bambooHR™

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PREPARED FOR
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DATE
September 10, 2021

EXPIRES
September 17, 2021

Products

Product	Quantity	Months	List Price		Total Price(USD)
Advantage	130	1	$ 8.25	$	1,072.50
Performance Management (Optional Add-on)	130	1	$ 5.25	$	682.50
Time Tracking	120	1	$ 3.00	$	360.00
Total List				$	**2,115.00**
LESS: Advantage Volume Discount (29.5 %)				$	(315.90)
LESS: Performance Management Volume Discount (29.1 %)				$	(198.90)
LESS: Time Tracking Volume Discount (28.0 %)				$	(100.80)
Net Software Monthly Total				$	**1,499.40**

Services

Service	Quantity		Total Price(USD)
HRIS Implementation	1	$	2,563.17
Total List		$	**2,563.17**
Net Services		$	**2,563.17**

*Applicable sales tax may be added

Pricing is Per Employee Per Month (PEPM)

Month-to-month | No long-term contracts

Due at Activation

HRIS Software Monthly Total	$	1,499.40
Services (One-Time)	$	2,563.17
Total Due at Activation*	$	**4,062.57**

Total Cost Per Month After Activation
$1,499.40

Advantage

BambooHR Advantage includes:

-HR Management (Mobile App, Employee Records, 10 GB of Doc Storage + 250 MB per active employee, Employee Directory, Org Chart, Company Calendar, Training Tracking, Audit Trail)

-Onboarding (Onboarding and Offboarding Tasks, Employee Self-onboarding, eSignatures)

-Hiring (Applicant Tracking System for 25 concurrent job openings, Offer Letters, Hiring Mobile App)

-Compensation Tracking (Time-off Mgmt, Benefits Tracking, Compensation History)

-Employee Satisfaction with eNPS

-Advanced Reporting & Components (Custom Reporting, Custom Access Levels, Tailored Workflows & Approvals, Personalized Email Alerts, Custom Tabs & Fields, Company Branding)

-Integrations (Google & SAML Single Sign-on, API Access, BambooHR Marketplace)

-Support (Email/Phone support Mon-Fri, 6:00 AM - 6:00 PM MT; Webinar Library)

Add-ons: BambooHR Time Tracking and Performance Management may be purchased as add-on products.

Performance Management (Optional Add-on)

Employee Goal Tracking, Self & Manager Assessment, Peer Feedback, Assessment Progress Report, Automated Email Alerts, Employee Performance Report

Time Tracking

Daily Time Entry, Employee Timesheets, Automatic Reminders, Approval Workflow, Automatic Overtime Calculations, Report for Payroll

Advantage Implementation Includes:

A dedicated Implementation Specialist for 4-6 weeks; five (5) training phone calls; importing general demographic data; importing training data; importing benefit data; importing and initial setup of Vacation/Holiday balances/policies; importing job data such as salary, division, department; importing data for other custom fields, tabs, and tables; enabling employee self-service to gather emergency contacts, dependents, and other data. It also includes the current custom fields, tables, and tabs available in BambooHR; BambooHR will not do custom programming efforts or any development work with the BambooHR API. Utilization of the BambooHR API is completed by the customer with technical support available via email.

During implementation, your Project Manager will work with one main point of contact; all data must be imported within the duration of the package as outlined in your success plan. Extra time, if needed, is billed by the hour. Data for import must be in Excel or CSV files. The service does not include uploading of files or photos, manual data entry (hand entering) from paper files or PDF documents, setting up the onboarding/offboarding checklists, posting jobs or importing resumes, importing time off data prior to the current calendar year,or importing benefit data in excess of 1 year and does not include the importing of past employees. Implementation duration is 4-6 weeks following the date of sign up with BambooHR. Work not completed during this time frame is subject to additional implementation fees.

Things you need to know in connection with this price quote:

1. Prices quoted above are based on your agreement to subscribe to the above noted services, and represents the number of active employees that you have indicated will be added to BambooHR when fully implemented. Should your number of users change, or you subscribe to additional services, your prices may increase or decrease.
2. Payment for all services, including implementation, becomes due when you become a subscriber of BambooHR services. Your first payment will be due immediately upon your acceptance of this price quote and your subscription will renew in the future for the same term selected upon initial payment.
3. Please note that by agreeing to use our services, you agree to BambooHR's Terms of Service, which are found at: https://www.bamboohr.com/terms.php.
4. See https://www.bamboohr.com/packaging for product details
5. Please contact your BambooHR sales representative with any questions or changes, or you may contact customer support at 801-724-6600.