AIMS K-12 College Prep Charter District

Finance Committee Meeting

Date and Time

Tuesday May 5, 2026 at 6:00 PM PDT

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzlQeVVDUFIrUT09
Meeting ID: 485 326 8122
Passcode: rcjFZ5

Click here to Submit Public Comment - https://bit.ly/aimsboardcomment

AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting may be requested by contacting **Suzen Chu** at **510-390-1624** at least 24 hours in advance, if possible, so appropriate arrangements can be made.

The meeting agenda will be posted at least 72 hours prior to the scheduled meeting time.

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171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting
https://us06web.zoom.us/j/87594605508?pwd=7SSXWXx9FN7mP2gIp1YbkkoWRshdkQ.1

One tap mobile
+12532050468,,6614266860#,,,,*071330# US
+12532158782,,6614266860#,,,,*071330# US (Tacoma)

Meeting ID: 661 426 6860
Passcode: 071330
Find your local number: https://us02web.zoom.us/u/kb9RJj161W

Board Remote Locations:

- Kimi Kean 4153 Fruitvale Ave, Oakland 94602
- Tiffany Lascato 1900 Fruitvale Ave, Oakland 94601

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Abigail Genova has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Abigail Genova (510) 220-1730 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

Click on the link below to submit Public Comment:
https://docs.google.com/forms/d/e/1FAIpQLScK0rD4rkfpiHrMyGtxnKaPECne4SfCG-5ezqD3xUALg0OTAQ/viewform?usp=sharing

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Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
A.	Call the Meeting to Order			
B.	Record Attendance		Abigail Genova	1 m
C.	Adoption of Agenda	Vote		1 m
D.	Public Comment on Action Items	Discuss		10 m

		Purpose	Presenter	Time

Public comment on agenda items is set aside for members of the public to address the items on the Board's agenda prior to each agenda item. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. **Comments are limited to two (2) minutes per person, and the total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).**

E. Public Comment on Non-Action Items — Discuss — 10 m

Public comment on non-agenda items is set aside for members of the public to address the items not on the Board's agenda. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. **Comments are limited to two (2) minutes per person, and the total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).**

II. Action Items — 6:22 PM

A. AIMS Employee Value Proposition — Vote — Jimmie Brown — 20 m

Vote to forward to BOD for approval of EVP resolution

- Salary
- Health
- Retirement
- Career ladders
- Credential support

B. Facility — Vote — Marco Menendez — 10 m

Vote to forward to BOD for approval of resolution

- High School Facility Exploration

III. Non-Action Items — 6:52 PM

A. LCAP Progress — Discuss — 10 m

Director of Teaching & Learning - Dr. St Roseman

		Purpose	Presenter	Time
B.	Salary	Discuss	Christina Jordan	10 m
	Additional COLA salary scenarios for 2026-2027 (2.8%, 3.9%)			
C.	Employee Contracts 26-27	Discuss		10 m
	Contracts & Benefits Coordinator - Peyton Pierce			

IV. Closing Items **7:22 PM**

A. Adjourn Meeting

B. Accessibility Notice — FYI — Abigail Genova

AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting may be requested by contacting Abigail Genova at **510-220-1730** at least 24 hours in advance, if possible, so appropriate arrangements can be made.

Coversheet

Salary

Section: III. Non-Action Items
Item: B. Salary
Purpose: Discuss
Submitted by:
Related Material: Cover sheet for Fiscal and Salary projections - scenarios.pdf

AIMS K-12 College Prep Charter District
Board Submission Cover Letter

Submitter Information

Full Name: Christina Jordan
Position/Title: Director of Business Operations
Department: Business Operations

Item Details

Title of Item: AIM Consolidated 26.27 Projections with three salary adjustment scenarios
Is this item a: ☑ New Submission
☐ Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
☐ Superintendent
☑ Chief Business Officer (CBO) (If budget changes)
☐ Director of Compliance (If plan changes)
☐ Neither

Committee Review

Has this item been through the appropriate committee review process?
☐ Yes ☐ No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
☐ Yes ☑ No
If yes: Please indicate the deadline date (MM/DD/YYYY):

Financial Information (if applicable):

Total Cost: $ three projection scenarios
Is this expenditure included in the annual budget?
☐ Yes ☐ No
Please specify in which plan this expense is indicated:
☐ SPSA ☐ LCAP ☐ Other:

AIMS Consolidated 26-27 scenario summary

	CATEGORY	2% salary	2% salary, 9% match	2.8% salary	3.9% salary
	TOTAL ENROLLMENT	972	972	972	972
	AVERAGE DAILY ATTENDANCE	930.2	930.2	930.2	930.2
REVENUE	State LCFF Revenue	14,040,472	14,040,472	14,040,472	14,040,472
REVENUE	Federal Revenue	1,271,422	1,271,422	1,271,422	1,271,422
REVENUE	Other State Revenue	4,359,214	4,359,214	4,359,214	4,359,214
REVENUE	Local Revenue	236,658	236,658	236,658	236,658
REVENUE	**TOTAL REVENUE**	**19,907,767**	**19,907,767**	**19,907,767**	**19,907,767**
EXPENSES	Certificated Salaries	4,677,156	4,677,156	4,722,154	4,767,151
EXPENSES	Classified Salaries	5,069,311	5,069,311	5,110,499	5,151,686
EXPENSES	Benefits	2,985,431	3,322,186	3,004,919	3,024,406
EXPENSES	*TOTAL PERSONNEL EXPENSES*	*12,731,898*	*13,068,653*	*12,837,571*	*12,943,244*
EXPENSES	Books and Supplies	2,166,173	2,166,173	2,166,173	2,166,173
EXPENSES	Services and Other Operating Expenses	5,292,714	5,292,714	5,292,714	5,292,714
EXPENSES	Capital Outlay	315,306	315,306	315,306	315,306
EXPENSES	Other Outgoing	308,670	308,670	308,670	308,670
EXPENSES	*TOTAL OTHER EXPENSES*	*8,082,863*	*8,082,863*	*8,082,863*	*8,082,863*
EXPENSES	**TOTAL EXPENSES**	**20,814,761**	**21,151,516**	**20,920,434**	**21,026,107**
SUMMARY	**SURPLUS\(DEFICIT)**	**(906,994)**	**(1,243,749)**	**(1,012,667)**	**(1,118,340)**
SUMMARY	*% of Expenses*	*-4.4%*	*-5.9%*	*-4.8%*	*-5.3%*
SUMMARY	BEGINNING FUND BALANCE	11,653,013	$ 11,653,013	$ 11,653,013	$ 11,653,013
SUMMARY	**ENDING BALANCE**	**10,746,019**	**$ 10,409,263**	**$ 10,640,345**	**$ 10,534,672**
SUMMARY	*% of Expenses*	*52%*	*49.2%*	*50.9%*	*50.1%*
	Difference from 2% salary scenario		**(336,755)**	**(105,673)**	**(211,346)**

Please note:

All expenses are initial estimates but will be updated prior to June budget approval

To avoid double counting, CMO revenue and CMO fees are excluded; CMO expenses are included in each expense category

The 9% match is offered only to certificated positions, and 80% of such employees are assumed to opt in

Coversheet

Employee Contracts 26-27

Section: III. Non-Action Items
Item: C. Employee Contracts 26-27
Purpose: Discuss
Submitted by:
Related Material: 2026-27 Employment Contracts - AIMS Board Submission.pdf

AIMS K-12 College Prep Charter District
Board Submission Cover Letter

Submitter Information

Full Name: Peyton Pierce

Position/Title: Contracts and Benefits Coordinator

Department: HR Department

Date of Submission (MM/DD/YYYY): 04/29/2026

Item Details

Title of Item: Employment Contracts - FY 26-27

Is this item a:
- [x] New Submission
- [ ] Renewal

If Renewal: Please summarize any changes from the previous submission:
Agreements signed for the upcoming year (2026-27)

Approvals

Has this item been reviewed by:
- [ ] Superintendent
- [ ] Chief Business Officer (CBO) (If budget changes)
- [ ] Director of Compliance (If plan changes)
- [ ] Neither

Committee Review

Has this item been through the appropriate committee review process?
- [ ] Yes
- [x] No

If yes: Please specify which committee(s) and provide minutes or approval documentation:
Will be presented at the Finance Meeting in May 2026

If no: Explain why:
Will be presented at the Board Meeting in May 2026

Deadline Information

Is there a submission deadline for this item?
- [ ] Yes
- [x] No

If yes: Please indicate the deadline date (MM/DD/YYYY):

Financial Information (if applicable):

Total Cost: $

Is this expenditure included in the annual budget?
- [ ] Yes
- [ ] No

Please specify in which plan this expense is indicated:
- [ ] SPSA
- [ ] LCAP
- [x] Other: N/A

FY 26-27 Employment Contracts

Employee_Name	Position	Pay_Type	Processing_Schedule	Position Type	Hire Date
ALONSO LOERA, JORDY	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
AYON, ESTEVAN	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
ALLEYNE, ANITA MARIA	Substitute Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
ARIA, ANTHONY ARTHUR	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
BELTRAN, KAREN ELIZABETH	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
BAUTISTA, HERSHEY BAUTISTA	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
GELL, JOSEPH JESUS	Middle Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
BURRELL JR, JOHN D	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
GUAN, JIAXI	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
HAIDARI, HOSAI NONE	Middle Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
CARROLL-BROWNE MFA, COLLEEN M	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
HUNDLEY, AARON D'VON	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
ARROWSMITH, TRACY	ELD Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
LAYER, MICHELLE DENYSE	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
BARDINE, CONNOR JAMES THOMAS	ELD Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
BOMMAYAN MOORTHY, SHALINI	Middle Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
HANNAH, SPENCER RANDAL	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
KAHN, RACHAEL KAYLA	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
KHAN, HINNA	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
LEE, ERIC S	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
HILL, ROBERT Y	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
IBRAHEM, OSAMA	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
KRISHNAN, ROHIT	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
KENNARD, NATASHA M	Counselor	Salary	11 Month Semi Monthly	Certificated	8/1/2026
LY, RAYMOND SAY	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
MA, ANDREW	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
PHU, BRANDON	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
SACRAMENTO, MARIA LERISSA POBI	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
SANDERS, KRYSTOL	Substitute Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
SAVAGE, ANTONIO KILO	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
TORREGANO, KIMBERLY JO	Middle Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
PERALTA, JOY ANNE DIAZ	Middle Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
VUCHKOV, GEORGI GEORGIEV	Elementary Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
WU, FENGLIN	World Language Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
TECSON, BERYLLE T	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
TIRCUIT-PEITSO, KAIJA ALANA	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
WILLIAMS, ALEXANDRA FRANCESCA	High School Teacher	Salary	11 Month Semi Monthly	Certificated	8/1/2026
AUNG, THUNDER	Academic Counselor	Salary	12 Month Semi Monthly	Certificated	7/1/2026
LI, JULIA H	Head of School	Salary	12 Month Semi Monthly	Classified	7/1/2026
WOOTEN, MIKAEL A	Dean of Students	Salary	12 Month Semi Monthly	Certificated	7/1/2026
MIMS, AYODELE LOUIS	Dean of Students	Salary	12 Month Semi Monthly	Certificated	7/1/2026
SAECHAO, LAI	Academic Counselor	Salary	12 Month Semi Monthly	Certificated	7/1/2026
HARDY, MIKAL TERRELL	Campus Supervisor	Hourly	11 Month Semi Monthly	Classified	8/1/2026
OTEY, INMAN EDWARD	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026
TACKETT, AARON	Coordinator of Facilities and Mainten	Hourly	12 Month Semi Monthly	Classified	7/1/2026
JONES, ANDREA TARAZENA	Food Services Clerk (6.5 PD)	Hourly	12 Month Semi Monthly	Classified	7/1/2026
STEHLIK, MICHAEL FRANTISEK	Food Services Clerk (6.5 PD)	Hourly	12 Month Semi Monthly	Classified	7/1/2026
RODRIGUEZ, MARIA	Food Services Clerk (6.25 PD)	Hourly	12 Month Semi Monthly	Classified	7/1/2026
KOSKELA, NANCY MARIE	Food Services Clerk (6.25 PD)	Hourly	12 Month Semi Monthly	Classified	7/1/2026
DE LUCA, PAMELA MARIE	Teacher Assistant	Salary	11 Month Semi Monthly	Classified	8/1/2026
PAYNE, VANESSA	Teacher Assistant	Salary	11 Month Semi Monthly	Classified	8/1/2026
ANDREWS JR, LIONELL	Campus Supervisor	Hourly	11 Month Semi Monthly	Classified	8/1/2026
HASSANAIN, HUDA AHMED	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026
XU, JENNY HUI	Teacher Assistant	Salary	11 Month Semi Monthly	Classified	8/1/2026
WAGNER, ANDREW MATTHIAS	Teacher Assistant	Salary	11 Month Semi Monthly	Classified	8/1/2026
HER, ANGEL	Teacher Assistant	Salary	11 Month Semi Monthly	Classified	8/1/2026
AHMAD, JULIENNE LAILA	Manager of Nutrition Services	Salary	12 Month Semi Monthly	Classified	7/1/2026
BANIHASHEMI, ADRIA E	ELD Manager	Salary	12 Month Semi Monthly	Classified	7/1/2026
BERNHARD-BECKMAN, NATHAN DA	Manager of Extended Day Programmi	Salary	12 Month Semi Monthly	Classified	7/1/2026

BROWN, ALEXIS KIERA	Health Coordinator	Salary	12 Month Semi Monthly	Classified	7/1/2026
BROWN, JIMMIE DEWAIN	Director of Program Compliance	Salary	12 Month Semi Monthly	Classified	7/1/2026
CHU, SUZEN	Director of Communications & Marke	Salary	12 Month Semi Monthly	Classified	7/1/2026
CONTRERAS, MAYRA ELISA	Analyst	Salary	12 Month Semi Monthly	Classified	7/1/2026
DUARTE, YESENIA C	Community School Manager	Salary	12 Month Semi Monthly	Classified	7/1/2026
GENOVA, ABIGAIL MARIE	Coordinator of Communications	Salary	12 Month Semi Monthly	Classified	7/1/2026
HARAMBE MA, OSONDU KALI	Director of Operations	Salary	12 Month Semi Monthly	Classified	7/1/2026
HUANG, JIE CHENG	Coordinator, Business Services	Salary	12 Month Semi Monthly	Classified	7/1/2026
JORDAN, CHRISTINA	Director of Business Operations	Salary	12 Month Semi Monthly	Classified	7/1/2026
LEE, ALEXANDER	Coordinator, Technology	Salary	12 Month Semi Monthly	Classified	7/1/2026
NIXON, BRENDA	HS Assistant Head of School	Salary	12 Month Semi Monthly	Classified	7/1/2026
ST ROSEMAN EDD, IRENE JULLIENNE	Director of Teaching and Learning	Salary	12 Month Semi Monthly	Classified	7/1/2026
VALERI, CENNIE LYRIC	Manager of Enrollment	Salary	12 Month Semi Monthly	Classified	7/1/2026
WINN, JONATHAN DAVID	Head of School	Salary	12 Month Semi Monthly	Classified	7/1/2026
FLETCHER, JUSTIN RYAN	Clerk	Salary	12 Month Semi Monthly	Classified	7/1/2026
MA, VINSON V	Administrative Assistant	Salary	12 Month Semi Monthly	Classified	7/1/2026
KHAJADOUR, GARABET	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026
TORRES, VIANEY GUADALUPE	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026
ZOJAJI, KAREN MICHELLE	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026
EDANO, MATTHEW THOMAS	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026
SALAZAR MARTINEZ, JUAN ANTONIO	SPED Paraprofessional IA	Salary	11 Month Semi Monthly	Classified	8/1/2026