

## Hourly Rate Contract Amendment 2022-2023

This Hourly Rate Amendment Agreement ("Hourly Rate Amendment") is entered into by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, ("AIMS") and [NAME] ("Employee," collectively, "Parties") concerning additional duties beyond the existing contract.

WHEREAS, the Parties entered into an employment agreement for the 2022-2023 school year ("Employment Agreement");

WHEREAS, Employee agrees to perform duties beyond the scope of their Employment Agreement;

It is hereby agreed that Employee's Employment Contract shall be amended as follows:

1. Employee agrees to perform any and all additional duties as required by AIMS, including but not limited to:

Teach and support students during Winter Intervention School  
Create lesson plans that target the needs of students  
Work between the hours of 8:30AM - 1:30PM

2. These additional duties are beyond the scope of the Employee's existing Employment Agreement and may be performed before or after regular school hours;
3. For the work to be performed under Paragraph 1 above, AIMS shall compensate Employee at the hourly rate of \$38.93 per hour to be paid at the end of each semester ("Employees Current Hourly Rate").
4. Payment shall be conditioned on Employee submitting weekly timesheets which reflect the additional duties performed.
5. All other terms and conditions of the Employment Agreement remain in effect, except that if a conflict exists between the Employment Agreement and this Amendment, this Amendment shall control.
6. The Hourly Pay Rate shall only be paid for services performed pursuant to this Amendment; absent a written Amendment, no compensation shall be owed.
7. This Agreement shall become effective only upon approval by AIMS' Governing Board.

It is so agreed.

\_\_\_\_\_  
Employee

*Riffat Akram*

\_\_\_\_\_  
Direct Supervisor

\_\_\_\_\_  
Date

**12/1/2022**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President

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Date

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