)	Ongoing professional development and learning opportunities and resources for teachers will enhance their skills to improve student outcomes. In addition, Integrated and Designated ELD PD will support	\$122,754	<b>[Y]</b>