

2023-2024

AIMS K-12 COLLEGE PREP EXTRA PAY OUTLINE (ALL EXTRA PAY REQUIRES AN APPROVED EXTENDED CONTRACT)

<u>EXTRA PAY</u>	<u>PURPOSE</u>	<u>Payroll</u>
STIPENDS		
A Stipend is a fixed regular sum paid as a salary or allowance.		
Sports Stipend	Compensation for the Coaches and Altheltic Directors for the Sports Program. Aims offers Football in the fall, Basketball in the winter and Soccer in the Spring. There are two disbursements: One in the Winter (Janaury), One in Spring(May).	January or May (Seasonal) 2024
BTSA Stipend	Beginning T eacher S upport and A ssesment Induction Program. The Induction Program is a state-approved Induction Program for eligible teachers holding Preliminary Multiple and Single Subject Credentials who need to complete teacher induction for their Professional Clear Credential.	Tuesday, January 31, 2024
BONUS		
A Bonus is a financial compensation that is above and beyond the regular payment expectations of its recipient. Bonuses are awarded by AIMS as an incentive or to reward excellent performance.		
3-year Loop	The 3-Year loop Bonus is provided to help provide a consistent structure for Aims students'. After the first three years of employment with AIMS K-12 College Prep Schools a end of year bonus is provided to thank you for your loyalty.	Friday, June 30, 2024
Measure G1 Teacher Rentention Parcel Tax	OUSD receives a parcel tax grant that requires a 65% retention for salary improvement for school site staff. The parcel tax is for ALL oakland students including Charter Schools. OUSD provides that calculation and funds at the end of each fiscal year.	Friday, June 30, 2024

Additonal Stipends

TSA Stipend

Annual (issued per paycheck once Approved)

Master Stipend

Annual Administrators Only (Built in salary for Teachers)/ (issued per paycheck once verified)

Doctorate Stipend

Annual Administrators Only (Built in Salary for Teachers)/ Issued per paycheck once verified)

Referral Stipend will no longer be offered starting 2020-2021

Perfect Attendance will no longer be offered starting 2020-2021

Hard to Fill (High School) Bonus will no longer be offered starting 2023-2024 school year

Lead Teacher Stipend will no longer be offered starting 2023-2024 school year

Department Chair Stipend will no longer be offered starting 2023-2024 school year