



# AIMS K-12 COLLEGE PREP CHARTER DISTRICT

## AIMS K-12 College Prep Charter District

### AIMS Special Board Meeting

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#### Date and Time

Monday June 8, 2026 at 5:00 PM PDT

#### Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

<https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzIQeVVDUFIrUT09>

Meeting ID: 485 326 8122

Passcode: rcjFZ5

[Click here to Submit Public Comment - https://bit.ly/aimsboardcomment](https://bit.ly/aimsboardcomment)

AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting may be requested by contacting Abigail Genova at **510-220-1730** at least 24 hours in advance, if possible, so appropriate arrangements can be made.

The meeting agenda will be posted at least 72 hours prior to the scheduled meeting time.

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171 12th Street, Oakland, CA 94607

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Join Zoom Meeting

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+12532158782,,6614266860#,,,,\*071330# US (Tacoma)

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Meeting ID: 661 426 6860

Passcode: 071330

Find your local number: <https://us02web.zoom.us/j/6614266860>

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Click on the link below to submit Public Comment:

<https://docs.google.com/forms/d/e/1FAIpQLScK0rD4rkfpiHrMyGtxnKaPECne4SfCG-5eqD3xUALg0OTAQ/viewform?usp=sharing>

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b> Call the Meeting to Order		Kimi Kean	
<b>B.</b> Record Attendance		Abigail Genova	1 m
<b>C.</b> Adopt Agenda	Vote	Kimi Kean	1 m
<b>D.</b> Public Comment on Agenda Items	Discuss	Kimi Kean	10 m

Public comment on agenda items is reserved for members of the public to address items on the Board’s agenda prior to consideration of each item. The Board of Directors will not respond to or take action on public comment, except to ask clarifying questions or provide direction to staff. **Comments are limited to two (2) minutes per person. Total time allotted for public comment may be limited at the discretion of the Board to facilitate the orderly conduct of the meeting.**

	Purpose	Presenter	Time
<b>E.</b> Public Comment on Non-Agenda Items	Discuss	Kimi Kean	10 m
<p>Public comment on non-agenda items is reserved for members of the public to address items on the Board’s agenda prior to consideration of each item. The Board of Directors will not respond to or take action on public comment, except to ask clarifying questions or provide direction to staff. <b>Comments are limited to two (2) minutes per person. Total time allotted for public comment may be limited at the discretion of the Board to facilitate the orderly conduct of the meeting.</b></p>			
<b>II. Approve Board Meeting Minutes</b>			<b>5:22 PM</b>
<b>A.</b> Approve Minutes	Approve Minutes	Kimi Kean	1 m
<p>Approve minutes for Regular Board Meeting on May 19, 2026</p>			
<b>III. Reports</b>			<b>5:23 PM</b>
<b>A.</b> Board Report	FYI	Tiffany Lacsado	5 m
<b>B.</b> Executive Director's Report	FYI	Marco Menendez	10 m
<b>C.</b> Complaints Update	FYI	Jimmie Brown	5 m
<p>- Trends and summary of Internal Complaints Tracking Log Report</p>			
<b>IV. Action Items</b>			<b>5:43 PM</b>
<b>A.</b> New Board of Director Member - Brandee Stewart	Vote	Kimi Kean	10 m
<b>B.</b> Student & Family Handbook Update	Vote		10 m
<p><a href="https://docs.google.com/document/d/1Fku9m5Npm963FkkgQnR-t3UwoMZQI7IT/edit?usp=sharing&amp;oid=109124971429353562071&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/1Fku9m5Npm963FkkgQnR-t3UwoMZQI7IT/edit?usp=sharing&amp;oid=109124971429353562071&amp;rtpof=true&amp;sd=true</a></p>			
<b>V. Non-Action Items</b>			
<b>VI. Closed Session</b>			<b>6:03 PM</b>

[Safe Harbor Agenda for Closed Sessions \(4843-4002-2251.v1\)](#)

	Purpose	Presenter	Time
<b>A.</b> Public Comment on Closed Session Items  Public comment on closed session items is set aside for members of the public to address items on the Board’s agenda for closed session. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. <b>Comments are limited to two (2) minutes per person. Total time allotted for public comment may be limited at the discretion of the Board to facilitate the orderly conduct of the meeting.</b>	Discuss	Kimi Kean	10 m
<b>B.</b> Superintendent Candidate Presentations			30 m
<b>C.</b> Report Out of Closed Session	FYI	Kimi Kean	
<b>VII. Closing Items</b>			<b>6:43 PM</b>
<b>A.</b> Adjourn Meeting		Kimi Kean	
<b>B.</b> Accessibility Notice  AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting may be requested by contacting Abigail Genova at <b>510-220-1730</b> at least 24 hours in advance, if possible, so appropriate arrangements can be made.	FYI	Abigail Genova	
<b>C.</b> Agenda Posting Notification  I, Abigail Genova, hereby certify that the agenda for the June 8, 2026 Board Meeting was published on the AIMS website, <a href="http://www.aimsk12.org">www.aimsk12.org</a> , on June 5, 2026.	FYI	Abigail Genova	

# Coversheet

## Approve Minutes

**Section:** II. Approve Board Meeting Minutes  
**Item:** A. Approve Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Regular Board Meeting on May 19, 2026

DRAFT



# AIMS K-12 COLLEGE PREP CHARTER DISTRICT

## AIMS K-12 College Prep Charter District

### Minutes

#### Regular Board Meeting

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#### Date and Time

Tuesday May 19, 2026 at 5:00 PM

#### Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

<https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzIQeVVDUFrUT09>

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### **Directors Present**

K. Kean, M. Menendez, M. Sweet, S. Leung, T. Lacsado

### **Directors Absent**

*None*

### **Guests Present**

A. Banihashemi, A. Genova, A. Lee, A. Peacock, C. Jordan (remote), J. Brown, J. Li (remote), J. Winn (remote), [cennie.valeri@aimsk12.org](mailto:cennie.valeri@aimsk12.org), [irene.stroseman@aimsk12.org](mailto:irene.stroseman@aimsk12.org), [nathan.bernhard-beckham@aimsk12.org](mailto:nathan.bernhard-beckham@aimsk12.org) (remote), [osondu.harambe@aimsk12.org](mailto:osondu.harambe@aimsk12.org), [peyton.pierce@aimsk12.org](mailto:peyton.pierce@aimsk12.org) (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

K. Kean called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Tuesday May 19, 2026 at 5:17 PM.

### **B.**

## Record Attendance

### C. Adopt Agenda

T. Lacsado made a motion to Adopt the Agenda.

S. Leung seconded the motion.

The board **VOTED** to approve the motion.

### D. Public Comment on Action Items

- APU/Parent Board Member Roles & Responsibilities

- Security at 12th St Campus

### E. Public Comment on Non-Action Items

No public comment on non-agenda items.

## II. Consent Agenda

### A. Approve Minutes

T. Lacsado made a motion to approve the minutes from Regular Board Meeting on 04-22-26.

S. Leung seconded the motion.

The board **VOTED** to approve the motion.

## III. Reports

### A. Board Report

Governance Committee: Superintendent Search Update

Continuing screening interviews

Zoom interviews soon

Finalists in-person interviews following

### B. Executive Director's Report

MOU & LCAP Compliance

Teaching & Learning

HR & Staffing - over 80% retention at both locations

SPED

Enrollment & Budget

- Governors Revision

- SP740

- Material Revision

### C. Complaints Update

1 Formal complaint in May - HR is investigating

#### IV. Action Items

##### A. Employee Value Proposition Resolution

M. Sweet made a motion to engage in an employee value proposition resolution project.

T. Lacsado seconded the motion.

- Further research into overall employee compensation: salaries, benefits, retirement, credentialing, professional development, etc

- Suggest recruiting a consultant to resolve overall employee benefits package

The board **VOTED** to approve the motion.

##### B. Facilities Solutions Exploration Resolution

T. Lacsado made a motion to exploration of short & long term facilities with a HS focus.

M. Sweet seconded the motion.

- Short & long term exploration for facilities and/or upgrades for both schools.

- High school faces most challenges, K-8 building AIMS owns

- Bring staff into the conversation more thoroughly in the Fall

- CFIG facilities grant?

The board **VOTED** to approve the motion.

##### C. Handbook Updates

S. Leung made a motion to take back to governance for full review.

T. Lacsado seconded the motion.

Handbook additions:

- consensual relationship policy

- blackout dates

Take to June Governance meeting for deeper discussion and thoughts.

The board **VOTED** to approve the motion.

##### D. High School Instructional Materials

S. Leung made a motion to approve HS instructional materials.

K. Kean seconded the motion.

Long term curriculum evaluation

ACOE due date May 29th

The motion did not carry.

K. Kean made a motion to approve HS instructional materials with a follow up later in the year to assess and review AIMS K-12 curriculum.

T. Lacsado seconded the motion.

The board **VOTED** to approve the motion.

##### E.

## **Board Policy Proposal - Limiting Assistance with Immigration Enforcement at School Sites**

T. Lacsado made a motion to move to governance committee for review and study being vetted by legal team.

M. Sweet seconded the motion.

AB49 Legal Requirement

The board **VOTED** to approve the motion.

### **F. Declaration of Need for Fully Qualified Educators**

K. Kean made a motion to approve DON AICPS II.

M. Sweet seconded the motion.

OUSD - MS, HS

ACOE - AIPCS II

Projected needs of credentialed teachers.

Potential need reflected off of master calendar.

Updated to show alignment with staffing plan.

Induction and training for staff.

Emergency credentials.

The board **VOTED** to approve the motion.

K. Kean made a motion to approve DON MS & HS.

T. Lacsado seconded the motion.

OUSD - MS, HS

ACOE - AIPCS II

Projected needs of credentialed teachers.

Potential need reflected off of master calendar.

Updated to show alignment with staffing plan.

Induction and training for staff.

Emergency credentials.

The board **VOTED** to approve the motion.

### **V. Non-Action Items**

#### **A. Enrollment Plan & Student Recruitment Update**

Enrollment projections - increase

Strategic reality - internal & external

Outreach & Engagement - Black Joy Parade, Lunar New Year Parade, BMA School

Choice Fair, etc

Future training for staff members  
Family engagement & touch points  
Panorama surveys to strengthen retention & school experience  
EDDM 2027-2028 for TK

Upcoming engagement: summer & fall

Follow-ups: phone call, biweekly newsletter

SPED: being at family engagement events

Marketing/Media Potential

Summer engagement is crucial

## **B. SPED Assessment Update**

5 areas of focus:

- Compliance
- Service delivery
- Family engagement
- Staff training
- Equity and access

Re-engaging focus groups

Solicit feedback

Develop full strategic 5 year plan

8/10 Meetings scheduled

More collaborative time with staff and ELOP

Reducing costs:

- less outsourcing
- ed specialist own academic testing
- governors revision (budget increase for sped)

Teach smart - interns

Own AIMS ED specialists pay scale

Certified nurse, eye specialist

Continued Partnership for program rebuilding?

- What are the partnerships that we need? - implementation partnership

## **C.**

### **WestEd Report (ACOE MOU Partner)**

MOU required 3rd party for data analysis consultant - WestEd

Contract ends June

Effort and leadership from Interim Executive Director Menendez

Transparency and collaboration throughout leadership in the organization

Next Tuesday, May 26, ACOE meeting for MOU and material revision

### **D. ASES Budget Update**

Move to finance committee for further review.

### **E. LCAP Public Hearing**

Need complete data from this year, analysis of data and budget for that.

K-8

ACOE gave detailed feedback of 2025-2026 LCAP

5 areas of growth

- Funding for EL, foster care, low income scholars
- Kept LCAP goals
- 4 to 7 actions for each goal
- Community collaboration and input
- DTS system : ensure correct LCAP formatting and visual compliance prior to final report

HS

- Estimated off 355 students for next year
- 3rd year of LCAP
- 3 goals
- 100% A-G completion
- Continuous improvement focus: school climate, college & career readiness
- Educational Partners Engagement
- Key feedback: stronger tier 1 instruction, reduced chronic absenteeism, improve instructional consistency, etc
- Areas of need: ELA performance, mathematics performance, chronic absenteeism, etc
- Goal 1: academic achievement, college & career readiness (key actions)
- Goal 2: school climate & student engagement
- Goal 3: high-performing organization
- block schedule implementation (2026-2027) 8 classes total, 90 minute classes

Too many action items? Quality over quantity?

Crosswalk between 2 plans, coherent K-12 plans - Heads of Schools, Director of Teaching & Learning

**F. Budget Public Hearing**

Based off Enrollment projections, 1 time grant proposal, SPED increase (May revision)

AIPCS II

- Mild surplus per year

MS

- Slight deficit per year

HS

- Mild surplus per year

How increase in SPED revenue will impact SPED

Missing MS LCAP (3 LCAPs, 3 Budgets)

Salary utilized actual contract data or open positions, up-to-date

With adjustment to enrollment, continue to see balance and project slight increases in revenue.

Reschedule June Board Meeting - Budget due June 15th

**VI. Closed Session**

**A. Public Comment on Closed Session Items**

Director Kean called for Closed Session at 8:06 PM.

**B. Legal Matters – Pre-litigation Update**

Pursuant to Section 54956.9

**C. Public Employment**

Pursuant to Section 54957

**D. Report Out of Closed Session**

Director Kean called out of Closed Session at 8:38 PM.

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:39 PM.

Respectfully Submitted,  
K. Kean

**B. Accessibility Notice**

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**C. Agenda Posting Notification**

I, Abigail Genova, hereby certify that the agenda for the May 19, 2026 Board Meeting was published on the AIMS website, [www.aimsk12.org](http://www.aimsk12.org), on May 16, 2026.

# Coversheet

## Student & Family Handbook Update

**Section:** IV. Action Items  
**Item:** B. Student & Family Handbook Update  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Student & Family Handbook Update Submission (1).pdf



# AIMS K-12 College Prep Charter District Board Submission Cover Letter

## Submitter Information

Full Name: \_\_\_\_\_  
Position/Title: \_\_\_\_\_  
Department: \_\_\_\_\_

## Item Details

Title of Item: \_\_\_\_\_  
Is this item a:  New Submission  
 Renewal  
If Renewal: Please summarize any changes from the previous submission:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Approvals

Has this item been reviewed and  
 Superintendent  
 Chief Business Officer (CBO) (If budget changes)  
 Director of Compliance (If plan changes)  
 Neither

## Committee Review

Has this item been through the appropriate committee review process?  
 Yes  No  
If yes: Please specify which committee(s) and provide minutes or approval documentation:  
\_\_\_\_\_  
If no: Explain why:  
\_\_\_\_\_  
\_\_\_\_\_

## Deadline Information

Is there a submission deadline for this item?  
 Yes  No  
If yes: Please indicate the deadline date (MM/DD/YYYY): \_\_\_\_\_

## Financial Information (if applicable):

Total Cost: \$ \_\_\_\_\_  
Is this expenditure included in the annual budget?  
 Yes  No  
Please specify in which plan this expense is indicated:  
 SPSA  LCAP  Other: \_\_\_\_\_