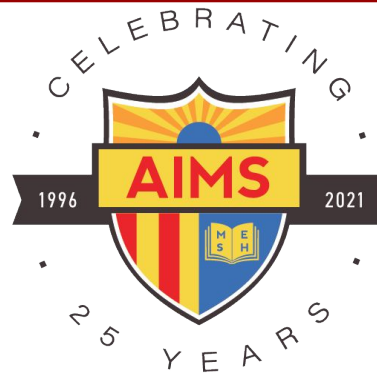


Superintendent Board Report

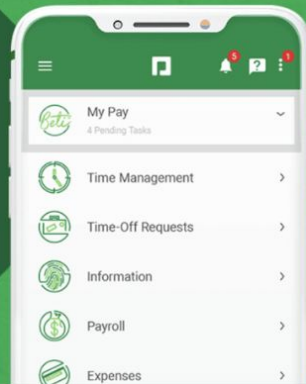
Reporting Period April 2023

Superintendent Maya Woods-Cadiz, AIMS K-12 College Prep Charter District



Highlights of The Month: Paycom

The future of HR tech
is employee-driven



- **AIMS' first payroll using PAYCOM successfully occurred on 4/14/2023.**
- **Paycom allows AIMS employees to view pay stubs, manage direct deposits, manage personal information, view and submit time off requests, enroll in benefits, add dependents, update beneficiaries, participate in PD, receive employment contracts, and engage in other human resource related activities.**
- **100 % of AIMS employees have interacted with PAYCOM.**

Highlight of The Month : Employees Going Over and Above



Katema Ballentine
Chief Business Officer
katema.ballentine@aimsk12.org



Christina Jordan
Director of Business Operations
christina.jordan@aimsk12.org



Kellie Minor
Executive Assistant to the CBO
kellie.minor@aimsk12.org



Jack Huang
Business Services Coordinator
jack.huang@aimsk12.org



Jimmy Quach
Business Services Coordinator
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Delicia Moghadam
Position Control Coordinator
delicia.moghadam@aimsk12.org

While most of AIMS employees were on Spring Break, the AIMS Business Operations Department was working hard to ensure that the roll over to PAYCOM went well, and all employees pay warrants were correct. Their sacrifice meant that AIMS employees received their correct pay on the correct day. I want to recognize them for a job well done.



Highlight of The Month: Spring Employee Satisfaction Survey

Spring 2023 Staff Satisfaction Survey



Every single person in this organization works tirelessly to meet our mission of preparing students for success in college, career, and life and sharing our model with thousands across the country. We value each of you greatly and want to work in partnership with you to make sure AIMS has an inclusive, positive workplace culture and is the best place to work. Please take 15 minutes to complete this survey so that your voice is represented.

Results from this survey will move from Intention to Action on the areas of growth you shared with us related to Diversity, Equity, and Inclusion; Decision-Making; Transparency; Feedback & Performance Review; Knowledge Sharing; Onboarding & New Teacher Support; Career Growth Opportunities; and Sustainability.

Please share your candid feedback again so that we can continue to make AIMS the best place the work and continue on our path from Intention to Action

All AIMS Employees have received access to our Spring Satisfaction Survey. This is AIMS second time doing this survey. Information received will inform planning for the 2023-2024 school year. The board will receive a report of results in the May board meeting.

Highlight of The Month: Masking Mandate Survey

Mask Mandate Survey, 口罩令問卷調查, Encuesta de mandato de máscara, ዳህሳስ ፅምም ማስክ, مسح تفويض القناع

Dear AIMS (Family, Staff, Students),

This survey is being sent to gauge your feeling about the removal of the mask mandate. The safety of students is our main concern and we do not want to make a change without consulting our community.

親愛的 AIMS (家庭、員工、學生) ,
請透過此問卷表達您對取消口罩令的意見。學生的安全是我們最關心的問題，我們不想在未諮詢家長/教職員的情況下作出改變。

Estimado AIMS (familia, personal, estudiantes),

Esta encuesta se envía para evaluar su opinión sobre la eliminación del mandato de máscara. La seguridad de los estudiantes es nuestra principal preocupación y no queremos hacer un cambio sin consultar a nuestra comunidad.

ዝኸበርኩም AIMS (ስፎራቤት፣ ሰራሕተኞታት፣ ተምሃሮ)፡

እዚ ዳህሳስ ብዛዕባ ምእላይ ትእዛዝ ማስክ ዘለኩም ስምዒት ንምዕቓን እዩ ዝለኣኹ። ጽሕት ተምሃሮ ቀንዲ ስክፍታና ስለዝኾነ ሕብረተሰብና ከይተወከስና ለውጢ ክንገብር ኣይንጻልን።

عزيري AIMS (الطلاب ، الموظفين ، الأسرة) ،

يتم إرسال هذا الاستطلاع لقياس شعورك حيال إزالة تفويض القناع. سلامة الطلاب هي شأغنا الرئيسي ولا نريد إجراء تغيير دون استشارة مجتمعنا.

- This month students, parent/guardians, and employees received a survey regarding what we should do regarding masking in the 2023-2024 school year.
- The survey will close in May.
- The data collected will be used to recommend the ending or continuation of the mask mandate to the AIMS Board.

Highlight of The Month: AIMS Projected Enrollment Numbers

AIPCS II	
Grade	Projected Enrollment
K	55
1st	70
2nd	75
3rd	80
4th	80
5th	80
6th	70
7th	70
8th	70
Total	650

AIMS MS	
Grade	Projected Enrollment
6th*	65
7th	70
8th	75
Total	210

AIMS HS	
Grade	Projected Enrollment
9th	120
10th	130
11th	105
12th	85
Total	440

- **AIMS held our enrollment lottery in March**
- **Based on the lottery enrollment we anticipate 1300 students for the 2023-2024 school year**
- **The 2023-2024 school year projected budget will be based on these numbers minus approximately 3% (an average of CA student attrition numbers)**
- **The numbers will be adjusted for the actual budget based of measured enrollment during the first interim of 2023-2024**