

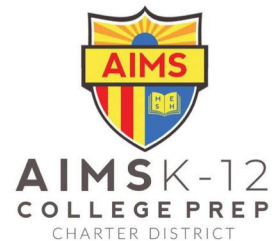
# Superintendent Board Report

August 2019-April 2020

Superintendent  
Woods-Cadiz

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# Strategic Plan Criteria

- 1. Provides report of recommendations to the Board of long-term strategies and budgets for growth and replication**
- 2. Effective and efficient implementation of the Charter and/or Charter Modifications**
- 3. Continuous achievement of financial and academic performance Indicators**
- 4. Develops programmatic plans for continuous academic success**

# Strategic Plan Progress

- **Met with OCS regarding expansion.**
- **Met with partners regarding growth strategy**
- **Site virtual meetings to monitor implementation.**
- **On-going virtual meetings with heads and dept. leads.**
- **Monthly meetings with Back Office Providers**
- **Held virtual planning sessions for site leaders**
- **Innovate School academic Recognition**
- **Honor Roll Schools Recognition**
- **Positive reserves and growth on fiscal reports**
- **HS transition and renovation**
- **Suspension of Phase two renovation plan during Covid-19 shutdown**
- **Education Continuity Plan**
- **Expenditure Plan**
- **Employee position plan**
- **2020-2021 Planning**
- **Communication Plan**

# Superintendent & Board Partnership Criteria

**Ensures accurate and relevant monthly board reports**

**Consistent attendance at committee and board meetings**

**Consistent attendance at Monthly meetings with Board President**

# Superintendent & Board Partnership Progress

- **January report given**
- **February report given**
- **March report given**
- **April report given**
- **Governance Committee**
- **Finance Committee**
- **Facilities Committee**
- **Attendance at Board Meetings**
- **Monthly scheduled meeting with Board President**
- **Board Reports Review**

# Superintendent & Board Partnership Progress

- Communication about closure
- Informed regarding new legal requirements ( Covid 19)

# Professional Development Criteria

Attendance at national and local virtual conferences and trainings

Completion or near completion of leadership succession plan document

Completion of Executive Leadership Training

# Professional Development Progress

## Attendance at national and local conferences and trainings

- Hosted Oakland Charter Leader Convening
- CAAASA Board Meeting
- Research for Succession Plan Draft
- Planning Teacher and Leader Succession Pipeline
- YMC Charter Law Training



# Professional Development Progress

- Participated Oakland Charter Leader Convening
- Attended YM&C Covid 19 Updates
- Attended CCSA Covid 19 Updates
- Attended OUSD Covid 19 Updates
- Attended Alameda County Covid 19 Updates
- Attended GO Schools engagement
- Addition to succession plan to include Covid 19 relevant information
- Attended extended learning training
- Attended Adobe training on virtual communication
  - Participated Oakland Charter Leader Convening
  - Attended YM&C Covid 19 Updates
  - Attended CCSA Covid 19 Updates
  - Attended OUSD Covid 19 Updates
  - Attended Alameda County Covid 19 Updates
  - Participated in CCSA calls and convenings

# Leadership Criteria

**Effective communication of vision, goals and values to stakeholders**

**Completion of Heads of Schools' evaluation**

**Monthly communications to stakeholders**

**Regularly engages in public advocacy on behalf of AIMS**

# Leadership Progress

- Lead Parent communications meetings
- Monthly newsletter distributed to community, partners, and supporters
- Participated in the OUSD ACOE Renewal Policy Working Group
- Ongoing Hosting for Oakland Charter Leaders Renewal Policy Working Group
- Lead Parent communications meetings (Covid 19)
- Lead Parent staff meetings (Covid 19)
- Attended virtual site meetings ( Covid 19)
- Monthly newsletter distributed to community, partners, and supporters
- Connected with CCSA regarding various topics
- Participated in the OUSD ACOE Renewal Policy Working Group
- Participated in the OUSD CCSA Renewal Policy Working Group
- Attended Oakland Rotary
- On going social media communication
- Published in POST
- Finalized and submitted LOI
- Leading AIMS through online learning transition

# Leadership Progress Cont.

- Participated in the OUSD ACOE Renewal Policy Working Group
- Parent and Community Meetings Regarding Events and Transitions
- Wrote Charter/OUSD Resource Repository
- Attended PD for all three Schools
  - Leading AIMS through online learning transition