



AIMSK-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12 College Prep Charter District

AIMS Board Meeting

Date and Time

Tuesday November 18, 2025 at 5:00 PM PST

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czIxWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

Meeting ID: 661 426 6860

Passcode: Pu2kiv

One tap mobile

+12532050468,,6614266860#,,,,*071330# US

+12532158782,,6614266860#,,,,*071330# US (Tacoma)

Meeting ID: 661 426 6860

Passcode: 071330

Find your local number: <https://us02web.zoom.us/u/kb9RJj161W>

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Meetings at AIMS. Please notify Ahsjanae Hutchings at (510) 504-6898 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

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Agenda

		Purpose	Presenter	Time
I.	Opening Items			5:00 PM
	Opening Items			
A.	Call the Meeting to Order		Kimi Kean	1 m
B.	Record Attendance and Guests	Vote	Ahsjanae Hutchings	1 m
C.	Adoption of Agenda	Vote	Kimi Kean	2 m
D.	Public Comment on Agenda Items			1 m
	Public comment on agenda items is set aside for members of the public to address the items on the Board's agenda prior to each agenda item. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and the total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			
E.	Public Comment on Non-Agenda Items			1 m
	Public comment on non-agenda items is set aside for members of the public to address the items not on the Board's agenda. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and the total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			

		Purpose	Presenter	Time
II.	Approve Board Meeting Minutes			5:06 PM
A.	AIMS Board Meeting: Minute Approvals 10/14/2025	Approve Minutes	Kimi Kean	1 m
B.	6/16/25	Approve Minutes	Kimi Kean	1 m
C.	6/11/25	Approve Minutes	Kimi Kean	1 m
D.	4/29/25	Approve Minutes	Kimi Kean	1 m
E.	4/15/25	Approve Minutes	Kimi Kean	1 m
F.	3/27/25	Approve Minutes	Kimi Kean	1 m
III.	Reports			5:12 PM
A.	Executive Director Memo -AIMS 30th Anniversary Mural Project (Suzen Chu)	FYI	Marco Menendez	15 m
B.	ACOE MOU Progress Update / Report - Enrollment Board Report (Julia Li)	Discuss	Marco Menendez	20 m
C.	Report on Vendor Contracts Q1	Discuss	Marco Menendez & Christina Jordan	10 m
D.	Complaints Update	Discuss	Jimmie Brown	5 m
IV.	Action Items			6:02 PM

		Purpose	Presenter	Time
A.	Election of Officers - Nominations and Vote	Vote	Kimi Kean	10 m
	<ul style="list-style-type: none"> • Chair - Kimi • Vice Chair - Jumoke • Treasurer - Megan • Secretary - Tiffany 			
B.	Board Committee Assignments	Vote	Kimi Kean	10 m
	<ul style="list-style-type: none"> • Finance Chair - Treasurer + 1 • Governance Chair - Secretary +1 			
C.	School Calendar Amendment — Rename “Thanksgiving Break” to “Harvest Break”	Vote	Suzen Chu	5 m
D.	Contracts & Extended Work Agreements	Vote	Tiffany Tung	10 m
E.	Budget Adjustments for FY 2025-2026	Vote	Marco Menendez	15 m
	<ul style="list-style-type: none"> • Staffing reductions • Contract Reductions • New Projected Revenue sources 			
F.	Job Descriptions	Vote	Marco Menendez	10 m
V.	Non-Action Items			7:02 PM
A.	Board Report	Discuss		3 m
B.	Governance Work Plan	Discuss	Kimi Kean & Jumoke Hinton	15 m
	<ul style="list-style-type: none"> • Soliciting Community Input on AIMS Vision and Values: Board-led Community Engagement Framework • Comprehensive list of board engagements for sign up • AIMS board manual and role description - draft in progress • Review process for selecting board officers and new members - Gov Cmt • Update on board member recruitment 			
C.	Special Education Annual Plan 2025	Discuss	Deborah Woods	5 m

		Purpose	Presenter	Time
D.	SPED Board Report 11/25	Discuss	Deborah Woods	5 m
VI.	Closed Session			7:30 PM
A.	Public Comment on Closed Session items	Discuss	Kimi Kean	1 m
	Public comment on closed session items is set aside for members of the public to address items on the Board's agenda for closed session. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			
B.	Recess to Closed Session	Discuss	Kimi Kean	20 m
	Pursuant to the Brown Act (Government Code Section 54957.6), the following items will be discussed in closed session:			
	1. CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION			
	Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 Matter			
	2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION			
	Title: Executive Director			
VII.	Closing Items			7:51 PM
A.	Adjourn Meeting	FYI	Kimi Kean	1 m
B.	NOTICES	FYI	Ahsjanae Hutchings	
	The next regular meeting of the Board of Directors is scheduled to be held on Tuesday December 9th, 2025, at 5:00 pm. AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Ahsjanae Hutchings has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 504-6898 at least 24 hours in			

Purpose	Presenter	Time
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advance of any disability accommodations being needed in order to participate in the meeting.

I, Ahsjanae Hutchings, hereby certify that I posted this agenda on the AIMS website at www.aims12.org, on or before November 15th, 2025 before 4:30 PM.

Certification of Posting

Coversheet

AIMS Board Meeting: Minute Approvals 10/14/2025

Section: II. Approve Board Meeting Minutes
Item: A. AIMS Board Meeting: Minute Approvals 10/14/2025
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Board Meeting on October 14, 2025

APPROVED



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12 College Prep Charter District

Minutes

AIMS Board Meeting

Date and Time

Tuesday October 14, 2025 at 4:30 PM

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czIxWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

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Directors Present

J. Hinton, K. Kean, M. Sweet, S. Leung, T. Lacsado

Directors Absent

J. Colly

Directors who arrived after the meeting opened

J. Hinton

Guests Present

A. Hutchings, C. Ahmad, J. Brown, J. Li, Johnathan Winn, M. Menendez, Osundu Harambe, S. Chu, T. Tung

I. Opening Items

A. Call the Meeting to Order

K. Kean called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Tuesday Oct 14, 2025 at 5:15 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

K. Kean made a motion to Amend the agenda, moving item 4D to before section III.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Sweet Aye
K. Kean Aye

Roll Call

S. Leung Aye
J. Hinton Aye
T. Lacsado Aye
J. Colly Absent

D. Public Comment on Agenda Items

E. Public Comment on Non-Agenda Items

Angel made a public comment during the AIMS Board Meeting. Angel commented about the recent holiday and the perception of AIMS being friendly or unfriendly to Indigenous families. Angel emphasized the importance of having Indigenous Day off and suggested changing the name of "Thanksgiving break" to something else like "Fall Break" or another name that isn't associated with historical atrocities.

II. Approve Board Meeting Minutes

A. AIMS Board Meeting: Minute Approvals 9/16/2025

S. Leung made a motion to approve the minutes from AIMS Board Meeting on 09-16-25. M. Sweet seconded the motion. The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye
K. Kean Abstain
J. Colly Absent
J. Hinton Absent
M. Sweet Aye

III. Information

A. Executive Director Memo

The Executive Director memo covered several key operational areas:

Safety and Emergency Procedures

- Fire drills conducted monthly with quarterly earthquake and lockdown drills scheduled for October
- Safety survey completed with low participation but positive feedback on safety standards

Teaching and Learning

- Both heads of school recruiting for Student Study Teams (SSTs) to kickstart the MTSS process

- Dr. Irene St. Roseman joining as new Director of Teaching and Learning

Business and Finance

- Opportunities for new state and federal funding being pursued
- Board budget workshop planning for transparency and collaboration

Enrollment

- Currently 80 students below goal but financially stable due to budget reductions of over \$1 million
- Preliminary plans for increasing general and Latinx population enrollment
- Twice-weekly information sessions for prospective families
- Outreach at community events like Dia de los Muertos

Staffing and HR

- Most vacant positions filled, remaining vacancies primarily instructional
- Focus on hiring credentialed teachers to meet MOU deadline of 48% credentialed and properly assigned by February

Culture and Climate

- Professional development day planned with staff celebration at the Plank in Jack London Square
- Focus on inclusion, belonging, and strong community culture

The memo also addressed facilities issues including HVAC system repairs and security measures for the garage area.

B. MOU Update

Based on the meeting discussion, AIMS must meet several specific MOU deadlines:

February 2025

- Achieve 48% credentialed and properly assigned teachers

December 2024 and February 2025

- Various compliance metrics with extended deadlines (specific details not fully specified in the meeting)

Ongoing Requirements

- Monthly submission of updated compliance reports to ACOE
- Resubmission of July and August reports with revised data
- Quarterly cycles for team implementation plans (next cycle ends October 24th)

The Executive Director reported that AIMS is "on track" with most metrics, though many items are rated as orange and yellow on their accountability tool because deadlines haven't been reached yet. The organization reduced teaching positions from 41 to 39 at AIPCS2 to help improve their credentialing percentage and meet the February deadline. ACOE and their consulting partner WestEd are working with AIMS to ensure compliance, and they've requested that AIMS revise and resubmit all materials from July and August while maintaining current compliance with September and October requirements.

C. Governance Work Plan

The governance work plan discussed was a **Board-Led Community Engagement Framework** developed by Director Hinton and Vice President Keene. The framework is designed to help the board set 3-5 year board goals by first engaging with the community to understand their vision and values for AIMS.

Timeline and Process:

- **Fall/Winter (October-December 2024):** Board members will pair up to facilitate focus groups with different community segments
- **January 2025:** First synthesis conversation and LCAP updates
- **February 2025:** Re-engage community with draft vision and values
- **March 2025:** Adopt final vision and values, then move into setting 3-5 year goals

Target Groups for Engagement:

- Special education families
- English learner families
- Latino families
- AIMS Parent Union leaders
- Community partners (Latino CBOs, Asian Pacific Islander organizations, Black and African Diaspora CBOs, Chambers of Commerce)

Board Member Participation:

Each board member is expected to participate in **two community engagement focus groups** during the fall. The framework requires developing protocols and data collection methods by the end of October.

Outcome:

The community input will help the board articulate a clear organizational vision and adopt values that reflect the diverse AIMS community, which will then inform the board's strategic 3-5 year goals.

IV. Action Items

A. AIMS Way Plan Ratification

K. Kean made a motion to Approve.
M. Sweet seconded the motion.

The topic focused on the implementation of the AIMS way plan, which involves organizing teams to achieve student-focused SMART goals through short-term cycles of inquiry. The discussion highlighted examples of team plans, including instructionally focused teams, central office teams, and an outreach team, with each team setting measurable goals and theories of action. The next steps include concluding the first cycle of inquiry and preparing for the second cycle, with a board presentation planned for future meetings to showcase progress and learning. Additionally, the board discussed a proposed budget workshop to clarify roles, responsibilities, and processes within the finance department, with an emphasis on aligning resources with student outcomes.

The board **VOTED** to approve the motion.

B. Board Budget Workshop Proposal

J. Hinton made a motion to Approve.

S. Leung seconded the motion.

The board budget workshop proposal was presented by the Executive Director and Director Hinton and focused on creating a more transparent and collaborative budget process. Here are the key details:

Purpose:

- Increase board transparency and involvement in the budget development process
- Provide deeper understanding of AIMS' financial operations and decision-making

Proposed Timeline:

- **Early November 2024** - Workshop to be scheduled and conducted
- The Board Secretary was tasked with working with board members to coordinate scheduling

Workshop Goals:

- Give board members hands-on experience with budget development
- Enhance board oversight and financial literacy
- Improve collaborative decision-making between board and administration
- Ensure board members understand the financial implications of operational decisions

Context:

This proposal came as part of the Executive Director's collaboration with Director Hinton memo discussing business and finance matters, where they mentioned pursuing new state and federal funding opportunities and noted that while enrollment is 80 students below goal, AIMS remains financially stable due to over \$1 million in budget reductions. The workshop represents an effort to strengthen governance practices and ensure board members are well-equipped to make informed financial decisions for the organization.

The board **VOTED** to approve the motion.

C.

Conflict of Interest Policy

M. Sweet made a motion to Approve.

S. Leung seconded the motion.

Tiffany Lascado made a motion to approve

The board **VOTED** to approve the motion.

D. Nomination of New Board Director

K. Kean made a motion to Approve.

S. Leung seconded the motion.

Nominee: Tiffany Lascado was presented for nomination to fill a vacant board position.

Process: The nomination was brought forward as part of the formal board business, likely following their established procedures for board recruitment and vetting.

Board Action: The nomination was approved by the board members present at the meeting.

Context: This nomination comes at a significant time for the board, as they also announced that the current Board President is resigning from their position. The addition of a new board member will help maintain board capacity as they work through several important initiatives including:

- The community engagement framework
- Budget workshop planning
- MOU compliance deadlines
- Implementation of the AIMS plan

Next Steps: The newly nominated board member will presumably be sworn in and begin participating in upcoming board activities, including the planned community engagement focus groups where each board member is expected to facilitate two sessions during the fall.

The timing of this appointment helps ensure the board maintains adequate membership to handle their governance responsibilities during this transitional period.

The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye

J. Hinton Absent

K. Kean Aye

J. Colly Absent

M. Sweet Aye

J. Hinton arrived at 5:30 PM.

E. AIMS CTC Declaration of Need

K. Kean made a motion to Approve AIMS CTC Declaration of Need for AIPCS II.

J. Hinton seconded the motion.

The board **VOTED** to approve the motion.

K. Kean made a motion to Approve AIMS CTC Declaration of Need for AIMS Middle School.

S. Leung seconded the motion.

The board **VOTED** to approve the motion.

K. Kean made a motion to Approve AIMS CTC Declaration of Need for AIMS High School.

S. Leung seconded the motion.

The board **VOTED** to approve the motion.

V. Consent Calendar

A. Videography Vendor (CCSA Referral)

K. Kean made a motion to Approve the consent calendar.

T. Lacsado seconded the motion.

The board **VOTED** to approve the motion.

B. Contracts

K. Kean made a motion to Approve the consent calendar.

T. Lacsado seconded the motion.

The board **VOTED** to approve the motion.

C. Linguabee CDI Contract

K. Kean made a motion to Approve the consent calendar.

T. Lacsado seconded the motion.

The board **VOTED** to approve the motion.

D. NPS Spectrum Contract

K. Kean made a motion to Approve the consent calendar.

T. Lacsado seconded the motion.

The board **VOTED** to approve the motion.

VI. Non-Action Items

A. Complaints Update

The complaints update was provided by Director Tung and covered the following:

Current Status:

- Director Tung reported on recent complaints that have been filed and processed
- The complaints appear to involve various operational and educational matters at AIMS

Board Action Required:

- Director Tung was tasked with providing redacted complaint reports to all board members - this ensures board oversight while protecting confidential information
- The redacted reports will allow board members to understand complaint patterns and resolution processes without compromising privacy

Process Improvements:

- The update was part of ongoing efforts to improve complaint handling processes at AIMS
- This represents enhanced transparency and board governance around complaint management

Context:

This complaints update comes as AIMS is working to strengthen its operations across multiple areas, including meeting MOU compliance deadlines and improving community relations. Proper complaint handling and board oversight of these processes is crucial for organizational accountability.

Next Steps:

- Director Tung will prepare and distribute the redacted complaint reports to board members
- This will enable better board oversight of complaint resolution and help identify any systemic issues that need addressing

The complaints update reflects AIMS' commitment to transparency and proper governance procedures around sensitive operational matters.

B. Team Special Education Annual Plan

This item was not ready to be presented and was added to the submissions folder by accident.

VII. Closed Session

A. Public Comment on Closed Session items

B. Recess to Closed Session

The Board went to closed session at 6:36 PM.

The Board reconvened from closed session at 6:40 with no report outs.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:41 PM.

Respectfully Submitted,
K. Kean

B. NOTICES

Coversheet

6/16/25

Section: II. Approve Board Meeting Minutes
Item: B. 6/16/25
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Board Meeting on June 16, 2025

APPROVED



AIMS K-12 College Prep Charter District

Minutes

AIMS Board Meeting

Review and Discussion of the Local Control and Accountability Plan (LCAP)

Date and Time

Monday June 16, 2025 at 12:00 PM

Location

171 12th Street, Oakland, CA 94607

Some Members of the Board will be Joining virtually from the listed addresses below:

President Jaime Colly: 4121 Laguna Avenue, Oakland, CA 94602

Director Steven Leung and VP Chris Edington: 2450 Washington Ave, Suite 100, San Leandro, CA 94577

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czIxWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

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Click on the link below to submit Public Comment:

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Directors Present

C. Edington (remote), J. Colly (remote), J. Hinton, K. Kean, S. Leung

Directors Absent

M. Sweet

Guests Present

A. Hutchings (remote)

I. Opening Items

A. Call the Meeting to Order

J. Colly called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Monday Jun 16, 2025 at 12:07 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

K. Kean made a motion to Adopt the Agenda.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

D. Public Comment on Agenda Items

E. Public Comment on Non-Agenda Items

II. Action Items

- A. The Board will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the 2025-26 local control and accountability plan (“LCAP”) for AIPCS II or annual update to the LCAP.
- B. The Board will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the 2025-26 local control and accountability plan (“LCAP”) for AIMS MS or annual update to the LCAP.
- C. The Board will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the 2025-26 local control and accountability plan (“LCAP”) for AIMS HS or annual update to the LCAP.
- D. The Board will hear a report on the data that AIMS collected and analyzed for its California School Dashboard Local Indicators for AIPCS II, using a State Board of Education-adopted self-reflection tool.
- E. The Board will hear a report on the data that AIMS collected and analyzed for its California School Dashboard Local Indicators for AIMS MS, using a State Board of Education-adopted self-reflection tool.
- F. The Board will hear a report on the data that AIMS collected and analyzed for its California School Dashboard Local Indicators for AIMS HS, using a State Board of Education-adopted self-reflection tool.
- G. The Board will hold a public hearing to adopt the 2025-26 LCAP for AIPCS II, including the budget overview for parents.
- K. Kean made a motion to Adopt the 2025-26 LCAP for AIPCS II.

- C. Edington made a motion to Approve.
- S. Leung seconded the motion.
- The board **VOTED** to approve the motion.

III. Closed Session

A. Public Comment on Closed Session Items

B. Recess to Closed Session

The board entered a closed session at 1:16 PM

C. Report from Closed Session

The Board reported out at 2:07 PM. During the session, a vote was taken on a personnel matter regarding severance, with the following results:

- Director Edington: Yes
- Director Colly: Yes
- Director Kean: Yes
- Director Leung: Yes
- Director Hinton: No

Additionally, proposed changes to the AIMS organizational chart were unanimously approved. The motion was introduced by President Colly and seconded by Director Hinton.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:08 PM.

Respectfully Submitted,
J. Colly

B. NOTICES

Coversheet

6/11/25

Section: II. Approve Board Meeting Minutes
Item: C. 6/11/25
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Special Board Meeting on June 11, 2025

APPROVED



AIMS K-12 College Prep Charter District

Minutes

AIMS Special Board Meeting

Review and Discussion of the Local Control and Accountability Plan (LCAP)

Date and Time

Wednesday June 11, 2025 at 6:00 PM

Location

Members of the Board will be Joining from the listed addresses below:

President Jaime Colly: 4121 Laguna Avenue, Oakland, CA 94602

Director Steven Leung and VP Chris Edington: 2450 Washington Ave, Suite 100, San Leandro, CA 94577

Director Kimi Kean: 4153 Fruitvale Ave, Oakland, CA 94602

Director Jumoke Hinton: 1121 12th Street, Oakland, CA 94602

Director Megan Sweet: 3926 Edgemoor Place, Oakland, CA 94605

Members of the public, staff, and faculty may join virtually at:

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Directors Present

C. Edington (remote), J. Colly (remote), J. Hinton (remote), K. Kean (remote), M. Sweet (remote), S. Leung

Directors Absent

None

Directors who arrived after the meeting opened

S. Leung

Guests Present

A. Hutchings (remote)

I. Opening Items

A. Call the Meeting to Order

K. Kean called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Wednesday Jun 11, 2025 at 6:16 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

M. Sweet made a motion to Adopt Agenda.

C. Edington seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Kean	Aye
J. Colly	Aye
M. Sweet	Aye
J. Hinton	Aye
C. Edington	Aye
S. Leung	Absent

D. Public Comment on Agenda Items

Christina Jordan of AIMS had a public comment

Christina states a clarification of use of SPED funds should be noted on the LCAP she also corrects the fees that are listed in goal 3.2.4 for instructor permit fees.

E. Public Comment on Non-Agenda Items

II. Action Items

- A. The Board will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the 2025-26 local control and accountability plan (“LCAP”) for AIPCS II or annual update to the LCAP.**

- B. The Board will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures**

proposed to be included in the 2025-26 local control and accountability plan (“LCAP”) for AIMS MS or annual update to the LCAP.

- C. The Board will hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the 2025-26 local control and accountability plan (“LCAP”) for AIMS HS or annual update to the LCAP.
- D. The Board will hear a report on the data that AIMS collected and analyzed for its California School Dashboard Local Indicators for AIPCS II, using a State Board of Education-adopted self-reflection tool.
- E. The Board will hear a report on the data that AIMS collected and analyzed for its California School Dashboard Local Indicators for AIMS MS, using a State Board of Education-adopted self-reflection tool.
- F. The Board will hear a report on the data that AIMS collected and analyzed for its California School Dashboard Local Indicators for AIMS HS, using a State Board of Education-adopted self-reflection tool.
- G. The Board will hold a public hearing to adopt the 2025-26 LCAP for AIPCS II, including the budget overview for parents.

There are currently no adoptions for LCAP or the Budget.

M. Sweet made a motion to Table Items G, H, and I until the Board discusses and provides staff recommendations.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

S. Leung arrived at 7:22 PM.

- H. The Board will hold a public hearing to adopt the 2025-26 LCAP for AIMS MS, including the budget overview for parents.

M. Sweet made a motion to Table Items G, H, and I until the Board discusses and provides staff recommendations.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

There are currently no adoptions for LCAP or the Budget.

- I. The Board will hold a public hearing to adopt the 2025-26 LCAP for AIMS HS, including the budget overview for parents.

M. Sweet made a motion to Table Items G, H, and I until the Board discusses and provides staff recommendations.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

There are currently no adoptions for LCAP or the Budget.

J. The Board will consider adopting the annual budget for AIPCS II.

There are currently no adoptions for LCAP or the Budget.

M. Sweet made a motion to Change the motion to reviewing instead of a vote.

K. Kean seconded the motion.

The board **VOTED** to approve the motion.

K. The Board will consider adopting the annual budget for AIMS MS.

There are currently no adoptions for LCAP or the Budget.

M. Sweet made a motion to Change the motion to reviewing instead of a vote.

K. Kean seconded the motion.

The board **VOTED** to approve the motion.

L. The Board will consider adopting the annual budget for AIMS HS.

There are currently no adoptions for LCAP or the Budget.

M. Sweet made a motion to Change the motion to reviewing instead of a vote.

K. Kean seconded the motion.

The board **VOTED** to approve the motion.

Megan proposed changing the date of the next board meeting from June 17 to June 16 to approve the LCAP and Budget. The motion was seconded by Chris, and the vote passed unanimously.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,

J. Colly

B. NOTICES

Coversheet

4/29/25

Section: II. Approve Board Meeting Minutes
Item: D. 4/29/25
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Special Board Meeting on April 29, 2025

APPROVED



AIMS K-12 College Prep Charter District

Minutes

AIMS Special Board Meeting

Date and Time

Tuesday April 29, 2025 at 6:30 PM

Location

Members of the Board will be Joining virtually from the listed addresses below:

President Jaime Colly: 4239 Park Blvd, Oakland, CA 94602

Director Steven Leung and VP Chris Edington: 2450 Washington Ave, Suite 100, San Leandro, CA 94577

Director Kimi Kean: 4153 Fruitvale Ave, Oakland, CA 94602

Director Jumoke Hinton: 171 12th Street, Oakland, CA 94602

Director Megan Sweet: 3926 Edgemoor Place, Oakland, CA 94605

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czIxWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

Meeting ID: 661 426 6860

Passcode: Pu2kiv

100

One tap mobile

+12532050468,,6614266860#,*,*071330# US

+12532158782,,6614266860#,*,*071330# US (Tacoma)

— — —

Meeting ID: 661 426 6860

Passcode: 071330

Find your local number: <https://us02web.zoom.us/u/kb9RJj161W>

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Click on the link below to submit Public Comment:

<https://docs.google.com/forms/d/e/1FAIpQLScK0rD4rkfpIhRMyGtxnKaPECne4SfCG-5ezqD3xUALg0OTAQ/viewform?usp=sharing>

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Directors Present

C. Edington, J. Colly (remote), J. Hinton (remote), K. Kean (remote), M. Sweet (remote), S. Leung

Directors Absent

None

Directors who arrived after the meeting opened

S. Leung

Guests Present

A. Hutchings (remote), M. Woods-Cadiz (remote)

I. Opening Items

A. Call the Meeting to Order

J. Colly called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Tuesday Apr 29, 2025 at 6:39 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

J. Colly made a motion to Adopt Agenda.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Hinton Aye

C. Edington Absent

S. Leung Absent

K. Kean Aye

M. Sweet Aye

J. Colly Aye

D. Public Comment on Agenda Items

E. Public Comment on Non-Agenda Items

II. Action Items

A. Data Contract Proposal

S. Leung arrived at 6:44 PM.

K. Kean made a motion to Approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Edington Aye

S. Leung Aye

J. Colly Aye

M. Sweet Aye

J. Hinton Aye

K. Kean Aye

B. CSMC Data Training

J. Colly made a motion to conjoin items A and B, as both items contain the same content.

K. Kean seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye

J. Colly Absent

C. Edington Aye

M. Sweet Aye

J. Hinton Abstain

K. Kean Aye

III. Closed Session

A. Public Comment on Closed Session Items

B. Recess to Closed Session

6:59 PM recessed to closed session

C. Report from Closed Session

Upon emerging from the closed session at 8:03, Wesley Jack will be granted complete access to staff meetings and documentation, enabling him to concentrate on metrics analysis for the MOU. The Board will have final look and approval of MOU before Submission.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:13 PM.

Respectfully Submitted,

J. Colly

B. NOTICES

Coversheet

4/15/25

Section: II. Approve Board Meeting Minutes
Item: E. 4/15/25
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Board Meeting on April 15, 2025

APPROVED



AIMS K-12 College Prep Charter District

Minutes

AIMS Board Meeting

Date and Time

Tuesday April 15, 2025 at 6:45 PM

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czIxWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

Meeting ID: 661 426 6860

Passcode: Pu2kiv

One tap mobile

+12532050468,,6614266860#,,,*071330# US

+12532158782,,6614266860#,,,*071330# US (Tacoma)

Meeting ID: 661 426 6860

Passcode: 071330

Find your local number: <https://us02web.zoom.us/u/kb9RJj161W>

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[**Click To Submit Public Comment**](#)

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Directors Present

C. Edington, J. Colly, J. Hinton, K. Kean (remote), M. Sweet, S. Leung

Directors Absent

None

Directors who arrived after the meeting opened

S. Leung

Guests Present

A. Hutchings, M. Woods-Cadiz

I. Opening Items

A. Call the Meeting to Order

J. Colly called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Tuesday Apr 15, 2025 at 6:55 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

J. Colly made a motion to Adopt the agenda.
C. Edington seconded the motion.
The board **VOTED** to approve the motion.

D. Public Comment on Agenda Items

President's Report

B. Superintendent's Report

S. Leung arrived at 7:01 PM.

C. Staff Reports

IV. Consent Calendar

A. Job Descriptions

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye

M. Sweet Aye

J. Hinton Aye

C. Edington Aye

J. Colly Aye

K. Kean Aye

B. AIMS K-12 School Calendar 2025-2026

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Colly Aye

S. Leung Aye

C. Edington Aye

K. Kean Aye

J. Hinton Aye

M. Sweet Aye

C. Host School Agreement

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Kean Aye

J. Colly Aye

M. Sweet Aye

J. Hinton Aye

Roll Call

C. Edington Aye
S. Leung Aye

D. Learning Recovery Emergency Block Grant

J. Colly made a motion to Approve.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Kean Aye
C. Edington Aye
S. Leung Aye
J. Hinton Aye
J. Colly Aye
M. Sweet Aye

E. AMIM Discretionary Block Grant

J. Colly made a motion to Approve.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Hinton Aye
J. Colly Aye
K. Kean Aye
S. Leung Aye
M. Sweet Aye
C. Edington Aye

F. Prop 28

J. Colly made a motion to Approve.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye
K. Kean Aye
J. Hinton Aye
J. Colly Aye
M. Sweet Aye
C. Edington Aye

G. Senior Letterman Jackets

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Edington Aye

S. Leung Aye

J. Hinton Aye

M. Sweet Aye

J. Colly Aye

K. Kean Aye

H. Santa Cruz GoFundMe Proposal

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Edington Aye

M. Sweet Aye

J. Hinton Aye

S. Leung Aye

K. Kean Aye

J. Colly Aye

I. Gym Rental Proposal

J. Hinton made a motion to Approve.

M. Sweet seconded the motion.

Approved with notes to include an additional clause in the contract outlining a contingency plan in case we are left with only two schools following the ACOE decision.

The board **VOTED** to approve the motion.

Roll Call

K. Kean Aye

C. Edington Aye

M. Sweet Aye

S. Leung Aye

J. Hinton Aye

J. Colly Aye

J. ATX Learning MOU

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye

Roll Call

M. Sweet	Aye
K. Kean	Aye
C. Edington	Aye
J. Hinton	Aye
J. Colly	Aye

K. February Employment Contracts

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Edington	Aye
J. Colly	Aye
S. Leung	Aye
M. Sweet	Aye
K. Kean	Aye
J. Hinton	Aye

L. Restricted Funding Spending Review

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

M. Computer Purchase Agreement

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

N. AT&T Dedicated Internet Agreement

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

O. Hearing Conservation Associates Agreement

J. Colly made a motion to Approve.

M. Sweet seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Hinton Aye
C. Edington Aye
M. Sweet Aye

Roll Call

J. Colly Aye
S. Leung Aye
K. Kean Aye

P. Parent Square Agreement

This item was discussed and tabled during the finance committee meeting and will therefore be removed or excluded from the consent calendar.

Q. Board Resolution Surplus

J. Colly made a motion to Approve.
M. Sweet seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye
J. Colly Aye
C. Edington Aye
J. Hinton Aye
M. Sweet Aye
K. Kean Aye

V. Action Items

A. Nominating Committee

B. Site Report: AIMS GOLDEN EAGLES MOBILE LIBRARY

The report was presented as an informational staff update and did not require any formal action or a vote.

C. Follow-Up on Fundraising/Crowdfunding Approval

Shifted to the consent calendar.

D. Middle School Dress Code

M. Sweet made a motion to Approve.
J. Colly seconded the motion.
Approved with the stipulation that black hoodies are strictly prohibited under the dress code policy.
The board **VOTED** to approve the motion.

Roll Call

C. Edington Aye
J. Hinton Aye
K. Kean Aye

Roll Call

S. Leung	Aye
J. Colly	Aye
M. Sweet	Aye

VI. Closed Session

A. Public Comment on Closed Session Items

B. Recess to Closed Session

The board entered a closed session at 8:35 PM.

C. Report from Closed Session

There were no reports issued from the closed session. The board reconvened from the closed session at 9:23 PM.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:23 PM.

Respectfully Submitted,
C. Edington

B. NOTICES

Coversheet

3/27/25

Section: II. Approve Board Meeting Minutes
Item: F. 3/27/25
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Special Board Meeting on March 27, 2025

APPROVED



AIMS K-12 College Prep Charter District

Minutes

AIMS Special Board Meeting

Date and Time

Thursday March 27, 2025 at 6:30 PM

Location

Members of the Board will be Joining virtually from the listed addresses below:

President Jaime Colly: 4239 Park Blvd, Oakland, CA 94602

Director Steven Leung and VP Chris Edington: 2450 Washington Ave, Suite 100, San Leandro, CA 94577

Director Kimi Kean: 4153 Fruitvale Ave, Oakland, CA 94602

Director Jumoke Hinton: 1121 12th Street, Oakland, CA 94602

Director Megan Sweet: 3926 Edgemoor Place, Oakland, CA 94605

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czIxWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

Meeting ID: 661 426 6860

Passcode: Pu2kiv

One tap mobile

+12532050468,,6614266860#,,,*071330# US

+12532158782,,6614266860#,,,*071330# US (Tacoma)

Meeting ID: 661 426 6860

Passcode: 071330

Find your local number: <https://us02web.zoom.us/u/kb9RJj161W>

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Click on the link below to submit Public Comment:

<https://docs.google.com/forms/d/e/1FAIpQLScK0rD4rkfpiHrMyGtxnKaPECne4SfCG-5ezqD3xUALg0OTAQ/viewform?usp=sharing>

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Directors Present

C. Edington (remote), J. Colly (remote), J. Hinton (remote), K. Kean (remote), M. Sweet (remote)

Directors Absent

S. Leung

Guests Present

A. Hutchings (remote), M. Woods-Cadiz

I. Opening Items

A. Call the Meeting to Order

J. Colly called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Thursday Mar 27, 2025 at 6:35 PM.

B.

C. Report from Closed Session

The board reconvened from its closed session at 8:58 PM.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
J. Colly

B. NOTICES

Coversheet

Executive Director Memo

Section:

III. Reports

Item:

A. Executive Director Memo

Purpose:

FYI

Submitted by:

Related Material:

AIMS_30th_Anniversary_Mural_Project.pdf

Executive Director Memo for Board Meeting – 11-18-2025.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

- Yes
- No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?

- Yes
- No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____

Is this expenditure included in the annual budget?

- Yes
- No

Please specify in which plan this expense is indicated:

SPSA LCAP Other: _____



AIMS 30th Anniversary Mural Project

Honoring 30 Years of Learning, Leadership & Unity

Presented by: Suzen Chu, Director of Marketing & Communications
Cabinet Meeting – Oct 21, 2025

Purpose

Goal:

- To propose a community-led mural at 171 12th Street, Oakland, as the centerpiece of AIMS's 30th Anniversary celebration.

Objectives:

- Celebrate AIMS's 30-year legacy of excellence and diversity.
- Strengthen school identity and neighborhood pride.
- Engage students, families, and partners in collaborative art.
- Culminate with a Ribbon-Cutting Ceremony as the highlight event.



Our Story: 30 Years of AIMS

- Founded in 1996 as American Indian Public Charter School, focused on improving Native American student outcomes.
- Early programs celebrated Native culture through bead-making and drumming.
- Refocused on academic achievement, expanded to AIPCS II (K–8) and AIMS High School, creating a complete K–12 system.
- Now one of Oakland's top-performing charter districts, proudly serving Asian, Black, and Latino students.

The mural will tell this story — from our roots to our rise.



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

Mural Site Overview

Primary Location: 171 12th Street, Oakland

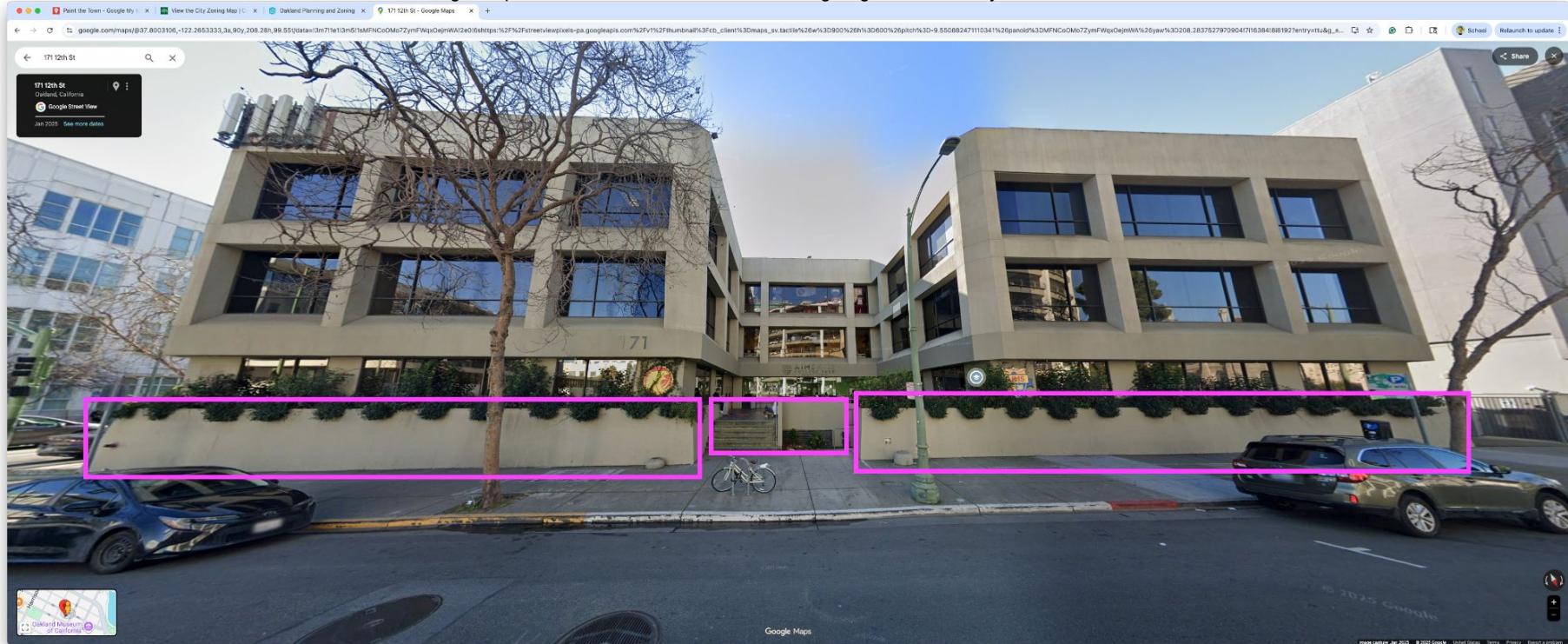
Design Zones:

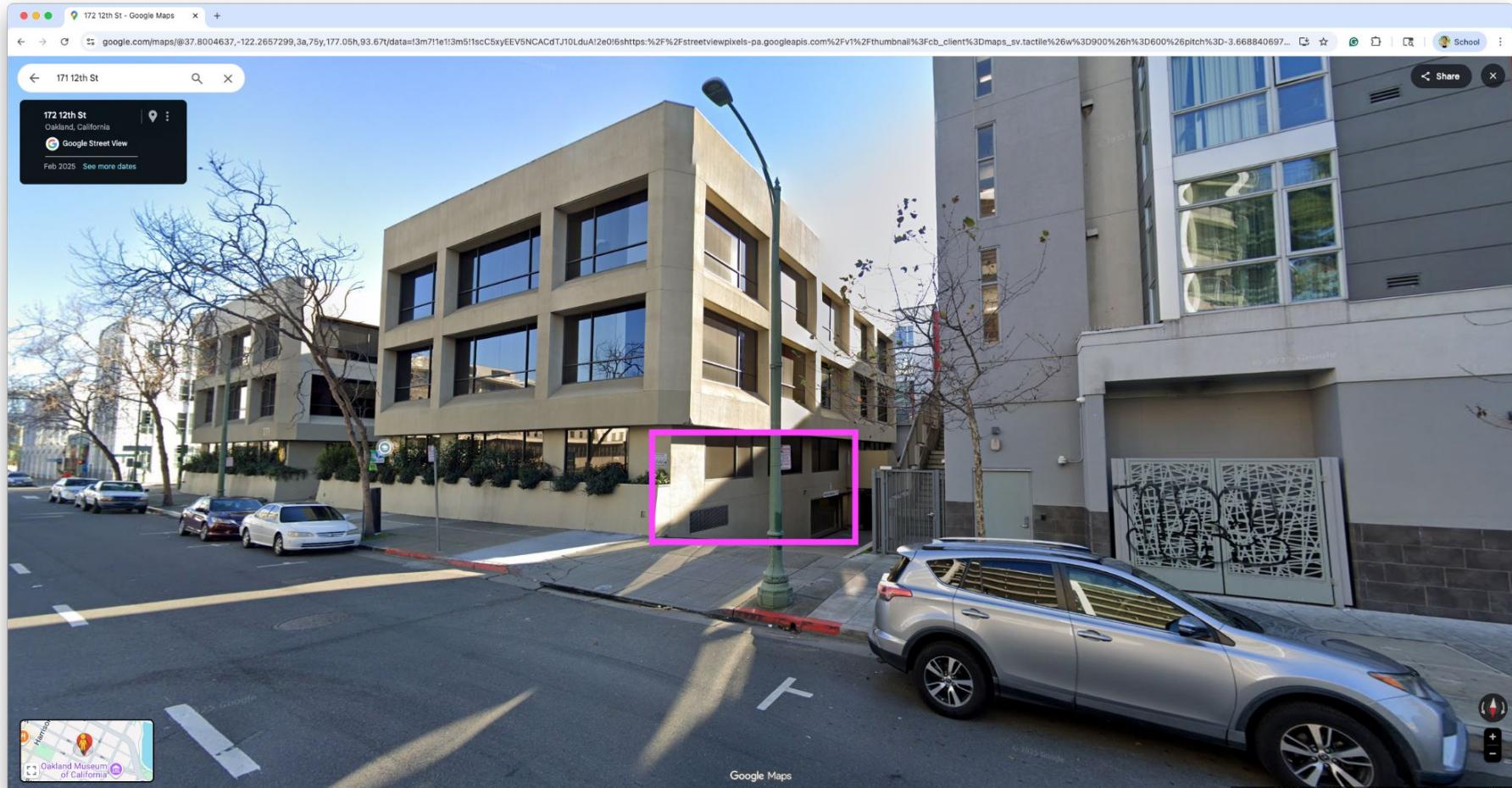
1. 12th Street façade: “Roots to Rising” – founding to present.

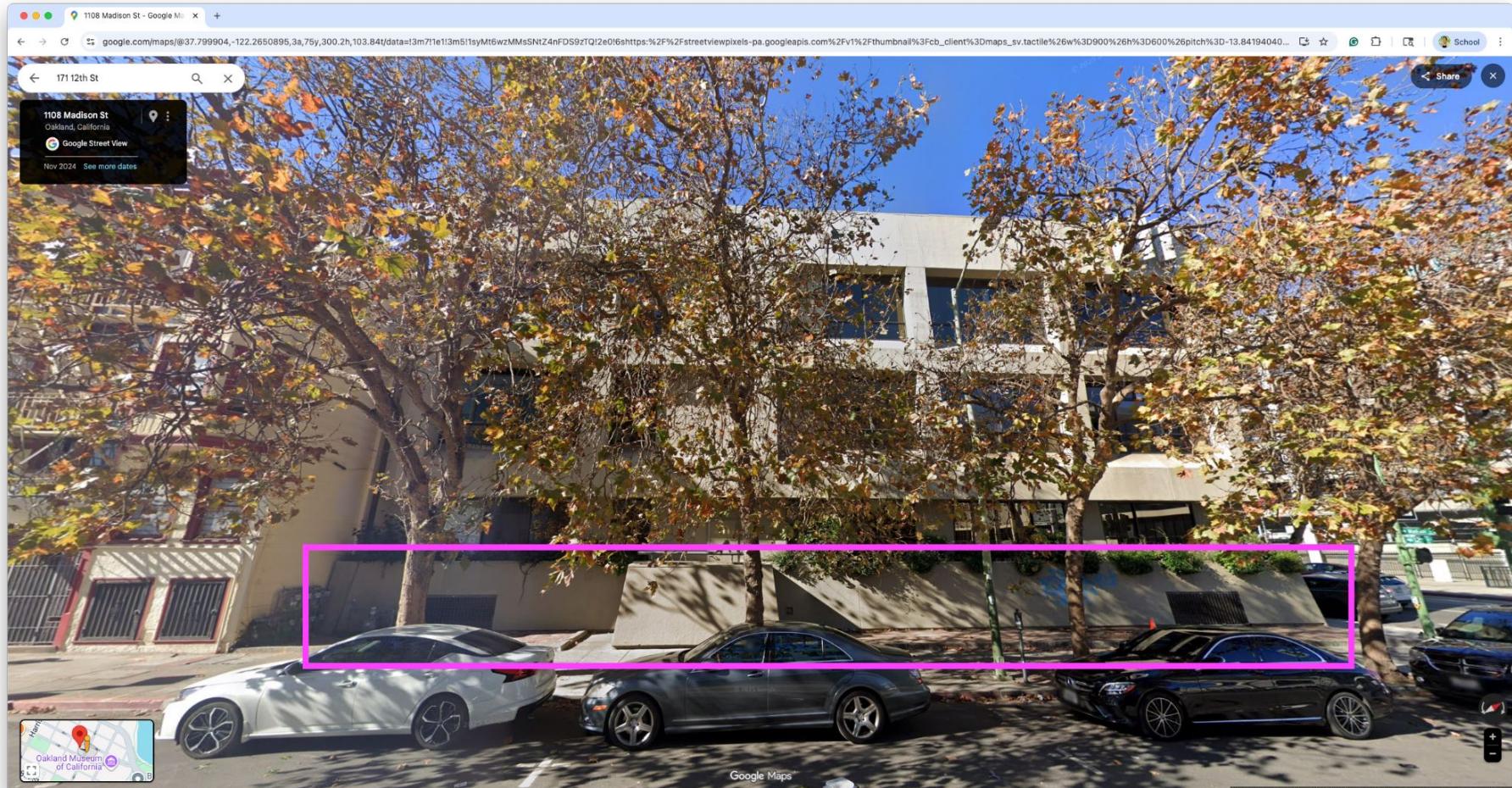
Optional, based on budget and feedback:

- 2. Ramp to parking garage:** “Pathways of Promise” – student growth.
- 3. Madison Street side:** “Community in Bloom” – unity and collaboration.









Concept Overview

Theme: Learning Together, Rising Together – 30 Years of AIMS

Design Narrative:

- Left: Native American heritage, roots, and traditions.
- Center: Academic rigor, Oakland skyline, and student achievement.
- Right: Diverse students — Native, Asian, Black, Latino, and others — united under sunlight and “AIMS 30 Years.”
- Motifs: Interwoven cultural patterns symbolizing unity and resilience.





AI generated image

Partners & Community Involvement

In Collaboration With (one of the below):

- [Oakland Paint the Town](#)
- [ABG Art Group](#)
- [Bay Area Mural Program \(BAMP\)](#)

Community Paint Days:

- **Labor Day Weekend 2026**
- Open community mural-painting event led by professional artists.
- Students, staff, alumni, and families collaborate to bring the design to life.
- Community-building, media visibility, and volunteer engagement.

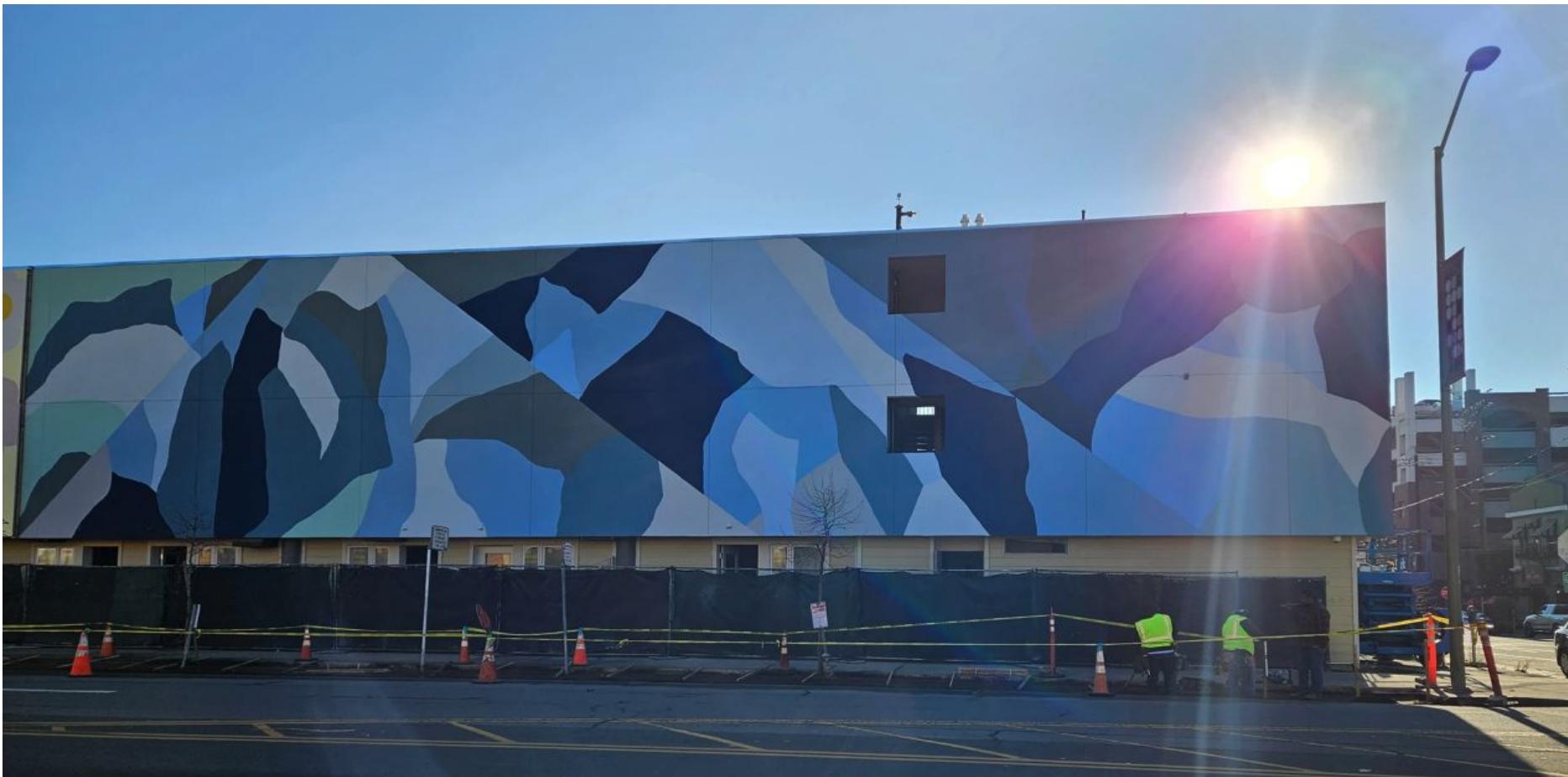


AIMS K-12
COLLEGE PREP
CHARTER DISTRICT





Trent Thompson, Public Mural, 2020, Livermore



30th Anniversary Celebration

Ribbon-Cutting Ceremony:

- **Before Thanksgiving Break 2026**
- Official unveiling and celebration of the completed mural.
- Featuring student performances, alumni reflections, partner recognition, and a time capsule dedication.
- Serves as the culminating event of AIMS's 30th Anniversary year.

Event Theme:

“From Our Roots to Our Rising — We Are AIMSTRONG.”



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

Impact

Community & School Benefits:

- Beautifies the 12th Street corridor.
- Reduces graffiti and tagging.
- Engages the community through art and service.
- Strengthens AIMS' visibility as a legacy institution in Oakland.
- Leaves a permanent public landmark celebrating 30 years of excellence.



Next Steps

1. Cabinet feedback on project scope and partnerships.
2. Develop detailed budget and timeline with selected mural partner.
3. Present proposal for Board approval (if needed)
4. Coordinate cross-functional planning with key departments:
 - Finance & Program Compliance
 - HR Department (for liability and volunteer clearance)
 - Operations
 - K-8 and HS Head of School
 - College Bound Coordinator (Alumni)
 - Student Activities Coordinator
 - APU (AIMS Parents United)
 - MS/HS Student Government Association (SGA)
5. Project Timeline:
 - Winter 2025: Budget and approval
 - Spring 2026: Survey for community involvement
 - Summer 2026: Design finalization and wall preparation.
 - Labor Day Weekend 2026: Community paint days.
 - November 2026: Ribbon-cutting ceremony and 30th Anniversary celebration



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

Executive Director Memo for Board Meeting – 11-18-2025

Dear Board Colleagues,

As we near the end of the first semester, we continue to make meaningful progress toward stabilizing and aligning our systems, culture, and accountability frameworks across the organization. This memo outlines key updates from all departments. Please review closely and bring your questions and insights to the meeting so we can continue making informed, mission-aligned decisions together.

MOU & LCAP Compliance

We remain in good standing in our collaboration efforts with ACOE. We conducted our second collaborative compliance session with ACOE's Chief of Accountability, Juwen Lam, WestEd consultant Christine Han, and the AIMS Compliance Leadership Team. In that session, we decided to use a more efficient submission and review workflow for MOU Schedule D items, including clearer protocols for version control and feedback.

We remain on track to meet the MOU benchmark of 48% properly assigned and credentialed teachers at AIPCS II by February 2026. Induction and mentoring structures are actively supporting our credentialing pathways.

A third collaborative session is scheduled for November 19, where we will finalize the proposed system. More details will be shared in the MOU Status update agenda item.

Safety & Emergency Preparedness

All fire drills have been conducted successfully and on schedule. Evacuation times are improving, and safety teams have begun preparing for the annual Comprehensive School Safety Plan (CSSP) review and update, which will be submitted for Board approval and to our authorizers by early 2026.

Morning and afternoon traffic procedures have been refined, especially at Grand Avenue, where additional signage and staff presence have improved flow and reduced student safety risks.

Teaching & Learning

Our new Director of Teaching & Learning, Dr. Irene St. Roseman, has made immediate and strategic contributions in her first month. Below is a summary of her work:

- **PBIS & MTSS Alignment:** In preparation for the late-November PBIS boost, we are building site-level Tier 1 implementation plans that integrate with Deans' work and student support structures. A unified MTSS framework is under design, connecting academic, behavioral, and SEL supports with clearly defined progress-monitoring protocols.
- **Cycle of Inquiry & Data Use:** Teachers are launching their annual Cycle of Inquiry with coaching support from Wes Jacques. Dr. St. Roseman has conducted baseline classroom walkthroughs for all K–8 teachers, identifying strengths and areas for PD, including differentiation, ELD, and SPED strategies.

- **SST System Modernization:** We are developing an electronic platform for SST referrals, documentation, and progress monitoring. This will increase consistency and communication across all school sites.

A full Tier 1 PBIS launch, operationalized MTSS documentation, and teacher collaboration protocols are expected to be in place by early December.

Enrollment Updates & Budget Implications

Following Census Day on October 1st, it has become clear that enrollment across AIMS is significantly lower than anticipated. Our current verified enrollment stands at 1,039 students, well below our target of 1,200. This represents a shortfall of 161 students, which equates to a substantial decrease in projected revenue due to California's funding model being directly tied to both enrollment and Average Daily Attendance (ADA).

Much of this decline stemmed from challenges in securing withdrawal paperwork from "no-show" students, families who enrolled but never attended and could not be officially withdrawn without confirmation. These unresolved cases initially obscured the true enrollment count and delayed our financial forecasting.

As part of our response, Julia Li, Director of Enrollment, will present a comprehensive Enrollment & Recruitment Plan later in the meeting. Her presentation will provide greater detail about current outreach efforts, retention strategies, and plans for rebuilding enrollment pipelines through deeper community engagement.

Additionally, I will present proposed adjustments to the FY2025–26 budget based on these revised enrollment figures. These adjustments were previewed during the November 12th Special Board Meeting (Closed Session) and are now ready for public review and approval. Every effort has been made to protect classrooms, minimize the impact on students and instructional staff, and uphold the commitments outlined in our MOU and LCAP.

October 24 All-Staff PD Recap

Our October 24th Professional Development Day was a success. Staff participated in:

- Morning updates on MOU, LCAP, and AIMS Way strategic frameworks
- A Cycle 1 reflection and Cycle 2 launch
- Site-based planning in the afternoon
- A joyful staff celebration at The Plank to strengthen our culture of collaboration and foster belonging and cohesion

This session reinforced alignment and lifted morale amid a challenging but hopeful season.

Closing

Our challenges are real, but so is our progress.

We are not only complying with expectations but building systems that promote trust, transparency, and interdependence. By facing tough truths, embracing collaboration, and holding fast to our mission, we are creating the foundation for long-term success.

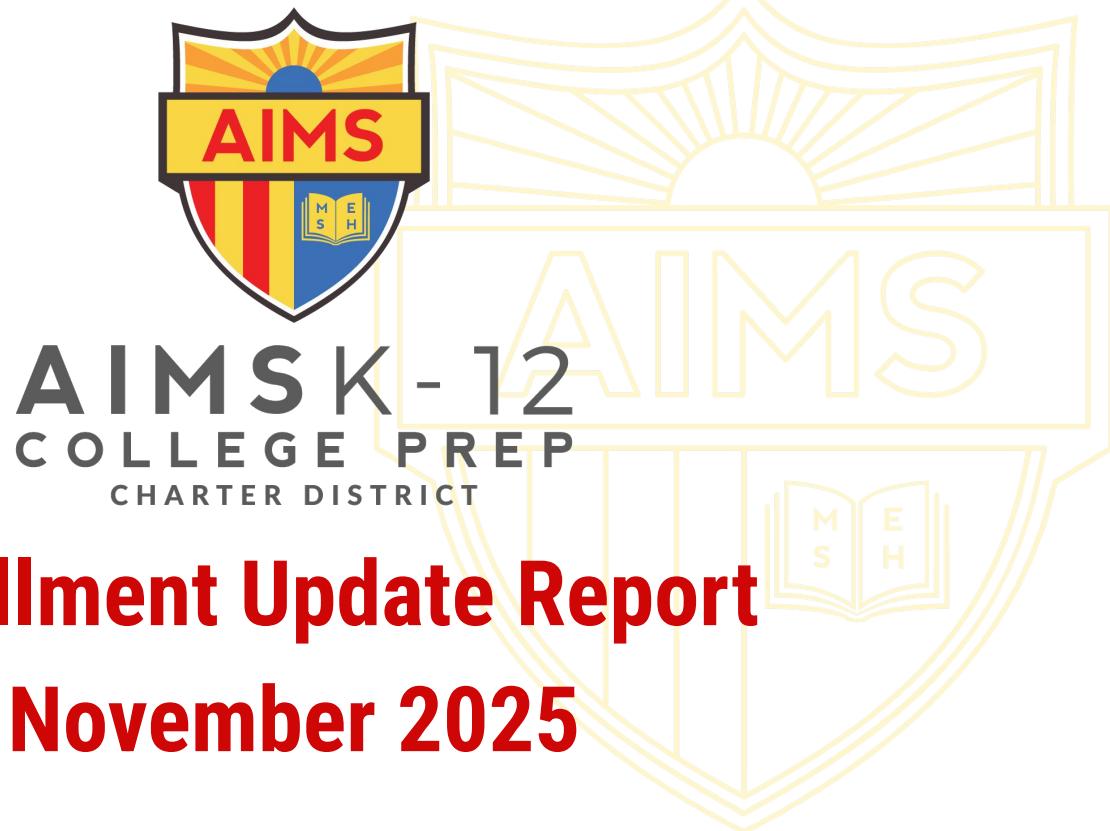
Thank you for your wisdom, engagement, and continued partnership in this critical work.

In partnership,
Marco Menéndez
Interim Executive Director

Coversheet

ACOE MOU Progress Update / Report

Section: III. Reports
Item: B. ACOE MOU Progress Update / Report
Purpose: Discuss
Submitted by:
Related Material: Enrollment_Board_Report_Nov_2025.pdf



Enrollment Update Report

November 2025

Enrollment Report Agenda

- Current Enrollment Status
- Causes of Enrollment Drop
- Enrollment Goals
- Enrollment Plan



Enrollment Status

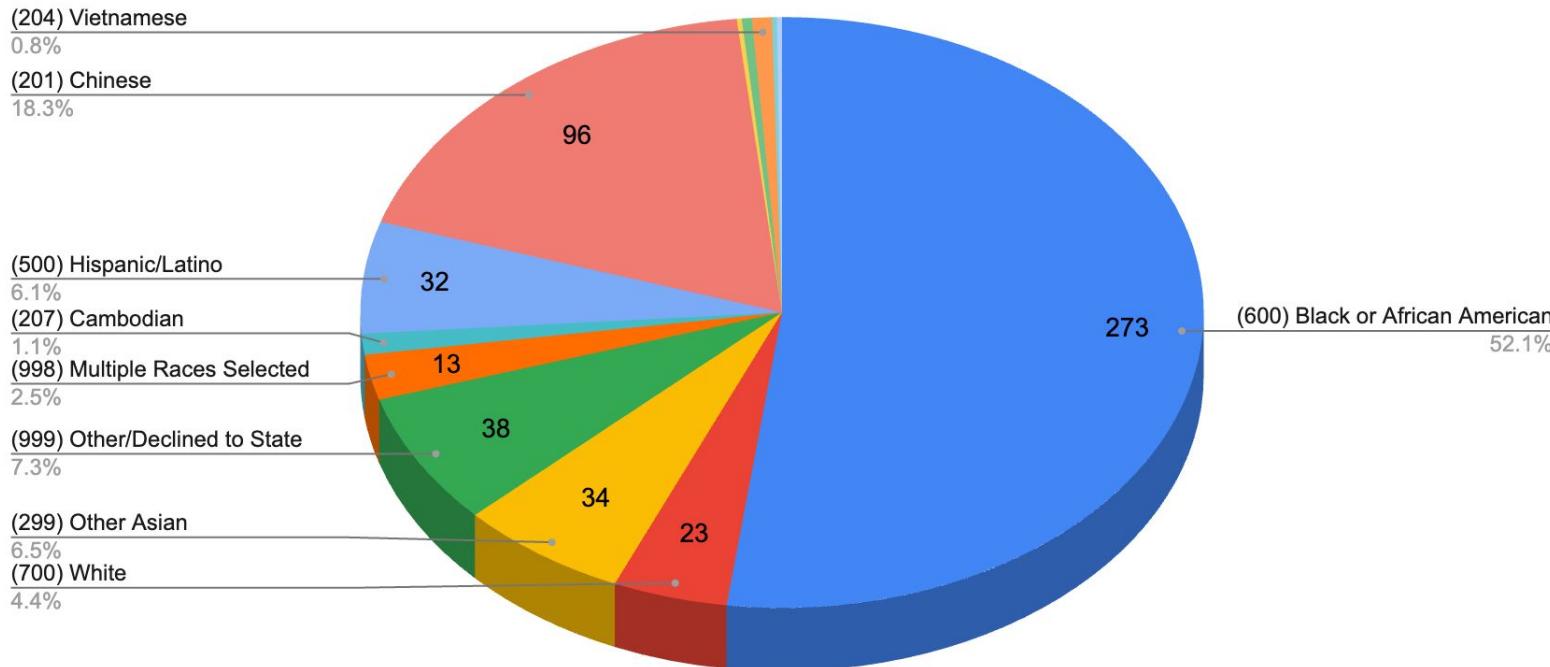
AIPCS II	# of Students in EOY 24-25	# of Students 25-26 **as of 10.1.25**	# of Students 25-26 **as of 11.11.25**
Kinder	39	46	44
1st	55	52	52
2nd	70	57	53
3rd	79	77	74
4th	94	74	71
5th	89	89	91
6th	85	66	37
7th	48	72	61
8th	46	51	44
Total	605	584	527

Enrollment Status

AIMS MS	# of Students in EOY 24-25	# of Students 25-26 **as of 10.1.25**	# of Students 25-26 **as of 11.11.25**
6th	55	30	27
7th	64	57	53
8th	72	70	63
Total	191	157	143

AIMS HS	# of Students in EOY 24-25	# of Students 25-26 **as of 10.1.25**	# of Students 25-26 **as of 11.11.25**
9th	111	91	88
10th	111	102	100
11th	73	109	108
12th	82	74	74
Total	377	376	370

AIPCS II Demographics Data as of 11.12.25



Causes & Lessons Learned

Hindsight: What We Could Have Done Differently

- Some parents were unaware that we would remain open for the 2025–26 school year.
→ *We should have called every family after June 10, 2025.*
- Parent concerns about student safety in middle school impacted re-enrollment.
→ *We need to communicate new leadership and updated safety procedures for 2025–26.*
- The school year began with many substitute teachers, delaying accurate attendance and “no-show” reporting.
→ *Assign staff to support substitutes in taking attendance promptly.*
- Overall decline in enrollment across Oakland affected numbers.
→ *Expand outreach efforts to neighboring cities and communities.*

Outreach Team

Department of Marketing and Communication
Department of Enrollment

2025-26
Annual Plan



Our Goals for 2025-26

Goal	Annual Target (SMART)
Increase Enrollment at all schools.	By April 2026, increase enrollment to AIPCS II: 650; AIPCS I: 200; HS: 450
Increase Enrollment for Latinx students.	AIPCS II: By April 2026, enroll 10% of students that are Latinx for the 2026-27 SY.
Increase Enrollment for Special Education students.	AIPCS II: By April 2026, enroll 10% of students that are SpEd for the 2026-27 SY.

Enrollment Plan

1. Policy Updates

- Update Student Handbook with new 10-Day Absence Policy

2. Pipeline Development

- Strengthen partnerships with Preschools, 5th-grade, and 8th-grade feeder schools

3. Office Hours & Support

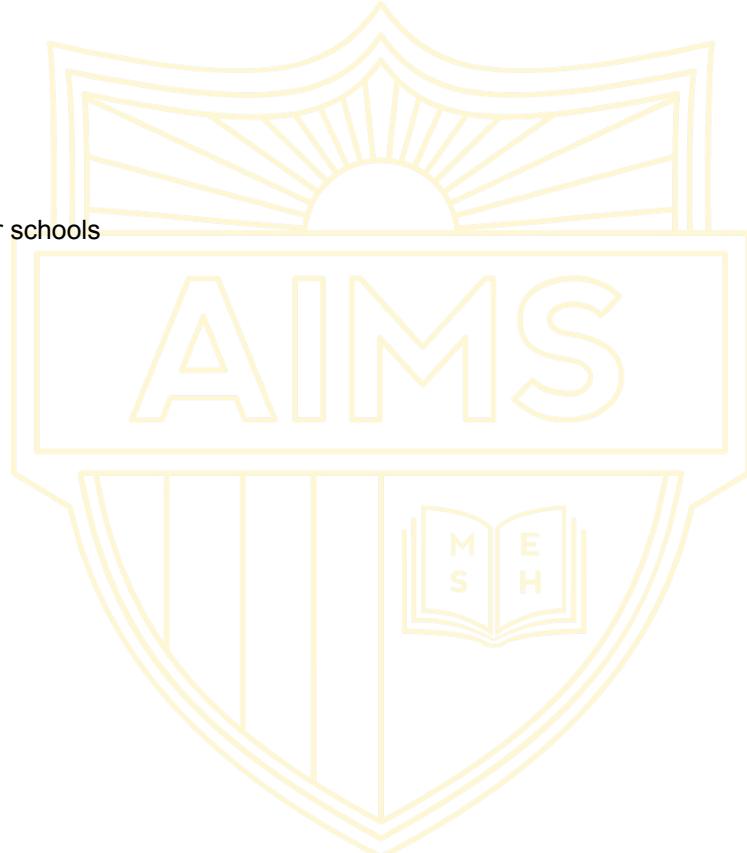
- Host Weekly Application Support Sessions
- Offer Information Sessions & Campus Tours for prospective families

4. Family & Community Engagement

- Collaborate with APU and host Family Events & Student Showcases
- Recruit Parent Volunteers to support enrollment efforts
- Town Hall and Survey for current Latinx families

5. Digital & Community Presence

- Launch New Features on the AIMS Website
- Collaborate with other Charter Schools to share best practices
- Table & Outreach at local community events and school fairs



Enrollment Targets by Grade AIPCS II (K-8)

2026-27	Target	Currently enrolled as of 11.7.25 from previous grade	New Student Enrollment Target (target - current + 10 for attrition)	Application Target (2 x enrollment target)
Kinder (2x25)	75	0	85	170
1st (2x25)	50	44	16	32
2nd (3x30)	60	52	18	36
3rd (3x30)	60	53	17	34
4th (3x30)	90	74	26	52
5th (3x30)	90	71	29	58
6th (3x30)	90	91	9	18
7th (2x30)	60	37	33	66
8th (3x30)	90	61	39	78
TOTAL	665	483	272	544

Enrollment Targets by Grade AIMS MS (6-8)

2026-27	Target	Currently enrolled as of 11.7.25 from previous grade	New Student Enrollment Target (target - current + 10 for attrition)	Application Target (2 x enrollment target)
6th (3x30)	90	0	100	200
7th (3x30)	90	27	73	146
8th (2x30)	60	53	17	34
TOTAL	240	80	190	380

Enrollment Targets by Grade: High School

AIMS HS 2026-27	Target	Currently enrolled as of 11.7.25 from previous grade	New Student Enrollment Target (Target - Current + 10 for attrition) 9th grade added 20	Application Target (2 x Enrollment target)
9th (4x30)	120	107	33	66
10th (4x30)	120	88	42	84
11th (4x30)	120	100	30	60
12th (3x30)	90	108	-8	-16
TOTAL	450	403	97	194

Coversheet

Report on Vendor Contracts Q1

Section:

III. Reports

Item:

C. Report on Vendor Contracts Q1

Purpose:

Discuss

Submitted by:

Related Material:

Bills register 24.25 highlighted.xlsx - Google Sheets.pdf

Company name: American Indian		
Total for V000003--Charter School Management Corporation	371,643.17	371,643.17
Total for V000010--Houghton Mifflin Harcourt Publishing Company - NWEA	41,260.00	41,260.00
Total for V000012--Young, Minney & Corr, LLP	281,235.64	281,235.64
Total for V000017--UNUM Life Insurance Company of America-406990	20,254.97	20,254.97
Total for V000020--Apple, Inc.	33,367.92	33,367.92
Total for V000030--CDW Government Inc	32,347.01	32,347.01
Total for V000068--McGraw Hill LLC	36,274.68	36,274.68
Total for V000079--Regional Employee Benefits Council	230,807.23	230,807.23
Total for V000101--Verizon Wireless	83,288.29	83,288.29
Total for V003256--Staples - 660409	36,685.49	37,237.71
Total for V003311--CalPERS	1,888,235.04	1,888,235.04
Total for V003459--Payroll	11,059,710.78	11,059,710.78
Total for V003563--IXL Learning, Inc	36,565.00	36,565.00
Total for V003728--Vision Service Plan	17,639.11	17,639.11
Total for V003731--Xerox Corporation	21,282.99	21,282.99
Total for V003798--Amazon Capital Services	231,815.71	231,815.71
Total for V003815--Amplify Education, Inc.PO Box 392294	51,547.91	51,547.91
Total for V003817--AmTrust Financial Services Inc.	49,568.00	49,568.00
Total for V003895--Benchmark Education Company	38,046.34	38,046.34
Total for V004083--Dell Marketing L.P.-910916	25,677.39	25,677.39
Total for V004418--Kaiser Foundation Health Plan Inc	1,156,471.15	1,156,471.15
Total for V004820--Sacramento County Office of Education	20,000.00	20,000.00
Total for V004917--SOS Survival Products	16,784.17	16,784.17
Total for V005100--Universal Studios Hollywood	11,268.00	11,268.00
Total for V005245--ACH Debit Transactions	897,921.39	897,921.39
Total for V005304--Staples Technology Solutions	127,882.24	127,882.24
Total for V005552--Neff	18,767.70	18,767.70
Total for V005579--PG&E	195,948.16	195,948.16
Total for V006040--Comcast-Philadelphia	23,093.65	23,093.65
Total for V006051--PowerSchool Group LLC - PO Box 888408	37,829.56	37,829.56
Total for V006064--National Charter Schools Institute	14,600.00	14,600.00
Total for V006126--Scoot Education Inc. - 5670	335,458.00	335,458.00
Total for V006132--Eide Bailly LLP - Foothill Blvd	28,000.00	28,000.00
Total for V006513--WM Corporate Services, Inc- PO BOX 541065	48,157.24	48,157.24
Total for V007123--SchoolMart	14,982.98	14,982.98
Total for V007490--Ascend Rehab Services, Inc.	178,253.40	178,253.40
Total for V007511--AT&T-Box 5025 ** USE VENDOR ID#V012803	11,775.13	11,775.13
Total for V007513--AT&T-Box 5019	18,936.18	18,936.18
Total for V007555--BACSAC	21,600.00	21,600.00
Total for V007667--All Tied Up	13,050.00	13,050.00
Total for V007714--Bay Area Community Resources	417,858.51	417,858.51
Total for V008349--CPR1	10,072.38	10,072.38
Total for V008402--Custom Ink, LLC - PO Box 719439	89,061.52	89,061.52
Total for V008696--Eide Bailly LLP -PO 88678	14,500.00	14,500.00
Total for V008717--Elevate Education, Inc	27,944.70	27,944.70
Total for V008836--Families in Action for Quality Education	39,000.00	39,000.00
Total for V009028--Liminex Inc - 24607	18,432.00	18,432.00
Total for V009170--Henry C Levy, Tax Collector, Alameda County	13,406.54	13,406.54
Total for V009225--HopSkipDrive Inc-PO Box 92220	24,895.10	24,895.10

Total for V009655--Learning Plus Associates	10,147.61	10,147.61
Total for V009806--MacMillan Holdings, LLC.	11,173.17	11,173.17
Total for V010038--MRC Smart Technology Solutions	10,733.68	10,733.68
Total for V010169--Nob Hill Catering, Inc.	579,774.03	579,774.03
Total for V010454--Port Kitchens LLC	12,777.09	12,777.09
Total for V010506--Professional Charter Services LLC	22,516.00	22,516.00
Total for V010675--RingCentral Inc	33,554.49	33,554.49
Total for V010718--Roto-Rooter Services Company	11,643.56	11,643.56
Total for V010731--Rush Order Tees	97,763.39	97,763.39
Total for V010868--School Food Solutions L3C-8550	28,810.17	28,810.17
Total for V011235--Swing Education Inc - PO Box 92376	1,541,633.82	1,541,633.82
Total for V011267--TCI -PO Box 6004	53,105.66	53,105.66
Total for V011521--TreeRing Corporation	16,747.50	16,747.50
Total for V011577--ULINE	10,044.72	10,044.72
Total for V011839--WM Corporate Services, Inc.	59,704.35	59,704.35
Total for V011868--Xerox Financial Services	16,572.08	16,572.08
Total for V012003--Brady Industries	66,683.00	66,683.00
Total for V012232--Lumos Information Services, LLC	16,274.67	16,274.67
Total for V012708--Elan Financial Services	473,049.89	473,049.89
Total for V012794--Clark Pest Control of Stockton Inc.-PO Box 6015	16,124.00	16,124.00
Total for V012803--AT&T-Box 5025	50,063.35	50,063.35
Total for V013382--National Benefits Services, LLC Non-ERISA	79,149.62	79,149.62
Total for V013566--School Outfitters - PO Box 779193	56,291.97	56,291.97
Total for V014150--Great American Insurance Co.	112,881.48	112,881.48
Total for V014254--Oakland Unified School District - High St/Minh Co	246,567.50	246,567.50
Total for V014340--Off the Grid Services, LLC	28,613.19	28,613.19
Total for V014508--Natalie Glass	16,596.97	16,596.97
Total for V014516--Bay City Mechanical Service, LLC	50,899.00	50,899.00
Total for V014535--Seneca Family of Agencies	49,511.00	49,511.00
Total for V014687--VEX Robotics, Inc - 650444	17,574.47	17,574.47
Total for V014857--EBMUD	12,339.45	12,339.45
Total for V015068--Clive Isp	60,783.37	60,783.37
Total for V015995--Fagen Friedman & Fulfrust LLP	68,357.92	68,357.92
Total for V016087--Edgewood Partners Ins Center	73,597.09	73,597.09
Total for V017375--Renaissance	12,597.00	12,597.00
Total for V018585--Blue Cross Blue Shield of Illinois	10,308.96	10,308.96
Total for V019093--EmpowerEd Psychological Services	205,816.00	205,816.00
Total for V019369--Air Education Inc	348,028.00	348,028.00
Total for V019930--Green Source Janitorial	343,545.00	343,545.00
Total for V020213--Superstar Health Education	19,000.00	19,000.00
Total for V020513--Respond EDU, Inc	55,579.75	55,579.75
Total for V020624--Wine and Roses Hotel Restaurant Spa	56,977.99	56,977.99
Total for V020892--Strobel Education LLC	19,000.00	19,000.00
Total for V021051--Array Education Inc	62,700.00	62,700.00
Total for V021158--Transformational Resolution Group	29,760.00	29,760.00
Total for V021620--Laguna Greenworks LLC	37,328.00	37,328.00
Total for V021621--Vision To Learn	55,050.00	55,050.00
Total for V021669--Yondr Inc	16,996.09	16,996.09
Total for V022126--Katzoff & Riggs LLP	42,750.00	42,750.00
Total for V022663--Alexis Becerra	46,479.60	46,479.60

<i>Total for V022950--Fagen Friedman & Fulfrost LLP</i>	17,131.00	17,131.00
<i>Total for V023098--Nathan Bernhard-Beckman</i>	13,053.33	13,053.33
<i>Total for V024349--Oakland Unified School District - 1011 Union</i>	94,537.50	94,537.50
<i>Total for V025174--County Restaurant Supply</i>	43,295.31	43,295.31
<i>Total for V025478--Spectrum Center Schools and Programs</i>	19,714.64	19,714.64
<i>Total for V025481--Reactive Restoration</i>	21,360.00	21,360.00
<i>Total for V025562--Community Roots Curriculum Services, LLC</i>	20,000.00	20,000.00
<i>Total for V026247--O'Hagan Meyer LLC</i>	15,167.50	15,167.50
<i>Grand total</i>	24,640,559.35	24,641,111.57

Coversheet

School Calendar Amendment — Rename “Thanksgiving Break” to “Harvest Break”

Section:

IV. Action Items

Item:
“Harvest Break”

C. School Calendar Amendment — Rename “Thanksgiving Break” to

Purpose:
Submitted by:

Vote

Related Material:
School Calendar Amendment — Rename “Thanksgiving Break” to “Harvest Break”.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

- Yes
- No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?

- Yes
- No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____

Is this expenditure included in the annual budget?

- Yes
- No

Please specify in which plan this expense is indicated:

SPSA LCAP Other: _____

Board Proposal: Rename “Thanksgiving Break” to “Harvest Break”

Requested Action

Approve an amendment to AIMS K-12 school calendars, renaming “**Thanksgiving Break**” as “**Harvest Break**.
Dates, duration, and operations remain unchanged.

Purpose

Adopt inclusive, culturally sensitive calendar language that reflects gratitude for the harvest while preserving the existing schedule.

Rationale

- **Cultural Inclusivity:** “Harvest” is a universal theme across cultures.
- **Historical Sensitivity:** Moves away from the Thanksgiving narrative, which many Native Americans view as a painful reminder of colonization.
- **Alignment with Mission:** Reflects AIMS’s commitment to respect, belonging, and critical thinking.
- **Founding Context:** As **American Indian Model Schools**, AIMS upholds respect for Native and Indigenous perspectives.

Proposal Details

- **Label Change:** “Thanksgiving Break” → “Harvest Break”
- **Dates/Duration:** No change
- **Applicability:** All AIMS K-12 schools
- **Systems:** Update SIS, calendars, website, handbooks, and communications

Impact

- **Instructional / Operational:** No impact (label change only)
- **Fiscal:** Minimal—minor updates to materials
- **Equity:** Centers on an inclusive, secular theme and honors AIMS’s roots

Implementation

- **Week 0:** Update calendars, systems, and website
- **Week 1:** Family/staff notices in multiple languages.
- Optional classroom lessons on global harvest traditions

Key Message:

Dates do not change—only the name does. “Harvest Break” celebrates gratitude and inclusion.

Recommendation

Approve renaming “**Thanksgiving Break**” to “**Harvest Break**” across all AIMS K-12 calendars and direct staff to update related systems and communications.

Coversheet

Contracts & Extended Work Agreements

Section:

IV. Action Items

Item:

D. Contracts & Extended Work Agreements

Purpose:

Vote

Submitted by:

Related Material:

Contracts and Extended Work - AIMS Board Submission.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?

Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?

Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____

Is this expenditure included in the annual budget?

Yes No

Please specify in which plan this expense is indicated:

SPSA LCAP Other: _____

FY 25-26 Employment Contracts

Employee Name	Position	FTE	Pay Type	25-26 Pay	Position Type	Processing Schedule	Hire Date
LOWE, CARSON	Middle Teacher	1.00	Salary	\$63,738.00	State Workers Certificated	11 Month Semi Monthly	11/03/2025
VIVES QUINONES, NOLDI GIOVANNI	Elementary Teacher	1.00	Salary	\$76,824.00	State Workers Certificated	11 Month Semi Monthly	11/03/2025
BELTRAN, KAREN ELIZABETH	Elementary Teacher	1.00	Salary	\$63,738.00	State Workers Certificated	11 Month Semi Monthly	11/03/2025
MIFFIN, MARCEL LAMAR	Middle Teacher	1.00	Salary	\$63,738.00	State Workers Certificated	11 Month Semi Monthly	10/31/2025
BOMMAYAN MOORTHY, SHALINI	Middle Teacher	1.00	Salary	\$63,738.00	State Workers Certificated	11 Month Semi Monthly	10/29/2025
WILLIAMS, AISHA-LORRAINE MASHONA	Teacher Assistant	1.00	Salary	\$54,728.08	State Workers Classified	11 Month Semi Monthly	10/29/2025
HAIDARI, HOSAI NONE	Middle Teacher	1.00	Salary	\$66,313.00	State Workers Certificated	11 Month Semi Monthly	10/29/2025
HASSANAIN, HUDA AHMED	Teacher Assistant	1.00	Salary	\$54,728.08	State Workers Classified	11 Month Semi Monthly	10/29/2025
HUNDLEY, AARON D'VON	Elementary Teacher	1.00	Salary	\$63,738.00	State Workers Certificated	11 Month Semi Monthly	10/29/2025
MIMS, AYODELE LOUIS	Dean of Students	1.00	Salary	\$87,127.92	State Workers Certificated	12 Month Semi Monthly	10/27/2025
PERALTA, JOY ANNE DIAZ	Middle Teacher	1.00	Salary	\$63,738.00	State Workers Certificated	11 Month Semi Monthly	10/23/2025
ST ROSEMAN EDD, IRENE JULLIENNE	Director of Teaching and Learning	1.00	Salary	\$190,784.40	State Workers Classified	12 Month Semi Monthly	10/17/2025
FARUQBEY, ALI A	Middle Teacher	1.00	Salary	\$64,694.00	State Workers Certificated	11 Month Semi Monthly	10/13/2025
TACKETT, AARON	Coordinator of Facilities and Maintenance	1.00	Hourly	\$38.76	State Workers Classified	12 Month Semi Monthly	10/10/2025
SANCHEZ, ANA JULIA	Counselor	1.00	Salary	\$81,939.00	State Workers Certificated	11 Month Semi Monthly	10/09/2025
BROWN, ALEXIS KIERA	Health Coordinator	1.00	Salary	\$79,255.20	State Workers Classified	12 Month Semi Monthly	10/07/2025
PABIONA, KRISTINE MARATAS	Middle Teacher	1.00	Salary	\$73,971.00	State Workers Certificated	11 Month Semi Monthly	10/06/2025
ESOLA, MICHAEL	Physical Education Teacher	1.00	Salary	\$76,943.00	State Workers Certificated	11 Month Semi Monthly	10/06/2025

Effective Dates : 10/02/2025 - 11/05/2025

Extended Contracts/Extra Duty/Stipends

Employee	Position Title	Start Date	End Date	Pay Type	Pay Amount
DELEON KANDEL, BENJAMIN	ASES Intervention Tutor	10/23/2025	6/30/2026	Hourly	\$65.00
PINEDA, CHRISTINE PHYLLIS	ELOP Intervention Tutor	10/15/2025	6/30/2026	Hourly	\$65.00
ESPINO, JEZABELLE BERNICE	ELOP Helper	10/9/2025	6/30/2026	Hourly	\$35.00
ARIA, ANTHONY	ELOP Intervention Tutor	8/26/2025	6/30/2026	Hourly	\$65.00
BARDELL, LEVELY	ELOP Intervention Tutor	8/25/2025	6/30/2026	Hourly	\$43.33
BILORUSKY, KYLE	ELOP Saturday Instructor	8/26/2025	6/30/2026	Hourly	\$65.00
ESPINO, BARBARA	ELOP Intervention Tutor	9/2/2025	6/30/2026	Hourly	\$65.00
HA, MELISSA	ELOP Saturday Instructor	9/19/2025	6/30/2026	Hourly	\$65.00
IBANEZ, JESHLY	ELOP Helper	9/5/2025	9/21/2025	Hourly	\$35.00
IBANEZ, KIMBERLY	ELOP Intervention Tutor	8/26/2025	6/30/2026	Hourly	\$65.00
IBANEZ, KIMBERLY	ELOP Saturday Instructor	8/26/2025	6/30/2026	Hourly	\$65.00
MA, KEVIN	ELOP Intervention Tutor	9/8/2025	6/30/2026	Hourly	\$43.33
MYINT, MAY	ELOP Intervention Tutor	9/8/2025	6/30/2026	Hourly	\$65.00
OWEN, BRENDAN	ELOP Intervention Tutor	8/26/2025	6/30/2026	Hourly	\$65.00
OWEN, BRENDAN	ELOP Saturday Instructor	8/26/2025	6/30/2026	Hourly	\$65.00
SEO, TARA	ELOP Intervention Tutor	8/26/2025	6/30/2026	Hourly	\$65.00
VELASQUEZ, KENNETH	ELOP Intervention Tutor	9/5/2025	6/30/2026	Hourly	\$65.00
IBANEZ, JESHLY	ELOP Intervention Tutor	9/22/2025	6/30/2026	Hourly	\$65.00
KHAN, HINNA	Grade Level Chair	10/17/2025	6/10/2026	Stipend	\$2,000.00
HAHN, RACHAEL	Grade Level Chair	10/17/2025	6/10/2026	Stipend	\$3,000.00
LEE, ERIC	Grade Level Chair	10/17/2025	6/10/2026	Stipend	\$3,000.00
ARIA, ANTHONY	Grade Level Chair	10/17/2025	6/10/2026	Stipend	\$3,000.00
FARUQUBEY, ALI	Department Chair	10/17/2025	6/10/2026	Stipend	\$3,000.00
SACRAMENTO, MARIA	Grade Level Chair	10/17/2025	6/10/2026	Stipend	\$4,000.00
TORREGANO, KIMBERLY	Department Chair	10/17/2025	6/10/2026	Stipend	\$6,000.00
WOOTEN, MICHAEL	Athletic Director (HS)	8/1/2025	6/30/2026	Stipend	\$12,000.00
BAUTISTA, HERSEY	Coach (HS Cross Country)	8/1/2025	10/31/2025	Stipend	\$3,000.00
HARDY, MIKAEL	Coach (HS Girl's Volleyball)	8/1/2025	10/31/2025	Stipend	\$3,000.00
BAHLBI, SADOR	Coach (HS Boy's Soccer)	8/1/2025	10/31/2025	Stipend	\$3,000.00
RUCKER, KIMBERLY	Coach (Girl's Basketball)	10/1/2025	2/15/2026	Stipend	\$3,000.00
AHMAD, CHRISTOPHER	SCOE Coordinator	8/1/2025	6/30/2026	Stipend	\$4,500.00
AHMAD, CHRISTOPHER	SCOE Coach (5 Interns)	8/1/2025	6/30/2026	Stipend	\$10,000.00
HUNT, AARON	ASES Coach (MS Flag Footba	9/29/2025	6/30/2026	Stipend	\$3,000.00
KABEER, JOSE	Saturday School Teacher	9/20/2025	6/14/2026	Hourly	\$41.73 (Regular Hourly Rate)
BAUTISTA, HERSEY	Saturday School Teacher	9/20/2025	6/14/2026	Hourly	\$48.26 (Regular Hourly Rate)
PAYNE, VANESSA	Saturday School Teacher	9/20/2025	6/14/2026	Hourly	\$33.87 (Regular Hourly Rate)
MENENDEZ, MARCO	Intern Coach (1 Intern)	10/14/2025	6/14/2026	Stipend	\$2,000.00
BANIHASHEMI, ADRIA	Intern Coach (3 Interns)	8/1/2025	6/30/2026	Stipend	\$6,000.00
JONES, ELIZABETH	Acting Up - Teacher	8/18/2025	9/12/2025	Stipend	\$819.00
HER, ANGEL	Acting Up - Teacher	8/18/2025	9/18/2025	Stipend	\$819.00
JONES, ELIZABETH	Acting Up - Lead TA	10/17/2025	6/10/2026	Stipend	\$5,000.00

Effective Dates : 10/02/2025 - 11/05/2025

Coversheet

Budget Adjustments for FY 2025-2026

Section:

IV. Action Items

Item:

E. Budget Adjustments for FY 2025-2026

Purpose:

Vote

Submitted by:

Related Material:

AIMS projections 11.12.25 - Enrollment & Revenue Updates.pdf

AIMS K12 College Prep Charter District Revised Revenue Projections

Based on Updates to Enrollment and ADA Projections

Coversheet

Special Education Annual Plan 2025

Section: V. Non-Action Items
Item: C. Special Education Annual Plan 2025
Purpose: Discuss
Submitted by:
Related Material: Special Education Annual Plan 2025.pdf

Special Education

2025-26 Annual Plan



Meet the team

Our Purpose:

Our team of experienced and fully credentialed professionals are here to support students with individual education plans (IEPs) in receiving educational benefit and reaching their full potential during their schooling journey with AIMS K12 College Prep Charter District.

Students receive services in either individual/small group intervention pull out sessions or during push in classroom instruction time as designated in each students IEP.

Meeting Time: Biweekly, Wednesdays at 8:30am

Brenda Ramirez
Ed Specialist

Angel Peacock
Ed Specialist

Darlene Gray
Ed Specialist

Erin Crawford
School Psychologist

Jerry Vitellaro
Speech Pathologist

Vivian Estrada
Occupational Therapist

Our Goals for 2025-26

STUDENT GOAL	ANNUAL TARGET
Students are to participate fully in AIMS program and meet annual IEP goals	100% of students have documented evidence of goals in annual IEP
Students are referred for evaluation and identified if they require SPED services	We will Increase students with IEPs to 45 in AIPCS II by March 2026.
Parents/guardians of students with IEPs feel included in the school community and have opportunities to participate	90% of parents will report feelings of connectedness via surveys (CHKS, Google)

Our Theory of Action: Practices to meet our Goals

*Coordination of Service Team; Student Study Team

INSTRUCTIONAL PRACTICES	LEADERSHIP PRACTICES	ORG PRACTICES
REFERRAL AND EVALUATION <ul style="list-style-type: none"> *Teachers will refer students to SSTs when experiencing challenges, and refer to SpEd after a 6-8 week intervention period * SPED staff will complete evaluations and hold initial IEP w/in 60 days (when appropriate) 	REFERRAL AND EVALUATION <ul style="list-style-type: none"> *Dir. of T&L will coordinate a COST* Process including weekly meetings to review referrals, schedule SSTs and other interventions, following up on interventions *When students have progressed after a designated intervention period, SpEd Director and COST will determine if SPED evaluation or an additional intervention is needed 	REFERRAL AND EVALUATION <ul style="list-style-type: none"> *Train staff on when and how to use COST referral process *Google Forms and Spreadsheets will be used to track student referrals, interventions, and next steps *Maintain a regular schedule for COST meetings and SST time slots
IEP MEETINGS <ul style="list-style-type: none"> *Gen Ed: Attend IEP meetings and provide input on goals and performance *SpEd staff: Meetings held in compliance with timelines (initial, 30-day, annual, etc.) including all IEP team members 	IEP MEETINGS <ul style="list-style-type: none"> *Timelines are monitored *Shared LEA participation among cabinet *Collaboration with SpEd and GenEd staff 	IEP MEETINGS <ul style="list-style-type: none"> *Coordinated scheduling for Training/PD time *Support all staff with meeting coverage
SERVICE PROVISION <ul style="list-style-type: none"> *Gen Ed: Know and implement accommodations for students with fidelity *SpEd staff provide push-in and pullout support through the resource centers 	SERVICE PROVISION <ul style="list-style-type: none"> *IEPs at a glance used to train Gen Ed teachers/staff *Case managers use logs to track and ensure service minutes are met 	SERVICE PROVISION <ul style="list-style-type: none"> *Shared prep , planning time to allow for consultations and collaboration *SpEd director meets with SpEd teachers weekly to review services provided
PARENT COMMUNICATION <ul style="list-style-type: none"> *Communication logs *Check Ins *Progress reports 	PARENT COMMUNICATION <ul style="list-style-type: none"> *Advisory council committee *Newsletter 	PARENT COMMUNICATION <ul style="list-style-type: none"> *Newsletter *Biannual surveys

Milestones: Annual Calendar At-a-Glance

DATE	ITEM
August	Certification Deadline Cohort Data Pull
October	Census Day
October	NPS/RTC Pool Expenditure Reports + ADA/Enrollment Report #1
December	CALPADS Fall 1
December	Prior Year Audits
January	Expenditure Reports (Mid-Year/Fed #1)
January	Fall 1 Amendments
January	ADA/Enrollment Report #2
March	CALPADS Fall 2
March	MOE Pre-Test
April	ADA/Enrollment Report #3
April	Expenditure Reports (Fed #2)
May	Low Incidence Reimbursement Requests
June	IEP Implementation Monitoring
July	Certify EOY 3 and 4

Appendices

Special Education Information System(SEIS): Houses IEPs statewide. Synchronizes data with CALPADS to improve student achievement, monitor compliance of federal and state reporting requirements, evaluate educational progress, promote data management and enable public reporting.

El Dorado Charter SELPA: AIMS K12 College Prep Charter District's special education local plan area partner that works to ensure that our LEAs have access to the resources, support and compliance guidance necessary to meet the needs of students with disabilities.

Vital Signs

Student Learning Goal
(Child)

Instructional Practices
(Classroom)

Leadership Practices
(School)

Organizational Practices
(District)



Vital Sign 1

Students with IEPs are active participants in their classrooms resulting in increased scores/grades, confidence and sense of agency.

Vital Sign 2

GenEd and SpEd professionals collaboratively strive to create safe learning spaces, using research based instructional practices, where all students thrive.

Vital Sign 3

Leadership actively works to build trust and support change management in a transparent manner that unifies and motivates all students/adults to lead using a strength based compass that guides everyone towards reaching their full potential.

Vital Sign 4

AIMS is actively partnered with Oakland organizations that empower our families to enable children to be fulfilled and civic minded world citizens.

Coversheet

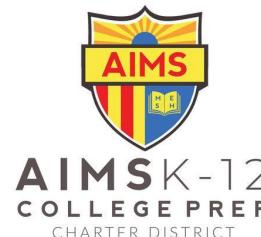
SPED Board Report 11/25

Section: V. Non-Action Items
Item: D. SPED Board Report 11/25
Purpose: Discuss
Submitted by:
Related Material: SpEd BOARD REPORT November 2025.pdf

Special Education at AIMS

November 2025

Deborah Woods



Overview of Special Education Students

IEPs	Oct 2024	Apr 2025	Jun 2025	Sept 2025	Nov 2025
AIPCS II	40	40	44	36	38
Middle	21	23	25	24	28
High	20	21	22	24	18
TOTAL	81	84	91	84	84

Degree of Support

Degree of Support Needed	AIPCS II	MS	HS
Mild-Moderate	32	26	15
Extensive Support	5	2	2
NPS Placement	1	0	1
Total	38	28	18

Staff Update

AIPCS II STAFF	ROLE	SERVICE (SAI, SLP, OT, BIS, AAC, Counseling and Evaluations)	CREDENTIAL
Brenda Ramirez	Ed Specialist	SAI	MA, Ed Specialist , Multiple Subject
Vianey Torres/ Janisarya Herenanc	Paraeducator	SAI, BIS	
Nakia Young	Paraeducator	SAI, BIS	BA
Latanya Young	Paraeducator	SAI, BIS	
Kehinde Badiru [S]	Paraeducator	SAI IA	BA

Middle School STAFF	ROLE	SERVICE (SAI, SLP, OT, BIS, AAC, Counseling and Evaluations)	CREDENTIAL
Angel 'Mary' Peacock	Ed Specialist	SAI	MA, Ed Specialist , Multiple Subject
Inman 'Omar' Otey	Paraeducator	SAI, BIS [AIMS]	MBA
Lexli Alvarez	Paraeducator	BIS, SAI IA	
Torrance Caldwell [S]	Paraeducator	SAI IA	BS
Janelle Rockwell [S]	Paraeducator	SAI IA	
Anju Vinayak [S]	Paraeducator	SAI IA	BA
Ana Sanchez	SE counselor	Counseling	MS, AMFT

High School STAFF	ROLE	SERVICE (SAI, SLP, OT, BIS, AAC, Counseling and Evaluations)	CREDENTIAL
Darlene Gray	Ed Specialist	SAI	MA, Ed Specialist , Multiple Subject
Natasha Kennard	SE counselor	Counseling [AIMS]	MS, AMFT
Vernon Cosey	Paraeducator	SAI IA	
Ondrea Blueford	Paraeducator	SAI IA	
Larissa Perez	Paraeducator [3days]	SAI IA	

K12 STAFF	ROLE	SERVICE (SAI, SLP, OT, BIS, AAC, Counseling and Evaluations)	CREDENTIAL
Erin Crawford	School Psychologist	Psychoeducational evaluations	LEP, PPS
Quan Ngo	School Psychologist	Psychoeducational evaluations + Counseling	LEP, PPS
Alexis D. Becerra	SE Counselor	Counseling, Clinical supervisor	MS, LMFT

Jerry Vitellaro	SLP	Speech and language therapy, Clinical supervisor	MS, CCC-SLP
Ogechi Okeke	SLP	Speech and language therapy	MS, CCC-SLP
Amanda Reed	SLPA	Speech and language therapy	MS
Sara Humphreys	SLPA	Speech and language therapy	MS
Vivian Estrada	OT	Occupational therapy	OTD, OTR/L
Ileanexcis Santini- Soto	AAC specialist	Assistive , augmented communication	MS, CCC-SLP
Zaire Jean Pierre	SLP/OT/AAC IA		
Jillian Gueicos	SLP/OT IA		

Questions or Clarifications?