

 **AIMS BOARD OF DIRECTORS RESOLUTION OF COMMENDATION**

As we near the end of2018-2019 Academic Year, the American Indian Board of Directors wishes to award this Resolution of Commendation to American Indian Model Schools Superintendent, Maya Woods-Cadiz.

**WHEREAS,** Maya Woods-Cadiz began her sojourn as Superintendent, American Indian Public Schools (hereafter referred to as AIMS) in 2014;

**WHEREAS**, as AIMS Superintendent, Maya Woods-Cadiz, provided the kind of administrative leadership that weathered and overcame all attempts to revoke AIMS charter;

**WHEREAS**, under the administrative and educational leadership of Superintendent Maya Woods-Cadiz, AIMS continue to be named as one of California’s and America’s outstanding and/or distinguished charter schools;

**WHEREAS**, Superintendent Woods-Cadiz, revamped and restructured the AIMS administrative structure; ensured that AIPS I, II and III operated within the Board approved budget; strengthened the organization’s fiscal health; as well as secured several prominent competitive grants

**WHEREAS**, the AIMS Board of Directors wishes to acknowledge and commend Superintendent Woods-Cadiz’s leadership and accomplishments during the 2018--2019 in the following areas:

1. **Board Relations**

- Maintains open and regular communication with Board President and Committee Chairpersons to ensure that essential information is transmitted in a timely manner and in accordance with the Brown Act;

 - Continues to meet with board directors and community/business/non-profit/ and governmental leaders who have expressed an interest in joining the AIMS Board of Directors;

- Keeps the Board informed and updated on all procedural matters pertaining to the faculty challenge of the union's authority to act as their bargaining representative;

1. **Academic & Instructional Leadership**

- Ensured that AIMS student enrollment remained stable and positive during OUSD strike and picketing;

- Ensured that school leaders were immersed in cultural competence training at the “boot camp” held before the beginning of the 2018-2019 school year;

- Provided the kind of professional leadership that insured that AIMS students were able to attend the 2018 HBCU Fair;

- Provided the educational leadership that insured that all of the 2019 AIMS graduating seniors were accepted by an accredited college/university;

1. **Business and Finance**

- Provided much needed growth to the organization’s fiscal reserves;

- Insured that AIPS I, II & III operated within the Board Approved 2018-2019 budget;

- Met regularly with the Board Finance Committee;

1. **Faculty and Staff Relations**

 - Secured Board and Faculty support of the faculty retirement plan Insured high faculty and staff retention;

 - Increased academic growth across AIPS I, AIPS II and AIPS !!!;

 - Actively promoted the importance of faculty and staff diversity;

 - Initiated, promoted and shepherded the acceptance of the faculty retirement plan;

1. **Public and Community Relations**

**-** Met with State and Federal legislative elected and executive leaders to advocate support for AIMS;

**--** RequestedPresenter, National Charter Collaborative Conference;

**-** Met with and secured the support of Congressmember Barbara Lee for AIMS;

**-** Met with California Senator Skinner to secure her support for AIMS;

**-** Met with and secured the support of the Vice President of the Oakland NAACP;

1. **Facilities Management**

**-** Successfully lead the repair of both campuses after the flood at 12th street and at Lakeview campuses;

**-** Provided the managerial oversight needed to ensure that all repairs were completed within budget

1. **Fund Development**

**-** Secured $164,.000 ASES Competitive Grant;

**-** Awarded $150,000 Measure G1 Grant Funds;

**-** Awarded $80,000 underperforming students grant;

**BE IT THEREFORE RESOLVED, THAT ON THIS DAY, MAY 21, 2018**, the AIMS Board of Directors wishes to enter into the public record this Resolution of Commendation of Superintendent’ Woods-Cadiz’s professional and personal commitment to the educational achievement of the more than the 1200 students that AIPS I, II and III serve; as well as her administrative and academic support of 133 persons comprised of 70 faculty members, 70 teaches/ aides, 16 department heads/managers, 7 student workers and 28 other persons who provide much needed part-time and/or contractual support to the furtherance of the AIMS mission and goals.

Signed,

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Steven Leung, President

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Toni Cook

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Christopher Edington

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Benson Wan

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Dr. Clifford Thompson