



AIMS Finance Committee Meeting Item Cover Letter

Item:

Presented By:

Staff Recommendation:

Committee Approval:

Total Associated Cost:

Included in Budget?

Funding Source:

Over/Under Budget?

Amount Over/Under Budget?

Included in LCAP?

Which LCAP?

**Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Head Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sunny Diaz**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sunny Diaz** agrees to perform Middle School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of **\$2000** for the duration of the Middle School Fall Sports Season.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Sunny Diaz** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in October 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Date

November 22, 2022

Direct Supervisor

Date

Superintendent

Date

Board President

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Head Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Frank Forte**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Frank Forte** agrees to perform Middle School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of **\$2000**, for the duration of the Middle School Fall Sports Season.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Frank Forte** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in October 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Superintendent

Board President

Date

November 22, 2022

Date

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Head Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Iliana Navarro**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Iliana Navarro** agrees to perform Middle School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of **\$2000** for the duration of the Middle School Fall Sports Season.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Iliana Navarro** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in October 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Superintendent

Board President

Date

November 22, 2022

Date

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Head Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform High School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of \$3,250.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end on November 15, 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Date

November 22, 2022

Date

Superintendent

Board President

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Head Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sunny Diaz**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sunny Diaz** agrees to perform High School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of \$3,250.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Sunny Diaz** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin March 2023 - May 15, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Date

November 22, 2022

Date

Superintendent

Board President

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Head Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Vinson Ma**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Vinson Ma** agrees to perform High School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of \$3,250.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Vinson Ma** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin March 2023 - May 15, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Date

November 22, 2022

Date

Superintendent

Board President

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Assistant Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform the Assistant Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of \$2,250.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission and adhere to all AIMS guidelines, policies and procedures
- Follow all directives as assigned by the Head Coach, Athletic Director, District Athletic Director
- Assist Head Coach in the creation of seasonal practice plan, competition calendar, and securing locations/transportation for such practices
- Serve in supervisory role in the absence of Head Coach
- Establish safety guidelines, team goals, and objectives
- Instill appropriate behavior at practices, games, and team activities

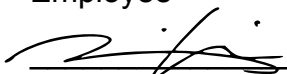
By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin March 2023 - May 15, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Date

November 22, 2022

Direct Supervisor

Superintendent

Board President

Date

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (Cheerleading Coach)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jermishia Worley**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jermishia Worley** agrees to perform Cheerleading Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of \$4,000 (payment in December and May).

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Works with cheerleaders during practices and meets
- Rehearse and prepare the cheer team to perform at all school games and events
- Maintain accurate inventory of all equipment and uniforms used by the cheer team
- Understand and meet needs of unique cheerleaders and helping cheerleaders to achieve highest potential
- Establish safety guidelines, team goals and objectives and instill appropriate behavior at practices, games, and team activities

By the mutual agreement and covenants herein, AIMS and **Jermishia Worley** mutually covenant and agree as follows.

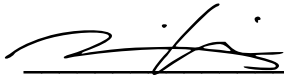
The parties agree to extend the contract for additional duties that will begin August 2022 and end May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee

Date



Direct Supervisor

Superintendent

Board President

November 22, 2022

Date

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (Pep Band Director)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Michelle Tomboc**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Michelle Tomboc** agrees to perform Pep Band Director duties.

WHEREAS AIMS agrees to compensate a stipend of \$4,000 (payment in December and May).

WHEREAS duties to be provided are the following:

- Rehearse and prepare the pep band to perform at all school games and events.
- Supervise and direct all practices and performances of the pep band.
- Maintain accurate inventory of all equipment and uniforms used by the pep band (i.e. uniforms, instruments, music, rifles, flags, batons, etc.)
- Be responsible for maintenance, repair, overhaul, and storage of all pep band equipment.

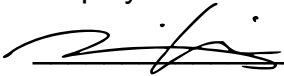
By the mutual agreement and covenants herein, AIMS and **Michelle Tomboc** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Date

November 22, 2022

Date

Superintendent

Board President

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Athletic Director)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Margarita Esqueda**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Margarita Esqueda** agrees to perform duties of High School Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of \$3,250 (\$1,625 per semester).

WHEREAS duties to be provided are the following:

- Assumes responsibility for the scheduling of all interscholastic athletic events (including set-up and clean-up, ensuring events are safe), transportation to athletic events, and the development and implementation of appropriate rules and regulations governing the conduct of participants and observers.
- Coordinates all athletics related services including rosters, bus requests, scheduling officials, and coordinating with coaches.
- Maintains necessary records and completes required paperwork in a specified time and manner; including, but not limited to proper form(s) (insurance, attendance, medical, eligibility, fiscal) for current students.
- Supervises and directs the coaching staff to ensure that proper practice schedules are maintained and that OSAA rules are adhered to by all athletic teams.

By the mutual agreement and covenants herein, AIMS and **Margarita Esqueda** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Direct Supervisor

Superintendent

Board President

Date

November 22, 2022

Date

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Assistant Athletic Director)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform duties of High School Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of \$3,250 (\$1,625 per semester).

WHEREAS duties to be provided are the following:

- Assists Athletic Director in the scheduling of all interscholastic athletic events (including set-up and clean-up, ensuring events are safe), transportation to athletic events, and the development and implementation of appropriate rules and regulations governing the conduct of participants and observers.
- Assists Athletic Director in coordinating all athletics related services including rosters, bus requests, scheduling officials, and coordinating with coaches.
- Assists Athletic Director in maintaining necessary records and completes required paperwork in a specified time and manner; including, but not limited to proper form(s) (insurance, attendance, medical, eligibility, fiscal) for current students.

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee



Date

November 22, 2022

Direct Supervisor

Superintendent

Board President

Date

Date

Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (District Athletic Director)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Maurice Williams**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Maurice Williams** agrees to perform duties of District Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of \$4,000 (\$2,000 per semester).

WHEREAS duties to be provided are the following:

- Develop, manage, coordinate and supervise all competitive AIMS K12 athletics programs
- Provides visionary leadership, strategic planning and policy development for the AIMS Athletics Department, with commitment to the AIMS K12 mission
- Develops and prepares the annual preliminary budget for the site athletic programs and activities to be submitted to the principal and the finance department. Analyzes and reviews budgetary and financial data.
- Oversees the coordination, purchase, maintenance, and inventory of athletic equipment.
- Ensure District and site-level compliance to all CIF State, CIF-Oakland Section, Oakland Athletic League, and Bay Area Charter School Athletic Conference bylaws, including Title IX reporting requirements
- Assures compliance regarding discipline procedures for coaches and student-athletes according to established procedures, laws, and regulations.
- Provides the Heads of Schools and Superintendent with information and assistance regarding school athletic activities; advises the Heads of Schools and Superintendent of unusual and/or detrimental trends or problems and appropriate corrective action.
- In conjunction with the AIMS Marketing Department, coordinates recruitment, job postings, descriptions, advertising, and related paperwork
- Establishes procedures for the interview and selection process for prospective athletic staff
- Hires and directly supervises all AIMS K12 site level Athletic Directors and Athletic Department interns / staff; inclusive of assignment, reassignment, termination, and discipline
- Provide all necessary training regarding to site level Athletic Directors, and any Athletic Department interns / staff; ensure coaches have met District, and other governing bodies, certification requirements

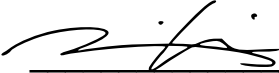
- Manages the AIMS Athletics Department social media platforms
- Develop and implement the AIMS Athletics Sports Handbook
- Directs the preparation and maintenance of a variety of data, reports, records, and rules related to student eligibility, assigned activities, and personnel.
- Serves as official liaison among stakeholders; responds to inquiries and provides information concerning school athletic programs.
- Plans, organize and implement long and short-term programs, activities, and fundraising designed to enhance after-school athletic programs and services.
- Manages the transportation of athletic teams according to District policy and administrative regulations.
- Coordinates and participates in meetings, conferences, and in-services, as needed.

By the mutual agreement and covenants herein, AIMS and **Maurice Williams** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.



 Employee

November 22, 2022

 Date

 Direct Supervisor

 Date

 Superintendent

 Date

 Board President

 Date

**Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Athletic Director)**

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Shirley Beh**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Shirley Beh** agrees to perform duties of Middle School Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of \$2,000 (\$1,000 per semester).

WHEREAS duties to be provided are the following:

- Assumes responsibility for the scheduling of all interscholastic athletic events (including set-up and clean-up, ensuring events are safe), transportation to athletic events, and the development and implementation of appropriate rules and regulations governing the conduct of participants and observers.
- Coordinates all athletics related services including rosters, bus requests, scheduling officials, and coordinating with coaches.
- Maintains necessary records and completes required paperwork in a specified time and manner; including, but not limited to proper form(s) (insurance, attendance, medical, eligibility, fiscal) for current students.
- Supervises and directs the coaching staff to ensure that proper practice schedules are maintained and that OAL rules are adhered to by all athletic teams.

By the mutual agreement and covenants herein, AIMS and **Shirley Beh** mutually covenant and agree as follows.

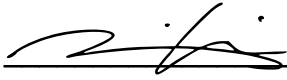
The parties agree to extend the contract for additional duties that will begin August 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee

Date



Direct Supervisor

Superintendent

Board President

November 22, 2022

Date

Date

Date
