



American Indian Model Schools

Minutes

Regular Board Meeting

Date and Time

Tuesday November 19, 2019 at 6:30 PM

Location

171 12th Street, Oakland Ca. 94607

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Directors Present

A. Abuyen, C. Edington, C. Thompson, D. Lang, T. Cook

Directors Absent

S. Leung

Ex-Officio Members Present

K. Minor

Non Voting Members Present

K. Minor

Guests Present

C. Ahmad, D. Moghadam, M. Williams, M. Woods-Cadiz, Minh Co, Tareyton Russ

I. Opening Items

A. Call the Meeting to Order

T. Cook called a meeting of the board of directors of American Indian Model Schools to order on Tuesday Nov 19, 2019 @ 6:30 PM at 171 12th Street, Oakland Ca. 94607.

B. Record Attendance and Guests

C. Approve Minutes

Director Lang moved approval of the Minutes for the October 15, 2019. Director Eddington second. Minutes of the October 15 2019 Board Meeting approved unanimously

D. Adoption of Agenda

T. Cook made a motion to approve the agenda for the November 29, 2019 meeting.

D. Lang seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Public Comment on Non-Agenda Items

No Comments

F. Public Comment on Agenda Items

No Comments

II. Non-Action Items

A. Proposed Open House

Directors Cook, Lang and Abuyen discussed the board sponsoring an Open House event February 27, 2020. That the theme of the event be – It's a New Day at AIMS. That each board member compiles a list of persons of Oakland/Alameda County "opinion makers" who would be interested in attending. Given the theme, the Superintendent was asked to "huddle" with her staff as they too might have persons whom they wish to invite. CEO Ballentine asked that she be kept in the loop, especially if the board was, or intended, to seek "in kind" support for any of the activities. **Director Cook asked that the discussion be placed as an action item on the December 4, 2019 Special Meeting Agenda so that the proposal could be finalized and moved forward for implementation.**

B. President's Report

No Report

C. Superintendent's Report

Superintendent Woods-Cadiz presented her report. Several directors offered their congratulations on AIMS being invited to present the success of their strategies in addressing the African American achievement.gap.

D. AIMS K-12 Report

Mr. Ahmad highlighted the effectiveness of a student-based leadership strategy that was being employed. The results of the new strategy were accentuated as newly student leaders were the ones who accentuated the importance of everybody exhibiting the kind of behavior that accentuated respect for one another,

Mr. Williams shared that he and Mr. Russ were enrolled in a Harvard University professional development program.

Mr. Williams focused his presentation on the fact that algebra was an 8th grade requirement.

However, there was a need to address the achievement gap, as there were some students when assessed, needed more support, before they enrolled in algebra. As such, he employed the assessment tool that was being used in the Gilroy charter school that he

visited as it was believed to be a better tool when developing strategies aimed at addressing the mathematics achievement gap before placement in algebra.

Mr. Russ – presented information pertaining to the activities and accomplishments at the high school, especially is it pertaining to securing faculty that had been acquired. Given the success of the newly strategy being employed at the middle school, Director Edington asked Mr. Russ if he was using the same strategy. He replied not at this time; however, he and Mr. Williams were in discussion as to it being used next academic year; as was quite possible more effective and cheaper.

E. Human Resources Report

Mrs. Moghadam presented the Human Resources report; and efforts that focused on, and, continued participation in outside recruitment efforts aimed at securing faculty and any other additional personnel was verbally accentuated.

F. Operations Report

No Report

G. ELD Report

Mrs. Chang presented a verbal report. Director Cook asked about the participation of students and parents from the African and Middle eastern countries. The superintendent responded and Mrs. Chand assured Director Cook that the students were being served; and parents were being strongly encouraged to be a part of the parent group.

H. Education Coordinator, College Bound Kids Report

Mr. Gordan made a verbal report. He accentuated the fact that at least 4-6 seniors applied for early admission to several colleges. That he was focused on encouraging students who wanted to attend one of the UC campuses to complete their application as the deadline was fast approaching. When asked about competition of the FAFSA, Mr. Gordan replied that he not only was focusing on the students completing the form, but he held several meetings with parents to accentuate the importance of them providing the required financial/tax information.

III. Action Items

A. Consent Calendar

C. Edington made a motion to Approve the consent calendar.

C. Thompson seconded the motion.

- Aims Wellness Policy
- Student-Staff Interaction Policy
- MOU for Teacher Intern
- MRC/Xerox Upgrade Proposal
- Reclass to Central Office to Interim – Central Office Move The board **VOTED** unanimously to approve the motion.

IV. Closed Session

A. Public Comment on Closed Session Items

No Comments

B. Recess to Closed Session

8:39 PM

C. Reconvene from Closed Session

10:43 PM

D. Report from Closed Session

No Report

V. Closing Items

A. Items for Next Agenda

B. Adjourn Meeting

C. Edington made a motion to Adjourn Meeting.

C. Thompson seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:45 PM.

Respectfully Submitted,

T. Cook

C. NOTICES