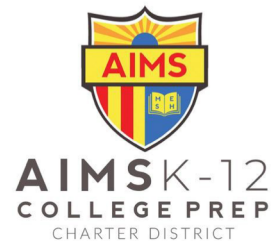


Superintendent Board Report

August 2019-March 2020

Superintendent Woods-Cadiz



Strategic Plan Criteria

1. Provides report of recommendations to the Board of long-term strategies and budgets for growth and replication

2. Effective and efficient implementation of the Charter and/or Charter Modifications

3. Continuous achievement of financial and academic performance Indicators

Evidence: Benchmark data and interim reports

4. Develops programmatic plans for continuous academic success

Strategic Plan Progress

- **Met with OCS regarding expansion.**
- **Met with partners regarding growth strategy**
- **Site visits to monitor implementation.**
- **Will lead Central Office retreat this week regarding implementation.**
- **Three Day Planning Session**
- **Meeting with OUSD**
- **On-going meetings with heads and dept. leads.**
- **Site Visits**
- **Monthly meetings with Back Office Providers**
- **Held planning sessions for site leaders**
- **Held training retreat for central leaders**
- **Site visits to monitor implementation.**

Strategic Plan Progress

- Innovate School academic Recognition
- Honor Roll Schools Recognition
- Positive reserves and growth on fiscal reports
- Increased funding for after school and low performing students
- Out performance of local traditional and charter schools on reported SBAC scoring
- Completion of phase one and two of 12th street renovation.
- HS transition and renovation
- Phase two renovation plan
- Education Continuity Plan
- Expenditure Plan

Superintendent & Board Partnership Criteria

Ensures accurate and relevant monthly board reports

Consistent attendance at committee and board meetings

**Consistent attendance at Monthly meetings with Board
President**

Superintendent & Board Partnership Progress

- September report given
- October report given
- November report given
- No meeting in December
- January report given
- Governance Committee
- Finance Committee
- Facilities Committee
- Ad-hoc Construction Committee
- Ad-hoc Open House Committee
- Attendance at Board Meetings
- Monthly scheduled meeting with Board President

Superintendent & Board Partnership Progress

- February report given
- Governance Committee
- Finance Committee
- Facilities Committee
- Open House
- Attendance at Board Meetings
- Monthly scheduled meeting with Board President
- Communication about closure
- Informed regarding new legal requirements (Covid 19)

Professional Development Criteria

Attendance at national and local conferences and trainings

Completion or near completion of leadership succession plan document

Completion of Executive Leadership Training

Professional Development Progress

Attendance at national and local conferences and trainings

- Hosted Oakland Charter Leader Convening
- CAAASA Board Meeting
- Completed Harvard Management Certification (Executive Leadership Training)
- Attended CMO Grants Pre-application training webinar
- CBC 49th Annual Legislative Conference
- Attended CAASA Round Up
- BB&T Symposium
- Research for Succession Plan Draft
- Planning Teacher and Leader Succession Pipeline
- Representing AIMS at Day on The Hill in DC
- YMC Charter Law Training

Professional Development Progress

- **Participated Oakland Charter Leader Convening**
- **Attended YM&C Covid 19 Updates**
- **Attended CCSA Covid 19 Updates**
- **Attended OUSD Covid 19 Updates**
- **Attended Alameda County Covid 19 Updates**
- **Attended GO Schools engagement**
- **Addition to succession plan to include Covid 19 relevant information**
- **Attended extended learning training**
- **Attended Adobe training on virtual communication**

Leadership Criteria

Effective communication of vision, goals and values to stakeholders

Completion of Heads of Schools' evaluation

Monthly communications to stakeholders

Regularly engages in public advocacy on behalf of AIMS

Leadership Progress

- **Attended Sports functions**
- **Attended Homecoming**
- **Lead Parent communications meetings**
- **Attended College information nights**
- **Monthly newsletter distributed to community, partners, and supporters**
- **Hosted Merced county - West Ed site visit**
- **Connected with CCSA regarding Oakland leadership transition**
- **Hosted Oakland Superintendent and Oakland Charter Schools Lead at 12th street campus**
- **Sites and Central office Leadership Retreats**
- **Participated in the OUSD ACOE Renewal Policy Working Group**
- **Ongoing Hosting for Oakland Charter Leaders Renewal Policy Working Group**
- **HBCU College Fair @ 12th Street Campus resulting in over five million in scholarships**

Leadership Progress Cont.

- Participated in the OUSD ACOE Renewal Policy Working Group
- Ongoing Hosting for Oakland Charter Leaders Renewal Policy Working Group
- HBCU College Fair @ 12th Street Campus
- Chinese Consulate Celebration Dinner
- Pulse of Oakland Breakfast
- East Bay Flag Raising Ceremony
- Oakland Promise Event
- Revamp of Heads Evaluation Format
- Engagement with Heads on Evaluation
- Families In action Events
- SOBE events
- East Bay Urban Debate League
- Publication in Oakland Chamber of Commerce
- On going communication via Social Media
- Parent and Community Meetings Regarding Events and Transitions
- Led Week Long Boot Camp for All AIMS Employees
- Led Day Long Safety Training for All AIMS Employees

Leadership Progress Cont.

- **Lead Parent communications meetings (Covid 19)**
- **Lead Parent staff meetings (Covid 19)**
- **Lead daily War Room (Covid 19)**
- **Attended site meetings (Covid 19)**
- **Monthly newsletter distributed to community, partners, and supporters**
- **Connected with CCSA regarding various topics**
- **Participated in the OUSD ACOE Renewal Policy Working Group**
- **Participated in the OUSD CCSA Renewal Policy Working Group**
- **Attended Oakland Rotary**
- **On going social media communication**
- **Published in POST**
- **Finalized and submitted LOI**
- **Leading AIMS through online learning transition**