



AIMS K-12 College Prep Charter District

AIMS Board Meeting

Date and Time

Wednesday September 4, 2024 at 6:45 PM PDT

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czlXWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

Meeting ID: 661 426 6860

Passcode: Pu2kiv

One tap mobile

+12532050468,,6614266860#,,,,*071330# US

+12532158782,,6614266860#,,,,*071330# US (Tacoma)

Meeting ID: 661 426 6860

Passcode: 071330

Find your local number: <https://us02web.zoom.us/j/6614266860>

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Ahsjanae Hutchings has been designated to receive requests for disability-related m

modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Ahsjanae Hutchings at (510) 504-6898 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

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Agenda

	Purpose	Presenter	Time
I. Opening Items			6:45 PM
Opening Items			
A. Call the Meeting to Order		Chris Edington	
B. Record Attendance and Guests	Vote	Ahsjanae Hutchings	1 m
C. Adoption of Agenda	Vote	Chris Edington	1 m
D. Public Comment on Agenda Items			4 m
Public comment on agenda items is set aside for members of the public to address the items on the Board’s agenda prior to each agenda item. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and the total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			
E. Public Comment on Non-Agenda Items			4 m
Public comment on non-agenda items is set aside for members of the public to address the items not on the Board’s agenda. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and the total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			

	Purpose	Presenter	Time
II. Approve Board Meeting Minutes			6:55 PM
A. AIMS Board Meeting: June 26, 2024	Approve Minutes	Chris Edington	1 m
B. AIMS Special Board Meeting: August 9th, 2024	Approve Minutes	Chris Edington	1 m
III. Information (Non-Action) Items			6:57 PM
A. President's Report	FYI	Chris Edington	3 m
B. Superintendent's Report	FYI	Superintendent Woods-Cadiz	3 m
C. Staff Reports	FYI		15 m
Data and Academics August Board Report (C. Ahmad) Compliance Board Report FY 23-24 (T. Tung) Marketing, Communications and Recruitment Board Report (S. Chu) Health & School Support Services Dept Board Report (M. Magana) Director of School Board Report August 2024 (J. Li)			
D. Board Discussion: Learnings from Lozano Smith Advisory "What K-12 School Districts Need to Know About Internal Complaint Procedures Podcast"	Discuss	Maya Woods-Cadiz	5 m
https://player.blubrry.com/?media_url=https%3A%2F%2Fmedia.blubrry.com%2Fflozanosmith%2Fcontent.blubrry.com%2Fflozanosmith%2FE77_Investigations.mp3&modern=1&podcast_link=https%3A%2F%2Fflozanosmith.blubrry.net%2F2024%2F08%2F13%2Fepisode-77-what-k-12-school-districts-need-to-know-about-internal-complaint-procedures%2F&display=nw#			
IV. Consent Calendar			7:23 PM
A. Job Descriptions	Vote	Tiffany Tung	8 m
Benefits & Risk Management Coordinator Athletic Director Athletic Coach			

	Purpose	Presenter	Time
Assistant Athletic Director Assistant Athletic Coach			
B. ELOP Job Descriptions ELOP Saturday Instructor ELOP Instructional Helper ELOP Coordinator ELOP Intervention Tutor	Vote	Tiffany Tung	3 m
C. Employee Contracts FY24-25	Vote	Tiffany Tung	3 m
D. AIMS Staff Handbook Draft 2024-2025	Vote	Suzen Chu	2 m
E. K-12 Student and Family Handbook Draft 2024-2025	Vote	Suzen Chu	2 m
F. TCI Curriculum	Vote	Christopher Ahmad	2 m
G. Quill Writing	Vote	Christopher Ahmad	2 m
H. Learning Farm	Vote	Christopher Ahmad	2 m
I. IXL Renewal-Middle School	Vote	Christopher Ahmad	2 m
J. IXL Renewal-Elementary School	Vote	Christopher Ahmad	2 m
K. ETS	Vote	Christopher Ahmad	2 m
L. Elevate	Vote	Christopher Ahmad	2 m
M. Benchmark Advance	Vote	Christopher Ahmad	2 m
N. Xerox Lease Renewal	Vote	Marisol Magana	2 m
O. VisiPlex	Vote	Marisol Magana	2 m
P. Vision to Learn MOU	Vote	Marisol Magana	2 m
Q. Staples - Chromebooks AIMS MS	Vote	Marisol Magana	2 m
R. Staples - Chromebooks - AIPCS II	Vote	Marisol Magana	2 m
S. Staples - Chromebooks - AIMS HS	Vote	Marisol Magana	2 m
T. SOS Survival Products - AIPCS II	Vote	Marisol Magana	2 m
U. SOS Survival Products - AIMS MS	Vote	Marisol Magana	2 m

	Purpose	Presenter	Time
V. SOS Survival Products - AIMS HS	Vote	Marisol Magana	2 m
W. Intelligent Connectivity- Network Switch	Vote	Marisol Magana	2 m
X. Intelligent Connectivity - Security Cameras - AIMS HS	Vote	Marisol Magana	2 m
Y. CPR1 AED - AIMS MS		Marisol Magana	2 m
Z. CPR1 AED - AIMS HS	Vote	Marisol Magana	2 m
AA. CPR 1 AED - AIPCS II	Vote	Marisol Magana	2 m
AB. Apple Store - AIPCS II	Vote	Marisol Magana	2 m
AC. Apple Store - AIMS HS	Vote	Marisol Magana	2 m
AD. Masks for students and staff - AIPCS II	Vote	Marisol Magana	3 m
AE. High School Uniforms	Vote	Julia Li	2 m
AF. ESSER III AIPCS II - Plan Update	Vote	Julia Li	2 m
AG. ESSER III AIMS MS Plan Update	Vote	Julia Li	2 m
AH. ESSER III AIMS HS - Plan Update	Vote	Julia Li	2 m
AI. ES/MS Uniforms	Vote	Julia Li	2 m
AJ. ES Uniforms	Vote	Julia Li	2 m
AK. Green Source Janitorial	Vote	Julia Li	3 m
AL. Laguna Green Works AIPCS II	Vote	Julia Li	3 m
AM. Laguna Green Works- HS	Vote	Julia Li	3 m
AN. Student Headphones- AIPCS II	Vote	Julia Li	3 m
AO. Instructional Materials	Vote	Julia Li	3 m
AP. Attendance Incentives - AIPCS II	Vote	Julia Li	3 m
AQ. Attendance Incentives - AIMS HS	Vote	Julia Li	3 m
AR. Math Intervention Workbooks - AIPCS II	Vote	Julia Li	3 m
AS. Reading Intervention Workbooks AIPCS II	Vote	Julia Li	3 m
AT. Writing Intervention Workbooks AIPCS II	Vote	Julia Li	3 m

	Purpose	Presenter	Time
AU. Air Purifiers- AIMS HS	Vote	Julia Li	3 m
AV. Air Purifiers- AIPCS II	Vote	Julia Li	3 m
AW. AIMS Sports Budget FY24-25	Vote	Ashlee Robinson	2 m
AX. All Tied Up	Vote	Ashlee Robinson	3 m
AY. MO TSA Amendment 24-25	Vote	Deborah Woods	2 m
AZ. Avalon Fred Finch NPS Master Contract	Vote	Deborah Woods	2 m
BA. ELOP Plan Budget and Updates	Vote	Jimmie Brown	3 m
BB. Unaudited Actuals (Closing) for fiscal year 23-24	Vote	Katema Ballentine	2 m
BC. Fiscal Policies FY24-25	Vote	Katema Ballentine	2 m
BD. Approved Vendor List FY24-25	Vote	Katema Ballentine	2 m
BE. Transformational Resolution Group Contract & Scope of Work	Vote	Maya Woods-Cadiz	3 m
BF. Proposal to Engage Seth Feldman, EdD, Esq. for Consultancy Services	Vote	Maya Woods-Cadiz	3 m
BG. Decision to Modify AIMS Governance Procedures based on Lozano Smith Recommendations	Vote	Chris Edington	3 m
BH. Campanille Group Engagement and Contract	Vote	Steven Leung	5 m
V. Action Items			9:52 PM
A. The Board will discuss and possibly take action on membership status of AIMS Board Member	Vote	Chris Edington	5 m
B. AIPCS Charter Renewal Pending Final Legal Review	Vote	Maya Woods-Cadiz	5 m
C. New Facility Development Expense Budget	Vote	Steven Leung	5 m
D. Consultant Proposals	Vote	Steven Leung	5 m
VI. Closed Session			10:12 PM
A. Public Comment on Closed Session Items	FYI		5 m

	Purpose	Presenter	Time	
<p>Public comment on closed session items is set aside for members of the public to address items on the Board’s agenda for closed session. The Board of Directors will not respond to or take action in response to public comment, except that the Board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).</p>				
B.	Recess to Closed Session	FYI	Chris Edington	5 m
<p>Pursuant to the Brown Act (Government Code Section 54957.6), the following items will be discussed in closed session:</p>				
<p>1. Conference with Real Property Negotiations (Gov. Code Section 54956.89)</p>				
<ul style="list-style-type: none"> • Property: 171 12th Street, Oakland, CA. APN: 002-0081-003-00 • Agency negotiator: Steven Leung and Christopher Edington • Negotiating parties: AIMS Board and N1 Capital • Under negotiation: Consulting Agreement 				
<p>2. Conference with Legal Counsel- Anticipated Litigation (Gov. Code Section 54956.9)</p>				
<ul style="list-style-type: none"> • Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 2 Matters 				
<p>3. Employee Evaluation- Superintendent of Schools</p>				
C.	Report from Closed Session	FYI	Chris Edington	2 m

VII. Closing Items **10:24 PM**

- | | | | |
|-----------|-----------------|-----|--------------------|
| A. | Adjourn Meeting | FYI | Chris Edington |
| B. | NOTICES | FYI | Ahsjanae Hutchings |

The next regular meeting of the Board of Directors is scheduled to be held on Tuesday September 17, 2024, at 6:45 pm. AIMS does not discriminate on the

Purpose	Presenter	Time
basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.		

I, Ahsjanae Hutchings, hereby certify that I posted this agenda on the AIMS website at www.aimsk12.org, on August 30, 2024, before 6:45 PM. Certification of Posting

Coversheet

AIMS Board Meeting: June 26, 2024

Section: II. Approve Board Meeting Minutes
Item: A. AIMS Board Meeting: June 26, 2024
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Board Meeting on June 26, 2024

DRAFT



AIMS K-12 College Prep Charter District

Minutes

AIMS Board Meeting

Date and Time

Wednesday June 26, 2024 at 6:45 PM

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/3311128694?pwd=cVFNbEJtWm40aDZpUlpl5WFVxRGVqUT09>

Meeting ID: 331 112 8694

Passcode: 0EjSCZ

One tap mobile

+17193594580,,3311128694#,,,,*076927# US

+19294362866,,3311128694#,,,,*076927# US (New York)

Dial by your location

• +1 719 359 4580 US

Meeting ID: 331 112 8694

Passcode: 076927

Find your local number: <https://us02web.zoom.us/u/kmHNwDhDX>

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Directors Present

C. Edington, J. Colly, S. Leung

Directors Absent

J. Hinton-Hodge

Guests Present

B. Pemberton, M. Woods-Cadiz

I. Opening Items

A. Call the Meeting to Order

C. Edington called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Wednesday Jun 26, 2024 at 6:58 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

C. Edington made a motion to approve.

J. Colly seconded the motion.

A 25-minute break occurred after the adoption of the agenda.

The board **VOTED** to approve the motion.

D. Public Comment on Agenda Items

No comment

E. Public Comment on Non-Agenda Items

No comment

II. Approve Board Meeting Minutes

A. AIMS Board Meeting: May 21, 2024

C. Edington made a motion to approve the minutes from AIMS Board Meeting on 05-21-24.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

B.

AIMS Special Board Meeting: June 6th, 2024

C. Edington made a motion to approve the minutes from AIMS Special Board Meeting on 06-06-24.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

III. Information (Non-Action) Items

A. President's Report

There was no President's Report

B. Superintendent's Report

The report was presented

C. Staff Reports

The following staff reports were presented:

- Business Operations June Board Report
- Data and Academics June Board Report
- Compliance Board Report FY 23-24
- Marketing, Communications and Recruitment

IV. Consent Calendar

A. Outfront Billboard Ad Agreement

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

B. Job Descriptions

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

C. Updated Attendance Policy

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

D. Youth Suicide Prevention Policy

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

E. AIMS 2024-2025 Adopted Budget

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

F. 2024-25 Education Protection Account Resolution

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

G. Protected Prayer Resolution

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

H. Air Reading Tutoring Services Agreement

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

I. Amplify English Language Arts (ELA)

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

J. Illuminate

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

K. McGraw Hill Science

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

L. NWEA Assessment

C. Edington made a motion to approve.

J. Colly seconded the motion.
The board **VOTED** to approve the motion.

M. Respond EDU

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

N. Sacramento County Office of Education (SCOE)

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

O. Teacher Induction Program

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

P. Strobel Education Contract (professional development)

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Q. Unified Insights

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

R. AIMS 2024-2025 Title Funding Resolution

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

S. Employee Contracts/ Extended Contracts

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

T. Arts, Music and Instruction Materials (AMIM) Discretionary Block Grant - HS

C. Edington made a motion to approve.
J. Colly seconded the motion.

The board **VOTED** to approve the motion.

U. Arts, Music and Instruction Materials (AMIM) Discretionary Block Grant - MS

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

V. Arts, Music and Instruction Materials (AMIM) Discretionary Block Grant - AIPCS II

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

W. Local Control and Accountability Plan (LCAP) 2024-25 AIMS

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

X. Learning Recovery Grant - AIMS HS

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

Y. Learning Recovery Grant - AIMS MS

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

Z. Learning Recovery Grant - AIMS AIPCS II

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

AA. Prop 28 Plan Template - AIMS HS

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

AB. Prop 28 Plan Template - AIMS MS

C. Edington made a motion to approve.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

AC.Prop 28 Plan Template - AIPCS II

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AD.School Plan Student Achievement (SPSA) - AIMS HS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AE. School Plan Student Achievement (SPSA) - AIMS MS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AF. School Plan Student Achievement (SPSA) - AIPCS II

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AG.Asset Sonar Quote for District

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AH.FY24-25 Chromebook Quote for AIMS HS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AI. FY24-25 Chromebook Quote for AIMS MS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AJ. GoGuardian Quote for District

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AK.

FY24-25 Jamf Renewal for High School, SpEd and ELD

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AL. FY24-25 Staff Laptop Quote - AIMS HS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AM.FY24-25 Staff Laptop Quote - AIMS MS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AN.FY 24-25 Zendesk Quote for District

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AO.AIMS MS - 24-25 Bay Area Community Resources Agreement

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AP. American Red Cross - First Aid and CPR/AED Training

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AQ.Avella Software

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AR.AIPCS II -24-25 Bay Area Community Resources Agreement

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AS. Ascend Rehab Services Inc 2024-25 Master Contract

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

AT. EC EmpoweredEd Psychological Services 2024-25

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

V. Action Items

A. June 26, 2024 Board Ombudsman Presentation

No vote was taken

B. Prop 28 Annual Report - AIMS MS, AIPCS II, AIMS HS

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

C. 2024-2025 Annual Renewal of Declaration of Need - AIPCS II

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

D. 2024-2025 Annual Renewal of Declaration of Need - Middle School

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

E. 2024-2025 Annual Renewal of Declaration of Need - High School

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

F. AIMS 2024-2025 School Calendar

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

G. AIMS HS Local Indicators - 2024-2025

C. Edington made a motion to approve.

J. Colly seconded the motion.
The board **VOTED** to approve the motion.

H. AIMS MS Local Indicators - 2024-2025

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

I. AIPCS II Local Indicators - 2024-2025

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

J. Board Applicant Candidates

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

K. FIA Oakland + AIMS K-12 College Prep Custom Services MOU

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

L. Dr Bowers Video CAP Report

C. Edington made a motion to approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

M. Governance Handbook Draft

Item withddrawn, no acton taken

VI. Closed Session

A. Public Comment on Closed Session Items

No comment

B. Recess to Closed Session

Board exited to closed session at 8:20 pm

C. Report from Closed Session

Nothing to report

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:43 PM.

Respectfully Submitted,
C. Edington

B. NOTICES

NoIne

Coversheet

AIMS Special Board Meeting: August 9th, 2024

Section: II. Approve Board Meeting Minutes
Item: B. AIMS Special Board Meeting: August 9th, 2024
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for AIMS Special Board Meeting on August 9, 2024

DRAFT



AIMS K-12 College Prep Charter District

Minutes

AIMS Special Board Meeting

Date and Time

Friday August 9, 2024 at 3:45 PM

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

Join Zoom Meeting

<https://us02web.zoom.us/j/6614266860?pwd=czlXWTUwZlZ5Zm41QkhsVXFMTDI3dz09>

Meeting ID: 661 426 6860

Passcode: Pu2kiv

One tap mobile

+12532050468,,6614266860#,,,,*071330# US

+12532158782,,6614266860#,,,,*071330# US (Tacoma)

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[Click To Submit Public Comment](#)

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Directors Present

A. Stanley, C. Edington, J. Colly, J. Hinton-Hodge, S. Leung

Directors Absent

M. Sweet

Directors who arrived after the meeting opened

J. Hinton-Hodge

Guests Present

A. Hutchings, Danny Kim, John Phan, M. Woods-Cadiz, Perry Lee, Tony Chung

I. Opening Items

A. Call the Meeting to Order

C. Edington called a meeting of the board of directors of AIMS K-12 College Prep Charter District to order on Friday Aug 9, 2024 at 3:46 PM.

B. Record Attendance and Guests

J. Hinton-Hodge arrived.

C. Adoption of Agenda

C. Edington made a motion to Adopt the Agenda.

J. Colly seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Sweet Absent
A. Stanley Aye
J. Colly Aye
C. Edington Aye
S. Leung Aye
J. Hinton-Hodge Aye

D. Public Comment on Agenda Items

E. Public Comment on Non-Agenda Items

II. Action Items

A. Standard Operating Procedure (SOP) For Parents, Staff, or Community Members

C. Edington made a motion to Approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Sweet Absent
S. Leung Aye
J. Hinton-Hodge Aye
A. Stanley Aye
J. Colly Aye
C. Edington Aye

B. AIMS Updated UCP policy and form

C. Edington made a motion to Approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Edington Aye
J. Hinton-Hodge Aye
S. Leung Aye
M. Sweet Absent
J. Colly Aye
A. Stanley Aye

C. ELOP Budget and Program Details

C. Edington made a motion to Approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Stanley Aye
C. Edington Aye
S. Leung Aye
M. Sweet Absent
J. Hinton-Hodge Aye
J. Colly Aye

D. Teach Like a Champion

C. Edington made a motion to Approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye
M. Sweet Absent
C. Edington Aye
J. Hinton-Hodge Aye
J. Colly Aye
A. Stanley Aye

E. TCI Curriculum

C. Edington made a motion to Approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung Aye
C. Edington Aye
M. Sweet Absent
J. Colly Aye
J. Hinton-Hodge Aye
A. Stanley Aye

F. McGraw Hill

C. Edington made a motion to Approve.
J. Colly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Colly Aye
J. Hinton-Hodge Aye
A. Stanley Aye
S. Leung Aye
C. Edington Aye
M. Sweet Absent

G. Revised Bylaws

C. Edington made a motion to Approve.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Colly	Abstain
C. Edington	Aye
A. Stanley	Aye
S. Leung	Aye
M. Sweet	Absent
J. Hinton-Hodge	Aye

H. Board Declaration of Goals FY24-25

C. Edington made a motion to Approve.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Stanley	Aye
S. Leung	Aye
J. Hinton-Hodge	Aye
C. Edington	Aye
J. Colly	Abstain
M. Sweet	Absent

I. Board Finance Committee Functions Memo

C. Edington made a motion to Approved.
S. Leung seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Leung	Aye
C. Edington	Aye
J. Colly	Abstain
A. Stanley	Aye
J. Hinton-Hodge	Aye
M. Sweet	Absent

J. Board Governance Committee Functions Memo

C. Edington made a motion to Approve.
S. Leung seconded the motion.
This will be added to the upcoming Board retreat Agenda to discuss as well.
The board **VOTED** to approve the motion.

Roll Call

C. Edington Aye
J. Colly Abstain
J. Hinton-Hodge Abstain
A. Stanley Aye
S. Leung Aye
M. Sweet Absent

K. Approval of LOI from N1 Capital

J. Colly made a motion to Approve.
J. Hinton-Hodge seconded the motion.
This was backed by a Presentation from N1 Capital and Steven Leung.
The board **VOTED** to approve the motion.

Roll Call

A. Stanley Aye
S. Leung Abstain
J. Colly Aye
M. Sweet Absent
C. Edington Aye
J. Hinton-Hodge Aye

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:07 PM.

Respectfully Submitted,
C. Edington

B. NOTICES

Coversheet

Superintendent's Report

Section: III. Information (Non-Action) Items
Item: B. Superintendent's Report
Purpose: FYI
Submitted by:
Related Material: Superintendent Report 9_4_2024.pdf



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

To: AIMS Board of Directors

From: Superintendent Woods-Cadiz

Date: September 4, 2024

Subject: AIMS Superintendent's Report

Dear Board Members,

As we progress through the new academic year, I am pleased to provide you with updates on several key areas of focus for AIMS. These areas reflect our commitment to promoting the AIMS brand and ensuring excellence in our operations.

Financial Update:

We have successfully closed the books with a surplus, which has bolstered our reserves. This financial strength positions us well to handle the state's postponement of some payments to charter schools, effectively filling the gap. The first interim financial report will provide an update on these withholdings and their impact.

Academic Excellence:

Our academic boot camp has been instrumental in fostering quality instruction. I thank Mr. Ahmad, Director Li, and our site leaders for their dedication to ensuring a positive start to the year. We are proud to have passed our Williams inspection, affirming our commitment to curriculum access and facility quality.

Crisis Management:

In light of concerns regarding lead in water at nearby OUSD buildings and an expressed concern, we have proactively shut down faucets on 12th Street until further assessments confirm safety. Previous tests done by Eb mud have indicated no concern. In the meantime, students and staff are being provided with bottled water to ensure their well-being.



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

Expanded Learning Opportunities Program (ELOP):

We are excited to launch the ELOP with a start date in September. A qualified director has been hired, who has established a comprehensive plan and made significant progress in staffing. This program promises to enhance learning opportunities for our students.

Promoting the AIMS Brand and Community Engagement:

AIMS proudly participated in the Chinatown Fair, showcasing our achievements and community involvement. We also presented the successful completion of the CAP to the OUSD Board, staff, and Superintendent.

Opening of School:

Our schools opened smoothly, welcoming more students than anticipated in June. Despite minor hiccups typical of nearly 1,300 students returning simultaneously, our site leaders, staff, and employees performed admirably, ensuring a successful start to the school year.

Leadership Professional Development:

All leadership personnel engaged in a robust training week, building on the leadership scope presented at the June board meeting. They continue participating in ongoing coaching and training sessions, enhancing their capacity to lead effectively.

Completion of Direct Report Evaluations:

I have completed evaluations for all direct reports, ensuring accountability and alignment with our strategic goals.

Parent Engagement:

I had the pleasure of meeting with representatives from AIMS Parents United and am thrilled about their proactive role in our district. We are fortunate to have parents who choose to partner with us for the success of our students.



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

Charter Renewal Update:

Today, a summary of the charter renewal will be presented. We are scheduled to meet with OUSD regarding a confer to meet before the final version is made public. This meeting will ensure that all necessary adjustments and considerations are made in collaboration with OUSD.

In conclusion, I am proud of the progress we have made and the collaborative efforts of our entire AIMS community. Together, we are advancing our mission and ensuring a bright future for our students. Thank you for your continued support and dedication.

Sincerely,
Superintendent Woods-Cadiz

Coversheet

Staff Reports

Section: III. Information (Non-Action) Items

Item: C. Staff Reports

Purpose: FYI

Submitted by:

Related Material:

Data and Academics August 2024 Board Report.pptx.pdf

Program Compliance August FY24-25 Board Report (1).pptx

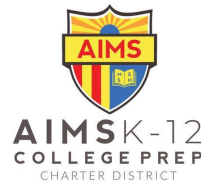
August 2024 MarCom Dept Board Report.pptx

August 2024 Health & School Support Services Dept Board Report (1).pptx

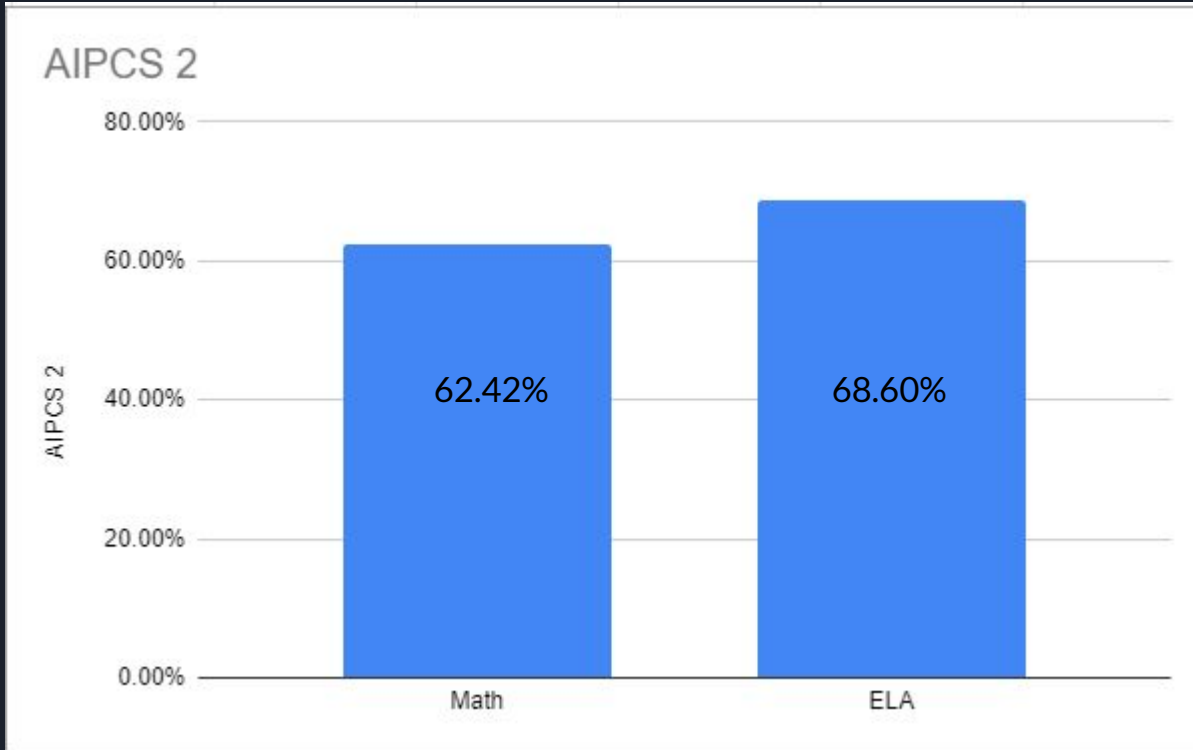
New Director of School Board Report August 2024.pptx

Data and Academic Performance Board Report August, 2024

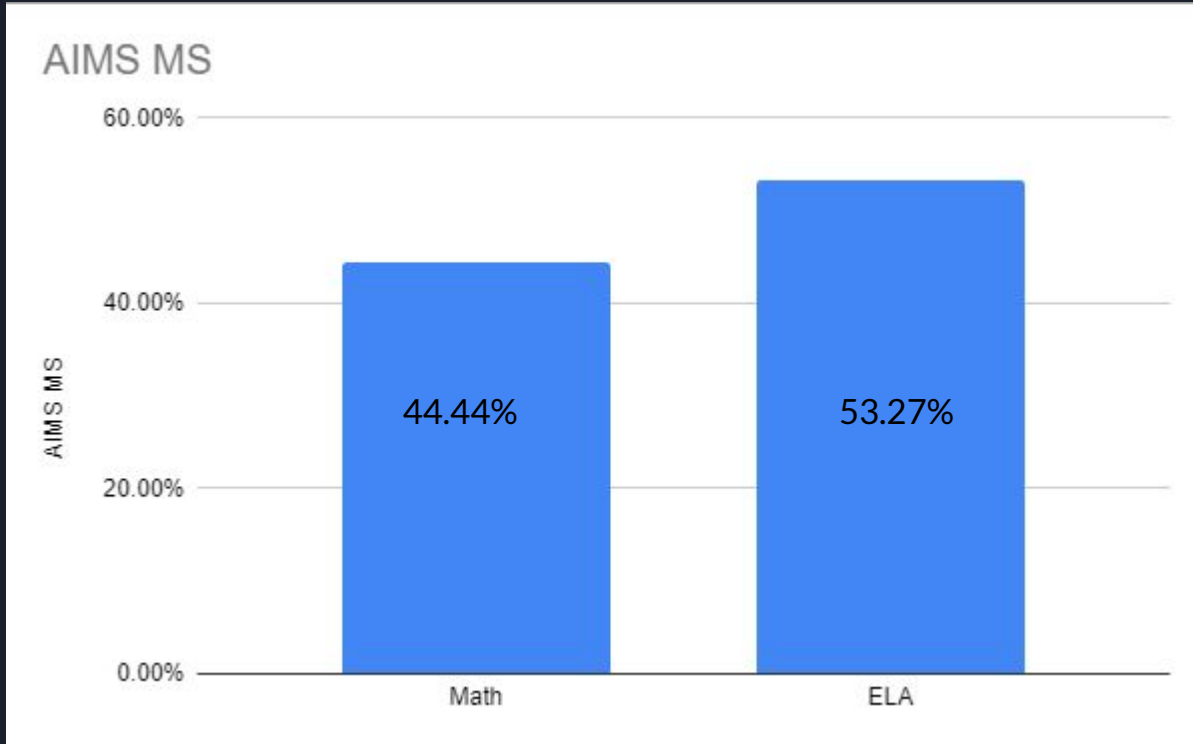
(Christopher Ahmad, Adria Bani, Jose Kabeer, Maryetta Golden, and Daniel
Vo)



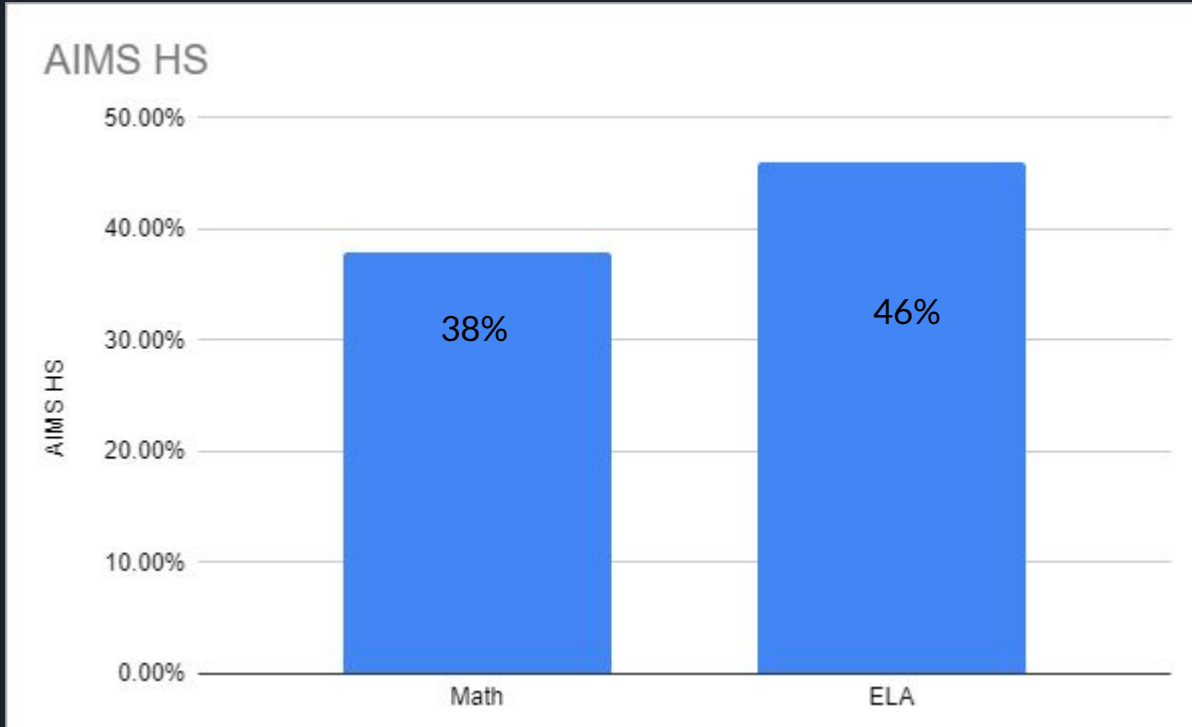
2023-2024 SBAC Results - AIPCS II



2023-2024 SBAC Results - AIMS MS



2023-2024 SBAC Results - AIMS HS





2023-2024 SBAC Analysis AIPCS II

AIPCS II has the highest averages amongst all the schools. With Math and ELA above 60% proficiency rate, they continue to outperform the other schools. Despite the yielding the highest averages, AIPCS II was still able to increase from the previous year. There was a 7% increase in ELA and a 3% increase in Math. AIPCS II continues to yield impressive averages, while still making minor improvements.



2023-2024 SBAC Analysis AIMS MS

AIMS MS landed in the middle among all the AIMS district schools. ELA is the better subject between the two and this is consistent across all the schools. Additionally compared to last year, AIMS MS's ELA scores increase significantly by 5%. However, on the other hand, math saw a slight decrease of 1%. Relative to California averages, AIMS MS outperforms the state's averages for both subjects. Math sits at 34.62% and ELA at 46.66% which is much lower than the current AIMS MS averages.

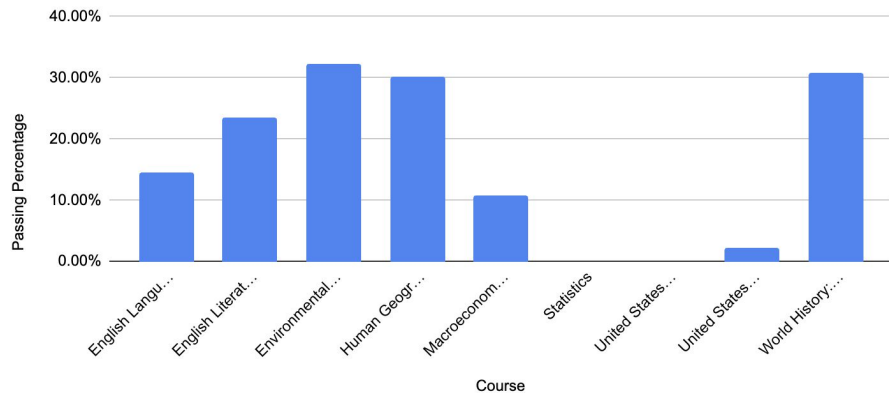


2023-2024 SBAC Analysis AIMS HS

This year AIMS HS did not perform as well as the other schools within our district. Furthermore, there is a larger drop off compared to the previous year. Last year, Math percentages were at 58% and ELA at 67%. However this year, we see both subjects were not able to reach 50%. With Math dropping 20% and ELA dropping 21%, this is such a large drop off from the previous year. However that said, AIMS HS math outperforms the state average (27.35%). But is unable to eclipse California's ELA averages (55.41%). Within HS, only 11th graders take the test, so that must also be taken into account.

AP SCORES 2023-2024

AP Test Scores



Course	Passing Percentage	Test Ratio
Calculus AB	69.20%	9/13
Chinese Language and Culture	83.30%	10/12
Computer Science A	12.50%	3/24
English Language and Composition	14.60%	13/89
English Literature and Composition	23.40%	19/81
Environmental Science	32.30%	32/99
Human Geography	30.10%	28/93
Macroeconomics	10.80%	5/46
Statistics	0%	0/45
United States Government and Politics	0%	0/36
United States History	2.30%	1/42
World History: Modern	30.70%	4/13
Totals:	124/593	20.91%



AP SCORES Analysis 2023-2024

This year's total percentage pass rate seems to be hovering around the same percentages of last year with this year being 20.18% and last year being 20.9%. However, the difference is the highest pass percentage this year was in math (excluding art) and last year it was Chinese. Furthermore, we see there is a significantly larger amount of students taking AP tests this year than last. With the large increase, it may be a reassuring sign that there was a consistent performance across the different subject matter. Additionally, this year we see our worst performances among the science classes. Biology, chemistry, environmental science, and statistics sit at the bottom only yielding single digit pass rates. Conversely, we see the history classes averages surpass the total passage percentage. Typically hovering around 25-35% pass rate.



SBAC SCORES BY SUB-GROUP

I will have this information in the upcoming board meetings once the official CAASPP test results are released



GOALS FOR THIS YEAR

- Get acquainted with new assessment program, NWEA
- Work on improving our math scores
- Create a more structured informal observation program
- Getting new ELA curriculum and having teachers mastering it in MS



ELD with Ms. Bani

- ELD bootcamp training/demo lessons complete with positive feedback from staff
- Newcomer translation iPad distribution has begun
- Data entry for English Language Acquisition Status (ELAS) is underway
- ELD intervention groups for K-8 have begun
- ELD teacher for HS has been onboarded, did shadowing, and is now teaching ELD independently
- Final Title III MOU expenditures are being submitted for deadline of Sept. 30th



AIMS K-12 Department of Program Compliance

Compliance August Board Report FY 24- 25

Presented by: Tiffany Tung, Director of Compliance



Compliance Highlights FY 23-24

- Being a recipient of federal and state funding resources, the district is required to implement regulations and controls that serve the purpose of ensuring that the intended results of these funding sources are achieved . Compliance created a structured process to train, monitor and maintain time accounting certification records to adhere with meeting these requirements.
- Compliance implemented processes to ensure that AIMS K-12 policy and procedures for compensation and documentation were aligned with school site plans. Compliance collaborated with the Finance Department to audit salary schedules to ensure competitive salaries are in alignment with CA pay standards. A compliance analyst was hired to support with compensation analysis, compensation audits and compensation related matters.
- Compliance collaborated with School Support Services to ensure that the FY25 budget tool provided clear guidelines on allowable expenditures for site plans in accordance with best practices outlined by CDE.
- Compliance created processes that successfully monitors and tracks extended contract requests and provides accountability & oversight of Extended Contracts, extra pay and extra duty staffing assignments.



Compliance Highlights FY 23-24

- Compliance implemented a Department of Justice review process that aligns with regulatory confidentiality requirements and ensures an impartial and equitable review.
- Compliance successfully implemented a notification process within PayCom to notify employees of state, federal and local mandated trainings for the school year.
- Compliance implemented a Verification of Experience process within PayCom that allows for transparency and verification standards.
- Compliance successfully assisted with implementing and maintaining the Request to Hire process within PayCom to create a transparent workflow that provides status and tasks for departmental review.
- Successfully reviewed more than half of the organization's job description during JD audit review.
- Successfully operated another school year of a NSLP/Universal Meal Program K-12 with zero audit findings.



Compliance Highlights FY 23-24

- Created **Standard Operating Procedures (SOP)** for program compliance is to ensure that AIMS organization consistently adheres to relevant laws, regulations, industry standards, and internal policies and guidelines to serve the following: [Standard Operating Procedures Program Compliance](#)
 - Standardization
 - Risk Mitigation
 - Training & Onboarding
 - Audit Preparedness
 - Continuous Improvement
 - Accountability
- Compliance successfully created and implemented a **Position Requisition Form (PAF)**, as well as a PAF process within PayCom (HRIS) that allows for identified internal departmental checks and balances to ensure appropriate processing.
- Compliance successfully and continuously administered training to staff to ensure that all Spendwise purchase orders are completed with required documentation based on board policies, state, federal and local regulations.



Compliance FY 24-25 Goals

Hire a benefits & risk management coordinator to support with AIMS district risk management and employee benefits programs ensuring compliance with relevant laws and regulations, and safeguarding the school's human and financial resources.

Role will involve coordinating with insurance providers and providing support to employees regarding benefits and risk management.

Continuous Improvement: Establish a framework for ongoing evaluation and improvement of compliance practices and policies.

Monitoring and Reporting: Regularly monitor compliance with established policies and procedures, and prepare reports for stakeholders.

Training and Education: Provide training for staff on compliance issues, including understanding policies, reporting procedures, ethical standards and FPM(Federal Program Monitoring).

Compliance with Labor Laws: Ensure that the school adheres to all employment laws and regulations, including those related to hiring, benefits, and workplace safety.

Compensation and Benefits: Assess alignment with industry compensation packages and benefits programs to attract and retain talent.



Compliance Nutrition Highlights FY 23-24

12th Street

Breakfast - Increased by 58.65%

22/23 SY Served 13,675

23/24 SY Served 21,696

Lunch - Increased by 11.31% increase

22/23 SY Served 72,492

23/24 SY Served 80,690

Snack - Increased by 49.29%

22/23 SY Served 22,821

23/24 SY Served 34,070

Expanded Flavor Experiences with New Spices and Herbs

This year, our K-12 nutritional service program introduced a diverse array of spices, herbs, and sauces to expand students' flavor experiences and encourage a greater appreciation for fruits and vegetables. By incorporating these new ingredients, we aimed to make healthy eating more exciting and enjoyable.

Key achievements include:

- **Flavorful Additions:** Introduced a variety of spices and herbs to enhance the taste of fruits and vegetables.
- **Creative Recipes:** Developed new recipes that feature these ingredients, making healthy foods more appealing to students.
- **Student Engagement:** Encouraged students to try new flavors and discover the benefits of a diverse diet.

These efforts helped broaden students' palates and support their nutrition by making fruits and vegetables a more integral and enjoyable part of their meals.



Compliance Nutrition Goals FY 24-25

1] Our goal for the 2024-2025 school year is to promote healthy eating habits among students, ensuring they make nutritious choices for their growth and development.

To achieve this, we will:

1. **Enforce Smart Snack Standards:** Ensure all available snacks meet strict nutritional guidelines, aligning with our wellness policy.
2. **Promote Nutritional Education:** Educate students about the benefits of healthy eating.
3. **Monitor Compliance:** Regularly review snack options and support staff to maintain standards.

By year-end, we aim for students to better understand healthy eating and consistently choose more nutritious options.

3] Our goal is to have 100% of families complete the income forms, which are crucial for determining our Free or Reduced Lunch (FRL) funding.

To achieve this, we will:

1. **Communicate Clearly:** Inform families about the importance of the forms.
2. **Simplify Submission:** Make the process easy and accessible.
3. **Track and Follow Up:** Monitor submissions and remind those who haven't completed the forms.

Achieving this goal will help us accurately determine FRL percentages.

2] Goal for Compliance with SB 1324:

To adhere to the requirements of SB 1324, our primary objectives are to:

1. **Minimize Food Waste:** Encourage students to serve only the amount of food they will consume to reduce unnecessary waste.
2. **Educate on Environmental Impact:** Provide educational resources and activities to help students understand the importance of reducing food waste and the broader environmental impact.
3. **Promote Composting and Recycling:** Implement and promote composting and recycling programs within the school to support sustainable waste management practices.

By integrating these practices, we aim to foster a culture of sustainability and environmental responsibility among our students.



Mandated Trainings

Goal for FY 24-25 was to have all mandated trainings completed by August 14, 2024. Below is a snapshot of what was completed. In comparison to FY23-24 we have completed about 20% more trainings then last year by deadline.

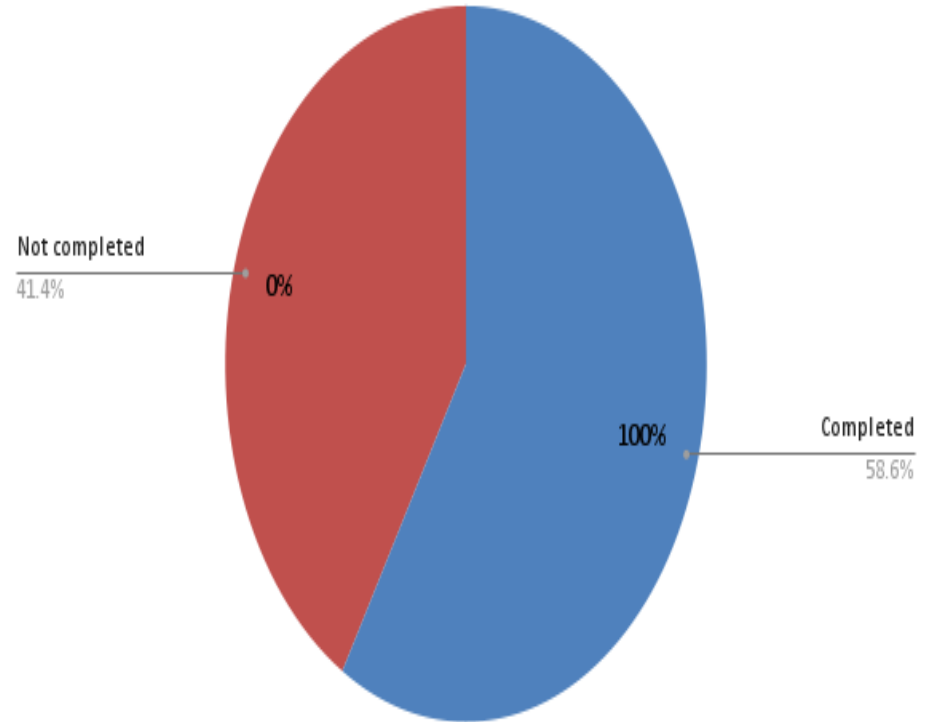
SB553 Workplace Violence

Sexual Harassment

Mandated Reporter

Title IX

Mandated Training Completion for all employees





AIMS K-12

Marketing, Communications, and Recruitment Department

August 2024 Board Meeting Presentation

By Suzen Chu - Director of Marketing, Communications and Recruitment

Social Media Fast Facts in Last 28 Days

	Posts/Stories	Analytics in the Last 28 Days
Facebook	9/10	7.7K reaches
Instagram	8/7	3.2K reaches
YouTube	-	845 views
AIMS website	-	10K visits
AIMS Intranet	-	66 users



August 2024 - Wrap Up

Within the Department

- Clean up and update AIMS website & intranet for School Year 2024-2025

Boosting Enrollment

- New billboard ad lives on 14th Ave at International blvd
- Outdoor banner on HS lakeview campus facing freeway entrance
- New round of in-person outreach to fruitvale community service centers

Boosting Recruitment

- Indeed campaign
- Handshake

屋南華 33週年 慶祝

AIMS 33rd Anniversary

QR Code

Date: Saturday, Aug. 24 - Sunday, Aug. 25, 2024
 Time: 10:00 am - 5:00 pm
 Location: Oakland Chinatown
 9th Street & Franklin

Join us for two stages of entertainment, art, food, beverages, family-fun activities, and support your local businesses. 歡迎各界人士參加我們的精彩表演、美食、藝術、交流活動，並支持廣大社區商家！

Platinum Sponsor: KAISER PERMANENTE

Gold Sponsors: Traffic Safety Search/Discovery, S

Silver Sponsors: COPD, Reliance, etc.

Bronze Sponsors: NBA, etc.

Community Sponsors: Kaiser Permanente, etc.

Media Sponsors: KTSF, etc.





ACCEPTING NEW STUDENTS!

- ✔️ K-12 PUBLIC TUITION-FREE
- ✔️ 100% COLLEGE ACCEPTANCE
- ✔️ SPECIAL EDUCATION
- ✔️ ENGLISH LEARNERS

ALL ARE WELCOME!

ENROLL TODAY!

AIMSK12.ORG




WE → ARE A FAMILY

AUGUST 10TH
12PM - 3PM



PRESENTED BY:






4430 MacArthur Ave
 4400 Grand Ave
 Oakland, CA 94612
 Phone: 415.761.1000
 Email: admissions@aims-k12.org



Student Orientation

Elementary

Wednesday, July 31 at 5PM
171 12th St Campus

Middle School

Returning Families:
Monday, July 29 at 5PM


New Families:
Tuesday, July 30 at 5PM

171 12th St Campus

High School

Juniors & Seniors:
Thursday, August 8 at 5:30PM

Freshman & Sophomore:
Friday, August 9 at 5:30PM



Join us in-person!
Zoom links available

AIMS PARENTS UNITED &
FAMILIES IN ACTION PRESENT

JOIN US

BEGINNING OF THE YEAR PARENT
RENEWAL TRAINING BRUNCH

 DATE
JULY 23, 2024

 TIME
11 AM - 1 PM

 LOCATION
171 12TH STREET
3RD FLOOR

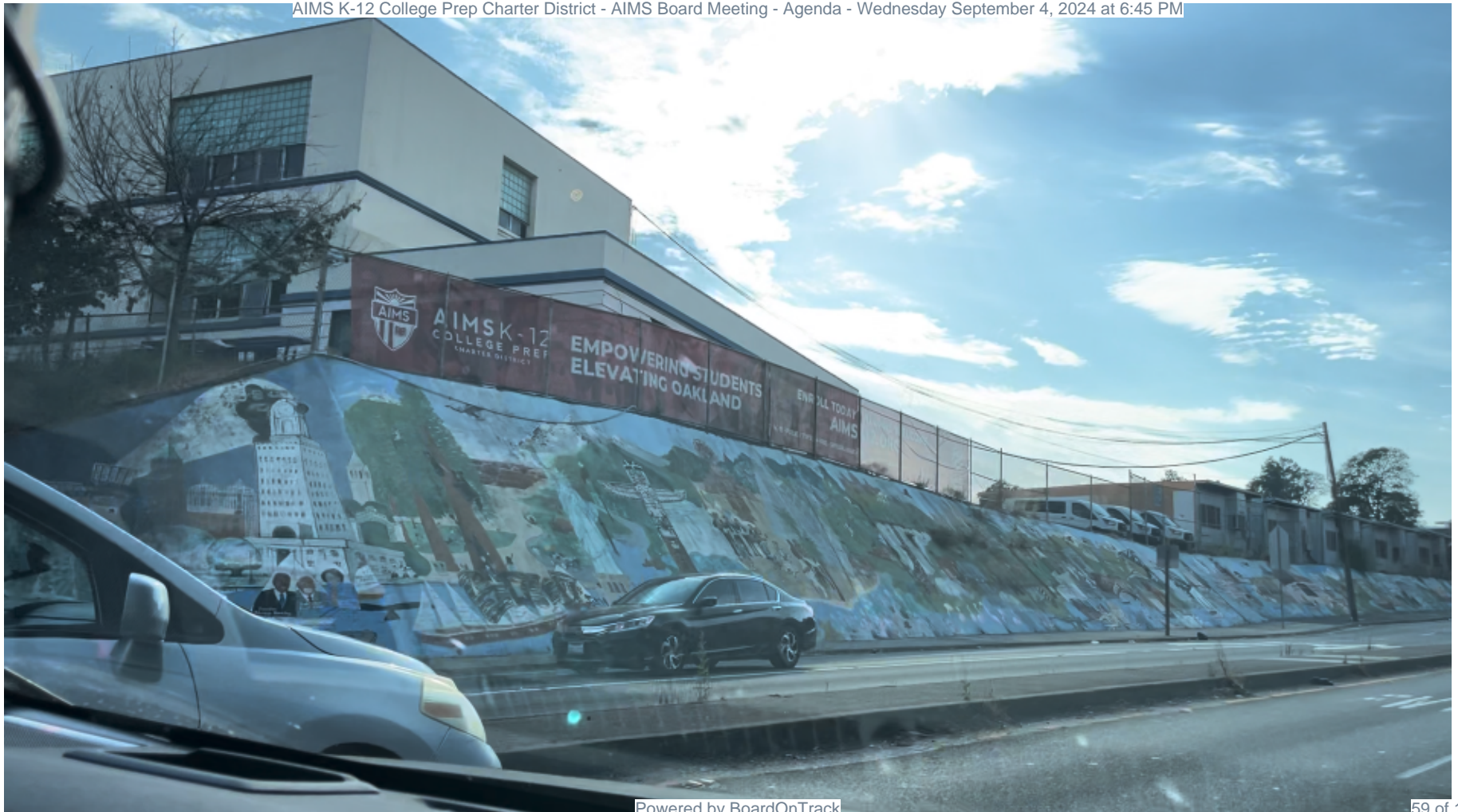


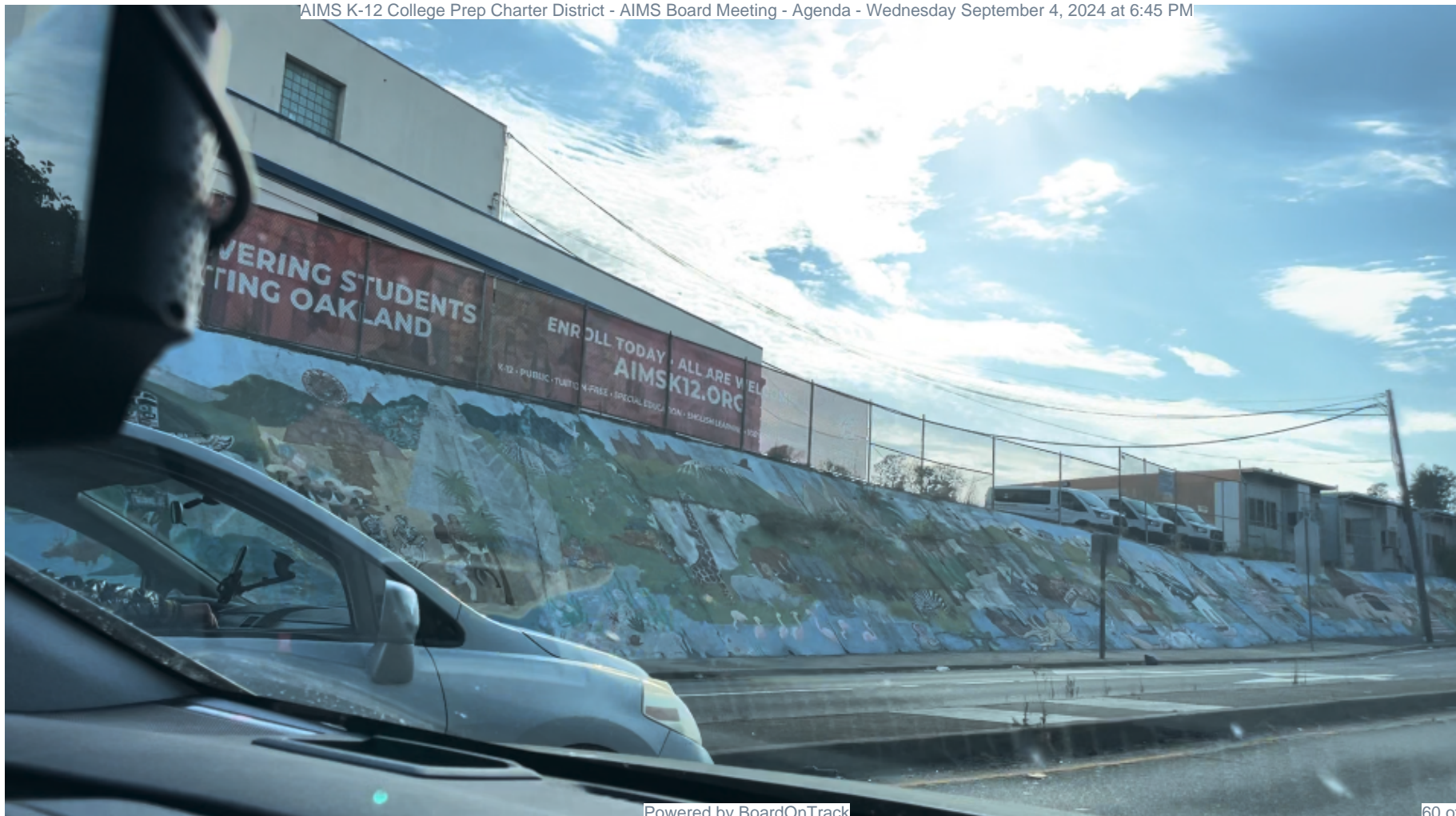



Powered by BoardOnTrack









Goals for School Year 2024-2025

- Achieve Charter Renewal for AIPCS II
- Empower Frontline Staff to Represent AIMS as Key Ambassadors
- Enable Site Leaders & Departments to Draft and Send Memos Independently
- Secure 100% Enrollment
- Ensure 100% Staffing
- Increase Media Visibility



Thank you!



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12

Health & School Support Services Department

August 2024 Board Meeting Presentation

By Marisol Magana - Director of Health & School Support Services

Credentialing Support

- 1. Hiring and Credentialing:** We are actively supporting school sites in hiring credentialed teachers and ensuring that all applicants meet the eligibility requirements for necessary permits. Ongoing meetings with school sites are conducted to review and verify the credential status of staff members.
- 2. Evaluating Returning Teachers for 2024-2025:** We are proactively evaluating the eligibility of returning teachers for the 2024-2025 school year, focusing on permit and credential compliance to maintain the highest teaching standards.
- 3. Support for Teacher Development Programs:** We continue to support teacher enrollment and advisement in student teaching and intern programs, fostering professional growth and ensuring a pipeline of qualified, credentialed educators for our schools.

Health and Safety Initiatives

- 1. Student Medical Records:** We ensured that all students had their medical records up to date before the start of the school year. This proactive approach helps us maintain a safe and healthy environment for all students and staff.
- 2. COVID-19 Testing:** To safeguard the well-being of our school community, we provided access to COVID-19 testing for both families and staff members. This initiative supports our ongoing efforts to monitor and manage the spread of the virus.
- 3. Opioid Crisis Response:** In response to the growing opioid crisis, we collaborated with HEPPACC to offer a comprehensive training session on the use of NARCAN, a life-saving medication used to reverse opioid overdoses. All staff members participated in this training and received a free dose of NARCAN to ensure readiness in case of an emergency.
- 4. Fire Drill and Emergency Evacuation:** The training covered emergency preparedness, the school safety plan, and best practices in maintaining a secure school environment. Our team is now equipped with the knowledge and skills to follow emergency plans and communicate with one another in emergency situations.



Supporting Families with Enrollment Process

- 1. Assisting Families with Enrollment:** We have been actively supporting families throughout the enrollment process by providing guidance and assistance to ensure a smooth and stress-free experience.
- 2. Engagement Through Orientations and Meetings:** Our Enrollment Analyst attended school orientations and met with parents to foster a sense of support and inclusivity. These interactions were designed to address any questions or concerns, ensuring that families feel welcomed and informed about the enrollment procedures.



Technology Procurement and Network Upgrades

- 1. School Site Technology Needs:** Our technology director has procured essential technology for both staff and students across all school sites. This includes devices, software, and other necessary tools to support effective teaching and learning.
- 2. Network Upgrades:** Upgrades to network infrastructure at the high school level to enhance connectivity, ensure reliable access to digital resources, and support the increased demand for online learning and administrative functions.
- 3. Inventory and Software Procurement:** A comprehensive inventory of existing technology assets was completed, enabling us to identify gaps and prioritize needs.

Department Goals 2024-2025

- **Collaboration and Communication:** Foster a collaborative environment within the department and across the schools and central office, ensuring clear communication channels and strong relationships with other departments.
- **Emergency Preparedness:** Ensure the schools are prepared for health-related emergencies by conducting training for staff on first aid, CPR, and crisis response, and by updating health and safety protocols.
- **Effective Grant Management:** Develop efficient systems for managing grant funds to ensure compliance with grant requirements and maximize the impact of funding.
- **Continuous Improvement:** Commit to ongoing evaluation and refinement of all processes and programs to better serve students, families, and staff, and to align with the district's mission and strategic goals.



Thank you!

If you have any questions about this presentation please contact the department at HSSS@aimsk12.org



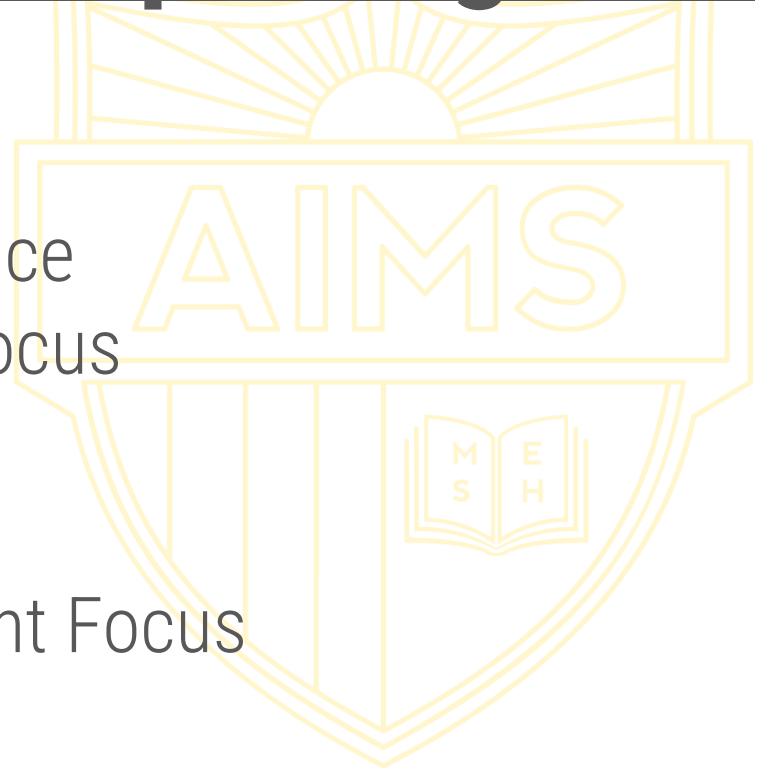


AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12 School Sites
Julia Li, Director of Schools
Board Report August 2024

K-12 School Site Report Agenda

- Student Reports:
 - Enrollment and Attendance
 - Academic and Culture Focus
- Staff Reports:
 - Vacancies
 - Professional Development Focus
- Special Events



Number of Students Enrolled by Grade Level Comparison 2023 vs 2024

As of August 23, 2024

August Total:
2023: 632
2024: 639



Powered by BoardOnTrack

August 2023: AIMS Elementary School K-8	
Kinder	53
1st	67
2nd	75
3rd	79
4th	79
5th	81
6th	64
7th	63
8th	71

August 2024: AIMS Elementary School K-8	
Kinder	51
1st	66
2nd	82
3rd	79
4th	87
5th	95
6th	81
7th	47
8th	51

Number of Students Enrolled by Grade Level Comparison

2023 vs 2024

As of August 23, 2024

August 2023: AIMS Middle School 6-8	
6th	57
7th	56
8th	79

**August Total:
2023: 192
2024: 216**



August 2024: AIMS Middle School 6-8	
6th	67
7th	75
8th	74

Number of Students Enrolled by Grade Level Comparison 2023 vs 2024 As of August 23, 2024

August 2023: AIMS High School 9-12	
9th	113
10th	88
11th	95
12th	86

**August Total:
2023: 382
2024: 411**



August 2024: AIMS High School 9-12	
9th	126
10th	121
11th	78
12th	86

Average Daily Attendance (ADA) from August 14 - August 22

AIMS Elementary School K-8: Enrolled	
Kinder	51
1st	66
2nd	82
3rd	79
4th	87
5th	95
6th	81
7th	47
8th	51

**Total
Enrolled: 639
ADA: 548**



Powered by BoardOnTrack

AIMS Elementary School K-8: ADA	
Kinder	39
1st	55
2nd	70
3rd	70
4th	80
5th	81
6th	73
7th	37
8th	43

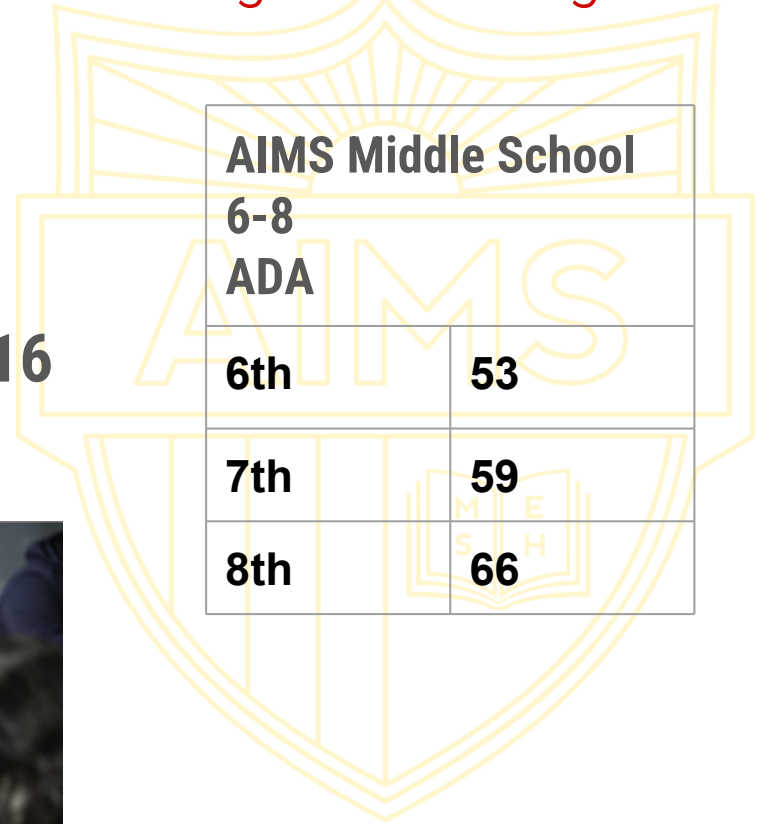
Average Daily Attendance (ADA) from August 14 - August 22

AIMS Middle School 6-8 Enrolled	
6th	67
7th	75
8th	74

**Total
Enrolled: 216
ADA: 178**



AIMS Middle School 6-8 ADA	
6th	53
7th	59
8th	66



Average Daily Attendance (ADA) from August 14 - August 22

AIMS High School 9-12 Total

Enrolled: 411

ADA: 368



Actions taken to increase attendance:

1. All parents of absent students are called daily.
2. Students that are withdrawing from AIMS are sent withdrawal forms.
3. Invitations to enroll are sent to students on waitlist.
4. Additional classes will be added to accommodate waitlist.

Academic Focus This Month

- Lesson plans
- Board configuration
- Diagnostic assessment
- Interpreting data
- Data driven instruction



School Culture Focus This Month

- Building positive classroom culture
- Strengthening school community
- Preparing students to be leaders
- Student Government Association



A - Academics (Sept)

I - Integrity (Oct)

M - Mentorship (Nov)

S - Strength (Dec)

T - Teamwork (Jan)

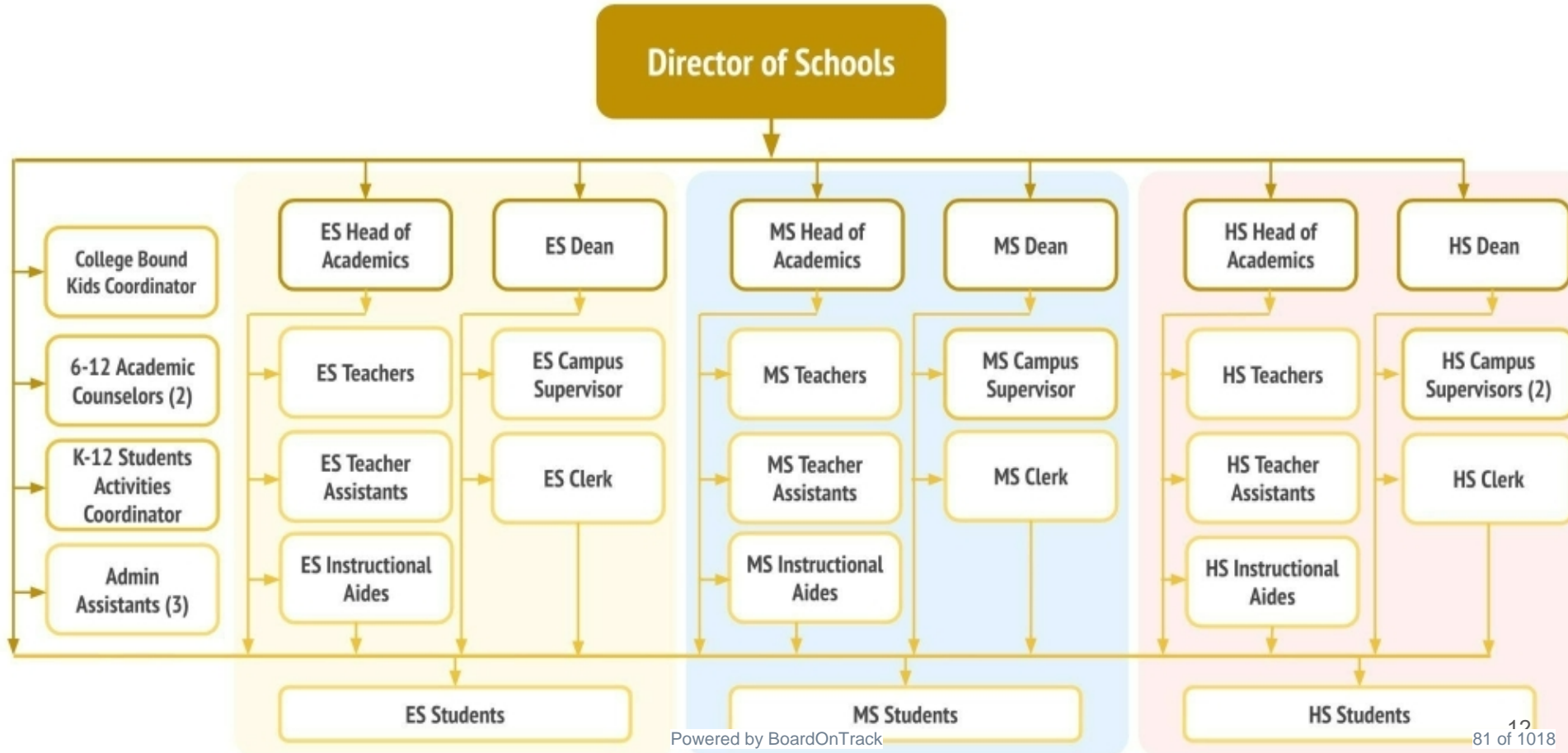
R - Responsibility (Feb)

O - Organization (Mar)

N - Nerve (Apr)

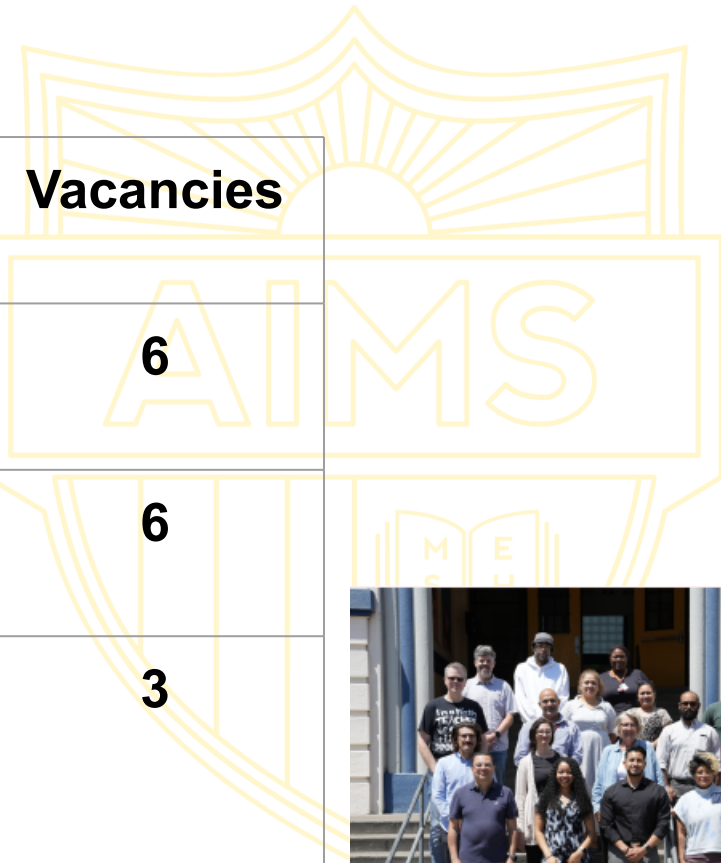
G - Grit (May)

School Sites (Elementary/ Middle School/High School)



Site Staff Report

	Returning Staff	New Staff	Vacancies
Elementary School K-5	24	2	6
Middle School 6-8	19	2	6
High School 9-12	20	6	3



Teacher/ Staff Vacancy Report

As of 8/23/24

AIMS Elementary School K-5	
Kinder	onboarding
2nd Grade	onboarding
5th Grade	onboarding
Music	Vacant
PE	onboarding
Mandarin	onboarding

AIMS Middle School 6-8th	
6th grade ELA/History	onboarding
6th grade ELA/History	onboarding
7th grade ELA/History	onboarding
PE	Vacant
Spanish	Vacant
Clerk	onboarding

AIMS High School 9-12th	
Biology	Vacant
PE	Vacant
Clerk	onboarding

Actions taken to fill vacancies:

1. Recruitment team pre-screening all applications.
2. Hiring managers conduct ongoing interviews.
3. Regular follow ups with candidates in the onboarding process.
4. New partnership with Cultural Exchange Program.
5. Improved onboarding tracking system.

August: Professional Development Focus

Bootcamp from August 1 - August 13

Topics Covered:

- Data Driven Instructions
- Ability Awareness
- Curriculum Review
- Lesson Planning/Pacing Guides
- Climate and Culture
- Intervention Strategies
- Student Engagement
- Checks for Understanding
- Classroom Management
- Appropriate Technology Usage



Special Events: Summer Orientation in July and August



Special Events: Bless The Block: August 10, 2024



We partnered with:
Oakland Ballers
TFH Oakland
Mobilized Love

Special Events: Oakland Chinatown 35th StreetFest! August 24-25, 2024



Coming Up: Back To School Night

Elementary School K-5th:

Tuesday September 17th
5pm

Middle School 6th-8th:

Wednesday, September 18th
5pm

High School 9th-12th:

Thursday, September 18th
5pm



The poster features the AIMS logo at the top center. Below it, the text 'AIMS MIDDLE SCHOOL BACK TO SCHOOL NIGHT' is displayed in large white letters. Three circular images show students in various classroom settings: one student writing, a group of students at a table, and a group of students holding a certificate. The background is a dark blue image of a classroom with students and a teacher.

171 12TH ST, OAKLAND CA 94607
SEPTEMBER 18TH | 5PM - 6:30 PM

Where you'll meet teachers, explore classrooms, and learn about the exciting year ahead. Connecting with our school community and supporting your child's educational journey is a great opportunity!

- ✓ Innovative Curriculum & Programs
- ✓ Meet dedicated Teachers
- ✓ Diverse Learning Environment
- ✓ Insight of Child's Daily Experiences

Thank you for your time.

If you have any questions, please email:
Julia.Li@aimsk12.org



Coversheet

Job Descriptions

Section: IV. Consent Calendar
Item: A. Job Descriptions
Purpose: Vote
Submitted by:
Related Material: Benefits & Risk Management Coordinator Cover Letter.pdf
Benefits & Risk Management Coordinator Job Description.docx.pdf
Athletic Director Cover Letter.pdf
Athletic Director JD.pdf
Athletic Coach Cover Letter.pdf
Athletic Coach JD.pdf
Assistant athletic coach Cover Letter.pdf
Assistant Athletic Coach JD.pdf
Assistant athletic director Cover Letter.pdf
Assistant Athletic Director JD.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Tiffany Tung

Position/Title: Program Compliance Director

Department: Program Compliance

Date of Submission (MM/DD/YYYY): 8/27/2024

Item Details

Title of Item: Benefits & Risk Management Coordinator

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:
Will be brought to August 27, 2024 committee meeting for approval

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____

Is this expenditure included in the annual budget?
 Yes No

Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

AIMS K-12 College Prep Charter District



Title: Benefits & Risk Management Coordinator

Category: Classified

Work Year: 12 months

Employment Type: Full Time

Starting Range: \$70,000.00 - \$74,295.45

FLSA: Exempt

Supervisor: Director of Program Compliance or Designee

JOB GOALS:

To manage and oversee the risk management and employee benefits programs at AIMS K-12 Charter Schools, ensuring compliance with relevant laws and regulations, and safeguarding the school's human and financial resources. This role involves coordinating with insurance providers and providing support to employees regarding benefits and risk management.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below.

This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to reflect the principal job elements accurately.)

ESSENTIAL JOB DUTIES:

- Manage daily operations of risk management and employee benefits programs.
- Develop, implement, and recommend policies and procedures for Risk Management and benefits.
- Develop and submit assigned budgets for approval.
- Administer group health insurance ensuring adequate coverage and limits, including eligibility, enrollment, and COBRA compliance.
- Act as a liaison and coordinate District insurance programs with third party representatives.
- Assist employees with claims and coverage inquiries.
- Coordinate open enrollment and communicate benefit updates.
- Leads cost control strategies and claim management and establishes annual safety objectives based on leadership directives.
- Oversee workers' compensation, property, liability, and other insurance programs (i.e. casualty, automobile, fidelity, football, life and disability, and student accident insurance policies as needed).
- Investigate and manage claims, ensuring compliance and proper documentation.
- Analyze claims data and develop strategies to minimize risks.
- Respond to information requests from staff, parents and community related to the District's risk management program.
- Ensure adherence to federal and state regulations, such as FMLA, COBRA, and OSHA.

- Compile and analyze data for reports to school administration and relevant agencies.
- Act as the primary contact for insurance providers and external agencies.
- Provides advice to interpret laws, related to risk management regulations and laws.
- Required to be available to work on- site investigate claims.
- Attends training, seminars and conferences as required to maintain knowledge of changing policies, procedures, laws and regulations affecting benefits and risk management administration for public employees.
- Maintain accurate records and reports related to employee benefits and risk management.
- Perform other duties as assigned.

NON-ESSENTIAL JOB DUTIES:

- Attend relevant training and seminars to stay informed about changes in laws and best practices.

QUALIFICATIONS:

- Education and Experience:
 - Bachelor's degree in business administration, human resources, risk management, or a related field. Equivalent experience may be considered.
 - A minimum of three years of experience in employee benefits, risk management, or a related field.
- Licenses and Certifications:
 - Valid driver's license.
 - Professional certifications in risk management or benefits administration are preferred.
 - TB and Fingerprint clearance required.

KNOWLEDGE AND ABILITIES:

- Knowledge of:
 - Insurance policies, employee benefits, and risk management principles.
 - Benefit procedures and district health and welfare policies and plans.
 - Federal and state regulations related to employee benefits and risk management.
 - Microsoft Office and relevant software programs.
 - Basic financial and statistical budgeting and record keeping.
- Abilities:
 - Communicate effectively both orally and in writing.
 - Work independently and handle complex tasks with minimal supervision.
 - Exercise judgment and maintain confidentiality.
 - Organize and prioritize work to meet deadlines.
 - Establish and maintain positive working relationships with staff, parents, and external partners.

PHYSICAL ACTIVITY REQUIREMENTS:

Minimum Work Position (Percentage of Time):

Standing: 30 Walking: 20 Sitting: 50

Minimum Body Movement (Frequency):

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting (lbs.): 15-18 Lifting: 2 Bending: 2

Pushing and/or Pulling Loads: 1 Reaching Overhead: 1 Kneeling or Squatting: 1

Climbing Ladders: 0 Climbing Stairs: 2

NON-DISCRIMINATION: AIMS College Prep Charter District does not discriminate on the basis of race, color, religion, gender, marital status, ancestry, political affiliation, age, sexual orientation, disability, medical condition, national origin, or mental or physical handicap in any of its policies or procedures related to admissions, employment, educational services, programs or activities.

Effective:

Board Approved: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Tiffany Tung
Position/Title: Program Compliance Director
Department: Program Compliance
Date of Submission (MM/DD/YYYY): 8/27/2024

Item Details

Title of Item: Athletic Director
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:
Will be brought to August 27, 2024 committee meeting for approval
If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



AIMS K-12 College Prep Charter District

Title: Athletic Director

Category: Classified

Work Year: School Year

Employment Type: Part Time

Stipend: \$12,000

Supervisor: Student Activities Coordinator

JOB GOALS: The Athletic Director at AIMS K-12 College Prep is responsible for the overall leadership and management of the athletic programs, ensuring they operate efficiently and effectively while promoting a positive experience for student-athletes. This role involves strategic planning, program development, resource management, stakeholder engagement, and staff supervision, all aligned with the school's mission and values.

ESSENTIAL JOB DUTIES:

- Develop and implement a long-term strategic vision for the athletic programs that aligns with the school's mission and values.
- Oversee the development and execution of athletic policies and procedures to ensure compliance with CIF and BACSAC regulations.
- Establish and maintain high standards of sportsmanship, academic eligibility, and athletic performance.
- Evaluate the effectiveness of athletic programs, making recommendations for improvements and new initiatives to enhance student engagement and success.
- Collaborate with school leadership to integrate athletic programs into the overall educational experience, emphasizing the development of well-rounded student-athletes.
- Oversee the athletic department's budget, ensuring the efficient allocation of resources and adherence to financial guidelines.
- Secure funding through partnerships, sponsorships, and fundraising initiatives to support athletic programs and facilities.
- Act as the primary liaison with school administrators, faculty, parents, and community partners to promote and support the athletic programs.
- Foster a sense of community and school spirit through athletics by organizing promotional events and activities that engage and establish positive relationships with parents, students, coaches, and other staff.
- Supervise and mentor coaches and athletic staff, promoting professional development opportunities to enhance their skills and effectiveness.
- Lead the recruitment and retention of qualified coaches and staff who align with the school's mission and values.
- Manage the athletic program, including hiring, training and advising coaches and staff on best academics and coaching strategies.
- Ensure student-athletes receive adequate training and opportunities.
- Ensure compliance with school policies by all students, coaches, and parents.
- Create and maintain a positive image for the school and athletic programs within the community.

- Initiate and manage the budgetary process for recruiting, training, and supplying coaches and staff.
- Schedule, develop, and oversee practices and game schedules.
- Provide and explain team practice, game rules, and specific team policies.
- Develop, track and maintain Safety Awareness, Health and Safety, and Title IX programs for athletes and teams to ensure safety program compliance with institutional policies and state laws.
- Negotiate contracts with local vendors for uniforms, equipment, and supplies.
- Develop and maintain accurate records of coaching staff, athletic participation and attendance.
- Coordinate the collection of rosters for program information as needed.
- Maintain communication with Head Coaches through bi-weekly check-in meetings.
- Oversee the scheduling of facilities usage for league or sport team practices.
- Organize promotional events and establish positive relationships with parents, students, coaches, and other staff.
- Attend BACSAC Conferences, Athletic Director meetings and all scheduled sporting events, including but not limited to home games.
- Develop and maintain positive relationships with area athletic directors.
- Submit student-athlete physicals to the district prior to participation.
- Support coaching staff with outreach and recruitment of students.
- Track student academic progress and ensure student-athletes maintain eligibility for participation.
- Maintain and oversee equipment inventory and uniforms.
- Build community relations and handle media inquiries.
- Develop and implement processes and procedures for the athletics department to ensure compliance with athletic rules and regulations.
- Ensure equal attention and dedication to both boys' and girls' sports teams.

QUALIFICATIONS:

- Minimum of 3-5 years of experience in athletic administration or coaching, preferably in a K-12 or higher education setting.
- Strong leadership and organizational skills.
- Excellent communication and interpersonal abilities.
- Knowledge of CIF and BACSAC regulations.
- Experience in budget management and fundraising.
- Commitment to promoting equity and inclusion in athletic programs.

CERTIFICATION REQUIREMENTS:

- NFHS Certification (First Aid, Health and Safety Fundamentals of Coaching, Concussion, Heat Stroke, COVID-19 Safety)
- CPR/First Aid Certification

KNOWLEDGE AND ABILITIES:

- Athletic program management and operations.
- Current trends, practices, and developments in interscholastic athletics.
- CIF and BACSAC rules, regulations, and compliance requirements.
- Budget development, financial management, and resource allocation.
- Ability to meet the driving and transportation requirements.

- Ability to adapt and align on school-related initiatives
- Ability to meet deadlines on a tight schedule
- Manage a high volume of paperwork effectively
- Highly organized, goal-oriented, and focused on outcomes
- Ability to communicate effectively and build relationships with staff, students and their families within the culturally and linguistically diverse AIMS community
- Ability to uphold and reinforce school policies and procedures when addressing students and families
- Ability to work effectively in fast-paced environments
- Ability to work collaboratively and independently
- Ensure effective positive training, support and supervision of all coaches
- PowerSchool, Canvas, Blackboard, Google Drive, and Calendar, etc. (if applicable)
- Professional orientation – appearance, communication, organization, and attitude
- Safety and risk management practices in athletic settings.
- Principles of leadership, team building, and staff development.
- Diversity, equity, and inclusion best practices in athletics.
- Develop and implement strategic plans for athletic programs.
- Lead and motivate a diverse team of coaches, staff, and student-athletes.
- Manage multiple priorities and adapt to changing circumstances.
- Cultivate a positive and inclusive athletic environment that supports student-athlete success.
- Secure and manage financial resources to support program goals.
- Foster relationships with local, regional, and national athletic organizations and partners.

PHYSICAL ACTIVITY REQUIREMENTS:

- **Minimum Work Position (Percentage of Time):**
 - Standing: 20 Walking: 75 Sitting: 5
- **Minimum Body Movement — None (0), Limited (1), Occasional (2), Frequent (3), Very Frequent (4)**
 - Frequency: 4
 - Lifting (50 lbs.): 4
 - Bending: 3
 - Pushing and/or Pulling Loads: 4
 - Reaching Overhead: 4
 - Kneeling or Squatting: 4
 - Climbing Ladders: 1
 - Climbing Stairs: 4

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Board Approval: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Tiffany Tung
Position/Title: Program Compliance Director
Department: Program Compliance
Date of Submission (MM/DD/YYYY): 8/27/2024

Item Details

Title of Item: Athletic Coach
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:
Will be brought to August 27, 2024 committee meeting for approval
If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY):

Financial Information (if applicable):

Total Cost: \$
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other:



AIMS K-12 College Prep Charter District

Title: Athletic Coach
Category: Classified
Work Year: Seasonal
Employment Type: Part Time
Stipend: \$3000
Supervisor: Athletic Director

JOB GOALS: The Head Coach, under the direction of the Athletic Director, is responsible for leading and managing a specific sports program at AIMS K-12 College Prep. This role involves coaching student-athletes, promoting positive athletic experiences, and ensuring the team’s success aligns with the school’s mission and values.

OR The Athletic Coach at AIMS K-12 College Prep, under the direction of the Athletic Director, is to lead, coordinate, support and manage a specific sports program; along with activities where student-athletes will participate in. This includes and is not exclusive to sports, Pep rallies, dances and spirit weeks, etc. One of the expectations within the AIMS K-12 College Prep Charter District community is that student athletes give back - both externally and internally.

ESSENTIAL JOB DUTIES:

- Teach the skills, rules, and attitudes necessary for successful competition.
- Develop a comprehensive training and competition plan for the team, focusing on skill development, teamwork, and sportsmanship.
- Supervise students at all times, from the start of practice or activity until the designated end time.
- Be responsible for the conduct of student-athletes and other involved students at all times (practices, games, bus rides, other schools, etc.).
- Emphasize the positive aspects of athletics and encourage participation in athletics on campus.
- Schedule team practices and oversee athlete supervision during practices and games.
- Ensure the proper completion of physical examinations and all forms relating to examinations and emergency medical authorization before a student participates in any tryout, practice, scrimmage, or game.
- Maintain equal treatment of male and female student-athletes (Title IX).
- Ensure the security of all facilities used by the team and coaching staff when custodians are not on duty.
- Conduct tryouts for the sports program, maintaining the integrity of the selection process.
- Provide copies of all game schedules when needed.
- Attend all required coaches meetings and perform other duties as assigned by the School Site Administrator and Athletic Director.
- Assist the Athletic Director in planning a Senior Night at the last home contest of each year.
- Connect with respective season Head Coaches to plan suitable team events, such as awards ceremonies and banquets.
- Coordinate with the Athletic Director or Assistant Athletic Director to establish specifications

for supplies, equipment, and services.

- Collect all uniforms and equipment at the end of the season.
- Work with the Athletic Director or Assistant Athletic Director to establish a pre-contest checklist to ensure the proper location of necessary equipment and supplies and proper field and/or facility preparation.
- Consult with the Athletic Director regarding any off-season training programs, including scheduling dates for summer camps/practices, uniform fitting, and pre and post-tryout informational parent meetings.
- Maintain a report of student-athlete attendance on game days.

QUALIFICATIONS:

- Minimum 1-2 years of relevant professional work experience preferred
- Athletic Coaching experience preferred
- Events management experience a plus
- Experience managing, training, and leading groups of students
- Experience with managing contracts with outside vendors/partners
- California Drivers License
- Experience in working with K-12 students
- Fingerprinting and TB requirements

CERTIFICATION REQUIREMENTS:

- NFHS Certification (First Aid, Health and Safety Fundamentals of Coaching, Concussion, Heat Stroke, COVID-19 Safety)
- CPR/First Aid Certification

KNOWLEDGE AND ABILITIES:

- Coaching techniques and strategies for the specific sport.
- CIF and BACSAC rules, regulations, and compliance requirements.
- Safety and risk management practices in athletic settings.
- Principles of leadership, team building, and student-athlete development.
- Lead and motivate a diverse team of student-athletes.
- Communicate effectively with various stakeholders, including students, parents, faculty, and community members.
- Analyze and interpret data to make informed decisions and recommendations.
- Cultivate a positive and inclusive athletic environment that supports student-athlete success.

PHYSICAL ACTIVITY REQUIREMENTS:

- **Minimum Work Position (Percentage of Time):**
 - Standing: 20
 - Walking: 75
 - Sitting: 5
- **Minimum Body Movement — None (0), Limited (1), Occasional (2), Frequent (3), Very Frequent (4)**
 - Frequency: 4
 - Lifting (50 lbs.): 4

- Bending: 3
- Pushing and/or Pulling Loads: 4
- Reaching Overhead: 4
- Kneeling or Squatting: 4
- Climbing Ladders: 1
- Climbing Stairs: 4

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Board Approval: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Tiffany Tung

Position/Title: Program Compliance Director

Department: Program Compliance

Date of Submission (MM/DD/YYYY): 8/27/2024

Item Details

Title of Item: Assistant Athletic Coach

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:
Will be brought to August 27, 2024 committee meeting for approval

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____

Is this expenditure included in the annual budget?
 Yes No

Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



AIMS K-12 College Prep Charter District

Title: Assistant Athletic Coach

Category: Classified

Work Year: Seasonal

Employment Type: Part Time

Stipend: \$2000

Supervisor: Athletic Director

JOB GOALS: The Assistant Athletic Coach supports the Head Coach in the management and coaching of a specific sports program at AIMS K-12 College Prep. This role involves assisting with practice sessions, game preparation, and administrative tasks to ensure a positive and successful athletic experience for student-athletes.

ESSENTIAL JOB DUTIES:

- Assist in teaching the skills, rules, and attitudes necessary for successful competition.
- Support the Head Coach in conducting practice sessions and developing training plans to improve athlete performance.
- Provide individualized feedback and instruction to student-athletes to enhance their skills and abilities.
- Help schedule and supervise team practices, ensuring athletes have a structured and productive environment.
- Assist in arranging transportation for away contests and ensure all logistics are coordinated for game days.
- Ensure the proper completion of physical examinations and all forms relating to examinations and emergency medical authorization before student participation.
- Maintain a safe practice and competition environment, following all safety guidelines and protocols.
- Supervise athletes at all times during practices, transport to games, games, and until athletes have been picked up by guardians or have made arrangements to ride public transportation.
- Assist in monitoring the conduct of student-athletes to ensure they represent the school positively at all times.
- Maintain accurate attendance records for student-athletes on game days.
- Assist in the collection and inventory of team uniforms and equipment.
- Help plan, organize, and advertise logistics for the sports season, including tryouts and parent meetings.
- Assist in planning team events such as awards ceremonies and banquets.
- Maintain open communication with the Head Coach, Athletic Director, and other stakeholders to ensure alignment and effective team management.
- Provide support in organizing and disseminating team information, schedules, and updates to athletes and parents.

QUALIFICATIONS:

- Minimum 1-2 years of relevant professional work experience preferred
- Coaching experience preferred
- Previous coaching experience or experience working with student-athletes.
- Strong organizational and communication skills.
- Ability to work collaboratively with coaches, students, and school staff.
- Commitment to promoting a positive and inclusive team culture.

CERTIFICATION REQUIREMENTS:

- NFHS Certification (First Aid, Health and Safety Fundamentals of Coaching, Concussion, Heat Stroke, COVID-19 Safety)
- CPR/First Aid Certification

KNOWLEDGE AND ABILITIES:

- Basic coaching techniques and strategies for the specific sport.
- Safety guidelines and risk management practices in athletic settings.
- School policies and procedures related to athletics.
- Support and motivate student-athletes in a positive manner.
- Communicate effectively with students, parents, and staff.
- Assist in planning and organizing athletic practices and events.
- Foster a supportive and inclusive athletic environment.

PHYSICAL ACTIVITY REQUIREMENTS:

- **Minimum Work Position (Percentage of Time):**
 - Standing: 20
 - Walking: 75
 - Sitting: 5
- **Minimum Body Movement — None (0), Limited (1), Occasional (2), Frequent (3), Very Frequent (4)**
 - Frequency: 4
 - Lifting (50 lbs.): 4
 - Bending: 3
 - Pushing and/or Pulling Loads: 4
 - Reaching Overhead: 4
 - Kneeling or Squatting: 4
 - Climbing Ladders: 1
 - Climbing Stairs: 4

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Board Approval: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Tiffany Tung
Position/Title: Program Compliance Director
Department: Program Compliance
Date of Submission (MM/DD/YYYY): 8/27/2024

Item Details

Title of Item: Assistant Athletic Director
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:
Will be brought to August 27, 2024 committee meeting for approval
If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY):

Financial Information (if applicable):

Total Cost: \$
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other:



AIMS K-12 College Prep Charter District

Title: Assistant Athletic Director

Category: Classified

Work Year: School Year

Employment Type: Part Time

Stipend: \$6,000

Supervisor: Athletic Director or Student Activities Coordinator

JOB GOALS: The Assistant Athletic Director at AIMS K-12 College Prep is vital in supporting the management and operation of the athletic department. This position assists the Athletic Director in administrative, organizational, and operational tasks to ensure the effective execution of athletic programs and events.

ESSENTIAL JOB DUTIES:

- Assist in organizing and overseeing athletic events, including games, logistics, tournaments, and transportation arrangements.
- Coordinate with coaches to ensure teams have the necessary equipment, facilities, and resources for practices and competitions.
- Monitor and maintain compliance with CIF and BACSAC regulations, including student-athlete eligibility and certification requirements.
- Manage administrative tasks such as maintaining records, tracking team rosters, and processing paperwork related to athletic programs.
- Serve as a point of contact for student-athletes, parents, and coaches, addressing inquiries and providing information on athletic programs.
- Assist in promoting athletic events and achievements through school newsletters, social media, and other communication channels to increase visibility and fan engagement.
- Assist the Athletic Director in managing the budget by tracking expenses, processing purchase orders, and identifying cost-saving opportunities.
- Assist in organizing fundraising strategies, events and activities to support athletic programs; including donor relations, sponsorships, and grant applications.
- Supervise student workers, interns, and volunteers, ensuring they receive the necessary training and support to fulfill their roles.
- Assist in the evaluation and development of athletic programs by gathering feedback and data to inform decision-making.
- Supervise and provide support to coaching and support staff, as delegated by the Athletic Director.
- Participate in hiring, training, and evaluations of coaching and support staff.
- Collaborate with the Athletic Director on advertising, social media, and public relations efforts.
- Maintain communication with Head Coaches to ensure program alignment.
- Assist in monitoring and supporting the academic progress and well-being of student-athletes.
- Promote a positive and inclusive team culture, emphasizing sportsmanship and character development.

QUALIFICATIONS:

- Minimum 1-2 years of relevant professional work experience preferred.
- Athletic coaching experience preferred.
- Events management experience is a plus.
- Experience managing, training, and leading groups of students.
- Experience with managing contracts with outside vendors/partners.
- California Driver's License.
- Experience in working with K-12 students.
- Fingerprinting and TB requirements.

CERTIFICATION REQUIREMENTS:

- NFHS Certification (First Aid, Health and Safety Fundamentals of Coaching, Concussion, Heat Stroke, COVID-19 Safety)
- CPR/First Aid Certification

KNOWLEDGE AND ABILITIES:

- Highly effective and professional communication skills with staff, students, and families
- Ability to meet the driving and transportation requirements.
- Ability to adapt and align on school-related initiatives
- Ability to meet deadlines on a tight schedule
- Highly organized, goal-oriented, and focused on outcomes
- Ability to communicate with and build relationships with students and their families in the culturally and linguistically diverse AIMS community
- Ability to uphold and reinforce school policies and procedures when addressing students and families
- Ability to work effectively in fast-paced environments
- Ability to work collaboratively and independently
- PowerSchool, Canvas, Blackboard, Google Drive, and Calendar, etc. (if applicable)
- Professional orientation – appearance, communication, organization, and attitude

PHYSICAL ACTIVITY REQUIREMENTS:

- **Minimum Work Position (Percentage of Time):**
 - Standing: 20 Walking: 75 Sitting: 5
- **Minimum Body Movement — None (0), Limited (1), Occasional (2), Frequent (3), Very Frequent (4)**
 - Frequency: 4
 - Lifting (50 lbs.): 4
 - Bending: 3
 - Pushing and/or Pulling Loads: 4
 - Reaching Overhead: 4
 - Kneeling or Squatting: 4
 - Climbing Ladders: 1
 - Climbing Stairs: 4

NON-DISCRIMINATION: AIMS College Prep Charter District does not discriminate on the basis of race, color, religion, gender, marital status, ancestry, political affiliation, age, sexual orientation, disability, medical condition, national origin, or mental or physical handicap in any of its policies or procedures related to admissions, employment, educational services, programs or activities.

Board Approval: Pending Board Approval

Coversheet

ELOP Job Descriptions

Section: IV. Consent Calendar
Item: B. ELOP Job Descriptions
Purpose: Vote
Submitted by:
Related Material: ELOP Intervention Tutor.pdf.pdf
2024-2025 ELOP Intervention Intervention Tutor JD .pdf
ELOP Coordinator.pdf.pdf
2024-2025 ELOP Coordinator JD.pdf
ELOP Instructional Helper.pdf
2024-2025 ELOP Instructional Helper.JD.fv.docx.pdf
ELOP Saturday Instructor.pdf.pdf
2024-2025 ELOP Saturday Instructor JD .pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



AIMS K-12 College Prep Charter District

Title: Expanded Learning Opportunities Intervention Tutor

Category: Classified

Employment Type: Seasonal Extended Work

Available Hours: School Days: M-F 4:00 PM -6:00 PM;

AIMS K-12 Internal Employees: ELOP program Days M-Th 4:00-6:00, Friday 4:00-6:00 P.M.

External Candidates: ELOP program Days M-TH 2:00-6:00pm, Friday 12:00-6:00 P.M.

Starting Range: Competitive \$65.00 per hr.

FLSA: Exempt

Supervisor: Director of ELOP

JOB GOALS: As an Expanded Learning Opportunities (ELOP) Instructor you will be responsible for planning, implementing, and supervising engaging and educational activities for students participating in the program. This position requires creativity, patience, excellent communication skills, and a strong commitment to supporting the academic and social development of students.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below:

- Provide age appropriate and engaging learning/enrichment activities that align with program goals.
- Create a safe, inclusive, and nurturing environment for students to learn and thrive.
- Supervise and monitor students during program hours, ensuring their safety and well-being at all times.
- Facilitate educational activities, off site field trips, games, arts and crafts, sports, and other enrichment opportunities that promote learning and engagement.
- Collaborate with other program staff, school personnel, and parents to assess student needs, progress, and areas for improvement.
- Maintain accurate attendance records, behavior logs, and other program documentation as required.

- Communicate regularly with parents/guardians regarding student progress, program updates, and upcoming events.
- Participate in staff meetings, training sessions, and professional development opportunities to enhance job performance and program effectiveness.
- Assist with program setup, cleanup, and organization of materials and resources as needed.
- Adhere to program policies, procedures, and safety protocols at all times.
- Complete and hold a valid Food Handlers card.
- Arranges food and beverage items (e.g., placing in food warmer, handling distributing cold meals, a la carte trays, filing racks, mobile carts, etc.) for the purpose of making items available to students and staff for the ELOP program.
- Documentation of all meals given out to students in the ELOP program in POS (Mealtime).
- Loads carts, food warmers, trays, etc. for the purpose of ensuring that food and/or beverage items are available for transporting to other sites (by assignment).
- Serving customers (students) in a fast, efficient, and friendly manner.
- Performs other related essential functions as assigned.

QUALIFICATIONS:

- Bachelor's Degree and/or previous program experience
- Fingerprinting and TB test required

KNOWLEDGE AND ABILITIES:

- Previous experience working with children in an educational or recreational setting (preferred).
- Strong organizational skills and ability to multitask in a fast-paced environment.
- Excellent communication and interpersonal skills, with the ability to interact effectively with students, parents, and colleagues.
- Creativity, enthusiasm, and a passion for working with children and youth.
- Ability to maintain a positive and supportive attitude while addressing behavioral challenges and conflicts.

PHYSICAL ACTIVITY REQUIREMENTS:

Minimum Work Position (Percentage of Time):

Standing: 15 Walking: 15 Sitting: 70

Minimum Body Movement (Frequency): 2

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting (lbs.): 50 Lifting: 2 Bending: 2

Pushing and/or Pulling Loads: 1 Reaching Overhead: 1 Kneeling or Squatting: 1

Climbing Ladders: 1 Climbing Stairs: 2

NON-DISCRIMINATION: AIMS College Prep Charter District does not discriminate on the basis of race, color, religion, gender, marital status, ancestry, political affiliation, age, sexual orientation, disability, medical condition, national origin, or mental or physical handicap in any of its policies or procedures related to admissions, employment, educational services, programs or activities

Effective:

Board Approved: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



AIMS K-12 College Prep Charter District

Title: ELOP Coordinator

Category: Classified

Work Year: 12 Months

Employment Type: Full Time

Starting Range: \$70,000

FLSA: Non- Exempt

Supervisor: Director of ELOP Programs

Work Hours/Days:

- 12:00 pm -6:30 pm during the regular school year calendar Monday-Friday (30 mins lunch break)
- 7:30 a.m. to 5:30 p.m. during intersession program & Saturdays
- For days that there is no Saturday non-instructional day work hours will be 10:00 a.m to 6:30 PM

Job Summary:

The Expanded Learning Opportunity Program (ELOP) & After School Programs Coordinator supports the Director of ELOP in the planning, implementation, and oversight of the school's ELOP and after-school programs. The Coordinator assists in ensuring these programs align with the school's educational goals, provide a safe and supportive environment, and meet the diverse needs of all participating students. This role involves coordinating activities, supporting staff, and maintaining communication with parents, students, and the community to ensure the successful execution of the programs. This position is full-time. This position reports to the Director of ELOP. This position may be required to complete other duties as assigned based on the needs of the organization.

Key Responsibilities:

- Program Support and Coordination:
 - Assist the Director of ELOP in developing and implementing high-quality after-school and expanded learning programs.
 - Support the creation and maintenance of a program schedule that includes academic support, recreational activities, arts, sports, and other enrichment opportunities.
 - Help manage the program calendar, coordinating with school events and holidays.
- Staff Support and Development:
 - Assist in recruiting, hiring, training, and supervising program staff, including teachers, aides, and volunteers.
 - Support the Director in providing ongoing professional development and training opportunities for staff.

- Help conduct regular performance evaluations and provide feedback to staff under the guidance of the Director.
- **Student Engagement and Support:**
 - Work with the Director, teachers, counselors, and school administrators to identify students who would benefit from participation in the ELOP and after-school programs.
 - Support the implementation of inclusive programs that accommodate diverse needs and abilities, ensuring a supportive environment for all students.
 - Monitor student attendance and participation, reporting concerns to the Director as needed to ensure high engagement.
- **Safety and Compliance:**
 - Assist in implementing and enforcing safety protocols and procedures to ensure the well-being of all participants.
 - Help ensure compliance with local, state, and federal regulations, as well as school policies related to after-school and extended learning programs.
 - Maintain accurate records of student attendance, incidents, and other required documentation.
- **Budget and Resource Management:**
 - Support the Director in managing the program budget, ensuring efficient use of resources and adherence to financial guidelines.
 - Assist in identifying and applying for grants or other funding opportunities to support program expansion and sustainability.
 - Help oversee the procurement of materials, supplies, and equipment needed for program activities.
- **Communication and Collaboration:**
 - Serve as a point of contact for parents, addressing questions, concerns, and feedback regarding the ELOP and after-school programs.
 - Support collaboration with community organizations, businesses, and partners to enhance program offerings and resources.
 - Assist in maintaining regular communication with school staff and administration to align program goals with school priorities.
- **Program Evaluation and Improvement:**
 - Assist in monitoring and evaluating program effectiveness using various metrics and feedback from participants, parents, and staff.
 - Support the Director in analyzing data to identify areas for improvement and implementing changes to enhance program quality and outcomes.
 - Help prepare reports on program progress and outcomes for the Director and other stakeholders.

Working Conditions:

- Ability to work a flexible schedule, including afternoons, evenings, and occasional weekends, to accommodate program needs.
- This role involves working in both indoor and outdoor environments, supervising activities, and interacting with students.

Qualifications:

- Minimum of 2-4 years of experience in education, youth development, or a related field.

- Previous experience in a related position (program development, coach, director, program management, supervisory, etc.)
- Experience working with economically underserved students
- Experience in supervisory or leadership roles is a plus.
- Bachelor's degree preferred
- Ability to speak a second language preferred

Knowledge and Abilities:

- Excellent interpersonal and communication skills (written and oral)
- Proficient in Microsoft Word, PowerPoint, Excel, and Outlook.
- Comfortable learning new computer programs.
- Ability to multi-task and perform well under pressure.
- High level of personal responsibility and drive toward goals
- Calm and warm demeanor
- Ability to complete tasks and projects effectively and on-time
- Ability to exercise discretion in the dissemination of information

Work Hours/Days:

- 12:00 pm -6:30 pm during the regular school year calendar Monday-Friday (30 mins lunch break)
- 7:30 a.m. to 5:30 p.m. during intersession program & Saturdays
- For days that there is no Saturday non-instructional day work hours will be 10:00 a.m to 6:30 PM

PHYSICAL ACTIVITY REQUIREMENTS:

Minimum Work Position (Percentage of Time):

Standing: 30 Walking: 20 Sitting: 50

Minimum Body Movement (Frequency):

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting (lbs.): 15-18 Lifting: 2 Bending: 2

Pushing and/or Pulling Loads: 1 Reaching Overhead: 1 Kneeling or Squatting: 1

Climbing Ladders: 0 Climbing Stairs: 2

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Effective:

Board Approved: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



AIMS K-12 College Prep Charter District

Title: ELOP Instructional Helper

Category: Classified

Employment Type: Seasonal Extended Work

Starting Range: \$35.00/Hr

Available Hours:

ELOP program Days M-TH 2-6pm, Friday 12:00-6:00 PM

FLSA: Non-Exempt

Supervisor: ELOP Director

JOB GOALS: The ELOP Instructional Helper is a key part of the teaching team, supporting the Instructor/Tutor and students in class. The role involves helping with lesson preparation, setting up materials for lessons and activities, keeping track of student progress and attendance records, grading tests and assignments, assisting Instructors/Tutors with classroom discipline where needed, as well as supervising students during ELOP program events or outings. The Instructor/Tutor's Assistant is required to lead the class when the Instructor/Tutor is absent. The ideal candidate will have excellent communication skills and be able to work effectively in a team environment. They must have strong organizational skills and an aptitude for problem-solving.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to reflect the principal job elements accurately.)

ESSENTIAL JOB DUTIES:

- Preparing lesson materials and resources before classes start, such as gathering worksheets, textbooks, and other relevant items;
- Assisting the Instructor/Tutor with classroom activities such as, but not solely including, leading group exercises, helping with art projects, or providing individualized help for students;
- Keeping track of student progress and attendance records;
- Assist in grading tests and assignments in accordance with ELOP program criteria;
- Helping to maintain classroom discipline;
- Supervising students during ELOP program events, field trips, educational outings, or in the Instructor/Tutor's absence;
- Leads instruction when Instructor/Tutor is not present on campus;
- Assists with push-in and pull-out intervention services;
- Communicating effectively with Instructor/Tutors and other staff members to ensure smooth class operations;
- Setting up technical equipment for virtual classrooms or presentations;
- Maintaining a safe environment within the classroom by adhering to all safety protocols and health regulations set forth by ELOP program administrators.

- All other duties as assigned.

QUALIFICATIONS:

- High School Diploma
- Previous experience working with children preferred
- Valid CA drivers license required
- Fingerprinting and TB required

KNOWLEDGE AND ABILITIES:

- Ability to meet the driving and transportation requirements.
- Maintain accurate records
- Maintain active affiliation with professional community while continuing to grow and develop professionally.
- Exhibit professionalism in daily activities and communication with staff, families and students.
- Experience working with Special Education students and English Language Learners a plus.
- Well organized and able to multitask projects and prioritize responsibilities.
- Must be adhere to all AIMS policies and procedures.

PHYSICAL ACTIVITY REQUIREMENTS:

Minimum Work Position (Percentage of Time):

Standing: 30 Walking: 60 Sitting: 10

Minimum Body Movement (Frequency):4

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting (lbs.): 50 Lifting: 3 Bending: 4

Pushing and/or Pulling Loads: 3 Reaching Overhead: 3 Kneeling or Squatting: 4

Climbing Ladders: 1 Climbing Stairs: 4

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Effective:

Board Approved: Pending Board Approval



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



AIMS K-12 College Prep Charter District

Title: Expanded Learning Opportunities Saturday Instructor

Category: Classified

Employment Type: Seasonal Extended Work

Available Hours: *Weekends (Saturdays) & Intersession: 8:00 AM-5:00 PM*

Starting Range: \$65.00 per hr.

FLSA: Exempt

Supervisor: Director of ELOP

JOB GOALS: As an Expanded Learning Opportunities Program (ELOP) Saturday Instructor you will be responsible for planning, implementing, and supervising engaging and educational activities for students participating in the program. This position requires creativity, patience, excellent communication skills, and a strong commitment to supporting the academic and social development of students.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below:

- Provide age-appropriate and engaging learning/enrichment activities that align with program goals.
- Create a safe, inclusive, and nurturing environment for students to learn and thrive.
- Supervise and monitor students during program hours, ensuring their safety and well-being at all times.
- Facilitate educational activities, off-site field trips, games, arts and crafts, sports, and other enrichment opportunities that promote learning and engagement.
- Collaborate with other program staff, school personnel, and parents to assess student needs, progress, and areas for improvement.
- Maintain accurate attendance records, behavior logs, and other program documentation as required.
- Communicate regularly with parents/guardians regarding student progress, program updates, and upcoming events.

- Participate in staff meetings, training sessions, and professional development opportunities to enhance job performance and program effectiveness.
- Assist with program setup, cleanup, and organization of materials and resources as needed.
- Adhere to program policies, procedures, and safety protocols at all times.
- Complete and hold a valid Food Handlers card.
- Arranges food and beverage items (e.g., placing in food warmer, handling distributing cold meals, a la carte trays, filing racks, mobile carts, etc.) to make items available to students and staff for the ELOP program.
- Documentation of all meals given out to students in the ELOP program in POS (Mealtime).
- Loads carts, food warmers, trays, etc. to ensure that food and/or beverage items are available for transporting to other sites (by assignment).
- Serving customers (students) in a fast, efficient, and friendly manner.
- Performs other related essential functions as assigned by your supervisor.

QUALIFICATIONS:

- Bachelor's Degree and/or previous program leadership experience
- Fingerprinting and TB test required

KNOWLEDGE AND ABILITIES:

- Previous experience working with children in an educational or recreational setting (preferred).
- Strong organizational skills and ability to multitask in a fast-paced environment.
- Excellent communication and interpersonal skills, with the ability to interact effectively with students, parents, and colleagues.
- Creativity, enthusiasm, and a passion for working with children and youth.
- Ability to maintain a positive and supportive attitude while addressing behavioral challenges and conflicts.

PHYSICAL ACTIVITY REQUIREMENTS:

Minimum Work Position (Percentage of Time):

Standing: 15 Walking: 15 Sitting: 70

Minimum Body Movement (Frequency): 2

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting (lbs.): 50 Lifting: 2 Bending: 2

Pushing and/or Pulling Loads: 1 Reaching Overhead: 1 Kneeling or Squatting: 1

Climbing Ladders: 1 Climbing Stairs: 2

NON-DISCRIMINATION: AIMS College Prep Charter District does not discriminate on the basis of race,

color, religion, gender, marital status, ancestry, political affiliation, age, sexual orientation, disability, medical condition, national origin, or mental or physical handicap in any of its policies or procedures related to admissions, employment, educational services, programs or activities

Effective:

Board Approved: Pending Board Approval

Coversheet

Employee Contracts FY24-25

Section: IV. Consent Calendar
Item: C. Employee Contracts FY24-25
Purpose: Vote
Submitted by:
Related Material: August Contract Submission for Board Approval FY24-25.xlsx
Employee Contracts FY24-25 August Board Approval.pdf

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

August Contract Submission for Board Approval FY24-25.xlsx



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Tiffany Tung
Position/Title: Program Compliance Director
Department: Program Compliance
Date of Submission (MM/DD/YYYY): 8/27/2024

Item Details

Title of Item: AIMS Employee Contracts FY24-25 August Board Approval
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:
Finance
If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Coversheet

AIMS Staff Handbook Draft 2024-2025

Section: IV. Consent Calendar
Item: D. AIMS Staff Handbook Draft 2024-2025
Purpose: Vote
Submitted by:
Related Material: [New Draft] AIMS Staff Handbook 2024-2025.pdf



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12 COLLEGE PREP CHARTER DISTRICT
EMPLOYEE HANDBOOK 2024-2025
[New DRAFT]

AIMS College Prep
Elementary School
AIPCS II (K-5)

171 12TH STREET,
OAKLAND, CA 94607
TEL: 510-893-8701
FAX: 510-893-0345
elementary@aimsk12.org

AIMS College Prep
Middle School
AIPCS II (6-8)

171 12TH STREET,
OAKLAND, CA 94607
TEL: 510-893-8701
FAX: 510-893-0345
middleschool@aimsk12.org

AIMS College Prep
High School

746 GRAND AVE
OAKLAND, CA 94610
TEL: 510-220-5044
FAX: 510-893-0345
highschool@aimsk12.org

WWW.AIMSK12.ORG

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1. Introduction

Important Message Regarding the AIMS Handbook

The purpose of this handbook is to inform AIMS employees of the official AIMS K-12 College Prep Charter District's policies and prepare them for our AIMS environment of excellence. AIMS K-12 College Prep Charter District reserves the right to adopt changes to its handbook at any given time as needed.

The rules and policies are not suggestions. AIMS has had success with students because our employees adhered to our AIMS Model as embodied in the AIMS Standards.

Foundational Beliefs

The purpose of this section is to familiarize the employee with the foundational beliefs of AIMS K-12 College Prep Charter District. Employees will be required to memorize these foundational beliefs.

AIMS Mission Statement

Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations is attendance, academic achievement, and character development results in our students being prepared for lifelong success.

AIMS Tenets

1. Family
 2. Accountability
 3. High Expectations
 4. Free Market Capitalism
-

AIMS Framework

High Expectations + High Support = Students' Success

AIMS Credo

The Family	We are a family at AIMS Schools.
The Goal	We are always working for academic and social excellence.
The Faith	We will prosper by focusing and working toward our goals.
The Journey	We will go forward, continue working, and remember we will always be a part of the AIMS K-12 College Prep Charter District family.

AIMS Values

At AIMS we value:

Excellence	Commitment to excellence in all that we do
Wisdom and Knowledge	Pursuit of wisdom and knowledge as intrinsically valuable
Empathy	Recognition of dignity and worth of every human being Family and Community - Building of family and community
Equity	Social awareness and justice that leads to action
Legacy	The continued preservation and development of AIMS methodologies for 21st century learners and educators.

Our Core Values

1. We are a family at AIMS K-12 College Prep Charter District.
 2. When teachers, families and students follow and support the AIMS Model as written, children are guaranteed to be prepared for college.
 3. We create an extended family with administration, teachers, staff, students, family, and selected community. Students, teachers and staff are expected to clean and take care of the school property. Parents and family are expected to be a positive and supportive presence.
 4. Teachers spend two years with their students in grades 1-2 and three years with their students in grades 3-5 and grades 6-8, teaching all core academic subjects. This creates an environment of strong academics and a family culture.
 5. Former AIMS school students enrolled in college may be paid to work with our current students.
 6. The AIMS community supports and guides all our students by engaging in restorative practices and alternatives to traditional discipline. The AIMS community does not give up on our students.
 7. All current and former students are encouraged to sign up on the alumni page on the AIMS website.
-

AIMSTRONG

A	Academics	Academics is the first word in AIMSTRONG and is the cornerstone to future success. Academics means developing and growing our scholarship, our grades, our inquiry, our brains.
I	Integrity	Being honest and possessing strong moral principles. Integrity means being true to our best selves consistently.
M	Mentorship	Providing guidance, influence, and direction to your AIMS community. Mentorship is serving our neighbors, community and families, especially with our strengths.
S	Strength	The influence or power possessed by you to combat the rigors of academics and real-life while resisting being moved or broken. Strength is both physical growth and the will power to complete the work we begin.
T	Teamwork	is the combined action of each group member doing their part selflessly to benefit the whole. It is being part of a group that has an agreed-upon goal.
R	Responsibility	Moral, legal, or mental accountability and taking ownership for one's actions. Responsibility is when we own our real part of getting teamwork, family, and planning done.
O	Organization	Preparation and efficiency when coordinating and carrying out activities. Organization is both how we plan and what we do to get things done systematically.
N	Nerve	Displaying courage, power, control and steadiness under pressure. Nerve knows when to step out to make a change in a situation or plan.
G	Grit	To keep going to accomplish our plans, even when there are strong obstacles. Grit is best personified in our ability to be knocked down and to get back up Again.

2. About AIMS K-12 College Prep Charter District District

AIMS K-12 College prep is celebrating more than 25 years of successfully educating the children of Oakland.

In 1996 Native American families looking to retain a cultural connection for their children founded AIPCS. AIPCS was Oakland's second public charter school. In 2006, AIPCS became the first public school in Oakland to win recognition as a National Blue Ribbon School. Later that year, AIPCS expanded to include American Indian Public High School (AIPHS), and in 2012, it expanded again to include American Indian Public Charter School II (AIPCS II) as a K-8 campus.

In 2014 AIMS Board hired Superintendent Maya Woods-Cadiz. Under her leadership, AIMS expanded and became a more holistic organization.

During the 2018-19 school year, the AIMS Board, in keeping with feedback from our community, changed the name of American Indian Model School to AIMS K-12 College Prep Charter District.

AIPCS II became AIMS Elementary K-8, AIPCS became AIMS Middle School, and AIPHS became AIMS High School.

Since 2015, AIMS Schools have repeatedly received National Honor Roll distinction, recognition as top Bay Area public schools for underserved students, Family In Action 100% A-G graduate rate completion for African-American students, Multiple sports championships, and the California Charter School Association Hart Vision Award, recognizing AIMS K-12 College Prep Charter District as the Northern California Charter school network of the year.

This year all of AIMS schools will be applying for Blue Ribbon Schools distinction. AIMS goal is to have a district that rivals the top American private schools.

Organizational Structure

- ▣ AIMS Organizational Chart 2024-2025
-

School Locations and Contact Information

AIMS College Prep Elementary School (AIPCS II K-5)

- Address: 171 12th St, Oakland, CA 94607
- Tel: 510-893-8701
- Fax: 510-893-0345
- Email: elementary@aimsk12.org
- Website: aimsk12.org/AIMS-ES

AIMS College Prep Middle School (AIMS MS and AIPCS II 6-8)

- Address: 171 12th St, Oakland, CA 94607
- Tel: 510-924-0407
- Fax: 510-924-0407
- Email: middleschool@aimsk12.org
- Website: aimsk12.org/AIMS-MS

AIMS College Prep High School

- Address: 746 Grand Ave, Oakland, CA 94607
- Tel: 510-220-5044
- Fax: 510-893-0345
- Email: highschool@aimsk12.org
- Website: aimsk12.org/aims-hs

School Calendar and Important Dates

calendar.aimsk12.org

3. Employee Relations and Resources

Employee Assistance Program (EAP)

AIMS K-12 College Prep Charter District offers an Employee Assistance Program (EAP) to all eligible employees following the plan's defined waiting period. The EAP provides confidential access to professional counseling services to help with personal concerns that may affect job performance.

Participation in the EAP is voluntary and will not affect opportunities for promotion or employment. Employees can contact the EAP directly. All information regarding contact, participation, or any recommended treatment is confidential and will not be shared with the School.

To initiate EAP services, employees should contact the EAP service provider, UNUM. For more information, refer to the Employee Assistance Program (EAP) resources.

EAP services are available at no charge to eligible participants. However, any costs for treatment or rehabilitation services referred outside of the EAP are the employee's responsibility if not fully covered by insurance.

Counseling and Support Services

If you have signed up for the FSA Benefit, they offer Professional Therapy done online. It is FSA eligible, so you can use your pre-tax FSA dollars to pay for it. You can get matched with a licensed therapist in as little as 48hrs.

[FSA Store BetterHelp](#)

Contact Information for HR Department

EmployeeSupport@aimsk12.org

4. Employment Policies

Employment Classifications

Upon hiring, all employees are classified as exempt or non-exempt, full-time or part-time, and regular or temporary. All employees are either exempt or nonexempt according to provisions of applicable wage and hour laws. These classifications do not guarantee employment for any specific length of time. Employment is at the mutual consent of the employee and AIMS.

Exempt Employees

Pursuant to the federal Fair Labor Standards Act and applicable state laws, exempt employees are those who exercise the requisite degree of discretion and independent judgment and perform certain administrative, professional, and/or executive duties. Exempt employees are not entitled to overtime pay.

All Certificated personnel and most other positions at AIMS are exempt employees.

Non-Exempt Employees

Pursuant to the Fair Labor Standards Act and applicable state laws, non-exempt employees are entitled to overtime pay. Non-exempt employees may have to work hours beyond their normal schedules as work demands require. If this results in working more than 8 hours in one day or 40 hours in one-week, non-exempt employees will receive overtime compensation in accordance with state and federal law. Non-exempt employees are required to take meal and rest periods in the manner described in this Handbook.

Non-exempt employees are employees who are not exempt from the overtime pay requirements of the Fair Labor Standards Act (FLSA). This means that non-exempt employees must be paid at least the federal minimum wage for all hours worked, and they must be paid 1.5 times their regular hourly rate for any hours worked over 40 in a workweek.

Some key characteristics of non-exempt employees:

- They are entitled to overtime pay for hours worked over 40 in a workweek.
- Their job duties and compensation level do not meet the criteria for one of the FLSA's exemptions (such as executive, administrative, professional, or computer employee exemptions).
- They are typically paid on an hourly basis, though some salaried employees may also be non-exempt.
- Common non-exempt jobs include retail sales, food service, clerical work, manual labor, and many others.

Regular Employees

Regular employees are those who are hired to work on a regular schedule. Regular employees may be classified as full-time or part-time.

Full-Time Employees

An employee who is regularly scheduled to work and regularly works at least 40 hours per week is considered a regular full-time employee.

Part-Time Employees

An employee who is regularly scheduled to work and regularly works fewer than 40 hours but more than 30 hours per week is considered a regular part-time employee with benefits. An employee who is regularly scheduled to work and regularly works fewer than 30 hours per week is considered a regular part-time employee WITHOUT benefits. A regular part-time employee WITHOUT benefits is not eligible to earn, accrue, or participate in any AIMS benefits program, except as otherwise required by law, such as Paid Sick Leave.

Temporary Employees

An employee who is hired for a particular project or job of limited or definite duration (short-term) is considered a temporary employee. A temporary employee is not eligible to earn, accrue, or participate in any AIMS benefits program except as otherwise required by law. Independent contract employees are subject to board approval.

An employee will not change from one status to any other status or classification simply because of the number of hours that the employee is scheduled to work or the length of time spent as an employee. The status of a temporary employee may change only if the employee is notified of the change in status, in writing, by the department head or Superintendent.

Temporary Employees are subject to all payroll taxes and withholdings.

At-will Employment

All employment at AIMS is “at will.” This means that both the Employee and AIMS have the right to terminate the Employee’s employment at any time, with or without advanced notice, and with or without cause. The Employee also may be demoted or disciplined, and the terms of his or her employment may be altered at any time, with or without cause, and with or without advance notice, at the discretion of AIMS.

Subject to this Employment At-Will provision, the Employee shall be employed during the school year beginning no earlier than July 1 and concluding no later than June 30 (“School Year”). Pursuant to the Employee At-Will provision of this Handbook, either party has the right to terminate the Employee’s employment at any time, with or without advance notice, and with or without cause, effective before or after the expiration of the stated School Year. By signing the Handbook Acknowledgement, the Employee acknowledges and understands that he or she has entered into this employment relationship with AIMS voluntarily and acknowledges and understands that there

is no specific length or agreed-upon period of employment.

Hiring Process and Procedure

Immigration Compliance

AIMS is committed to full compliance with federal and state immigration laws. These laws require that all individuals pass an employment verification procedure before they are permitted to work. This procedure has been established by law and requires that every individual provide satisfactory evidence of his or her identity and legal authority to work in the United States no later than three business days after he/she begins work.

Accordingly, all new hires must go through this procedure.

Fingerprint

All employees of AIMS are fingerprinted and the prints are transmitted to the California Department of Justice and the Federal Bureau of Investigation for a criminal conviction records check. The employee will bear the cost of DOJ background checks. No employee will be permitted to perform any of the duties of his/her position until this processing has been completed and it is determined that there is no criminal conviction that would prohibit the employee from working with students and staff.

TB Clearance

All AIMS employees are required to obtain tuberculosis (TB) clearance before starting employment. This involves undergoing a TB test or screening as per state health regulations. Employees must provide documentation of their TB clearance to the school administration prior to commencing their role.

Credentialing

AIMS teachers are required to hold a current California Commission on Teacher Credentialing certificate, permit, or other document equivalent to that which a teacher in other public schools would be required to hold. AIMS will work with universities to complete the credential program. Teachers should keep the administrator informed of their progress toward completing their credentials.

Personnel Files and Record-keeping Protocols

AIMS and its designated personnel shall maintain confidential personnel files for each employee. All information contained within personnel files, including payroll information, is strictly confidential. Any breach of this confidentiality by an employee may result in disciplinary action, up to and including termination.

Employees have the right to review certain documents in their personnel file as mandated by applicable law. Such reviews must be conducted in the presence of a School representative at a mutually convenient time.

To ensure the accuracy of personnel records and compliance with state and federal regulations, employees are required to promptly notify their supervisor of any changes to the following personal information:

- Name changes (e.g., due to marriage or legal change).
- Home address and telephone number.
- Emergency contact information, including names, home addresses, and telephone numbers.
- Withholding tax information, including marital status and number of dependents.
- Educational qualifications.
- Changes to the beneficiary designation for group life insurance.

Information Protection Policy

It is AIMS policy to protect sensitive and confidential information. Every school district employee must ensure the proper protection of information, either in paper or electronic form. Employees are not to take sensitive records home nor leave them lying unprotected in the open, such as on a desk, where they can be accessed.

Employees are not to convert sensitive information into an electronic format and send it unprotected through email or over the internet. Whenever requests for access to information are made, employees should check with the data owner (specified individuals who collect or use the information on behalf of AIMS). It is best to err on the side of protecting information.

All information relating to students, including names, addresses, contact numbers, and progress information, is confidential and may not be shared with unauthorized parties. All records concerning employees shall be kept strictly confidential and be maintained in separate files.

Please note: The release of unauthorized confidential information may result in immediate dismissal and the filing of criminal charges. When in doubt, check with the supervisor and Director of Schools.

5. Employee Conduct and Expectations

Code of Conduct

At AIMS, the commitment is to foster an environment of integrity, respect, and professionalism. All employees are expected to adhere to the following Code of Conduct:

- **Integrity and Honesty:** Employees must act with integrity and honesty in all professional interactions and duties.
- **Respect:** Employees are expected to treat all students, parents, colleagues, and community members with respect and dignity.
- **Professionalism:** Employees should maintain a professional demeanor at all times, including adherence to the staff dress code and punctuality.
- **Confidentiality:** Employees must protect the privacy and confidentiality of student and staff information.
- **Compliance:** Employees must follow all AIMS policies, procedures, and regulations, as well as relevant local, state, and federal laws.
- **Safety:** Employees are responsible for promoting a safe and inclusive environment for all students and staff.
- **Responsibility:** Employees should take responsibility for their actions and decisions, and seek guidance when needed.
- **Collaboration:** Employees are expected to work collaboratively with colleagues and contribute to a positive team environment.
- **Continuous Improvement:** Employees should pursue ongoing professional development and strive for excellence in all aspects of their roles.
- **Ethical Behavior:** Employees must avoid conflicts of interest and refrain from any behavior that could be perceived as unethical or unprofessional.

Adherence to this Code of Conduct is essential for maintaining the trust and confidence of the school community. Violations may result in disciplinary action, up to and including termination of employment.

Job Duties

Each employee will receive a job description outlining their responsibilities and the performance standards expected in the HRIS system. It should be noted that job responsibilities may be subject to change at any point during employment. Employees may occasionally be required to contribute to special projects or assist with tasks critical to AIMS operations. Cooperation and assistance in performing such additional duties are expected.

AIMS reserves the right, at its sole discretion and without prior notice, to transfer, demote, suspend, discipline, modify job responsibilities, and alter terms and conditions of employment.

Job descriptions can be found in [AIMS All Staff Intranet](#).

Staff Dress Code Policy

AIMS employees are encouraged to dress in business casual attire and maintain a professional appearance while on campus. Clothing should be free of any offensive messages to uphold a respectful and professional work environment. Employees should also ensure their attire is safe for their work environment and duties.

If specific attire is needed for medical or religious reasons, employees must request an exception from their supervisor and may need to provide appropriate documentation.

For any clarifications, employees should consult their supervisor.

AIMS Facilities Use

AIMS facilities will be used primarily by AIMS students and staff. Any other use must be approved by the Superintendent or her designee through the completion of an AIMS Facilities Use Form.

Solicitation and Distribution

AIMS feels very strongly that work time is for work. Therefore, in the interests of our students, there will be no solicitation of any kind by any employee during the working time of the employee soliciting or the employee being solicited. Solicitation is permitted only during non-working time, such as break times, meal periods, and before checking in for work or after checking out of work. In addition, the distribution of literature is prohibited during working hours and in working areas. Exceptions to this rule for charitable organizations or charitable purposes require the advance approval of the Director of Schools.

Non-employees are prohibited from solicitation and distribution for any purpose on AIMS premises at any time.

Employees are not to utilize AIMS facilities or return to the work site outside of regular working hours unless prior approval from the Director of Schools has been granted.

Employees may be on AIMS premises only when they are on duty, scheduled to work, or have

received advance approval from the Director of Schools.

Employee Interactions with Students

The School recognizes its responsibility to make and enforce all rules and regulations governing student and employee behavior to bring about the safest and most learning-conducive environment possible.

Acceptable and Unacceptable Staff/Student Behavior

This policy is intended to guide all School faculty and staff in conducting themselves in a way that reflects the high standards of behavior and professionalism required of school employees and to specify the boundaries between students and staff.

Although this policy provides specific and clear direction, it is each staff member's responsibility to avoid situations that could raise suspicion among parents, students, colleagues, or school leaders. A practical standard to apply when unsure about the acceptability of certain conduct is to consider, "Would I be engaged in this conduct if my family or colleagues were present?"

For the purposes of this policy, "boundaries" are defined as acceptable professional behavior by staff members while interacting with a student. Trespassing the boundaries of a student/teacher relationship is deemed an abuse of power and a betrayal of public trust.

Some activities may seem innocent from a staff member's perspective, but can be perceived as flirtation or sexual insinuation from a student or parent point of view. The objective of the following lists of acceptable and unacceptable behaviors is not to restrain innocent, positive relationships between staff and students, but to prevent relationships that could lead to, or may be perceived as, sexual misconduct.

Staff must understand their responsibility to ensure that they do not cross the boundaries as written in this policy. Disagreeing with the wording or intent of the established boundaries will be considered irrelevant for disciplinary purposes. Thus, it is crucial that all employees learn this policy thoroughly and apply the lists of acceptable and unacceptable behaviors to their daily activities. Although sincere, competent interaction with students certainly fosters learning, student/staff interactions must have boundaries surrounding potential activities, locations, and intentions.

Corporal Punishment

Corporal punishment shall not be used as a disciplinary measure against any student. Corporal punishment includes the willful infliction of, or willfully causing the infliction of, physical pain on a student.

For purposes of this policy, corporal punishment does not include an employee's use of force that is

reasonable and necessary to protect the employee, students, staff, or other persons or to prevent damage to property.

For clarification purposes, the following examples are offered for the direction and guidance of School personnel:

Examples of PERMITTED actions (NOT corporal punishment)

- Stopping a student from fighting with another student;
- Preventing an employee from committing an act of vandalism;
- Defending yourself from physical injury or assault by a student;
- Forcing an employee to give up a weapon or dangerous object;
- Requiring an athletic team to participate in strenuous physical training activities designed to strengthen or condition team members or improve their coordination, agility, or physical skills;
- Engaging in group calisthenics, team drills, or other physical education or voluntary recreational activities.

Examples of PROHIBITED actions (corporal punishment)

- Hitting, shoving, pushing, or physically restraining a student as a means of control;
- Making unruly students do push-ups, run laps, or perform other physical acts that cause pain or discomfort as a form of punishment;
- Paddling, swatting, slapping, grabbing, pinching, kicking, or otherwise causing physical pain.

Examples of Specific Behaviors

The following examples are not an exhaustive list:

Unacceptable Staff/Student Behaviors (Violations of this Policy)

- Giving gifts to an individual student that are of a personal and intimate nature.
- Kissing of any kind.
- Any type of unnecessary physical contact with a student in a private situation.
- Intentionally being alone with a student away from the school.
- Making or participating in sexually inappropriate comments.
- Sexual jokes.
- Seeking emotional involvement with a student for personal benefit.
- Listening to or telling stories that are sexually oriented.
- Discussing inappropriate personal troubles or intimate issues with a student in an attempt to gain their support and understanding.
- Becoming involved with a student so that a reasonable person may suspect inappropriate behavior.

Unacceptable Staff/Student Behaviors without Parent and Supervisor Permission Cautionary Staff/Student Behaviors

These behaviors should only be exercised when a reasonable and prudent person, acting as an educator, is prevented from using better practice or behavior. Staff members should inform their supervisor of the circumstance and occurrence prior to or immediately after the occurrence

- A. Remarks about the physical attributes or development of anyone.
- B. Excessive attention toward a particular student.
- C. Sending emails, text messages, or letters to students if the content is not about school activities.

Acceptable and Recommended Staff/Student Behaviors

- A. Obtaining parents' written consent for any after-school activity.
- B. Formal approval is needed to take students off school property for activities such as field trips or competitions.
- C. Ensuring that emails, texts, phone calls, and instant messages to students are professional and pertain to school activities or classes (communication should be limited to school technology).
- D. Keeping the door open when alone with a student.
- E. Maintaining a reasonable space between oneself and students.
- F. Stopping and correcting students if they cross personal boundaries.
- G. Keeping parents informed when a significant issue develops about a student.
- H. Keeping after-class discussions with a student professional and brief.
- I. Seeking advice from fellow staff or administrators if faced with a difficult situation related to boundaries.
- J. Involving a supervisor if a conflict arises with a student.
- K. Informing the Principal about situations that have the potential to become more severe.
- L. Making detailed notes about an incident that could evolve into a more serious situation later.
- M. Recognizing the responsibility to stop unacceptable behavior of students or coworkers.
- N. Asking another staff member to be present if needing to be alone with a special needs student.
- O. Asking another staff member to be present when needing to be alone with a student after regular school hours.
- P. Giving students praise and recognition without touching them.
- Q. Prioritizing professional conduct at all times.

Duty to Report Suspected Misconduct

When any employee reasonably suspects or believes that another staff member may have crossed the boundaries specified in this policy, he or she must immediately report the matter to a school administrator. All reports shall be as confidential as possible under the circumstances. It is the duty of the administrator to investigate and thoroughly report the situation. Employees must also report to the administration any awareness or concern of student behavior that crosses boundaries or where a student appears to be at risk for sexual abuse.

Acceptable Use Policy for Technology

Overview

AIMS K-12 College Prep makes a variety of communications and information technologies available to employees. These technologies, when properly used, promote educational excellence in AIMS K-12 College Prep by facilitating resource sharing, innovation, collaboration, and communication. Illegal, unethical or inappropriate use of these technologies can have dramatic consequences, harming AIMS K-12 College Prep, and its employees. AIMS K-12 College Prep firmly believes that digital resources, information, and interaction available through AIMS K-12 College Prep technology systems far outweigh the disadvantages. This Responsible Use Agreement is intended to minimize the likelihood of harm by educating AIMS K-12 College Prep employees and setting standards which will serve to protect AIMS K-12 College Prep and its employees.

Mandatory Review by Employee

To educate employees on proper technology use and conduct, employees are required to review these guidelines each school year. The employee is required to acknowledge receipt and understanding of the AIMS K-12 College Prep Employee Responsible Use of Technology Agreement (hereinafter referred to as the Responsible Use Agreement) as part of the annual yearly process, which includes signing and submitting a Summary Signature Form at the beginning of each school year.

Definition of AIMS K-12 College Prep Technology Systems and Network

AIMS K-12 College Prep technology systems and networks are any configuration of hardware and software. The system includes, but is not limited to, the following: telephones, cell phones, and voicemail technologies; email accounts; servers; computer hardware and peripherals; software including operating system software and application software; digitized information including stored text, data files, email, digital images, and video/audio files; internally or externally accessed databases, applications, or tools (Internet or AIMS K-12 College Prep-server based); AIMS K-12 College Prep-provided Internet access including guest Wi-Fi; and new technologies as they become available.

Employee Use Expectations

AIMS K-12 College Prep information technology resources are provided for educational, instructional, communication, and business purposes. Employees are expected to use these resources responsibly and in accordance with the following guidelines. If there is any doubt about whether a contemplated activity is acceptable, employees should consult with their supervisor or administrator for clarification.

To maintain school technology privileges, employees must:

Respect and Protect Privacy:

1. Use only accounts assigned to them.
2. View or use passwords, data, drives, or networks only if authorized.

3. Never distribute private information about themselves or others.

Respect and protect the integrity, availability, and security of all electronic resources by:

1. Observing all AIMS K-12 College Prep Internet filters and posted network security practices.
2. Reporting security risks or violations to a site tech or network administrator.
3. Not destroy or damage data, equipment, networks, or other resources that do not belong to them, without clear permission of the owner. This includes not hacking, uploading, downloading, or creating computer viruses, sending mass emails or spam, or causing a disruption to electronic services.
4. Sharing technology resources with other users by not deliberately causing network congestion or consuming excessive electronic storage.
5. Immediately notifying a member of the Information Technology department of computer or network malfunctions.

Respect and protect the intellectual property of others by:

1. Following copyright laws (not making illegal copies of music, pictures, images, videos, games, software, apps, files or movies).
2. Citing sources when using others' work.

Respect the community by:

1. Communicating only in ways that are kind and respectful.
2. Reporting threatening or discomfoting materials to an administrator.
3. Not intentionally accessing, transmitting, copying, or creating material that violates the school's code of conduct (such as messages/content that are pornographic, obscene, threatening, discriminatory, harassing, or intimidating).
4. Not intentionally accessing, transmitting, copying, or creating material that is illegal (such as obscenity, stolen materials, impersonating another person for harmful purposes, or illegal copies of copyrighted works).
5. Not using the resources to further other acts that are criminal or violate the school's standards for employee behavior.
6. Refraining from buying, selling, advertising, or otherwise conducting personal business.
7. Participating positively in all digital learning environments and refraining from behaviors that negatively impact other staff members.

Employee Device Use Guidelines

1. Portable technology devices at AIMS K-12 College Prep will be defined to include, but not limited to, Chromebooks, Laptop Computers (Apple or PC), Tablet Computers (ie. iPads), and SmartPhones (iPhones, Androids, etc.).
2. Persons to whom portable technology devices are assigned shall be the sole users of the technology.
3. During the school year, portable technology devices must remain either on school premises every day the employee is in attendance or under the direct control of the employee.
4. All users will make their assigned portable technology available to the Technology Department or their authorized representatives for periodic maintenance and system upgrades.

5. Any and all changes in configuration, hardware and/or software, shall be made only by the Technology Department or their authorized representatives. No outside vendors or individuals are authorized to work on this equipment.
6. Users of AIMS K-12 College Prep portable technology will take all appropriate security measures. When unattended, devices shall be stored in a secure, locked location in the classroom/office, or, in the case of a traveling employee, secured in the employee's place of residence. Under no circumstances shall the device be stored overnight in an employee's car, whether in the trunk or otherwise.
7. All users are responsible for reporting damaged, lost, or stolen devices ASAP. Damage reports must be submitted to the Technology Department. Theft reports shall include a local Police Report or number. Evidence of damage, loss, or theft caused by negligence will be assessed on a case-by-case basis, but the employee must be aware that efforts to correct said damage may result in financial charges being assessed to the assigned user, up to and including the current replacement cost of the device.
8. All portable technology devices remain the property of AIMS K-12 College Prep. Upon the beginning of a long-term leave of absence, resignation, or termination, employees are required to return assigned devices to the Technology Department.

Consequences for Violation

Violations may result in disciplinary action, not limited to but up to termination. As required by law, some violations of law could also result in criminal prosecution by government authorities.

Employee Access to Computer/Network/Internet

Computer/Network/Internet access is provided to all employees for educational, instructional, communication, and business purposes. AIMS K-12 College Prep makes every effort to limit access to objectionable material; however, controlling all such materials on the computer/tablet/network/Internet is impossible, even with filtering in place. With global access to computers and people, a risk exists that employees may access material that may not be of educational value in the school setting.

Digital Learning Environments

Employees may participate in online environments related to curricular projects or school activities and use digital tools, such as, but not limited to, mobile devices, blogs, discussion forums, RSS feeds, podcasts, wikis, and online meeting sessions. The use of blogs, wikis, podcasts, and other digital tools are considered an extension of the classroom. Verbal or written language that is considered inappropriate in the classroom is also inappropriate in all uses of blogs, wikis, podcasts, and other AIMS K-12 College Prep-provided digital tools.

Supervision and Monitoring

The use of AIMS K-12 College Prep owned information technology resources is not private. Authorized employees monitor the use of information technology resources to help ensure that uses are secure and in conformity with AIMS K-12 College Prep policies. Administrators reserve the right to examine, use, and disclose any data found on the school's networks in order to further the health, safety, discipline, or security of any employee or other person, or to protect property. In other words, employees must understand that computer files and electronic communications are not private and may be accessed by AIMS K-12 College Prep for the purpose of ensuring proper use. Administrators may also use this information in disciplinary actions, and will furnish evidence of crime to law enforcement. AIMS K-12 College Prep reserves the right to determine which uses

constitute acceptable use and to limit access to such uses. AIMS K-12 College Prep also reserves the right to limit the time of access and priorities among competing acceptable uses.

Disclaimer of Liability

The AIMS K-12 College Prep makes no guarantees about the quality of services provided and is not responsible for any claims, losses, damages, costs, or other obligations arising from the use of the network or accounts. AIMS K-12 College Prep also denies any responsibility for the accuracy or quality of the information obtained through user access. AIMS K-12 College Prep denies any responsibility for material encountered on a computer network, including the Internet, which may be deemed objectionable to a user or for any hostile or injurious actions of third parties encountered through a computer network. Any statement accessible on the computer network or the Internet is understood to be the author's individual point of view and not that of AIMS K-12 College Prep, its affiliates or employees. Due to the nature of electronic communications and changes in the law, it is also impossible for AIMS K-12 College Prep to guarantee confidentiality of email sent and received over any computer network.

Use of AIMS Devices, Internet and Email Systems

The policy regarding the Use of AIMS Computers, Phones, Internet, Email systems, and other devices states that telephones in AIMS schools and offices are designated solely for official business purposes, with exceptions made for personal emergencies where conversations should be kept brief. Personal calls should be made on personal cell phones during lunch and break periods to avoid disruption to work activities. Employees are reminded that personal business, including handling personal mail, email, text messages, and phone calls, should be conducted outside of working hours. The AIMS email account is to be used exclusively for AIMS business.

AIMS emphasizes that its electronic communication systems, including devices such as computers, telephones, email accounts, video conferencing, voice mail, facsimiles, internal and external networks, PDAs, tablets, and AIMS-issued cell phones, are the property of AIMS. All communications and information transmitted, received, or stored using these systems are considered AIMS records. Consequently, AIMS reserves the right to monitor employees' use of these electronic communication systems, including social media activities. Monitoring may occur randomly, periodically, or when there is suspicion of policy violations.

Employees should understand that their use of AIMS' email, internet, and computer systems does not guarantee privacy, as AIMS maintains the right to access and review these communications and records as necessary.

Personal Property

It is the employee's responsibility to ensure that their electronic devices, handbag, wallet, and other personal property are kept locked in a safe place while at work. The school is not responsible for

damage to or theft of private property unless the school has been negligent. We recommend that employees not bring expensive items to school that may be stolen, such as iPads, mobile phones, and jewelry. The school does not accept responsibility for these items and is therefore not obliged to pay compensation for lost or stolen items.

Change of Contact Information

Promptly report any change of home address or telephone number by completing a name and address card with the current information and submitting it to the Paycom system.

Social Media Policy

AIMS has developed a social media policy to regulate employees and students' use of social media platforms. This policy applies in situations where individuals:

- Make posts related to AIMS on social media platforms
- Engage in social media activities during working hours
- Utilize AIMS equipment or resources for personal social media activities
- Use AIMS email address to post on an unapproved social media account
- Post in a manner that discloses their affiliation with AIMS

"Social media" in this context refers to websites and electronic applications used for connecting with others, including platforms like Facebook, Twitter, Instagram, Snapchat, Pinterest, LinkedIn, YouTube, blogs, wikis, and other user-generated media or web-based discussion forums. Access to social media may occur through various electronic devices such as computers, cell phones, smartphones, tablets, and similar tools.

This policy is designed to complement existing AIMS policies, rules, and standards of conduct. It does not supersede other school policies on confidentiality, use of AIMS equipment, professionalism, employee references and background checks, workplace violence, unlawful harassment, or any other conduct rules outlined in the Handbook. Compliance with all AIMS policies is mandatory whenever social media activities involve or potentially involve AIMS.

Standards of Conduct for Social Media

Employees and students of AIMS must adhere to the following rules and guidelines when engaging in social media activities governed by this policy:

- **Compliance with all applicable laws:** Do not post any content or participate in activities on social media that may violate local, state, or federal laws.
- **Non-discriminatory and respectful behavior:** Avoid engaging in discriminatory, harassing, or retaliatory behavior that contravenes AIMS policy.
- **Respect for intellectual property:** Adhere to copyright laws and fair use principles. Properly attribute all borrowed or copyrighted material with appropriate citations or links.
- **Restrictions on student social media use:** Students are prohibited from engaging in social media activities during school hours. Use of AIMS email addresses for personal social media registration is also prohibited.
- **Courteous and fair communication:** Maintain a professional demeanor towards AIMS employees, students, parents, and representatives. Refrain from posting content that could be interpreted as malicious, obscene, threatening, or intimidating, or that could constitute harassment or bullying. Violations may result in disciplinary action, including expulsion or dismissal, with potential civil liability for parents.
- **Accuracy and honesty in postings:** Ensure all information shared on social media platforms is accurate. Promptly correct any mistakes. Avoid spreading false information or rumors about AIMS, its employees, students, parents, or representatives. Violations may lead to disciplinary measures, including expulsion or dismissal, with potential civil liability for parents.
- **Personal Opinions and Representation:** Staff members should express personal opinions only and must not present themselves as spokespersons for AIMS unless explicitly authorized. When discussing topics related to AIMS, it is essential to clearly indicate that the views expressed are personal and do not represent those of AIMS, its employees, students, parents, or representatives. A disclaimer such as, “The postings on this site are my own and do not necessarily reflect the views of AIMS,” should be used.
- **Seeking clarification:** If unsure whether a social media activity may implicate AIMS or violate this policy, contact the site administrator for guidance.
- **Exercise of judgment:** Recognize the evolving nature of social media and exercise good judgment. Seek clarification or authorization before engaging in activities that may implicate this policy.
- **Spokesperson authority:** The Superintendent or designated spokesperson is the sole authorized representative for AIMS. Any media statements concerning AIMS must receive prior written approval from the Superintendent.

Social Media Account Policy for Student Clubs & Associations

As AIMS student clubs and associations develop their online presence, the school has established the following policy regarding the appropriate use of social media accounts:

- **Compliance and Scope:** Students must adhere to these rules and guidelines as governed by this policy, in addition to local, state, or federal laws and regulations. Social media accounts encompass websites, Facebook, Instagram, TikTok, Snapchat, YouTube, Twitter, and any other public sharing platforms.
- **Account Management:** Official AIMS student club and association social media accounts must be created and managed using a general AIMS email account format (e.g., hs.sga@student.aimsk12.org). Personal AIMS or non-AIMS email accounts are prohibited. These accounts must remain accessible to site administrators and the club advisor.
- **Content Approval:** All content must receive prior approval from the club advisor or site administrators before posting. Students must obtain signed media release forms from individuals featured in content and submit them to the club advisor or site administrators before posting.
- **Account Usage:** Official AIMS social media accounts cannot be used for personal purposes such as following unrelated accounts or engaging with personal content. They may only follow official accounts that align with the school's reputation, such as government agencies, universities, other schools, sports teams, news anchors, and non-profit organizations.
- **Interaction and Engagement:** Students should not accept random followers unrelated to the school or official accounts. Personal engagement like liking, sharing, commenting, or direct messaging on personal matters is prohibited.
- **Age Restrictions:** Students under the age of 13 are prohibited from managing social media accounts, in accordance with the Children's Online Privacy Protection Act (COPPA).
- **Management Responsibility:** Elementary and Middle School club social media accounts must be managed solely by club advisors, although students are encouraged to contribute content. High School students may participate in account management.
- **Compliance and Standards:** All social media posts must align with legal requirements, AIMS standards, guidelines, and reflect common sense, as they represent the organization and are subject to legal regulations.

Community Standards

- **Non-Discriminatory Behavior:** Employees and students must refrain from engaging in discriminatory, retaliatory, or harassing behavior, which contravenes AIMS policy.
- **Content Standards:** Posting content perceived as bullying, malicious, obscene, threatening, disparaging, or intimidating, as outlined in AIMS guidelines, is strictly prohibited.

- **Copyright Compliance:** Respect copyright regulations by providing proper citations or links for all sourced materials in postings.
- **Accuracy and Integrity:** Ensure all content is fair, accurate, and honest. Promptly correct any mistakes. Avoid posting unsubstantiated ideas or rumors.
- **Spokesperson Clarification:** Only the Superintendent serves as the official spokesperson for AIMS. When posting, it is advisable to express personal opinions and include a disclaimer such as "the postings on this site are my own and do not necessarily reflect the views of AIMS."
- **Seeking Guidance:** For queries regarding how a club or association's social media account may impact AIMS or potentially violate this policy, individuals should contact their site administrator.
- **Policy Adaptation:** Given the rapid evolution of social media and online content, there may be unforeseen events or issues not covered by this policy. All AIMS employees and students are responsible for exercising good judgment, obtaining approval, and seeking clarification before posting content.

Equal Employment Opportunity

AIMS K-12 College Prep Charter District is committed to equal employment opportunity and prohibits unlawful discrimination in all aspects of employment practices. Employment decisions, including hiring, firing, promotion, demotion, training, and compensation, are based solely on merit and the individual's qualifications relative to the job under consideration.

Non-Discrimination Policy:

AIMS prohibits discrimination based on the following protected characteristics: race, religious creed (including religious dress and grooming practices), color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, and related conditions), gender, gender identity, gender expression, age, sexual orientation, military or veteran status, or any other characteristic protected by federal, state, or local laws, ordinances, or regulations.

Commitment to Compliance:

AIMS is dedicated to complying with all applicable laws providing equal employment opportunities. This commitment extends to all individuals involved in AIMS operations and prohibits unlawful discrimination by any employee, including supervisors and coworkers.

Reasonable Accommodation:

To ensure equal opportunities for qualified individuals with disabilities, AIMS will make reasonable accommodations to the known physical or mental limitations of an otherwise qualified applicant or

employee, unless such accommodations would impose undue hardship on AIMS. Applicants or employees requiring accommodations to perform essential job functions should contact EmployeeSupport@aimsk12.org to request accommodations, specifying the necessary adjustments.

AIMS will assess the situation, engage in an interactive process with the individual, and provide a timely response to accommodation requests.

Employee Dispute Resolution Process

AIMS offers dispute resolution procedures to provide employees who have a complaint concerning conditions of employment with an internal avenue for resolution. The concern or complaint will be heard by the Site Administrator. He or she, or any designee, will be accessible and ready to hear suggestions and complaints. The school cannot act on any problem unless it is aware of it, so complaints must be put in writing as soon as possible. The Site Administrator will provide a written response within five (5) business days. If the response is not satisfactory to the complainant, then the complaint may be submitted in writing to the Board and will be placed on the agenda for the next regular Board meeting. The Complainant may address the Board and make a suggestion for resolution. The Board will issue a written response within five (5) business days. The Board's decision shall be final.

Conflict of Interest

The purpose of this Conflict of Interest Policy is to protect the integrity and reputation of AIMS by ensuring that all employees, officers, and board members act in the best interest of the school at all times and avoid conflicts of interest that may arise in the course of their duties.

1. Disclosure of Conflicts:

- All employees, officers, and board members have a duty to disclose any actual or potential conflicts of interest that may compromise their ability to act impartially in the best interests of AIMS.
- Conflicts of interest may arise when an individual's personal, financial, or professional interests conflict with the interests of AIMS.

2. Prohibited Actions:

- No employee, officer, or board member shall use their position at AIMS or any information obtained through their position for personal gain or for the benefit of any outside entity or individual with whom they have a personal, financial, or familial relationship.
- No employee, officer, or board member shall engage in any activity that creates an actual or perceived conflict of interest, including but not limited to transactions,

contracts, or arrangements involving AIMS where they or their family members have a financial interest.

3. Disclosure Process:

- Upon identifying a potential conflict of interest, the individual must promptly disclose the conflict in writing to their supervisor, the Director of Schools, the Superintendent, or the Board of Directors.
- The disclosure should include a description of the conflict, the nature of the conflicting interest, and any relevant facts.

4. Review and Resolution:

- The Director of Schools, the Superintendent or the Board of Directors will review each disclosure to determine the significance of the conflict and any necessary actions to resolve or mitigate the conflict.
- Potential resolutions may include recusal from decision-making, divestment of conflicting interests, or other appropriate measures to ensure that decisions are made in the best interest of AIMS.

5. Confidentiality and Compliance:

- All disclosures and deliberations regarding conflicts of interest shall be handled confidentially to the extent possible.
- Employees, officers, and board members are expected to comply fully with the decisions and resolutions made by the Director of Schools, the Superintendent or the Board of Directors regarding conflicts of interest.

This Conflict of Interest Policy underscores AIMS' commitment to transparency, integrity, and accountability in all organizational activities. By adhering to this policy, employees, officers, and board members contribute to maintaining public trust and confidence in the mission and operations of AIMS.

6. Compensation

Employee Compensation

All employees are paid according to their placement on the AIMS salary scale. Employees with concerns regarding their compensation should contact the Compliance Department at compliance@aimsk12.org.

Salary Schedule Placement Guidelines

Certificated (Teacher) Salary Schedule Placement Guidelines:

- **Work Experience Verification**
 - **Primary and Secondary School Teaching Experience:** Maximum of 10 years of prior *full-time teaching experience accepted, pending verification AIMS Compliance Office must receive completed VOE within 45 days of start date in order to maintain salary schedule placement
 - **College/University Teaching Experience:** Eligibility will be assessed on a case-by-case basis to determine if the individual's higher education teaching experience can be considered equivalent to grade school teaching experience.
- **Stipend**
 - Additional \$1,000 annual Master's stipend pending Official Master's Degree Conferral Transcripts
 - Additional \$2,000 annual Doctorate stipend pending Official Master's Degree Conferral Transcripts
 - Note: Master's and Doctorate stipends are built into the salary schedule.

Certificated Management (School Administrator) Salary Schedule Placement Guidelines:

- **Work Experience Verification**
 - Maximum of 10 years of prior *full-time administrative experience accepted, pending verification
 - AIMS Compliance Office must receive completed VOE within 45 days of the start date in order to maintain salary schedule placement
- **Stipend**
 - Additional \$1,000 annual Master's stipend pending Official Master's Degree Conferral Transcripts
 - Additional \$2,000 annual Doctorate stipend pending Official Master's Degree Conferral Transcripts
 - Additional \$500 annual Admin. Services Credential stipend pending official verification

* Full Time = Teacher or Administrator of record for 75% of the school year or more. Any combination of part-time or substitute experience does not count as one year of full-time experience.

Classified/Management Salary Schedule Placement Guidelines:

- **Work Experience Verification**

- Maximum of 5 years of prior **full-time work experience in a similar role accepted, pending verification (VOE)
- AIMS Compliance Office must receive completed VOE within 45 days of the start date in order to maintain salary schedule placement

** Full Time = 30-40 hours per week and having worked/completed a minimum of 75% of the year. Any combination of part-time experience does not count as one year of full-time experience.

Payment of Wages

Employees are paid semi-monthly (twice per month). If a payday falls on a weekend or holiday, employees will be paid on the preceding workday. Employees are required to report any overpayment of wages to the Office. Any discrepancies or shortages in the calculation of wages should be reported to payroll@aimsk12.org as soon as possible after payday.

Expense Reimbursements

Employees shall be reimbursed for approved out-of-pocket expenditures for materials and supplies. All expenses claimed must be recorded on a reimbursement form and submitted with the original receipts for pre-approval of the supervisor or designee. If permission for the expenditure is not requested and approved before the purchase, reimbursement is not guaranteed.

If approved, the reimbursement is then entered into the internal organization PO System and will undergo Leadership approval before being paid.

[Check Reimbursement Form](#)

[Mileage Reimbursement Form](#)

[Reimbursements Process and Instructions](#)

Overtime

All non-exempt employees are required to obtain approval from their supervisor prior to working overtime. Failure to obtain such approval may subject an employee to discipline, up to and including termination. Overtime compensation will be paid in accordance with all state and federal laws.

Unless exempt, employees covered by the Fair Labor Standards Act must receive overtime pay for hours worked over 40 in a workweek at a rate not less than time and one-half their regular rates of

pay.

For purposes of overtime calculations for non-exempt employees, the School's workweek begins on Monday and ends the following Sunday. The workday begins at midnight and ends the following day at 11:59 p.m. Employees will be informed when they are required to work overtime hours.

Travel Time Pay

AIMS is committed to ensuring fair compensation for non-exempt employees required to travel as part of their job duties. The following guidelines outline how travel time is compensated:

1. **Travel from Regular Workplace to Another Site:**
If an employee reports to their regular workplace and is then required to travel to another site for work, the travel time to the assigned site will be compensated.
2. **Direct Reporting to Another Site:**
If an employee is required to report directly to a site other than their regular workplace without first going to the regular site, the school will compensate for travel time exceeding the employee's normal commute time to the regular site.
3. **Travel to Distant Workplaces:**
When travel to a distant workplace is necessary, employees will receive compensation for travel time in addition to the time worked at the distant location. These travel hours are considered "hours worked" for calculating overtime.
4. **Out-of-Town Business Events:**
Under state law, if an employer requires an employee to attend an out-of-town business meeting, training session, or any other event, the employer must compensate for the employee's travel time. The rate of pay for travel time depends on the compensation agreement:
 - If the employee is paid a fixed hourly rate, travel time must be compensated at that rate or, if applicable, the required overtime rate.
 - Employers may establish a separate rate of pay for travel before the work is performed for hourly employees, provided it does not fall below the statutory minimum wage.
 - Non-exempt salaried employees must be paid at the appropriate overtime rate for any hours worked in excess of 8 in a day or 40 in a week, calculated by converting the weekly salary to an hourly rate (Labor Code Section 515).

AIMS is dedicated to ensuring non-exempt employees are fairly compensated for travel time required in the course of their duties, adhering to legal standards and organizational policies.

Workday and Workweek

Employees' work schedules shall be in accordance with the current school year calendar (calendar.aimsk12.org) and each employee's employment agreement.

For purposes of calculating overtime, AIMS' standard work week begins on Sunday at 12:01 a.m. and ends on Saturday at 12:00 a.m. (midnight). The standard workday is 12:01 a.m. to 12:00 a.m. (midnight) each day.

Timekeeping and Attendance Policy

Accurate timekeeping is essential to ensure proper compensation and compliance with labor laws. The following policies must be strictly adhered to by all employees:

- 1. Accurate Time Reporting:**
All employees are required to record their working hours accurately in the Paycom system. Recording inaccurate time, whether underreporting or overstating hours worked, is a serious violation of AIMS policy. Employees are also strictly prohibited from reporting time that is not approved by the Board.
- 2. Prohibition of Unauthorized Timekeeping:**
Employees are strictly prohibited from recording time on another employee's timesheet or allowing another employee to record time on their own timesheet. Such actions are considered falsification and will result in disciplinary action, up to and including immediate termination.
- 3. No Off-the-Clock Work:**
Employees are strictly prohibited from working "off the clock." All time worked must be accurately recorded on the timesheet. Failing to record all time worked is a violation of AIMS policy and may lead to disciplinary measures.
- 4. Consequences of Falsification:**
Any form of timecard falsification, whether by inaccurate recording or unauthorized timekeeping, will result in severe disciplinary action, up to and including termination.

Adherence to these policies ensures the integrity of our timekeeping processes and helps maintain a fair and compliant workplace.

Time & Accounting

Time Tracking:

- **Accurate Time Reporting:** AIMS employees working on projects funded by federal grants or contracts must accurately track their time spent on these activities. Time and effort reporting is required to document the distribution of an employee's time across different funding sources.
- **System for Time Recording:** AIMS has a system in place to accurately record and certify the time spent by employees on federally-funded projects.

Allowable Costs:

- **Cost Principles:** Costs charged to federal awards must be allowable, reasonable, and allocable under the applicable cost principles based on federal and state requirements.
- **Policies and Procedures:** AIMS has Standard Operating Procedures (SOP) and board policies to ensure that costs are properly classified and allocated to the appropriate federal award.
- **Unallowable Costs:** Certain costs, such as entertainment expenses or alcohol, cannot be charged to federal funds.

Documentation and Record Keeping:

- **Detailed Records:** AIMS maintains detailed records and documentation to support all costs charged to federal awards. This includes timesheets, Personnel Activity Reports (PARS), Semi-Annual Reporting, invoices, receipts, and other supporting documentation through our purchase order system.
- **SOP Addition:** Keisha, please add the SOP for time and accounting. Suzen, please note to add this to the appendix.

Audits and Compliance:

- **Audit Requirements:** Federal awards are subject to audits, such as those required by the Single Audit Act, to ensure compliance with applicable laws, regulations, and the terms of the award.
- **Internal Controls:** AIMS has internal controls and procedures in place to ensure compliance with federal requirements.
- **Consequences of Non-Compliance:** Failure to comply with federal requirements can result in disallowed costs, penalties, or even the loss of future federal funding.

It is crucial for AIMS, as a recipient of federal funds, to have all employees adhere to these requirements to maintain a robust system for time and accounting management and ensure compliance with federal regulations.

Meal and Rest Periods

AIMS requires all non-exempt employees to adhere to the following policies regarding meal and rest periods:

Meal Periods: Non-exempt employees must take an uninterrupted meal period of at least 30 minutes each day they work more than 5 hours. The meal period must commence before completing the fifth hour of work. For example, if the workday begins at 8:30 a.m., the meal period must be taken before 1:30 p.m. Employees must record the actual times they start and stop work for each meal period. For shifts exceeding 10 hours, employees must also take a 30-minute meal period before completing the tenth hour of work. Meal periods are unpaid.

Rest Periods: Non-exempt employees are authorized and encouraged to take a 10-minute rest period every 4 hours worked, or a major fraction thereof, totaling two rest periods within an 8-hour workday. The first rest period should be taken approximately midway through the first 4-hour work period before lunch, and the second should occur around the midpoint of the second 4-hour work period after lunch. Rest periods are paid, and employees are not required to record their durations.

Compliance and Notification: During meal and rest periods, employees are excused from all duties and may not perform any work. Combining meal or rest periods to extend breaks or skipping required breaks to alter work schedules is prohibited. In rare circumstances where an employee cannot take a meal or rest period, they must notify their supervisor in advance whenever possible, or as soon as possible. Failure to comply with these policies may result in disciplinary action, up to and including termination.

This policy ensures that employees receive necessary breaks during their workday while adhering to legal and organizational standards.

Benefits Overview (Health, Dental, Vision, Retirement)

All Employees working the appropriate hours are eligible for emotional counseling, medical, vision, and dental benefits. Please contact the AIMS Business Office for further information.

For detailed information, please refer to [Benefits & Retirement Section](#)

7. Benefits & Retirement

All Employees working the appropriate hours are eligible for emotional counseling, medical, vision, and dental benefits. Please contact EmployeeSupport@aimsk12.org.

Health Benefits

AIMS K-12 College Prep Charter provides access to health, life insurance, dental, and vision benefits for full-time employees and part-time employees who work 30 hours or more per week. The cost of employee benefits will be deducted from payroll, if applicable.

Open Enrollment:

Open enrollment begins on December 1st and ends on December 15th each year. During this period, current employees may enroll in benefits or make changes to existing plans. Changes outside of this period are generally not permitted.

Employee Assistance Program (EAP):

AIMS K-12 College Prep Charter offers an Employee Assistance Program (EAP) to all eligible employees and their family members/dependents after the plan's defined waiting period. Further information about the EAP can be found on the Intranet.

Voluntary Benefits:

AIMS also offers several voluntary benefits, such as Aflac STD, Voluntary Life, and Flexible Spending Accounts (FSA), which employees pay for through payroll deductions. The cost of employee-selected plans will be clear during open enrollment. Changes to voluntary benefits can only be made during open enrollment, so employees are encouraged to confirm the affordability of optional coverages before finalizing their selections.

For questions and enrollment assistance, please contact EmployeeSupport@aimsk12.org.

Cash in Lieu of Medical Coverage

An employee who is eligible for Health and Welfare (H & W) Benefits through AIMS, but is otherwise provided basic group medical coverage, may opt to receive a cash payment of \$1,000 annually, paid twice a year at \$500 per semester. Payment will be prorated based on the date of hire.

To qualify for this option, the employee must:

1. Enroll in the program and submit an application through the HRIS.
2. Provide proof of alternative insurance coverage within fifteen (15) days of the first date of employment.

The cash payment shall be in lieu of medical coverage provided by AIMS and will only be initiated following the employee's certification of alternative coverage.

Coverage Begins

New employees must enroll in medical, dental, and vision plans within fifteen (15) days of their first date of employment. Insurance coverage will commence on the first day of the month following the receipt of the completed health benefits application.

AIMS will provide new employees with an explanation of these plans in sufficient time to meet the 15-day enrollment deadline.

Duration of Benefits

11-month employees who remain in paid status and have signed their contract for the following school year will continue to receive coverage through the end of July, with no interruption in benefits.

COBRA

Should an employee's employment be terminated (voluntarily/involuntarily), the employee's benefits shall continue through the last day of the month. The employee shall then be entitled to continued coverage under the medical, dental & vision plans in accordance with federal law.

Leaves of Absence (Effects on Benefits)

Dental & vision benefits continue as part of the compensation for the employee on a paid or unpaid leave of absence. Employees on an authorized paid or unpaid leave of absence may continue their medical coverage through an option of self-paying for their benefits premium.

Benefits will automatically continue for the month in which the leave begins. An employee wishing not to continue with benefits during their leave must notify the AIMS Business Office immediately.

An employee returning from an unpaid leave of absence and would like to re-enroll in benefits must contact the AIMS Business Office upon their return to request re-enrollment in benefits.

State Disability Insurance

AIMS participates in the State of California's State Disability Insurance ("SDI") program as required by the California Unemployment Insurance Code. Contributions to SDI are deducted from employees' payrolls. SDI benefits are available in situations where an employee is unable to work due to illness or injury unrelated to their employment with AIMS, or when temporary workers' compensation benefits are less than the daily disability benefit amount.

Paid Family Leave

Under California law, eligible employees can participate in the Paid Family Leave (PFL) program, which is part of the state's unemployment compensation disability insurance program. The PFL program provides partial wage replacement for up to eight weeks within a 12-month period for the following reasons:

- To bond with a new child (by birth, adoption, or foster care placement)
- To care for a seriously ill family member (including child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner)
- To address a qualifying exigency related to the covered active duty or call to active duty of a spouse, domestic partner, child, or parent in the U.S. Armed Forces

The 12-month period begins on the day a claim is submitted. Note that the PFL program does not provide job protection or reinstatement rights.

Before receiving benefits under the PFL program, AIMS requires employees to use up to two weeks of accrued but unused vacation time.

Benefits are administered through the California Employment Development Department (EDD). To apply for PFL benefits, contact the EDD directly. For information on eligibility or to obtain a claim form, visit the EDD website. Medical and other documentation may be required.

Unemployment Compensation

AIMS contributes significantly to the California Unemployment Insurance Fund on behalf of its employees. Under certain circumstances, you may be eligible for unemployment insurance benefits.

Workers' Compensation Insurance And Leave

At no cost to employees, AIMS provides protection under its workers' compensation insurance policy while they are employed by AIMS. This policy covers employees in case of occupational injury or illness.

The workers' compensation benefits provided to injured employees may include:

- Medical care
- Cash benefits, tax-free, to replace lost wages
- Vocational rehabilitation to assist qualified injured employees in returning to suitable employment

To ensure that employees receive all workers' compensation benefits to which they may be entitled, they must:

- Immediately report any work-related injury to the Site Administrator
- Seek medical treatment and follow-up care if required
- Complete a written Employee's [Claim form](#) and return it to the Site Administrator
- Provide the school with medical certification from their health care provider regarding the need for workers' compensation disability leave and their ability to return to work from the leave

Under most circumstances, upon submission of a medical certification that an employee is able to return to work from workers' compensation leave, the employee will be reinstated to his or her same position held at the time the leave began or to an equivalent position if available. An employee returning from a workers' compensation leave has no greater right to reinstatement than if the employee had been continuously employed rather than on leave. If the employee's same position is not available upon the employee's return to work, an employee's returning to work will depend on job openings existing at the time of his or her scheduled return.

Any person who makes or causes to be made any knowingly false or fraudulent material statement or material misrepresentation for the purpose of obtaining or denying workers' compensation benefits or payments is guilty of a felony. The law requires that AIM Schools notify its workers' compensation carrier of any concerns of false or fraudulent claims.

Social Security, 403(B) And California Public Employees Retirement System

Social Security is an important part of every employee's retirement benefit. Employees are required to pay into Social Security, and AIMS pays a matching contribution to each employee's Social Security taxes. Employees who have participated in STRS elsewhere do not lose credits previously

earned but will not earn added service credit while at AIMS.

AIMS' only retirement option for certificated teachers is the 403(b). AIMS makes a matching contribution to all enrolled certificated teachers' 403(b) contributions equal to 3% of the employee's contribution.

In addition, all employees, with the exception of teachers, are mandatorily signed up with CalPERS. CalPERS retirement benefits are funded through contributions paid by AIMS and other employers (through matching), CalPERS members, and earnings from CalPERS investments. All employee PERS deductions and employer matching contributions are deposited into the employee's personal CalPERS account. These accounts are not managed by AIMS. For more information, employees should contact CalPERS directly.

As an employer, AIMS' contribution requirements are determined by periodic actuarial valuations under state law. Actuarial valuations are based on the benefit formulas provided by CalPERS and the employee groups covered. School Member Contributions for fiscal year (FY) 2024-25 are as follows:

- Classic Members: 7.00%
- PEPRA School Members: 8.00%
- Employer Matching: 27.05%

For more information, refer to CalPERS Circular Letter [200-021-24](#).

8. Leave Policies

Staff Attendance Policy

The following outlines the approved reasons for absences for eleven (11) month employees. Twelve (12) month employees may include vacation time to this list.

- **Illness or Medical Appointment:** During school hours.
- **Jury Duty**
- **Funeral Services:** Immediate family members (one day within California, up to three days outside California). Immediate family includes the employee's mother, father, grandmother, grandfather, grandchild, spouse, son, son-in-law, daughter, daughter-in-law, brother, sister, or any relative living in the employee's household.
- **Bereavement Leave:** Up to five days following the death of the employee's spouse, child, parent, sibling, grandparent, grandchild, domestic partner, or parent-in-law. Requires at least 30 days of employment before leave.
- **Illness or Medical Appointment:** Child of the employee, with a doctor's note required.
- **Personal Absences:** For justifiable reasons approved in writing by the Director of Schools or a designated representative.
- **Precinct Board Service**
- **Family Time:** With an active-duty member of the uniformed services during deployment or return from a combat zone or combat support position.
- **Naturalization Ceremony Attendance:** To become a United States citizen.
- **Family/Medical Leave:** As per state and federal law.

All other absences are considered "unexcused," except for 12-month employees utilizing earned vacation time or those placed on administrative leave. Unexcused absences may result in pay deductions and disciplinary actions, including dismissal.

Absence Reporting

Employees are required to adhere to the following guidelines for reporting absences:

General Absences: Employees must notify their supervisor and/or designated designee(s) as early as possible before the start of the workday or promptly thereafter, depending on the circumstances. Notification to a co-worker, secretary, or receptionist is insufficient unless specifically designated by the supervisor.

Medical Absences: For absences exceeding three (3) working days due to medical reasons, employees must provide a doctor's statement upon return. This statement should certify the medical basis for the absence and confirm the employee's fitness to resume work.

Planned Absence Procedure:

- Employees must request time off through the Paycom system.
- Await approval from the supervisor via Paycom.

- Notification regarding the approval status will be received from Paycom.
- If the request is denied, employees should contact their supervisor for further instructions.

Unplanned Absence Procedure:

- Employees should notify their supervisor at least 2 hours before the scheduled start time, if possible.
- Submit the absence request through Paycom.
- Await approval notification through Paycom.
- If the absence request is not approved, employees should contact their supervisor promptly.

Adhering to these procedures ensures efficient handling of absences and maintains clear communication between employees and supervisors.

Types of Leave

Vacation and Personal Leave

Vacation time is granted to employees as defined in the current year's school calendar (holidays and school breaks) and in each employee's employment agreement.

Classified Employees:

- **Accrual of Personal/Vacation Time:** In addition to the paid school holidays listed on the school calendar, classified employees (non-teaching staff) will accrue paid personal/vacation time per month beginning immediately upon hire, as defined in their employment agreement. There is a cap on personal/vacation day accrual.
- **Maximum Accrual:** Once the classified employee's personal/vacation time reaches the maximum stated in his or her employment agreement, further accrual is suspended until the employee reduces the balance below this limit. No personal/vacation time will be earned during the period in which the classified employee's personal/vacation time was at the maximum.
- **Carry Over and Payout:** Accrued but unused personal/vacation time will carry over from year to year, subject to the maximum accrual limit. Accrued but unused personal/vacation time will be paid out upon termination.
- **Usage:** Classified employees may use personal/vacation time beginning on the 30th day of employment. Personal/vacation time may be taken in minimum increments of two hours. Employees must provide their supervisor with reasonable advance notification, by entering the requested Time Off in Paycom as well as alerting their Supervisor by email, of the need to use personal/vacation days, if foreseeable. Requests for personal/vacation time may be denied based on the needs of the Charter School or if adequate notice is not provided by the employee.

Qualified Full-Time 12-Month Contract Employees:

- **Accrual of Vacation Time:** For qualified full-time 12-month contract employees, vacation time accrues each month in the amount equaling the hours of one working day, as per the classification of their position. Accrual begins immediately upon hire, as defined in the employment agreement.
 - **Maximum Accrual:** There is a cap of 192 accrued vacation hours. Once the qualified employee's vacation accrual reaches the cap, further accrual is suspended until the employee reduces the balance below this limit. No vacation time will be earned during the period in which the qualified employee's vacation time remains at the maximum.
 - **Carry Over and Payout:** Accrued but unused vacation time will carry over from year to year, subject to the cap. Accrued but unused vacation time will be paid out upon termination. An employee qualified to accrue and use vacation may use the time beginning on the 30th day of employment.
-

Paid Sick Leave (PSL)

In satisfaction of the California Healthy Workplaces, Healthy Families Act, employees will be allotted PSL beginning immediately upon the effective date of employment as specifically provided in each employee's employment agreement. For employees with no employment agreement, PSL will be granted according to law.

PSL days are accrued monthly from date of hire at the amount equaling the hours of one working day as per the classification of their position. Employees must take unpaid time off for days out sick if there is no accrued sick time available. Sick time or Unpaid Time off is to be logged into Paycom within 24 hours of being absent. Employees may use PSL beginning on the 30th day after the effective date of employment. Employees may use their accrued PSL to take paid time off for the diagnosis, care, or treatment of an existing health condition of (or preventative care for) the employee or the employee's family member. Employees may also use PSL to take time off from work for reasons related to domestic violence, stalking, or sexual assault. For purposes of this policy, "family member" means a child, parent, spouse, registered domestic partner, grandparent, grandchild, or sibling of the employee. "Child" means a biological child, a foster child, an adopted child, a step-child, a child of a registered domestic partner, a legal ward, or a child of a person standing in loco parentis. "Parent" means a biological, foster, or adoptive parent, a step-parent, or a legal guardian of the employee or the employee's spouse or registered domestic partner. "Spouse" means a legal spouse, as defined by California law.

Up to 72 hours of accrued PSL may be carried over from year to year. Accrued but unused PSL in excess of 72 hours may not be carried over from year to year and will not be paid out upon termination.

PSL may be taken in minimum increments of two hours. Employees must provide reasonable advance notification, orally or in writing, of the need to use PSL, if foreseeable. If the need to use PSL is not foreseeable, the Employee must provide notice as soon as practicable.

Unpaid Leave Of Absence (Medical)

To comply with its duty to accommodate employees with qualifying disabilities, AIMS provides leaves of absence without pay when an employee is temporarily unable to work due to a mental or physical disability. This leave must be certified in writing by the employee's healthcare provider and submitted to your manager or direct supervisor. The request for leave must be made in the HRIS system for approval and accompanied by the supporting documentation.

Approved absences that are less than two weeks are not treated as medical leaves of absence but rather as excused absences without pay. Employees granted unpaid medical leave have no right to guaranteed reinstatement.

Benefit accruals, such as vacation, paid sick leave, and holiday benefits, will be suspended during an unpaid medical leave period and will resume upon return to active employment. Unless otherwise required by law, AIMS does not continue to pay premiums for health insurance coverage for employees on unpaid medical leave. However, if eligible, you may self-pay the premiums under the provisions of COBRA.

Discretionary Unpaid Leave Of Absence (Non-Medical)

AIMS may grant a discretionary leave of absence to employees in certain unusual circumstances. It is important for employees to request any leave in writing as far in advance as possible, to maintain communication with their supervisor during the leave, and to provide prompt notice if there is any change in the return date. If an employee's leave expires and there has been no contact with the supervisor or AIMS, it will be assumed that the employee does not plan to return and that they have voluntarily terminated their employment. Employees do not continue to accrue vacation, paid sick leave, or holiday benefits while on unpaid discretionary leaves of absence. Unless otherwise required by law, AIMS does not continue to pay premiums for health insurance coverage for employees on discretionary unpaid leaves of absence. However, if eligible, employees may self-pay the premiums under the provisions of COBRA.

Military Leave

All employees who leave AIMS for active military service or military reserve duty will be placed on an unpaid military leave of absence. Employees are entitled to reinstatement upon completion of such military service or duty, provided that an application for reinstatement is made within 90 days

of discharge or as otherwise provided by law.

Employees may use accrued vacation time during military leave. Time spent on military leave counts towards determining “length of service.” However, employees will not accrue vacation or paid sick leave, nor receive holiday pay, during military leave.

Jury Duty/Witness Duty

All employees who receive a notice of jury or witness duty must notify their supervisor as soon as possible so that arrangements can be made to cover the absence. Employees must provide a copy of the official jury or witness duty notice to their manager and submit a form from the court for the day or days in attendance to their supervisor.

Employees must report for work whenever the court schedule permits. Either AIMS or the employee may request an excuse from jury or witness duty if, in AIMS’ judgment, the employee’s absence would create serious operational difficulties.

Non-exempt employees who are called for jury or witness duty will be provided time off without pay. Exempt employees will receive their regular salary unless they do not work any hours during the course of a workweek. Employees may elect to use any accrued vacation during jury or witness duty leave. In the event that the employee must serve as a witness within the course and scope of his or her employment with AIMS, AIMS will provide time off with pay.

An employer cannot make deductions for absences of an exempt employee due to jury duty, serving as a witness, or military leave. The employer may offset any amount received by an exempt employee as jury fees, witness fees, or temporary military pay for a particular week against the salary due for that particular week.

Time Off For Voting

AIMS encourages its employees to fulfill their civic responsibilities by participating in elections. Because polls are open from 7:00 a.m. until 8:00 p.m., employees generally are able to find time to vote either before or after their regular work schedule. If employees are unable to vote in an election during their non-working hours and have not requested an absentee ballot, then AIMS will grant up to two hours of paid time off to vote.

Employees must request time off to vote from their supervisor at least two working days prior to the election day. Advance notice is required so that the necessary time off can be scheduled at the beginning or end of the work shift, whichever provides the least disruption to the normal work schedule.

Employees must submit a voter’s receipt on the first working day following the election to qualify for paid time off.

Emergency Duty/Training Leave

In California, employees shall not be disciplined for taking time off to perform emergency duty or training as volunteer firefighters, reserve peace officers, or emergency rescue personnel. Employees participating in this type of emergency duty or training should inform their supervisor so that the supervisor is aware of the need for unpaid time off. Whenever possible, employees should notify their supervisor before taking time off for emergency duty or training. Time off for emergency training may not exceed 14 days per calendar year.

Emergency Duty/Training Leave is unpaid. Employees may choose to use accrued vacation time to receive compensation for this time off, but it is not mandatory.

If employees believe they have been treated unfairly as a result of taking or requesting Emergency Duty/Training Leave, they should contact their supervisor or another appropriate manager.

Suspended Employee/Child Leave

California law requires employers to provide time off for parents required to visit a child's school when the child has served a period of suspension from school. To be eligible for time off to attend a child's school, the employee must be the parent of a child in kindergarten or in grades 1-12 and must present the school's letter, which requests the employee's appearance at the school, to his or her supervisor at least two days before the requested time off. Employees may use accrued vacation while attending a child's school under these circumstances. If not, suspended employee/child leave will be unpaid.

Leave For Crime Victims And Their Family Members

If an employee is the victim of a violent felony or serious felony, as defined by the California Penal Code, or if the employee is an immediate family member (i.e., spouse, registered domestic partner, child, step-child, sibling, step-sibling, parent, stepparent, or the child of a registered domestic partner) of such a victim, they are entitled to take leave to attend judicial proceedings related to the crime.

The employee must provide written notification to their supervisor for each scheduled proceeding, unless advance notice is not possible. This time off is unpaid. Employees may choose to use accrued vacation time if they wish to receive compensation for this time off, but it is not required.

Military Spouse Leave

Qualified employees are eligible for up to 10 days of unpaid leave when their spouse or registered domestic partner is on leave from military deployment. A qualified employee is one who regularly works more than 20 hours per week and whose spouse or registered domestic partner is a member of the Armed Forces, National Guard, or Reserves and is on leave from deployment during a period of military conflict.

Eligible employees should submit a written request for leave to their supervisor within two business days of receiving official notice that their spouse or registered domestic partner will be on leave from deployment. Employees are also required to provide written documentation certifying that their spouse or registered domestic partner will be on leave from deployment.

Non-exempt employees must use accrued vacation time to receive compensation for this leave. If no vacation time is available, the leave may be taken without pay. Exempt employees are required to charge any absence of four or more hours under this policy to their vacation bank, if applicable. Otherwise, exempt employees will be compensated to the extent required by applicable law.

School And Daycare Leave

If an employee is the parent or guardian of a child who is in school up to grade 12 or who attends a licensed daycare facility, they are eligible for up to 40 hours of unpaid leave per year to participate in school or daycare activities. Employees may take no more than eight hours off in any one calendar month for this purpose.

Employees should schedule this time off with their supervisor in advance. They may be asked to provide documentation from the school or daycare facility confirming participation in the activity on the specific date and at the specific time of the leave. This time off is unpaid. Employees may choose to use accrued vacation time if they wish to receive compensation for this leave, but it is not required.

Leave For Domestic Violence, Sexual Assault, And Stalking Victims

Employees who are victims of domestic violence, sexual assault, or stalking may take unpaid time off to ensure their health, safety, or welfare, or that of their child. This leave may be used for the following reasons:

- To obtain a temporary or permanent restraining order or other court assistance;
- To seek medical attention for injuries caused by domestic violence, sexual assault, or stalking;

- To obtain services from a shelter, program, or rape crisis center as a result of domestic violence, sexual assault, or stalking;
- To obtain psychological counseling related to experiences of domestic violence, sexual assault, or stalking; or
- To participate in safety planning and take other actions to increase safety from future domestic violence, sexual assault, or stalking, including temporary or permanent relocation.

Employees should notify their supervisor in advance if possible when taking time off for these reasons. If the absence is unscheduled, employees may be asked to provide documentation, such as a police report, court order, or other evidence of court appearance, or documentation from a counselor or domestic violence advocate. Although this leave is unpaid, employees may use accrued vacation or paid sick leave, as appropriate, to receive compensation for this time off.

Additionally, employees may take unpaid time off to recover from domestic violence, sexual assault, or stalking in accordance with AIMS' family and medical leave policy.

AIMS does not tolerate any acts of discrimination, harassment, or retaliation against employees who are victims of domestic violence, sexual assault, or stalking. Employees who believe they have been subjected to such acts should contact their supervisor. If the complaint involves the supervisor, employees should contact ombudsman@aimsk12.org.

AIMS will maintain the confidentiality of requests for time off due to domestic violence, sexual assault, or stalking to the extent possible and as allowed by law. Requests can be made to ombudsman@aimsk12.org.

Adult Literacy Leave

In accordance with California law, AIMS will make reasonable accommodations for eligible employees who wish to enroll in an adult literacy education program, as long as such accommodations do not impose an undue hardship on AIMS.

While AIMS does not provide paid time off for participation in adult literacy education, employees may use accrued vacation time if they wish to receive compensation for this leave. If accrued vacation time is not available, employees may take the time off without pay.

Alcohol And Drug Rehabilitation Leave

In compliance with California law, AIMS will make reasonable accommodations for eligible employees who wish to voluntarily enter and participate in an alcohol or drug rehabilitation

program, provided that such accommodations do not impose an undue hardship on AIMS.

AIMS does not provide paid time off for participation in alcohol or drug rehabilitation programs. Employees may use accrued vacation time if they wish to receive compensation for this leave. If accrued vacation time is not available, employees may take the time off without pay.

This policy does not affect AIMS' right to discipline employees, up to and including termination, for violations of AIMS' Drug and Alcohol Abuse Policy.

Bereavement Leave

AIMS provides eligible employees with up to five days of bereavement leave in accordance with the California Fair Employment and Housing Act.

Eligibility requires that employees have been employed for at least 30 days before taking bereavement leave. In the event of a death in the immediate family, regular AIMS employees are entitled to up to three (3) workdays of paid bereavement leave upon request. Employees may use up to five days of bereavement leave consecutively or intermittently, but the leave must be completed within three months of the date of death.

To request bereavement leave, employees should submit a request through the Paycom system and send it to their supervisor for approval. Proof of death (such as an obituary notice, funeral notice, death certificate, or other evidence) must be provided. If out-of-state travel is required, proof of travel must also be submitted.

For the purposes of this policy:

- **Family member** includes a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner.
- **Child** refers to a biological, adopted, or foster child; a stepchild; a legal ward; a child of a domestic partner; or a person to whom the employee stands in loco parentis.
- **Parent** includes a biological, foster, or adoptive parent; a parent-in-law; a stepparent; a legal guardian; or another person who stood in loco parentis to the employee when they were a child.
- **Sibling** is a person related by blood, adoption, or affinity through a common legal or biological parent.

Bereavement leave does not accumulate from year to year.

Civil Air Patrol Leave

Pursuant to California law, AIMS will provide unpaid leave to employees who are volunteer members of the California Wing of the Civil Air Patrol and who have been duly directed and

authorized to respond to an emergency operational mission of the California Wing of the Civil Air Patrol. Employees must be employed for at least 90 days immediately preceding the commencement of leave in order to be eligible.

Employees are required to give AIMS as much notice as possible of the intended dates upon which the leave would begin and end. AIMS will restore the employee to the position he or she held when the leave began or to a position with equivalent seniority status, employee benefits, pay, and other terms and conditions of employment, unless the employee is not restored because of conditions unrelated to the exercise of the leave rights by the employee. The time off is unpaid. However, an employee may utilize accrued vacation.

Leave For Bone Marrow And Organ Donors

Pursuant to California law, AIMS will provide up to five business days of paid leave within a one-year period to an employee who donates bone marrow to another person; the AIMS will also provide up to 30 business days of paid leave within a one-year period to an employee who donates an organ to another person. The AIMS requires that bone marrow donors use up to five days of available accrued sick or vacation time during the course of the leave. Organ donors must use up to ten days of available accrued paid sick leave or vacation time during the course of the leave.

To qualify for this leave, an employee must have been employed for at least 90 days prior to the commencement of the leave and must provide the AIMS with written verification of his or her status as an organ or bone marrow donor and the medical necessity for the donation. During such leave, the AIMS will continue coverage under its group medical insurance plan, if applicable. However, employees must continue to pay their portion of the applicable premiums. Employees should give the AIMS as much notice as possible of the intended dates upon which the leave would begin and end.

8.1. Maternity/Parental Leave

Pregnancy Disability Leave

AIMS provides pregnancy disability leaves of absence without pay to eligible employees who are temporarily unable to work due to a disability related to pregnancy, childbirth, or related medical conditions. Employees should make requests for pregnancy disability leave to their supervisor at least 30 days in advance of foreseeable events and as soon as possible for unforeseeable events. A request for Pregnancy Disability Leave and the healthcare provider's statement must be submitted and approved by the supervisor through Paycom, verifying the need for such leave and its beginning and expected ending dates. Any changes in this information should be promptly reported to AIMS. Employees returning from pregnancy disability leave must submit a healthcare provider's verification of their fitness one week before returning to work.

AIMS will make a good faith effort to provide reasonable accommodations and/or transfer requests when such a request is medically advisable based on the certification of a healthcare provider. When an employee's healthcare provider finds it medically advisable for an employee to take intermittent leave or leave on a reduced work schedule, and such leave is foreseeable based on planned medical treatment because of pregnancy, AIMS may require the employee to transfer temporarily to an available alternative position. This alternative position will have an equivalent rate of pay and benefits and must better accommodate recurring periods of leave than the employee's regular job.

Eligible employees are normally granted unpaid leave for the period of disability, up to a maximum of four months (or 17 1/3 weeks or 693 hours) per pregnancy. Part-time employee leave hours are based on the average hours worked per week. For example, an employee who works 30 hours per week will have a total of 360 hours of Pregnancy Disability Leave (PDL). Employees will be required to use any accrued paid sick time during any unpaid portion of pregnancy disability leave. Employees may also elect to use any accrued vacation time during any unpaid portion of pregnancy disability leave. If an employee is receiving benefit payments pursuant to a disability insurance plan (such as California's State Disability Insurance plan or Paid Family Leave program), the employee and AIMS may mutually agree to supplement such benefit payments with available vacation and/or paid sick leave.

Benefit accruals, such as vacation, paid sick leave, and holiday benefits, will be suspended during the approved pregnancy disability leave period and will resume upon return to active employment. Group health benefits will be maintained during the approved pregnancy disability leave as if you were continuously employed. However, you must continue to pay your share of applicable premiums (for yourself and any dependents) during the leave. So that an employee's return to work can be properly scheduled, an employee on pregnancy disability leave is requested to provide AIMS with at least one week's advance notice of the date she intends to return to work.

When an approved pregnancy disability leave ends, the employee will be reinstated to the same position unless the job ceases to exist because of legitimate business reasons. An employee has no greater right to reinstatement to the same position or to other benefits and conditions of employment than if she had been continuously employed in this position during the pregnancy disability leave or transfer. If the same position is not available, the employee will be offered a comparable position in terms of pay, location, job content, and promotional opportunities, if one exists. An employee has no greater right to reinstatement to a comparable position or to other benefits or conditions of employment than an employee who has been continuously employed in

another position that is being eliminated.

If you have any questions regarding pregnancy disability leave, please contact EmployeeSupport@aimsk12.org.

Maternity/Parental Leave

AIMS K-12 College Prep Charter School values the importance of family and aims to provide a supportive environment for both new parents and their growing families. The following outlines our maternity and parental leave policies to support employees during pregnancy, childbirth, adoption, and bonding with a new child.

Parental Leave: Employees are eligible for up to 12 weeks of leave within one year of their child's birth, adoption, or foster care placement. This leave is designed to help parents bond with their children and provide proper care.

Bonding Leave: In addition to pregnancy disability leave, all biological or adoptive parents are eligible for 12 weeks of unpaid bonding leave within the first year of a child's birth or placement. Employees may choose to use accrued paid time off, such as vacation, concurrently with bonding leave. Bonding leave must be completed within one year of the child's birth or placement.

Paid Paternity Leave/ Paid Family Leave: This program offers wage replacement, allowing employees to receive 60% to 70% of their wages while taking up to eight weeks off to care for an ill family member, bond with their new child, or participate in a qualifying event related to a family member's military deployment.

Return to Work: Employees returning from pregnancy disability and bonding leave will be reinstated to their original or an equivalent position, if available. Return to work is contingent upon the receipt of a fitness-for-duty certification from a healthcare provider if the leave was due to the employee's medical condition.

Coordination with FMLA and CFRA: Leave taken for pregnancy disability, childbirth, or bonding will count toward the 12 or 26 weeks allowed by the federal Family and Medical Leave Act (FMLA) and the California Family Rights Act (CFRA). The school will coordinate and designate any eligible leave under these laws concurrently with leave under our pregnancy disability and bonding policies.

For any questions regarding pregnancy disability leave, please contact EmployeeSupport@aimsk12.org.

Lactation Accommodations

AIMS K12 College Prep Charter School is committed to supporting working mothers who are lactating. The School will provide a reasonable amount of break time to accommodate employees who need to express breast milk. Whenever possible, this break time should be taken during the employee's rest or meal breaks. For non-exempt employees, any additional breaks taken to express milk may be unpaid.

The School will provide a private space for milk expression. Employees requiring such accommodation should contact their supervisor as soon as possible to make the necessary arrangements. Discrimination against employees who choose to express breast milk in the workplace is strictly prohibited.

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8.2. Family and Medical Leave Act (FMLA)

Family and Medical Leave Policy

Eligibility: Employees may request a family and medical leave of absence under the following conditions. Eligible employees must have completed at least 12 months of employment with AIMS (not necessarily consecutive) and have worked a minimum of 1250 hours during the 12 months immediately preceding the leave request. Eligibility also requires employment at a worksite where AIMS employs 50 or more employees within a 75-mile radius.

Request Procedures: Employees are required to submit requests for planned family and medical leave at least 30 days in advance whenever possible. For unforeseeable circumstances, employees must request leave as soon as practicable. All leave requests must be officially submitted through the Paycom system, upload supporting documentation and approved before commencement. Failure to obtain approval will result in non-payment of wages for the period of absence. Employees should plan accordingly and consider the use of accrued sick and vacation time during the leave period.

Qualifying Reasons for Leave: Family and medical leave may be taken for the following reasons:

- Birth of an employee's child or placement of a child for foster care or adoption within 12 months of the event.
- Care of the employee's spouse, child, parent, or registered domestic partner with a serious health condition.
- Employee's own serious health condition.
- Care of a covered military member with a serious injury or illness.
- Qualifying exigencies related to the military deployment of the employee's family member.

Definition of Serious Health Condition: A serious health condition includes conditions requiring inpatient care or continuing treatment under the supervision of a healthcare provider.

Duration of Leave: Eligible employees may take up to 12 work weeks of family and medical leave during a rolling 12-month period. Military caregiver leave may extend up to 26 work weeks during a single 12-month period.

Benefits Continuation: During family and medical leave, group health benefits will continue as if the employee were actively employed. Employees are responsible for continuing to pay their share of applicable premiums during the leave period.

Return to Work: Employees returning from family and medical leave will generally be reinstated to their original or an equivalent position. Failure to return to work on the first scheduled workday following the approved leave may result in separation from employment. Certain "key" employees may not be eligible for reinstatement, and such employees will receive written notice from AIMS.

Additional Information: For more information or to initiate a family and medical leave request, employees should contact EmployeeSupport@aimsk12.org.

9. Performance Management

Performance Evaluations

At regular intervals, employees will receive a written evaluation of their work performance from their immediate supervisor. These reviews aim to identify strengths, recognize areas for improvement and skill development, encourage growth, and develop strategies within a supportive team. The evaluation typically includes ratings in the following areas: quantity and quality of work, work habits and attitudes, interpersonal skills, dependability, and attendance. For new employees, there will be an interim performance review after the first ninety (90) days of employment, which will include a self-evaluation. Annual performance evaluations will be conducted for returning employees. Supervisors will discuss the evaluation with the employee and provide a copy of the completed form. If an evaluation is not received, employees should inquire with their supervisor. The performance evaluation form also allows employees to indicate if they believe they are working out of class, meaning they are performing duties different from those listed in their class description. It is important for employees to provide this information to ensure their position is classified and compensated appropriately.

All employees have the right to make their own written comments in response to the observations or review findings. This response will be attached to the observation and/or evaluation and kept in the employee's confidential personnel file.

Goal-Setting and Performance Review Processes:

AIMS employees and managers should collaborate to set clear, measurable goals aligned with organizational objectives.

AIMS beginning FY24- 25 Regular performance reviews, held bi-annually (twice a Year), provide opportunities to assess progress, provide feedback, and make adjustments.

The review process should include self-assessments, manager assessments, and open discussions.

Criteria for Performance Evaluations

Evaluations should be based on pre-defined, objective criteria such as job duties, competencies, and key performance indicators based on job performance.

Criteria should be communicated clearly to employees so they understand expectations.

Evaluations should assess both "what" was accomplished and "how" the work was done.

Opportunities for Professional Development

AIMS will provide annually access to training, mentoring, and other learning opportunities to help employees develop new skills.

Career planning discussions should identify areas for growth and map out development plans.

Promotions, lateral moves, and stretch assignments can also facilitate professional development.

Procedures for Addressing Performance Issues

Clear performance improvement plans should outline areas needing improvement, action steps, and timelines.

Managers should provide regular feedback, coaching, and support to help employees get back on track.

Formal disciplinary procedures (e.g. warnings, suspensions, termination) may be necessary for continued underperformance.

AIMS processes are fair, consistent, and documented.

The overall goal of effective performance management is to align employee efforts with organizational goals, provide meaningful feedback, and support professional growth.

 SOP - Employee Performance Review

Employee Disciplinary Action: Causes for Suspension, Demotion, and Dismissal

The following conduct is prohibited and will not be tolerated by AIMS. This list of prohibited conduct is illustrative only; other types of conduct injurious to security, personal safety, employee welfare, and AIMS operations also may be prohibited. Violation of the following standards may result in disciplinary action, up to and including immediate termination.

- Falsification of employment records, employment information, or other AIMS records. This includes making false statements or omitting material information in the application procedure for employment.

- Falsifying any time record.
- Theft, damage, or destruction of any AIMS property or the property of any employee or client. Removing or borrowing AIMS property without prior authorization.
- Unauthorized use of AIMS equipment, time, materials, or facilities.
- Provoking a fight or fighting during working hours or on AIMS property.
- Participating in horseplay on work time or on AIMS premises.
- Carrying firearms or any other dangerous weapons on AIMS premises at any time. Causing, creating, or participating in a disruption of any kind during working hours. Insubordination, including, but not limited to, failure or refusal to obey the legitimate orders
- or instructions of a supervisor or member of administration or the use of abusive or threatening language toward a supervisor or member of administration.
- Using abusive, profane, threatening, indecent, or foul language and/or having inappropriate physical contact with students or other employees at any time on AIMS premises.
- Unreported absences.
- Failure to observe working schedules, including meal and rest periods.
- Sleeping or malingering on the job.
- Working overtime without authorization or refusing to work assigned overtime. Working “off the clock” or failing to record or report all hours worked.
- Failing to keep confidential information pertaining to students.
- Violation of any safety, health, security, or other AIMS policies, rules, or procedures. Committing a fraudulent act or a breach of trust under any circumstances. Engaging in unlawful harassment, discrimination, or retaliation.
- Making false or malicious statements about any employee or AIMS.
- Gambling of any type on AIMS premises.
- Intentionally supplying false information in order to obtain a leave of absence or other benefits from AIMS.
- Poor attendance, including, but not limited to, habitual tardiness and/or absenteeism, leaving early without permission, absence from work without permission, and abuse of time during work hours, to the extent permitted by law.
- Unsatisfactory work performance.
- Performing unauthorized work on AIMS work time.
- Failure to report incidents of child abuse.
- Willful and persistent violation of provisions of the Education Code or the Board of Education or school charter.

For employees with a written contract of employment that provides for termination “For Cause,” “Cause” shall include, but is not limited to: breach of the employment agreement or the employee’s failure to perform his/her duties as set forth in the employment agreement, as defined by law, or as specified in the employee’s job specification; the employee’s failure or refusal to comply with the lawful and reasonable direction of his/her supervisor, or the policies, standards and/or rules of AIMS; if it is determined that employee has conducted him/herself in an unprofessional, unethical, illegal or fraudulent manner, or has acted in a manner detrimental to the reputation, character or standing of AIMS.

Grievance Procedures

The grievance procedures apply to staff, students, parents, and other stakeholders of AIMS K-12 College Prep Charter District. These procedures provide a systematic process for filing complaints and ensuring they are addressed fairly and promptly.

Informal Resolution: The first step is to attempt an informal resolution. This involves addressing the issue directly and informally. If this approach is ineffective, the next step is taken.

Formal Complaint Submission: If the informal resolution is unsuccessful, a written complaint is submitted to a Supervisor or Employee Support Coordinator, initiating a formal investigation.

Investigation: Once a grievance is filed, an investigator is assigned. The investigator will have an initial discussion with the employee about their concerns and may adjourn the meeting to conduct a thorough investigation.

Grievance Hearing: A grievance hearing is arranged to address the grievance and find a resolution.

Decision and Communication: The decision regarding the grievance will be determined and communicated to the complainant in writing.

Right to Appeal: The employee has the right to appeal the decision. However, the outcome of any appeal will be final.

All parties involved in the grievance process must ensure confidentiality is maintained throughout.

10. Workplace Safety and Health

Workplace Safety Policies

Emergency Procedures (Fire, Lockdown, Evacuation)

■ Safe School Plan 12th Street 2023-24 - Final (1).pdf

■ Safe School Plan AIMS HS 2023-24 - Final (1).pdf

Health and Safety Policy

The safety of students and staff is among the highest of priorities for AIMS. Injuries and illnesses create personal loss to employees, students, and their families and reduce the AIMS' ability to provide quality education. It is AIMS' position that all accidents are preventable. Each employee is expected to obey safety rules and to exercise caution in work activities. Site administrators have primary responsibility for providing a safe working and learning environment and are accountable for ensuring strict compliance with applicable health and safety requirements. All supervisory employees, from executives to first-line supervisors, share responsibility for ensuring the safety of students and staff. Employees should immediately inform their supervisor about any workplace accidents or security hazards. If this individual is not available, the employee should immediately inform any other supervisor so that appropriate action can be taken.

Employees should not transport students unless it relates to a school function and has been approved by AIMS K-12 College Prep Charter District.

When an accident or injury occurs on school property, it should be reported immediately to the Site Administrator. An Incident Report Form (IRF) should be completed as soon as possible. This form is available at the front office.

Student Safety and Liability

- A. Safety is one of our first concerns. Students must NEVER be left unsupervised.
- B. Staff members must monitor students during pick-up and drop-off.
- C. Injuries during the school day must be reported, and an Incident Report Form (IRF) must be obtained from the office and completed. A copy of the report must be emailed to the Health & School Support Services Department (hsss@aimsk12.org) and placed in the student's file, administrator's, administrative assistant's, and teacher's mailbox.
- D. Teachers must ESCORT THEIR OWN CLASS to lunch and physical education (when applicable)
- E. Teachers should use caution and professional judgment when interacting with students outside of school. Teachers should never accept or invite employees to join their social media circle (e.g., "Friending of Facebook").

- F. Teachers must be alert and cautious at all times when escorting students off campus (including field trips, outings to the park, and running the students around the block during PE).
 - G. Memos and letters to parents or family members must be approved and initiated by the Head of Academics/ Director of Schools or designee before being distributed.
 - H. Student and staff injuries must be documented on the [AIMS Incident Report Form \(IRF\)](#).
-

Incident/Accident Reporting Policy

Employees are expected to immediately notify the Site Administrator of any work-related incidents or injuries within 24 hours. When a work-related incident or injury occurs, the following protocol must be followed:

1. **Incident Report Form (IRF):** The supervisor provides the employee with the [Incident Report Form \(IRF\)](#). The employee completes the form and submits it to the supervisor.
 2. **Distribution of Forms:**
 - The supervisor or Director of Schools or their designee provides the employee with a [DWC1 Form](#).
 - Witnesses are provided with a [Witness Report Form](#).
 - The supervisor completes a Supervisor Report Form.
 3. **Submission of DWC1 Form:** The employee completes the DWC1 Form and submits it to the ombudsman via email at employeesupport@aimsk12.org.
 4. **Submission of Reports:** The supervisor submits the completed Incident Report, Witness Report, and Supervisor Report to the ombudsman via email at employeesupport@aimsk12.org.
-

Wellness Policy

[AIMS Wellness Policy 2023-2024](#)

11. Legal and Compliance

Unlawful Harassment and Discrimination

AIMS is committed to providing a work environment free of unlawful harassment and discrimination. AIMS' policy prohibits harassment and discrimination based on race, religious creed (which includes religious dress and grooming practices), color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (which includes pregnancy, childbirth, breastfeeding, and related conditions), gender, gender identity, gender expression, age, sexual orientation, military or veteran status, or any other consideration made unlawful by federal, state or local laws, ordinances, or regulations. All such harassment is unlawful.

All AIMS employees must complete annual sexual harassment training. All newly hired employees complete sexual harassment training.

AIMS' unlawful harassment and discrimination policy applies to all persons involved in the operation of AIMS and prohibits unlawful harassment and discrimination by any employee of AIMS, including supervisors and co-workers. AIMS will take all reasonable steps to prevent or eliminate harassment and discrimination by non-employees, including customers, clients, and suppliers, who have workplace contact with our employees.

Prohibited unlawful discrimination includes, but is not limited to, the following behaviors:

- Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwanted comments.
- Visual conduct such as derogatory posters, photography, cartoons, drawings, or gestures.
- Physical conduct such as assault, unwanted touching, blocking normal movement, or interfering with work because of sex, race, or any other protected basis.
- Retaliation for having reported or threatened to report harassment or discrimination. California Education Code Section 212.5 defines sexual harassment as any unwelcome sexual advances, requests for sexual favors, or other verbal, visual, or physical conduct of a sexual nature made by someone from or in the work or educational setting, under the following conditions:
 - Submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress.
 - Submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual.
 - The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment.
 - Submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the educational institution.
- Sexual harassment may include, but is not limited to:
- Unwelcome verbal conduct such as suggestive or derogatory comments, sexual innuendos, slurs, unwanted sexual advances, invitations, or comments; pestering for dates; making threats; or spreading rumors about or rating others as to sexual activity or performance.
- Unwelcome visual conduct such as displays of sexually suggestive objects, pictures, posters, written material, cartoons, or drawings; graffiti of a sexual nature; or use of obscene gestures.

- Unwelcome physical conduct such as unwanted touching, pinching, kissing, patting, hugging, blocking of normal movement, or assault; or interference with work or study directed at an individual because of the individual's sex, sexual orientation, or gender.
- Threats, demands, or pressure to submit to sexual requests in order to keep a job or academic standing or to avoid other losses, and offers of benefits in return for sexual favors.

This policy applies to all phases of employment, including, but not limited to, recruiting, testing, hiring, upgrading, promotion, demotion, transfer, layoff, termination, rates of pay, benefits, and selection for training.

If an employee believes they have been subjected to unlawful harassment or discrimination, they should follow the complaint procedure outlined below. Employees are required to report any conduct prohibited by this policy, regardless of their personal involvement.

Unlawful Retaliation

AIMS prohibits retaliation against any employee because of the employee's opposition to a practice or conduct the employee reasonably believes to be unlawful or because of the employee's lawfully protected participation in an investigation or proceeding. Any retaliatory adverse action because of such opposition or participation may be unlawful and will not be tolerated. All such retaliation is unlawful.

If an employee believes they have been subjected to unlawful retaliation, they should follow the complaint procedure outlined below.

Complaint Procedure - Discrimination, Harassment, Retaliation

Employees must report all incidents of suspected unlawful discrimination, harassment, or retaliation. If an employee believes they have been subjected to such conduct, they should submit a complaint, preferably in writing, to their supervisor or to the ombudsman if the complaint involves their supervisor. Supervisors are required to report any conduct that violates or may violate policies regarding unlawful discrimination, harassment, or retaliation to the ombudsman. Complaints should be specific and include the names of the individuals involved and any witnesses.

AIMS encourages all employees to report incidents of unlawful discrimination, harassment, and/or retaliation immediately to ensure complaints are addressed swiftly and fairly. If an employee receives a complaint from a colleague, they should report it to their supervisor or the Superintendent of AIMS. If these individuals are unavailable, the report should be made to any other supervisor. All complaints will be handled with confidentiality, and information will be disclosed only as necessary to complete the investigation and resolve the matter.

Upon receiving a complaint, AIMS will conduct a prompt, thorough, and objective investigation and work to resolve the issue. If AIMS determines that unlawful conduct or a policy violation has occurred, appropriate remedial action will be taken based on the circumstances. Employees found responsible for unlawful discrimination, harassment, or retaliation will face disciplinary action, up to and including termination, and measures will be taken to prevent future occurrences.

Retaliation against any employee who files a complaint in good faith or who cooperates in an investigation is strictly prohibited, even if the investigation does not substantiate the complaint or if the charges cannot be proven.

Anti-violence Policy

Senate Bill 553, in California Labor Code section 6401.9, requires California employers to adhere to a comprehensive Workplace Violence Prevention Plan (WVPP), train employees on workplace violence, and log safety incidents.

All employees are trained annually on violence, and log safety incidents.

AIMS is committed to providing a workplace that is free from acts of violence or threats of violence. In keeping with this commitment, AIMS has established a strict policy that prohibits any employee from threatening or committing any act of violence in the workplace, while on duty, while on school-related business, or while operating any vehicle or equipment owned or leased by AIMS. This policy applies to all employees.

In order to achieve our goal of providing a workplace that is secure and free from violence, AIMS must enlist the support of all employees. Compliance with this policy and our commitment to a zero-tolerance policy with respect to workplace violence is every employee's responsibility.

Compliance with this anti-violence policy is a condition of employment. Due to the importance of this policy, employees who violate any of its terms, who engage in or contribute to violent behavior, or who threaten others with violence may be subject to disciplinary action, up to and including immediate termination.

Employees are required to report any incident involving a threat of violence or act of violence immediately to their supervisor, Director of Schools, or Superintendent. If these individuals are not available, report the incident to any other supervisor and report the incident to the Superintendent as soon as he or she is available. All reports will be investigated by AIMS and appropriate corrective action will be taken.

If an employee becomes aware of an imminent act of violence, a threat of imminent violence, or actual violence, emergency assistance must be sought immediately. In such situations, the employee should contact the law enforcement authorities by dialing 911. Immediately after contacting the law enforcement authorities, the employee must report the incident to the Superintendent.

Employees should immediately inform their supervisor or the Director of Schools about any workplace security hazards. If these individuals are not available, the employee should immediately

inform any other supervisor so that appropriate action can be taken.

There will be no retaliation against any employee who brings a complaint in good faith under the Workplace Anti-Violence Policy or who honestly assists in investigating such a complaint, even if the investigation produces insufficient evidence that there has been a violation or if the charges cannot be proven. However, disciplinary action may be taken against employees who, in bad faith, make false or frivolous accusations.

Drug and Alcohol Abuse Policy

Our employees are our most valuable resource, and their own health and safety are therefore serious concerns. We will not tolerate any drug or alcohol-related conduct that imperils the health and well-being of our employees. Further, the use of illegal drugs and abuse of controlled substances is inconsistent with the law-abiding behavior expected of all citizens. Employees who use illegal drugs or abuse other controlled substances or alcohol tend to be less productive, less reliable, and prone to greater absenteeism resulting in the potential for increased cost and risk.

We believe our employees have the right to work in an alcohol and drug-free environment and to work with persons free from the effects of alcohol and drugs. Employees who abuse alcohol or drugs are a danger to themselves, students, and other employees. We are therefore committed to maintaining a safe and healthy workplace free from the influence of alcohol and drugs. We hope all employees will join us in achieving our goal of a safe and productive drug-free workplace.

For purposes of this policy, “illegal drugs” include, but are not limited to, substances that are prohibited by law (such as cocaine, heroin, etc.), controlled substances, marijuana (including medicinal marijuana), and prescription drugs (if they are not prescribed for the person using them and/or not being used as prescribed). “Drug paraphernalia” means any accessory for the use, possession, manufacture, distribution, dispensation, purchase, or sale of illegal drugs. “Under the influence” means that the employee is affected by alcohol and/or illegal drugs in any detectable manner.

Prohibited Use

AIMS prohibits the following:

- The use, possession, manufacture, distribution, dispensation, purchase, or sale of unauthorized alcohol, illegal drugs, or drug paraphernalia on AIMS premises, during AIMS business, or during working hours.
- Storing unauthorized alcohol, illegal drugs, or drug paraphernalia in a locker, desk, automobile, or other repository on AIMS premises.
- Being under the influence of unauthorized alcohol or illegal drugs on AIMS premises, during

AIMS business, or during working hours.

- Refusing to submit to an inspection when requested by management.
- Failing to keep all prescribed medicine in its original container, which identifies the drug, date of prescription, and the prescribing doctor.
- Smoking and the use of any tobacco products on AIMS property, including AIMS-owned, leased, or contracted buildings, and in AIMS vehicles at all times, by all persons, including employees, students, and visitors at any school or AIMS site or attending any school-sponsored events.

Employees are required to notify the administration of any criminal drug and alcohol statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Within thirty (30) days of receiving the notice, AIMS shall take appropriate administrative or disciplinary action.

Additionally, if an employee is required to take any kind of prescription or nonprescription medication that will affect job performance, they are required to report this to their supervisor. The supervisor will determine if it is necessary to temporarily place the employee on another assignment or take other appropriate action to protect the safety of the employee, other employees, and students.

Searches

AIMS may, at times, conduct unannounced searches of AIMS property for alcohol, illegal drugs, drug paraphernalia, and/or unauthorized controlled substances or to ensure compliance with this or any other policy. This includes desks, storage areas, and rooms normally used to store employees' personal property. As a result, **employees do not have an expectation of privacy in this regard.**

Additionally, whenever AIMS suspects that an employee has sold, purchased, used, or possessed alcohol, illegal drugs, drug paraphernalia, and/or unauthorized controlled substances on AIMS premises, AIMS may inspect the employee's personal effects (including parcels, purses, bags, and briefcases) or automobile on AIMS property. As a result, employees do not have an expectation of privacy in this regard.

Violations

Compliance with this policy is a condition of employment at AIMS. Failure or refusal of an employee to cooperate fully, sign any required document, or submit to any inspection will result in discipline, up to and including termination. Furthermore, any violations of this policy may result in disciplinary action, up to and including termination, at AIMS' sole discretion. Employees should be

aware that

participation in a rehabilitation program will not necessarily prevent the imposition of disciplinary action, including termination, for violation of this policy. Employees who undergo voluntary counseling or treatment and who continue to work, if any, must meet all established standards of conduct and job performance.

Because the use, sale, purchase, possession, or furnishing of an illegally obtained substance is a violation of the law, AIMS may report such illegal drug activities to an appropriate law enforcement agency.

Child Abuse Reporting Policy

Child abuse encompasses physical abuse, sexual abuse (including both sexual assault and sexual exploitation), extreme emotional abuse, willful cruelty or unjustified punishment, unlawful corporal punishment or injury that is willfully inflicted, resulting in a traumatic condition, and/or neglect (including both acts and omissions). Child neglect is defined as negligent treatment that threatens a child's health or welfare.

In accordance with Sections [11164-11174.3](#) of the California Penal Code, all certificated employees, employees of child care centers, instructional aides, teacher's aides, teacher's assistants, and classified employees who have been trained in the duties imposed by this law are considered mandated reporters. Any of these specified employees who knows or reasonably suspects that a child has been a victim of child abuse and/or neglect must:

1. **Immediate Reporting:** Report the incident to a child protective agency (e.g., Department of Children and Family Services), the Police (not School Police), the Sheriff's Department, the County Probation Department, or a County Welfare Department immediately by telephone.
2. **Written Report:** Send a written report of the incident to the same agency within 36 hours.

While the Penal Code obligation to report applies specifically to the aforementioned employees, it is the policy of AIMS that all employees shall comply with the law's reporting procedure whenever they have knowledge of or observe a child in the course of their employment whom they know or reasonably suspect to have been the victim of child abuse.

Additionally, teachers and counselors are legally required to immediately inform a parent and/or authority and report the following instances to the Director of Schools, who will contact law enforcement and/or the student's parent/guardian in accordance with the law:

1. **Self-Harm Threats:** When a student indicates they are going to physically harm themselves or jeopardize their life.
2. **Harm to Others:** When a student indicates they are going to physically harm another person or jeopardize another person's life, or have knowledge that another person's well-being is threatened.
3. **Abuse Indications:** When a student indicates they are being physically and/or emotionally abused.
4. **Felony Admissions:** When a student indicates they have committed a felony.

Child Abuse Mandated Reporting

All AIMS Employees are required to complete Mandated Reporter training at the beginning of each school year.

What Must be Report

Any of the below acts involving anyone under the age of 18:

- Physical Abuse
- Sexual Abuse
- Emotional Abuse
- Neglect

The mandated reporter must only have reasonable suspicion that a child has been mistreated; no evidence or proof is required prior to making a report. The case will be further investigated by law enforcement and/or child welfare services.

How To Report

By Phone

Immediately, or as soon as possible, make a telephone report to child welfare services and/or to a Police or Sheriff's department.

1. [Alameda County Social Services](#) Child Abuse 27/7 Hotline: 510-259-1088
2. Oakland Police Department Emergency Dispatch: 510-777-321, Non-emergency: 510-777-3333
3. Alameda County Sheriff's Office Emergency Services Dispatch: 510-272-6878

In Writing

Within 36 hours, a written report must be sent, faxed or submitted electronically. The written report should be completed on a state form called the 8572, which can be downloaded at:

https://oag.ca.gov/sites/all/files/agweb/pdfs/childabuse/ss_8572.pdf

Other Information

Safeguards for Mandated Reporters:

The Child Abuse and Neglect Reporting Act (CANRA) states that the name of the mandated reporter is strictly confidential, although it is provided to investigative parties working on the case.

Under state law, mandated reporters cannot be held liable in civil or criminal court when reporting as required; however, under federal law mandated reporters only have immunity for reports made in good faith.

Failure to report:

Failure to report concerns of child abuse or neglect is considered a misdemeanor and is punishable in California by six months in jail and/or up to a \$1,000 fine.

For the complete law and a list of mandated reporters, refer to California Penal Codes [11164-11174.3](#)

Statement Acknowledging Requirement to Report Suspected Child Abuse

The California Penal Code prohibits sexual abuse, sexual assault, sexual exploitation, child neglect, the infliction of cruel or inhuman corporal punishment, and unjustifiable physical pain or mental suffering on a child. Additionally, the Penal Code prohibits allowing or causing a child to be placed in a situation that endangers the child's health or person.

Section 11166 of the Penal Code requires any child care custodian, health practitioner, or employee of a child protective agency who has knowledge of or observes a child in their professional capacity or within the scope of their employment, and knows or reasonably suspects that the child has been the victim of abuse, to report the known or suspected instance of child abuse to a child protective agency. The report must be sent to the child protective agency within 36 hours of receiving the information concerning the incident.

“Child Care Custodian” includes all persons who interact directly on a regular basis with employees, including teachers, administrators, employee service employees, paraprofessionals, and volunteers. “Health Practitioner” includes nurses, physicians, psychologists, and family and child counselors.

As an employee of AIMS K-12 College Prep Charter District, the employment position falls within the definition outlined in Section 11166 of the California Penal Code. Therefore, employees are mandated to comply with the child abuse reporting requirements as stated above.

I, _____, have read and understood the requirements of Section 11166 of the California Penal Code as outlined above and will comply with those provisions.

Signature: _____

Date: _____

A signed copy of this form must be placed in the employee's file

12. Acknowledgment of Receipt

ALL EMPLOYEES MUST READ THIS EMPLOYEE HANDBOOK AND FILL OUT AND RETURN THIS PORTION TO S-FHandbook@aimsk12.org WITHIN ONE WEEK OF RECEIPT.

I have received a copy of the AIMS Staff Handbook. I will carefully read and understand its contents, and I agree to follow the policies stated therein. I understand that my continued employment is contingent upon adherence to the policies and procedures outlined herein. I understand that transfers, demotions, suspensions, employee discipline, and changes in the terms and conditions of employment may be administered at the sole and absolute discretion of the Charter School. I understand that the conditions governing my employment status (at-will or fixed term) may not be modified orally and may only be modified in writing, signed by the Director of Schools and me.

I understand that the Charter School reserves the right to depart from and modify the policies stated in the Handbook at its sole discretion, with the exception of my employment status (at-will or fixed term).

Name: _____

Signed: _____

Date: _____

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Coversheet

K-12 Student and Family Handbook Draft 2024-2025

Section: IV. Consent Calendar
Item: E. K-12 Student and Family Handbook Draft 2024-2025
Purpose: Vote
Submitted by:
Related Material: [Draft] K-12 Student and Family Handbook 2024-2025.docx.pdf



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

STUDENT AND FAMILY HANDBOOK

2024-2025 [DRAFT]

AIMS College Prep
Elementary School
AIPCS II (K-5)

171 12TH STREET,
OAKLAND, CA 94607
TEL: 510-893-8701
FAX: 510-893-0345
elementary@aimsk12.org

AIMS College Prep
Middle School
AIPCS II (6-8)

171 12TH STREET,
OAKLAND, CA 94607
TEL: 510-893-8701
FAX: 510-893-0345
middleschool@aimsk12.org

AIMS College Prep
High School

746 GRAND AVE
OAKLAND, CA 94610
TEL: 510-220-5044
FAX: 510-893-0345
highschool@aimsk12.org

WWW.AIMSK12.ORG

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1. INTRODUCTION

1.1. Welcome Statement

Dear AIMS Families,

This handbook is designed to acquaint you with official AIMS District policies and to better help prepare you for a rigorous college prep environment and beyond.

AIMS K-12 reserves the right to adopt changes to its handbook at any given time as needed. Updates to this handbook will be communicated to all families and students and will be posted on our school's website at aimsk12.org.

1.2. AIMS K12 College Prep Charter District

Year Founded: 1996 (Oakland, CA)

Mascot: Golden Eagles

School Colors - Red, Athletic Gold, and Royal Blue*

Number of Students: 1300

Website: www.aimsk12.org

Email Address: Communications@aimsk12.org

District Address: 171 12th Street Oakland, CA 94607

Office Phone Number: (510) 893-8701

Superintendent: Maya Woods-Cadiz

Board President: Christopher Edington

1.3. AIMS K-12 History

Founded in 1996, AIMS K-12 began as a middle school (AIPCS) by Native American families looking to retain a cultural connection for their children. AIPCS was Oakland's second publicly-funded charter school. In 2006, AIPCS became the first Oakland public charter school in Oakland to win recognition as a National Blue-Ribbon School. Later that year, AIPCS expanded to include a high school (AIPHS), and, in 2012, AIMS K-12 expanded to include an elementary school. As AIMS K-12 grew, the student body became increasingly diverse and, in 2018, both our elementary and middle schools were recognized for nearly closing the achievement gap in African American students.

During the 2018-19 school year, the AIMS Board of Trustees (the "Board") took action to change the name of AIPHS to AIMS College Prep High School (AIMS HS). During the 2019- 20 school year, AIMS College Prep High School was awarded the A-G Award from Families In Action (FIA) with 100% A-G graduate rate completion for African-American students.

Additionally, in 2020, the AIMS K12 organization received the California Charter School Association Hart Vision Award, recognizing AIMS as the Northern California Charter school network of the year. In 2017, AIMS HS began its first athletic program. Since that time, our sports teams have won 4 varsity championships, 3 varsity championship runner-up's, 5 JV Championships, 2 CIF-Oakland Section Championship Runner-Ups, and 8 students participated in the CIF State Championships over a two-year period. Students must maintain a 3.0 GPA in order to partake in AIMS sports programs.

1.4. Mission Statement

AIMS exists to prepare all students, especially those who have been traditionally underserved, to enter a four-year college after graduation from high school and complete at minimum a four-year degree.

1.5. AIMS Credo

The Family - We are a family at AIMS K-12.

The Goal - We are always working for academic and social excellence.

The Faith - We will prosper by focusing and working toward our goals.

The Journey - We will go forward, continue working, and remember we will always be a part of the AIMS K-12 family.

1.6. AIMS Values

Excellence - Commitment to excellence in all that we do.

Wisdom and Knowledge - Pursuit of wisdom and knowledge as intrinsically valuable.

Empathy - Recognition of dignity and worth of every human being.

Family and Community - Building of family and community.

Equity - Social awareness and justice that leads to action.

Legacy - The continued preservation and development of AIMS methodologies for 21st century learners and educators.

1.7. AIMSTRONG

AIMSTRONG has developed into the official moniker of the AIMS K12 College Prep Charter District. The AIMSTRONG acronym describes the model AIMS student:

Academics: Academics is the first word in AIMSTRONG and is the cornerstone for future success. Academics means developing and growing our scholarship, our grades, our inquiry, our brains.

Integrity: Being honest and possessing strong moral principles. Integrity means being true to our best selves consistently.

Mentorship: Providing guidance, influence, and direction to your AIMS community. Mentorship is serving our neighbors, community and families, especially with our strengths.

Strength: The influence or power you possess to combat the rigors of academics and real-life while resisting being moved or broken. Strength is both physical growth and the will power to complete the work we begin.

Teamwork: The combined action of each group member doing their part selflessly to benefit the whole. Teamwork is being part of a group which has an agreed goal.

Responsibility: Moral, legal, or mental accountability and taking ownership for one's actions. Responsibility is when we own our real part of getting teamwork, family, and planning done.

Organization: Preparation and efficiency when coordinating and carrying out activities. Organization is both how we plan and what we do to get things done systematically.

Nerve: Displaying courage, power, control and steadiness under pressure. Nerve knows when to step out to make a change in a situation or plan.

Grit: To keep going to accomplish our plans, even when there are strong obstacles. Grit is best personified in our ability to be knocked down and to get back up again.

1.8. AIMS Model

Pedagogy and Practices: In order for AIMS to meet our mission of successful acceptance to a four-year college or university, we have designed K-12 instruction to meet the goal of mastery for the spiral progression of learning standards.

Diversity and Inclusion: We believe that each child has a unique talent and purpose. We see and celebrate differences, and do not tolerate bullying or prejudices.

- Every student has opportunities to learn individually and in groups.
- Teachers are expected to regularly examine their own biases with respect to student behavior and aptitude.
- AIMS functions as a school designed to serve traditionally underserved communities. The programming design of AIMS will prioritize the needs of these communities.
- Teachers are expected to support students in accessing the general education classroom whenever possible.
- Parent communications will happen with the support of translators whenever possible.
- Students are encouraged to share their cultural traditions at school functions.
- AIMS staff is committed to supporting students in practicing dialogue and critical thinking when both inspirations and conflicts arise.
- At AIMS, we accept and respect each other regardless of race, religion, or orientation.

Learning Environment: The AIMS Model classroom is one that is orderly and clean. We believe that an orderly classroom increases time on task for instruction. Students are expected to help in the upkeep of their classrooms and school environment and teachers may assign students classroom jobs to help promote classroom culture and efficiency.

2. SCHOOL INFORMATION AND PROCEDURES

2.1. Academic Calendar

A copy of the Academic Calendar can be found online at calendar.aimsk12.org.

2.2. Leaving the School During the Day

All AIMS schools are closed campuses. Unauthorized leave is not permitted under any circumstances.

Leaving school during the day: If you must pick up your child early for an appointment during the day, the parent/legal guardian needs to sign out a student or sign a note explaining the reason for leaving.

Students will not be released for early dismissal 15 minutes prior to the regular dismissal time unless previous arrangements have been made with the teacher, the site administrator, and the office. When picking students up early, the parent or authorized adult will be asked to complete an early dismissal form and the office will notify the teacher to send the student to the office for departure. Parents may not enter the classroom before the class has been dismissed without prior approval from the teacher or the office.

If a student is 18 years old or older: If a student is 18 years old, they are allowed to sign themselves out but they must inform office staff/teachers of the purpose for leaving school. However, if they choose to sign themselves out, they must be fully aware that in the event they are cutting classes, they will be subject to disciplinary action. These absences will be marked as unexcused absences. In the event that a student must leave school, a signed note from the student's parent is preferred.

2.4. Visiting the School

All visitors to school sites must report to the school office when entering and receive authorization to visit elsewhere in the school site. While AIMS strongly encourages parent visits, classroom visits during school hours must be authorized by both the teacher and the administrator. Unauthorized persons will not be permitted in school buildings or on school grounds. The School Administrator or designees are authorized to take appropriate action to prevent such persons from entering buildings and from loitering on school grounds.

2.5. Emergency Contact Information -Online Form Needed

Every family must submit a new emergency card or confirm the information on the existing emergency sheet each school year before classes begin. These must be submitted online. Please submit a new emergency card immediately, at any point during the year, if any of the following information changes:

- Home address
- Work address
- Home, cell, work telephone numbers
- Doctor's phone number
- People who are authorized to be contacted in case of an emergency
- Telephone numbers of people to be contacted in case of an emergency
- People authorized to pick up your child from school
- Health and Vaccination Status

2.6. Custodial Arrangements

Parent(s) shall provide complete information regarding the custodial care and visitation rights of their child(ren). Upon request, the parent(s) shall furnish to the School Administrator a copy of any relevant court order so as to ensure the safety and welfare of the respective student. The parent(s) shall have a continuing duty to apprise the school of any changes in the custodial care of the student and of the issuance of any court order restricting or prohibiting parental or third-party access to the child.

2.7. Enrollment

After a student is accepted, they would need to complete the following steps:

Submit online Registration document with the following information:

- Student's name and Age Verification Document (e.g. Birth Certificate, Passport, Parent/Guardian Affidavit)
- Provide Immunization Verification
- Copy of existing Individualized Education Program (IEP) and record of prior special education services (if applicable)
- Transcripts
- Most recent SBAC scores. Students in grades 4th through 11th (if applicable)
- Most recent ELPAC Scores (if applicable).
- Most recent student report card from the previous school.
- Technology Agreement
- Emergency Contact Information Form

- Household Income Questionnaire
- Counseling Services Form
- Media Authorization
- FERPA (Family Educational Rights and Privacy Act)
- Attend Enrollment Orientation

New and returning students will need to complete the following steps:

Submit re-registration Application with the following information:

- Provide Immunization Verification
- Technology Agreement
- Emergency Contact Information Form
- Counseling Services Form
- Media Authorization
- FERPA (Family Educational Rights and Privacy Act)
- Field Trip Permission
- Home Language Survey
- Lunch Application

Homeless students:

The law requires the immediate enrollment of homeless students. Schools cannot delay or prevent the enrollment of a student due to the lack of school or immunization records. It is the responsibility of the new school to request all necessary documents from the previous school, and refer parents to all programs and services for which the student is eligible. For more information, please refer to the Homeless Student section.

2.8. Confidentiality of Records

AIMS K12 will adhere to all procedures related to confidentiality and privacy of records. In the event that a child transfers from an alternate school to AIMS K12 district, the child's cumulative records will be requested from the respective district. Upon exit from AIMS K12, the child's cumulative records will be forwarded upon request.

2.9. Off-Campus Lunch Policy

Students are not allowed to leave campus during breaks or their lunch period. Outside foods may not be ordered for delivery to campus.

2.10. Lost & Found

Anything left or found unattended will be considered a lost item. Any items found on campus will be taken to the Lost and Found. The Lost and Found will be cleaned out every two weeks. Items not claimed will be donated or discarded. All items brought to school should be clearly labeled with the student's name.

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3. SCHOOL POLICIES

3.1. Student Dress Code Policy

All students at AIMS, grades K-12, must adhere to the dress code while on the school campus. Teachers and administrators are responsible to ensure this code is adhered to. Students not in dress code will receive detentions and other applicable consequences.

Dress code K-5

- Solid White or Navy polo or collar shirt
- Solid White or Navy sweater or jacket
- Solid Khaki or Navy below knee jumper, below knee dress, pants, below knee shorts or skirt
- All Black, White, Blue, or Brown shoes
- No showing jewelry
- No makeup
- No artificial nails

Dress code 6-8

- Solid White or Navy polo or collar shirt
- Solid White or Navy sweater or jacket
- Solid Khaki or Navy below knee jumper, below knee dress, uniform pants, below knee shorts or skirt
- All Black, White, Blue, or Brown shoes
- No showing jewelry
- No makeup
- No artificial nails
- AIMS Swag on Fridays

Dress code 9-12

- Solid White or Navy polo or collar shirt
- Red AIMS Jacket
- Solid White or Navy sweater or jacket
- Solid White or Navy below knee jumper, below knee dress, pants, below knee shorts or skirt
- All Black, White, Blue, or Brown shoes
- No showing jewelry
- Natural colored artificial nails no longer than you normal nail bed length
- AIMS SWAG may be worn daily

3.2. Technology Policies

The use of technology on campus is an opportunity to enhance the learning environment and

to deliver instruction.

Technology must be used for educational purposes. Students seen off-task or on inappropriate sites will have their electronic device confiscated.

Cell Phone Policy: Students must have their cell phones labeled. Teachers must collect cell phones at the beginning of the day or period as appropriate. Students are not to use their phones on campus. If an adult sees a student using their cell phone, it must be taken away and returned only to the student's parent/guardian. In addition to having the phone taken away, the student will earn a detention.

Teachers must collect all cell phones at the beginning of the day or the period, as appropriate.

Academic use, which must be with the prior approval of both the administration **and** the teacher.

Under all other circumstances, cell phones must not be seen on campus. If a cell phone is heard ringing or buzzing, it can be confiscated for the remainder of the day.

It is recommended for students to turn their cell phones **completely off**, and to **put devices in their bags** before they arrive at school in the morning. Cell phones must be powered off to avoid any situations with their devices.

The school does not assume any responsibility for lost or stolen items.

Chromebooks:

Chromebooks are available for student use while on campus. It is the student's duty to protect and preserve the Chromebooks.

Damage to the Chromebooks due to negligence may result in loss of technology privileges.

Students are permitted to borrow Chromebooks or laptops from the office. Laptops or Chromebooks which are issued for student use will be checked out with their school ID, and must be returned in good condition at the end of the school year, or grades will be withheld.

In the case of Independent Study or hybrid learning the school will provide Chromebooks to students. Laptops or Chromebooks which are issued for student use will be checked out with their school ID, and must be returned in good condition.

Printing Services:

Whenever possible, it is the expectation that students submit all assignments digitally to their instructors as required. Students in need of physical copies of their work may email their teacher regarding printing out copies.

3.3. Textbooks/School Materials

Students will be issued textbooks and materials necessary for classroom instruction. These books become the responsibility of the student. Students must cover the issued textbooks and write their names in the designated areas.

Damaged or lost books must be replaced by parents or paid in full. Unpaid textbook replacement fees may result in the school holding the student's records until the fees are paid.

3.4. Parent Communication Policies

It is very important to ensure that communication between your home and the school is a continuous process. To stay informed of all meetings and events, please check the monthly calendar and the school website on a regular basis.

Communication is key to AIMS being a healthy environment for students and adults. Follow these tips to effectively communicate:

With Teachers:

Parents have an opportunity to meet with teachers at Back-to-School Night and Open House in the Fall.

Parents may receive personal phone calls or emails periodically from their child's teachers.

Parents will meet with teachers for a parent/teacher conference at least once each semester. All parents are encouraged to attend teacher conferences and/or to contact teachers to meet with them throughout their child's high school years.

Parents may contact teachers by written notes, phone calls, emails, or communicate through Parent Square.

Parents may also make an appointment to meet with the teacher during their scheduled preps or open "office hours," or according to the teacher's availability. We encourage all parents to be proactive in their communication with teachers, and not only when problems may arise.

You can contact a teacher by:

1. Calling the school and leaving a message on the voice mail system; the teacher will return your **call within 48 hours**

2. Writing a note to the teacher and sending it with your student
3. Sending an email or Parent Square
4. Making an appointment to meet with the teacher during their scheduled open “office hours,” or according to the teacher’s availability.

With the School:

1. The AIMS website, AIMS Standard, and AIMS handbook contain answers to many of the questions parents and community members may have. Please consult these prior to contacting the school with questions.
2. Parents may contact the school with written notes, phone calls, or emails if they have questions or concerns, or make an appointment with the appropriate person to address your concerns.
3. Progress reports are given every three weeks, and must be signed by parent/guardian(s) and returned to school.
4. Report cards will be distributed every nine weeks, and parents must meet with teachers if their student is failing or if teachers request a conference.
5. Student progress, grades, attendance are also available on PowerSchool. Grades are updated on a weekly basis.
6. AIMS Newsletters will be emailed via Parent Square.
7. Memos and flyers are sent home on an as needed basis.
8. Back-to-School Night, scheduled in the Fall, is an opportunity for parents/guardians to meet their child’s teachers, to get an overview of grade level curriculum and expectations, and to learn more about the school from the School Administrator and your child’s teacher.
9. Family Advisory Council (FAC) is the vehicle for parents to learn on a monthly basis about school activities and meet to support those activities.
10. Local Control Accountability Plan (LCAP) is where stakeholders learn about the budget and to provide input.
11. School Site Council (SSC) is where decisions are made regarding Federal Funds
12. Board meetings are a time for the board to meet and discuss governance. Visitors are welcomed and protocols for behavior and structure must be followed by attendees.

With your child during the school day:

If you need to communicate with your child during school, call the office and leave a message for your child. That message will be given to your child. Please make all carpool or after school pick up arrangements with your child before the school day.

3.5. Student Communication

1. Students must use their school email account while on campus.
2. Students will use proper communication protocols to be heard and will not interrupt others.

3. Students will follow adult's directions.
4. Students will not use foul language, or participate in bullying, name-calling, or fighting.

3.6. Admissions Policy

Admission to AIMS K12 is open to all students who wish to attend the school as outlined in Education Code, section 47605(d)(2)(A). For specific admissions information, please log into the www.aimsk12.org website.

AIMS K12 schools are public charter schools that will not charge students tuition, as it is free to all who are admitted. AIMS 12 will not discriminate against any student on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code. AIMS k12 will also adhere to the McKinney-Vento Homeless Assistance Act and ensure that each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths. AIMS shall adhere to all state and federal laws regarding the minimum age of students. AIMS k12 shall not enroll pupils over 19 years of age unless continuously enrolled in a public school and making satisfactory progress toward high school diploma requirements and is not over the age of 22.

3.7. Parent Involvement Guidelines

The involvement of parents in the classroom or at the school is greatly encouraged. Along with being a school volunteer, parents may visit the classroom as an observer. Parents are welcome to request an observation period at any time.

However, teachers have the right to refuse unscheduled observation requests. The best way to plan an observation is to follow these procedures:

1. Schedule a date and time with the teacher by leaving a message for them in the main office or contacting them during their office hours.
2. Explain the purpose for the observation.

Note: Observation times may be limited. During observations, teachers and support staff are not available for any one-on-one discussions or conferences. These meetings may be scheduled for a later time.

Our goal is to create the strongest possible partnership between home and school in order to increase student achievement and success. Parents are our most important partners in the road to student success. We strongly believe that students will find greater levels of academic

success when their home and school share similar values about learning, develop a positive relationship, and work together to build a strong partnership.

To ensure the development of authentic and productive relationships with parents, AIMS K12 offers a variety of opportunities for you to be involved in the academic life of your child at the classroom and school levels. We further demonstrate our commitment to forging genuine partnerships with all parents by offering high-quality family services, including a comprehensive parent workshop program.

Ways to Participate at AIMS

Become a School Instructional Volunteer:

Throughout the school year opportunities will arise for you to volunteer in your student's classroom, in the school, and for special events. AIMS K12 encourages and welcomes your involvement and participation as a volunteer. We ask that you follow certain policies and guidelines as a school volunteer as outlined in the following section "School Volunteer Guidelines."

Family Advisory Council:

AIMS K12 has a Family Advisory Council (FAC), which serves as an advisory forum for parents to engage the AIMS K12 staff and other parents. The council will consist of the School Administrators, Parent Engagement Coordinator, teachers, other staff members, and parents. Students will also be encouraged to participate so that they may help shape school policy.

LCAP Advisory Committee And SSC:

The LCAP Advisory Committee and SSC recommends modifications to the strategic plan to reflect changing needs and/or priorities. Also, the LCAP Advisory Committee will provide input on: LCAP, SPSA curricula and instructional strategies, staff professional development, the school budget, parent involvement, staff stipends, and the school calendar. The LCAP Advisory Committee and SSC will meet monthly during the academic year. Ultimately, the goal is to ensure that there is two-way communication between the school, parents and all its stakeholders.

Election of parent representatives and other community members are held during the fall of each school year. Nomination forms for parent and community members shall be distributed at each school site and sent home to parents. New members and alternates shall be installed by the October meeting.

Other special program/project committees may be established for specific purposes such as fundraising activities, special events, etc.

Participate in Parent Workshops:

Various Parent Workshops and school special events and activities will be held during the school year. Throughout the year the school may offer educational opportunities for the continuing education of parents/guardians. Such opportunities may include classes on parenting, health topics, open communication, job training, domestic violence, and English

Language Development. Other opportunities include families having the option to attend DLAC, ELAC, Wellness and Family Advisory meetings. All meeting spaces and workshops are open to families.

School Volunteer Guidelines

Volunteer Procedures:

Any person interested in participating in a school's volunteer program must complete the volunteer application through the parent resources section on AIMS website:

<https://aimsk12.org/family-message..>

A volunteer for a single event that takes place for the duration of one day only does not need to submit an application but must be checked by a school administrator against the California Megan's Law online database at <http://www.meganslaw.ca.gov>.

The Parent Community Liaison must confirm and verify that the volunteer has met all requirements, including:

- Completed and signed volunteer application
- Megan's Law clearance
- Tuberculosis test clearance (no more than two years old)
- Live Scan Fingerprinting required

Volunteer applicants need to be fingerprinted only once during their volunteer service. AIMS adheres to the California State statutes pertaining to supervised volunteerism in public schools. Fingerprinting clearance by the FBI and the DOJ is required for the following persons:

- Persons providing direct instruction to students regardless of the number of hours engaged in such activity, even if supervised by a certificated employee
- Persons volunteering in any school for more than 16 hours per week, regardless of supervision
- Persons volunteering for less than 16 hours per week under general supervision and whose duties require significant contact with students, as determined by the school principal, including the following: unch supervision assistants/food handlers

School volunteers are required to sign in at the school office upon entering the campus and sign out when they exit the campus.

Volunteer Guidelines

Classroom and student work is always confidential. Please don't discuss student problems with anyone except the teacher or School Administrator. Try not to compare children within the classroom. Since there are as many methods as there are teachers, please do not compare different methods of teaching. There is no defined best way to teach. Work positively for the good of the school. Constructive criticism should be directed only to the supervising teacher or school administrator. When you are volunteering in the classroom, please remember that you are doing so under the direction of the teacher. Ask questions! If something is unclear,

please ask for clarification. If you have any questions about volunteer policies and procedures, please contact the Administrative Assistant to the School Administrator.

3.8. Harassment, Discrimination, and Bullying Policy

AIMS K12 is committed to protecting its students, employees, and applicants for admission from bullying, harassment, or discrimination based on the actual or perceived characteristics set forth in Penal Code Section 422.5, Education Code Section 220 and actual or perceived sex, sexual orientation, gender, gender identity, gender expression, race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, mental or physical disability, age, immigration status or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity it conducts or to which it provides significant assistance.

AIMS K12 believes that all students and employees have a right to a safe, equitable and harassment-free school environment. As a school, we have an obligation to promote mutual respect, tolerance and acceptance. AIMS K12 prohibits any acts of discrimination, harassment, and bullying on any area of the school campus, at school-sponsored events and activities, regardless of location, through school-owned technology and through other electronic means, consistent with this policy. Bullying, harassment, or discrimination will not be tolerated and shall be just cause for disciplinary action.

For additional information, please read the Section on School Code of Conduct and Disciplinary Procedures.

3.9. Administrative Searches

Administrators reserve the right to provide searches in accordance with state and local laws.

3.10 Use of Student Images/ Schoolwork

The District often includes images of students engaged in school activities and events as part of outreach and information about our programs for parents, family, and the wider community. Community organizations or partners value these images as compelling ways to share and urge support for the work of our teachers and students.

During the school year, your student may be photographed or filmed by District staff while participating in school programs and activities. If you have a special concern about the use of your student's image or name, please notify the school office and request to opt your child out of media and pictures related to the district.

3.11. Media and Special Projects

There are times when schools may be featured in various news media. News reporters, photographers and/or film crews from TV, radio stations, newspapers, magazines, online publications, or other media may wish to interview, photograph and/or film your child in relation to a story about our schools or students, such as a school performance, a sports competition, or other newsworthy events. Your child's name might be included in the report. We want you to know:

Media representatives must register immediately upon entering any school building or grounds when school is in session and a media representative who wishes to photograph students on school grounds should first make arrangements with the School Administrator or designee.

- The district will not impose restraints on students' right to speak freely with media representatives at those times which do not disrupt a student's educational program.

Parents/guardians may, at their discretion, instruct their children not to communicate with news media representatives. Please discuss your wishes with your students if you do not want them to be interviewed, photographed, or filmed by news media on or off campus.

4. STUDENT ATTENDANCE

Consistent school attendance is critical to student success. Chronic absenteeism has been linked to an increased likelihood of poor academic performance, disengagement from school, and high school dropout rates - particularly among students of color.

Because of the vital link between students' attendance and academic success, we take pride in the fact that our school's attendance rates for students far surpass District and state averages. Students are recognized for perfect attendance each quarter. Attendance is a priority at AIMS and, with the understanding that some absences are unavoidable, this attendance policy outlines procedures for ensuring that consistent learning is not hindered by absences.

4.1. How to Report an Absence

When your child is absent from school, please notify your child's school at 510-893-8701 (K-8) and 510-220-5044 (9-12). You can also contact each school site through their direct email: Elementary School (elementary@aimsk12.org), Middle School (middleschool@aimsk12.org), or High School (highschool@aimsk12.org).

When leaving a message regarding your child's absence please provide the following information:

- Student's name
 - Date(s) absent
 - Reason for absence
 - Grade/teacher
 - Your name and your relation to child
 - Daytime phone number
1. Attendance is taken at the beginning of each class period. The office staff will call home daily when students are absent.
 2. Once an absence is reported by a parent/guardian, the front office will notify the student's teachers.
 3. Notifying a teacher or designee directly without first notifying the front office is not sufficient and will not excuse a student's absence.

4.2. Excused and Unexcused Absences

Students who are absent for any reason must attend Saturday School. Please be aware that the State does not reimburse the District for any absence. Every day a student is absent results in a loss of revenue to the District.

The District is still required to keep accurate records of student attendance and reasons for absences.

1. Absences are “excused” when they are due to:
 - a) Illness, quarantine, or medical, dental, optometric, or chiropractic appointment
 - b) Family emergency
 - c) Legal matter
 - d) Religious holiday or ceremony - Pupils, with the written consent of their parents or guardians, may be excused from school in order to participate in religious exercises with prior approval by the School Administrator [Education Code Section 46014]. Additionally, students may be absent to attend a religious retreat [Education Code Section 48205(a) (7)], not to exceed four hours per semester. Such absences are considered excused absences, and pupils are responsible for making up missed work.
Funeral services of an immediate family member (one day if the service is in California and not more than three days if the service is outside California).
 - e) Jury Duty
 - f) Illness or medical appointment during school hours of a child of whom the pupil is the custodial parent.
 - g) For justifiable personal reasons when the pupil’s absence is requested in writing by the parent or guardian and approved by the School Administrator or a designated representative pursuant to uniform standards established by the governing board.
 - h) For the purpose of serving as a member of a precinct board
 - i) For the purpose of spending time with a member of the pupil’s immediate family who is an active-duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from, deployment to a combat zone or combat support position.
 - j) For the purpose of attending the pupil’s naturalization ceremony to become a United States citizen.
 - k) Authorized parental leave for a pregnant or parenting pupil for up to eight (8) weeks.
 - l) Work assignment for students who hold an entertainment work permit or who participates with a not-for-profit arts organization in a performance for a public-school audience.
The law limits the number of excused absences for a child holding an entertainment work permit to five absences per school year, each of which may consist of up to five days. CA. Ed. Code 48225.5.

2. Absences due to an illness exceeding 3 consecutive days require a note from a doctor or nurse excusing the absence **AND** specifying the amount of time excused. If no note is received, the absence is considered an unexcused absence.

- **Note:** A student with an excused absence from school will be allowed to complete all assignments and tests missed during the absence that can be reasonably provided and, upon satisfactory completion within a reasonable period of time, shall be given full

credit. The teacher of the class from which a student is absent will determine which tests and assignments shall be reasonably equivalent to, but not necessarily identical to, the tests and assignments that the student missed during the absence. If the work is not completed within a reasonable time, the student will receive no credit.

3. Any absence for reasons other than those listed as EXCUSED ABSENCES are **unexcused**, even if the parent calls in to excuse it. Absences unverified after 3 school days will be recorded as unexcused.
4. A prolonged absence due to any other unforeseen circumstance must be approved by the School Administrator.

Dismissal Due to Illness:

A child may be sent home early from school if s/he is ill or appears to be suffering from an infectious or contagious disease.

Parents/guardians or emergency contacts listed will be contacted to pick up the child.

4.3. Student Absence & Homework/Test Taking Procedures

- A. Teachers will prepare homework for absent students so they can pick it up from the office to limit interruptions in the classroom.
- B. It is the student and the parent/guardian's responsibility to contact their teachers directly to obtain a copy of all missing homework assignments.
 - a) Students and the parent/guardian may notify the front office if they are unable to connect with their teacher within a 6–12 hour time period.
- C. If the students cannot get to school due to transportation issues, they should let the school know so we can try to provide a solution.
- D. Teachers will assign Saturday school to all students who are absent.
- E. Teachers will report class list/attendance grid discrepancies immediately.

4.4. Tardies

- A. Students will be marked absent if they are not present by the start of the class period, as determined by the master bell schedule.

- B. Students that are tardy must first sign in at the front desk before heading to class to ensure their attendance is updated accordingly. Teachers will not allow tardy students to join class without a tardy pass, which is issued after signing in.
- C. Students with a legitimate excuse, as determined by the aforementioned section on excused absences, shall be marked “Tardy Excused” when attending class late.
- D. Students who arrive after the first 30 minutes of class without a legitimate excuse shall be marked as “Truant.”

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4.5. Truancy

California Education Code 48260 defines a student as [truant](#) if he or she has any combination of:

- Three unexcused absences;
 - Three unexcused tardies; and/or
 - Three absences exceeding 30 minutes.
1. Students shall be classified as truant if absent from school three (3) full days in one school year, without a valid excuse, or if tardy for more than any 30-minute period during the school day on three occasions during one school year, or any combination thereof.
 2. Upon reaching truant status, the parent/guardian will receive the first “Truancy Notification” letter from the school and will be referred to the Student Attendance Review Team (SART). This letter must be signed by the parent/guardian and returned to the school within ten (10) days. As part of the SART process, the parent/guardian, student, teacher representative(s) and an administrator will meet to form a SST and consider a plan for correcting the attendance problem.
 3. Upon reaching four (4) unexcused absences, the parent/guardian will receive a second Truancy Notification letter (to be signed and returned to school within ten (10) days and will be required to attend a follow-up meeting to consider a plan for correcting the problem.
 4. Upon reaching five (5) or more unexcused absences and/or tardy truant, the parent/guardian will receive a third Truancy Notification letter and will be required to meet with the Student Attendance Review Board (SARB). The SARB may include an administrator, Board member, classroom teacher, and support staff such as psychologist and or counselor. It is the school’s intent to identify and remove all barriers to the student’s success and will explore every possible option to address student attendance issues with the family. The SARB team will discuss the absence problem with the parent/guardian to work on solutions, develop strategies, discuss appropriate support services for the student and his/her family, and establish a plan to resolve the attendance issue.
 5. After continuous attempts to resolve, students may be referred to the district attorney’s office. If the student is reported as a truant three or more times per school year, and does not follow the SARB’s directive, the matter may be referred to the District Attorney for prosecution, and other appropriate action may be taken by the school, The parent/guardian must be notified of this action. (EC §48262, §48263, §48263.5)

4.6. SARB/T: Student Attendance Review Board/Team

All children between 6 and 18 years of age are required by California’s Education Code to attend school and their parents have a legal responsibility to ensure their child’s attendance.

The law also states that a student's refusal to attend school regularly can result in a referral to the School Attendance Review Board/Team (SARB/T), Juvenile Probation, and the Juvenile Court System. Additionally, parents who fail to compel their child's attendance may face criminal prosecution and penalties. (Education Code Section 48260)

At AIMS HS the SARB/T addresses chronic attendance and truancy problems. The SARB/T meets with students and families to collaborate, identify persistent attendance issues, and develop solutions to resolve these issues. It is a panel that may include but not limited to the school's SARB/T Coordinator, social/mental health services, community agency representatives, and a referring school site representative.

Prior to referring a student to SARB/T, the school will help the student remedy his/her attendance situation by referring the student to the Student Success Team (SST).

Interventions may include counseling, mentoring, tutoring, after school program referral, behavioral support, wellness center referral and home visits. When school sites have exhausted their resources and attendance has not improved, a family can be referred to the SARB/T panel which will then schedule a hearing before a panel and the student and parent/guardian are required to attend.

4.7. Academic Consequences for Chronic Absenteeism/Truancy

Students with unexcused absences or tardies that cannot be justified due to unforeseen circumstances will not be allowed to make up missing assignments or exams.

Upon reaching three (3) or more unexcused absences that cannot be justified due to unforeseen circumstances in any academic course in any given quarter, the student will automatically fail the quarter with a grade capped at no greater than a C-.

4.8. Saturday Schools

Students who are absent for any reason, excused or unexcused, must attend Saturday School.

For more information regarding AIMS K12 Saturday School, please see the Section on Student Code of Conduct and Disciplinary Procedures.

5. School Code of Conduct and Disciplinary Procedures

AIMS K12 is committed to ensuring that employees and all individuals who work with or have contact with students conduct themselves with students in a way that is supportive, positive, professional, and non-exploitative. AIMS will not tolerate inappropriate conduct or behavior towards or with students by its employees or any individual who works with or has contact with students.

At AIMS K12 we believe that by demonstrating respect for each other, we can create a safe, caring and cooperative environment that promotes learning and celebrates the uniqueness of all individuals. AIMS K12 believes that all students have the right to learn. No student has the right to choose behavior that infringes upon the rights of others. We recognize the primary role of parents as the first and best teachers of their children. We also recognize the partnership that needs to exist between home and school. Our discipline policy is designed to encourage students to acquire and apply acceptable behaviors because student behavior is a key component of school culture and sets the foundation for academic achievement.

We expect that all students behave in a respectful way toward their teachers, any adults, their classmates, and the property of others. Additionally, students will be treated and spoken to respectfully and with care.

With a focus on community building, it is our goal that every student possesses a clear understanding of how their actions affect others. While our larger goal is to discourage misbehavior preemptively, when it occurs, we use missteps as opportunities for learning and reflection. Schools have developed behavior expectations, procedures, and policies that are consistent with a positive discipline model in which we use both kindness and firmness to co-create relationships that include both care and accountability. Systematic positive praise, reinforcement of desired behaviors, and community building structures are coupled with fair and equitable consequences for students who do not adhere to their responsibilities.

AIMS K12 Schools' approach to discipline includes: teaching school rules and social-emotional skills, reinforcing appropriate school behavior, using effective classroom management and positive behavior support strategies by providing early intervention for misconduct and appropriate use of consequences, and tracking discipline data to ensure that rules and consequences are being applied fairly to all students.

Upon enrollment and at the beginning of each school year, AIMS K12 families will each receive a copy of the Parent/Student Handbook in their Enrollment Packets and be asked to review the Handbook and agree in writing to abide by the provisions of the Handbook, including the school's discipline policy. The plan may include, but are not limited to, day-to-day discipline including, school detentions, in-school suspensions, Saturday schools, disciplinary probation, and guidelines for suspension and expulsion. The student discipline policy will define student responsibilities, unacceptable behavior, and the consequences for noncompliance. In addition, school staff members review the discipline policy with new students and parents at the commencement of school each year.

Teachers will be trained during professional development meetings to use effective classroom management strategies to maximize instruction and minimize student misbehavior, and there will be school-wide systems for assigning both positive and negative consequences. Positive consequences include privileges such as lunch with teachers and free dress. Students who do not adhere to stated expectations for behavior and who violate the school's rules may expect consequences for their behavior.

Consequences may include, but are not limited to:

- Warning, verbal and/or written
- Individual conference with the teacher
- Loss of privileges
- Individual behavior contract
- Referral to the School Director or other school staff member
- Notices to parents by telephone or letter
- Parent conference, at school or during a home visit
- Suspension
- Expulsion

Staff shall enforce disciplinary rules and procedures fairly and consistently among all students. Corporal punishment shall not be used as a disciplinary measure against any student. Corporal punishment includes the willful infliction of or willfully causing the infliction of physical pain on a student. For purposes of the policy, corporal punishment does not include an employee's use of force that is reasonable and necessary to protect the employee, students, staff or other persons or to prevent damage to school property. Suspended or expelled students shall be excluded from all school and school-related activities unless otherwise agreed during the period of suspension or expulsion.

Any student who engages in repeated violations of the school's behavioral expectations, or a single severe infraction, will be requested to attend a meeting with the school's staff and the student's parents. The school will prepare a specific, written agreement outlining future student conduct expectations, timelines, and consequences for failure to meet the expectations which may include, but are not limited to, suspension or expulsion.

AIMS K12 is exempt from Education Code requirements and procedures related to student suspension and expulsion. Therefore, references in this charter to the Education Code are used as a guideline. A student may be suspended or expelled for any of the acts enumerated in Education Code § 48900, except for willful defiance, related to school activity or school attendance that occurs at any time including, but not limited to:

- While on school grounds
- While going to or leaving from school
- During, or traveling to or from school, sponsored activities

AIMS K12 will be a positive and progressive place of learning. The discipline system is designed to create a culture of learning and the Code of Conduct (see Code of Conduct area below) is created to be preventative. Teachers will use a range of lower-level consequences (nonverbal cues, conferencing with the student, loss of privileges, etc.) before resorting to more serious consequences. However, we will have clear policies governing suspension and expulsion. Certain offenses will result in in-school suspension while other more serious violations will result in out-of-school suspensions. Violations – that put students and/or the school in grave physical danger – will be considered grounds for expulsion according to Ed. Code 4900. Suspended students will also be responsible for making up all missed work within the specified timetable.

5.1. Student Behavior Expectations

At AIMS K12, students are held accountable for their behavior. No one student has the right to disrupt the learning environment of their fellow class members. Students are interested in their education and helping keep the focus on that main goal. Students are aware that they impact other students in the classroom, as they transition, participate in lunch and study hall, and stand in line.

With the instructions of their teachers, they choose to behave appropriately in those situations and others.

Students are expected to:

- Be diligent in their studies.
- Treat school property, private property, and other people with respect.
- Obey all school and classroom rules while at school, at District and school activities, and on the way to and from school.
- Follow all directions and directives given by any staff member.
- Dress according to the AIMS K12 dress code. All gang-related attire is prohibited.
- Use proper communication protocols to be heard and to not interrupt others.
- Not use foul language, or participate in bullying, name-calling, or fighting.

5.2. Students with Disabilities

Generally, any student identified as a student with a disability pursuant to the Individuals with Disabilities Education Act, 20 1400-1482, is subject to the same disciplinary measures applicable to all students for violations of the code of conduct, except when the student's behavior is determined to be a manifestation of his/her disability.

5.3. Responses to Misbehavior of the Student Discipline Policy

- Warning
- Detention
- Behavior Contract
- a) Students who have repeated behavioral problems need to have a behavior contract that describes the behaviors the student is supposed to engage in as well as the consequences. Parents and students must sign the agreement, and there must be a follow up meeting within four to six weeks. A referral may be made to SST to address the repeated misbehaviors.
- b) Parent Conference
- c) Counseling
- d) Loss of privileges, extracurricular activities, etc.
- e) Sending a student to another classroom for a limited period of time.
 - Behavioral referral forms will be completed by the teacher before sending a student out to a buddy classroom or to an administrator. The form will state why the student was sent, and what was done in the classroom to first stop the concern. A file of the forms will be kept in the office.
- f) Additional required hours at school: detention or Saturday School.
- g) Additional school work: extra homework, writing lines or copying materials, additional study/review.
- h) Community Service: clean, organize, take out trash, sweep, etc. AIMS k12 will provide gloves and necessary cleaning supplies as appropriate.
- i) Communication tools: Students will write letters of apology to their families/staff to discuss poor behavior/performance
- j) Confiscation of prohibited items.
- k) Suspension or Expulsion in extreme cases with leadership approval

Consequences Requirements: Consequences include the following: detentions, doubled detentions, banning from extra-curricular activities (like sports, dances), parent shadowing, removal from classroom, apology to class for misbehavior, apology to parents and teacher for misbehavior.

5.4. Detention

Detentions must be given until behavior improves. Detention forms must be used to ensure that the student, office, and teacher each have a copy. Detention sessions must be quiet and focused. Detentions are not optional at any level. See Additional Forms for a copy of a detention slip.

There are a variety of reasons a detention can be issued. These include, but are not limited to:

1. Tardiness

2. Cutting class
3. Not returning homework
4. Unsigned memo/detention/report card/etc.
5. Missing classroom materials
 - Disorganization
 - Incomplete classroom job
6. Speaking out of turn
7. Talking in class
8. Out of seat without permission
9. Not following directions
10. Food/Drinks/Gum/Candy
11. Throwing/Kicking/Hitting/Teasing

5.5. Saturday School

Saturday School is held weekly at each school site.

Saturday School can be separated into two categories: **Academic** and **Restorative Justice**, and **Academic Saturday School**.

Academic Saturday School may be assigned by any teacher or administrator, often as a disciplinary measure with regard to low grades, missing work, or absences.

Restorative Justice Saturday School is for behavioral concerns, and is often assigned by a staff member or administrator. Restorative Justice Saturday School can also be assigned automatically, by having two detentions in one week.

1. Academic Saturday School:

Evidence shows that increased academic instruction, tutoring, and study time can help support students in areas where they are struggling. For these reasons, as part of the AIMS Standard, we offer and may require students to attend Academic Saturday School in instances where academic concerns must be addressed.

Academic Saturday School may be issued under the following circumstances:

- Obtaining a C- or below in any academic quarter or semester
- To complete make-up assignments, projects, or assessments
- Any unexcused student absence or tardy truancy
- Placement on academic probation
- In need of improving their subject benchmark mastery, or statewide assessments
- At the discretion of the Teacher, Administrator, Parent/Guardian, or Student

Students will be assigned packets to complete any makeup school work, missing assignments, or to receive tutoring. Students should come to Saturday School prepared and ready to work.

2. Restorative Justice Saturday School:

Restorative Justice is a theory of justice that emphasizes repairing the harm caused by criminal behavior. It is best accomplished through cooperative processes that allow all willing stakeholders to meet, although other approaches are available when that is impossible. This can lead to transformation of people, relationships, and communities.

Students who have received two detentions in one week will attend Restorative Justice Saturday School. Students who have committed egregious violations of any part of the code of conduct will attend Restorative Justice Saturday School. Restorative Justice Saturday School may be assigned at the discretion of the School Administrator.

Dialogue and other Restorative Justice practices can be used so that students can learn to resolve conflicts on their own and in small groups. Students can be empowered to make better decisions. Students will participate in campus community service in order to encourage character building.

3. Absences from Saturday School:

Students may not be absent from Saturday School without a legitimate excuse and prior approval from an administrator. A legitimate excuse (lack of transportation, religious holiday, etc.) and a signed note from a parent or guardian are required for approval from an administrator or designee. Attending an AIMS or Non-AIMS sporting event or extracurricular activity is **not** a legitimate excuse to be absent from Saturday School.

Any unexcused Saturday school absence will result in an additional Saturday School. If unexcused absences continue, different disciplinary measures may occur.

4. Academic Saturday School Procedures:

Teachers will receive a memo to distribute to students on the Wednesday prior to the upcoming Saturday School. Students must submit their signed memo by the following school day.

Students may only work on homework after they have completed their assigned Saturday School work.

5.6. Parent-Teacher Conferences

Parent - Teacher conferences may be held as needed to allow parent, teacher, and student to address areas of concern and determine a course of action.

5.7. Social Probation

At the discretion of the School Administrator and/or designee, an AIMS K12 student may be placed on social probation, which is defined as a period of time in which a student is restricted from engaging in any AIMS K12 activities. Students can be placed on social probation for repeated disciplinary concerns or suspension.

Students on social probation may be prohibited from:

1. Attending or participating in any on or off campus athletic events
2. Prohibition of attending club meetings

Failure to adhere to the terms of social probation will result in a longer term of social probation or suspension.

5.8 Administrative Searches

AIMS may conduct searches of students and items under the student's control (e.g., locker, backpack, purse) to ensure student and staff safety. Specifically, the purpose of these searches is to:

- Detect the possession of weapons or controlled substances
- Deter bringing weapons or controlled substances onto school grounds or during school activities
- Reduce the potential for violent incidents

Searches may be conducted under the following circumstances:

Searches based on reasonable suspicion. If a student has engaged in conduct that causes an administrator to have reasonable suspicion that the student has committed, or is about to commit, a crime or has violated statutory laws or school rules, the administrator may conduct a search of that student.

The administrator must:

- Contact a parent or guardian and inform them of the search.
- Be able to articulate the reasons for his/her suspicion and the facts and/or circumstances surrounding a specific incident.
- Be able to reasonably connect the student to a specific incident, crime, rule, or statute violation.
- Have relied on recent, credible information from personal knowledge and/or other eyewitnesses.

- Ensure that a search based on reasonable suspicion is not excessively intrusive in light of the student’s age and gender and the nature of the offense.

When conducting a student search based on reasonable suspicion, school administrators must adhere to the following practices:

- Conduct the search only if there are clear and specific reasons for suspicion and there are facts that connect the student to a specific incident of misconduct.
- Jackets, purses, pockets, backpacks, bags and containers in the student’s possession may be searched to the extent reasonably necessary.
- Under no conditions may a body or strip search be conducted.
- Only school administrators of the same gender as the student searched may conduct the search.
- Searches based on reasonable suspicion must be conducted in a private area where the search will not be visible to other students or staff (except for a school administrator or designee witness, also of the same gender).
- The school can request law enforcement participation if necessary.

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6. STUDENT SERVICES

6.1 Admissions & Records

The Office of Admissions & Records is here to serve as a resource for admissions, registration transactions, academic records, enrollment verifications, and the production of a timely and accurate transcript.

To reach the office of Admissions & Records office please send an email to enrollment@aimsk12.org

6.2 Health and Wellness Services

A. School Nurse -

The school nurse supports student success by providing health care through assessment, intervention, and follow-up for all children within the school setting. The school nurse addresses the physical, mental, emotional, and social health needs of students and supports their achievement in the learning process.

- B. **Social/Emotional Counseling** - Students showing that they may be having a social or emotional issue must be referred to the district counselor using the appropriate form. Students are not to be in session without parent's written approval. The district counselor must be informed ASAP when there is a crisis situation. The following informational links go into more detail on services provided, procedures, protocols and the State Licensed Social Emotional counselors areas of experience in serving youth in the AIMS school setting:

Parental Permission form: <http://tiny.cc/60kksz>

Counselors Services and Experience: <http://tiny.cc/r0kksz>

To contact Mr. Castellano, email him at anthony.castellano@aimsk12.org

6.3 College Planning and Guidance

All students at AIMS K12 are guided and supported to obtain college acceptances to the schools of their choice. Because of the rigorous course schedule and college support at AIMS K12, our students stand out from the crowd.

All students grade K-12 are supported by the College Bound Kids department. Grades K-8 have opportunities to participate in activities geared towards college exposure.

All Seniors will take a college planning course where they will work directly with the college

advisor to craft college entrance essays, research schools, apply to scholarships, secure application waivers, submit college applications, submit FAFSA, and other college-related activities.

Additionally, AIMS will pay for 3-5 college applications per student. While students and their families choose their next steps after graduating from AIMS, being accepted to at least one four-year school is required to successfully complete all AIMS graduation requirements to receive their diploma.

All Juniors will take an SAT/AP exam test prep class to better prepare for their standardized tests. And all grade levels will be exposed throughout the year to college-related programming and extracurricular opportunities.

6.4 School Lunch Program and Application

We encourage all families to submit a lunch application at the beginning of each school year, regardless of family income.

Applications are available and eligibility is determined using the California Department of Education guidelines. After processing the form, parents will be informed if their child is eligible for free, reduced, or full priced meals. If students are required to pay for their meals, parents will be provided with an invoice the following month for payment at the school site.

If there are any changes to the family income during the school year that may affect the student's lunch program status, a new lunch application must be completed and submitted. Lunch applications are available in the main office 746 Grand Ave Oakland, CA 94610, or can be completed online through <https://www.mymealtime.com/Apps/SignIn.aspx>.

Students can qualify for free or reduced-price lunches based upon their household size and income, which is based on Federal Income Eligibility Guidelines. Most students are required to fill out a current lunch application at the beginning of each school year. 75 % of our students qualify for free and reduced lunch. All families are encouraged to complete a lunch application at the beginning of each school year.

Applications are available online and are also available at the school site when school starts. Applications can be submitted to AIMS District Nutrition Services Program, 171 12th St. Oakland, CA 94607, or to the main office 746 Grand Ave. Oakland, CA 94610.

Only one application per household is required. Please do not submit multiple applications as this will slow down the processing. Once your application has been received and/or processed, an eligibility letter will be mailed to your home address. Applications are accepted throughout the school year. If your income or household size changes, you may submit an updated application. This may be subject to verification and documentation.

AIMS also offers milk, juice, and water for purchase for those who bring their lunch from

home.

- **Lunch Program Application:**

All families can participate in AIMS k12 School Breakfast, Snack, and Lunch Program. Please remember to fill out the AIMS income survey so AIMS can continue to get funding for important school programs. They can be completed online through each school site. Elementary School (<https://aimsk12.org/es-nutrition>) Middle School (<https://aimsk12.org/ms-nutrition>,) High School (<https://aimsk12.org/hs-nutrition>,) or through paper applications, which are available at the school site. Applications can be submitted to AIMS Lunch Program, 171 12th St. Oakland, CA 94607. Filling out the form helps AIMS to secure funding for vital programs that support the schools.

6.5 Parent Coordinator Services

The Parent Coordinator focuses on family engagement and equity by equipping parents with necessary information, skills, and resources to effectively navigate the school system, support their children's success in school and engage them in school leadership opportunities. Support is also provided to parents and caregivers in need of advocacy support and information to address concerns about their children. Please contact maryetta.golden@aimsk12.org for information about family support services.

At AIMS K12, families receive a full-range of comprehensive support and services.

- Case Management-** Families can connect with Parent Support services to obtain information to connect to resources in the community such as food resources, free and low-cost internet, and other relevant resources provided in the local community. They can also obtain support around topics that arise in the everyday lives of families and be referred to who they should contact in the school. Families receive support for meetings, translations, questions, and other key aspects in their lives as AIMS K12 families.
- Family Events-** AIMS K12 hosts a wide range of family activities that promote family bonding, family mentoring, cohesiveness, and a family friendly environment across the district.
- Family Advisory Council (FAC)-** The FAC is the vehicle for parents to learn on a monthly basis about school activities and meet to support those activities.
- Family Volunteer Days-** AIMS K12 hosts several days throughout the year where families participate in community service activities to promote bonding, volunteerism, and service in unity. There are several opportunities for families to get involved at AIMS K12.

- E. **Family Education Classes-** AIMS K12 hosts several family education classes and workshops such as navigating child study habits, internet safety, child safety, communication, drug prevention, ESL, parenting and topics relevant to schools, families, parenting, and social-emotional topics.
- F. **Transitional Support-** AIMS K12 provides support to parents in transitions such as navigating moving through child development stages, as well as transitioning from Elementary to Middle school to High School and beyond. This support also assists with family transitions that a family may need support with during the school year.
- G. **Liaison Services-** AIMS K-12 Community Liaison serves as a bridge between schools and families, helping families navigate their journeys at AIMS K12 and advocating for the needs of families and their children.

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6.6 English Language Development (ELD) Services

English Language Development (ELD) refers to an instructional program for students who are developing proficiency in English. English Language Learners (ELLs) refer to students who are identified by the Home Language Survey (HLS) with another language besides English. Please contact Adria.Bani@aimsk12.org for information about our English Language Development services.

1. **Supports For ELD Students:** Students who are identified as an ELL will be placed in mainstream classes with both designated and integrated ELD instruction.
 - a) Newcomers are ELLs who have just started school in the US and will be placed in ELD classes instead of ELA for 1-2 years.
 - b) Long Term English Learners (LTELs) are ELLs who have continued to be identified as an English Learner for more than 5 years.
 - c) Students received specialized services according to their English Language Proficiency Assessment of CA (ELPAC). ELD Instructional Aides support teachers in providing EL strategies to support ELs in mainstream classrooms. IAs are scheduled to provide intervention support during class and after-school.

2. **Support for ELD Families:** Engaging with families of ELL students is vital to helping our students succeed. Parental involvement is the foundation of a child's education. AIMS K12 offers services to help families navigate through their child's experiences at AIMS K12.
 - a) **English as a Second Language (ESL) class for parents**-Parents have the opportunity to sign up for an ESL class taught by an AIMS K12 staff member. Class focuses on conversations on how to communicate in the school environment. Other topics include reading and writing for more advanced parents.
 - b) **English Learner Advisory Committee (ELAC)** is required if there are more than 21 English Learners at any particular school. Meetings are held every other month and open to the public. Elections are held to elect members that will represent each school at the DELAC meetings. Meetings are focused on the ELD programs, make parents aware of the importance of regular school attendance, etc.
 - c) **The District English Learner Advisory Committee (DELAC)** is composed of representatives from each school's English Learner Advisory Committee (ELAC). The committee's role is to advise the district on programs and services for English Learner students.

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7. STUDENTS WITH SPECIAL NEEDS

For specific information about our special education services please contact Deborah.Woods@aimsk12.org or visit aimsk12.org/sped

7.1. Child Find Mandate

Pursuant to the Individuals with Disabilities Education Improvement Act (20 U.S.C. §§ 1400 et. seq) and relevant state law, AIMS K12 College Prep Charter District is responsible for identifying, locating, and evaluating children enrolled at AIMS k12 College Prep Charter schools with known or suspected disabilities to determine whether a need for special education and related services exists. This includes children with disabilities who are homeless or are wards of the State. To ensure that eligible students are receiving the services to which they are entitled, we would like to request your assistance.

If you know of a child who has a disability or that you suspect may have a disability, you may refer that child's parent or guardian to AIMS K12 College Prep Charter District by contacting Julia Li at 510-407-2550. Please note: All referrals are considered confidential. The parent, legal guardian, or surrogate parent retains the right to refuse services and other procedural safeguards under federal and state law.

7.2. Special Education Assessments

A student may be referred for special education services at any time by AIMS K12 school staff, parents, or other service providers. Before a student can be assessed for eligibility for special education, or reassessed while receiving special education and related services, AIMS K12 must develop an Assessment Plan and provide it to the parents for their approval within 15 calendar days from the date of receipt of a written request for a special education assessment.

Assessments must be administered in all areas related to the suspected disability by trained and knowledgeable personnel using sound instruments. For school-age children, the eligibility assessment must be completed within 60 days of AIMS' receipt of written parental consent for specified assessment activities and an Assessment Report provided to parents outlining required information.

Under certain conditions, a parent may have the right to obtain an independent educational evaluation (IEE) at public expense. Please note that a student may demonstrate a disability, but may not necessarily be eligible for special education and related services. A student's IEP team will determine eligibility based on the requirement that the student's disability negatively or adversely affects his/her educational performance.

7.3. Individualized Education Plan (IEP)

An Individualized Education Program (IEP) is a written statement that AIMS K12 must develop for each student who receives special education and related services. The educational program must be designed to meet the child's individual specific needs. Every child who receives special education services must have an IEP. The purpose of an IEP is to outline a plan for meeting a student's specific disability related needs that sets reasonable learning goals for the child and states the services that the school will provide for the child. The IEP is developed jointly by the school, the parents, and the student as appropriate.

Nine Essential Elements of an IEP

Each child's IEP must contain specific information, as listed within IDEA, which includes nine essential elements:

1. **Present Levels of Performance:** A statement of the student's present levels of performance; including how the disability affects the student's involvement and progress in the general curriculum.
2. **Measurable Annual Goals:** Measurable annual goals, including academic and functional goals, related to the student's needs, resulting from the student's disability, that will enable the student to be involved in and progress in the general education curriculum and that meet each of the student's other educational needs that result from the student's disability.
3. **Progress:** A description of how the student's progress toward meeting the annual goals described above will be measured and when periodic reports on the progress the student is making toward meeting the annual goals (such as through the use of quarterly or other periodic reports) will be provided.
4. **Special Education and Related Services:** A statement of the special education and related services and supplementary aids and services, based on peer-reviewed research to the extent practicable, to be provided to the student, or on behalf of the student, and a statement of the program modifications or supports for school personnel that will be provided to enable the student to advance appropriately.
5. **Participation in General Education:** An explanation of the extent, if any, to which the student will not participate with general education students in the general education classroom and in extracurricular and nonacademic activities.
6. **State Testing:** A statement of any individual appropriate accommodations that are necessary to measure the academic achievement and functional performance of the student on State and District assessments. If the IEP team determines that the student shall take an alternate assessment on a particular State or district assessment of student achievement, the IEP must include a statement of why the student cannot participate in the regular assessment and why the particular alternate assessment

selected is appropriate for the student.

7. **Timing of Services and Modifications:** The projected date for the beginning of the services and modifications identified in the IEP, along with the anticipated frequency, location, and duration of the services and modifications.
8. **Transition and Post-Secondary Goals:** Beginning no later than the first IEP to be in effect when the student is 16, and updated annually thereafter, appropriate measurable postsecondary goals based upon age appropriate transition assessments related to training, education employment, and where appropriate, independent living skills and the transition services (including courses of study) needed to assist the student in reaching those goals.
9. **Age of Majority:** Beginning at least one year before the student reaches the age of 18, a statement that the student has been informed of the IDEA rights that will transfer to him or her upon turning 18.

A. Who develops the IEP?

The IEP is developed by a team of individuals that include the parent(s), an administrator, general education teacher, special education teacher, an expert who can interpret evaluation results, and the student, if appropriate. The team meets, reviews the assessment information available about the child, and designs an educational program to address the child's educational needs that result from his or her disability.

B. When is the IEP developed and the IEP meeting held?

Assuming eligibility is found, an IEP must be developed by the IEP team and implemented for each student within 60 days of obtaining written parental consent of the Assessment Plan. For students already eligible for special education services, the IEP must also be reviewed at least annually thereafter to determine whether the annual goals are being achieved and must be revised as appropriate. An IEP meeting must be held within 30 days of receipt of any written request from a parent.

7.4. 504 Plans

Section 504 of the Rehabilitation Act of 1973 protects disabled individuals against discrimination. It does so by mandating that no qualified individual with a disability shall, on the basis of disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity of any entity that is a recipient of Federal financial assistance (34 CFR § 104.4(a)). AIMS k12 must establish and maintain services and accommodations for students with physical or mental impairments that substantially limit

one or more major life activities in order to ensure that these students have equal access to education.

Section 504 accommodations and/or related services must be delineated in a Section 504 Plan formulated by the student’s teachers, parents, members of the SST team, and a school administrator.

Examples of 504 Plan accommodations and/or services that AIMS must provide to students include:

1. Assistance with PE equipment for a student with mild cerebral palsy
2. Extra time on tests for a student with Attention Deficit Hyperactivity Disorder (ADHD)
3. Nursing services for a student with Type I Diabetes
4. Use of an amplification system for a student with a hearing loss

A teacher, parent, guardian, or administrator can request a 504 Plan for a student. If a parent requests that their child be accommodated through a 504 Plan, you must follow through with a 504 Team meeting as soon as possible, even if you do not think the student needs a 504 Plan.

A. Requirements for a 504 Plan

In order to have a 504 Plan, a student must meet all three of these requirements:

1. The student must have a physical or mental impairment that gets in the way of learning or participating in school programs or activities. The “physical or mental impairment” can be any physical or mental condition or problem. It can be something that lasts for a long time, for a short time, or it might come and go. Examples of impairments include: cancer, chronic asthma, diabetes, seizures, ADHD.
2. The student’s impairment must affect at least one major life activity. Major life activities include such things as seeing, hearing, eating, sleeping, breathing, speaking, walking, thinking, learning, and working. Major life activities also include the operation of major bodily functions such as normal cell growth, the immune system, bowels, bladder, neurological, and circulatory functions.
3. The impairment must substantially limit a major life activity. The determination of whether an impairment substantially limits a major life activity requires an individualized assessment. An impairment does not have to prevent or significantly limit a major life activity to be considered “substantially limiting.” For instance, if a student has a visual impairment that can be fully corrected by the use of ordinary eyeglasses or contact lenses, it will not be considered.

B. Essential Elements of a 504 Plan

In general, a 504 plan should include the following elements, all tailored to the child's individual needs:

1. Specific accommodations, supports or services
2. Names of the school professional that will provide each service
3. The name of the person responsible for ensuring the 504 plan is implemented

For additional information about IEPs and 504 Plans, please see speak with a school administrator, or Education Coordinator.

7.5. Special Education

According to state and federal law, students with identified physical, emotional, learning, or developmental disabilities are entitled to a free and appropriate public education and have the right to placement in the least restrictive environment. They may receive special education services according to a written Individualized Education Program (IEP) or may receive specific accommodations based on a 504- accommodation plan. Questions regarding special education services or 504 accommodation plans may be directed to the School Administrator. The overriding mandate in assessing need and delivering services is that the student should be taught in the least restrictive environment. Therefore, when a student is referred for special education, every effort is made to serve the student in the regular general education program.

7.6. The 504 Plan for Students with Disabilities

Section 504 of the Rehabilitation Act of 1973 is a broad civil rights law regulated by the Office of Civil Rights. The law's intent is to eliminate discrimination based on disability in any program or activity receiving federal financial assistance. Under Section 504, students with a physical or mental impairment that substantially limits one or more major life activities, including learning, are eligible to receive services and aid designed to meet their needs.

To evaluate a student's eligibility under Section 504, the school site administrator or designee convenes a committee of individuals, including the parent, who are knowledgeable about the student's individual needs and school history, the meaning of evaluation data, and accommodation options. If the committee establishes that the student has a disability requiring services under Section 504, a written plan is developed that informs what modifications and/or special services and aids are needed. Please contact your child's School Administrators if you have a 504 request or concern.

7.7. English Language Learners

According to law, parents of limited English proficient (English Learner) students participating in a language instruction program shall be notified, not later than 30 days after

the beginning of the school year, of the following:

- The child's level of English proficiency, how such level was assessed, and the status of the child's academic achievement;
- The methods of instruction used in the program in which their child is, or will be participating, and the methods of instruction used in other available programs, including how such programs differ in content, instructional goals, and the use of English and a native language in instruction;
- How such programs will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation;
- The specific exit requirements for the program, including the expected rate of transition from such program into classrooms that are not tailored for limited English proficient children, and the expected rate of graduation from secondary school, if applicable;
- In the case of a child with a disability, how such program meets the objectives of the individualized education program of the child;
- Information pertaining to parental rights

7.8. Homeless Education Assistance

The McKinney-Vento Homeless Education Assistance Act requires school districts to remove all barriers to enrollment, attendance and school success for homeless students. Assistance to homeless students and families is provided by the Operations Office. Students and families identified as homeless are provided with enrollment assistance, transportation to/from school, school supplies, supplementary academic supports, and referrals to outside agencies. A student identified as an individual with disabilities or for whom the Charter School has a basis of knowledge of a suspected disability pursuant to the Individuals with Disabilities Education Improvement Act of 2004 ("IDEA") or who is qualified for services under Section 504 of the Rehabilitation Act of 1973 ("Section 504") is subject to the same grounds for suspension and expulsion and is accorded the same due process procedures applicable to general education students except when federal and state law mandates additional or different procedures.

The Charter School will follow all applicable federal and state laws including but not limited to the California Education Code, when imposing any form of discipline on a student identified as an individual with disabilities or for whom the Charter School has a basis of knowledge of a suspected disability or who is otherwise qualified for such services or protections in according due process to such students.

No student shall be involuntarily removed by the Charter School for any reason unless the parent or guardian of the student has been provided written notice of intent to remove the student no less than five schooldays before the effective date of the action. The written notice shall be in the native language of the student or the student's parent or guardian or, if the student is a foster child or youth or a homeless child or youth, the student's educational rights holder, and shall inform him or her of the basis for which the pupil is being involuntarily removed and his or her

right to request a hearing to challenge the involuntary removal. If a parent, guardian, or educational rights holder requests a hearing, the Charter School shall utilize the same hearing procedures specified below for expulsions, before the effective date of the action to involuntarily remove the student. If the student’s parent, guardian, or educational rights holder requests a hearing, the student shall remain enrolled and shall not be removed until the Charter School issues a final decision. As used herein, “involuntarily removed” includes disenrolled, dismissed, transferred, or terminated, but does not include removals for misconduct which may be grounds for suspension or expulsion as enumerated below.

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8. STUDENT SAFETY AND RESPONSIBILITY

8.1. School Cleanliness

Students have the responsibility of working to keep their campus clean. It is part of the AIMS Standard that we take pride in our campus and school, so AIMS K12 students should not only clean up after themselves, they should endeavor to leave the campus as clean as they found it at the beginning of the day.

8.2. Restroom Policy

1. By law, students must not be prohibited from using the restroom. However, AIMS K12 has the following guidelines in place to prevent students from abusing bathroom privileges: Except for cases of emergency, students should not use the restroom within the first and last 30 minutes of class. Students must also utilize their breaks and lunch periods and use the restroom during these times.
2. Students must sign in and out of the classroom when going to the restroom.
3. Inform the administrative assistant if the bathrooms are low or out of toilet paper, soap, paper towels, or toilet seat liners.
4. Students with medical related bathroom needs should complete a 504 plan with the school at their earliest convenience.

8.3. Administration of Medication

Students who need to take prescribed or over-the-counter medication during the school day may be assisted by designated school personnel or allowed to self-administer certain medication as long as it is in accordance with law, AIMS K12 policies, and administrative regulations.

It is necessary for the District to have a written statement from the student's physician and a written statement from the student's parent/guardian before (1) a designated employee administers or assists in the administration of any prescribed medication to any student; or (2) any student is allowed to carry and self-administer prescription auto-injectable epinephrine or prescription inhaled asthma medication during school hours.

It is vitally important that parents fill out new student medication forms every fall in order to have the most current medication information, as well as the current status of any health conditions. A separate form is required for each medication. Please contact the school office for the required forms. Update these forms should any of the information change during the school year.

Students who need to take prescribed or over-the-counter medication during the school day

may be assisted by designated school personnel or allowed to self-administer certain medication as long as it is in accordance with law, and/or AIMS Board policies. AIMS K12 students may receive their medications from the front office or the school nurse. It is necessary for AIMS K12 to have a written statement from the student's healthcare provider and a written statement from the student's parent/guardian before:

1. A designated employee administers or assists in the administration of any prescribed medication to any student; or
2. Any student is allowed to carry and self-administer prescription auto-injectable epinephrine or prescription inhaled asthma medication during school hours.
3. Single dose over-the-counter medication, such as aspirin, ibuprofen, or cough drops, may be given to students, with prior consent from parents.

8.4. Medical Emergencies

If your child is in need of minor first aid, it will be administered in accordance with District first aid training. If medical attention appears to be necessary, but not required immediately, the parent/guardian or other emergency contacts listed will be contacted to pick the child up. Should immediate medical attention be necessary, the school will call an ambulance. If a person is suffering, or reasonably believed to be suffering, from an anaphylactic reaction, trained school personnel may use an epinephrine auto-injector to provide emergency medical assistance. Every effort will be made to contact the parent or other emergency contact person(s).

8.5. Immunizations and Other Health Requirements

To be admitted to school, children must be fully immunized in accordance with the law. Children shall be excluded from school only as allowed by law.

If you need assistance or information on free clinics, call the Alameda County Immunization Project at 510-267-3230.

Parents are required to provide documentation that their child has been immunized against the following:

Kindergarten–12th grade

Polio

4 doses meet the requirement, or

3 doses for ages 4–6 years if at least 1 was given on or after the 4th birthday or

3 doses meet the requirement for ages 7-17 if 1 dose was given on or after the 2nd birthday

Diphtheria, Pertussis, and Tetanus (DPT)

5 doses meet the requirement, or
 4 doses meet the requirement for ages 4–6 years if 1 dose was given on or after the 4th birthday, or
 3 does meet the requirement for ages 7-17 if one dose was given on or after the 2nd birthday

Pertussis (Tdap)

1 dose given after 7th birthday is required for 7th grade students and students new to the district in grades 8-12.

Measles,Mumps,Rubella (MMR)

2 doses meet the requirement;both must be given on or after the first birthday (one dose can be measles vaccine only; 1 dose must be MMR)
 3 doses meet the require *Measles,Mumps, Rubella (MMR)*

Hepatitis B

3 doses meet the requirement or 2 doses of 2-dose formulation meet the requirement for ages 11–15 (must be documented as a 2-dose formulation of Hepatitis B vaccine)

Varicella(chickenpox)

1 dose required in kindergarten through sixth grade (2010-2011 school year) or students under age 13 entering a California school for the first time, or
 No dose is required if a physician or clinic has documented on the child’s immunization card “had disease”

8.6. Campus Environment Policy

Weapons Policy:

Students, parents and teachers are forbidden to have weapons or look-alike weapons on campus. Possession of a firearm, whether loaded or unloaded, (including pellet-type guns) or other weapons such as pocket knives can carry severe disciplinary action up to permanent removal from AIMS K12.

The Federal Gun Free Safe Schools Act and California law prohibit the possession of firearms on school campuses. Pursuant to these laws, any student found in possession of a firearm will be subject to arrest and will be recommended for expulsion immediately.

Upon a finding that the student was in possession of a firearm, the school’s governing board shall expel the student. The term of expulsion shall be one year.

Possession includes, but is not limited to, storage in lockers, purses, backpacks, or automobiles.

Smoke-free Environment Policy:

AIMS K12 maintains a smoke-free environment, so smoking, including the use of vaping devices is not allowed on campus. Students who engage in smoking on campus are subject to disciplinary action.

Alcohol/Drugs Policy:

AIMS believes the use of alcohol or other drugs adversely affects a student's ability to achieve academic success, is physically and emotionally harmful, and has serious social and legal consequences. For these reasons, these substances are prohibited on campus, and AIMS K12 will make every effort to assist students and families in reducing the use of these substances. AIMS perceives this effort to be an important step towards preventing violence, promoting school safety, and creating a disciplined environment conducive to learning.

Enforcement/Discipline:

The School Administrator or designee shall take appropriate action for violation of any of the policies concerning weapons, smoking, or possession, use or sale of alcohol and/or other drugs and related paraphernalia on school grounds, at school events, or in any situation in which the school is responsible for the conduct and well-being of students. School authorities may search students and school properties for the possession of alcohol and other drugs in accordance with law, Board policy, and administrative regulations.

Students possessing, using or selling alcohol or other drugs or related paraphernalia at school or at a school event shall be subject to disciplinary procedures, including suspension or expulsion in accordance with law, Board policy, and administrative regulations. Such students also may be referred to an appropriate rehabilitation program.

8.7. Confiscated Items Policy

Any and all Items that are not allowed according to AIMS K12 rules and policies will be confiscated. The administrators will keep the item until the parent/guardian comes to retrieve it. On the first confiscation, the student will receive one detention. On the second, they will receive an additional two. On the third, the student will receive an additional three detentions and in-house suspension.

8.8. Counseling

AIMS K12 provides social emotional counseling for students. If needed, please speak to your School Administrator for a referral.

8.9. Surveillance Cameras

For the safety of students and staff, surveillance cameras that include video only (no audio) are installed in several locations on AIMS K12 campuses. Surveillance cameras are not located inside any school bathrooms or locker rooms. Surveillance videos are viewed by school administrators and may also be viewed by police, as allowed by law, and used as evidence in disciplinary matters.

8.10. Safety Drills and Procedures

Each school site is required to hold regular fire, earthquake, and lockdown drills. The purpose of these drills is to provide students and staff practice with evacuation, lockdown, and shelter-in-place procedures. Additionally, AIMS K12 has a comprehensive school safety plan, which includes emergency preparedness, available for review. District staff have received training in armed intruder preparedness.

Parents are asked to make sure that their students actively participate and take emergency drills seriously. These drills help make schools the safest place for students during an emergency.

Parents should be familiar with the school's emergency procedures. Keep your cell phone with you to receive recorded updates on the emergency. Knowing where to go to pick up your child will save time and reduce anxiety. Parents should remember that schools have emergency procedures in place to protect all the students and that schools will follow these procedures during an emergency.

Parents should also remember that children look to them for guidance and support during an emergency. Parents who are calm and are prepared for emergencies can inspire children to do the same. This will go a long way to promote recovery and a return to normalcy. Parents who have questions about their school's emergency procedures are encouraged to contact the school's administration.

- A. **Fire Emergency Procedures** - Every school practices this procedure once each month.
- B. **Earthquake Emergency Procedures** - Every school has earthquake preparedness procedures in place and practices this procedure once each semester.
- C. **Lockdown Procedures** - At least once a year, schools practice how they will respond to a threat including active shooter on or near the campus
- D. **Shelter- in-Place Drill** - At least once a year, schools practice how they will respond to an environmental hazard on or near the campus.
- E. **Evacuation Procedures** - At least once a year, the school practices evacuation procedures along with the fire drill.

Emergency Preparedness Drills

The school has developed a school emergency plan which is designed to ensure the safety of

your students and all of the staff. The school implements regular emergency drills to ensure that all members of the school community know the plan.

Teachers will review emergency preparedness procedures with the students during the first month of school.

In case of an emergency during the school day, your child will only be released into the custody of those people who you have previously identified on the emergency card. Proof of identity is required. Those NOT identified on the emergency card can only pick up a student if the parent or guardian has sent a handwritten and signed note to the school notifying the school of this person's identity and proof of identification is provided.

8.11. Student Driving Policy

Students are not allowed to drive on campus or to park on campus without prior permission. After obtaining approval to drive to school, they must also apply for a parking permit to park on campus.

8.12. Student and Family Privacy Rights

Board Policy mandates that personal information concerning students and their families should be kept private in accordance with the law. Parents have the right to exempt their children from participating in (a) surveys that request personal information, and/or (b) physical exams or screenings. Students are screened for vision and hearing in grades K, 2, 5, 8, and 10 and by teacher referral. Parents must submit a note in writing to the school in order to opt out of vision and hearing screening.

8.13. Special Care Plans

Students with conditions requiring special care during their school day must have a physician signed care plan on file in the school office to guide designated school personnel in procedures required for the student's health and safety. Care plans for diabetes, seizures, asthma, and severe allergies are to be completed by the student's medical provider on at least an annual basis and as the student's care needs change.

8.14. Use of Pesticides

Should a situation arise where pesticide use is unavoidable, all applicable City of Oakland

requirements are observed, signs are posted 24 hours in advance of the pesticide application, and remain in place 72 hours after the pesticide application.

8.15. Accommodations for a Lactating Pupil

Reasonable accommodations are provided to a lactating student on a school campus to allow the student to express breast milk, breastfeed an infant, or address other needs related to breastfeeding. A lactating student may seek assistance regarding accommodations from the School Nurse.

8.16. Suspension, Expulsion, and Involuntary Removal Policy

All schools within the AIMS family adhere to the following procedures with regard to student suspension, expulsion and involuntary removal. Though the AIMS K12 administration permits a certain level of discretion in determining the appropriate disciplinary actions on a case-by-case basis, all schools operate within certain parameters. Those parameters are outlined in this policy and are aligned with each of the school's charters.

A pupil may be suspended or expelled for acts that are enumerated herein and related to a school activity or school attendance that occur at any time, including, but not limited to, any of the following:

1. While on school grounds.
2. While going to or coming from school.
3. During the lunch period whether on or off the campus.
4. During, or while going to or coming from, a school-sponsored activity.

9. Grounds for Suspension and Expulsion

Out of school suspension is a disciplinary measure that must be executed when extreme safety concerns or egregious behavior have been displayed.

In the case of fights or other acts of violence, suspension is automatic.

With the exception of extreme concerns (at the determination of the School Administrators or their designate), generally, suspensions will not be more than two days.

9.1. In-School Suspension

Suspension - Out of school suspension is a last resort action. Buddy classroom placement should be utilized. Students should first have detentions and Saturday School prior to most suspensions. Parent shadowing should be used prior to most suspensions. In-house suspension should be used prior to most suspensions. In the case of fights or other acts of violence, suspension is automatic. Actions leading up to expulsion warrant suspension. With the exception of extreme concerns, suspensions shall not be more than two days.

A student identified as an individual with disabilities or for whom the Charter School has a basis of knowledge of a suspected disability pursuant to the Individuals with Disabilities Education Improvement Act of 2004 (“IDEA”) or who is qualified for services under Section 504 of the Rehabilitation Act of 1973 (“Section 504”) is subject to the same grounds for suspension and expulsion and is accorded the same due process procedures applicable to general education students except when federal and state law mandates additional or different procedures. The Charter School will follow all applicable federal and state laws including but not limited to the California Education Code, when imposing any form of discipline on a student identified as an individual with disabilities or for whom the Charter School has a basis of knowledge of a suspected disability or who is otherwise qualified for such services or protections in according due process to such students.

No student shall be involuntarily removed by the Charter School for any reason unless the parent or guardian of the student has been provided written notice of intent to remove the student no less than five schooldays before the effective date of the action. The written notice shall be in the native language of the student or the student’s parent or guardian or, if the student is a foster child or youth or a homeless child or youth, the student’s educational rights holder, and shall inform him or her of the basis for which the pupil is being involuntarily removed and his or her right to request a hearing to challenge the involuntary removal. If a parent, guardian, or educational rights holder requests a hearing, the AIMS K12 shall utilize the same hearing procedures specified below for expulsions, before the effective date of the action to involuntarily remove the student. If the student’s parent, guardian, or educational rights holder requests a hearing, the student shall remain enrolled and shall not be removed until AIMS K12 issues a final decision. As used herein, “involuntarily removed” includes disenrolled, dismissed, transferred, or terminated, but does not include removals for misconduct which may be grounds for suspension or expulsion as enumerated below.

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9.2. Suspension/Discretionary Expulsion Conduct

The School Administrator or designee may suspend from school or recommend for expulsion a pupil if he or she determines that the pupil has committed one of the following acts:

- A. **Physical Injury or Violence:** Caused, attempted to cause, or threatened to cause physical injury to another person; or willfully used force or violence upon another person, except in self-defense. A pupil who aids or abets in infliction of physical injury to another may be suspended but not expelled.
- B. **Dangerous Object:** Possessed, sold, or otherwise furnished a firearm, knife, explosive, or other dangerous object, unless, in the case of possession of an object of this type, the pupil had obtained written permission to possess the item from the principal or the designee of the principal.
- C. **Drugs or Alcohol:** Unlawfully possessed, used, or otherwise furnished, or been under the influence of a controlled substance, an alcoholic beverage, or an intoxicant of any kind.
- D. **Look-Alike Substance:** Unlawfully offered, arranged, or negotiated to sell a controlled substance, an alcoholic beverage, or an intoxicant of any kind, and either sold, delivered, or otherwise furnished to a person a replica substance.
- E. **Robbery/Extortion:** Committed or attempted to commit robbery or extortion.
- F. **Property Damage/Vandalism:** Caused or attempted to cause damage to school property or private property, including electronic files and databases.
- G. **Theft:** Stolen or attempted to steal school property or private property.
- H. **Tobacco:** Possessed or used tobacco, or products containing tobacco or nicotine products, including, but not limited to, cigarettes, cigars, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets.
- I. **Obscenity/Profanity/Vulgarity:** Committed an obscene act or engaged in habitual profanity or vulgarity.
- J. **Drug Paraphernalia:** Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell drug paraphernalia.
- K. **Receipt of Stolen Property:** Knowingly received stolen school property or private property
- L. **Imitation Firearm:** Possessed an imitation firearm. As used in this section, “imitation firearm” means a replica of a firearm that is so substantially similar in physical properties

to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.

- M. **Witness Harassment or Intimidation:** Harassed, threatened, or intimidated a pupil who is a complaining witness or a witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness or retaliating against that pupil for being a witness, or both.
- N. **Prescription Drug Soma:** Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.
- O. **Hazing:** Engaged in, or attempted to engage in, hazing. For purposes of this subdivision, “hazing” means a method of initiation or pre-initiation into a pupil organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective pupil. For purposes of this subdivision, “hazing” does not include athletic events or school-sanctioned events.
- P. **Bullying/Electronic:** Engaged in an act of bullying, including, but not limited to, bullying committed by means of an electronic act, as defined herein, directed specifically toward pupil or school personnel.
1. **“Bullying”** means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils directed toward one or more pupils or school personnel that has or can be reasonably predicted to have the effect of one or more of the following:
 - a) Placing reasonable pupil or school personnel in fear of harm to that pupil’s or school personnel’s person or property.
 - b) Causing reasonable pupil or school personnel to experience a substantially detrimental effect on his or her physical or mental health.
 - c) Causing a reasonable pupil to experience substantial interference with his or her academic performance, or school personnel with his or her job performance.
 - d) Causing a reasonable pupil to experience substantial interference with his or her ability to participate in or benefit from the services, activities, or privileges provided by a school.
 2. **“Electronic act”** means the creation or transmission originated on or off the school site, by means of an electronic device, including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer, or pager, of a

communication, including, but not limited to, any of the following:

- a. A message, text, sound, video, or image.
- b. A post on a social network Internet Web site, including, but not limited to:
- c. Posting to or creating a burn page. **“Burn page”** means an Internet Web site created for the purpose of bullying.
- d. Creating a credible impersonation of another actual pupil for the purpose of having one or more of the effects listed in paragraph (1). **“Credible impersonation”** means to knowingly and without consent impersonate a pupil for the purpose of bullying the pupil and such that another pupil would reasonably believe, or has reasonably believed, that the pupil was or is the pupil who was impersonated.
- e. Creating a false profile for the purpose of having one or more of the effects listed in paragraph (1). **“False profile”** means a profile of a fictitious pupil or a profile using the likeness or attributes of an actual pupil other than the pupil who created the false profile.
- f. An act of cyber sexual bullying:
 - i. For purposes of this clause, **“cyber sexual bullying”** means the dissemination of, or the solicitation or incitement to disseminate, a photograph or other visual recording by a pupil to another pupil or to school personnel by means of an electronic act that has or can be reasonably predicted to have one or more of the effects described in subparagraphs (i) to (iv), inclusive, of paragraph (1). A photograph or other visual recording, as described above, shall include the depiction of a nude, semi-nude, or sexually explicit photograph or other visual recording of a minor where the minor is identifiable from the photograph, visual recording, or other electronic act.
 1. For purposes of this clause, **“cyber sexual bullying”** does not include a depiction, portrayal, or image that has any serious literary, artistic, educational, political, or scientific value or that involves athletic events or school-sanctioned activities.
 2. Notwithstanding subparagraphs (1) and (2) above, an electronic act shall not constitute pervasive conduct solely on the basis that it has been transmitted on the Internet or is currently posted on the Internet.
 3. **“Reasonable pupil”** means a pupil, including, but not limited to, an exceptional needs pupil, who exercises average care, skill, and judgment in conduct for a person of his or her age, or for a person of his or her age with his or her exceptional needs.
- Q. **Sexual Harassment:** The pupil has committed sexual harassment. The harassing conduct must be considered by a reasonable person of the same gender as the victim to be sufficiently severe or pervasive to have a negative impact upon the individual’s academic performance or to create an intimidating, hostile, or offensive educational environment.
- R. **Hate Violence:** The pupil has caused, attempted to cause, threatened to cause, or

participated in a “hate crime.” “Hate crime” means a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim: disability, gender, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

- S. **Harassment, Threats, or Intimidation:** The pupil has intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting classwork, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile educational environment.
- T. **Terroristic Threats:** The pupil has made terroristic threats against school officials or school property, or both. For the purposes of this section, “terroristic threat” shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person, or property damage in excess of one thousand dollars (\$1,000), with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out, which, on its face and under the circumstances in which it is made, is so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of purpose and an immediate prospect of execution of the threat, and thereby causes that person reasonably to be in sustained fear for his or her own safety or for his or her immediate family’s safety, or for the protection of school district property, or the personal property of the person threatened or his or her immediate family.
 - I. Parent/Guardian will be notified in all cases of violations.
 - II. Administration will determine discipline based upon the following criteria:
 - A. Seriousness of offense
 - B. Circumstances of situation
 - C. Student’s prior disciplinary records
 - D. Any other extenuating circumstances

9.3. Suspension Procedures

The site leaders are afforded a great deal of discretion in determining appropriate punishments, **unless a mandatory expulsion offense is identified.**

Even if suspension is deemed appropriate, the site administrator may opt for supervised

in-school suspension.

If the School Administrator or Division Heads or designee determines that suspension is appropriate, a school employee shall make a reasonable effort to contact the pupil's parent or guardian in person or by telephone. Whenever a pupil is suspended from school, the parent or guardian shall be notified in writing of the suspension.

The School Administrator or Division Heads or designee shall report the suspension of the pupil, including the cause therefore, to the Superintendent.

A parent conference will be scheduled to discuss the matter with the School Administrators or designee. Whenever practical, the teacher or staff member who witnessed the offense will also be present. At this conference, the administration and the parent or guardian will discuss the causes, duration, school policy involved, and any other matters pertinent to the suspension.

Any pupil who is suspended for five days or fewer must complete all assignments and tests missed during the suspension within three school days of their return. Any pupil who is suspended for more than five days will have five school days after their return to complete all assignments and tests missed during suspension.

Administration has the authority to lengthen the amount of time a pupil has to make-up his or her work, as appropriate in a given situation. Assignments submitted late will receive no credit.

9.4. Expulsion Requirements

All 48900 offenses as spelled out in the California Education Code automatically warrant an expulsion hearing. Students may also be expelled for repeated excessive behavioral concerns. AIMS expulsion forms must be used in the process. Legal Timelines must be adhered to without exceptions. All relevant witnesses, teachers and administrators must be present at the hearing. Parents must be informed in writing of the expulsion. (This section also appears in the behavior section.)

Students who commit offenses that result in a recommendation for expulsion or mandatory expulsion, or whose conduct falls under **"Suspension/Discretionary Expulsion"** (excluding disruption or defiance) will be referred to the School Administrator or designee. If a teacher observes disruptive or defiant conduct, the teacher will make a determination as to whether or not administrative intervention is required. Otherwise, they may follow the school's discipline policies to ensure proper student conduct.

To determine whether or not an offense meets the guidelines for suspension or expulsion, the Superintendent and the School Administrator or designee will meet with the pupil and school employee who referred the pupil for discipline. At the conference, the pupil shall be informed

of the reason for the disciplinary action and the evidence against him or her and shall be given the opportunity to respond. If an “emergency situation” exists, the pupil may be excluded from this meeting. “Emergency situation” means a situation determined by the School Administrator or designee to constitute a clear and present danger to the life, safety, or health of pupils or school personnel. If a pupil is suspended without a conference before suspension, both the parent and the pupil shall be notified of the pupil’s right to a conference.

Unless an offense results in a recommendation for expulsion or mandatory expulsion, as a matter of policy, American Indian Model Schools consider suspension and discretionary expulsion a punishment of last resort. Suspension and discretionary expulsion shall be imposed only when other means of correction fail to bring about proper conduct. Therefore, our schools will first consider the appropriateness of other disciplinary avenues before suspending or expelling a student.

If a pupil has committed a suspension-eligible offense, then the school administrator has the authority to recommend expulsion. Expulsion will be used as a tool of last resort for students whose conduct is so egregious that it is unlikely to be changed by any other means and whose behavior poses a threat to the safety of a member of the school community or significantly limits the ability of other students to effectively learn.

In addition to any school action, suspected criminal activity will be reported to the police and appropriate legal consequences may result.

For purposes of notification to parents, and for the reporting of expulsion or suspension offenses to the CDE, AIMS K12 Schools will identify, by offense committed, in all appropriate records of a pupil each suspension or expulsion of that pupil.

AIMS K12 will notify the District of Residence within 30 days of all transfers, disciplinary or not. For all students who are expelled, the school will contact the District of Residence to notify them of the terms of the expulsion.

9.5. Expulsion Hearings and Process

The School Administrator recommends expulsion by clearly defining the facts and situation in writing to the AIMS K12 Superintendent.

The AIMS K12 Superintendent decides whether or not to recommend expulsion to the Board.

Within 30 school days of a recommendation for expulsion from the Superintendent, the Board will hold a hearing to determine if it is appropriate to expel the pupil. The pupil may request, in writing, a postponement of no more than 30 calendar days. Any additional postponement may only be granted at the discretion of the Board.

Within 10 school days after the conclusion of the hearing, the Board shall decide whether to expel the pupil.

If compliance by the Board with the time requirements for the conducting of an expulsion hearing under this subdivision is impracticable, the Superintendent may, for good cause, extend the time period for the holding of the expulsion hearing for an additional 5 school days.

Written notice of the hearing shall be forwarded to the pupil at least 10 calendar days prior to the date of the hearing by the Board Secretary and shall include:

- a. The date and place of the hearing.
- b. A statement of the specific facts and charges upon which the proposed expulsion is based.
- c. A copy of the disciplinary rules of the school district that relate to the alleged violation.
- d. A notice of the parent, guardian, or pupil's obligation upon enrollment in another school district to inform the receiving school district of his or her status with the previous school.
- e. Notice of the opportunity for the pupil or the pupil's parent or guardian to appear in person or to be represented by legal counsel or by a non-attorney adviser, to inspect and obtain copies of all documents to be used at the hearing, to confront and question all witnesses who testify at the hearing, to question all other evidence presented, and to present oral and documentary evidence on the pupil's behalf, including witnesses.

The Board shall conduct a hearing to consider the expulsion of a pupil in a session closed to the public, unless the pupil requests, in writing, at least five days before the date of the hearing, that the hearing be conducted at a public meeting. Regardless of whether the expulsion hearing is conducted in a closed or public session, the Board may meet in closed session for the purpose of deliberating and determining whether the pupil should be expelled.

A record of the hearing shall be made. The record may be maintained by any means, including electronic recording, so long as a reasonably accurate and complete written transcription of the proceedings can be made.

Technical rules of evidence shall not apply to the hearing, but relevant evidence may be admitted and given probative effect if it is the kind of evidence upon which reasonable persons are accustomed to rely in the conduct of serious affairs. A decision of the Board to expel must be supported by substantial evidence showing that the pupil committed the act(s) of which he or she is accused.

The final action to expel a pupil shall be taken only by the Board in an open session. Written notice of any decision to expel or to suspend the enforcement of an expulsion order during a period of probation must be sent by the board president or his or her designee to the pupil or the pupil's parent or guardian.

The Board shall maintain a record of each expulsion, including the cause therefore. Records of expulsions shall be a non-privileged, disclosable public record subject to FERPA. The expulsion order and the causes therefore shall be recorded in the pupil's mandatory interim record and

shall be forwarded to any school in which the pupil subsequently enrolls upon receipt of a request from the admitting school for the pupil's school records.

9.6. Suspending an Expulsion Order

The Board, upon voting to expel a pupil, may suspend the enforcement of the expulsion order for a period of not more than one calendar year and may, as a condition of the suspension of enforcement, assign the pupil to a school, class, or program that is deemed appropriate for the rehabilitation of the pupil. The rehabilitation program to which the pupil is assigned may provide for the involvement of the pupil's parent or guardian in his or her child's education in ways that are specified in the rehabilitation program. A parent or guardian's refusal to participate in the rehabilitation program shall not be considered in the Board's determination as to whether the pupil has satisfactorily completed the rehabilitation program.

During the period of the suspension of the expulsion order, the pupil is deemed to be on probationary status. The Board may revoke the suspension of an expulsion order under this section if the pupil commits any of the acts designated as Suspension/Discretionary Expulsion Conduct or violates any of the school's rules and regulations governing pupil conduct. When the Board revokes the suspension of an expulsion order, a pupil may be expelled under the terms of the original expulsion order.

Upon satisfactory completion of the rehabilitation assignment of a pupil, the Board shall reinstate the pupil and may also order the expungement of any or all records of the expulsion proceedings.

9.7. Readmission to the Charter

An expulsion order shall remain in effect until the Board orders the readmission of a pupil. At the time an expulsion of a pupil is ordered for an act other than Mandatory Expulsion Conduct, the Board shall set a date, not later than the last day of the semester following the semester in which the expulsion occurred, when the pupil shall be reviewed for readmission. For a pupil who has been expelled for an act of Mandatory Expulsion Conduct, the Board shall set a date of one year from the date the expulsion occurred, when the pupil shall be reviewed for readmission, except that the Board may set an earlier date for readmission on a case-by-case basis.

The Board shall recommend a plan of rehabilitation for the pupil at the time of the expulsion order, which may include, but not be limited to, periodic review as well as assessment at the time of review for readmission. The plan may also include recommendations for improved academic performance, tutoring, special education assessments, job training, counseling, employment, community service, or other rehabilitative programs.

Any pupil who has been expelled and who seeks readmission, must submit a request to the Board President in writing no more than 21 (but no less than 7) calendar days before the end of the term of the expulsion. In addition, the pupil must provide documentation that all conditions for rehabilitation set by the Board have been met.

Upon completion of the readmission process, the Board shall readmit the pupil, unless the Board makes a finding that the pupil has not met the conditions of the rehabilitation plan or continues to pose a danger to campus safety or to other pupils or employees of the school. A description of the procedure shall be made available to the pupil and the pupil's parent or guardian at the time the expulsion order is entered.

If the Board denies the pupil's request for readmission, the Board shall provide written notice to the expelled pupil and the pupil's parent or guardian describing the reasons for denying the pupil re-admittance into the school.

10. Uniform Complaint Policy

AIMS prohibits unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) against any student, employee, or other person participating in district programs and activities, including, but not limited to, those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55 or equity or compliance with Title IX, or based on his/her association with a person or group with one or more of these actual or perceived characteristics (5 CCR 4610).

Complaint forms are available on the district webpage at aimsk12.org/ucp. You may contact the AIMS Ombudsperson via email ombudsperson@aimsk12.org or visit aimsk12.org/ombudsperson.

This document is to be printed out, signed, and returned to your child's teacher.

I, **[Print Your Name]** _____, hereby acknowledge that I am the parent/legal guardian of **[Print Student's Name]** _____, who is an enrolled student at AIMS K-12 College Prep Charter District (AIMS). I have received and read the current edition of the school's handbook, which outlines all the policies and guidelines governing students' and their families' conduct and expectations.

By signing this document, I confirm that I have thoroughly reviewed and understand the handbook's contents and agree to adhere to all the policies outlined therein. I recognize the importance of following these policies to maintain a positive and conducive learning environment for all students at AIMS.

Furthermore, I understand that in the event of any disagreement with the school's policies, the policies will not be altered or amended solely based on my objections. If I find myself in disagreement with the school's policies, I am aware that I have the option to withdraw my student, **[Print Student's Name]** _____, from AIMS and seek enrollment at another educational institution that aligns with my preferences.

I hereby assure the school administration that I will support and encourage my child to abide by the rules and guidelines set forth in the handbook and work in collaboration with the school to promote their academic and personal development.

Please find my signature below as an acknowledgment of this commitment:

Print Your Name: _____

Signature: _____

Date: _____

DRAFT

Coversheet

TCI Curriculum

Section: IV. Consent Calendar
Item: F. TCI Curriculum
Purpose: Vote
Submitted by:
Related Material: TCI Qoute-31283.pdf
TCI Cover Letter.docx (1).pdf



Quote #: Q-31283-1
 Date: 8/21/2024
 Expires On: 10/20/2024
 Prepared By: Catherine Lisenby
 Email: info@teachtci.com
 Phone: 800-497-6138

Quote for:
 Aims K-12 Clg Prep Charter Dst
 Christopher Ahmad
 christopher.ahmad@aimsk12.org

Ship to:
 Christopher Ahmad
 Aims K-12 Clg Prep Charter Dst
 171 12th St
 Oakland, CA 94607

Product Code	Product Name	Product Type	List Price	Customer Price	Quantity	Extended Price
EL-SS-TL-01	Elementary (K-5) Social Studies: Teacher License (1 Yr)	Digital	\$114.00	\$114.00	17	\$1,938.00
EL-SS-SL-01	Elementary (K-5) Social Studies: Student License (1 Yr)	Digital	\$22.00	\$22.00	442	\$9,724.00

TOTAL:	\$11,662.00
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Shipping (5%) \$0.00

Grand Total	\$11,662.00
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Terms and Conditions

Business Terms

TCI's Business Terms apply to all orders. View details at <https://www.teachtci.com/tci-business-terms>

How to Order

Please include a copy of this quote with your purchase order to expedite your order and ensure you receive the pricing quoted above. Adjustments cannot be made after the order has been fulfilled. Place orders online at <https://shop.teachtci.com> or send using one of the following options:

- Email: info@teachtci.com
- Fax: 800-343-6828
- Address: 3790 El Camino Real #1224, Palo Alto CA 94306
- If paying by check, send payment to PO Box 6004, Whittier CA 90607

Download a copy of TCI's W-9 at <https://www.teachtci.com/w9>

License Contact

Set-up information for all licenses purchased will be sent to the contact email above unless otherwise noted.

Shipping

Shipping and handling fees do not apply to teacher and student license-only products.

Print Subscriptions

If your order includes multi-year subscriptions to print materials, you must receive delivery of the full annual quantity for the duration of your subscription. Any adjustments below the annual quantity cannot be used as a credit for future year shipments. Changes that exceed the original annual quantity must be accompanied by a new purchase order.

Student Journal Bundles

If your order contains fewer than 20 multi-year student journal bundles for any program, journals for the entire duration of the bundle will be shipped to you upfront.



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/19/2024

Item Details

Title of Item: TCI Curriculum
Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): 8/28/2024

Financial Information (if applicable):

Total Cost:
AIPCS II: \$\$11,662.00

Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
LCAP - Goal 1, Action 1.1

LCAP 1.1 from AIPCS II.

Coversheet

Quill Writing

Section: IV. Consent Calendar
Item: G. Quill Writing
Purpose: Vote
Submitted by:
Related Material: Quill Quote-QT-D5DFD434-0002-2 (1).pdf
Quill Cover Letter (1).docx.pdf

QUOTE

Valid until Oct 8, 2024

Quill - Premium Subscription Quote

\$1,800.00

Empirical Resolution Inc. DBA: Quill.org

41 East 11th Street
 11th Floor
 New York, New York 10003
 United States
 +1 510-671-0222
 sales@quill.org
 US EIN 46-2736440

QUOTE NUMBER QT-D5DFD434-0002-2
 ISSUE DATE Aug 9, 2024
 EXPIRATION DATE Oct 8, 2024

QUOTE FOR
**AIMS College Prep Elementary
 School - CA**
 axia.vang@aimsk12.org

Note: Quill.org's business name is Empirical Resolution Inc. We are not listed as Quill.org or Quill Corporation. If you need to add Empirical Resolution Inc. as a new vendor, you can access our W-9 here: <https://tinyurl.com/quill-w9-2020>. Purchase Orders can be sent to sales@quill.org or directly to your dedicated Partnerships Specialist. Subscription Dates: 07/31/24-07/31/25

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
School Premium Site (Invoice - Renewal) School Premium includes access to Quill's Administrator Dashboard, Teacher Premium upgrades for all teachers at the school site, access to Quill Academy, and Premium Teacher Center for all school staff.	1	\$1,800.00	\$1,800.00
	Subtotal		\$1,800.00
	Total		\$1,800.00

Thank you for your interest in purchasing a Quill Premium license. We are a nonprofit dedicated to helping all students become strong writers and critical thinkers. Quill Premium provides data reporting and professional development resources to improve writing outcomes for your students.



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/12/2024

Item Details

Title of Item: Quill Writing
Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?
 Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): 8/25/2024

Financial Information (if applicable):

Total Cost: \$AIPCS II k-5: \$1800

Is this expenditure included in the annual budget?
 Yes No

Please specify in which plan this expense is indicated:
Learning Recovery Block Grant: B. Accelerating progress to close the learning gaps

Coversheet

Learning Farm

Section: IV. Consent Calendar
Item: H. Learning Farm
Purpose: Vote
Submitted by:
Related Material: learning farm pdf invoice.pdf
Learning Farm Cover Letter.docx.pdf



INVOICE

Learning Farm
 1007 E. Levee St.
 Dallas, TX 75207

support@learningfarm.com
 (888) 519-2181
 www.learningfarm.com

<p>Bill to AIMS College Prep Elementary School (K-5) 171 12TH STREET Oakland, CA 94607</p>	<p>Ship to AIMS College Prep Elementary School (K-5) 171 12TH STREET Oakland, CA 94607</p>
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<p>Invoice details Invoice no.: 3483 Terms: Net 30 Invoice date: 08/15/2024 Due date: 09/14/2024</p>	<p>School Name: AIMS College Prep Elementary Sc PO Number: 10092 Sub End: 09/02/2025</p>
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#	Date	Product or service	Description	Qty	Rate	Amount
1.		All Available Subjects	Learning Farm - All Available Subjects Subscription	450	\$5.1088889	\$2,299.00

Total **\$2,299.00**

Ways to pay





AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/19/2024

Item Details

Title of Item: Learning Farm
Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): 8/28/2024

Financial Information (if applicable):

Total Cost:
AIPCS II: \$2,299.00

Is this expenditure included in the annual budget?
 Yes No

Please specify in which plan this expense is indicated:
Learning Recovery Grant - B. Accelerating progress to close the learning gaps

Coversheet

IXL Renewal-Middle School

Section: IV. Consent Calendar
Item: I. IXL Renewal-Middle School
Purpose: Vote
Submitted by:
Related Material:
IXL Middle School Renewal Cover Letter.docx.pdf
IXL MS Quote 3263232-2024-004 [American Indian Model Schools] (1).pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/8/2024

Item Details

Title of Item: IXL

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?

Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): 8/30/2024

Financial Information (if applicable):

Total Cost: \$15,470.00

Is this expenditure included in the annual budget?

Yes No

Please specify in which plan this expense is indicated:

IXL Renewal for January 14, 2025 - January 14, 2026

a.) Learning Recovery Block Grant

b.) Aligns with LCAP 1.1 for curriculum, and funded by Learning Recovery block grant

c.

AIMS = 7828.19 - 7505 is the maximum amount in the plan --> 323.19 from General Funds LCAP 1.1

AIPCS II = 7641.81 - 7505 is the maximum amount in the plan --> 136.81 from General Funds LCAP 1.1



RENEWAL QUOTE

IXL Learning
 777 Mariners Island Blvd., Suite 600
 San Mateo, CA 94404

QUOTE # 3263232-2024-004
 DATE: APRIL 3, 2024

TO:
 Zubida Bakheit
 American Indian Model Schools
 171 12th Street
 Oakland, CA 94607-4900

COMMENTS OR SPECIAL INSTRUCTIONS

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Linelle Gorman	A20-3263232	January 14, 2025 – January 14, 2026	January 14, 2025

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
1	IXL site license for 450 students, including: Grades 6-8: 450 students Subjects: Math, ELA, Science, and Social studies	\$10,800.00	\$10,800.00
1	IXL Spanish for 450 students <i>K-8 math licenses include complimentary access to IXL's universal screener</i>	\$3,375.00	\$3,375.00
1	Professional Development: IXL Starter PD Package <i>Unlimited instructor accounts included</i>	\$1,295.00	\$1,295.00
SUBTOTAL			\$15,470.00
SALES TAX			--
SHIPPING & HANDLING			--
TOTAL DUE			\$15,470.00

Ordering instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, [click here](#) or go to <http://www.ixl.com/po-upload> and enter quote # 3263232-2024-004. For international accounts, we can accept wire transfers for an additional fee.

Coversheet

IXL Renewal-Elementary School

Section: IV. Consent Calendar
Item: J. IXL Renewal-Elementary School
Purpose: Vote
Submitted by:
Related Material: Elementary IXL Cover Letter (1).docx.pdf
IXL Quote 566702-1 [Aims College Preparatory Elementary School].pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/12/2024

Item Details

Title of Item: IXL for elementary school

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?

Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): 8/25/2024

Financial Information (if applicable):

AIPCS II - \$9,900 Learning Recovery Block Grant

Is this expenditure included in the annual budget?

Yes No

Please specify in which plan this expense is indicated:

Learning Recovery Block Gran



IXL Learning
 777 Mariners Island Blvd., Suite 600
 San Mateo, CA 94404

QUOTE

QUOTE # 566702-1
 DATE: AUGUST 8, 2024

TO:
 Christopher Ahmad
 Aims College Preparatory Elementary School
 171 12TH ST
 OAKLAND, CA 94607

COMMENTS OR SPECIAL INSTRUCTIONS

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Linelle Gorman	A20-3216163	September 28, 2024 - September 28, 2025	September 7, 2024

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL site license (Grades K-5) Subjects: Math, ELA, and Science	450	\$22.00	\$9,900.00
Total Price			\$9,900.00

TOTALS	
Total Subscriptions List Price	\$9,900.00
Grand Total	\$9,900.00

Ordering instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, [click here](#) or go to <https://www.ixl.com/po-upload> and enter quote # 566702-1. For international accounts, we can accept wire transfers for an additional fee.

Coversheet

ETS

Section: IV. Consent Calendar
Item: K. ETS
Purpose: Vote
Submitted by:
Related Material: AIMS College Prep High Quote for SSR video (1).pdf
AIMS College Prep Middle Quote for SSR video.pdf
American Indian Public Charter School II Quote for SSR video.pdf
ETS Cover Letter (1).docx.pdf
AIMS HS - LCAP 2024-2025 (1).docx (1).pdf
AIMS MS - LCAP 2024-2025 (2).docx.pdf
AIPCS II - LCAP 2024-2025 (2).docx.pdf
ETS_W9_2024_Final DR Signed (1).pdf



QUOTE NO.	QUOTE DATE
QUOTE	August 5, 2024

BILL TO:
 AIMS College Prep High
 746 Grand Ave.
 Oakland CA 94607-2714
 UNITED STATES

SHIP TO:
 AIMS College Prep High
 746 Grand Ave.
 Oakland CA 94607-2714
 UNITED STATES

REMIT PAYMENT UPON INVOICE:
 EDUCATIONAL TESTING SERVICE
 PO BOX 371986
 PITTSBURGH, PA 15251-7986

CUSTOMER NUMBER 100000514559	LOCATION 25-J	SALES ORDER NUMBER	TERMS QUOTE	
ETS ID NUMBER	ITEM NUMBER	DESCRIPTIONS	PRICE	AMOUNT
825965	77	Video Student Score Reports for Summative ELPAC	\$ 1.00	\$77.00
825961	95	Video Student Score Reports for Summative CAASPP	\$ 1.00	\$95.00
QUOTE SUBTOTAL:				\$172.00
For billing inquiries, please call: 609-734-1300.		QUOTE TOTAL:		\$172.00



QUOTE NO.	QUOTE DATE
QUOTE	August 5, 2024

BILL TO:
 AIMS College Prep Middle
 171 12th St.
 Oakland CA 94607-4900
 UNITED STATES

SHIP TO:
 AIMS College Prep Middle
 171 12th St.
 Oakland CA 94607-4900
 UNITED STATES

REMIT PAYMENT UPON INVOICE:
 EDUCATIONAL TESTING SERVICE
 PO BOX 371986
 PITTSBURGH, PA 15251-7986

CUSTOMER NUMBER 100000514560	LOCATION 25-J	SALES ORDER NUMBER	TERMS QUOTE	
ETS ID NUMBER	ITEM NUMBER	DESCRIPTIONS	PRICE	AMOUNT
825965	55	Video Student Score Reports for Summative ELPAC	\$ 1.00	\$55.00
825961	207	Video Student Score Reports for Summative CAASPP	\$ 1.00	\$207.00
QUOTE SUBTOTAL:				\$262.00
For billing inquiries, please call: 609-734-1300.		QUOTE TOTAL:		\$262.00



QUOTE NO.	QUOTE DATE
QUOTE	August 5, 2024

BILL TO:
 AMERICAN INDIAN PUBLIC CHARTER SCHOOL II
 171 12th St.
 Oakland CA 94607-4900
 UNITED STATES

SHIP TO:
 AMERICAN INDIAN PUBLIC CHARTER SCHOOL II
 171 12th St.
 Oakland CA 94607-4900
 UNITED STATES

REMIT PAYMENT UPON INVOICE:
 EDUCATIONAL TESTING SERVICE
 PO BOX 371986
 PITTSBURGH, PA 15251-7986

CUSTOMER NUMBER 100000422577	LOCATION 25-J		SALES ORDER NUMBER	TERMS QUOTE	
ETS ID NUMBER	ITEM NUMBER	DESCRIPTIONS		PRICE	AMOUNT
825965	150	Video Student Score Reports for Summative ELPAC		\$ 1.00	\$150.00
825961	512	Video Student Score Reports for Summative CAASPP		\$ 1.00	\$512.00
QUOTE SUBTOTAL:					\$662.00
For billing inquiries, please call: 609-734-1300.					
QUOTE TOTAL:					\$662.00



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/12/2024

Item Details

Title of Item: ETS Testing Services - Student Score Reports

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

- Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?

- Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): 8/25/2024

Financial Information (if applicable):

Total Cost: High School - 172.00
AIMS Middle 262
AIPCS II - 662

Is this expenditure included in the annual budget?

- Yes No

Please specify in which plan this expense is indicated:

General Funds
4316 - Student Test Supp

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
AIMS College Prep High School	Natalie Glass Director of Schools	natalie.glass@aimsk12.org

Plan Summary [2024-2025]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

AIMS College Prep High School is located in the heart of Lake Merritt, Oakland. We serve 370 students. The school community prides itself on being family-oriented. The overarching goal is college and career readiness for all students and joint stakeholder strategic planning through the annual local control process aligns our resources and actions to serve our students in pursuit of this goal.

AIMS Mission Statement

Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations in attendance, academic achievement, and character development results in our students being prepared for lifelong success. The results-driven culture at AIMS and the adherence to it with fidelity guarantees that all graduates earn admission into four year post-secondary programs and become productive members of society

AIMS Values At AIMS we value:

- Excellence - Commitment to excellence in all that we do
- Wisdom and Knowledge - Pursuit of wisdom and knowledge as intrinsically valuable
- Empathy - Recognition of dignity and worth of every human being Family and Community - Building of family and community
- Citizenship - Social awareness and justice that leads to action
- Legacy - The continued preservation and development of AIMS methodologies for 21st-century learners and educators.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Based on the CAASPP results, we can see a significant increase overall in both math and ELA. For ELA, there was an increase of 23.69%, and 21.58% for math, compared to the previous year. The analysis of our subgroups determined that every single subgroup increased in both math and ELA. This includes all races, SPED, socioeconomically disadvantaged, and English Language Learners. The ranges in improvement were from 5.88%-31%. Overall, the students had a proficiency of 67.03% in ELA and 58.24% in mathematics.

If we focus on our subgroups, all of our subgroups showed tremendous improvement in the 2022-2023 school year. Our Asian subgroup showed an increase of 25.45% for ELA and 30.86% for math. Our African American subgroup showed the largest gain with 31.08% in ELA. They also scored 17.53% higher in mathematics. Our Hispanic population scored 5.88% higher in ELA and 17.66% in math. For our SPED, English Language Learners, and White subgroups, we had fewer than 11 reported results so results were not shared. For our socioeconomically disadvantaged subgroups, we saw increases of 29.05% and 29.84% in ELA and math.

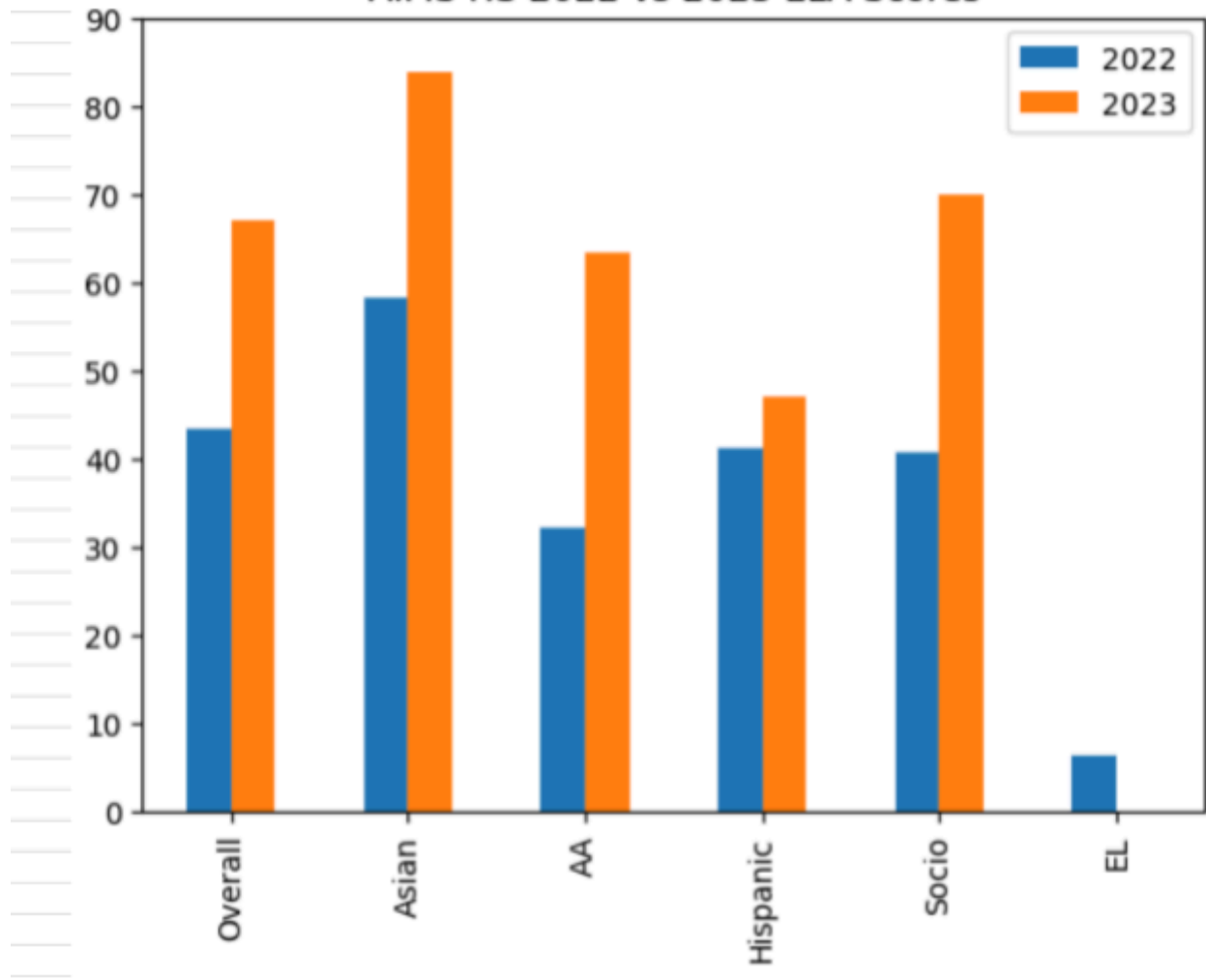
For our local measurements, we used Scholastic Reading Inventory to determine the reading levels and Lexiles of our students. Students took the benchmark every quarter. Our students saw an increase of 7%, putting them at a proficiency rate of 61%. These results were captured during the final quarter of years 2023 and 2024.

Image 1: 2021-2022 vs 2022-2023 CAASPP ELA Scores

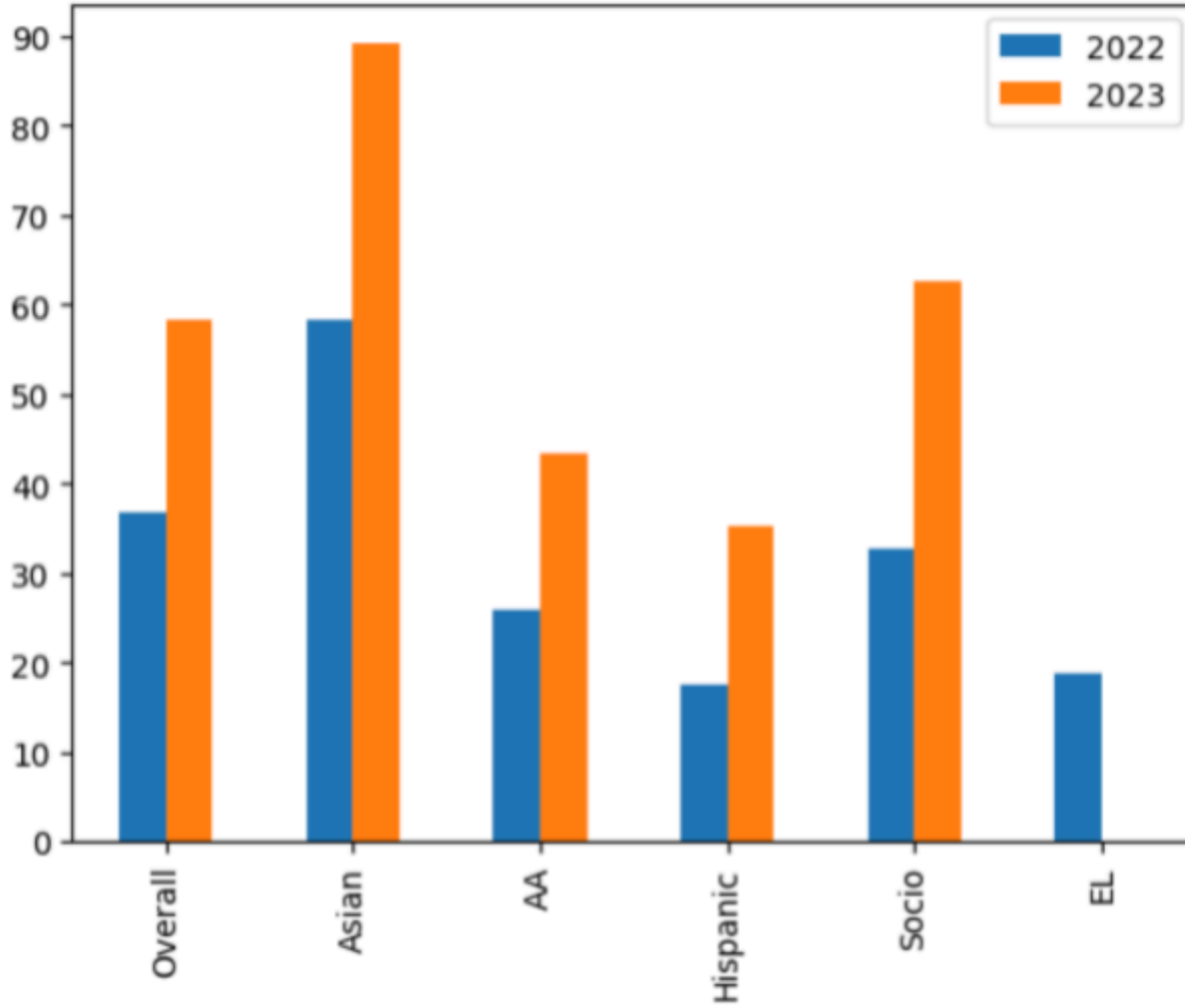
Image 2: 2021-2022 vs 2022-2023 CAASPP Mathematics Scores

Image 3: 2022-2023 vs 2023-2024 Scholastic Reading Inventory Scores

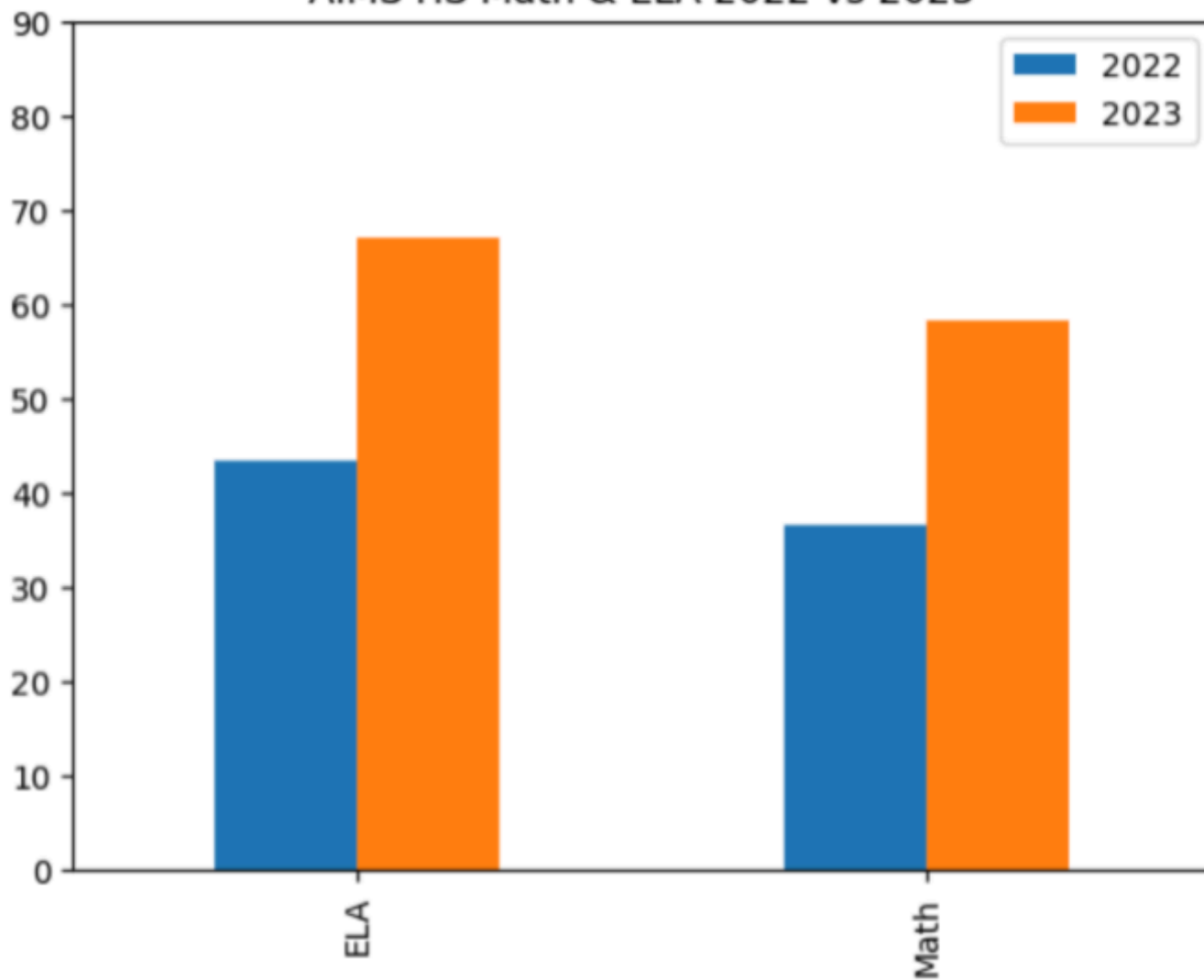
AIMS HS 2022 vs 2023 ELA Scores



AIMS HS 2022 vs 2023 Math Scores



AIMS HS Math & ELA 2022 vs 2023



Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
All educational partners including teachers, staff, parents, students, community members, and the Board.	Throughout the year during regular meetings of the Board, all stakeholders are invited to participate in meetings discussing the school’s academic progress, ongoing programs and activities, and budget updates. All these discussions are used to inform the development and updates within the LCAP. In February 2024, there was amid-year update on all LCAP goals, available metric outcomes data, actions implementation data, and expenditures data for the current school year.
Teachers, administrators, and other school personnel	In spring 2024, the school consulted with teachers and staff during the School Site Council to collect input for the development of the new 3-year LCAP. Every week we provide teachers with professional development and engage them in discussions ranging from instruction to student data to collecting feedback on school programs and plans.
[Identify applicable partner(s) or group(s) here]	[Describe the process for engaging the identified educational partner(s) here]
Parents, including parents of English learners, other unduplicated pupils, and students with disabilities	In spring 2024, the school consulted with parents during the School Site Council to collect input for the development of the new 3-year LCAP, as well as the English Learner Parent Advisory Committee, and via a survey on the school’s overall performance, activities, and programs, which informed the final version of the LCAP
Students	In spring 2024, the school consulted with students during a the School Site Council to collect input for the development of the LCAP.
Teacher, Parent Student Surveys	Surveys were given to Teachers, Parents, and Students for them to provide feedback. Their input provided data for the development of the LCAP.

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Feedback from partners is gathered through surveys, meetings, focus groups and participation in groups such as the School Site Council, Student Government Association, AIMS Parents United. Their input is analyzed to identify common themes, prioritize needs, and to determine which initiatives align with district goals. The adopted LCAP reflects a consensus-driven approach that balances input with educational needs.

Students provide valuable insight into their educational experiences, including what programs and support systems are most effective for their learning. Their feedback leads to initiatives that prioritize student well-being, academic support, extra curricular activities and other aspects directly impacting their education. Pan SGA works directly with the student body, supports teachers and informs the Superintendent. Students are members of the School Site Council that meets regularly to facilitate shared decision-making among stakeholders and is composed of parents, community members, teachers, administrators and students.

Parents offer perspectives on their children's educational needs, concerns about the school and expectations for academic and personal growth. Their feedback shapes priorities related to family engagement, strategies between school and home and resources that support diverse student needs. Parents are recruited regularly to join the AIMS Parent Group that supports and volunteers in various capacities throughout the school year. They participate in and engage directly with the school community and local authorizers.

Teachers provide insight into curriculum effectiveness, instructional strategies, professional development needs and support services for students. Their feedback guides decisions on professional learning opportunities, classroom resources, and interventions tailored to improve teaching quality and student outcomes. Teachers (including T's and IA's) are members of the School Site Council that meets regularly to facilitate shared decision-making among stakeholders and is composed of parents, community members, teachers, administrators and students.

Goals and Actions

Goal 1

Goal #	Description	Type of Goal
[Goal #]	Academics and Curriculum: We will commit to academic excellence by ensuring that all students receive Data-Driven Instruction and curriculum in Common Core State Standards (CCSS), Next Generation Science Standards (NGSS,) other California State Standards (ELD, Social Studies, World Languages, Visual Performing Arts).	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

By strengthening our commitment to Academics and Instruction, teachers and students will receive appropriately assigned instructional materials that are based upon the standards and facilitate student learning and achievement. Teachers that deliver high-quality instruction through the implementation of State Standards. An achievement gap exists for at-risk students, including English Learners, Foster Youths, and Low Income Subgroups.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
[Metric #1]	Student access to instructional materials and supplies	100% of students have access to board adopted materials and instructional supplies	[Insert outcome here]	[Insert outcome here]	100% of students have access to board adopted materials and instructional supplies	[Insert current difference from baseline here]

[Metric #2]	California Assessment of Student Performance and Progress - English Language Arts	68% of all students will reach proficiency in English Language Arts 40% of our English Language Learners will reach proficiency in English Language Arts	[Insert outcome here]	[Insert outcome here]	67% of all students will reach proficiency in English Language Arts 50% of our English Language Learners will reach proficiency in English Language Arts	[Insert current difference from baseline here]
[Metric #3]	California Assessment of Student Performance and Progress - Mathematics	60% of all students will reach proficiency in mathematics 40% of our English Language Learners will reach proficiency in mathematics	[Insert outcome here]	[Insert outcome here]	60% of all students will reach proficiency in mathematics 40% of our English Language Learners will reach proficiency in mathematics	[Insert current difference from baseline here]
[Metric #4]	California Assessment of Student Performance and Progress Science	30% of all students will reach proficiency in science	[Insert outcome here]	[Insert outcome here]	32% of all students will reach proficiency in science	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Approved curriculum (textbooks, online learning platforms)	Approved curriculum - will ensure that students have access to appropriate curriculum. Chemistry, 15th Edition - Student textbooks \$17,238.25 Campbell Biology AP Edition (12th Edition) -Teacher Manual World Civilizations: The Global Experience, Since 1200 8th Edition, AP (Pearson, 2021) - Teacher Manual Exploring Environmental Science for AP (Cengage 2019) - Teacher Manual	\$ 73,993.50	
1.2	Supplemental Curriculum, Online Learning Platforms	Approved online learning programs to supplement learning and promote student success Quill Writing, IXL, additional learning programs. IXL	\$28,000	Yes
1.3	Instructional Materials/Supplies	Instructional materials and supplies to implement curriculum-aligned instruction that includes learning tools, class materials, supplies, science lab, and other instructional materials.	\$60,000	
1.4	Testing Supplies and Fees	Testing supplies and fees for (CAASPP, CAST, ELPAC, AP Exams, ACT, SAT) AP Test \$90,000 SAT 11 Test \$2,500 SAT 12 Test \$3,100 ACT 11 Test \$4,100 Headsets - \$2000 Calculators \$3,500	\$ 105,000.00	Yes

Insert or delete rows, as necessary.

Goal 2

Goal #	Description	Type of Goal
[Goal #]	Instruction, Development, and Support: Provide high quality classroom instruction from appropriately credentialed teachers and staff, that promotes college and career readiness with academic interventions and professional development to eliminate barriers to student success.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

AIMS caters to the holistic needs of students by fully-funding all relevant and necessary instructional materials for students, school uniforms, and supplemental resources. Together, these two elements will help students, teachers, staff, and administrators thrive. We make sure to screen potential candidates and hire only those who are qualified to teach in an AIMS classroom. Our teachers go through weeks of professional development during the school year to ensure they are teaching up to our high standards.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	Appropriately credentialed and assigned teachers	71% CalSAAS 2022-2023 Summary	[Insert outcome here]	[Insert outcome here]	75% of teachers are appropriately credentialed and assigned	[Insert current difference from baseline here]
Metric 2	Teacher misassignment	29.03% CalSAAS 2022-2023 Summary	[Insert outcome here]	[Insert outcome here]	25% of teacher misassignment	[Insert current difference from baseline here]
Metric 3	Percent of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	90% of the staff will attend professional development	[Insert outcome here]	[Insert outcome here]	95% of the staff will attend professional development	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Administrative Staff	Head of Academics (UPC: HOD0003) Director of Schools (UPC: DROS0001) Dean of Students (UPC: DOS0002)	\$288,252	
2.2	Teachers	Appropriately assigned, trained, and credentialed Teachers will provide high quality instruction to all students using AIMS practices and data driven strategies. HITCH0001, HITCH0002 HITCH0003, HITCH0004, HITCH0005, HITCH0006, HITCH0007, HITCH0008, HITCH0009, HITCH0012, HITCH0013, HITCH0014, HITCH0015, HITCH0016 ARTCH0002	\$1,194,910	
2.3	Teacher Assistants	Teacher Assistants - will support the teachers during instructional time. They will also promote a positive, proactive, professional, and efficient environment. TCHAST0005; TCHAST0006; TCHAST0007; TCHAST0011; TCHAST0012	\$366,039	Yes

2.4	Intervention Aides	<p>Instructional Aids will provide regular and equitable instructional "push-in" and "pull-out" support to students. They will also provide and promote a positive, proactive, professional, and efficient environment.</p> <p>Instructional Aide UPC: IA0006 IA0005</p>	\$23,527.42	Yes
2.5	Professional Development for Staff	<p>Ongoing professional development and learning opportunities and resources for teachers will enhance their skills to improve student outcomes.</p> <p>In addition, Integrated and Designated ELD PD will support general ed teachers in support of ELLs. Identified areas of development include Bloom's Taxonomy, Differentiated Instruction, Modified and Adapted Curriculum for EL and SPED students, and culturally responsive pedagogy.</p> <p>7435 LRGEB \$66,000</p>	\$66,000	Yes
2.6	Instructional Coach	<p>Provides coaching, modeling instruction, lesson design, instructional delivery and assessment related to English language arts, English language development, social studies, science and math.</p> <p>UPC: INSTC0001</p>	\$39,036	Yes
2.7	Teacher Supplies/Furniture	Teacher supplies for the classroom and to support with lesson planning	\$70,000	
2.8	Food and Refreshments	Food and refreshments for staff during during professional development meetings to review student data, disaggregate data, strategize effective instructional implementation	\$30,000	

2.9	College Bound Kids Coordinator and Program	<p>College bound kids will provide youth with the guidance, support and encouragement to attain college goals.</p> <p>College Bound Kids Program: Supplies \$672 College Bound Kids Program: Non Capitalized Equipment \$168 College Bound Kids Program: Travel \$336 College Bound Kids Program: Professional Development \$119 College Bound Kids Program: College Tours \$3,400 College Apps \$24,000 CBK Coordinator CBKCO0001 \$72,116</p>	\$105,811	Yes
2.10	Substitute Services	Substitute teachers hired to provide temporary placement for teachers as needed.	\$80,000	
2.11	Teacher Induction Support	The school will continue to provide an Induction Program for beginning teachers and interns.	\$6120	Yes
2.12	Teacher Intern Support	The school will continue to provide an intern support program	\$4000	Yes
2.13	Instructor Permit Fees	The school will pay for instructor fees with California Teaching Credential (30-day permit, STSP, PIP)	\$800	
2.14	Saturday School	<p>Intervention support provided on Saturdays to address learning loss, credit recovery, test prep, tutoring, additional academic support, expanded learning, or restorative justice.</p> <p>WININT0001; WININT0002; WININT0003; WINAID0001; WINAID0002</p>	\$31,071	Yes
2.15	Summer School, Intercession (Winter, Spring)	<p>Intervention support provided during Summer Break, Winter Break, or Spring Break to address learning loss, credit recovery, test prep, tutoring, additional academic support, expanded learning, or restorative justice.</p> <p>SSTCH0001; SSTCH0002; SSTCH0003; SSTCH0004; SSTCH0005; SSTCH0006; SSAID0001; SSAID0002</p>	\$13,002	Yes
2.16	Supports for Students with Disabilities	Materials, supplies and/or Personnel to support special education program and students	\$19,900	

Insert or delete rows, as necessary.

Goal 3

Goal #	Description	Type of Goal
[Goal #]	Measurement of Data: Use of technology and supplemental education resources to increase staff effectiveness, progress monitor, and improve student outcomes in becoming 21st-century learners and educators.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

AIMS is a heavily data-based educational program. We have our own data department which is responsible for producing the data, sharing it with teachers, and training teachers on how to use data. We developed this goal because we want to ensure that all of our teachers are comfortable and knowledgeable when looking at data and planning for their students' success in the classroom. We believe that data-driven

instruction is the most effective way to deliver top-notch lessons to students each day. Our goal is to make sure that teachers can look at the data and make informed decisions that have the greatest impact on learning and performance. Teachers will need to know how to look at the data, analyze it, and then plan using it. So this goal was created to help with that task.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	Formative Assessment Math -NWEA (MAP) Proficiency	50% Proficiency 40% for English Language Learner Subgroups	[Insert outcome here]	[Insert outcome here]	55% Proficiency for All Sudents 50% for English Langauge Learner Subgroups	[Insert current difference from baseline here]
Metric 2	Formative Assessment ELA -NWEA (MAP) Proficiency	50% Proficiency 40% for English Language Learner Subgroups	[Insert outcome here]	[Insert outcome here]	55% Proficiency for All students 50% for English Langauge Learner Subgroups	[Insert current difference from baseline here]
Unified Insights	50% Usage	50% of teachers have used Unified Insights to look at student data	[Insert outcome here]	[Insert outcome here]	60% of teachers have used Unified Insights to look at student data	[Insert current difference from baseline here]
NWEA	N/A this will be a new program for 2024-2025	80% of students will be tested using NWEA benchmark assessments	[Insert outcome here]	[Insert outcome here]	86% of students will be tested using NWEA benchmark assessments	[Insert current difference from baseline here]
Illuminate	80% usage	80% of students will be tested using Illuminate benchmark assessments	[Insert outcome here]	[Insert outcome here]	86% of students will be tested using Illuminate Benchmark assessments	[Insert current difference from baseline here]
Respond EDU	10% of teachers used RespondEDU	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	60% of teachers will use RESPOND EDU to create their lesson plans	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Unified Insights	AIMS will contract with a third-party entity to collect, analyze, and report academic data for school improvement, monitor student progress, analyze trends, and meet local, state, and federal reporting requirements	\$3,296.00	Yes
3.2	NWEA	NWEA is a benchmark assessment program recognized by the state of California. Students will be given 3 summative benchmarks per year. The program produces growth charts and data each quarter. 7435 (LREBG)	\$7,031.00	Yes
3.3	Illuminate	Illuminate is a standards-based assessment program. It allows us to create local assessments based on the pacing guides of the district 7435 (LREBG)	\$4,152.00	Yes
3.4	Respond Edu	Respond EDU is a standards-based lesson plan creation system that uses AI technology to help teachers execute the full lesson plan cycle	0	
3.5	Academic Counselors	Academic counselor will update grading system support UPC: ACOUNS0002	\$91,712	Yes

Insert or delete rows, as necessary.

Goal 4

Goal #	Description	Type of Goal
[Goal #]	School Culture and Climate: A clean, safe and positive environment that's based upon the principles of family and community, with increased parent engagement.	[Identify the type of goal here]

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 3: Parental Involvement (Engagement)

Priority 5: Pupil Engagement (Engagement)

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

To provide students and families with appropriate health services interventions to be healthy and be able to learn. These services are principally directed and are an effective use of funds, targeting our unduplicated students. COVID-19 has reminded us that the holistic needs of students (particularly mental health) must be taken into account in order to facilitate student and community success. Our goal is to provide a positive, safe, and comfortable environment where students and teachers only need to worry about teaching and learning. We also want to focus on positive interactions with staff and students. We want to teach students how to learn from their mistakes, interact with their peers, and build trust within the school community.

With the rise of racial/ethnic violence spreading throughout the Bay Area, we at AIMS want to show that we are doing more than just providing verbal support. Through our practices in restorative justice, we have developed and will continue to practice using community circles. We find that this is the best way for students to create dialogue, learn about each other’s background, cultures, and mannerisms. Our goal is for everyone to talk about these issues head on and to learn to build friendships by discussing the current issues as well as their feelings. Teaching students to learn to accept others for who they are is one of the main goals which is rooted in Goal 4. As for students who have been victims or witnessed acts of violence because of their skin color or race, we will have an on-site counselor who will be there for emotional support. We want to make a stand and teach students to love thy neighbor. We want to show that the classroom is a safe space for students of all races.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	School Survey - Question regarding Safety	Student Response: 47.25% Family Response: 91% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert outcome here]	[Insert outcome here]	Student Response: 52% Family Response: 93% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert current difference from baseline here]

Metric 2	Family Survey - Question regarding High Expectations	Family Response: 76% strongly agree or agree Source California School Parent Survey (CSPS)	[Insert outcome here]	[Insert outcome here]	Family Response: 82% strongly agree or agree Source California School Parent Survey (CSPS)	[Insert current difference from baseline here]
Metric 3	Student Survey Student - Caring Relationships	Student Survey Response: 47.25% Source California Health Kids Survey (CHKS)	[Insert outcome here]	[Insert outcome here]	Student Survey Response: 65% Source California Health Kids Survey (CHKS)	[Insert current difference from baseline here]
Metric 4	Percent of students in grade 9-12, receiving social emotional counseling, who reported an increased sense of connection and belonging.	School Wide Suspension Rate 2.2%	[Insert outcome here]	[Insert outcome here]	≥ 2% School Wide Suspension rate	[Insert current difference from baseline here]
Metric 5	School facility is maintained and in good repair. The facility received Good rating on the Facilities Inspection Tool	School facility is maintained and in good repair. For 2023-2024 the facility received Good rating on the Facilities Inspection Tool	[Insert outcome here]	[Insert outcome here]	School facility will be maintained and in good repair. The facility will receive Good rating on the Facilities Inspection Tool (FIT)	[Insert current difference from baseline here]
[Metric #]	[Insert metric here]	[Insert baseline here]	[Insert outcome here]	[Insert outcome here]	[Insert target outcome here]	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Administrative Assistant and Clerk	Supporting with the day to day operations and ensuring the positive environment. Administration Assistant (UPC: ADMIN0003) Clerk (UPC: CLERK0003)	\$152,724	

4.2	Community Liason and Parent Engagement	<p>The AIMS Community Liason helps lead the Family Advisory Council (FAC) and provides wrap-around support, voices, and engagement activities for all families. COMLIA0001 (1900 or 5812?)</p> <p>Community Liason also supports homeless and foster youth students</p> <p>Parent engagement such as Back to School Night, Open House, Town Hall Meetings.</p>	\$49,753	Yes
4.3	Health Coordinator & Health supplies	<p>Health Coordinator will help to provide basic assessment, support student success by providing health care through assessment, intervention, and follow-up for all children within the school setting. By addressing student's health needs, students will be supported in the learning process and poised for achievement.</p> <p>HLTCO0002</p>	\$103,000	Yes
4.4	AIMS Athletic Department and Clubs (LCFF)	<p>The purpose of the AIMS Athletic Department is to aid in the academic, emotional, mental, and physical development of our scholar-athletes through the promotion of teamwork, leadership, sportsmanship, and organized athletic competition.</p> <p>Athletic Director, Assistant Athletic Director, Coach, Assistant Coach, entry fees, insurance, snacks, transportation, uniform, Sports banquets.</p> <p>9th - 12th Sports Fall Sports: Cross Country (B/G), Volleyball (G), Soccer (B), Cheer Winter Sports: Volleyball (B), Basketball (B/G), Soccer (G), Cheer Spring Sports: Badminton</p>	\$119,516	Yes

4.5	ParentSquare (LCFF)	ParentSquare is an online digital communication tool that combines multiple communication streams (email, text, robocall) into one easy-to-use interface for families and staff. Parent Square also delivers secure documents and provides translation support in Chinese and Spanish languages.	\$1,190	
4.6	PowerSchool (SIS)	PowerSchool is the Student Information System that is used to keep track of attendance, gradebook and student demographic information.	\$5000	
4.7	Oakland Enrolls / Avela	AIMS has partnered with Oakland Enrolls since its inception in 2016, which empowers Oakland families to make informed choices about their public school options and make the process of selecting and enrolling in a public school easy, efficient, transparent, and equitable.	13,275	
4.8	Public Transportation Support to Vulnerable Student Populations (LCFF)	AIMS will provide support to its most vulnerable student populations (low-income, homeless, foster care, etc.) by providing public transportation passes (clipper cards).	[\$ 0.00]	
4.9	Technology Services, Inventory Software and helpdesk	AIMS will contract IT services to help maintain and improve our wireless and technology infrastructure.	\$3799	
4.10	Campus Security / Bell System Enhancements (LCFF)	AIMS will commit to additional campus security enhancements, including the installation of additional security cameras and software, and enhancements to our digital bell system. AIMS will also commit to an orderly pick up and dismissal system. AIMS will be in compliance with school safety procedures and will carry out monthly drills.	5000	
4.11	Experiential Learning / Field Trip Opportunities	AIMS will commit funding to permit students to engage in educational and end of year field trips, senior class trip, and college tours. Senior class trip \$10,000 LCFF \$15,000 East coast college tours LCFF \$35,000	\$60,000	Yes
4.12	After School & Enrichment/Extracurricular Programs/Clubs	After School & Enrichment/Extracurricular Programs/Clubs	\$30,000	Yes
4.13	Teacher Appreciation	Events and activities to show educator appreciation.	1000	

4.14	Student Government Association	<p>SGA The AIMS Student Government Association will provide opportunities for students to take on leadership roles in the school. The SGA will also help support all AIMS Clubs and Organizations in order to promote School / Cultural Events & Assemblies, and Guest Speakers to promote a positive and diverse environment.</p> <p>7435 (LREBG)</p>	\$5,000	Yes
4.15	Golden Talon/Yearbook	The Golden Talon Yearbook AIMS will commit funding to the printing and distribution of The Golden Talon Yearbook, a student yearbook production.	\$13,000	
4.16	No bullying School Campaign	Restorative practices: assemblies and workshops	5000	
4.17	Student Uniforms	Polos, Sweaters, PE Uniforms, and other items needed to ensure that students are following the uniform dress code.	\$60,000	
4.18	Student Events	AIMS will have student events such as graduation, orientations, and honor roll assemblies with incentives to promote the school community.	\$42,000	Yes
4.19	Educational Stakeholders Surveys	<p>Surveys from CalSCHLS</p> <p>Student Survey</p> <p>Teacher surveys California School Staff Survey (CSSS)</p> <p>Parent Survey (\$1000)</p>	\$1000	Yes
4.20	PBIS Incentives, Rewards and Events	<p>AIMS will continue to implement Positive Behavior Intervention Support (PBIS) programs and incentives to provide access to social/emotional curriculum, encourage positive behavior through student rewards. Together, with restorative justice practices, and curriculum, PBIS will help increase student attendance, maintain a low suspension rate, and promote a safe and positive learning environment.</p> <p>\$1000</p>	\$15,000	
4.21	GoGuardian	GoGuardian empowers staff with effective tools to create safe and engaging learning for every student. From digital guardrails to student safety support, we'll help you lay the foundation for learning to thrive.	\$ 2,853.71	

4.22	Vision to Learn	Provide vision screening, eye examinations and glasses for students who need glasses. 7435 (LREBG)	\$20,000	Yes
4.23	Safe and Secure Facilities	Ensure safety of grounds and facilities by providing preventative measures such as video cameras, etc. Conduct ongoing facilities maintenance and safety inspections and provide strong janitorial services. Ensure the facilities are conducive to a positive learning environment by purchasing equipment, furniture, posters, and other materials that promote an effective learning place. Safety trainings and drills will be conducted for students and staff.	\$225,000	

Insert or delete rows, as necessary.

Goal 5

Goal #	Description	Type of Goal
[Goal #5]	<p>By the end of the 2024-2025 School Year, English learner (EL) students in grades 9-12 will:</p> <ul style="list-style-type: none"> » Receive integrated ELD instruction based on Guided Language Acquisition Design at least 50% of their class time as measured by analysis of teacher observations » 50% of these students will increase proficiency in English by one level or more as measured by Summative ELPAC results » 25% or more of these students will be reclassified as Fluent English Proficient » 50% of these students will be meeting or exceeding standards in ELA 	Focus

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Our LEA has developed an observable teaching goal in recognition that a prerequisite to increasing student learning outcomes is improving teaching performance. The remaining goals are based on state-assessed growth in English proficiency. We are focusing on improving teaching performance, specifically the use of research-based language acquisition strategies (GLAD), by a substantial amount. Measurable student outcome goals are more conservative in recognition that the effects of improved teaching performance will show up over an extended time period.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	% of observed teaching time with GLAD strategies	GLAD use observed 0% of teaching time	[Insert outcome here]	[Insert outcome here]	GLAD use observed 50% of teaching time	50%
Metric 2	English Learners making annual growth as measured by ELPAC annual growth data	40% of English Language Learners made at least one level progress based on ELPAC data	[Insert outcome here]	[Insert outcome here]	50% of English Language Learners made at least one level progress based on ELPAC data	10%
Metric 3	Rate of reclassification	15% of English Language Learners were reclassified in 2024	[Insert outcome here]	[Insert outcome here]	25% or more of English Language Learners will be reclassified as Fluent	15%
Metric 4	% meeting or exceeding ELA standards	40% of English Language Learners met or exceeded ELA standards	[Insert outcome here]	[Insert outcome here]	50% of English Language Learners will be meeting or exceeding standards in ELA	10%

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	ELD Coordinator/Manager	ELD Coordinator/Manager will organize on-going training in GLAD strategies for teachers and provide demo lessons and one-on-one support, in collaboration with the Instructional Coach. ELD Coordinator/Manager will also meet with Directors who conduct teacher observations in order to track the percentage of time GLAD strategies are used during observations.	\$30,064	Yes
5.2	ELD Teacher	ELD Teacher will provide regular, targeted instructional support to small intervention groups (of ELPAC level 1 and 2 EL students) and supplementary language curriculum support to level 3 students. ELD Coordinator will support ELD teacher with lesson planning support to embed and implement ELD standards.	\$71,897	Yes
5.3	ELPAC Testing Expenses	ELD Coordinator/Manager will create testing info cards, signage, review materials and other resources to improve testing process	\$5,967	Yes
5.4	ELD Technology Expenses	ELD Coordinator/Manager will maintain software licenses and devices for language-learning technology such as Rosetta Stone and ELD iPads	\$1000	Yes

Insert or delete rows, as necessary.

Goal 6

Goal #	Description	Type of Goal
[Goal #6]	Within three years, the district will reduce rates of chronic absenteeism and suspension by implementing actions that promote relationships and student connectedness.	Broad

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)

An explanation of why the LEA has developed this goal.

California School Dashboard (Dashboard) and local data indicate that low-income students have disproportionately higher rates of chronic absenteeism and suspension than other student groups. High rates of suspension and chronic absenteeism result in decreased access to instructional time/instruction for students. Consultation with educational partners, specifically with parents and teachers, identified a desire to implement strategies to decrease chronic absenteeism and suspension rates that include approaches to support student engagement. Furthermore, student survey data indicates that 2% of low-income students in middle and high school participate in student clubs or leadership groups.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	Chronic Absenteeism Rate	13% of Students are chronically absent	[Insert outcome here]	[Insert outcome here]	7.5% of students are chronically absent	[Insert current difference from baseline here]
Metric 2	Attendance Rate	93.97% ADA	[Insert outcome here]	[Insert outcome here]	[Insert target outcome here]	[Insert current difference from baseline here]
Metric 3	Suspension Rate	School Wide Suspension Rate 2.2%	[Insert outcome here]	[Insert outcome here]	≥ 2% School Wide Suspension rate	[Insert current difference from baseline here]
Metric 4	Discipline Referral Rate	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	Less than 25% of students will receive a discipline referral	[Insert current difference from baseline here]
Metric 5	Percent of Students Participating in a Student Club or Leadership Group	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	50% of students will participate in a Student Club or Leadership Group	[Insert current difference from baseline here]
Metric 6	Percent of students in grade 9-12, receiving social emotional counseling	No baseline data available (This data has not been previously collected.)			15% of students in grade 9-12, receiving social emotional counseling	

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
6.1	Attendance incentives & rewards	To address CA Dashboard data on chronic absenteeism: African American, English Learners, Hispanic, Socioeconomically disadvantaged, and students with disabilities. AIMS will celebrate attendance, incentives, and rewards to decrease chronic absenteeism and promote student engagement.	\$60,000	Yes
6.2	Monthly attendance celebrations	To celebrate attendance, AIMS will hold monthly attendance events and celebrations to recognize students' attendance.	\$10,000	Yes
6.3	Campus Supervisor	Will ensure that the campus is safe. Will also work with site leadership to re-engage students that are chronically absent. CAMP0003 CAMP0004	\$150,849	Yes
6.4	Student Events for perfect attendance	Student Events for perfect attendance.	\$1,000	Yes
6.5	Student Events Coordinator	The Student Activity Coordinator will maintain school events STACT0001	\$28,732	Yes
6.6	SEL Curriculum & Professional Development	CharacterStrong will support school culture and climate, "The aim of education is to help young people be successful in their lives. Success can include metrics like academic growth, college & career readiness, and overall life satisfaction. In the pursuit of achieving these goals, there are 3 outcomes that serve as the foundation upon which student success is built". CharacterStrong \$8,000	\$17,000	Yes
6.7	SEL Counselor	Socioemotional Counselor provides mild to moderate socioemotional guidance, counseling, and support to help promote the holistic well-being of students - particularly with extra care towards student mental health. COUNS0001	\$34,031	Yes

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [LCAP Year]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1,428,272	\$878,378

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
24.90%	0%	\$0	[Insert percentage here]%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Goal 1 - Actions 1.1-1.4	Ensure all subgroups have the curriculum and supplies needed to engage in learning	Most of our students fall under the unduplicated subgroup, and the actions address access to curriculum and supplemental curriculum bridging the learning gap, classroom materials and supplies and testing materials	Approved curriculum, CAASPP, Classroom supplies/ science materials, testing supplies and fees

<p>Goal 2 - Actions 2.1 - 2.17</p>	<p>Ensuring students have properly credentialed teachers/ teachers have tools to properly administer instruction</p>	<p>Adequate and properly credentialed campus supports for unduplicated and underserved student groups encompass a comprehensive approach. This includes ensuring all administrative staff, teachers, teacher assistants, intervention aides, instructional coaches, college and career coordinators, substitutes, and support personnel such as induction/inter/permit support are fully staffed and trained. Additionally, provisions for Saturday academic intervention, winter intersession/summer school opportunities, professional development, and sufficient SPED supplies and personnel are essential to meet the diverse needs of these student groups effectively.</p>	<p>The metrics to monitor effectiveness can be achieved by ensuring teachers are appropriately credentialed and assigned, minimizing teacher mis-assignments, and increasing the percentage of teachers participating in professional development that they find positively impacts their instructional practices.</p>
<p>Goal 3 - Actions 3.1 - 3.5</p>	<p>AIMS utilizes data-based educational programs to analyze and assess verifiable data and trains teachers on how to use data to inform instructional practices.</p>	<p>We believe that data-driven instruction is the most effective way to deliver top-notch lessons to students each day. Our goal is to make sure that teachers can look at the data and make informed decisions that have the greatest impact on learning and performance. Teachers will need to know how to look at the data, analyze it, and then plan using it.</p>	<p>Formative assessments in Math and ELA to gauge student proficiency, Unified Insight for school wide data collection and to identify trends, NWEA Benchmark assessments, Illuminate Benchmarks, and Respond EDU used by teachers to create lesson plans and academic counselors.</p>

<p>Goal 4 - Actions 4.1 - 4.22</p>	<p>Fostering a positive school culture and climate for students involves prioritizing their voice and choice through community liaison efforts and engaging parents actively. This includes ensuring access to appropriate health services and interventions, offering sports and clubs to promote teamwork, leadership, and sportsmanship, and effectively communicating with families in their preferred languages to enhance inclusivity.</p>	<p>The initial points of contact for parents upon entering the building oversee community engagement and parent relations. The Health Coordinator manages supplies, while the Athletic Department oversees clubs. ParentSquare facilitates communication with families, and PowerSchool provides access for parents and students. The Oakland enrolls/AVELA partnership supports families in navigating public school options, focusing on ease, efficiency, transparency, and equity. A partnership with public transportation ensures vulnerable students receive free clipper cards. SGA, PBIS Rewards, Restorative Justice Training, and after school enrichment programs promote positive behavior and interventions. Go Guardian supports staff in creating a secure digital learning environment and facilitating task-oriented activities. Vision to Learn to provide eye exams and glasses for students who need glasses.</p>	<p>Providing various means of stakeholder engagement through surveys (student, parent, teacher) to inform ways to positively influence school culture and climate.</p>
<p>Goal 6 - Actions 6.1 - 6.7</p>	<p>Chronic Absenteeism: The district will reduce rates of chronic absenteeism and suspension by implementing actions that promote relationships and student connectedness</p>	<p>California School Dashboard (Dashboard) and local data indicate that low-income students have disproportionately higher rates of chronic absenteeism and suspension than other student groups. High rates of suspension and chronic absenteeism result in decreased access to instructional time/instruction for students. Consultation with educational partners, specifically with parents and teachers, identified a desire to implement strategies to decrease chronic absenteeism and suspension rates that include approaches to support student engagement</p>	<p>Utilizing a myriad incentives, rewards and celebrations to promote presence and campus supervisors, SEL counselors and curriculum to engage the student body.</p>

Insert or delete rows, as necessary.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
Goal 5 - Actions 5.1 - 5.4	Our English Learner (EL) students are a unique and essential subgroup to be supported via participation in English Language Development (ELD) instruction using Guided Language Acquisition Design (GLAD) for at least 50% of their class time, as elated through teacher observation. We anticipate the progression of students will advance their English proficiency by one level or or, as evident by their performance on the Summative ELPAC; students who will successfully transition to Fluent English Proficiency (RFEP) status, and students who will demonstrate proficiency in meeting or exceeding grade-level standards in ELA.	To ensure that these needs are met, action items support ELD coordinator, ELD Teacher, testing expenses ad software and licenses By the conclusion of the academic year, our dedicated focus on English Learners (EL) aims to achieve significant milestones to increase participation in integrated Language Development instruction (ELD), employ GLAD instruction during classroom time with respect to ongoing teacher observation. The goal is for 60% of EL Students to demonstrate measurable progress in their English proficiency and to reach Fluent English Proficiency at the end of the academic year.	Metrics to monitor effectiveness include observation of teaching time with GLAD strategies, measurable EL growth via annual growth data, improvement of rate of reclassification and percentage of ELs to meet and exceed ELA standards.

Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable. All limited actions contributing to meeting the increased or improved services requirement are associated with an expenditure of LCFF funds

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

[Provide description here]

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	<i>Not applicable for charter schools</i>	<i>Not applicable for charter schools</i>
Staff-to-student ratio of certificated staff providing direct services to students	<i>Not applicable for charter schools</i>	<i>Not applicable for charter schools</i>

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- o Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- o Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- o Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and

- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

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(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:

- o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - o Indicate the school year to which the baseline data applies.
 - o The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - o Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - o Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the **“Measuring and Reporting Results”** part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.

- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - o These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the

identification of a Planned Percentage of improved Services as documented in the Contributing Actions table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action is included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services

provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - o Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater

than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
AIMS College Prep Middle School (AIMS MS)	Natalie Glass Director of Schools	natalie.glass@aimsk12.org

Plan Summary [2024-2025]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

AIMS College Prep Middle School (AIMS MS) is located in downtown Oakland. We serve 210 students. The school community prides itself on being family oriented. The overarching goal is college and career readiness for all students and joint stakeholder strategic planning through the annual local control process aligns our resources and actions to serve our students in pursuit of this goal.

AIMS Mission Statement

Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations in attendance, academic achievement, and character development results in our students being prepared for lifelong success. The results driven culture at AIMS and the adherence to it with fidelity guarantees that all graduates earn admission into four year post- secondary programs and become productive members of society

AIMS Credo The Family:

The Family: We are a family at AIM Schools

The Goal: We are always working for academic and social excellence.

The Faith: We will prosper by focusing and working toward our goals.

The Journey: We will go forward, continue working, and remember we will always be a part of the AIM Schools family.

AIMS Values At AIMS we value:

Excellence - Commitment to excellence in all that we do

Wisdom and Knowledge - Pursuit of wisdom and knowledge as intrinsically valuable

Empathy - Recognition of dignity and worth of every human being Family and Community -

Building of family and community

Citizenship - Social awareness and justice that leads to action

Legacy - The continued preservation and development of AIMS methodologies for 21st century learners and educators.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Based on the CAASPP results, we can see an overall decrease in both math and ELA. The decrease in ELA was significant, with 16.24%. The decrease in mathematics was minimal at 0.67% compared to the previous year. To note, these results are a comparison of the 2021-2022 CAASPP test and the 2022-2023 test. At the time of the submission of this report, the 2023-2024 CAASPP scores have not yet been released. In terms of our subgroups by race, SPED, Socioeconomically Disadvantaged, and ELL population, all subgroups faced a decline in ELA and math proficiency. Only the Asian subgroup showed an increase of 1% in mathematics.

For our local measurements, we used Scholastic Reading Inventory to determine the reading levels and Lexiles of our students. Students took the benchmark every quarter. Our AIMS Middle School students saw an overall decrease in Math and ELA compared to the previous year's scores. Our Asian subgroup was the only subgroup that showed an increase. With that, the Asian subgroup only showed a 1.0% increase and that was in mathematics. They saw a decrease in ELA of 10.38%. Our African American students had a decrease of 18.27% in ELA and 2% in mathematics. Our Hispanic students saw the largest decrease of 28% in ELA. They had a smaller decrease of 4.49% in mathematics. For our White subgroup, we had fewer than 11 student scores recorded, so no results were given for math or ELA.

Our SPED ELA proficiency went down by 11.67% while the SPED math proficiency wasn't able to be recorded with fewer than 11 students taking the test. For our socioeconomically disadvantaged students, we saw decreases of 9.44% and 1.47% in ELA and mathematics. Our English Language Learner population also suffered a decrease of 12.99% and 7.17% in ELA and mathematics.

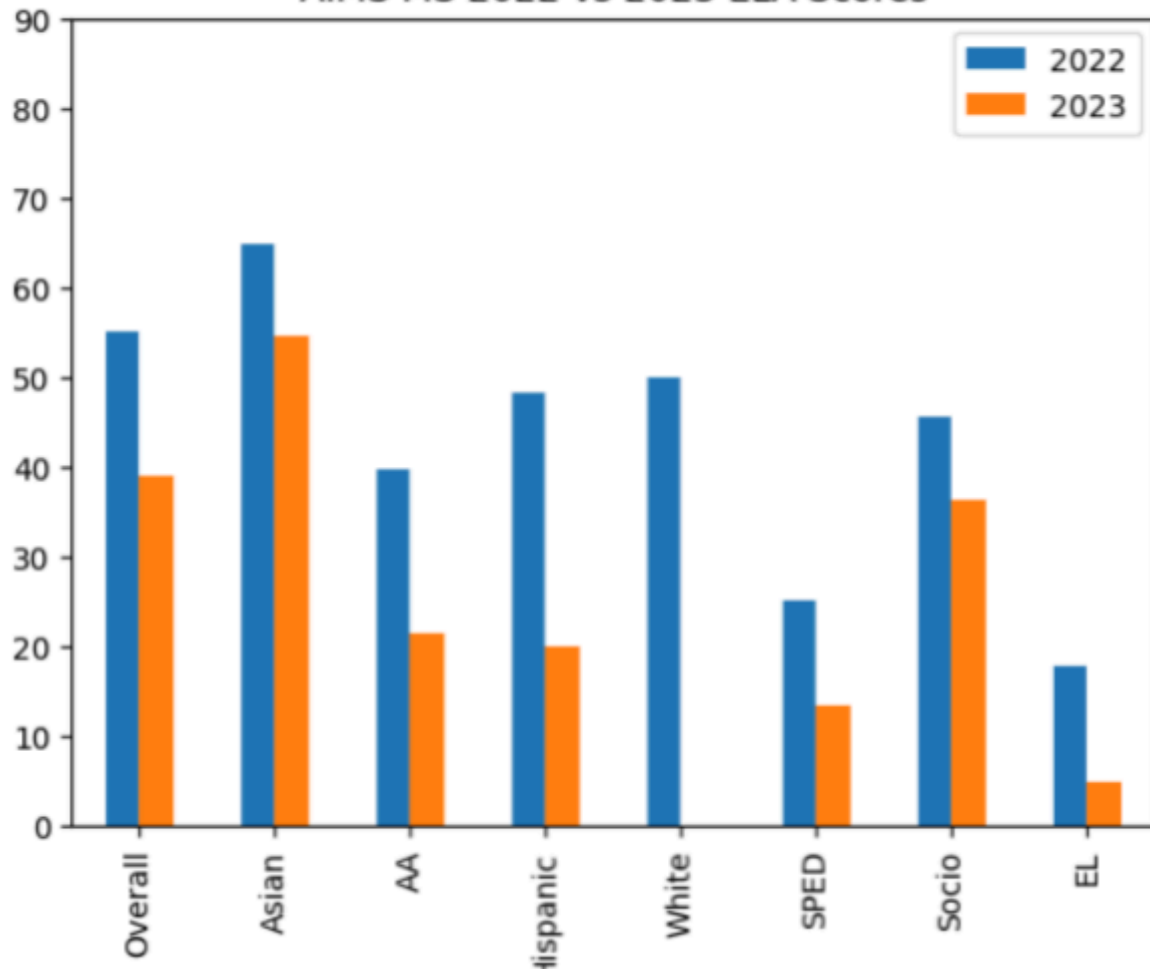
These significant decreases can be attributed to teacher turnover, having a high amount of substitutes in each class that were not long term, as well as administration turnover.

Image 1: 2021-2022 vs 2022-2023 CAASPP ELA Scores

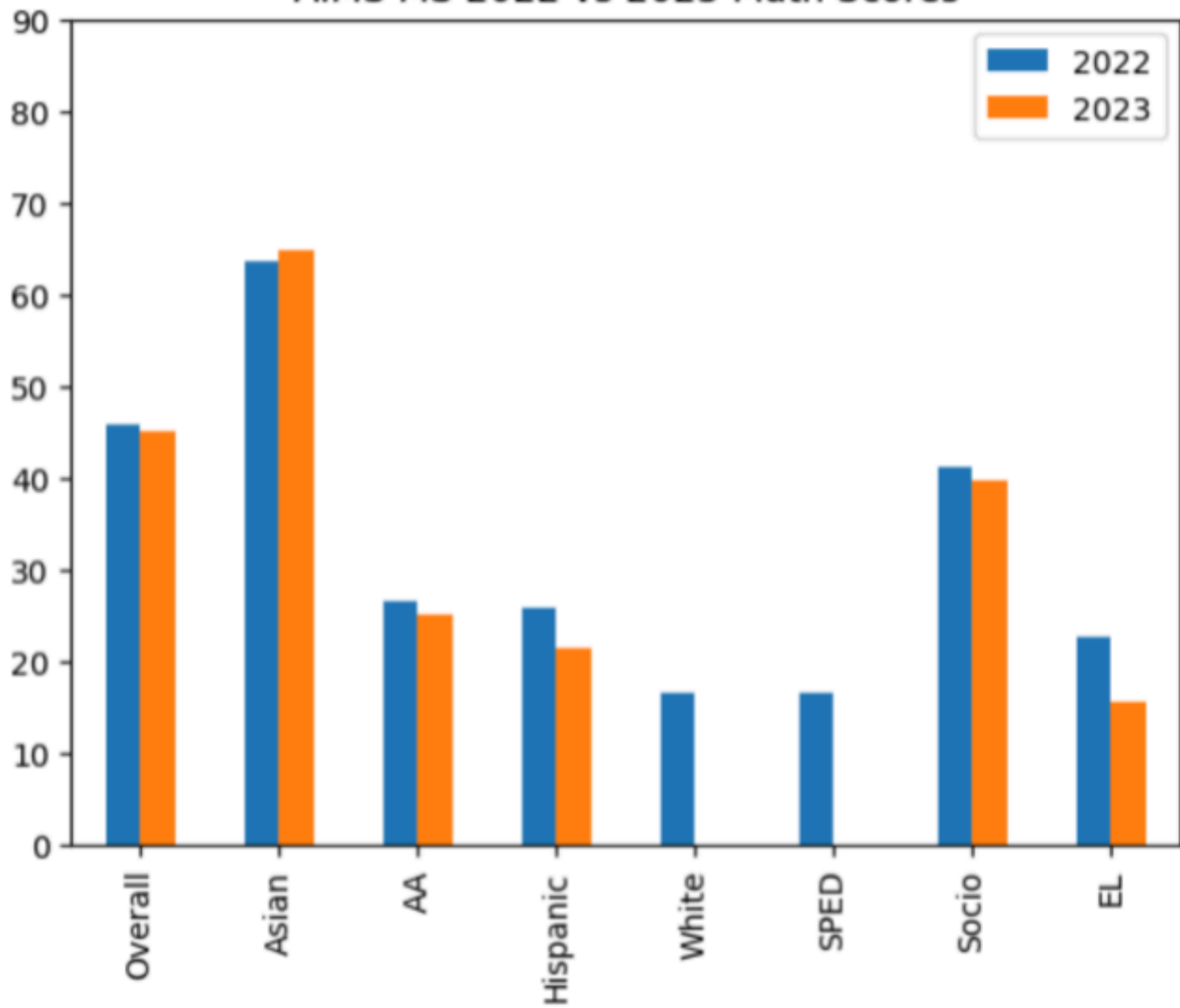
Image 2: 2021-2022 vs 2022-2023 CAASPP Mathematics Scores

Image 3: 2022-2023 vs 2023-2024 Scholastic Reading Inventory Scores

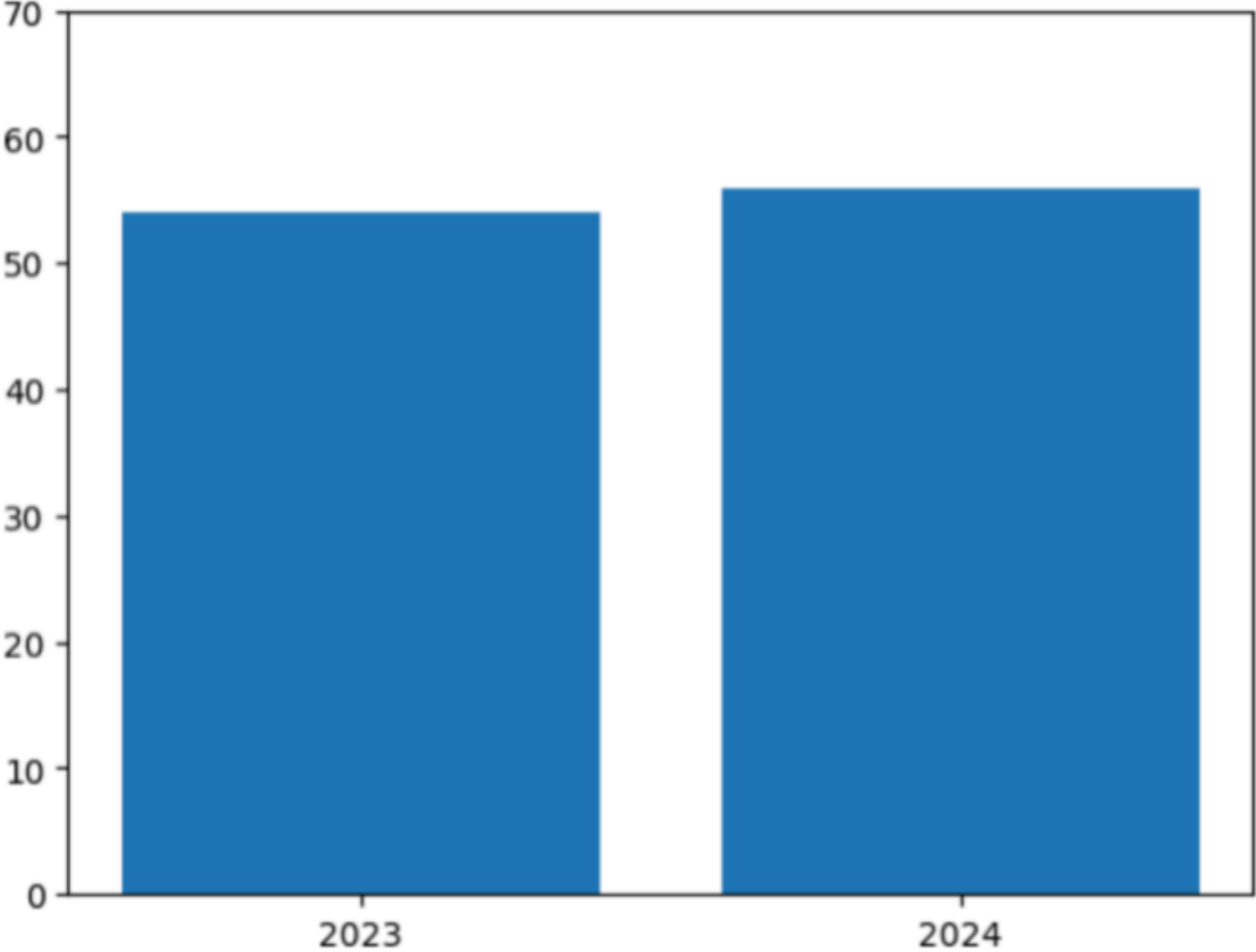
AIMS MS 2022 vs 2023 ELA Scores



AIMS MS 2022 vs 2023 Math Scores



AIMS MS 2023 vs 2024 SRI Scores



Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
All educational partners including teachers, staff, parents, students, community members, and the Board.	Throughout the year during regular meetings of the Board, all stakeholders are invited to participate in meetings discussing the school’s academic progress, ongoing programs and activities, and budget updates. All these discussions are used to inform the development and updates within the LCAP. In February 2024, there was amid-year update on all LCAP goals, available metric outcomes data, actions implementation data, and expenditures data for the current school year.
Teachers, administrators, and other school personnel	In spring 2024, the school consulted with teachers and staff during the School Site Council to collect input for the development of the new 3-year LCAP. Every week we provide teachers with professional development and engage them in discussions ranging from instruction to student data to collecting feedback on school programs and plans.
[Identify applicable partner(s) or group(s) here]	[Describe the process for engaging the identified educational partner(s) here]
Parents, including parents of English learners, other unduplicated pupils, and students with disabilities	In spring 2024, the school consulted with parents during the School Site Council to collect input for the development of the new 3-year LCAP, as well as the English Learner Parent Advisory Committee, and via a survey on the school’s overall performance, activities, and programs, which informed the final version of the LCAP
Students	In spring 2024, the school consulted with students during a the School Site Council to collect input for the development of the LCAP.

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Feedback from partners is gathered through surveys, meetings, focus groups and participation in groups such as the School Site Council, Student Government Association, AIMS Parents United. Their input is analyzed to identify common themes, prioritize needs, and to

determine which initiatives align with district goals. The adopted LCAP reflects a consensus-driven approach that balances input with educational needs.

Students provide valuable insight into their educational experiences, including what programs and support systems are most effective for their learning. Their feedback leads to initiatives that prioritize student well-being, academic support, extra curricular activities and other aspects directly impacting their education. Pan SGA works directly with the student body, supports teachers and informs the Superintendent. Students are members of the School Site Council that meets regularly to facilitate shared decision-making among stakeholders and is composed of parents, community members, teachers, administrators and students.

Parents offer perspectives on their children's educational needs, concerns about the school and expectations for academic and personal growth. Their feedback shapes priorities related to family engagement, strategies between school and home and resources that support diverse student needs. Parents are recruited regularly to join the AIMS Parent Group that supports and volunteers in various capacities throughout the school year. They participate in and engage directly with the school community and local authorizers.

Teachers provide insight into curriculum effectiveness, instructional strategies, professional development needs and support services for students. Their feedback guides decisions on professional learning opportunities, classroom resources, and interventions tailored to improve teaching quality and student outcomes. Teachers (including T's and IA's) are members of the School Site Council that meets regularly to facilitate shared decision-making among stakeholders and is composed of parents, community members, teachers, administrators and students.

Goals and Actions

Goal 1

Goal #	Description	Type of Goal
[Goal # 1]	Academics and Curriculum: We will commit to academic excellence by ensuring that all students receive Data-Driven Instruction and curriculum in Common Core State Standards (CCSS), Next Generation Science Standards (NGSS,) other California State Standards (ELD, Social Studies, World Languages, Visual Performing Arts).	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

By strengthening our commitment to Academics and Instruction, teachers and students will receive appropriately assigned instructional materials that are based upon the standards and facilitate student learning and achievement. Teachers that deliver high-quality instruction through the implementation of State Standards. An achievement gap exists for at-risk students, including English Learners, Foster Youths, and Low Income Subgroups.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
[Metric 1]	Student access to instructional materials and supplies	100% of students have access to board adopted materials and instructional supplies	[Insert outcome here]	[Insert outcome here]	100% of students have access to board adopted materials and instructional supplies	[Insert current difference from baseline here]

<p>[Metric # 2]</p>	<p>California Assessment of Student Performance and Progress - English Language Arts</p>	<p>40% of all students will reach proficiency in English Language Arts</p> <p>55% of our Asian population will reach proficiency in English Language Arts</p> <p>22% of our African American population will reach proficiency in English Language Arts</p> <p>20% of our Latinx population will reach proficiency in English Language Arts</p> <p>15% of our SPED population will reach proficiency in ELA</p> <p>10% of our English Language Learner population will reach proficiency in English Language Arts</p>	<p>[Insert outcome here]</p>	<p>[Insert outcome here]</p>	<p>55% of all students will reach proficiency in English Language Arts</p> <p>60% of our Asian population will reach proficiency in English Language Arts</p> <p>40% of our African American population will reach proficiency in English Language Arts</p> <p>40% of our Latinx population will reach proficiency in English Language Arts</p> <p>40% of our SPED population will reach proficiency in ELA</p> <p>40% of our English Language Learner population will reach proficiency in English Language Arts</p>	<p>[Insert current difference from baseline here]</p>
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[Metric # 3]	California Assessment of Student Performance and Progress - Mathematics	<p>45% of all students will reach proficiency in mathematics</p> <p>65% of our Asian population will reach proficiency in mathematics</p> <p>25% of our African American population will reach proficiency in mathematics</p> <p>22% of our Latinx population will reach proficiency in mathematics</p> <p>14% of our SPED population will reach proficiency in mathematics</p> <p>16% of our English Language Learner population will reach proficiency in mathematics</p>	[Insert outcome here]	[Insert outcome here]	<p>55% of all students will reach proficiency in mathematics</p> <p>67% of our Asian population will reach proficiency in mathematics</p> <p>35% of our African American population will reach proficiency in mathematics</p> <p>35% of our Latinx population will reach proficiency in mathematics</p> <p>35% of our SPED population will reach proficiency in mathematics</p> <p>35% of our English Language Learner population will reach proficiency in mathematics</p>	[Insert current difference from baseline here]
[Metric # 4]	California Assessment of Student Performance and Progress Science	12% of all students will reach proficiency in science			15% of all students will reach proficiency in science	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Approved curriculum (textbooks, online learning platforms)	Approved curriculum - will ensure that students have access to appropriate curriculum.	\$22,217	[Yes/No]
1.2	Supplemental Curriculum, Online Learning Platforms	Supplement curriculum Approved online learning programs to supplement learning and promote student success	\$4,735	[Yes/No]
1.3	Instructional Materials/Supplies	Instructional materials and supplies to implement curriculum-aligned instruction that includes learning tools, class materials, supplies, science lab, and other instructional materials. Classroom Supplies and materials Science Materials (Lab supplies/ perishable items based on labs)	\$8,000	[Yes/No]
1.4	Testing Supplies and Fees	Testing supplies to enhance and support SBAC/CAASPP preparations. [\$6460 - LREBG], [\$3240 - LCFF]	\$9,700	[Yes/No]

Insert or delete rows, as necessary.

Goal 2

Goal #	Description	Type of Goal
[Goal # 2]	Instruction, Development, and Support: Provide high quality classroom instruction from appropriately credentialed teachers and staff, that promotes college and career readiness with academic interventions and professional development to eliminate barriers to student success.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

AIMS caters to the holistic needs of students by fully-funding all relevant and necessary instructional materials for students, school uniforms, and supplemental resources. Together, these two elements will help students, teachers, staff, and administrators thrive. We make sure to

screen potential candidates and hire only those who are qualified to teach in an AIMS classroom. Our teachers go through weeks of professional development during the school year to ensure they are teaching up to our high standards.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome 24/25	Year 2 Outcome 25/26	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	Appropriately credentialed and assigned teachers	73.34% CalSAAS 2022-2023 Summary	[Insert outcome/ here]	[Insert outcome here]	75% Appropriately credentialed and assigned teachers	[Insert current difference from baseline here]
Metric 2	Teacher misassignment	26.66% CalSAAS 2022-2023 Summary	[Insert outcome here]	[Insert outcome here]	25% Teacher misassignment	[Insert current difference from baseline here]
Metric 3	Percent of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	50% Percent of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	[Insert outcome here]	[Insert outcome here]	85% Percent of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Administrative Staff	Head of Academics (UPC: HOD0001) Director of Schools (UPC: DROS0001) Dean of Students (UPC: DOS0001)	\$123,504	No
2.2	Teachers	Appropriately assigned, trained, and credentialed Teachers will provide high quality instruction to all students using AIMS practices and data driven strategies. Teacher UPC: MIDTCH0001, MIDTCH0002, MIDTCH0004, MIDTCH0019, PETCH0001 PETCH0002, MIDTCH0006, MIDTCH0007, MIDTCH0009, MIDTCH0011, MIDTCH0012	\$690,257	No

2.3	Teacher Assistants	<p>Teacher Assistants - will support the teachers during instructional time. They will also promote a positive, proactive, professional, and efficient environment.</p> <p>Teacher Assistant UPC: TCHAST0004, TCHAST0003</p>	\$75,777	Yes
2.4	Instructional Aide	<p>Instructional Aids will provide regular and equitable instructional "push-in" and "pull-out" support to students. They will also provide and promote a positive, proactive, professional, and efficient environment.</p> <p>Instructional Aide UPC: IA0001</p>	\$24,383.49	Yes
2.5	Professional Development for Staff	<p>Ongoing professional development and learning opportunities and resources for teachers will enhance their skills to improve student outcomes.</p> <p>[LREBG]</p>	\$36,000	Yes
2.6	Instructional Coach	<p>Provides coaching, modeling instruction, lesson design, instructional delivery and assessment related to English language arts, English language development, social studies, science and math.</p>	\$13,218	
2.7	Teacher Supplies/Furniture	<p>Teaching supplies classroom and to support lesson planning and classroom ecosystem to align with instruction.</p>	\$11,140	
2.8	Food and Refreshments	<p>Food and refreshments for staff during professional development meetings to review student data, disaggregate data, strategize effective instructional implementation.</p>	\$1,000	
2.9	College Bound Kids Coordinator and Program	<p>College bound kids will provide youth with the guidance, support and encouragement to attain college goals.</p>	\$9,979	
2.10	Substitutes	<p>Substitute teachers will also provide temporary classroom coverage for absent teachers.</p>	\$165,000	
2.11	Teacher Induction Support	<p>The school will continue to provide an Induction Program for beginning teachers and interns.</p>	\$9,565.00	
2.12	Teacher Intern Support	<p>The school will continue to provide an intern support program</p>	\$4,000.00	

2.13	Instructor Permit Fees	The school will pay for instructor fees with California Teaching Credential (30-day permit, STSP, PIP)	\$800.00	
2.14	Saturday Academic School / Saturday Intervention	Saturday Academic School offers extra assistance with fundamental curriculum subjects [LREBG]	\$13,068	
2.15	Summer School, Intercession (Winter, Spring)	AIMS will provide enrichment programming and academic intervention and support during planned school breaks as well as before and after school for expanded learning opportunities. [LREBG]	\$13,303	
2.16	Supports for Students with Disabilities	Materials, supplies and/or Personnel to support special education program and students	\$18,039	

Insert or delete rows, as necessary.

Goal 3

Goal #	Description	Type of Goal
[Goal # 3]	Measurement of Data: Use of technology and supplemental education resources to increase staff effectiveness, progress monitor, and improve student outcomes in becoming 21st-century learners and educators.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

AIMS MS will continue to analyze and assess verifiable data that is norm-referenced for reporting to the state and our charter authorizer, as this information will help determine how best to mitigate any potential student learning loss. We will also use technology and various online

programs to track student performance data, share the data, and plan with it. We will administer assessments throughout the year to track all student's progress.

AIMS is a heavily data-based educational program. We have our own data department which is responsible for producing the data, sharing it with teachers, and training teachers on how to use data. We developed this goal because we want to ensure that all of our teachers are comfortable and knowledgeable when looking at data and planning for their students' success in the classroom. We believe that data-driven instruction is the most effective way to deliver top-notch lessons to students each day. Our goal is to make sure that teachers can look at the data and make informed decisions that have the greatest impact on learning and performance. Teachers will need to know how to look at the data, analyze it, and then plan using it. So this goal was created to help with that task.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Formative Assessment Math -NWEA (MAP)	Proficiency	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	55% Proficiency for All Students	[Insert current difference baseline here]
Formative Assessment ELA -NWEA (MAP)	Proficiency	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	55% Proficiency for All Students	[Insert current difference baseline here]
Unified Insights	50% Usage	50% of teachers have used Unified Insights to look at student data	[Insert outcome here]	[Insert outcome here]	60% of teachers have used Unified Insights to look at student data	[Insert current difference baseline here]
NWEA	N/A this will be a new program for 2024-2025	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	86% of students will be tested using NWEA benchmark assessments	[Insert current difference baseline here]
Illuminate	80% usage	80% of students will be tested using Illuminate benchmark assessments	[Insert outcome here]	[Insert outcome here]	86% of students will be tested using Illuminate Benchmark assessments	[Insert current difference baseline here]
RespondEDU	10% of teachers used RespondEDU	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	60% of teachers will use RESPOND EDU to create their lesson plans	[Insert current difference baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action # 3	Title	Description	Total Funds	Contributing
3.1	Unified Insights	AIMS will contract with a third-party entity to collect, analyze, and report academic data for school improvement, monitor student progress, analyze trends, and meet local, state, and federal reporting requirements	\$1,798	[Yes/No]
3.2	NWEA	NWEA is a benchmark assessment program recognized by the state of California. Students will be given 3 summative benchmarks per year. The program produces growth charts and data each quarter.	\$3,835	[Yes/No]
3.3	Illuminate	Illuminate is a standards-based assessment program. It allows us to create local assessments based on the pacing guides of the district	\$2,265	[Yes/No]
3.4	Respond Edu	Respond EDU is a standards-based lesson plan creation system that uses AI technology to help teachers execute the full lesson plan cycle	\$10,518	
3.5	Academic Counselors	Academic counselor will update grading system support UPC: ACOUNS0001, ACOUNS0002	\$21,384	

Insert or delete rows, as necessary.

Goal 4

Goal #	Description	Type of Goal
[Goal # 4]	School Culture and Climate: A clean, safe and positive environment that's based upon the principles of family and community, with increased parent engagement.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

To provide students and families with appropriate health services interventions to be healthy and be able to learn. These services are principally directed and are an effective use of funds, targeting our unduplicated students. COVID-19 has reminded us that the holistic needs of students (particularly mental health) must be taken into account in order to facilitate student and community success. Our goal is to provide a positive, safe, and comfortable environment where students and teachers only need to worry about teaching and learning. We also want to focus on positive interactions with staff and students. We want to teach students how to learn from their mistakes, interact with their peers, and build trust within the school community.

With the rise of racial/ethnic violence spreading throughout the Bay Area, we at AIMS want to show that we are doing more than just providing verbal support. Through our practices in restorative justice, we have developed and will continue to practice using community circles. We find that this is the best way for students to create dialogue, learn about each other’s background, cultures, and mannerisms. Our goal is for everyone to talk about these issues head on and to learn to build friendships by discussing the current issues as well as their feelings. Teaching students to learn to accept others for who they are is one of the main goals which is rooted in Goal 4. As for students who have been victims or witnessed acts of violence because of their skin color or race, we will have an on-site counselor who will be there for emotional support. We want to make a stand and teach students to love thy neighbor. We want to show that the classroom is a safe space for students of all races.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	School Survey - Question regarding Safety	Student Response : 43% Family Response: 79% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert outcome here]	[Insert outcome here]	Student Response : 80% Family Response: 95% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert current difference from baseline here]

Metric 2	School Survey - Question regarding High Expectations	Student Response : 78% Family Response: 89% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert outcome here]	[Insert outcome here]	Family Response: 95% strongly agree or agree Source California School Parent Survey (CSPS)	[Insert current difference from baseline here]
Metric 3	Student Survey Student - Caring Relationships	Student Survey Response: 60%	[Insert outcome here]	[Insert outcome here]	Student Survey Response: 80%	[Insert current difference from baseline here]
Metric 4	Percent of students in grade 6-8, receiving social emotional counseling, who reported an increased sense of connection and belonging.	55% Percent of students in grade 6-8, receiving social emotional counseling, who reported an increased sense of connection and belonging.	[Insert outcome here]	[Insert outcome here]	65% Percent of students in grade 6-8, receiving social emotional counseling, who reported an increased sense of connection and belonging	[Insert current difference from baseline here]
Metric 5	School facility is maintained and in good repair. The facility received Good rating on the Facilities Inspection Tool	School facility is maintained and in good repair. The facility received Good rating on the Facilities Inspection Tool	[Insert outcome here]	[Insert outcome here]	School facility will be maintained and in good repair. The facility will receive Good rating on the Facilities Inspection Tool (FIT)	[Insert current difference from baseline here]
Metric 6	After school program participation	50 Students will participate in afterschool program	[Insert outcome here]	[Insert outcome here]	80 Students will participate in the afterschool program	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action # 4	Title	Description	Total Funds	Contributing
[Action # 4.1]	Supporting Administrative Staff	Admin Assistant and clerk will support with day to day activities and ensure a positive environment (UPC: Admin Asst - ADMIN0002 FTE: 1, Clerk II - CLKII0001 FTE .52]	\$68,849	Yes

[Action # 4.2]	Community Liaison and Parent Engagement	<p>The AIMS Community Liaison helps lead the Family Advisory Council (FAC) and provides wrap-around support, voices, and engagement activities for all families.</p> <p>Community Liaison also supports homeless and foster youth students</p> <p>Parent engagement such as Back to School Night, Open House, Town Hall Meetings.</p>	\$ 24,799	Yes
[Action # 4.3]	Health Coordinator & Health supplies	<p>Health Coordinator will help to provide basic assessment, support student success by providing health care through assessment, intervention, and follow-up for all children within the school setting. By addressing the physical, mental, emotional, and social health needs, students will be supported in the learning process and poised for achievement.</p> <p>UPC: HLTCO0001 (LREBG)</p>	\$22,177	Yes
[Action # 4.4]	AIMS Athletic Department and Clubs (LCFF)	<p>The purpose of the AIMS Athletic Department is to aid in the academic, emotional, mental, and physical development of our scholar-athletes through the promotion of teamwork, leadership, sportsmanship, and organized athletic competition.</p> <p>Athletic Director, Assistant Athletic Director, Coach, Assistant Coach, entry fees, insurance, snacks, transportation, uniform, banquet</p>	\$58,586	Yes
[Action # 4.5]	ParentSquare (LCFF)	<p>ParentSquare is an online digital communication tool that combines multiple communication streams (email, text, robocall) into one easy-to-use interface for families and staff. Parent Square also delivers secure documents and provides translation support in Chinese and Spanish languages.</p>	\$1,350	Yes
[Action # 4.6]	PowerSchool (SIS)	<p>PowerSchool is the Student Information System that is used to keep track of attendance, gradebook and student demographic information.</p>	\$3,665	
[Action # 4.7]	Oakland Enrolls / Avela	<p>AIMS has partnered with Oakland Enrolls since its inception in 2016, which empowers Oakland families to make informed choices about their public school options and make the process of selecting and enrolling in a public school easy, efficient, transparent, and equitable.</p>	\$14,070	
[Action # 4.8]	Public Transportation Support to Vulnerable Student Populations (LCFF)	<p>AIMS will provide support to its most vulnerable student populations (low-income, homeless, foster care, etc.) by providing public transportation passes (clipper cards).</p>	No Cost	

[Action # 4.9]	Technology Services, Inventory Software and helpdesk	Technology service temp support to assist with updating inventory. Funds will be used to purchase inventory software and create a help desk to assist with computer/chromebook issues.	\$2978	
[Action # 4.10]	Campus Security / Bell System Enhancements (LCFF)	AIMS will commit to additional campus security enhancements, including the installation of additional security cameras and software, and enhancements to our digital bell system. AIMS will also commit to an orderly pick up and dismissal system. AIMS will be in compliance with school safety procedures and will carry out monthly drills.	\$6,685	
[Action # 4.11]	Experiential Learning / Field Trip Opportunities	AIMS will commit funding to permit students to engage in educational and end of year field trips.	\$1000	
[Action # 4.12]	After School & Enrichment/Extracurricular Programs	AIMS will hold afterschool programs to promote student engagement.	\$203,279	
[Action # 4.13]	Teacher Appreciation	Different events and activities to show educator appreciation	\$1000	
[Action # 4.14]	Student Government Association	SGA The AIMS Student Government Association will provide opportunities for students to take on leadership roles in the school. The SGA will also help support all AIMS Clubs and Organizations in order to promote School / Cultural Events & Assemblies, and Guest Speakers to promote a positive and diverse environment.	\$1000	
[Action # 4.15]	Yearbook	AIMS will commit funding to the printing and distribution of The Yearbook, a student yearbook production.	\$1000	
[Action # 4.16]	No Bullying Schools Campaign	Restorative practices: assemblies and workshops	\$1000	
[Action # 4.17]	Student Uniforms	Navy Blue and White Polos, Sweaters, PE shirts and sweatpants, and other items needed to ensure that students are following the uniform dress code.	\$18,500	
[Action # 4.18]	Student Events	AIMS will have student events such as graduation, orientations, honor roll assemblies with incentives to promote positive school culture	\$1000	
[Action # 4.19]	Educational Stakeholders Surveys	Surveys from CalSCHLS Student Survey Teacher surveys California School Staff Survey (CSSS) Parent Survey	\$1000	

[Action # 4.20]	PBIS Incentives, Rewards and Events	AIMS will continue to implement Positive Behavior Intervention Support (PBIS) programs and incentives to provide access to social/emotional curriculum, encourage positive behavior through student rewards. Together, with restorative justice practices, and curriculum, PBIS will help increase student attendance, maintain a low suspension rate, and promote a safe and positive learning environment.	\$1000	
[Action # 4.21]	GoGuardian	GoGuardian empowers staff with effective tools to create safe and engaging learning for every student. From digital guardrails to student safety support, we'll help you lay the foundation for learning to thrive.	\$2,030	
[Action # 4.22]	Vision to Learn MOU	Provide vision screening, eye examinations and glasses for students who need glasses	\$10,202	
4.23	Safe and Secure Facilities	Ensure safety of grounds and facilities by providing preventative measures such as video cameras, etc. Conduct ongoing facilities maintenance and safety inspections and provide strong janitorial services. Ensure the facilities are conducive to a positive learning environment by purchasing equipment, furniture, posters, and other materials that promote an effective learning place. Safety trainings and drills will be conducted for students and staff.	\$77,850	

Insert or delete rows, as necessary.

Goal 5

Goal #	Description	Type of Goal
[Goal #5]	<p>By the end of the 2024-2025 School Year, English learner (EL) students in grades 6–8 will:</p> <ul style="list-style-type: none"> » Receive integrated ELD instruction based on Guided Language Acquisition Design at least 50% of their class time as measured by teacher observations » 60% of these students will Increase proficiency in English by one level or more as measured by Summative ELPAC results » 40% or more of these students will be reclassified as Fluent English Proficient » 20% of these students will be meeting or exceeding standards in ELA 	Focus

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Our LEA has developed an observable teaching goal in recognition that a prerequisite to increasing student learning outcomes is improving teaching performance. The remaining goals are based on state-assessed growth in English proficiency. We are focusing on improving teaching performance, specifically the use of research-based language acquisition strategies (GLAD), by a substantial amount. Measurable student outcome goals are more conservative in recognition that the effects of improved teaching performance will show up over an extended time period.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	30% of observed teaching time with GLAD strategies	GLAD use observed 30% of teaching time	[Insert outcome here]	[Insert outcome here]	GLAD use observed 50% of teaching time	50%
Metric 2	English Learners making annual growth as measured by ELPAC annual growth data	41% of English Language Learners made at least one level progress based on ELPAC data	[Insert outcome here]	[Insert outcome here]	60% of English Language Learners made at least one level progress based on ELPAC data	19%
Metric 3	Rate of reclassification	30% of English Language Learners were reclassified in 2024	[Insert outcome here]	[Insert outcome here]	40% of English Language Learners will be reclassified as Fluent	10%
Metric 4	% meeting or exceeding ELA standards	10% of English Language Learners met or exceeded ELA standards	[Insert outcome here]	[Insert outcome here]	20% of English Language Learners in grades 3–8 will be meeting or exceeding standards in ELA	10%

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action # 5	Title	Description	Total Funds	Contributing
5.1	ELD Coordinator	ELD Coordinator/Manager will organize on-going training in GLAD strategies for teachers and provide demo lessons and one-on-one support, in collaboration with the Instructional Coach. ELD Coordinator/Manager will also meet with Directors who conduct teacher observations in order to track the percentage of time GLAD strategies are used during observations.	\$13,443	Yes
5.2	ELD Teacher	ELD Teacher will provide regular, targeted instructional support to small intervention groups (of ELPAC level 1 and 2 EL students) and supplementary language curriculum support to level 3 students. ELD Coordinator will support ELD teacher with lesson planning to embed and implement ELD standards.	\$18,004	Yes
5.3	ELPAC Testing Expense	ELD Coordinator/Manager will create testing info cards, signage, review materials and other resources to improve testing process	\$345	Yes
5.4	ELD Software and Licensing	ELD Coordinator/Manager will maintain software licenses and devices for language-learning technology such as Rosetta Stone and ELD iPads	\$1,537	Yes

Insert or delete rows, as necessary.

Goal 6

Goal # 6	Description	Type of Goal
[Goal #6]	Chronic Absenteeism: Within three years, the district will reduce rates of chronic absenteeism and suspension by implementing actions that promote relationships and student connectedness.	Broad

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)

An explanation of why the LEA has developed this goal.

California School Dashboard (Dashboard) and local data indicate that low-income students have disproportionately higher rates of chronic absenteeism and suspension than other student groups. High rates of suspension and chronic absenteeism result in decreased access to instructional time/instruction for students. Consultation with educational partners, specifically with parents and teachers, identified a desire to implement strategies to decrease chronic absenteeism and suspension rates that include approaches to support student engagement. Furthermore, student survey data indicates that 2% of low-income students in middle and high school participate in student clubs or leadership groups.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	Chronic Absenteeism Rate	24.7% Chronically Absent - Schoolwide AA: 30.9% A: 8.3% EL: 20.7 SED:22.2% H: 33.3% SWD: 31.8% MR: 54.5%	[Insert outcome here]	[Insert outcome here]	15% Chronically Absent - Schoolwide AA: 25% A: 6% EL: 15% SED:15% H: 25% SWD: 20% MR: 30%	[Insert current difference from baseline here]
Metric 2	Attendance Rate	94.86% ADA	[Insert outcome here]	[Insert outcome here]	ADA 95.5%	[Insert current difference from baseline here]
Metric 3	Suspension Rate	School Wide Suspension Rate 2%	[Insert outcome here]	[Insert outcome here]	School Wide Suspension Rate 2%	[Insert current difference from baseline here]
Metric 4	Percent of students receiving detention	35% of students will be given detention	[Insert outcome here]	[Insert outcome here]	30% of students will be given detention	[Insert current difference from baseline here]
Metric 5	Percent of Students Participating in a Student Club or Leadership Group	10% of students will participate in a Student Club or Leadership Group	[Insert outcome here]	[Insert outcome here]	20% of students will participate in a Student Club or Leadership Group	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action # 6	Title	Description	Total Funds	Contributing
[Action # 6.1]	Attendance incentives & rewards	To address CA Dashboard data on chronic absenteeism: African American, English Learners, Hispanic, Socioeconomically disadvantaged, and students with disabilities. AIMS will celebrate attendance, incentives and rewards to decrease chronic absenteeism and promote student engagement.	\$1000	[Yes/No]
[Action # 6.2]	Monthly attendance celebrations	To celebrate attendance, AIMS will hold monthly attendance events and celebrations to recognize students' attendance.	\$1000	[Yes/No]
[Action # 6.3]	Campus Supervisor	Will ensure that the campus is safe. Will also work with site leadership to re-engage students that are chronically absent - UPC: CAMP0002 FTE 0.51	\$26,267.94	[Yes/No]
[Action # 6.4]	Student Events for perfect attendance	Student Events for perfect attendance	\$1000	
[Action # 6.5]	Student Events Coordinator	The Student Activity Coordinator will maintain school events. UPC: STACT0001	\$10,734.59	
[Action # 6.6]	SEL Curriculum & Professional Development	Estimates based on CS. CharacterStrong will support school culture and climate, "The aim of education is to help young people be successful in their lives. Success can include metrics like academic growth, college & career readiness, and overall life satisfaction. In the pursuit of achieving these goals, there are 3 outcomes that serve as the foundation upon which student success is built" - CharacterStrong	\$7,000	
[Action # 6.7]	SEL Counselor	Socioemotional Counselor provides mild to moderate socioemotional guidance, counseling, and support to help promote the holistic well-being of students - particularly with extra care towards student mental health. UPC: COUNS0001	\$18,448	

Insert or delete rows, as necessary.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [LCAP Year]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
[\$[Insert dollar amount here]]	[\$[Insert dollar amount here]]

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
[Insert percentage here]%	0%	\$0	[Insert percentage here]%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Goal 1 - Actions 1.1-1.4	Ensure all subgroups have the curriculum and supplies needed to engage in learning	Most of our students fall under the unduplicated subgroup, and the actions address access to curriculum and supplemental curriculum bridging the learning gap, classroom materials and supplies and testing materials	Approved curriculum, CAASPP, Classroom supplies/ science materials, testing supplies and fees

<p>Goal 2 - Actions 2.1 - 2.17</p>	<p>Ensuring students have properly credentialed teachers/ teachers have tools to properly administer instruction</p>	<p>Adequate and properly credentialed campus supports for unduplicated and underserved student groups encompass a comprehensive approach. This includes ensuring all administrative staff, teachers, teacher assistants, intervention aides, instructional coaches, college and career coordinators, substitutes, and support personnel such as induction/inter/permit support are fully staffed and trained. Additionally, provisions for Saturday academic intervention, winter intersession/summer school opportunities, professional development, and sufficient SPED supplies and personnel are essential to meet the diverse needs of these student groups effectively.</p>	<p>The metrics to monitor effectiveness can be achieved by ensuring teachers are appropriately credentialed and assigned, minimizing teacher mis-assignments, and increasing the percentage of teachers participating in professional development that they find positively impacts their instructional practices.</p>
<p>Goal 3 - Actions 3.1 - 3.5</p>	<p>AIMS utilizes data-based educational programs to analyze and assess verifiable data and trains teachers on how to use data to inform instructional practices.</p>	<p>We believe that data-driven instruction is the most effective way to deliver top-notch lessons to students each day. Our goal is to make sure that teachers can look at the data and make informed decisions that have the greatest impact on learning and performance. Teachers will need to know how to look at the data, analyze it, and then plan using it.</p>	<p>Formative assessments in Math and ELA to gauge student proficiency, Unified Insight for school wide data collection and to identify trends, NWEA Benchmark assessments, Illuminate Benchmarks, and Respond EDU used by teachers to create lesson plans and academic counselors.</p>

<p>Goal 4 - Actions 4.1 - 4.22</p>	<p>Fostering a positive school culture and climate for students involves prioritizing their voice and choice through community liaison efforts and engaging parents actively. This includes ensuring access to appropriate health services and interventions, offering sports and clubs to promote teamwork, leadership, and sportsmanship, and effectively communicating with families in their preferred languages to enhance inclusivity.</p>	<p>The initial points of contact for parents upon entering the building oversee community engagement and parent relations. The Health Coordinator manages supplies, while the Athletic Department oversees clubs. ParentSquare facilitates communication with families, and PowerSchool provides access for parents and students. The Oakland enrolls/AVELA partnership supports families in navigating public school options, focusing on ease, efficiency, transparency, and equity. A partnership with public transportation ensures vulnerable students receive free clipper cards. SGA, PBIS Rewards, Restorative Justice Training, and after school enrichment programs promote positive behavior and interventions. Go Guardian supports staff in creating a secure digital learning environment and facilitating task-oriented activities. Vision to Learn to provide eye exams and glasses for students who need glasses.</p>	<p>Providing various means of stakeholder engagement through surveys (student, parent, teacher) to inform ways to positively influence school culture and climate.</p>
<p>Goal 6 - Actions 6.1 - 6.7</p>	<p>Chronic Absenteeism: The district will reduce rates of chronic absenteeism and suspension by implementing actions that promote relationships and student connectedness</p>	<p>California School Dashboard (Dashboard) and local data indicate that low-income students have disproportionately higher rates of chronic absenteeism and suspension than other student groups. High rates of suspension and chronic absenteeism result in decreased access to instructional time/instruction for students. Consultation with educational partners, specifically with parents and teachers, identified a desire to implement strategies to decrease chronic absenteeism and suspension rates that include approaches to support student engagement</p>	<p>Utilizing a myriad incentives, rewards and celebrations to promote presence and campus supervisors, SEL counselors and curriculum to engage the student body.</p>

Insert or delete rows, as necessary.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
Goal 5 - Actions 5.1 - 5.4	Our English Learner (EL) students are a unique and essential subgroup to be supported via participation in English Language Development (ELD) instruction using Guided Language Acquisition Design (GLAD) for at least 50% of their class time, as elated through teacher observation. We anticipate the progression of students will advance their English proficiency by one level or or, as evident by their performance on the Summative ELPAC; students who will successfully transition to Fluent English Proficiency (RFEP) status, and students who will demonstrate proficiency in meeting or exceeding grade-level standards in ELA.	To ensure that these needs are met, action items support ELD coordinator, ELD Teacher, testing expenses ad software and licenses By the conclusion of the academic year, our dedicated focus on English Learners (EL) aims to achieve significant milestones to increase participation in integrated Language Development instruction (ELD), employ GLAD instruction during classroom time with respect to ongoing teacher observation. The goal is for 60% of EL Students to demonstrate measurable progress in their English proficiency and to reach Fluent English Proficiency at the end of the academic year.	Metrics to monitor effectiveness include observation of teaching time with GLAD strategies, measurable EL growth via annual growth data, improvement of rate of reclassification and percentage of ELs to meet and exceed ELA standards.

Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable. All limited actions contributing to meeting the increased or improved services requirement are associated with an expenditure of LCFF funds

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

[Provide description here]

<p>Staff-to-student ratios by type of school and concentration of unduplicated students</p>	<p>Schools with a student concentration of 55 percent or less</p>	<p>Schools with a student concentration of greater than 55 percent</p>
<p>Staff-to-student ratio of classified staff providing direct services to students</p>	<p><i>Not applicable for charter schools</i></p>	<p><i>Not applicable for charter schools</i></p>
<p>Staff-to-student ratio of certificated staff providing direct services to students</p>	<p><i>Not applicable for charter schools</i></p>	<p><i>Not applicable for charter schools</i></p>

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- o Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- o Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- o Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and

- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:

- o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - o Indicate the school year to which the baseline data applies.
 - o The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - o Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - o Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the **“Measuring and Reporting Results”** part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.

- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - o These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the

identification of a Planned Percentage of improved Services as documented in the Contributing Actions table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action is included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services

provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - o Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater

than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
American Indian Public Charter School II	Natalie Glass Director of Schools	natalie.glass@aimsk12.org

Plan Summary [2024-2025]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

American Indian Public Charter School II is located in downtown Oakland. We serve 650 students. The school community prides itself on being family oriented. The overarching goal is college and career readiness for all students and joint stakeholder strategic planning through the annual local control process aligns our resources and actions to serve our students in pursuit of this goal.

AIMS Mission Statement Our mission at AIMS is to cultivate a community of diverse learners who achieve academic excellence. Our commitment to high expectations in attendance, academic achievement, and character development results in our students being prepared for lifelong success. The results driven culture at AIMS and the adherence to it with fidelity guarantees that all graduates earn admission into four year post- secondary programs and become productive members of society

AIMS Credo The Family: The Family: We are a family at AIMS Schools The Goal: We are always working for academic and social excellence. The Faith: We will prosper by focusing and working toward our goals. The Journey: We will go forward, continue working, and remember we will always be a part of the AIM Schools family.

AIMS Values At AIMS we value: Excellence - Commitment to excellence in all that we do Wisdom and Knowledge - Pursuit of wisdom and knowledge as intrinsically valuable Empathy - Recognition of dignity and worth of every human being Family and Community - Building of family and community

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Based on the CAASPP results, we can see an overall increase in both math and ELA proficiency. In terms of our subgroups, mostly all of our subgroups made an increase in proficiency for both subjects. This includes subgroups by race, socioeconomically disadvantaged,

SPED, and our English Language Learners. However, our Hispanic/Latinx population saw a slight decrease with 5.72% in math and 8.14% in ELA compared to the previous year. We saw a large increase with our SPED students in mathematics, with a 17% increase from the previous year. Our English learner population saw a small increase of 0.03 in ELA and 2% in math. Our goal is to see every subgroup increase year after year in any way they can.

For our local measurements, we used Scholastic Reading Inventory to determine the reading levels and Lexiles of our students. Students took the benchmark every quarter. Our AIPCS II students saw an increase of 6% in the elementary school, putting them at a proficiency rate of 72%. Our middle school saw a small decrease of 4%. However, they are still at an overall proficiency level of 66%, which is very high. These results were captured during the final quarter of years 2023 and 2024.

In more detail for our subgroups, our Asian ELA proficiency had a decrease of -2.84%, while math had an increase of 4.42%. Our African American population for ELA with 4.46% and math at 4.42%.

Our Hispanic population were the only subgroup that had a decrease in both math and ELA. There was in decrease in ELA of 5.72% and 8.14% in math. Our white subgroup population saw an increase of 4% in ELA and the largest percentage increase for this year in math with 21.06%. Students who are socioeconomically disadvantaged saw an increase in both math and ELA with 2.59% and 2.58%.

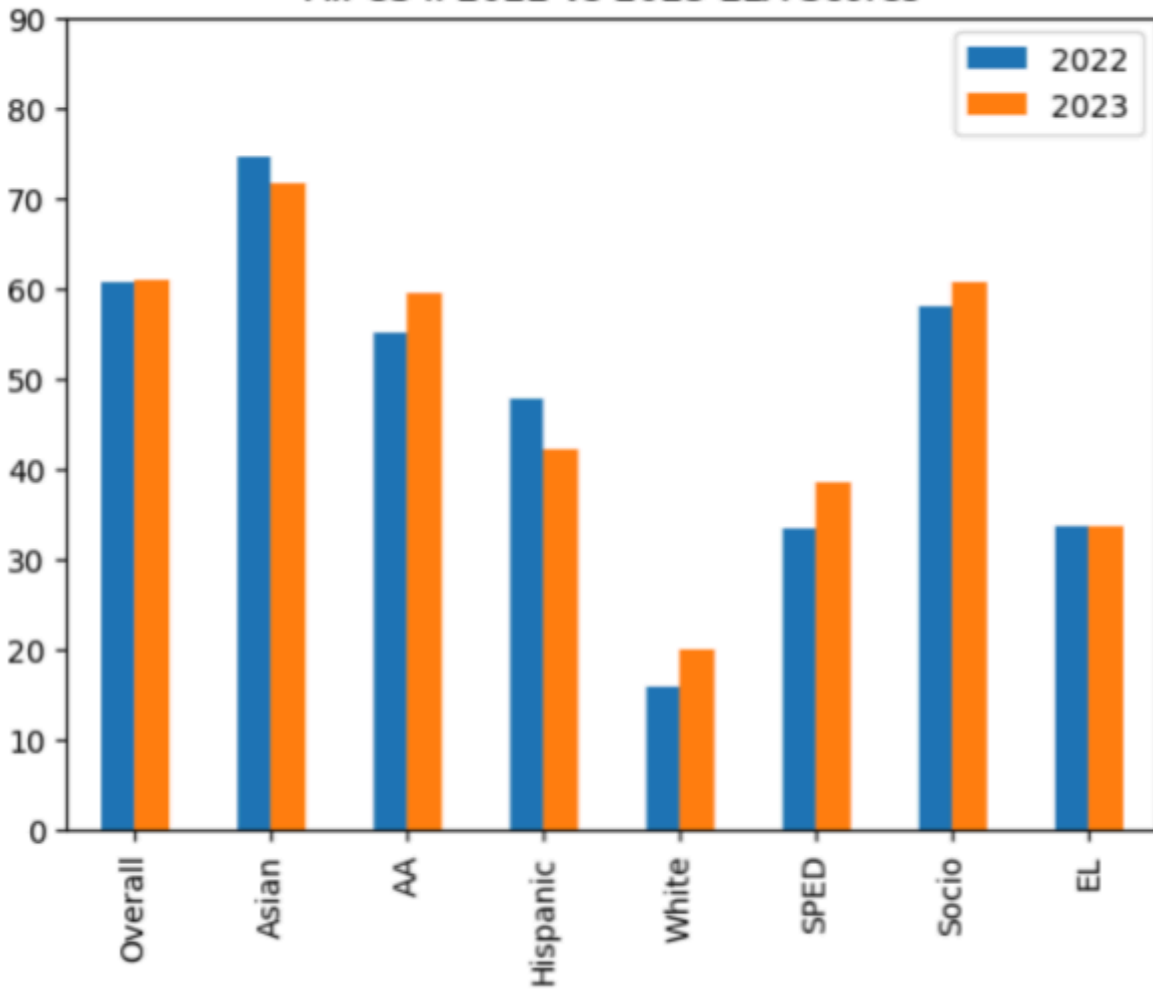
Both our SPED population and English language learners also saw increases in both math and ELA. Our SPED proficiency increased 5.13% for ELA and 17% for math. Or ELL's progressed as well with a 0.03% increase in ELA and 2% in math. Overall, mostly all of our subgroups showed improvement from one year to the next except our Hispanic subgroup.

Image 1: 2021-2022 vs 2022-2023 CAASPP ELA Scores

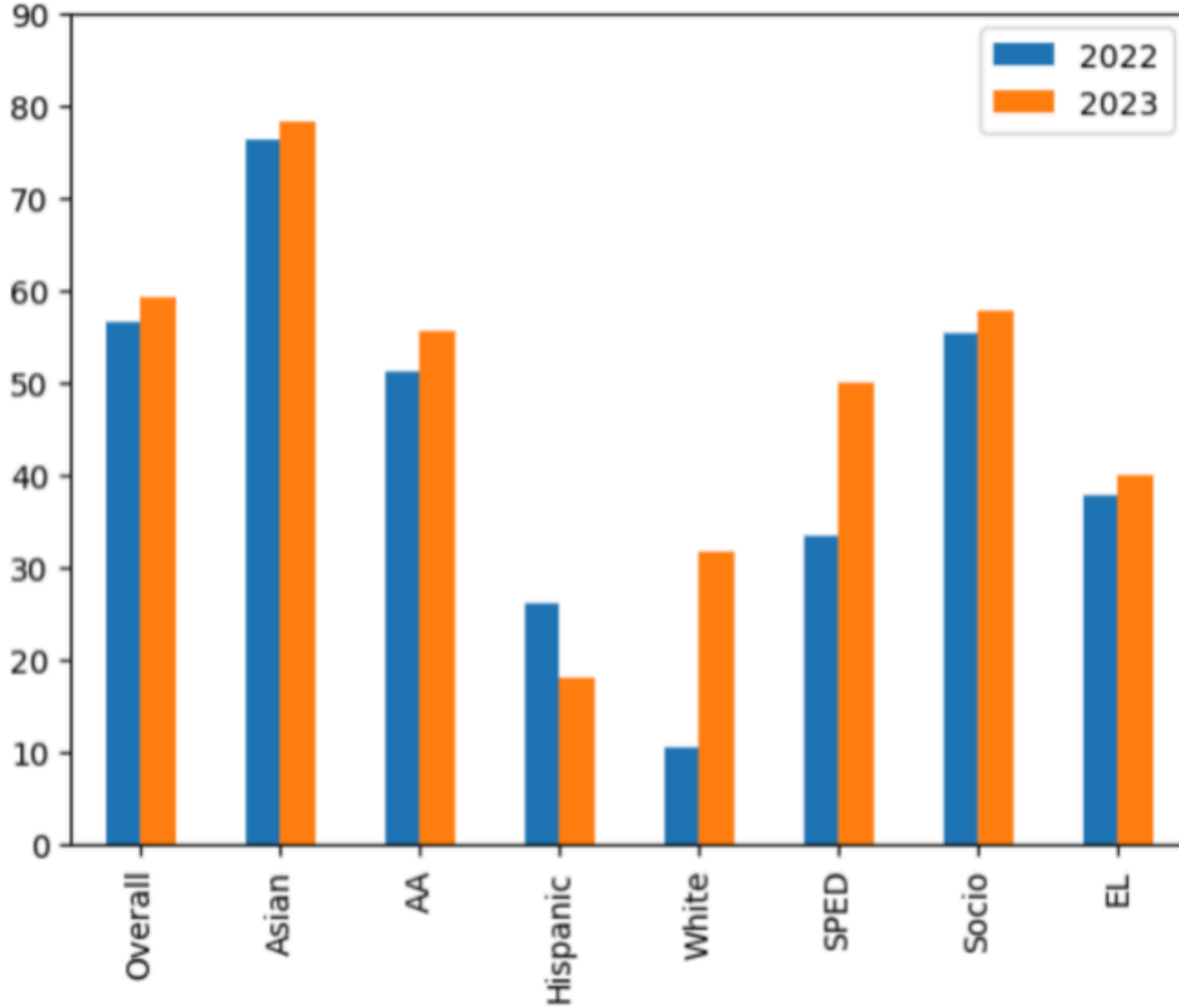
Image 2: 2021-2022 vs 2022-2023 CAASPP Mathematics Scores

Image 3: 2022-2023 vs 2023-2024 Scholastic Reading Inventory Scores

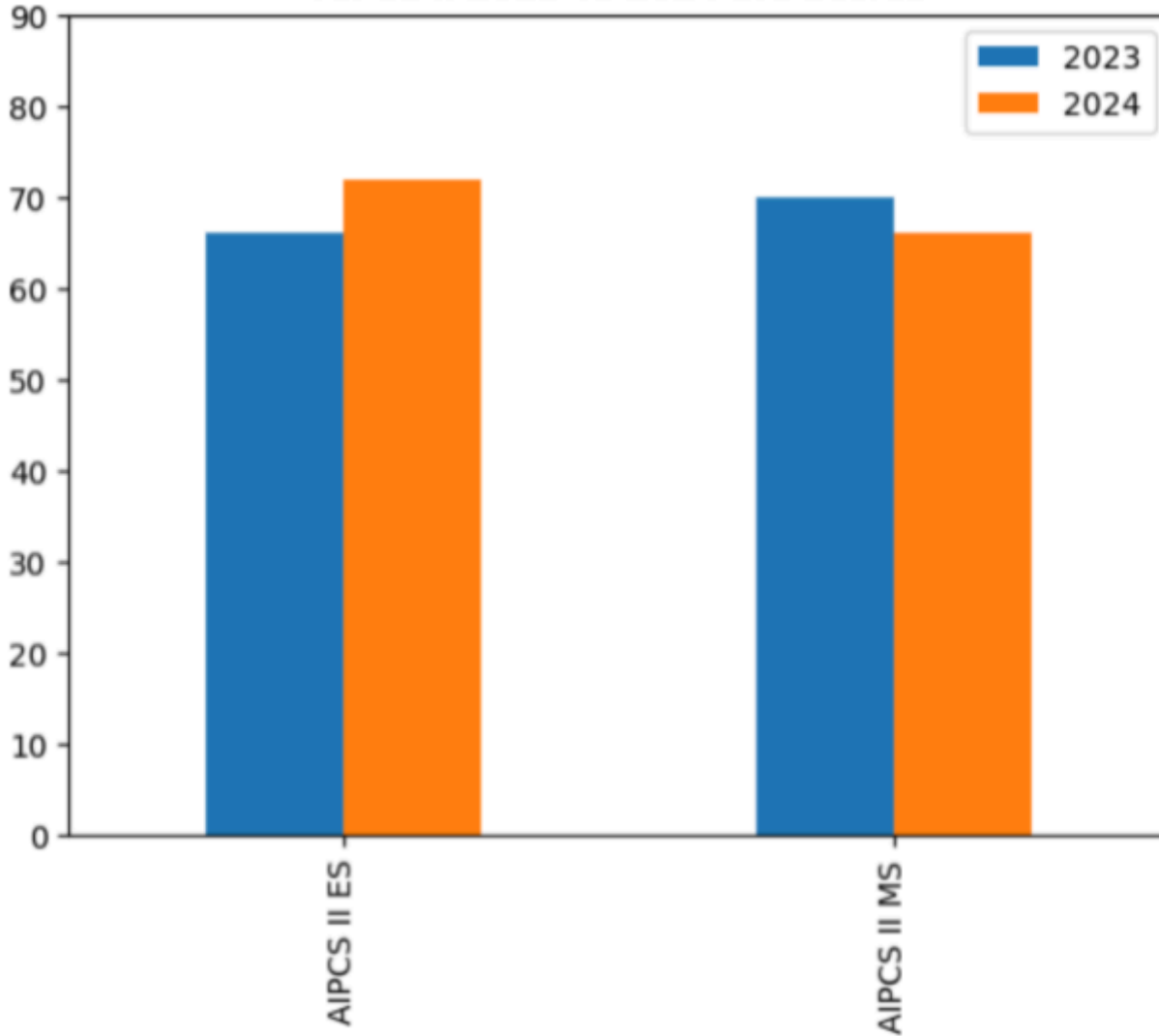
AIPCS II 2022 vs 2023 ELA Scores



AIPCS II 2022 vs 2023 Math Scores



AIPCS II 2023 vs 2024 SRI Scores



Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

[Respond here]

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

[Identify the eligible schools here]

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

[Describe support for schools here]

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

[Describe monitoring and evaluation here]

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
All educational partners including teachers, staff, parents, students, community members, and the Board.	Throughout the year during regular meetings of the Board, all stakeholders are invited to participate in meetings discussing the school’s academic progress, ongoing programs and activities, and budget updates. All these discussions are used to inform the development and updates within the LCAP. In February 2024, there was amid-year update on all LCAP goals, available metric outcomes data, actions implementation data, and expenditures data for the current school year.
Teachers, administrators, and other school personnel	In spring 2024, the school consulted with teachers and staff during the School Site Council to collect input for the development of the new 3-year LCAP. Every week we provide teachers with professional development and engage them in discussions ranging from instruction to student data to collecting feedback on school programs and plans.
[Identify applicable partner(s) or group(s) here]	[Describe the process for engaging the identified educational partner(s) here]
Parents, including parents of English learners, other unduplicated pupils, and students with disabilities	In spring 2024, the school consulted with parents during the School Site Council to collect input for the development of the new 3-year LCAP, as well as the English Learner Parent Advisory Committee, and via a survey on the school’s overall performance, activities, and programs, which informed the final version of the LCAP
Students	In spring 2024, the school consulted with students during a the School Site Council to collect input for the development of the LCAP.
Teacher, Parent Student Surveys	Surveys were given to Teachers, Parents, and Students for them to provide feedback. Their input provided data for the development of the LCAP.

Insert or delete rows, as necessary.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Feedback from partners is gathered through surveys, meetings, focus groups and participation in groups such as the School Site Council, Student Government Association, AIMS Parents United. Their input is analyzed to identify common themes, prioritize needs, and to determine which initiatives align with district goals. The adopted LCAP reflects a consensus-driven approach that balances input with educational needs.

Students provide valuable insight into their educational experiences, including what programs and support systems are most effective for their learning. Their feedback leads to initiatives that prioritize student well-being, academic support, extra curricular activities and other aspects directly impacting their education. Pan SGA works directly with the student body, supports teachers and informs the Superintendent. Students are members of the School Site Council that meets regularly to facilitate shared decision-making among stakeholders and is composed of parents, community members, teachers, administrators and students.

Parents offer perspectives on their children's educational needs, concerns about the school and expectations for academic and personal growth. Their feedback shapes priorities related to family engagement, strategies between school and home and resources that support diverse student needs. Parents are recruited regularly to join the AIMS Parent Group that supports and volunteers in various capacities throughout the school year. They participate in and engage directly with the school community and local authorizers.

Teachers provide insight into curriculum effectiveness, instructional strategies, professional development needs and support services for students. Their feedback guides decisions on professional learning opportunities, classroom resources, and interventions tailored to improve teaching quality and student outcomes. Teachers (including T's and IA's) are members of the School Site Council that meets regularly to facilitate shared decision-making among stakeholders and is composed of parents, community members, teachers, administrators and students.

Goals and Actions

Goal 1

Goal #	Description	Type of Goal
[Goal # 1]	Academics and Curriculum: We will commit to academic excellence by ensuring that all students receive Data-Driven Instruction and curriculum in Common Core State Standards (CCSS), Next Generation Science Standards (NGSS,) other California State Standards, Social Studies, World Languages, Visual Performing Arts.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

By strengthening our commitment to Academics and Instruction, teachers and students will receive appropriately assigned instructional materials that are based upon the standards and facilitate student learning and achievement. Teachers that deliver high-quality instruction through the implementation of State Standards. An achievement gap exists for at-risk students, including English Learners, Foster Youths, and Low Income Subgroups.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
[Metric # 1]	Student access to instructional materials and supplies	100% of students have access to board adopted materials and instructional supplies	[Insert outcome here]	[Insert outcome here]	100% of students have access to board adopted materials and instructional supplies	[Insert current difference from baseline here]

[Metric # 2]	California Assessment of Student Performance and Progress - English Language Arts	55% of all students will reach proficiency in English Language Arts 42% of our Latinx population will reach proficiency in English Language Arts 33% of our English Language Learner population will reach proficiency in English Language Arts	[Insert outcome here]	[Insert outcome here]	65% of all students will reach proficiency in English Language Arts 48% of our Latinx population will reach proficiency in English Language Arts 40% of our English Language Learner population will reach proficiency in English Language Arts	[Insert current difference from baseline here]
[Metric # 3]	California Assessment of Student Performance and Progress - Mathematics	50% of all students will reach proficiency in mathematics 18% of our Latinx students will reach proficiency in mathematics	[Insert outcome here]	[Insert outcome here]	55% of all students will reach proficiency in mathematics 25% of our Latinx students will reach proficiency in mathematics	[Insert current difference from baseline here]
[Metric # 4]	California Assessment of Student Performance and Progress Science	35% of all students will reach proficiency in science			40% of all students will reach proficiency in science	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Approved curriculum (textbooks, online learning platforms)	Approved textbooks and standards aligned instructional materials will ensure that students will have access to appropriate curriculum.	\$126,721.00	
1.2	Books and Other Reference Materials-Supplemental Curriculum, Online Learning Platforms	Approved online learning programs to supplement learning and promote student success.	\$44,305.92	Yes
1.3	Instructional Materials/Supplies	Instructional materials and supplies to implement curriculum-aligned instruction that includes learning tools, class materials, supplies, science lab, and other instructional materials.	\$5000	
1.4	Testing Supplies and Fees	Testing supplies to enhance and support SBAC/CAASPP preparations.	\$3651.00	

Insert or delete rows, as necessary.

Goal 2

Goal #	Description	Type of Goal
[Goal # 2]	Instruction, Development, and Support: Provide high quality classroom instruction from appropriately credentialed teachers and staff, that promotes college and career readiness with academic interventions and professional development to eliminate barriers to student success.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

AIMS caters to the holistic needs of students by fully-funding all relevant and necessary instructional materials for students, school uniforms, and supplemental resources. Together, these two elements will help students, teachers, staff, and administrators thrive. We make sure to screen potential candidates and hire only those who are qualified to teach in an AIMS classroom. Our teachers go through weeks of professional development during the school year to ensure they are teaching up to our high standards.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome - 2026-27	Current Difference from Baseline
Metric 1	Appropriately credentialed and assigned teachers	91.92% Appropriately credentialed and assigned teachers Based on 2022-2023 CalSAAS report	[Insert outcome here]	[Insert outcome here]	93%	[Insert current difference from baseline here]
Metric 2	Teacher misassignment	8.08% of teacher misassignment Based on 2022-2023 CalSAAS report	[Insert target outcome here]	[Insert target outcome here]	8% of teacher misassignment	[Insert current difference from baseline here]
Metric 3	Percent of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	2024-2025 will be the first time using this metric. 50% of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	[Insert outcome here]	[Insert outcome here]	85% of teachers who participate in professional development and rate the training as having a positive impact on instructional practice	[Insert current difference from baseline here]
	[Insert metric here]	[Insert baseline here]	[Insert outcome here]	[Insert outcome here]	[Insert target outcome here]	[Insert current difference from baseline here]
	[Insert metric here]	[Insert baseline here]	[Insert outcome here]	[Insert outcome here]	[Insert target outcome here]	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Administrators	Director of Schools, Head of Academics, Dean of Students	\$406,024.00	

2.2	Teacher	Appropriately assigned, trained, and credentialed teachers will provide high quality instruction to all students using AIMS practices and data driven strategies.	\$2,424,865.00	
2.3	Teacher Assistants	Support staff will provide regular and equitable instructional "push-in" and "pull-out" support to students. Support staff will also provide and promote a positive, proactive, professional, and efficient environment.	\$208,134.00	Yes
2.4	Intervention Aides	Support staff will provide regular and equitable instructional "push-in" and "pull-out" support to students. Support staff will also provide and promote a positive, proactive, professional, and efficient environment.	\$150,811.00	Yes
2.5	Professional Development	Ongoing professional development, learning opportunities and resources for teachers will enhance their skills to improve student learning outcomes.	\$40,000	Yes
2.6	Instructional Coach	Provides coaching, modeling instruction, lesson design, instructional delivery and assessment related to English language arts, English language development, social studies, science and math.	\$55,289.00	Yes
2.7	Teacher Supplies and Furniture	Teacher supplies to enhance the classroom ecosystem to promote a well-organized and conducive learning environment. Laptops	\$5000	
2.8	Food and Refreshments	Food and refreshments for staff during professional development meetings to review student data, disaggregate data, strategize effective instructional implementation.	\$5000	
2.9	College Bound Kids Coordinator and Program	College bound coordinators will provide youth with the guidance, support and encouragement to attain college goals.	\$9,203.06	Yes
2.10	Substitutes	Substitutes will be provided in absences of teachers.	\$100,000	
2.11	Teacher Induction Support	The school will continue to provide an Induction Program for beginning teachers and interns.	\$1000.00	
2.12	Teacher Intern Support	The school will continue to provide an intern support program.	\$1000.00	
2.13	Instructor Permit Fees	The school will pay for instructor fees with California Teaching Credential (30-day permit, STSP, PIP)	\$100	
2.14	Saturday School	Saturday School will provide additional core curricula support.	\$50,979.06	Yes

2.15	Summer School, Intercession (Winter, Spring)	Intervention support provided during Summer Break, Winter Break, or Spring Break to address learning loss, credit recovery, test prep, tutoring, additional academic support.	\$35,878.80	Yes
2.16	Supports for Students with Disabilities	Materials, supplies and/or Personnel to support special education program and students	\$47,783	No

Insert or delete rows, as necessary.

Goal 3

Goal #	Description	Type of Goal
[Goal #]	Measurement of Data: Use of technology and supplemental education resources to increase staff effectiveness, progress monitor, and improve student outcomes in becoming 21st-century learners and educators.	[Broad]

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

AIMS is a heavily data-based educational program. We have our own data department which is responsible for producing the data, sharing it with teachers, and training teachers on how to use data. We developed this goal because we want to ensure that all of our teachers are comfortable and knowledgeable when looking at data and planning for their students' success in the classroom. We believe that data-driven instruction is the most effective way to deliver top-notch lessons to students each day. Our goal is to make sure that teachers can look at the data and make informed decisions that have the greatest impact on learning and performance. Teachers will need to know how to look at the data, analyze it, and then plan using it. So this goal was created to help with that task.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Formative Assessment Math -NWEA (MAP)	Proficiency	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	55% Proficiency for All Students	[Insert current difference from baseline here]
Formative Assessment ELA -NWEA (MAP)	Proficiency	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	55% Proficiency for All Students	[Insert current difference from baseline here]
Unified Insights	Usage of software by teacher	50% of teachers have used Unified Insights to look at student data	[Insert outcome here]	[Insert outcome here]	60% of teachers have used Unified Insights to look at student data	[Insert current difference from baseline here]
NWEA	This will be a new program for 2024-2025	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	86% of students will be tested using NWEA benchmark assessments	[Insert current difference from baseline here]
Illuminate	Illuminate usage for students	80% of students will be tested using Illuminate benchmark assessments	[Insert outcome here]	[Insert outcome here]	86% of students will be tested using Illuminate Benchmark assessments	[Insert current difference from baseline here]
RespondEDU	Percent of teachers using RespondEDU	5No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	60% of teachers will use RESPOND EDU to create their lesson plans	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Unified Insights	AIMS will contract with a third-party entity to collect, analyze, and report academic data for school improvement, monitor student progress, analyze trends, and meet local, state, and federal reporting requirements	\$5,000	Yes
3.2	NWEA	NWEA is a benchmark assessment program recognized by the state of California. Students will be given 3 summative benchmarks per year. The program produces growth charts and data each quarter.	\$18,983	Yes
3.3	Illuminate	Illuminate is a standards-based assessment program. It allows us to create local assessments based on the pacing guides of the district	\$6,181	Yes
3.4	Respond Edu	Respond EDU is a standards-based lesson plan creation system that uses AI technology to help teachers execute the full lesson plan cycle	\$28,705	Yes
3.5	Academic Counselor	Academic counselor will update grading system support school site UPC: ACOUNS0001, ACOUNS0002	\$12,927	Yes

Insert or delete rows, as necessary.

Goal 4

Goal #	Description	Type of Goal
[Goal #]	School Culture and Climate: A clean, safe and positive environment that's based upon the principles of family and community, with increased parent engagement.	[Identify the type of goal here]

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

To provide students and families with appropriate health services interventions to be healthy and be able to learn. These services are principally directed and are an effective use of funds, targeting our unduplicated students. COVID-19 has reminded us that the holistic needs of students (particularly mental health) must be taken into account in order to facilitate student and community success. Our goal is to provide a positive, safe, and comfortable environment where students and teachers only need to worry about teaching and learning. We also want to focus on positive interactions with staff and students. We want to teach students how to learn from their mistakes, interact with their peers, and build trust within the school community.

With the rise of racial/ethnic violence spreading throughout the Bay Area, we at AIMS want to show that we are doing more than just providing verbal support. Through our practices in restorative justice, we have developed and will continue to practice using community circles. We find that this is the best way for students to create dialogue, learn about each other's background, cultures, and mannerisms. Our goal is for everyone to talk about these issues head on and to learn to build friendships by discussing the current issues as well as their feelings. Teaching students to learn to accept others for who they are is one of the main goals which is rooted in Goal 4. As for students who have been victims or witnessed acts of violence because of their skin color or race, we will have an on-site counselor who will be there for emotional support. We want to make a stand and teach students to love thy neighbor. We want to show that the classroom is a safe space for students of all races.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	School Survey - Question regarding Safety	Student Response : 57.4 Family Response: 85% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert outcome here]	[Insert outcome here]	Student Response : 80% Family Response: 90% strongly agree or agree Source California Health Kids Survey (CHKS) & California School Parent Survey (CSPS)	[Insert current difference from baseline here]
Metric 2	Family Survey - Question regarding High Expectations	Family Response: 89% strongly agree or agree Source California School Parent Survey (CSPS)	[Insert outcome here]	[Insert outcome here]	Family Response: 93% strongly agree or agree Source California School Parent Survey (CSPS)	[Insert current difference from baseline here]

Metric 3	Student Survey Student - Caring Relationships	Student Survey Response: 65.8% Source California Health Kids Survey (CHKS)	[Insert outcome here]	[Insert outcome here]	Student Survey Response: 80%	[Insert current difference from baseline here]
Metric 4	Percent of students in grade 3-8, receiving social emotional counseling, who reported an increased sense of connection and belonging.	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	50% Percent of students in grade 3-8, receiving social emotional counseling, who reported an increased sense of connection and belonging	[Insert current difference from baseline here]
Metric 5	School facility is maintained and in good repair. The facility received Good rating on the Facilities Inspection Tool	School facility is maintained and in good repair. For 2023-2024 the facility received Good rating on the Facilities Inspection Tool	[Insert outcome here]	[Insert outcome here]	School facility will be maintained and in good repair. The facility will receive Good rating on the Facilities Inspection Tool (FIT)	[Insert current difference from baseline here]
Metric 6	After school program participation	50 Students will participate in afterschool program	[Insert outcome here]	[Insert outcome here]	80 Students will participate in the afterschool program	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Supporting Admin Staff	Admin Assistant and clerk will support with day to day activities and ensure a positive environment	\$135,474	
4.2	Community Liaison and Parent Engagement	The AIMS Community Liaison helps lead the Family Advisory Council (FAC) and provides wrap-around support, voices, and engagement activities for all families. Community Liason also supports homeless and foster youth students Parent engagement such as Back to School Night, Open House, Town Hall Meetings.	\$66,341	Yes

4.3	Health Coordinator & Health supplies	Health Coordinator will help to provide basic assessment, support student success by providing health care through assessment, intervention, and follow-up for all children within the school setting. By addressing the physical, mental, emotional, and social health needs, students will be supported in the learning process and poised for achievement.	\$87,032	Yes
4.4	AIMS Athletic Department and Clubs	The purpose of the AIMS Athletic Department is to aid in the academic, emotional, mental, and physical development of our scholar-athletes through the promotion of teamwork, leadership, sportsmanship, and organized athletic competition.	\$56,243	Yes
4.5	ParentSquare	ParentSquare is an online digital communication tool that combines multiple communication streams (email, text, robocall) into one easy-to-use interface for families and staff. Parent Square also delivers secure documents and provides translation support in Chinese and Spanish languages.	\$5,025	
4.6	PowerSchool (SIS)	PowerSchool is the Student Information System that is used to keep track of attendance, gradebook and student demographic information.	\$13,642	
4.7	Oakland Enrolls / Avela	AIMS has partnered with Oakland Enrolls since its inception in 2016, which empowers Oakland families to make informed choices about their public school options and make the process of selecting and enrolling in a public school easy, efficient, transparent, and equitable.	\$14,515	
4.8	Public Transportation Support to Vulnerable Student Populations	AIMS will provide support to its most vulnerable student populations (low-income, homeless, foster care, etc.) by providing public transportation passes (clipper cards).	No Cost	
4.9	IT Services / IT Maintenance	AIMS will contract IT services to help maintain and improve our wireless and technology infrastructure.	\$26,575	
4.10	Campus Security / Bell System Enhancements	AIMS will commit to additional campus security enhancements, including the installation of additional security cameras and software, and enhancements to our digital bell system. AIMS will also commit to an orderly pick up and dismissal system. AIMS will be in compliance with school safety procedures and will carry out monthly drills.	\$2625	
4.11	Experiential Learning / Field Trip Opportunities	AIMS will commit funding to permit students to engage in educational and end of year field trips.	\$2000	Yes

4.12	After School & Enrichment/Extracurricular Programs	AIMS will hold afterschool programs to promote student engagement.	\$203,279	Yes
4.13	Teacher Appreciation	Different events and activities to show educator appreciation	\$2,000	
4.14	Student Government Association	SGA The AIMS Student Government Association will provide opportunities for students to take on leadership roles in the school. The SGA will also help support all AIMS Clubs and Organizations in order to promote School / Cultural Events & Assemblies, and Guest Speakers to promote a positive and diverse environment.	\$3,000	Yes
4.15	Yearbook	The Golden Talon Yearbook AIMS will commit funding to the printing and distribution of The Yearbook, a student yearbook production.	\$2,000	
4.16	No Bullying Schools Campaign	Restorative practices	\$5,000	Yes
4.17	Student Uniforms	Polos, Sweaters, PE Uniforms, and other items needed to ensure that students are following the uniform dress code.	\$53,000	
4.18	Student Events	AIMS will have student events such as graduation, orientations, honor roll assemblies with incentives to promote positive school culture	\$10,000	
4.19	Educational Stakeholders Surveys	Surveys from CalSCHLS Student Survey Teacher surveys California School Staff Survey (CSSS) Parent Survey	\$1000	Yes
4.20	PBIS Incentives, Rewards, Events	AIMS will continue to implement Positive Behavior Intervention Support (PBIS) programs and incentives to provide access to social/emotional curriculum, encourage positive behavior through student rewards. Together, with restorative justice practices, and curriculum, PBIS will help increase student attendance, maintain a low suspension rate, and promote a safe and positive learning environment.	1000	Yes
4.21	GoGuardian	GoGuardian empowers staff with effective tools to create safe and engaging learning for every student. From digital guardrails to student safety support, we'll help you lay the foundation for learning to thrive.	0	
4.22	Vision to Learn	Vision screening, eye examinations and glasses to students	\$31,200	Yes

4.23	Safe and Secure Facilities	Ensure safety of grounds and facilities by providing preventative measures such as video cameras, etc. Conduct ongoing facilities maintenance and safety inspections and provide strong janitorial services. Ensure the facilities are conducive to a positive learning environment by purchasing equipment, furniture, posters, and other materials that promote an effective learning place. Safety trainings and drills will be conducted for students and staff.	\$512,000	
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Insert or delete rows, as necessary.

Goal 5

Goal #	Description	Type of Goal
[Goal #5]	<p>By the end of the 2024-2025 School Year, English learner (EL) students in grades K–8 will:</p> <ul style="list-style-type: none"> » Receive integrated ELD instruction based on Guided Language Acquisition Design at least 50% of their class time as measured by analysis of teacher observations » 65% of these students will increase proficiency in English by one level or more as measured by Summative ELPAC results » 40% or more of these students will be reclassified as Fluent English Proficient » 40% of these students in grades 3–8 will be meeting or exceeding standards in ELA 	Focus

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Our LEA has developed an observable teaching goal in recognition that a prerequisite to increasing student learning outcomes is improving teaching performance. The remaining goals are based on state-assessed growth in English proficiency. We are focusing on improving teaching performance, specifically the use of research-based language acquisition strategies (GLAD), by a substantial amount. Measurable student outcome goals are more conservative in recognition that the *effects* of improved teaching performance will show up over an extended time period.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	% of observed teaching time with GLAD strategies	GLAD use observed 0% of teaching time	[Insert outcome here]	[Insert outcome here]	GLAD use observed 50% of teaching time	50%
Metric 2	English Learners making annual growth as measured by ELPAC annual growth data	51% of English Language Learners made at least one level progress based on ELPAC data	[Insert outcome here]	[Insert outcome here]	65% of English Language Learners made at least one level progress based on ELPAC data	14%
Metric 3	Rate of reclassification	30% of English Language Learners were reclassified in 2024	[Insert outcome here]	[Insert outcome here]	40% of English Language Learners will be reclassified as Fluent	10%
Metric 4	% meeting or exceeding ELA standards	33% of English Language Learners in grades 3-8 met or exceeded ELA standards	[Insert outcome here]	[Insert outcome here]	40% of English Language Learners in grades 3–8 will be meeting or exceeding standards in ELA	7%

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

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Actions

Action #	Title	Description	Total Funds	Contributing
5.1	ELD Coordinator/Manager	ELD Coordinator/Manager will organize on-going training in GLAD strategies for teachers and provide demo lessons and one-on-one support, in collaboration with the Instructional Coach. ELD Coordinator/Manager will also meet with Directors who conduct teacher observations in order to track the percentage of time GLAD strategies are used during observations.	\$41,407	Yes
5.2	ELD Teacher	ELD Teacher will provide regular, targeted instructional support to small intervention groups (of ELPAC level 1 and 2 EL students) and supplementary language curriculum support to level 3 students. ELD Coordinator will support ELD teacher with lesson planning to embed and implement ELD standards.	\$72,123	Yes
5.3	ELPAC Testing Expenses	ELD Coordinator/Manager will create testing info cards, signage, review materials and other resources to improve testing process	\$1000	Yes
5.4	ELD Technology Expenses	ELD Coordinator/Manager will maintain software licenses and devices for language-learning technology such as Rosetta Stone and ELD iPads	\$3700	Yes

Insert or delete rows, as necessary.

Goal 6

Goal #	Description	Type of Goal
[Goal #6]	Within three years, the district will reduce rates of chronic absenteeism and suspension by implementing actions that promote relationships and student connectedness.	Broad

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement)

An explanation of why the LEA has developed this goal.

California School Dashboard (Dashboard) and local data indicate that low-income students have disproportionately higher rates of chronic absenteeism and suspension than other student groups. High rates of suspension and chronic absenteeism result in decreased access to instructional time/instruction for students. Consultation with educational partners, specifically with parents and teachers, identified a desire to implement strategies to decrease chronic absenteeism and suspension rates that include approaches to support student engagement. Furthermore, student survey data indicates that 2% of low-income students in middle and high school participate in student clubs or leadership groups.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Metric 1	Chronic Absenteeism Rate	Schoolwide: 17.1% AA:14.4% EL: 17.6% H: 45.6% SED: 19.5 SWD: 32.4%	[Insert outcome here]	[Insert outcome here]	Schoolwide: 10.00% AA:7.2% EL: 7.7% H: 22.5% SED: 9.5% SWD: 16.0%	[Insert current difference from baseline here]
Metric 2	Attendance Rate	School wide 94.90%	[Insert outcome here]	[Insert outcome here]	Schoolwide 95.5%	[Insert current difference from baseline here]
Metric 3	Suspension Rate	School Wide Suspension Rate 2.2%	[Insert outcome here]	[Insert outcome here]	≥ 2% School Wide Suspension rate	[Insert current difference from baseline here]
Metric 4	Percent of Students Participating in a Student Club or Leadership Group	No baseline data available (This data has not been previously collected.)	[Insert outcome here]	[Insert outcome here]	Less than 25% of students will receive a discipline referral	[Insert current difference from baseline here]
Metric 5	Percent of students in grade 9-12, receiving social emotional counseling	No baseline data available (This data has not been previously collected.)			15% of students in grade 9-12, receiving social emotional counseling	[Insert current difference from baseline here]

Insert or delete rows, as necessary.

Goal Analysis for [2024-2025]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

N/A

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

N/A

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

N/A

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
6.1	Attendance incentives & rewards	To address CA Dashboard data on chronic absenteeism: African American, English Learners, Hispanic, Socioeconomically disadvantaged, and students with disabilities. AIMS will celebrate attendance, incentives and rewards to decrease chronic absenteeism and promote student engagement.	\$11,000	Yes
6.2	Monthly attendance celebrations/events	To celebrate attendance, AIMS will hold monthly attendance events and celebrations to recognize students' attendance.	\$10000	Yes
6.3	Campus Supervisor	Will ensure that the campus is safe. Will also work with site leadership to re-engage students that are chronically absent	\$105,534	Yes
6.4	Student Events for perfect attendance	AIMS will have student events such as graduation, orientations, honor roll assemblies with incentives to promote school community.	\$10000	Yes
6.5	Student Events Coordinator	The Student Activity Coordinator will maintain school events	\$36,618	Yes
6.6	SEL Curriculum & Professional Development	CharacterStrong will support school culture and climate, "The aim of education is to help young people be successful in their lives. Success can include metrics like academic growth, college & career readiness, and overall life satisfaction. In the pursuit of achieving these goals, there are 3 outcomes that serve as the foundation upon which student success is built" -	\$10000	Yes
6.7	SEL Counselors	The AIMS Socioemotional Counselor provides mild to moderate socioemotional guidance, counseling, and support to help promote the holistic well-being of students - particularly with extra care towards student mental health. UPC: COUNS0001	\$51,961	Yes

Insert or delete rows, as necessary.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [LCAP Year]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
[\$[Insert dollar amount here]]	[\$[Insert dollar amount here]]

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
[Insert percentage here]%	0%	\$0	[Insert percentage here]%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Goal 1 - Actions 1.1-1.4	Ensure all subgroups have the curriculum and supplies needed to engage in learning	Most of our students fall under the unduplicated subgroup, and the actions address access to curriculum and supplemental curriculum bridging the learning gap, classroom materials and supplies and testing materials	Approved curriculum, CAASPP, Classroom supplies/ science materials, testing supplies and fees

<p>Goal 2 - Actions 2.1 - 2.17</p>	<p>Ensuring students have properly credentialed teachers/ teachers have tools to properly administer instruction</p>	<p>Adequate and properly credentialed campus supports for unduplicated and underserved student groups encompass a comprehensive approach. This includes ensuring all administrative staff, teachers, teacher assistants, intervention aides, instructional coaches, college and career coordinators, substitutes, and support personnel such as induction/inter/permit support are fully staffed and trained. Additionally, provisions for Saturday academic intervention, winter intersession/summer school opportunities, professional development, and sufficient SPED supplies and personnel are essential to meet the diverse needs of these student groups effectively.</p>	<p>The metrics to monitor effectiveness can be achieved by ensuring teachers are appropriately credentialed and assigned, minimizing teacher mis-assignments, and increasing the percentage of teachers participating in professional development that they find positively impacts their instructional practices.</p>
<p>Goal 3 - Actions 3.1 - 3.5</p>	<p>AIMS utilizes data-based educational programs to analyze and assess verifiable data and trains teachers on how to use data to inform instructional practices.</p>	<p>We believe that data-driven instruction is the most effective way to deliver top-notch lessons to students each day. Our goal is to make sure that teachers can look at the data and make informed decisions that have the greatest impact on learning and performance. Teachers will need to know how to look at the data, analyze it, and then plan using it.</p>	<p>Formative assessments in Math and ELA to gauge student proficiency, Unified Insight for school wide data collection and to identify trends, NWEA Benchmark assessments, Illuminate Benchmarks, and Respond EDU used by teachers to create lesson plans and academic counselors.</p>

<p>Goal 4 - Actions 4.1 - 4.22</p>	<p>Fostering a positive school culture and climate for students involves prioritizing their voice and choice through community liaison efforts and engaging parents actively. This includes ensuring access to appropriate health services and interventions, offering sports and clubs to promote teamwork, leadership, and sportsmanship, and effectively communicating with families in their preferred languages to enhance inclusivity.</p>	<p>The initial points of contact for parents upon entering the building oversee community engagement and parent relations. The Health Coordinator manages supplies, while the Athletic Department oversees clubs. ParentSquare facilitates communication with families, and PowerSchool provides access for parents and students. The Oakland enrolls/AVELA partnership supports families in navigating public school options, focusing on ease, efficiency, transparency, and equity. A partnership with public transportation ensures vulnerable students receive free clipper cards. SGA, PBIS Rewards, Restorative Justice Training, and after school enrichment programs promote positive behavior and interventions. Go Guardian supports staff in creating a secure digital learning environment and facilitating task-oriented activities. Vision to Learn to provide eye exams and glasses for students who need glasses.</p>	<p>Providing various means of stakeholder engagement through surveys (student, parent, teacher) to inform ways to positively influence school culture and climate.</p>
<p>Goal 6 - Actions 6.1 - 6.7</p>	<p>Chronic Absenteeism: The district will reduce rates of chronic absenteeism and suspension by implementing actions that promote relationships and student connectedness</p>	<p>California School Dashboard (Dashboard) and local data indicate that low-income students have disproportionately higher rates of chronic absenteeism and suspension than other student groups. High rates of suspension and chronic absenteeism result in decreased access to instructional time/instruction for students. Consultation with educational partners, specifically with parents and teachers, identified a desire to implement strategies to decrease chronic absenteeism and suspension rates that include approaches to support student engagement</p>	<p>Utilizing a myriad incentives, rewards and celebrations to promote presence and campus supervisors, SEL counselors and curriculum to engage the student body.</p>

Insert or delete rows, as necessary.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
Goal 5 - Actions 5.1 - 5.4	Our English Learner (EL) students are a unique and essential subgroup to be supported via participation in English Language Development (ELD) instruction using Guided Language Acquisition Design (GLAD) for at least 50% of their class time, as elated through teacher observation. We anticipate the progression of students will advance their English proficiency by one level or or, as evident by their performance on the Summative ELPAC; students who will successfully transition to Fluent English Proficiency (RFEP) status, and students who will demonstrate proficiency in meeting or exceeding grade-level standards in ELA.	To ensure that these needs are met, action items support ELD coordinator, ELD Teacher, testing expenses ad software and licenses By the conclusion of the academic year, our dedicated focus on English Learners (EL) aims to achieve significant milestones to increase participation in integrated Language Development instruction (ELD), employ GLAD instruction during classroom time with respect to ongoing teacher observation. The goal is for 60% of EL Students to demonstrate measurable progress in their English proficiency and to reach Fluent English Proficiency at the end of the academic year.	Metrics to monitor effectiveness include observation of teaching time with GLAD strategies, measurable EL growth via annual growth data, improvement of rate of reclassification and percentage of ELs to meet and exceed ELA standards.

Insert or delete rows, as necessary.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable. All limited actions contributing to meeting the increased or improved services requirement are associated with an expenditure of LCFF funds

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

[Provide description here]

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	<i>Not applicable for charter schools</i>	<i>Not applicable for charter schools</i>
Staff-to-student ratio of certificated staff providing direct services to students	<i>Not applicable for charter schools</i>	<i>Not applicable for charter schools</i>

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- o Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- o Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- o Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and

- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:

- o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - o Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - o Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - o Indicate the school year to which the baseline data applies.
 - o The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - o Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - o Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - o Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the **“Measuring and Reporting Results”** part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.

- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - o These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the

identification of a Planned Percentage of improved Services as documented in the Contributing Actions table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action is included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services

provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - o Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater

than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
November 2023

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Educational Testing Service

2 Business name/disregarded entity name, if different from above
ETS

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

Individual/sole proprietor or single-member LLC

C Corporation

S Corporation

Partnership

Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 1

Exemption from FATCA reporting code (if any) A

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
660 ROSEDALE ROAD

6 City, state, and ZIP code
PRINCETON, NJ 08541

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-			
--	--	--	---	--	--	---	--	--	--

or

Employer identification number

2	1	-	0	6	3	4	4	7	9
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of U.S. person ▶



Date ▶

1/9/24

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Coversheet

Elevate

Section: IV. Consent Calendar
Item: L. Elevate
Purpose: Vote
Submitted by:
Related Material: AIMS - Elevate Student Program 2024-25 - Invoice US7417 (1) (2).pdf
Elevate Cover Letter (1) (1).docx.pdf
Elevate PO.pdf
PO10003 - Elevate (1).pdf



INVOICE

AIMS College Prep Elementary School
 Attention: Christopher Ahmad
 171 12th St
 OAKLAND CA 94607

Invoice Date
 Jul 12, 2024

Invoice Number
 US7417

Reference
 AIMS College Prep: 2024 - 25

Elevate Education, Inc.
 20 Jay Street, Ste 744
 Brooklyn NY 11201

Description	Quantity	Unit Price	Amount USD
NOTE TAKING	18.00	363.90	6,550.20
GOAL SETTING	18.00	363.90	6,550.20
MEMORY	18.00	363.90	6,550.20
ACE YOUR EXAMS	18.00	363.90	6,550.20
FACULTY WORKSHOP	1.00	363.90	363.90
		Subtotal	26,564.70
		TOTAL TAX	0.00
		TOTAL USD	26,564.70

Due Date: Jul 19, 2024

Terms: 7 days

Direct Wire Transfer (please quote invoice number in narration)

Bank: Bank of America
 Account name: Elevate Education, Inc.
 Account number: 381040919582
 Routing number: 021200339

Checks to:
 Elevate Education, Inc.
 20 Jay Street, Ste 744
 Brooklyn NY 11201

For questions concerning this invoice, please contact:
 Rob Edwards, 212.213.8564, rob@elevateeducation.com



PAYMENT ADVICE

To: Elevate Education, Inc.
20 Jay Street, Ste 744
Brooklyn NY 11201

Customer	AIMS College Prep Elementary School
Invoice Number	US7417
Amount Due	26,564.70
Due Date	Jul 19, 2024
Amount Enclosed	_____

Enter the amount you are paying above



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/8/2024

Item Details

Title of Item: Elevate Professional Development Services

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?

Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): 8/30/2024

Financial Information (if applicable):

Total Cost: \$AIPCS I: 10,515.69

AIPCS II: 10265.31

Is this expenditure included in the annual budget?

Yes No

Please specify in which plan this expense is indicated:

PO 10003 -> Elevate Education Workshops for 6th-8th Students

a.) Learning Recovery Block Grant

b.) LCAP 2.05 and 4.02 parent engagement (Workshops for Parents)

c. What is the exact cost for AIMS and AIPCS II

AIPCS 1 6-8

(020-320)

13,442.38

7435 -LearningRecoveryBlock Grant

AIPCS 1 6-8

(020-320)

13,122.32

7435 -LearningRecoveryBlock Grant

OPEN

P.O. # 10003 Vendor Elevate Education Bill to American Indian Model Schools Ship to American Indian Model Schools

Date 07/25/2024 Due date Terms Quote#

Requisitioner Arezu Yaqubi Shipping

Line	Description	Quantity	U/M	Price	Tax	Amount
1	Workshops for 6th - 8th students Name/Number: Training & Development	1		13442.38	N	13,442.38
	Account	Group	Tag	Memo		
	5210 - training & Development	AIPCS 1 6-8 (020-320)	7435 - Learning Recovery Block Grant - 7435 - Learning Recovery Block Grant	LRBG - Professional Development		
2	Workshop for students 6th - 8th Name/Number: Training & Development	1		13122.32	N	13,122.32
	Account	Group	Tag	Memo		
	5210 - training & Development	AIPCS 1 6-8 (020-320)	7435 - Learning Recovery Block Grant - 7435 - Learning Recovery Block Grant	LRBG - Professional Development		

▲ Hide detail

Sub-total 26,564.70

Taxes (0.00%) 0.00

Total 26,564.70

Comments
LCAP 2.5
LRBG

Attachments

AIMS - Elevate Student Program 2024-25 - Invoice US7417.pdf (53.7 KB)

Learning Recovery Grant - AIPCS II.pdf (237 KB)

Learning Recovery Grant - AIMS MS.pdf (239 KB)

ELEVATE PD Details.pdf (368 KB)

Approvers

Zubida Bakheit (07/25/2024)

Julia Li (07/26/2024)

Marisol Magana (pending)

Keisha Smith

Katema Ballentine

Maya Woods-Cadiz

OPEN

P.O. # 10003 Vendor Elevate Education Bill to American Indian Model Schools Ship to American Indian Model Schools

Date 07/25/2024 Due date Terms Quote#

Requisitioner Shipping Arezu Yaqubi

Line	Description	Quantity	U/M	Price	Tax	Amount
1	Workshops for 6th - 8th students Name/Number: Training & Development	1		13442.38	N	13,442.38
	Account	Group	Tag	Memo		
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2	Workshop for students 6th - 8th Name/Number: Training & Development	1		13122.32	N	13,122.32
	Account	Group	Tag	Memo		
	5210 - training & Development	AIPCS 1 6-8 (020-320)	7435 - Learning Recovery Block Grant - 7435 - Learning Recovery Block Grant	LRBG - Professional Development		

▲ Hide detail

Sub-total 26,564.70

Taxes (0.00%) 0.00

Total 26,564.70

Comments
LCAP 2.5
LRBG

Attachments

AIMS - Elevate Student Program 2024-25 - Invoice US7417.pdf (53.7 KB)

Learning Recovery Grant - AIPCS II.pdf (237 KB)

Learning Recovery Grant - AIMS MS.pdf (239 KB)

ELEVATE PD Details.pdf (368 KB)

Approvers

Zubida Bakheit (07/25/2024)

Julia Li (07/26/2024)

Marisol Magana (pending)

Keisha Smith

Katema Ballentine

Maya Woods-Cadiz

Coversheet

Benchmark Advance

Section: IV. Consent Calendar
Item: M. Benchmark Advance
Purpose: Vote
Submitted by:
Related Material: 06.12.2024_Quote 64081_AIMS_1Y Renewal_BA 2.5 (1).pdf
Benchmark Advance Cover Letter (1).docx.pdf



**BENCHMARK
EDUCATION
COMPANY**
145 Huguenot Street, 8th Floor
New Rochelle, New York 10801

Contact representative
Necco McKinley
Email: nmckinley@benchmarkeducation.com
Phone: 925-381-2390

QUOTE: 64081

Customer:
AIMS College Prep
171 12th Street
Oakland CA 94607

Ship To:
AIMS College Prep
171 12th Street
Oakland CA 94607

Product Code	Title	Price Level	Unit Price	Qty	Total Price
X79035R	Benchmark Advance 2.5 Gr. K Renewal Subscription Digital	1-Year	\$630.00	3	\$1,890.00
X79036R	Benchmark Advance 2.5 Gr. 1 Renewal Subscription Digital	1-Year	\$630.00	3	\$1,890.00
X79037R	Benchmark Advance 2.5 Gr. 2 Renewal Subscription Digital	1-Year	\$730.00	3	\$2,190.00
X79038R	Benchmark Advance 2.5 Gr. 3 Renewal Subscription Digital	1-Year	\$730.00	3	\$2,190.00
X79039R	Benchmark Advance 2.5 Gr. 4 Renewal Subscription Digital	1-Year	\$730.00	3	\$2,190.00
X79040R	Benchmark Advance 2.5 Gr. 5 Renewal Subscription Digital	1-Year	\$730.00	3	\$2,190.00
Y42562	My Reading and Writing (National Edition) Gr.K Consumables 25-Copy Print 1-Year	Current	\$550.00	3	\$1,650.00
Y42584	My Reading and Writing (National Edition) Gr.K Consumables 5-Copy Print 1-Year	Current	\$110.00	1	\$110.00
Y42563	My Reading and Writing (National Edition) Gr.1 Consumables 25-Copy Print 1-Year	Current	\$550.00	3	\$1,650.00
Y42585	My Reading and Writing (National Edition) Gr.1 Consumables 5-Copy Print 1-Year	Current	\$110.00	1	\$110.00
Y49818	Benchmark Advance 2022 (National Edition) Gr. 2 Text for Close Reading 10 Volumes 30-Copy Consumables 1-Year	Current	\$660.00	2	\$1,320.00
Y64851	BEC Benchmark Advance 2022 (National Edition) Gr. 2 Text for Close Reading 10 Volumes 5-Copy Consumables 1-Year	Current	\$110.00	4	\$440.00
Y49819	Benchmark Advance 2022 (National Edition) Gr. 3 Text for Close Reading 10 Volumes 30-Copy Consumables 1-Year	Current	\$660.00	3	\$1,980.00
Y49820	Benchmark Advance 2022 (National Edition) Gr. 4 Text for Close Reading 10 Volumes 30-Copy Consumables 1-Year	Current	\$660.00	3	\$1,980.00
Y49821	Benchmark Advance 2022 (National Edition) Gr. 5 Text for Close Reading 10 Volumes 30-Copy Consumables 1-Year	Current	\$660.00	3	\$1,980.00



**BENCHMARK
EDUCATION
COMPANY**
145 Huguenot Street, 8th Floor
New Rochelle, New York 10801

Contact representative

Necco McKinley
Email: nmckinley@benchmarkeducation.com
Phone: 925-381-2390

QUOTE: 64081

Product Code	Title	Price Level	Unit Price	Qty	Total Price
Y64854	BEC Benchmark Advance 2022 (National Edition) Gr. 5 Text for Close Reading 10 Volumes 5-Copy Consumables 1-Year	Current	\$110.00	2	\$220.00

Subtotal	Sales Tax	Shipping Cost	Total
\$23,980.00	\$1,172.60	\$0.00	\$25,152.60 USD

Memo
Gr. K-5 Consumable/Digital Renewal. Subscriptions set to expire on 7/31/25.

- * The above pricing cannot be combined with any other offers.
- * Price firm for 45 days from quote date. Price quote must be attached to school purchase orders to receive the quoted price.
- * All digital subscriptions will end on July 31st the last year of the term purchased.
- * Any changes, including cancellations to the originally agreed upon PD trainings, must be made at least 10 business days prior to the delivery of the PD trainings. Customized PD changes must be submitted at least 15 business days prior to agreed delivery date and must go through the customized request process. Benchmark Education will do its best to accommodate the requested changes; however, it reserves the right to render services according to the initial agreement. Please note that any changes requested may incur an additional charge or reduction of number of PD training days rendered. Please note that no changes can be requested on site and all requests must go through the Company approval process.



**BENCHMARK
EDUCATION
COMPANY**
145 Huguenot Street, 8th Floor
New Rochelle, New York 10801

Contact representative
Necco McKinley
Email: nmckinley@benchmarkeducation.com
Phone: 925-381-2390

QUOTE: 64081

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER ALONG WITH THE FOLLOWING INFORMATION	
<ul style="list-style-type: none"> • Billing Contact Name • Billing Contact Email • Billing Contact Phone 	<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <hr style="border: 0; border-top: 1px solid black;"/>
PLEASE INCLUDE THE FOLLOWING INFORMATION FOR ALL DIGITAL SUBSCRIPTIONS	
<ul style="list-style-type: none"> • Name of School(s) That Will Use the Subscription(s) Attach separate document if necessary • Onboarding Tech Contact Name • Onboarding Tech Contact E-Mail • REQUIRED 	<hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> <hr style="border: 0; border-top: 1px solid black;"/>
SEND ORDER TO:	Benchmark Education Company 6295 Commerce Center Drive, Suite B Groveport, OH 43125-1160 Email: neworders@benchmarkeducation.com Phone: 877-236-2465 Fax: 877-732-8273

Terms of Service

* By placing an order for Benchmark Education Company ("BEC") products (the "Products"), the entity ("Customer") that this proposal has been prepared for agrees to be bound by BEC's Terms of Service and Terms of Use and Privacy Policy (Please visit this site: <https://help.benchmarkuniverse.com/bubateacher/Content/Customer%20Support/Privacy%20Policy.htm?Highlight=privacy>). Subject to the Customer's payment of the fees set out above, BEC grants to Customer a non-exclusive and non-transferable license to access and use the Products under the terms described in this Terms of Service. The proposal contains the scope of use allowed and the term of Customer's license to the Products.



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Christopher Ahmad
Position/Title: Director of Data and Academics
Department: Academics
Date of Submission (MM/DD/YYYY): 8/12/2024

Item Details

Title of Item: Benchmark Advance
Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- Chief Business Officer (CBO) (If budget changes)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

- Yes No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why: Bringing the contract to the board for the first time

Deadline Information

Is there a submission deadline for this item?

- Yes No

If yes: Please indicate the deadline date (MM/DD/YYYY): 8/25/2024

Financial Information (if applicable):

AIPCS II K-5
25,152.60

Is this expenditure included in the annual budget?

- Yes No

Please specify in which plan this expense is indicated:

General Funds

4100 - Text Books and Materials

LCAP 1.

Coversheet

Xerox Lease Renewal

Section: IV. Consent Calendar
Item: N. Xerox Lease Renewal
Purpose: Vote
Submitted by:
Related Material: Xerox Lease Renewal.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Lease Agreement



Customer: AMERICAN INDIAN MODEL SCHOOLS

BillTo: AMERICAN INDIAN MODEL SCHOOLS
 AIPCS II
 171 12TH ST
 OAKLAND, CA 94607-4900
 Tax ID#: 94-3309981
 State or Local Government Negotiated Contract : 072816000

Install: AMERICAN INDIAN MODEL SCHOOLS
 AIPCS II
 171 12TH ST
 OAKLAND, CA 94607-4900

Solution

Item	Product Description	Agreement Information	Requested Install Date
1. B9110 (PRIMELINK B9110)	<ul style="list-style-type: none"> - Msi Bypass - Msi Chute Kit - Pr Standard Finisher - BO 010-0028535-005 - Analyst Services 	Lease Term: 60 months Purchase Option: FMV	8/15/2024
2. B9110 (PRIMELINK B9110)	<ul style="list-style-type: none"> - Msi Bypass - Msi Chute Kit - Pr Standard Finisher - BO 010-0028535-005 - Analyst Services 	Lease Term: 60 months Purchase Option: FMV	8/15/2024
3. C9070 (PRIMELINK 9070)	<ul style="list-style-type: none"> - Bus Rdy Book Mkr - Br C/z Folder - BO 010-28535-006 	Lease Term: 60 months Purchase Option: FMV	8/15/2024
4. INTEGEFI2 (FIERY INTEGRATED DFE)	<ul style="list-style-type: none"> - Analyst Services 	Lease Term: 60 months Purchase Option: FMV	8/15/2024

Authorized Signature

<p>Customer acknowledges receipt of the terms of this agreement which consists of 3 pages including this face page.</p> <p>Signer: Alexander Lee Phone: (510)414-0637</p> <p>Signature: _____ Date: _____</p>	<p>Thank You for your business!</p> <p>This Agreement is proudly presented by Xerox and</p> <p>Stacey Vorous (510)514-5903</p> <p>For information on your Xerox Account, go to www.xerox.com/AccountManagement</p>
---	---

Lease Agreement



Monthly Pricing

Item	Lease Minimum Payment	Print Charges			Maintenance Plan Features
		Meter	Volume Band	Per Print Rate	
1. B9110	\$535.06	1: Black and White Impressions	All Prints	\$0.0046	- Consumable Supplies Included for all prints - Pricing Fixed for Term
2. B9110	\$494.46	1: Black and White Impressions	All Prints	\$0.0046	- Consumable Supplies Included for all prints - Pricing Fixed for Term
3. C9070	\$404.41	1: Color Impressions	All Prints	\$0.0456	- Consumable Supplies Included for all prints - Pricing Fixed for Term
		2: Black and White Impressions	All Prints	\$0.0085	
4. INTEGEF12	\$163.94	N/A	N/A	N/A	- Full Service Maintenance Included - Pricing Fixed for Term
Total	\$1,597.87	Minimum Payments (Excluding Applicable Taxes)			

Lease Agreement



Terms and Conditions

INTRODUCTION:

1. NEGOTIATED CONTRACT. The Products are subject solely to the terms in the Negotiated Contract identified on the face of this Agreement, and, for any option you have selected that is not addressed in the Negotiated Contract, the then-current standard Xerox terms for such option.

GOVERNMENT TERMS:

2. REPRESENTATIONS & WARRANTIES. This provision is applicable to governmental entities only. You represent and warrant, as of the date of this Agreement, that: (1) you are a State or a fully constituted political subdivision or agency of the State in which you are located and are authorized to enter into, and carry out, your obligations under this Agreement and any other documents required to be delivered in connection with this Agreement (collectively, the "Documents"); (2) the Documents have been duly authorized, executed and delivered by you in accordance with all applicable laws, rules, ordinances and regulations (including all applicable laws governing open meetings, public bidding and appropriations required in connection with this Agreement and the acquisition of the Products) and are valid, legal, binding agreements, enforceable in accordance with their terms; (3) the person(s) signing the Documents have the authority to do so, are acting with the full authorization of your governing body and hold the offices indicated below their signatures, each of which are genuine; (4) the Products are essential to the immediate performance of a governmental or proprietary function by you within the scope of your authority and will be used during the Term only by you and only to perform such function; and (5) your payment obligations under this Agreement constitute a current expense and not a debt under applicable state law and no provision of this Agreement constitutes a pledge of your tax or general revenues, and any provision that is so construed by a court of competent jurisdiction is void from the inception of this Agreement.

3. FUNDING. This provision is applicable to governmental entities only. You represent and warrant that all payments due and to become due during your current fiscal year are within the fiscal budget of such year and are included within an unrestricted and unencumbered appropriation currently available for the purchase/maintenance of the Products, and it is your intent to use the Products for the entire term and to make all payments required under this Agreement. If (1) through no action initiated by you, your legislative body does not appropriate funds for the continuation of this Agreement for any fiscal year after the first fiscal year and has no funds to do so from other sources, and (2) you have made a reasonable but unsuccessful effort to find a creditworthy assignee acceptable to Xerox in its sole discretion within your general organization who can continue this Agreement, this Agreement may be terminated. To effect this termination, you must, at least 30 days prior to the beginning of the fiscal year for which your legislative body does not appropriate funds, notify Xerox in writing that your legislative body failed to appropriate funds and that you have made the required effort to find an assignee. Your notice must be accompanied by payment of all sums then owed through the current year under this Agreement. You will return the Equipment, at your expense, to a location designated by Xerox and, when returned, the Equipment will be in good condition and free of all liens and encumbrances. You will then be released from any further payment obligations beyond those payments due for the current fiscal year (with Xerox retaining all sums paid to date).

PRICING PLAN/OFFERING SELECTED:

4. FIXED PRICING. If "Pricing Fixed for Term" is identified in Maintenance Plan Features, the maintenance component of the Minimum Payment and Print Charges will not increase during the initial Term of this Agreement.

5. NON-XEROX PRODUCTS. BO 010-0028535-005, BO 010-28535-006 were selected by you and are not sold by Xerox in the normal course of its business ("Non-Xerox Products"). If you signed a purchase contract for Non-Xerox Products, you assign to Xerox your rights but none of your obligations under such purchase contract. Xerox is leasing Non-Xerox Products to you "AS IS, WHERE IS" and XEROX MAKES NO EXPRESS OR IMPLIED WARRANTIES OF ANY KIND REGARDING NON-XEROX PRODUCTS, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR PARTICULAR PURPOSE AND NON-INFRINGEMENT. To the extent permitted to do so, Xerox assigns to you any warranty rights it has to Non-Xerox Products (which rights shall revert to Xerox if you default under this Agreement). Non-Xerox Products are not covered by Maintenance Services, and you will maintain throughout the initial Term a service agreement for Non-Xerox Products with a service provider acceptable to Xerox. You will pay all personal property taxes related to Non-Xerox Products. You assign to Xerox any rights you have to Non-Xerox Products and title will pass or revert to you (subject to any software licenses relating to Non-Xerox Products) upon expiration of the initial Term.

GENERAL TERMS & CONDITIONS:

6. REMOTE SERVICES. Certain models of Equipment are supported and serviced using product information that is automatically collected by Xerox or transmitted to or from Xerox by the Equipment connected to your network ("Remote Product Info") via electronic transmission to a secure off-site location ("Remote Transmission"). Remote Transmission also enables Xerox to transmit Releases of Software to you and to remotely diagnose and modify Equipment to repair and correct malfunctions. Examples of Remote Product Info include product registration, meter read, supply level, Equipment configuration and settings, software version, and problem/fault code information. Remote Product Info may be used by Xerox for billing, report generation, supplies replenishment, support services, recommending additional products and services, and product improvement/development purposes. Remote Product Info will be transmitted to and from you in a secure manner mutually agreeable to the parties. Remote Transmission will not allow Xerox to read, view or download the content of any of your documents or other information residing on or passing through the Equipment or your information management systems. You grant the right to Xerox, without charge, to conduct Remote Transmission for the purposes described above. Upon Xerox's request, you will (a) provide contact information for Equipment such as name and address of your contact and IP and physical addresses/locations of Equipment and (b) ensure that any Maintenance Release or Update released by Xerox to provide security patches, releases and/or certificates for the Remote Transmission and/or Software is promptly enabled by Customer upon notification by Xerox or by the Equipment or when otherwise made available on xerox.com. You will enable Remote Transmission via a method mutually agreeable to both parties, and you will provide reasonable assistance to allow Xerox to provide Remote Transmission. Unless Xerox deems Equipment incapable of Remote Transmission, you will ensure that Remote Transmission is maintained at all times Maintenance Services are being performed. If you are unable to maintain Remote Transmission, or if Xerox disables Remote Transmission from any Equipment at your request, or if you disable Remote Transmission from any Equipment, Xerox reserves the right to charge you a per device fee for such affected Equipment due to the increased service visits that will be required in order to (x) obtain such information, (y) provide such transmissions, and (z) provide such Maintenance Services and Consumable Supplies that otherwise would have been provided remotely and/or proactively.

Coversheet

VisiPlex

Section:	IV. Consent Calendar
Item:	O. VisiPlex
Purpose:	Vote
Submitted by:	
Related Material:	VisiPlex Quote.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

1287 Barclay Boulevard, Buffalo Grove, IL 60089
Phone: 847-229-0250 Fax:847-229-0259
Website: www.visiplex.com Email: sales@visiplex.com

Sales Quote: 273308

Bill to: American Indian Model Schools
171 12th St.,
Oakland CA 94607
Contact: Alexander Lee
Phone: 1-510-220-5044 **Fax:**

Date: 05/03/24 **Revised:** 08/21/24
Issued by: Pat Devine
Project:
RMA Number:
Shipping Method: FDX-GROUND

No.	Product P/N	Description	Quantity	Price	Amount
1	VNS2210	Wireless Paging Controller with Dual PA Speaker Output.	31	300.00	9,300.00
2	VNS2258	PoE Power Supply Option (Replaces Standard Power Supply).	31	0.00	0.00

» Click on Product P/N marked in Blue to open the respective website link (if Adobe Reader displays a Security Warning dialog box, select Remember My Action for This Site and click on Allow).

To pay online, go to <https://www.visiplex.com/secure-payment-service> (Reference: Quote 273308. Please confirm shipping charges are included, limited to USA and Canada and up to \$10K)

Subtotal (USD): 9,300.00

Freight (USD): 141.00

Total (USD): 9,441.00

Comments

Terms and Conditions:

1. Unless mentioned otherwise, all products include standard one-year warranty. Repairs include 90 days limited warranty.
2. If you do not have approved NET terms, payment terms are prepaid, charged to a credit card (USA and Canada only) or COD (USA only).
3. Prices do not include sales tax (if applicable) and shipping charges (unless mentioned otherwise).
4. Quote is valid for 30 days.
5. Product description may include main features only. Refer to product's datasheet for complete information.
6. The configuration and equipment listed on this quote represent a suggested solution based on available products and technology and based on information (if any) that was provided in regards to the quoted project. The suggested solution may not fully comply with specifications, documentation or materials (if any was provided).

1287 Barclay Boulevard, Buffalo Grove, IL 60089
Phone: 847-229-0250 Fax:847-229-0259
Website: www.visiplex.com Email: sales@visiplex.com

Customer Order Form

Bill to: Bill to the address at the top of the quote Bill to the address below (please print)

Customer Name: _____

Address: _____

City: _____ **State / Province:** _____ **Zipcode:** _____

Contact Name: _____

Phone: _____ **Fax:** _____

Ship to: Ship to the address at the top of the quote Ship to the address below (please print)

Customer Name: _____

Address: _____

City: _____ **State / Province:** _____ **Zipcode:** _____

Contact Name: _____

Phone: _____ **Fax:** _____

Payment Method: Charge credit card below Pre-Payment COD

Card Holder Name (please print): _____

Card Number: _____ **Exp.:** _____ **Security Code:** _____

Card Billing Address: _____

City: _____ **State / Province:** _____ **Billing Zipcode:** _____

Card Holder Signature: _____

Terms and Conditions

1. This form is valid as a customer purchase order per Visiplex, Inc. Quote No. 273308 (by Pat Devine).
2. Shipping charges and sales tax (if applicable) will be added to the total amount of this order.
3. Loaner or Demo items not returned within 30 days from shipping date, will be invoiced according to the information in this form.
4. By signing this form, I accept the terms and conditions and request to process this order according to the above information.

Name (please print): _____

Authorized Signature: _____

Coversheet

Vision to Learn MOU

Section: IV. Consent Calendar
Item: P. Vision to Learn MOU
Purpose: Vote
Submitted by:
Related Material: Vision to Learn MOU.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

MEMORANDUM OF UNDERSTANDING
between
VISION TO LEARN,
a registered California not-for-profit corporation and
AIMS K-12 College Prep Charter District

This Agreement is entered into between **Vision To Learn**, hereafter referred to as Provider, and **AIMS K-12 College Prep Charter District**, hereafter referred to as District, for the purpose of operating a Mobile Vision Clinic (“Mobile Clinic”) on the campus of District Kindergarten through 12th grade school(s).

1. Description of Services. Provider will provide the following vision services (the “Services”) to District students:

- A. Vision screening of all students at selected school sites, to identify students who require a follow-up vision examination
- B. Routine eye examination for screening-identified students, and prescription of glasses, provided by an independent licensed optometrist
- C. Prescription and fitting of glasses
- D. Provision of glasses from Provider’s available selection. Glasses will be delivered on a separate date approximately three weeks after exam.
- E. As feasible and appropriate, referrals to the school nurse for additional care where indicated.

2. Financials Families and students will not be asked to pay for Provider’s services. The Provider reserves the right to seek reimbursement from Medicaid for services provided to covered participants. No participant will be denied service based on their lack of insurance. The District agrees to provide project funding for the 2024-2025 school year. Provider will invoice for funding as service is completed at each participating school, using an invoice form to be provided by the district, at the rate of \$150 per eye exam provided.

3. Schools to be Served. Selected schools to be served and dates of service will be determined jointly by agreement of the District and the Provider (“Selected Schools”).

4. Role of the District. In order to enable Vision To Learn to provide the Services, the District will be responsible for the following:

- A. Provide a district level staff member to facilitate the program amongst select schools.
- B. Distribute an “opt-out” consent form to each student’s parent/guardian informing them of the upcoming free vision screening, eye exam and

- glasses to be provided by Vision To Learn, and providing them an opportunity to decline Vision To Learn's service.
- C. Maintain a list of students who have opted out of the service and be responsible for ensuring those students are not sent to Provider for the service.
 - D. Provide Vision To Learn a spreadsheet or physical list of students with relevant demographic and contact information to facilitate screenings, exams and glasses provision.
 - E. Provide parking and electrical service for the Mobile Clinic (a converted RV) on the date of exams, and classroom or other suitable space for glasses delivery on the date of delivery.
 - F. Provide staff or volunteers to accompany Referred Students to and from the Mobile Clinic.
 - G. Provide access to photocopy and/or fax machine for incidental use.
 - H. Provide access to restroom and breakrooms.
 - I. Provide staff or volunteers to spreadhead programmatic efforts at schools.
 - J. Allow Contractor to park its Mobile Clinic, a converted Mercedes Sprinter Van, at a District facility as needed, including overnight, on weekends, or at any time otherwise not in use. Contractor will utilize only the location and parking space specified by the District to park its Mobile Clinic and shall utilize the designated space only for the purpose of parking the Mobile Clinic. The exact location shall be confirmed in writing by the District representative. The Mobile Clinic will remain locked at all times when not in use by Provider. Provider will hold the District harmless for any damage that occurs to the Mobile Clinic, or injury to the Provider's staff, arising from Provider's use of the parking facilities pursuant to this Agreement, including while entering or exiting the location. District shall provide access to the parking facilities and allow Provider's staff and Mobile Clinic to enter and exit the parking during the District business hours.

5. Responsibilities of Provider.

- A. Provider will be responsible for staffing the Mobile Clinic and obtaining any necessary or appropriate licenses, permits or registrations.
- B. Provider will provide the services
- C. Provider will maintain in effect the following forms of insurance in the following amounts:
 - a. Commercial General Liability Insurance - \$1,000,000 per occurrence.
 - b. Vehicle Liability Insurance - \$1,000,000 per occurrence
 - c. Worker's Compensation Insurance.
 - d. Professional Liability Insurance - \$1,000,000 per occurrence.
- D. Provider will retain records on services provided for Referred Students.

6. Exclusivity of MOU.

- District agrees that Provider will be the sole provider of eye exams and eyeglasses on District school sites as long as the MOU is in effect. District agrees not to enter into agreements with any other student eye care providers for the term of the MOU.

7. Term & Termination. This agreement will continue in effect until terminated by either party upon 180 days notice to the other, or by mutual consent.

In witness whereof this agreement has been executed as of the latter date set forth below:

<DISTRICT>

VISION TO LEARN

By: _____

By: _____

Print Name:

Print Name:

Title: _____

Title: _____

Date:

Date:

Coversheet

Staples - Chromebooks AIMS MS

Section: IV. Consent Calendar
Item: Q. Staples - Chromebooks AIMS MS
Purpose: Vote
Submitted by:
Related Material: Staples - Chromebooks AIMS MS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____





Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Staples Technology Solutions

P O Box 95230
 Chicago, Illinois 60694-5230
 United States
 (P) 1-888-438-4806

Products

#	Image	Description	Part #	Qty	Unit Price	Total
1		HP Chromebook 11 G9 Education Edition Intel Celeron - N4500 / up to 2.8 GHz - Chrome OS - UHD Graphics - 4 GB RAM - 32 GB eMMC - 11.6" 1366 x 768 (HD) - Wi-Fi 6 - jet black - kbd: US	3V2Y2UT#ABA	50	\$227.64	\$11,382.00
2		Google Chrome OS Management Console License - academic	CROS-SW-DIS-EDU-NEW	50	\$33.00	\$1,650.00
3		White Glove Services - Domain Enrollment/OS Update/Wi-Fi	ITG-CHROME-WGVP	50	\$7.29	\$364.50
4		White Glove OU Assignment	ITG-CHROME-CUSTOM	50	\$3.28	\$164.00

Subtotal: \$13,560.50
 Tax (10.2500%): \$1,389.95
 Shipping: \$0.00
 Fees: \$0.00
Total: \$14,950.45

Special Note: Displayed inventory availability is subject to change. Prompt placement of your order, will help establish prioritization and provide the highest likelihood of fulfillment for constrained products.

Terms of Purchase

If shipping charges or sales tax & fees are shown, they are estimates only. Actual shipping charges and sales taxes and fees will be calculated at the time of shipment and added to the invoice. Pricing quoted is subject to change prior to shipment, manufacturer and distributor pricing changes regularly. This quote is confidential and meant for the client recipient above, any unauthorized review, use, disclosure or distribution is prohibited. Credit cards may be used only at the time of purchase and not for the payment of invoices. Credit Card Fees may apply.

Purchase subject to Terms and Conditions here : https://sts.staples.com/tech_services_STS.html

Returns are subject to Return Policy found here: <https://sts.staples.com/returns.html>.

Leasing available on orders over \$1,000 and is subject to credit approval and agreement to terms.

Coversheet

Staples - Chromebooks - AIPCS II

Section: IV. Consent Calendar
Item: R. Staples - Chromebooks - AIPCS II
Purpose: Vote
Submitted by:
Related Material: Staples - Chromebooks - AIPCS II.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____





Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Staples Technology Solutions

P O Box 95230
 Chicago, Illinois 60694-5230
 United States
 (P) 1-888-438-4806

Products

#	Image	Description	Part #	Qty	Unit Price	Total
1		HP Chromebook 11 G9 Education Edition Intel Celeron - N4500 / up to 2.8 GHz - Chrome OS - UHD Graphics - 4 GB RAM - 32 GB eMMC - 11.6" 1366 x 768 (HD) - Wi-Fi 6 - jet black - kbd: US	3V2Y2UT#ABA	150	\$227.64	\$34,146.00
2		Google Chrome OS Management Console License - academic	CROS-SW-DIS-EDU-NEW	150	\$33.00	\$4,950.00
3		White Glove Services - Domain Enrollment/OS Update/Wi-Fi	ITG-CHROME-WGVP	150	\$7.29	\$1,093.50
4		White Glove OU Assignment	ITG-CHROME-CUSTOM	150	\$3.28	\$492.00

Subtotal:	\$40,681.50
Tax (10.2500%):	\$4,169.85
Shipping:	\$0.00
Fees:	\$0.00
Total:	\$44,851.35

Special Note: Displayed inventory availability is subject to change. Prompt placement of your order, will help establish prioritization and provide the highest likelihood of fulfillment for constrained products.

Terms of Purchase

If shipping charges or sales tax & fees are shown, they are estimates only. Actual shipping charges and sales taxes and fees will be calculated at the time of shipment and added to the invoice. Pricing quoted is subject to change prior to shipment, manufacturer and distributor pricing changes regularly. This quote is confidential and meant for the client recipient above, any unauthorized review, use, disclosure or distribution is prohibited. Credit cards may be used only at the time of purchase and not for the payment of invoices. Credit Card Fees may apply.

Purchase subject to Terms and Conditions here : https://sts.staples.com/tech_services_STS.html

Returns are subject to Return Policy found here: <https://sts.staples.com/returns.html>.

Leasing available on orders over \$1,000 and is subject to credit approval and agreement to terms.

Coversheet

Staples - Chromebooks - AIMS HS

Section: IV. Consent Calendar
Item: S. Staples - Chromebooks - AIMS HS
Purpose: Vote
Submitted by:
Related Material: Staples - Chromebooks - AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____





Quotation (Open)

Quote # : 1046028 1 rev of 1
 Modified Date: Aug 22, 2024 03:50 PM EDT
 Expiration Date: 08/25/2024
 Description: AIMS College Prep 11290310

Staples Technology Solutions

P O Box 95230
 Chicago, Illinois 60694-5230
 United States
 (P) 1-888-438-4806

Products

#	Image	Description	Part #	Qty	Unit Price	Total
1		HP Chromebook 11 G9 Education Edition Intel Celeron - N4500 / up to 2.8 GHz - Chrome OS - UHD Graphics - 4 GB RAM - 32 GB eMMC - 11.6" 1366 x 768 (HD) - Wi-Fi 6 - jet black - kbd: US	3V2Y2UT#ABA	50	\$227.64	\$11,382.00
2		Google Chrome OS Management Console License - academic	CROS-SW-DIS-EDU-NEW	50	\$33.00	\$1,650.00
3		White Glove Services - Domain Enrollment/OS Update/Wi-Fi	ITG-CHROME-WGVP	50	\$7.29	\$364.50
4		White Glove OU Assignment	ITG-CHROME-CUSTOM	50	\$3.28	\$164.00

Subtotal: \$13,560.50
 Tax (10.2500%): \$1,389.95
 Shipping: \$0.00
 Fees: \$0.00
Total: \$14,950.45

Special Note: Displayed inventory availability is subject to change. Prompt placement of your order, will help establish prioritization and provide the highest likelihood of fulfillment for constrained products.

Terms of Purchase

If shipping charges or sales tax & fees are shown, they are estimates only. Actual shipping charges and sales taxes and fees will be calculated at the time of shipment and added to the invoice. Pricing quoted is subject to change prior to shipment, manufacturer and distributor pricing changes regularly. This quote is confidential and meant for the client recipient above, any unauthorized review, use, disclosure or distribution is prohibited. Credit cards may be used only at the time of purchase and not for the payment of invoices. Credit Card Fees may apply.

Purchase subject to Terms and Conditions here : https://sts.staples.com/tech_services_STS.html

Returns are subject to Return Policy found here: <https://sts.staples.com/returns.html>.

Leasing available on orders over \$1,000 and is subject to credit approval and agreement to terms.

Coversheet

SOS Survival Products - AIPCS II

Section: IV. Consent Calendar
Item: T. SOS Survival Products - AIPCS II
Purpose: Vote
Submitted by:
Related Material: SOS Survival Products - AIPCS II.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



SOS SURVIVAL PRODUCTS

15705 Strathern St #11 • Van Nuys, CA 91406
 Phone: 800 479-7998 • Fax: 818 909-0360
 www.sosproducts.com

QUOTE

R9-021565



Invoice Date: 08/20/2024 09:42
 Customer ID: 8701
 Ship Via: XPO TRUCKING
 Terms: PRE PAY
 PO: QUOTE

BILL TO

AIMS K-12 College Prep Charter
 Marisol Magana
 171 12th Street
 Oakland, CA 94607
 U.S.A.

SHIP TO

AIPCS II
 171 12th Street
 Oakland, CA 94607
 U.S.A.

BILL TO: (510) 893-8701 | hsss@aimsk12.org

SHIP TO: (510) 893-8701

#	SKU	QTY	UNIT	PRICE	EXT	TAX
	AIPCS II					
1	6401L School Lockdown Kit	29		34.00	986.00	Y
2	630 Student Kit in Plastic Bag	650		8.50	5525.00	Y
3	90382 Family First Aid Kit	30		21.50	645.00	Y

SHIPPING INFORMATION

- 1 Pallet
- Weight: 250 Lbs Class: 200
- *****
- 2 Pallets
- Weight: 2350 Lbs Class: 70

- Lift Gate at Receiving
- XPO 10000071667393

#	SKU	QTY	UNIT	PRICE	EXT	TAX
NUMBER OF ITEMS:				709.00		
SUBTOTAL:					7,156.00	

jeff@sosproducts.com

SALESPERSON: JEFF

FREIGHT		TAX		DEPOSIT		TOTAL
XPO	600.00		733.49		0.00	8,489.49

SIGNATURE _____

Coversheet

SOS Survival Products - AIMS MS

Section: IV. Consent Calendar
Item: U. SOS Survival Products - AIMS MS
Purpose: Vote
Submitted by:
Related Material: SOS Survival Products - AIMS MS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



SOS SURVIVAL PRODUCTS

15705 Strathern St #11 • Van Nuys, CA 91406
 Phone: 800 479-7998 • Fax: 818 909-0360
 www.sosproducts.com

QUOTE

R9-021582



Invoice Date: 08/21/2024 14:22
 Customer ID: 8701
 Ship Via: XPO TRUCKING
 Terms: PRE PAY
 PO: QUOTE

BILL TO

AIMS K-12 College Prep Charter
 Marisol Magana
 171 12th Street
 Oakland, CA 94607
 U.S.A.

SHIP TO

AIMS MS
 171 12th Street
 Oakland, CA 94607
 U.S.A.

BILL TO: (510) 893-8701 | hsss@aimsk12.org

SHIP TO: (510) 893-8701

#	SKU	QTY	UNIT	PRICE	EXT	TAX
	AIMS MS					
1	6401L School Lockdown Kit	9		34.00	306.00	Y
2	630 Student Kit in Plastic Bag	210		8.50	1785.00	Y
3	90382 Family First Aid Kit	10		21.50	215.00	Y
NUMBER OF ITEMS: 229.00					SUBTOTAL: 2,306.00	

SHIPPING INFORMATION

- 1 Pallet
- Weight: 900 LBS Class: 70
- Lift Gate at Receiving
- XPO 10000071666602

jeff@sosproducts.com

SALESPERSON: JEFF

FREIGHT XPO	315.00	TAX	236.37	DEPOSIT	0.00	TOTAL	2,857.37
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SIGNATURE _____

Coversheet

SOS Survival Products - AIMS HS

Section: IV. Consent Calendar
Item: V. SOS Survival Products - AIMS HS
Purpose: Vote
Submitted by:
Related Material: SOS Survival Products - AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



SOS SURVIVAL PRODUCTS

15705 Strathern St #11 • Van Nuys, CA 91406
 Phone: 800 479-7998 • Fax: 818 909-0360
 www.sosproducts.com

QUOTE

R9-021583



Invoice Date: 08/21/2024 14:23
 Customer ID: 8701
 Ship Via: XPO TRUCKING
 Terms: PRE PAY
 PO: QUOTE

BILL TO

AIMS K-12 College Prep Charter
 Marisol Magana
 171 12th Street
 Oakland, CA 94607
 U.S.A.

SHIP TO

AIMS HS
 746 Grand Ave
 Oakland, CA 94610
 U.S.A.

BILL TO: (510) 893-8701 | hsss@aimsk12.org

SHIP TO: (510) 893-8701

#	SKU	QTY	UNIT	PRICE	EXT	TAX
	AIMS HS					
1	6401L School Lockdown Kit	18		34.00	612.00	Y
2	630 Student Kit in Plastic Bag	410		8.50	3485.00	Y
3	90382 Family First Aid Kit	19		21.50	408.50	Y
NUMBER OF ITEMS: 447.00					SUBTOTAL: 4,505.50	

SHIPPING INFORMATION

- 2 Pallets
- Weight: 1800 LBS Class: 70
- Lift Gate at Receiving
- XPO 10000071665532

jeff@sosproducts.com

SALESPERSON: JEFF

FREIGHT XPO	470.00	TAX	461.81	DEPOSIT	0.00	TOTAL	5,437.31
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SIGNATURE _____

Coversheet

Intelligent Connectivity- Network Switch

Section: IV. Consent Calendar
Item: W. Intelligent Connectivity- Network Switch
Purpose: Vote
Submitted by:
Related Material: Intelligent Connectivity.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Intelligent Connectivity

14 San Miguel Way
 CA 94403

Quotes

Date	Quote #
8/22/2024	10089

Name / Address
American Indian Public Charter School Alexander Lee 171 12th Street Oakland, CA 94607

Project

Description	Qty	Rate	Total
Meraki MS225-24P GBE POE 370W Switch	2	3,210.00	6,420.00
Meraki MS225-24P Eenterprise License - 5YR	2	905.00	1,810.00
Oakland Sales Tax		10.25%	658.05

Quoted Prices Are Valid for 7 Days. Thank you for your business.	Total	\$8,888.05
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Intelligent Connectivity

14 San Miguel Way
CA 94403

Quotes

Date	Quote #
8/22/2024	10090

Name / Address
American Indian Public Charter School Alexander Lee 171 12th Street Oakland, CA 94607

Project

Description	Qty	Rate	Total
UPS RacMount 1500VA	6	700.00	4,200.00T
Backup UPS-2200 Tower	1	1,200.00	1,200.00T
Oakland Sales Tax		10.25%	553.50

Quoted Prices Are Valid for 7 Days. Thank you for your business.	Total	\$5,953.50
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Coversheet

Intelligent Connectivity - Security Cameras - AIMS HS

Section: IV. Consent Calendar
Item: X. Intelligent Connectivity - Security Cameras - AIMS HS
Purpose: Vote
Submitted by:
Related Material: Intelligent Connectivity - Security Cameras - AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Intelligent Connectivity

14 San Miguel Way
CA 94403

Quotes

Date	Quote #
8/22/2024	10088

Name / Address
American Indian Public High School Alexander Lee 746 Grand Avenue Oakland, CA 94610

Project

Description	Qty	Rate	Total
Unifi Video G5 Pro 4K Bullet IP Camera with Optical Zoom and Night Vision	3	435.85	1,307.55T
Unifi Video G5 2K HD Dome IP Camera with Infrared Capabilities	2	205.85	411.70T
Western Digital 8TB WD Purple Surveillance Hard Drive Storage	2	228.85	457.70T
Unifi Protect Viewport for Monitor Display	1	228.85	228.85T
Technical Services	1	2,600.00	2,600.00
Installing, configuration and testing of cameras; relocate/replace cameras; augment video storage on video surveillance console			
Oakland Sales Tax		10.25%	246.59
Quoted Prices Are Valid for 7 Days. Thank you for your business.		Total	\$5,252.39

Coversheet

CPR1 AED - AIMS MS

Section: IV. Consent Calendar
Item: Y. CPR1 AED - AIMS MS
Purpose:
Submitted by:
Related Material: CPR1 AED - AIMS MS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Estimate

**3652 Ocean Ranch Blvd.
Oceanside, CA 92056**

Date: 8/22/2024
Estimate: 8711

Bill To
AIMS Middle School 171 12th ST Oakland, Ca 94607

Ship To
AIMS Middle School 171 12th ST Oakland, Ca 94607

Terms: Net 30

Item	Description	Qty	Price	Total
M5066A C02-Onsite (...)	Philips HeartStart OnSite AED includes 4-Year Battery, 2-Year Adult Pads Cartridge, Slim Carrying Case, 8-Year Warranty.	1	1,479.00	1,479.00T
	Subtotal			1,479.00
20%	20% DISCOUNT		-20.00%	-295.80
M5071A	Philips HeartStart OnSite Adult Pads Cartridge, 2-Year	1	79.00	79.00T
M5072A	Philips HeartStart OnSite Infant/Child Pads Cartridge (Patients 1 - 8 years & < 55 lbs or 25 kg), 2-Year	2	115.00	230.00T
M5070A	Philips HeartStart OnSite/FRx Battery, 4-Year	1	189.00	189.00T
	Subtotal			498.00
10%	10% Discount		-10.00%	-49.80
FRK-RD	First Responder Kit - Red. Includes items typically needed in a cardiac arrest event. The nylon, zippered pouch contains (1) pair of nitrile gloves, a pocket CPR mask, scissors, razor, and (2) towelettes.	2	24.00	48.00T
	Subtotal			48.00
CPR1 100%	CPR1 100% Discount		-100.00%	-48.00

Client Signature:

Subtotal:
Sales Tax: (10.25%)

Total:

P: (855) 888-CPR1
F: (855) 801-8884
www.CPR1.com

Pricing on estimate is valid for 30 days.



Estimate

**3652 Ocean Ranch Blvd.
Oceanside, CA 92056**

Date: 8/22/2024
Estimate: 8711

Bill To
AIMS Middle School 171 12th ST Oakland, Ca 94607

Ship To
AIMS Middle School 171 12th ST Oakland, Ca 94607

Terms: Net 30

Item	Description	Qty	Price	Total
AEDTS-Adultw/Ped	Annual AED Total Solution (Adult & Pediatric). Includes: Physician provided Medical Oversight, Direction, and Prescription; Written Policies and Procedures; Assigned AED Total Solution Specialist; Customized AED Total Solution Web Portal and Mobile App for Android and iOS (AED Tracking - Site, Location, Serial Number; Battery/Electrode Tracking; Documented inspection histories; CPR/AED Certification Tracking; Automated email notifications and alerts); Automatic no-cost replacement of pads and batteries for expiration or use, sent direct to AED location; State/Local AED registration as required; Liability and Safety Consultation; Post Event Services (Data Download and required Physician review, AED Refurbishment, post-event coordination)	2	259.00	518.00
Shipping Charge	Shipping Charge		20.00	20.00

Client Signature: _____	Subtotal:	\$2,169.40
	Sales Tax: (10.25%)	\$167.22

Total: \$2,336.62

P: (855) 888-CPR1
F: (855) 801-8884
www.CPR1.com

Pricing on estimate is valid for 30 days.

Coversheet

CPR1 AED - AIMS HS

Section: IV. Consent Calendar
Item: Z. CPR1 AED - AIMS HS
Purpose: Vote
Submitted by:
Related Material: CPR1 AED - AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Estimate

**3652 Ocean Ranch Blvd.
Oceanside, CA 92056**

Date: 8/22/2024
Estimate: 8712

Bill To
AIMS High School 746 Grand Ave Oakland, Ca 94610

Ship To
AIMS High School 746 Grand Ave Oakland, Ca 94610

Terms: Net 30

Item	Description	Qty	Price	Total
M5066A C02-Onsite (...)	Philips HeartStart OnSite AED includes 4-Year Battery, 2-Year Adult Pads Cartridge, Slim Carrying Case, 8-Year Warranty.	1	1,479.00	1,479.00T
	Subtotal			1,479.00
20%	20% DISCOUNT		-20.00%	-295.80
M5071A	Philips HeartStart OnSite Adult Pads Cartridge, 2-Year	2	79.00	158.00T
M5072A	Philips HeartStart OnSite Infant/Child Pads Cartridge (Patients 1 - 8 years & < 55 lbs or 25 kg), 2-Year	1	115.00	115.00T
M5070A	Philips HeartStart OnSite/FRx Battery, 4-Year	2	189.00	378.00T
	Subtotal			651.00
10%	10% Discount		-10.00%	-65.10
FRK-RD	First Responder Kit - Red. Includes items typically needed in a cardiac arrest event. The nylon, zippered pouch contains (1) pair of nitrile gloves, a pocket CPR mask, scissors, razor, and (2) towelettes.	3	24.00	72.00T
	Subtotal			72.00
CPR1 100%	CPR1 100% Discount		-100.00%	-72.00

Client Signature:

Subtotal:
Sales Tax: (10.25%)

Total:

P: (855) 888-CPR1
F: (855) 801-8884
www.CPR1.com

Pricing on estimate is valid for 30 days.



Estimate

**3652 Ocean Ranch Blvd.
Oceanside, CA 92056**

Date: 8/22/2024
Estimate: 8712

Bill To
AIMS High School 746 Grand Ave Oakland, Ca 94610

Ship To
AIMS High School 746 Grand Ave Oakland, Ca 94610

Terms: Net 30

Item	Description	Qty	Price	Total
AEDTS-Adultw/Ped	Annual AED Total Solution (Adult & Pediatric). Includes: Physician provided Medical Oversight, Direction, and Prescription; Written Policies and Procedures; Assigned AED Total Solution Specialist; Customized AED Total Solution Web Portal and Mobile App for Android and iOS (AED Tracking - Site, Location, Serial Number; Battery/Electrode Tracking; Documented inspection histories; CPR/AED Certification Tracking; Automated email notifications and alerts); Automatic no-cost replacement of pads and batteries for expiration or use, sent direct to AED location; State/Local AED registration as required; Liability and Safety Consultation; Post Event Services (Data Download and required Physician review, AED Refurbishment, post-event coordination)	3	259.00	777.00
Shipping Charge	Shipping Charge		20.00	20.00

Client Signature: _____

Subtotal: \$2,566.10
Sales Tax: (10.25%) \$181.33
Total: \$2,747.43

P: (855) 888-CPR1
F: (855) 801-8884
www.CPR1.com

Pricing on estimate is valid for 30 days.

Coversheet

CPR 1 AED - AIPCS II

Section: IV. Consent Calendar
Item: AA. CPR 1 AED - AIPCS II
Purpose: Vote
Submitted by:
Related Material: CPR 1 AED - AIPCS II.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Estimate

**3652 Ocean Ranch Blvd.
Oceanside, CA 92056**

Date: 8/22/2024
Estimate: 8710

Bill To
AIPCS-2 171 12th ST Oakland, Ca 94607

Ship To
AIPCS-2 171 12th ST Oakland, Ca 94607

Terms: Net 30

Item	Description	Qty	Price	Total
M5066A C02-Onsite (...)	Philips HeartStart OnSite AED includes 4-Year Battery, 2-Year Adult Pads Cartridge, Slim Carrying Case, 8-Year Warranty.	2	1,479.00	2,958.00T
	Subtotal			2,958.00
20%	20% DISCOUNT		-20.00%	-591.60
CB2-Sn	Cubix compact non-alarmed defibrillator wall cabinet with view window; measures 14 3/4"L x 11 5/8"H x 6 3/4"W.	1	109.65	109.65T
M5071A	Philips HeartStart OnSite Adult Pads Cartridge, 2-Year	1	79.00	79.00T
M5072A	Philips HeartStart OnSite Infant/Child Pads Cartridge (Patients 1 - 8 years & < 55 lbs or 25 kg), 2-Year	2	115.00	230.00T
M5070A	Philips HeartStart OnSite/FRx Battery, 4-Year	1	189.00	189.00T
	Subtotal			607.65
10%	10% Discount		-10.00%	-60.77
FRK-RD	First Responder Kit - Red. Includes items typically needed in a cardiac arrest event. The nylon, zippered pouch contains (1) pair of nitrile gloves, a pocket CPR mask, scissors, razor, and (2) towelettes.	2	24.00	48.00T
	Subtotal			48.00
CPR1 100%	CPR1 100% Discount		-100.00%	-48.00

Client Signature:

Subtotal:
Sales Tax: (10.25%)

Total:

P: (855) 888-CPR1
F: (855) 801-8884
www.CPR1.com

Pricing on estimate is valid for 30 days.



Estimate

**3652 Ocean Ranch Blvd.
Oceanside, CA 92056**

Date: 8/22/2024
Estimate: 8710

Bill To
AIPCS-2 171 12th ST Oakland, Ca 94607

Ship To
AIPCS-2 171 12th ST Oakland, Ca 94607

Terms: Net 30

Item	Description	Qty	Price	Total
AEDTS-Adultw/Ped	Annual AED Total Solution (Adult & Pediatric). Includes: Physician provided Medical Oversight, Direction, and Prescription; Written Policies and Procedures; Assigned AED Total Solution Specialist; Customized AED Total Solution Web Portal and Mobile App for Android and iOS (AED Tracking - Site, Location, Serial Number; Battery/Electrode Tracking; Documented inspection histories; CPR/AED Certification Tracking; Automated email notifications and alerts); Automatic no-cost replacement of pads and batteries for expiration or use, sent direct to AED location; State/Local AED registration as required; Liability and Safety Consultation; Post Event Services (Data Download and required Physician review, AED Refurbishment, post-event coordination)	2	259.00	518.00
Shipping Charge	Shipping Charge		65.00	65.00

Client Signature: _____	Subtotal:	\$3,496.28
	Sales Tax: (10.25%)	\$298.61
	Total:	\$3,794.89

P: (855) 888-CPR1
F: (855) 801-8884
www.CPR1.com

Pricing on estimate is valid for 30 days.

Coversheet

Apple Store - AIPCS II

Section: IV. Consent Calendar
Item: AB. Apple Store - AIPCS II
Purpose: Vote
Submitted by:
Related Material: Apple Store - AIPCS II.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Proposal

Proposal Number

2111803590

Account Number/Name

1241663

AMERICAN INDIAN MODEL SCHOOLS

Created On

08/22/2024

Created By

Alexander Lee

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2111803590.

Comments from Proposer:

For AIPCSII ESSER III

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	Z1C8 14-inch MacBook Pro: Space Gray	6	1,699.00 Recycle Fee	10,194.00 USD 24.00 USD
	Specifications			
	<ul style="list-style-type: none"> System on a Chip (Processor): Apple M3 chip with 8-core CPU, 10-core GPU, 16-core Neural Engine Memory: 16GB unified memory Storage: 512GB SSD storage Power Adapter: 70W USB-C Power Adapter Thunderbolt: Two Thunderbolt / USB 4 ports, HDMI port, SDXC card slot, headphone jack, MagSafe 3 port Display: 14-inch Liquid Retina XDR display Pro Apps Bundle for Education: None Keyboard Language: Backlit Magic Keyboard with Touch ID - US English Accessory Kit: Accessory Kit 			
2	SD6L2LL/A 3-Year AppleCare+ for Schools - 14-inch MacBook Pro	6	199.00	1,194.00 USD
3	MPQ03LL/A 10.9-inch iPad Wi-Fi 64GB - Silver	9	329.00 Recycle Fee	2,961.00 USD 36.00 USD
4	MUWA3AM/A	9	69.00	621.00 USD

Apple Pencil (USB-C)

Subtotal	15,030.00 USD
Estimated Tax	1,412.04 USD
Total	16,442.04 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

How to Order

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Coversheet

Apple Store - AIMS HS

Section: IV. Consent Calendar
Item: AC. Apple Store - AIMS HS
Purpose: Vote
Submitted by:
Related Material: Apple Store - AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Proposal

Proposal Number

2111803591

Account Number/Name

1241663

AMERICAN INDIAN MODEL SCHOOLS

Created On

08/22/2024

Created By

Alexander Lee

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2111803591.

Comments from Proposer:

For AIMS HS ESSERIII

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	MPQ03LL/A 10.9-inch iPad Wi-Fi 64GB - Silver	7	329.00 Recycle Fee	2,303.00 USD 28.00 USD
2	MUWA3AM/A Apple Pencil (USB-C)	7	69.00	483.00 USD
3	Z1C8 14-inch MacBook Pro: Space Gray	5	1,699.00 Recycle Fee	8,495.00 USD 20.00 USD
	Specifications <ul style="list-style-type: none"> • System on a Chip (Processor): Apple M3 chip with 8-core CPU, 10-core GPU, 16-core Neural Engine • Memory: 16GB unified memory • Storage: 512GB SSD storage • Power Adapter: 70W USB-C Power Adapter • Thunderbolt: Two Thunderbolt / USB 4 ports, HDMI port, SDXC card slot, headphone jack, MagSafe 3 port • Display: 14-inch Liquid Retina XDR display • Pro Apps Bundle for Education: None • Keyboard Language: Backlit Magic Keyboard with Touch ID - US English • Accessory Kit: Accessory Kit 			
4	SD6L2LL/A 3-Year AppleCare+ for Schools - 14-inch	5	199.00	995.00 USD

MacBook Pro

Subtotal	12,324.00 USD
Estimated Tax	1,156.31 USD
Total	13,480.31 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

How to Order

If you would like to convert this Proposal to an order, log into your [Apple Store for Education Institution](#) and select 'Proposal' from the pull-down menu. Search for this Proposal by entering the Proposal Number referenced above.

Note: A Purchaser login is required to order. Visit your [Apple Store for Education Institution](#) to login or create your Purchaser Apple ID.

The prices and specifications above correspond to those valid at the time the Proposal was created and are subject to change. Purchases are subject to the terms and conditions of your agreement with Apple and the Apple Store for Education Institution.

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Coversheet

Masks for students and staff - AIPCS II

Section: IV. Consent Calendar
Item: AD. Masks for students and staff - AIPCS II
Purpose: Vote
Submitted by:
Related Material: New - Masks for staff and students.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

All ▾ Enter keyword or product number

Education supplies ▶

All Back to School Buy Again Simplify Your Reporting EN

Hello, Alexis
Account for American India...

Lists Business Prime

99+

Shop now

Alexis, treat your employees and clients to an Amazon Gift Card.



Shopping Cart

Price



Kids Face Masks Disposable Mask
100 Pcs Children Sized Breathable

\$10.55

Typical price:

~~\$11.99~~

In Stock

Two-Day

FREE delivery Thu, Aug 29

FREE Returns

Color: Kids Black 100pcs

Savings:

\$1.44 (12%)

Quantity Price

Qty: **608**

Delete

Save for later

Compare with similar items

Share

Subtotal (810 items): **\$9,846.38**

This order contains a gift

Proceed to checkout

Bulk savings to consider



Face Mask Kn95 Masks
for Protection 50 Pcs...
13,591

\$12.59

See all buying options



MedPride Powder-Free
Nitrile Exam Gloves, ...
92,735

\$70.81

See all buying options



Basic Synmax Vinyl
Exam Gloves - Latex-...
831

\$30.15

See all buying options



Basic Medical Synmax
Vinyl Exam Gloves -...
2,182

\$34.65

See all buying options



Dove Body Wash Deep
Moisture, 72 Oz, Pack...
115,658

5 offers from \$50.49

See all buying options



Inspire Medical Gloves
Exam Gloves | Powder...
954

\$68.30

See all buying options

KN95 Masks Disposable for Kids,
100 Pack Individually Wrapped

\$16.99

Price ~~\$19.99~~

In Stock

FREE delivery for Prime members

Business Savings:

\$3.00 (15%)

Quantity Price

Qty: **202**

Delete

Save for later

Compare with similar items

Share

Subtotal (810 items): **\$9,846.38**

Your Items

Saved for later (7 items)

Buy it again

Medical procedure masks (4)

Medical gauze (1)



LEMENT 50pcs KN95 Face Mask Black 5 Layer Cup Dust...

\$16.99 List Price: \$29.99

Savings: \$13.00 (43%)

Quantity Price

Save 20% Clip Coupon

10K+ bought in past month

In Stock

Climate Pledge Friendly

Size: 1 Count (Pack of 50)

Color: 50pcs

Move to cart

Delete

Add to list

Compare with similar items



Kids Face Masks Disposable Mask 100 Pcs Children Sized...

\$10.55 Typical price: \$11.99

Savings: \$1.44 (12%)

Quantity Price

100+ bought in past month

In Stock

& FREE Returns

Color: Kids Black 100pcs

Move to cart

Delete

Add to list

Compare with similar items



Kleenex® Professional Facial Tissues, Bulk...

13,674

\$26.71

See all buying options



Hygenix 3ply Disposable Face Mask...

24,727

\$11.99

See all buying options



KN95 Masks Disposable for Kids, 100 Pack Individually...

\$16.99 Price \$19.99

Business Savings: \$3.00 (15%)

Quantity Price

200+ bought in past month

In Stock

Move to cart

Delete

Add to list

Compare with similar items



LEMENT 50pcs KN95 Face Mask Black 5 Layer Cup Dust...

\$17.99 List Price: \$29.99

Savings: \$12.00 (40%)

Quantity Price

Save 20% Clip Coupon

10K+ bought in past month

In Stock

Climate Pledge Friendly

Size: 1 Count (Pack of 50)

Color: 50pcs

Move to cart

Delete

Add to list

Compare with similar items



1000 Pcs Black Disposable Face Mask (10 Boxes, 100pcs...

\$73.58 Typical price: ~~\$79.99~~

Savings: **\$6.41 (8%)**

Quantity Price

In Stock

Shipped from: DR.MOXA

Item Package Quantity: 1000

Move to cart

Delete

Add to list

Compare with similar items



Dove Deodorant (Pack of 6) 5.07 Oz

\$23.02

900+ bought in past month

Only 7 left in stock - order soon.

Shipped from: Pro Saver Inc

We updated this item to the best offer currently available at Amazon. The price increased by \$1.15.

[Learn more](#)

Move to cart

Delete

Add to list

Compare with similar items



DermaScience Surgitube Tubular Gauze Metal Applica...

\$31.95

100+ bought in past month

In Stock

FREE Returns

We updated this item to the best offer currently available at Amazon. The price increased by \$16.16.

[Learn more](#)

Move to cart

Delete

Add to list

Compare with similar items

The price and availability of items at Amazon.com are subject to change. The Cart is a temporary place to store a list of you [Learn more](#)

Do you have a gift card or promotional code? We'll ask you to enter your claim code when it's time to pay.

Complete your basket with these items



FASAOH KN95 Face Mask...
234

Amazon's Choice in Cup
Dust Safety Disposable Masks
\$16.05 (\$0.16/Count)
FREE One-Day Get it
Tomorrow, Aug 28
 Climate Pledge Friendly
[Add to cart](#)



HALIDODO 60 Packs...
15,265

Amazon's Choice in
Disposable Respirator Safety
Masks
\$19.99 (\$0.33/Count)
FREE One-Day Get it
Tomorrow, Aug 28
[Add to cart](#)



Old South Trading KN95...
618

\$9.89 (\$0.20/Count)
FREE One-Day Get it
Tomorrow, Aug 28
[Add to cart](#)



FENFEN Kids KN95 Face...
548

\$16.59 (\$0.33/Count)
FREE Delivery
Thursday, Aug 29
[Add to cart](#)



KN95 Face Masks for
4,187

\$17.59 (\$0.35/Cour
FREE Delivery
Thursday, Aug 29
[Add to cart](#)

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Alexa Actionable Analytics for the Web

Sell on Amazon Start a Selling Account

Amazon Marketing Services Self-service Advertising Solutions

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Mechanical Turk On-demand Scalable Workforce

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All ▾ Enter keyword or product number

Education supplies ▶

All Back to School Buy Again Simplify Your Reporting EN Hello, Alexis Account for American India... Lists Business Prime 99+

Important messages about items in your Cart:

The item [LEMENT 50pcs KN95 Face Mask Black 5 Layer Cup Dust Safety Masks Filter Efficiency≥95% Breathable Elastic Ear Loops Black Masks](#) from this seller has a limit of 200 per customer. We have updated your quantity of [LEMENT 50pcs KN95 Face Mask Black 5 Layer Cup Dust Safety Masks Filter Efficiency≥95% Breathable Elastic Ear Loops Black Masks](#) to 200.

Shop now **Alexis, treat your employees and clients to an Amazon Gift Card.**



Shopping Cart

Price



LEMENT 50pcs KN95 Face Mask Black 5 Layer Cup Dust Safety

\$16.99

List Price: ~~\$29.99~~

In Stock

One-Day

Savings:

FREE delivery **Tomorrow 10AM - 3PM**

\$13.00 (43%)

Climate Pledge Friendly

Quantity Price

Size: 1 Count (Pack of 50)

Color: 50pcs

Save 20%

Clip Coupon

Qty: **200**

Delete

Save for later

[Compare with similar items](#)

[Share](#)

Subtotal (200 items): **\$3,398.00**

This order contains a gift

[Proceed to checkout](#)

Subtotal (200 items): **\$3,398.00**

Your Items

Saved for later (7 items)

[Buy it again](#)

Medical procedure masks (4)

Medical gauze (1)



Kids Face Masks Disposable Mask 100 Pcs Children Sized...



KN95 Masks Disposable for Kids, 100 Pack Individually...

Bulk savings to consider



Face Mask Kn95 Masks for Protection 50 Pcs...
13,591

2 offers from \$12.95

[See all buying options](#)



MedPride Powder-Free Nitrile Exam Gloves,...
92,735

1 offer from \$71.89

[See all buying options](#)



Basic Synmax Vinyl Exam Gloves - Latex-...
831

\$30.15

[See all buying options](#)



Basic Medical Synmax Vinyl Exam Gloves - ...
2,182

\$34.65

[See all buying options](#)



Dove Body Wash Deep Moisture, 72 Oz, Pack...
115,658

5 offers from \$50.49

[See all buying options](#)

\$10.55 Typical price: ~~\$11.99~~

Savings: **\$1.44** (12%)

Quantity Price

100+ bought in past month

In Stock

& **FREE Returns**

Color: Kids Black 100pcs

Move to cart

Delete

Add to list

Compare with similar items

\$16.99 Price ~~\$19.99~~

Business Savings: **\$3.00** (15%)

Quantity Price

200+ bought in past month

In Stock

Move to cart

Delete

Add to list

Compare with similar items



Inspire Medical Gloves
Exam Gloves | Powder...
954

\$68.30

See all buying options



Kleenex® Professional
Facial Tissues, Bulk...
13,674

70 offers from \$22.65

See all buying options



Hygenix 3ply
Disposable Face Mask...
24,727

2 offers from \$11.99

See all buying options



LEMENT 50pcs KN95 Face
Mask Black 5 Layer Cup Dust...

\$16.99 List Price: ~~\$29.99~~

Savings: **\$13.00** (43%)

Quantity Price

Save 20% [Clip Coupon](#)

10K+ bought in past month

In Stock

Climate Pledge Friendly

Size: 1 Count (Pack of 50)

Color: 50pcs

Move to cart

Delete

Add to list

Compare with similar items



LEMENT 50pcs KN95 Face
Mask Black 5 Layer Cup Dust...

\$17.99 List Price: ~~\$29.99~~

Savings: **\$12.00** (40%)

Quantity Price

Save 20% [Clip Coupon](#)

10K+ bought in past month

In Stock

Climate Pledge Friendly

Size: 1 Count (Pack of 50)

Color: 50pcs

Move to cart

Delete

Add to list

Compare with similar items



1000 Pcs Black Disposable
Face Mask (10 Boxes, 100pcs...

\$73.58 Typical price: ~~\$79.99~~

Savings: **\$6.41** (8%)

Quantity Price



Dove Deodorant (Pack of 6)
5.07 Oz

\$23.02

900+ bought in past month

Only 7 left in stock - order soon.

In Stock

Shipped from: DR.MOXA

Item Package Quantity: 1000

Move to cart

Delete

Add to list

Compare with similar items

Shipped from: Pro Saver Inc

We updated this item to the best offer currently available at Amazon. The price increased by \$1.15.

[Learn more](#)

Move to cart

Delete

Add to list

Compare with similar items



DermaScience Surgitube
Tubular Gauze Metal Applica...

\$31.95

100+ bought in past month

In Stock

FREE Returns

We updated this item to the best offer currently available at Amazon. The price increased by \$16.16.

[Learn more](#)

Move to cart

Delete

Add to list

Compare with similar items

The price and availability of items at Amazon.com are subject to change. The Cart is a temporary place to store a list of you
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Do you have a gift card or promotional code? We'll ask you to enter your claim code when it's time to pay.

Complete your basket with these items



Funight KN95 Face Masks...
33,299

Amazon's **Choice** in
Disposable Respirator Safety
Masks
\$19.98 (\$0.40/Count)
FREE One-Day Get it
Tomorrow, Aug 28
[Add to cart](#)



KN95 Face Mask Disposa...
961

\$22.99 (\$0.23/Count)
FREE Delivery
Thursday, Aug 29
[Add to cart](#)



Purell Advanced Hand...
11,210

#1 Best Seller in Bulk
Quantity Hand Sanitizers
\$12.99 (\$1.62/Fl Oz)
FREE Delivery
Thursday, Aug 29
[Add to cart](#)



KN95 Face Masks Adults...
357

\$16.99 (\$0.17/Count)
FREE Delivery
Thursday, Aug 29
[Add to cart](#)



ZIYE 100 Pcs Multicolor
30,997

\$9.76 (\$0.10/Count)
FREE One-Day
Tomorrow, Aug 28
[Add to cart](#)

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Coversheet

High School Uniforms

Section: IV. Consent Calendar
Item: AE. High School Uniforms
Purpose: Vote
Submitted by:
Related Material: New_ HS Uniforms.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Purchase Order

American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

P.O. No. 10038
 Date 08/01/2024
 Due date
 Terms
 Requisitioner Chaniel Clark
 Quote #
 Shipping

Vendor
 RushOrderTees
 2727 Commerce Way
 Phila, PA 19154 United States

Ship to
 American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Line	Description	Quantity	U/M	Price	Amount
1	Student Uniforms	1	ea	7,731.90	7,731.90
Comments				Sub-total	7,731.90
				Taxes (0.00%)	0.00
				Total	7,731.90



2727 Commerce Way, Philadelphia, PA 19154

Reorders are easy!
Call (800) 620-1233
orders@rushorderteesh.com

Invoice #2367608

Order Placed on August 01, 2024

[EDIT YOUR ORDER](#)

Pay with Purchase Order/Check

- 1: [Download our W-9 Tax Form](#). Your organization requires it prior to paying us.
- 2: Fax your P.O. to [\(815\) 331-0632](tel:8153310632) or email orders@rushorderteesh.com
- 3: Call [\(800\) 620-1233](tel:8006201233) to confirm receipt
- 4: Mail check payable to Rush Order Tees, 2727 Commerce Way, Philadelphia, PA 19154

Pay Now Online

[CREDIT CARD](#)

or Pay by Phone at [\(800\) 620-1233](tel:8006201233)

Delivery Date: Monday, August 12, 2024

- **Order in Progress**
Chaniel Clark
746 Grand Avenue
Oakland, California 94610

Billing Info

AIMS College Prep High School
Chaniel Clark
746 Grand Ave
Oakland, California 94610

Purchase Order #10038

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
Design 1	100	S	White Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$1,564.00
Design 1	100	M	White Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$1,564.00
Design 1	75	L	White Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$1,173.00
Design 1	50	XL	White Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$782.00



Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
Design 1	25	2XL	White Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$391.00
Design 1	10	3XL	White Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$156.40
Design 1	20	YXL	White Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.29	\$305.80
					Subtotal (380 Items):	\$5,936.20
					Delivery on August 12, 2024 :	\$1187.24
					Tax:	\$608.46
					Grand Total:	\$7,731.90
					Paid:	\$0.00
					Remaining Balance:	\$7,731.90

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Printfly Corporation

2 Business name/disregarded entity name, if different from above
Rush Order Tees

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

Individual/sole proprietor or single-member LLC C Corporation S Corporation Partnership Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
2727 Commerce Way

6 City, state, and ZIP code
Philadelphia, PA 19154

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-					
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OR

Employer identification number

5	5	-	0	7	9	8	0	8	7
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Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶  Date ▶ 9/28/20

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*



American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Purchase Order

P.O. No. 10053
 Date 08/06/2024
 Due date
 Terms
 Requisitioner Chaniel Clark
 Quote #
 Shipping

Vendor
 RushOrderTees
 2727 Commerce Way
 Phila, PA 19154 United States

Ship to
 American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Line	Description	Quantity	U/M	Price	Amount
1	Student Uniforms	1	ea	5,890.19	5,890.19
Comments				Sub-total	5,890.19
				Taxes (0.00%)	0.00
				Total	5,890.19



2727 Commerce Way, Philadelphia, PA 19154

Reorders are easy!
Call (800) 620-1233
orders@rushorderteesh.com

Invoice #2373655

Order Placed on August 06, 2024

Pay with Check

Mail Check Payable To:
Rush Order Tees
2727 Commerce Way
Philadelphia, PA 19154

Need our W-9 Tax Form? [Download Here](#)

Pay Now Online

CREDIT CARD

affirm Pay over time

or Pay by Phone at [\(800\) 620-1233](tel:8006201233)

Delivery Date: Friday, August 23, 2024


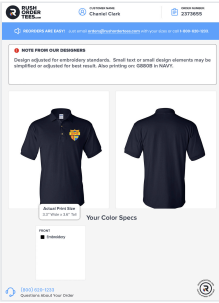
• **Order in Progress**

AIMS College Prep High School
Chaniel Clark
746 Grand Avenue
Oakland, California 94610

Billing Info

AIMS College Prep High School
AIMS HS
Chaniel Clark
746 Grand Ave
Oakland, California 94610

Purchase Order #PO 10053 ([Download Copy of PO](#))

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
 	100	S	Navy Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$1,564.00



Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
Polo	100	M	Navy Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$1,564.00
Polo	75	L	Navy Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$1,173.00
Polo	50	XL	Navy Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$782.00
Polo	25	2XL	Navy Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$391.00
Polo	10	3XL	Navy Embroidery Front-Left Chest	G880 Adult 6 oz., 50/50 Jersey Polo	\$15.64	\$156.40
Polo	20	YXL	Navy Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.29	\$305.80
Subtotal (380 Items):					\$5,936.20	
Discount:					-\$593.62	
Delivery on August 23, 2024 :					FREE	
Tax:					\$547.61	
Grand Total:					\$5,890.19	
Paid:					\$0.00	
Remaining Balance:					\$5,890.19	



Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Printfly Corporation

2 Business name/disregarded entity name, if different from above
Rush Order Tees

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

Individual/sole proprietor or single-member LLC C Corporation S Corporation Partnership Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

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(Applies to accounts maintained outside the U.S.)

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Sign Here Signature of U.S. person ▶  Date ▶ 9/28/20

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- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
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- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*



Coversheet

ESSER III AIPCS II - Plan Update

Section: IV. Consent Calendar
Item: AF. ESSER III AIPCS II - Plan Update
Purpose: Vote
Submitted by:
Related Material: NEW - ESSER III - AIPCS II - 2024-2025.pdf
New - ESSER III Plan Update cvr ltr.pdf
NEW - ESSER III Executive Summary.pdf

371211 California Department of Education
 July 2021

ESSER III Expenditure Plan

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
American Indian Public Charter School II	Julia Li, Director of Schools	julia.li@aimsk12.org 510-893-8701

School districts, county offices of education, or charter schools, collectively known as LEAs, that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan Act, referred to as ESSER III funds, are required to develop a plan for how they will use their ESSER III funds. In the plan, an LEA must explain how it intends to use its ESSER III funds to address students’ academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. An LEA may also use its ESSER III funds in other ways, as detailed in the Fiscal Requirements section of the Instructions. In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP), provided that the input and actions are relevant to the LEA’s Plan to support students.

For more information please see the Instructions.

Other LEA Plans Referenced in this Plan

Plan Title	Where the Plan May Be Accessed
LCAP	www.aimsk12.org
[Insert plan name here]	[Insert description of where the plan may be accessed here]

Summary of Planned ESSER III Expenditures

Below is a summary of the ESSER III funds received by the LEA and how the LEA intends to expend these funds in support of students.

Total ESSER III funds received by the LEA

[\$1,706,933]

Plan Section	Total Planned ESSER III Expenditures
Strategies for Continuous and Safe In-Person Learning	[\$105,205.07]
Addressing Lost Instructional Time (a minimum of 20 percent of the LEAs ESSER III funds)	[\$144,676.39]
Use of Any Remaining Funds	[\$211,381.14]

Total ESSER III funds included in this plan

\$461,262.60

Community Engagement

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community. The following is a description of how the LEA meaningfully consulted with its community members in determining the prevention and mitigation strategies, strategies to address the academic impact of lost instructional time, and any other strategies or activities to be implemented by the LEA. In developing the plan, the LEA has flexibility to include input received from community members during the development of other LEA Plans, such as the LCAP, provided that the input is relevant to the development of the LEA’s ESSER III Expenditure Plan.

For specific requirements, including a list of the community members that an LEA is required to consult with, please see the Community Engagement section of the Instructions.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

AIMS held meetings with various community members to provide input in the development of this plan

A description of how the development of the plan was influenced by community input.

Community members voiced concerns about learning loss, medical supplies, janitorial services, and absenteeism, among other concerns. These concerns were discussed and members collaboratively came up with actions on how best to address these needs in our school community. This input and actions were used in the development of this plan.

Actions and Expenditures to Address Student Needs

The following is the LEA’s plan for using its ESSER III funds to meet students’ academic, social, emotional, and mental health needs, as well as how the LEA will address the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic. In developing the plan, the LEA has the flexibility to include actions described in existing plans, including the LCAP and/or Expanded Learning Opportunity (ELO) Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan.

For specific requirements, please refer to the Actions and Expenditures to Address Student Needs section of the Instructions.

Strategies for Continuous and Safe In-Person Learning

A description of how the LEA will use funds to continuously and safely operate schools for in-person learning in a way that reduces or prevents the spread of the COVID-19 virus.

Total ESSER III funds being used to implement strategies for continuous and safe in-person learning

[\$105,205.07]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	Ventilation	Buying ventilation fans and filters for the classroom is essential for COVID-19 safety. These fans help improve airflow, diluting and dispersing viral particles that may be present in the air. In enclosed spaces like classrooms, stagnant air can increase the risk of transmission. By using ventilation fans, you create a safer learning environment, reduce the likelihood of airborne transmission, and enhance overall air quality for students and staff - (3214)	\$26,662.86
[Plan, Goal #, Action #]	Student desks	Student desks will be purchased for 4th and 5th grade to allow for students to have their own desks (3214)	\$7,000
LCAP Goal 4 Action 3	Health Supplies	To maintain a safe and healthy school environment we will purchase health supplies. These supplies will include essential items such as masks, hand sanitizers, disinfectants, and other personal protective equipment (PPE). By providing these health supplies, we aim to	\$14,000.

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
		reduce the risk of illness and infection, ensuring the well-being of students, staff, and visitors. This initiative is a critical component of our strategy to support a safe learning environment and promote the overall health and safety of our school community (3214)	
LCAP Goal 4 Action 23	Janitorial Services	To ensure a clean and hygienic environment for our students, staff, and visitors we are allocating funds for janitorial services. By investing in comprehensive janitorial services, we aim to maintain a high standard of cleanliness and reduce the spread of germs and viruses, contributing to the health and safety of our entire school community. (3214)	\$48,000
LCAP Goal 4 Action 23	Cleaning Supplies	Cleaning and sanitization supplies to maintain a safe and healthy environment for all students, staff, and visitors. These supplies will be used to ensure regular and thorough cleaning of classrooms, common areas, and high-touch surfaces, helping to reduce the spread of germs and viruses. By prioritizing cleanliness and hygiene, we are committed to creating a safe learning environment that supports the health and well-being of our school community. (3214)	\$5542.21
	Office Chairs	Providing chairs in offices and classrooms with materials that are easier to clean and disinfect. Regular cleaning of chairs, especially in shared spaces, can help reduce the risk of surface contamination. (3214)	\$4,000

Addressing the Impact of Lost Instructional Time

A description of how the LEA will use funds to address the academic impact of lost instructional time.

Total ESSER III funds being used to address the academic impact of lost instructional time

[\$144,676.39]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	Headphones for students	Purchasing headphones for students is vital for intervention and individualized learning. They provide the privacy needed to focus on personalized instruction without distractions, allowing full engagement with tailored materials. Headphones enable students to work at their own pace, ensuring they receive necessary support and fostering a more effective, inclusive learning environment. (3214)	\$19,877.45
[Plan, Goal #, Action #]	Student Chromebooks	Student Chromebooks help mitigate learning loss by providing access to educational resources and enabling personalized learning at individual paces. They facilitate collaboration and enhance engagement through online platforms, supporting various learning styles with multimedia resources. This technology fosters an inclusive environment that addresses individual student needs effectively. (3218)	\$45,000
[Plan, Goal #, Action #]	Instructional Materials and Supplies	Instructional materials and supplies to implement curriculum-aligned instruction that includes learning tools, student planners, class materials and supplies, fidget toys, voice projectors.	\$32,288.44
	Instructional Materials and Supplies for after-school services	Instructional Materials and Supplies for after-school services	\$6,000
	Math Intervention Books Kindergarten - 8th Grade	These resources are designed to provide targeted support to students who need additional help in mastering essential math skills. By offering tailored intervention materials, we aim to bridge learning gaps, reinforce	\$11,544.40

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
		foundational concepts, and ensure that all students have the tools they need to succeed in mathematics. educational outcomes and promote academic excellence across all grade levels.	
	Writing Intervention Books Kindergarten - 8th Grade	These books will provide targeted strategies and practice opportunities for students who need extra help in developing their writing abilities. By integrating these specialized resources into our curriculum, we aim to address writing challenges, improve student proficiency, and foster stronger writing skills across all grade levels.	\$15,508.10
	Reading Intervention Books - Kindergarten - 8th Grade	These books will provide targeted support for students who need additional help in developing reading skills, including phonics, fluency, comprehension, and vocabulary. By incorporating these resources into our reading programs, we aim to address individual learning needs, improve reading outcomes, and ensure that all students have the tools necessary to succeed in their literacy development.	\$14,458

Use of Any Remaining Funds

A description of the how the LEA will use any remaining ESSER III funds, as applicable.

Total ESSER III funds being used to implement additional actions

[\$211,381.14]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
	Vision to Learn	To support the health and well-being of our students, we are partnering with Vision to Learn to provide essential	\$30,000

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
		vision care services. This partnership will enable us to offer comprehensive eye screenings, eye exams, and, if needed, prescription glasses at no cost to our students. By ensuring that all students have access to the vision care they need, we aim to remove barriers to learning and enhance academic success.	
[Plan, Goal #, Action #]	Kidney Tables	Kidney tables are ideal for small group instruction and interventions in the classroom. Their curved shape promotes collaboration and easy communication among students, facilitating discussions and engagement. The design allows teachers to monitor groups effectively while providing ample surface area for materials and hands-on activities. This setup fosters an inclusive learning environment, enhancing peer interaction and support.	\$7140
[Plan, Goal #, Action #]	Laptops, i-Pads, i-Pad pens, i-Pad cover headphones for administrator staff	Providing new laptops to all school sites boosts productivity by improving performance and speed, allowing staff to complete tasks more efficiently. Updated technology ensures access to the latest educational resources and reduces downtime from technical issues.	\$20,000
[Plan, Goal #, Action #]	Miscellaneous technology: Projectors, Projector Lamps, TVs, Mouses, etc.	Miscellaneous technology to support teachers in the classroom with their instruction to be more efficient and present material in a clear and precise manner.	\$10,080.34
[Plan, Goal #, Action #]	Network switch upgrade	To enhance our technological infrastructure and support a robust learning environment, we are upgrading our network switches. This upgrade will significantly improve network speed, reliability, and capacity, ensuring that students and staff have access to the necessary digital resources and online learning tools. By investing in our network infrastructure, we are committed to providing a	\$9,000

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
		seamless and efficient educational experience, both in the classroom and for remote learning scenarios.	
[Plan, Goal #, Action #]	Backup UPS power for network switches	Backup power to ensure all network switches are working at all times. This addition will ensure all wifi access points are running so that there will not be significant downtime to instructional times as a significant portion of the curriculum is online-based.	\$6,000
	Visiplex - PA System, speakers and additional supplies	As part of our commitment to improving school safety and communication, we want to invest in a Visiplex Public Address (PA) System and additional related supplies. This advanced PA system will enable clear and effective communication throughout the school, ensuring that important announcements, emergency alerts, and daily updates are efficiently conveyed to students, staff, and visitors. By enhancing our communication capabilities, we aim to create a safer and more connected school environment that supports the well-being and security of our entire school community.	\$15,000
[Plan, Goal #, Action #]	Attendance Incentives	Student attendance incentives, school SWAG, events, and activities for student engagement and outreach.	\$76,511
	Emergency kits	To enhance school safety and preparedness AIMS will purchase emergency survival kits for students. These kits will be equipped with essential supplies, such as first aid items, food, water, and emergency tools, to support students and staff in the event of an emergency or natural disaster. By proactively investing in these resources, we are committed to ensuring the safety and well-being of our school community, providing peace of mind and readiness for unexpected situations.	\$8,500

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
	AED and AED supplies	To enhance health and safety measures, we are allocating funds to purchase Automated External Defibrillators (AEDs) and necessary supplies. These life-saving devices will be strategically placed throughout the school to ensure quick access in case of a cardiac emergency. By equipping our campus with AEDs and training staff on their use, we are prioritizing the health and safety of our students, staff, and visitors, ensuring a rapid response capability to emergencies and fostering a safer school environment.	\$4000
LCAP, Goal 2, Action 5	Strobel Professional Development	Strobel Education delivered two professional development sessions for educators before the start of the school year. The first session focused on Data-Driven Decision Making, covering objectives, data source identification, relevant research, and data collection strategies. The second session addressed Classroom Management, providing effective strategies and techniques to enhance classroom culture.	\$8,964.43
LCAP, Goal 2, Action 5	Teach like a Champion - Professional Development	In the Teach Like a Champion session, instructional staff learned strategies to increase student engagement and use observational data to refine their teaching. The session provided practical techniques for capturing students' attention and methods for analyzing observational data to improve instructional effectiveness.	\$16,185.77

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic. The following is the LEA’s plan for ensuring that the actions and expenditures in the plan are addressing the identified academic, social, emotional, and mental health needs of its students, and particularly those students most impacted by the COVID–19 pandemic.

Action Title(s)	How Progress will be Monitored	Frequency of Progress Monitoring
Learning Loss	Benchmarks will be given to students throughout the year to see how they are performing	Every 6 weeks

ESSER III Expenditure Plan Instructions

Introduction

School districts, county offices of education (COEs), or charter schools, collectively known as local educational agencies (LEAs), that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan (ARP) Act, referred to as ESSER III funds, are required to develop a plan for how they will use ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

The plan must be adopted by the local governing board or body of the LEA at a public meeting on or before October 29, 2021 and must be submitted for review and approval within five days of adoption. A school district must submit its ESSER III Expenditure Plan to its COE for review and approval; a COE must submit its plan to the California Department of Education for review and approval. A charter school must submit its plan to its chartering authority for review and to the COE of the county in which the charter school operates for review and approval.

In addition, consistent with the requirements of the ARP, Volume 86, *Federal Register*, page 21201, April 22, 2021, the ESSER III Expenditure Plan must be:

- Written in an understandable and uniform format;
- Written in a language that parents can understand, to the extent practicable;
 - If it is not practicable to provide written translations to a parent with limited English proficiency, the plan must be orally translated for parents
- Provided in an alternative format to a parent who is an individual with a disability as defined by the Americans with Disabilities Act, upon request; and
- Be made publicly available on the LEA's website.

For additional information regarding ESSER III funding please see the ARP Act Funding web page at <https://www.cde.ca.gov/fg/cr/arpact.asp>.

For technical assistance related to the ESSER III Expenditure Plan template and instructions, please contact LCFF@cde.ca.gov. For all other questions related to ESSER III, please contact EDReliefFunds@cde.ca.gov.

Fiscal Requirements

- The LEA must use at least 20 percent (20%) of its ESSER III apportionment for expenditures related to addressing the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.

- o For purposes of this requirement, “evidence-based interventions” include practices or programs that have evidence to show that they are effective at producing results and improving outcomes when implemented. This kind of evidence has generally been produced through formal studies and research. There are four tiers, or levels, of evidence:
 - **Tier 1 – Strong Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented randomized control experimental studies.
 - **Tier 2 – Moderate Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented quasi-experimental studies.
 - **Tier 3 – Promising Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented correlational studies (with statistical controls for selection bias).
 - **Tier 4 – Demonstrates a Rationale:** practices that have a well-defined logic model or theory of action, are supported by research, and have some effort underway by a State Educational Agency, LEA, or outside research organization to determine their effectiveness.
- o For additional information please see the Evidence-Based Interventions Under the ESSA web page at <https://www.cde.ca.gov/re/es/evidence.asp>.
- The LEA must use the remaining ESSER III funds consistent with section 2001(e)(2) of the ARP Act, including for:
 - o Any activity authorized by the Elementary and Secondary Education Act (ESEA) of 1965;
 - o Any activity authorized by the Individuals with Disabilities Education Act (IDEA);
 - o Any activity authorized by the Adult Education and Family Literacy Act;
 - o Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006;
 - o Coordination of preparedness and response efforts of LEAs with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to COVID-19;
 - o Activities to address the unique needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, homeless students, and foster youth, including how outreach and service delivery will meet the needs of each population;
 - o Developing and implementing procedures and systems to improve the preparedness and response efforts of LEAs;
 - o Training and professional development for staff of the LEA on sanitation and minimizing the spread of infectious diseases;

- Purchasing supplies to sanitize and clean the facilities of an LEA, including buildings operated by such agency;
- Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under IDEA, and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements;
- Purchasing education technology (including hardware, software, and connectivity) for students who are served by the LEA that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment;
- Providing mental health services and supports, including through the implementation of evidence-based full-service community schools;
- Planning and implementing activities related to summer learning and supplemental after school programs, including providing classroom instruction or online learning during the summer months and addressing the needs of underserved students;
- Addressing learning loss among students, including underserved students, by:
 - Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiated instruction,
 - Implementing evidence-based activities to meet the comprehensive needs of students,
 - Providing information and assistance to parents and families of how they can effectively support students, including in a distance learning environment, and
 - Tracking student attendance and improving student engagement in distance education;

Note: A definition of “underserved students” is provided in the Community Engagement section of the instructions.

- School facility repairs and improvements to enable operation of schools to reduce risks of virus transmission and exposure to environmental health hazards, and to support student health needs;
- Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door replacement;

- Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff;
- Other activities that are necessary to maintain the operation of and continuity of services in LEAs and continuing to employ existing staff of the LEA.

Other LEA Plans Referenced in this Plan

In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP) and/or the Expanded Learning Opportunities (ELO) Grant Plan, provided that the input and/or actions address the requirements of the ESSER III Expenditure Plan.

An LEA that chooses to utilize community input and/or actions from other planning documents must provide the name of the plan(s) referenced by the LEA and a description of where the plan(s) may be accessed by the public (such as a link to a web page or the street address of where the plan(s) are available) in the table. The LEA may add or delete rows from the table as necessary.

An LEA that chooses not to utilize community input and/or actions from other planning documents may provide a response of “Not Applicable” in the table.

Summary of Expenditures

The Summary of Expenditures table provides an overview of the ESSER III funding received by the LEA and how the LEA plans to use its ESSER III funds to support the strategies and interventions being implemented by the LEA.

Instructions

For the ‘Total ESSER III funds received by the LEA,’ provide the total amount of ESSER III funds received by the LEA.

In the Total Planned ESSER III Expenditures column of the table, provide the amount of ESSER III funds being used to implement the actions identified in the applicable plan sections.

For the ‘Total ESSER III funds included in this plan,’ provide the total amount of ESSER III funds being used to implement actions in the plan.

Community Engagement

Purpose and Requirements

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community, and thus the LEA’s plan must be tailored to the specific needs faced by students and schools. These community members will have significant

insight into what prevention and mitigation strategies should be pursued to keep students and staff safe, as well as how the various COVID–19 prevention and mitigation strategies impact teaching, learning, and day-to-day school experiences.

An LEA must engage in meaningful consultation with the following community members, as applicable to the LEA:

- Students;
- Families, including families that speak languages other than English;
- School and district administrators, including special education administrators;
- Teachers, principals, school leaders, other educators, school staff, and local bargaining units, as applicable.

“Meaningful consultation” with the community includes considering the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic. Comprehensive strategic planning will utilize these perspectives and insights to determine the most effective strategies and interventions to address these needs through the programs and services the LEA implements with its ESSER III funds.

Additionally, an LEA must engage in meaningful consultation with the following groups to the extent that they are present or served in the LEA:

- Tribes;
- Civil rights organizations, including disability rights organizations (e.g. the American Association of People with Disabilities, the American Civil Liberties Union, National Association for the Advancement of Colored People, etc.); and
- Individuals or advocates representing the interests of children with disabilities, English learners, homeless students, foster youth, migratory students, children who are incarcerated, and other underserved students.
 - For purposes of this requirement “underserved students” include:
 - Students who are low-income;
 - Students who are English learners;
 - Students of color;
 - Students who are foster youth;
 - Homeless students;

- Students with disabilities; and
- Migratory students.

LEAs are also encouraged to engage with community partners, expanded learning providers, and other community organizations in developing the plan.

Information and resources that support effective community engagement may be found under *Resources* on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc>.

Instructions

In responding to the following prompts, the LEA may reference or include input provided by community members during the development of existing plans, including the LCAP and/or the ELO Grant Plan, to the extent that the input is applicable to the requirements of the ESSER III Expenditure Plan. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

A sufficient response to this prompt will describe how the LEA sought to meaningfully consult with its required community members in the development of the plan, how the LEA promoted the opportunities for community engagement, and the opportunities that the LEA provided for input from the public at large into the development of the plan.

As noted above, a description of "meaningful consultation" with the community will include an explanation of how the LEA has considered the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic.

A description of the how the development of the plan was influenced by community input.

A sufficient response to this prompt will provide clear, specific information about how input from community members and the public at large was considered in the development of the LEA's plan for its use of ESSER III funds. This response must describe aspects of the ESSER III Expenditure Plan that were influenced by or developed in response to input from community members.

- For the purposes of this prompt, "aspects" may include:
 - Prevention and mitigation strategies to continuously and safely operate schools for in-person learning;
 - Strategies to address the academic impact of lost instructional time through implementation of evidence-based interventions (e.g. summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs);

- Any other strategies or activities implemented with the LEA's ESSER III fund apportionment consistent with section 2001(e)(2) of the ARP Act; and
- Progress monitoring to ensure interventions address the academic, social, emotional, and mental health needs for all students, especially those students disproportionately impacted by COVID-19

For additional information and guidance, please see the U.S. Department of Education's Roadmap to Reopening Safely and Meeting All Students' Needs Document, available here: <https://www2.ed.gov/documents/coronavirus/reopening-2.pdf>.

Planned Actions and Expenditures

Purpose and Requirements

As noted in the Introduction, an LEA receiving ESSER III funds is required to develop a plan to use its ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

Instructions

An LEA has the flexibility to include actions described in existing plans, including the LCAP and/or ELO Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. When including action(s) from other plans, the LEA must describe how the action(s) included in the ESSER III Expenditure Plan supplement the work described in the plan being referenced. The LEA must specify the amount of ESSER III funds that it intends to use to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. Descriptions of actions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

Strategies for Continuous and Safe In-Person Learning

Provide the total amount of funds being used to implement actions related to Continuous and Safe In-Person Learning, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write "N/A".
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds for prevention and mitigation strategies that are, to the greatest extent practicable, in line with the most recent CDC guidance, in order to continuously and safely operate schools for in-person learning.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Addressing the Impact of Lost Instructional Time

As a reminder, the LEA must use not less than 20 percent of its ESSER III funds to address the academic impact of lost instructional time. Provide the total amount of funds being used to implement actions related to addressing the impact of lost instructional time, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Use of Any Remaining Funds

After completing the Strategies for Continuous and Safe In-Person Learning and the Addressing the Impact of Lost Instructional Time portions of the plan, the LEA may use any remaining ESSER III funds to implement additional actions to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. LEAs choosing to use ESSER III funds in this manner must provide the total amount of funds being used to implement actions with any remaining ESSER III funds, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of any additional action(s) the LEA will implement to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. If an LEA has allocated its entire apportionment of ESSER III funds to strategies for continuous and safe in-person learning and/or to addressing the impact of lost instructional time, the LEA may indicate that it is not implementing additional actions.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. If the LEA it is not implementing additional actions the LEA must indicate “\$0”.

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

The LEA may group actions together based on how the LEA plans to monitor the actions' progress. For example, if an LEA plans to monitor the progress of two actions in the same way and with the same frequency, the LEA may list both actions within the same row of the table. Each action included in the ESSER III Expenditure Plan must be addressed within the table, either individually or as part of a group of actions.

Complete the table as follows:

- Provide the action title(s) of the actions being measured.
- Provide a description of how the LEA will monitor progress of the action(s) to ensure that they are addressing the needs of students.
- Specify how frequently progress will be monitored (e.g. daily, weekly, monthly, every 6 weeks, etc.).

California Department of Education
June 2021



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Executive Summary: ESSER III Expenditures

Overview:

American Indian Public Charter School II (AIPCS II), AIMS College Prep Middle School (AIMS MS), and AIMS College Prep High School (AIMS HS) have remaining funds through the Elementary and Secondary School Emergency Relief Fund (ESSER III) to support safe, continuous in-person learning, address learning loss due to the COVID-19 pandemic, and enhance the overall educational experience.

Remaining fund Allocations:

	AIMS MS	AIPCS II	AIMS HS
3214- Esser III		\$342,100.60	\$23,924
3218 (ELO - ESSER III)	\$15,317	\$43,748	\$31,950
3219 (ELO - ESER III State Reserve)	\$26,404	\$75,414	\$55,076
Total	\$41,721.00	\$461,262.60	\$110,950.00

These funds are being strategically utilized to support continuous and safe in-person learning, address learning loss due to the COVID-19 pandemic, and enhance the overall educational experience. The deadline for spending these funds is September 30, 2024.

ESSER III Expenditures Summary:

Funds are allocated across several key areas to improve safety, educational support, and technology. Notable expenditures include:

- Ventilation Improvements
- Health Supplies
- Janitorial Services
- Student Chromebooks
- Instructional Materials and Supplies

- Technology for Administrators and Staff
- Emergency Kits and AED Supplie
- Professional Development: Focus on instructional improvements, including programs like "Teach Like a Champion" and "NWEA."

	AIMS MS	AIPCS II	AIMS HS
Ventilation		\$26,662.86	\$10,665
Student individual desks		\$7,000	
Health Supplies		\$14,000	
Janitorial Services		\$48,000	
Cleaning Supplies		\$5542.21	
Office Chairs		\$4,000	
Headphones		\$19,877.45	
Student Chromebooks	\$15,000	\$45,000.00	\$15,000
Instructional Materials and Supplies		\$32,288.44	
Instructional Materials and Supplies for after school services		\$6,000	\$6,257
Math Intervention Books Kindergarten - 8th Grade		\$11,544.40	
Writing Intervention Books Kindergarten - 8th Grade		\$15508.10	
Reading Intervention Books - Kindergarten - 8th Grade	\$7,000	\$14458	
Vision to Learn	\$3,980.98	\$30,000.00	\$20,000
Kidney Tables		\$7,140.00	
Laptops, i-Pads, i-Pad pens, i-Pad cover headphones for administrator staff		\$20,000.00	\$15,000
Miscellaneous technology: Projectors, Projector Lamps, TVs, Mouses, etc.		\$10,080.34	\$2000
Network switch upgrade		\$9,000.00	
Backup UPS power for network switches		\$6,000	
Visiplex - PA System, speakers and additional supplies		\$15,000.00	
Attendance Incentives		\$76,510.60	\$7691.6
Emergency kits	\$2,500.00	\$8,500.00	\$5,500

AED and AED supplies	\$2,336.62	\$4,000.00	\$2,747.43
Strobel - Professional Development	\$2,988.14	\$8,964.43	\$3,870.00
Teach like a Champion - Professional Development	\$5,395.26	\$16,185.77	\$10,918.97
NWEA Professional Development	\$2,520.00		\$6,047.43
Security Cameras			\$5252.39
Total	\$41,721.00	\$461,262.60	\$110,950.00

Timeline:

We recognize the short timeline for purchasing all materials under the ESSER III plan. To meet the 9/30/24 deadline, we have already contacted vendors and obtained quotes to ensure timely payment.

We will submit purchase orders into our internal system by September 6th, 2024, and coordinate with the relevant approvers to expedite the approval and payment process. We will closely monitor expenditures to ensure that all funds are spent within the required timeframe.

Here is the proposed timeline:

- Board Approval on September 4, 2024
- POs created in Spendwise by COB September 6, 2024
- POs fully approved by COB September 13, 2024
- Items or services rendered September 17, 2024
- Items delivered/services rendered/projects completed by September 30, 2024.

Conclusion:

The ESSER III funding is instrumental in addressing the challenges posed by the COVID-19 pandemic, providing necessary resources to ensure student safety, enhance educational opportunities, and support overall well-being. By focusing on critical areas such as health, safety, technology, and targeted academic support, these funds will significantly contribute to creating a safe, inclusive, and effective learning environment for all students. The strategic allocation and timely execution of these resources reflect our commitment to fostering a holistic and resilient educational experience.

Coversheet

ESSER III AIMS MS Plan Update

Section: IV. Consent Calendar
Item: AG. ESSER III AIMS MS Plan Update
Purpose: Vote
Submitted by:
Related Material: New - ESSER III Plan Update cvr ltr.pdf
NEW - ESSER III Executive Summary.pdf
NEW - ESSER III - AIMS MS - 2024-2025.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

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If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
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 Chief Business Officer (CBO) (If budget changes)
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 Neither

Committee Review

Has this item been through the appropriate committee review process?
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If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Executive Summary: ESSER III Expenditures

Overview:

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Conclusion:

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California Department of Education
 July 2021

ESSER III Expenditure Plan

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
AIMS College Prep Middle School	Julia Li, Director of Schools	julia.li@aimsk12.org 510-893-8701

School districts, county offices of education, or charter schools, collectively known as LEAs, that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan Act, referred to as ESSER III funds, are required to develop a plan for how they will use their ESSER III funds. In the plan, an LEA must explain how it intends to use its ESSER III funds to address students’ academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. An LEA may also use its ESSER III funds in other ways, as detailed in the Fiscal Requirements section of the Instructions. In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP), provided that the input and actions are relevant to the LEA’s Plan to support students.

For more information please see the Instructions.

Other LEA Plans Referenced in this Plan

Plan Title	Where the Plan May Be Accessed
LCAP	www.aimsk12.org
[Insert plan name here]	[Insert description of where the plan may be accessed here]

Summary of Planned ESSER III Expenditures

Below is a summary of the ESSER III funds received by the LEA and how the LEA intends to expend these funds in support of students.

Total ESSER III funds received by the LEA

[\$385,331]

Plan Section	Total Planned ESSER III Expenditures
Strategies for Continuous and Safe In-Person Learning	[\$ 0.00]
Addressing Lost Instructional Time (a minimum of 20 percent of the LEAs ESSER III funds)	[\$31,884]
Use of Any Remaining Funds	[\$9837]

Total ESSER III funds included in this plan

\$41,721

Community Engagement

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community. The following is a description of how the LEA meaningfully consulted with its community members in determining the prevention and mitigation strategies, strategies to address the academic impact of lost instructional time, and any other strategies or activities to be implemented by the LEA. In developing the plan, the LEA has flexibility to include input received from community members during the development of other LEA Plans, such as the LCAP, provided that the input is relevant to the development of the LEA’s ESSER III Expenditure Plan.

For specific requirements, including a list of the community members that an LEA is required to consult with, please see the Community Engagement section of the Instructions.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

AIMS held meetings with various community members to provide input in the development of this plan.

A description of how the development of the plan was influenced by community input.

Community members voiced concerns about learning loss, medical supplies, janitorial services, and absenteeism, among other concerns. These concerns were discussed and members collaboratively came up with actions on how best to address these needs in our school community. This input and actions were used in the development of this plan.

Actions and Expenditures to Address Student Needs

The following is the LEA’s plan for using its ESSER III funds to meet students’ academic, social, emotional, and mental health needs, as well as how the LEA will address the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic. In developing the plan, the LEA has the flexibility to include actions described in existing plans, including the LCAP and/or Expanded Learning Opportunity (ELO) Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan.

For specific requirements, please refer to the Actions and Expenditures to Address Student Needs section of the Instructions.

Strategies for Continuous and Safe In-Person Learning

A description of how the LEA will use funds to continuously and safely operate schools for in-person learning in a way that reduces or prevents the spread of the COVID-19 virus.

Total ESSER III funds being used to implement strategies for continuous and safe in-person learning

[\$ 0.00]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	[Short title of the action]	[A description of the action]	[\$ 0.00]
[Plan, Goal #, Action #]	[Short title of the action]	[A description of the action]	[\$ 0.00]
[Plan, Goal #, Action #]	[Short title of the action]	[A description of the action]	[\$ 0.00]

Addressing the Impact of Lost Instructional Time

A description of how the LEA will use funds to address the academic impact of lost instructional time.

Total ESSER III funds being used to address the academic impact of lost instructional time

[\$41,721]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
	Reading Intervention Books - 6th - 8th Grade	These books will provide targeted support for students who need additional help in developing reading skills, including phonics, fluency, comprehension, and vocabulary. By incorporating these resources into our reading programs, we aim to address individual learning needs, improve reading outcomes, and ensure that all students have the tools necessary to succeed in their literacy development. (3219)	\$7,000
	Student Chromebooks	Student Chromebooks help mitigate learning loss by providing access to educational resources and enabling personalized learning at individual paces. They facilitate collaboration and enhance engagement through online platforms, supporting various learning styles with multimedia resources. This technology fosters an inclusive environment that addresses individual student needs effectively. (3218)	\$15,000

Use of Any Remaining Funds

A description of the how the LEA will use any remaining ESSER III funds, as applicable.

Total ESSER III funds being used to implement additional actions

[\$48,500]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	Vision to Learn	To support the health and well-being of our students, we are partnering with Vision to Learn to provide essential vision care services. This partnership will enable us to offer comprehensive eye screenings, eye exams, and, if	[\$5,000]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
		needed, prescription glasses at no cost to our students. By ensuring that all students have access to the vision care they need, we aim to remove barriers to learning and enhance academic success. This initiative is part of our commitment to promoting equitable access to health services and supporting the holistic development of every student. (3219)	
[Plan, Goal #, Action #]	Emergency kits	To enhance school safety and preparedness AIMS will purchase emergency survival kits for students. These kits will be equipped with essential supplies, such as first aid items, food, water, and emergency tools, to support students and staff in the event of an emergency or natural disaster. By proactively investing in these resources, we are committed to ensuring the safety and well-being of our school community, providing peace of mind and readiness for unexpected situations. (3219)	[\$2,500]
[Plan, Goal #, Action #]	AED and AED supplies	To enhance health and safety measures, we are allocating funds to purchase Automated External Defibrillators (AEDs) and necessary supplies. These life-saving devices will be strategically placed throughout the school to ensure quick access in case of a cardiac emergency. By equipping our campus with AEDs and training staff on their use, we are prioritizing the health and safety of our students, staff, and visitors, ensuring a rapid response capability to emergencies and fostering a safer school environment. (3219)	[\$2336.62]
LCAP, Goal 2, Action 5	Teach like a Champion, Professional Development	In the Teach Like a Champion session, instructional staff learned strategies to increase student engagement and use observational data to refine their teaching. The session provided practical techniques for capturing students' attention and methods for analyzing observational data to	[\$5395.26]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
		improve instructional effectiveness. (3219)	
LCAP, Goal 2, Action 5	Teach like a Champion, Professional Development	This training focused on math and ELA diagnostic assessments, equipping educators with strategies to effectively administer and interpret these assessments. Participants learned how to use diagnostic tools to identify student strengths and areas for improvement, enabling targeted instruction and enhanced learning outcomes. (3219)	[\$2520]
LCAP, Goal 2, Action 5	Teach like a Champion, Professional Development	Strobel Education delivered two professional development sessions for educators before the start of the school year. The first session focused on Data-Driven Decision Making, covering objectives, data source identification, relevant research, and data collection strategies. The second session addressed Classroom Management, providing effective strategies and techniques to enhance classroom culture. (3219)	[\$2988.14]

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic. The following is the LEA’s plan for ensuring that the actions and expenditures in the plan are addressing the identified academic, social, emotional, and mental health needs of its students, and particularly those students most impacted by the COVID–19 pandemic.

Action Title(s)	How Progress will be Monitored	Frequency of Progress Monitoring
Learning Loss	Benchmarks will be given to students throughout the year to see how they are performing	Every 6 weeks

ESSER III Expenditure Plan Instructions

Introduction

School districts, county offices of education (COEs), or charter schools, collectively known as local educational agencies (LEAs), that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan (ARP) Act, referred to as ESSER III funds, are required to develop a plan for how they will use ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

The plan must be adopted by the local governing board or body of the LEA at a public meeting on or before October 29, 2021 and must be submitted for review and approval within five days of adoption. A school district must submit its ESSER III Expenditure Plan to its COE for review and approval; a COE must submit its plan to the California Department of Education for review and approval. A charter school must submit its plan to its chartering authority for review and to the COE of the county in which the charter school operates for review and approval.

In addition, consistent with the requirements of the ARP, Volume 86, *Federal Register*, page 21201, April 22, 2021, the ESSER III Expenditure Plan must be:

- Written in an understandable and uniform format;
- Written in a language that parents can understand, to the extent practicable;
 - If it is not practicable to provide written translations to a parent with limited English proficiency, the plan must be orally translated for parents
- Provided in an alternative format to a parent who is an individual with a disability as defined by the Americans with Disabilities Act, upon request; and
- Be made publicly available on the LEA's website.

For additional information regarding ESSER III funding please see the ARP Act Funding web page at <https://www.cde.ca.gov/fg/cr/arpact.asp>.

For technical assistance related to the ESSER III Expenditure Plan template and instructions, please contact LCFF@cde.ca.gov. For all other questions related to ESSER III, please contact EDReliefFunds@cde.ca.gov.

Fiscal Requirements

- The LEA must use at least 20 percent (20%) of its ESSER III apportionment for expenditures related to addressing the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.

- o For purposes of this requirement, “evidence-based interventions” include practices or programs that have evidence to show that they are effective at producing results and improving outcomes when implemented. This kind of evidence has generally been produced through formal studies and research. There are four tiers, or levels, of evidence:
 - **Tier 1 – Strong Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented randomized control experimental studies.
 - **Tier 2 – Moderate Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented quasi-experimental studies.
 - **Tier 3 – Promising Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented correlational studies (with statistical controls for selection bias).
 - **Tier 4 – Demonstrates a Rationale:** practices that have a well-defined logic model or theory of action, are supported by research, and have some effort underway by a State Educational Agency, LEA, or outside research organization to determine their effectiveness.
- o For additional information please see the Evidence-Based Interventions Under the ESSA web page at <https://www.cde.ca.gov/re/es/evidence.asp>.
- The LEA must use the remaining ESSER III funds consistent with section 2001(e)(2) of the ARP Act, including for:
 - o Any activity authorized by the Elementary and Secondary Education Act (ESEA) of 1965;
 - o Any activity authorized by the Individuals with Disabilities Education Act (IDEA);
 - o Any activity authorized by the Adult Education and Family Literacy Act;
 - o Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006;
 - o Coordination of preparedness and response efforts of LEAs with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to COVID-19;
 - o Activities to address the unique needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, homeless students, and foster youth, including how outreach and service delivery will meet the needs of each population;
 - o Developing and implementing procedures and systems to improve the preparedness and response efforts of LEAs;
 - o Training and professional development for staff of the LEA on sanitation and minimizing the spread of infectious diseases;

- Purchasing supplies to sanitize and clean the facilities of an LEA, including buildings operated by such agency;
- Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under IDEA, and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements;
- Purchasing education technology (including hardware, software, and connectivity) for students who are served by the LEA that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment;
- Providing mental health services and supports, including through the implementation of evidence-based full-service community schools;
- Planning and implementing activities related to summer learning and supplemental after school programs, including providing classroom instruction or online learning during the summer months and addressing the needs of underserved students;
- Addressing learning loss among students, including underserved students, by:
 - Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiated instruction,
 - Implementing evidence-based activities to meet the comprehensive needs of students,
 - Providing information and assistance to parents and families of how they can effectively support students, including in a distance learning environment, and
 - Tracking student attendance and improving student engagement in distance education;

Note: A definition of “underserved students” is provided in the Community Engagement section of the instructions.

- School facility repairs and improvements to enable operation of schools to reduce risks of virus transmission and exposure to environmental health hazards, and to support student health needs;
- Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door replacement;

- Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff;
- Other activities that are necessary to maintain the operation of and continuity of services in LEAs and continuing to employ existing staff of the LEA.

Other LEA Plans Referenced in this Plan

In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP) and/or the Expanded Learning Opportunities (ELO) Grant Plan, provided that the input and/or actions address the requirements of the ESSER III Expenditure Plan.

An LEA that chooses to utilize community input and/or actions from other planning documents must provide the name of the plan(s) referenced by the LEA and a description of where the plan(s) may be accessed by the public (such as a link to a web page or the street address of where the plan(s) are available) in the table. The LEA may add or delete rows from the table as necessary.

An LEA that chooses not to utilize community input and/or actions from other planning documents may provide a response of “Not Applicable” in the table.

Summary of Expenditures

The Summary of Expenditures table provides an overview of the ESSER III funding received by the LEA and how the LEA plans to use its ESSER III funds to support the strategies and interventions being implemented by the LEA.

Instructions

For the ‘Total ESSER III funds received by the LEA,’ provide the total amount of ESSER III funds received by the LEA.

In the Total Planned ESSER III Expenditures column of the table, provide the amount of ESSER III funds being used to implement the actions identified in the applicable plan sections.

For the ‘Total ESSER III funds included in this plan,’ provide the total amount of ESSER III funds being used to implement actions in the plan.

Community Engagement

Purpose and Requirements

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community, and thus the LEA’s plan must be tailored to the specific needs faced by students and schools. These community members will have significant

insight into what prevention and mitigation strategies should be pursued to keep students and staff safe, as well as how the various COVID–19 prevention and mitigation strategies impact teaching, learning, and day-to-day school experiences.

An LEA must engage in meaningful consultation with the following community members, as applicable to the LEA:

- Students;
- Families, including families that speak languages other than English;
- School and district administrators, including special education administrators;
- Teachers, principals, school leaders, other educators, school staff, and local bargaining units, as applicable.

“Meaningful consultation” with the community includes considering the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic. Comprehensive strategic planning will utilize these perspectives and insights to determine the most effective strategies and interventions to address these needs through the programs and services the LEA implements with its ESSER III funds.

Additionally, an LEA must engage in meaningful consultation with the following groups to the extent that they are present or served in the LEA:

- Tribes;
- Civil rights organizations, including disability rights organizations (e.g. the American Association of People with Disabilities, the American Civil Liberties Union, National Association for the Advancement of Colored People, etc.); and
- Individuals or advocates representing the interests of children with disabilities, English learners, homeless students, foster youth, migratory students, children who are incarcerated, and other underserved students.
 - For purposes of this requirement “underserved students” include:
 - Students who are low-income;
 - Students who are English learners;
 - Students of color;
 - Students who are foster youth;
 - Homeless students;

- Students with disabilities; and
- Migratory students.

LEAs are also encouraged to engage with community partners, expanded learning providers, and other community organizations in developing the plan.

Information and resources that support effective community engagement may be found under *Resources* on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc>.

Instructions

In responding to the following prompts, the LEA may reference or include input provided by community members during the development of existing plans, including the LCAP and/or the ELO Grant Plan, to the extent that the input is applicable to the requirements of the ESSER III Expenditure Plan. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

A sufficient response to this prompt will describe how the LEA sought to meaningfully consult with its required community members in the development of the plan, how the LEA promoted the opportunities for community engagement, and the opportunities that the LEA provided for input from the public at large into the development of the plan.

As noted above, a description of "meaningful consultation" with the community will include an explanation of how the LEA has considered the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic.

A description of the how the development of the plan was influenced by community input.

A sufficient response to this prompt will provide clear, specific information about how input from community members and the public at large was considered in the development of the LEA's plan for its use of ESSER III funds. This response must describe aspects of the ESSER III Expenditure Plan that were influenced by or developed in response to input from community members.

- For the purposes of this prompt, "aspects" may include:
 - Prevention and mitigation strategies to continuously and safely operate schools for in-person learning;
 - Strategies to address the academic impact of lost instructional time through implementation of evidence-based interventions (e.g. summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs);

- Any other strategies or activities implemented with the LEA's ESSER III fund apportionment consistent with section 2001(e)(2) of the ARP Act; and
- Progress monitoring to ensure interventions address the academic, social, emotional, and mental health needs for all students, especially those students disproportionately impacted by COVID-19

For additional information and guidance, please see the U.S. Department of Education's Roadmap to Reopening Safely and Meeting All Students' Needs Document, available here: <https://www2.ed.gov/documents/coronavirus/reopening-2.pdf>.

Planned Actions and Expenditures

Purpose and Requirements

As noted in the Introduction, an LEA receiving ESSER III funds is required to develop a plan to use its ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

Instructions

An LEA has the flexibility to include actions described in existing plans, including the LCAP and/or ELO Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. When including action(s) from other plans, the LEA must describe how the action(s) included in the ESSER III Expenditure Plan supplement the work described in the plan being referenced. The LEA must specify the amount of ESSER III funds that it intends to use to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. Descriptions of actions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

Strategies for Continuous and Safe In-Person Learning

Provide the total amount of funds being used to implement actions related to Continuous and Safe In-Person Learning, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write "N/A".
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds for prevention and mitigation strategies that are, to the greatest extent practicable, in line with the most recent CDC guidance, in order to continuously and safely operate schools for in-person learning.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Addressing the Impact of Lost Instructional Time

As a reminder, the LEA must use not less than 20 percent of its ESSER III funds to address the academic impact of lost instructional time. Provide the total amount of funds being used to implement actions related to addressing the impact of lost instructional time, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Use of Any Remaining Funds

After completing the Strategies for Continuous and Safe In-Person Learning and the Addressing the Impact of Lost Instructional Time portions of the plan, the LEA may use any remaining ESSER III funds to implement additional actions to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. LEAs choosing to use ESSER III funds in this manner must provide the total amount of funds being used to implement actions with any remaining ESSER III funds, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of any additional action(s) the LEA will implement to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. If an LEA has allocated its entire apportionment of ESSER III funds to strategies for continuous and safe in-person learning and/or to addressing the impact of lost instructional time, the LEA may indicate that it is not implementing additional actions.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. If the LEA it is not implementing additional actions the LEA must indicate “\$0”.

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

The LEA may group actions together based on how the LEA plans to monitor the actions’ progress. For example, if an LEA plans to monitor the progress of two actions in the same way and with the same frequency, the LEA may list both actions within the same row of the table. Each action included in the ESSER III Expenditure Plan must be addressed within the table, either individually or as part of a group of actions.

Complete the table as follows:

- Provide the action title(s) of the actions being measured.
- Provide a description of how the LEA will monitor progress of the action(s) to ensure that they are addressing the needs of students.
- Specify how frequently progress will be monitored (e.g. daily, weekly, monthly, every 6 weeks, etc.).

California Department of Education
June 2021

Coversheet

ESSER III AIMS HS - Plan Update

Section: IV. Consent Calendar
Item: AH. ESSER III AIMS HS - Plan Update
Purpose: Vote
Submitted by:
Related Material: New - ESSER III Plan Update cvr ltr.pdf
NEW - ESSER III - AIMS HS - 2024-2025.pdf
NEW - ESSER III Executive Summary.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

California Department of Education
 July 2021

ESSER III Expenditure Plan

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
AIMS College Prep High School	Julia Li, Director of Schools	julia.li@aimsk12.org 510-893-8701

School districts, county offices of education, or charter schools, collectively known as LEAs, that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan Act, referred to as ESSER III funds, are required to develop a plan for how they will use their ESSER III funds. In the plan, an LEA must explain how it intends to use its ESSER III funds to address students’ academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. An LEA may also use its ESSER III funds in other ways, as detailed in the Fiscal Requirements section of the Instructions. In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP), provided that the input and actions are relevant to the LEA’s Plan to support students.

For more information please see the Instructions.

Other LEA Plans Referenced in this Plan

Plan Title	Where the Plan May Be Accessed
LCAP	www.aimsk12.org
[Insert plan name here]	[Insert description of where the plan may be accessed here]

Summary of Planned ESSER III Expenditures

Below is a summary of the ESSER III funds received by the LEA and how the LEA intends to expend these funds in support of students.

Total ESSER III funds received by the LEA

[\$853,009]

Plan Section	Total Planned ESSER III Expenditures
Strategies for Continuous and Safe In-Person Learning	[\$10,665]
Addressing Lost Instructional Time (a minimum of 20 percent of the LEAs ESSER III funds)	[\$60,450]
Use of Any Remaining Funds	[\$50,500]

Total ESSER III funds included in this plan

[\$110,950]

Community Engagement

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community. The following is a description of how the LEA meaningfully consulted with its community members in determining the prevention and mitigation strategies, strategies to address the academic impact of lost instructional time, and any other strategies or activities to be implemented by the LEA. In developing the plan, the LEA has flexibility to include input received from community members during the development of other LEA Plans, such as the LCAP, provided that the input is relevant to the development of the LEA’s ESSER III Expenditure Plan.

For specific requirements, including a list of the community members that an LEA is required to consult with, please see the Community Engagement section of the Instructions.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

AIMS High School held meetings with community members to provide input in the development of this plan.

A description of how the development of the plan was influenced by community input.

Community members voiced concerns about learning loss, medical supplies, janitorial services, and absenteeism, among other concerns. These concerns were discussed and members collaboratively came up with actions on how best to address these needs in our school community. This input and actions were used in the development of this plan.

Actions and Expenditures to Address Student Needs

The following is the LEA’s plan for using its ESSER III funds to meet students’ academic, social, emotional, and mental health needs, as well as how the LEA will address the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic. In developing the plan, the LEA has the flexibility to include actions described in existing plans, including the LCAP and/or Expanded Learning Opportunity (ELO) Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan.

For specific requirements, please refer to the Actions and Expenditures to Address Student Needs section of the Instructions.

Strategies for Continuous and Safe In-Person Learning

A description of how the LEA will use funds to continuously and safely operate schools for in-person learning in a way that reduces or prevents the spread of the COVID-19 virus.

Total ESSER III funds being used to implement strategies for continuous and safe in-person learning

[\$10,665]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	Ventilation	Buying ventilation fans and filters for the classroom is essential for COVID-19 safety. These fans help improve airflow, diluting and dispersing viral particles that may be present in the air. In enclosed spaces like classrooms, stagnant air can increase the risk of transmission. By using ventilation fans, you create a safer learning environment, reduce the likelihood of airborne transmission, and enhance overall air quality for students and staff - (3214)	[\$10,665]

Addressing the Impact of Lost Instructional Time

A description of how the LEA will use funds to address the academic impact of lost instructional time.

Total ESSER III funds being used to address the academic impact of lost instructional time

[\$60,450]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	Student Chromebooks	Student Chromebooks help mitigate learning loss by providing access to educational resources and enabling personalized learning at individual paces. They facilitate collaboration and enhance engagement through online platforms, supporting various learning styles with multimedia resources. This technology fosters an inclusive environment that addresses individual student needs effectively. (3219)	\$15,000
	Attendance Swag	Student attendance incentives, school SWAG, events, and activities for student engagement and outreach. (3214)	\$7691.60
[Plan, Goal #, Action #]	Instructional materials and supplies	Instructional materials and supplies to implement curriculum-aligned instruction that includes learning tools, student planners, class materials and supplies - Chemistry kits, lab coats and goggles	\$16,922
LCAP, Goal 2, Action 5	Teach like a Champion Professional Development	In the Teach Like a Champion session, instructional staff learned strategies to increase student engagement and use observational data to refine their teaching. The session provided practical techniques for capturing students' attention and methods for analyzing observational data to improve instructional effectiveness. (3218)	\$10,918.97
LCAP, Goal 2, Action 5	NWEA Professional Development	This training focused on math and ELA diagnostic assessments, equipping educators with strategies to effectively administer and interpret these assessments. Participants learned how to use diagnostic tools to identify student strengths and areas for improvement, enabling targeted instruction and enhanced learning outcomes. (3219)	\$6047.43

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
LCAP, Goal 2, Action 5	Strobel Professional Development	Strobel Education delivered two professional development sessions for educators before the start of the school year. The first session focused on Data-Driven Decision Making, covering objectives, data source identification, relevant research, and data collection strategies. The second session addressed Classroom Management, providing effective strategies and techniques to enhance classroom culture. (3219)	\$3870

Use of Any Remaining Funds

A description of the how the LEA will use any remaining ESSER III funds, as applicable.

Total ESSER III funds being used to implement additional actions

[\$48,500]

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
[Plan, Goal #, Action #]	Vision to Learn MOU	Vision to Learn To support the health and well-being of our students, we are partnering with Vision to Learn to provide essential vision care services. This partnership will enable us to offer comprehensive eye screenings, eye exams, and, if needed, prescription glasses at no cost to our students. By ensuring that all students have access to the vision care they need, we aim to remove barriers to learning and enhance academic success.	[\$20,000]
[Plan, Goal #, Action #]	Laptops, i-Pads, i-Pad pens, i-Pad cover	Providing new laptops to all school sites boosts productivity by improving performance and speed,	\$15,000

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
	headphones for administrator staff	allowing teachers and students to complete tasks more efficiently. Updated technology ensures access to the latest educational resources and reduces downtime from technical issues. This investment also helps students develop essential digital skills, fostering a more effective learning environment. (3214)	
[Plan, Goal #, Action #]	Emergency kits	To enhance school safety and preparedness AIMS will purchase emergency survival kits for students. These kits will be equipped with essential supplies, such as first aid items, food, water, and emergency tools, to support students and staff in the event of an emergency or natural disaster. By proactively investing in these resources, we are committed to ensuring the safety and well-being of our school community, providing peace of mind and readiness for unexpected situations.	\$5,500
	AED and AED supplies	To enhance health and safety measures, we are allocating funds to purchase Automated External Defibrillators (AEDs) and necessary supplies. These life-saving devices will be strategically placed throughout the school to ensure quick access in case of a cardiac emergency. By equipping our campus with AEDs and training staff on their use, we are prioritizing the health and safety of our students, staff, and visitors, ensuring a rapid response capability to emergencies and fostering a safer school environment.	\$2747.43
	Security Cameras	Purchase and install security cameras as part of our efforts to create a safe learning environment. The use of security cameras can help monitor and ensure the safety of students and staff, deter potential threats, and assist in emergency response situations. (3214)	\$5252.39

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
	Miscellaneous technology: Projectors, Projector Lamps, Mouses, etc.	Miscellaneous technology to support teachers in the classroom with their instruction to be more efficient and present material in a clear and precise manner.	\$2000

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic. The following is the LEA’s plan for ensuring that the actions and expenditures in the plan are addressing the identified academic, social, emotional, and mental health needs of its students, and particularly those students most impacted by the COVID–19 pandemic.

Action Title(s)	How Progress will be Monitored	Frequency of Progress Monitoring
Learning Loss	Benchmarks will be given to students throughout the year to see how they are performing	Every 6 weeks

ESSER III Expenditure Plan Instructions

Introduction

School districts, county offices of education (COEs), or charter schools, collectively known as local educational agencies (LEAs), that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan (ARP) Act, referred to as ESSER III funds, are required to develop a plan for how they will use ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

The plan must be adopted by the local governing board or body of the LEA at a public meeting on or before October 29, 2021 and must be submitted for review and approval within five days of adoption. A school district must submit its ESSER III Expenditure Plan to its COE for review and approval; a COE must submit its plan to the California Department of Education for review and approval. A charter school must submit its plan to its chartering authority for review and to the COE of the county in which the charter school operates for review and approval.

In addition, consistent with the requirements of the ARP, Volume 86, *Federal Register*, page 21201, April 22, 2021, the ESSER III Expenditure Plan must be:

- Written in an understandable and uniform format;
- Written in a language that parents can understand, to the extent practicable;
 - If it is not practicable to provide written translations to a parent with limited English proficiency, the plan must be orally translated for parents
- Provided in an alternative format to a parent who is an individual with a disability as defined by the Americans with Disabilities Act, upon request; and
- Be made publicly available on the LEA's website.

For additional information regarding ESSER III funding please see the ARP Act Funding web page at <https://www.cde.ca.gov/fg/cr/arpact.asp>.

For technical assistance related to the ESSER III Expenditure Plan template and instructions, please contact LCFF@cde.ca.gov. For all other questions related to ESSER III, please contact EDReliefFunds@cde.ca.gov.

Fiscal Requirements

- The LEA must use at least 20 percent (20%) of its ESSER III apportionment for expenditures related to addressing the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.

- o For purposes of this requirement, “evidence-based interventions” include practices or programs that have evidence to show that they are effective at producing results and improving outcomes when implemented. This kind of evidence has generally been produced through formal studies and research. There are four tiers, or levels, of evidence:
 - **Tier 1 – Strong Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented randomized control experimental studies.
 - **Tier 2 – Moderate Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented quasi-experimental studies.
 - **Tier 3 – Promising Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented correlational studies (with statistical controls for selection bias).
 - **Tier 4 – Demonstrates a Rationale:** practices that have a well-defined logic model or theory of action, are supported by research, and have some effort underway by a State Educational Agency, LEA, or outside research organization to determine their effectiveness.
- o For additional information please see the Evidence-Based Interventions Under the ESSA web page at <https://www.cde.ca.gov/re/es/evidence.asp>.
- The LEA must use the remaining ESSER III funds consistent with section 2001(e)(2) of the ARP Act, including for:
 - o Any activity authorized by the Elementary and Secondary Education Act (ESEA) of 1965;
 - o Any activity authorized by the Individuals with Disabilities Education Act (IDEA);
 - o Any activity authorized by the Adult Education and Family Literacy Act;
 - o Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006;
 - o Coordination of preparedness and response efforts of LEAs with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to COVID-19;
 - o Activities to address the unique needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, homeless students, and foster youth, including how outreach and service delivery will meet the needs of each population;
 - o Developing and implementing procedures and systems to improve the preparedness and response efforts of LEAs;
 - o Training and professional development for staff of the LEA on sanitation and minimizing the spread of infectious diseases;

- Purchasing supplies to sanitize and clean the facilities of an LEA, including buildings operated by such agency;
- Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under IDEA, and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements;
- Purchasing education technology (including hardware, software, and connectivity) for students who are served by the LEA that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment;
- Providing mental health services and supports, including through the implementation of evidence-based full-service community schools;
- Planning and implementing activities related to summer learning and supplemental after school programs, including providing classroom instruction or online learning during the summer months and addressing the needs of underserved students;
- Addressing learning loss among students, including underserved students, by:
 - Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiated instruction,
 - Implementing evidence-based activities to meet the comprehensive needs of students,
 - Providing information and assistance to parents and families of how they can effectively support students, including in a distance learning environment, and
 - Tracking student attendance and improving student engagement in distance education;

Note: A definition of “underserved students” is provided in the Community Engagement section of the instructions.

- School facility repairs and improvements to enable operation of schools to reduce risks of virus transmission and exposure to environmental health hazards, and to support student health needs;
- Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door replacement;

- Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff;
- Other activities that are necessary to maintain the operation of and continuity of services in LEAs and continuing to employ existing staff of the LEA.

Other LEA Plans Referenced in this Plan

In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP) and/or the Expanded Learning Opportunities (ELO) Grant Plan, provided that the input and/or actions address the requirements of the ESSER III Expenditure Plan.

An LEA that chooses to utilize community input and/or actions from other planning documents must provide the name of the plan(s) referenced by the LEA and a description of where the plan(s) may be accessed by the public (such as a link to a web page or the street address of where the plan(s) are available) in the table. The LEA may add or delete rows from the table as necessary.

An LEA that chooses not to utilize community input and/or actions from other planning documents may provide a response of “Not Applicable” in the table.

Summary of Expenditures

The Summary of Expenditures table provides an overview of the ESSER III funding received by the LEA and how the LEA plans to use its ESSER III funds to support the strategies and interventions being implemented by the LEA.

Instructions

For the ‘Total ESSER III funds received by the LEA,’ provide the total amount of ESSER III funds received by the LEA.

In the Total Planned ESSER III Expenditures column of the table, provide the amount of ESSER III funds being used to implement the actions identified in the applicable plan sections.

For the ‘Total ESSER III funds included in this plan,’ provide the total amount of ESSER III funds being used to implement actions in the plan.

Community Engagement

Purpose and Requirements

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community, and thus the LEA’s plan must be tailored to the specific needs faced by students and schools. These community members will have significant

insight into what prevention and mitigation strategies should be pursued to keep students and staff safe, as well as how the various COVID–19 prevention and mitigation strategies impact teaching, learning, and day-to-day school experiences.

An LEA must engage in meaningful consultation with the following community members, as applicable to the LEA:

- Students;
- Families, including families that speak languages other than English;
- School and district administrators, including special education administrators;
- Teachers, principals, school leaders, other educators, school staff, and local bargaining units, as applicable.

“Meaningful consultation” with the community includes considering the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic. Comprehensive strategic planning will utilize these perspectives and insights to determine the most effective strategies and interventions to address these needs through the programs and services the LEA implements with its ESSER III funds.

Additionally, an LEA must engage in meaningful consultation with the following groups to the extent that they are present or served in the LEA:

- Tribes;
- Civil rights organizations, including disability rights organizations (e.g. the American Association of People with Disabilities, the American Civil Liberties Union, National Association for the Advancement of Colored People, etc.); and
- Individuals or advocates representing the interests of children with disabilities, English learners, homeless students, foster youth, migratory students, children who are incarcerated, and other underserved students.
 - For purposes of this requirement “underserved students” include:
 - Students who are low-income;
 - Students who are English learners;
 - Students of color;
 - Students who are foster youth;
 - Homeless students;

- Students with disabilities; and
- Migratory students.

LEAs are also encouraged to engage with community partners, expanded learning providers, and other community organizations in developing the plan.

Information and resources that support effective community engagement may be found under *Resources* on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc>.

Instructions

In responding to the following prompts, the LEA may reference or include input provided by community members during the development of existing plans, including the LCAP and/or the ELO Grant Plan, to the extent that the input is applicable to the requirements of the ESSER III Expenditure Plan. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

A sufficient response to this prompt will describe how the LEA sought to meaningfully consult with its required community members in the development of the plan, how the LEA promoted the opportunities for community engagement, and the opportunities that the LEA provided for input from the public at large into the development of the plan.

As noted above, a description of "meaningful consultation" with the community will include an explanation of how the LEA has considered the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic.

A description of the how the development of the plan was influenced by community input.

A sufficient response to this prompt will provide clear, specific information about how input from community members and the public at large was considered in the development of the LEA's plan for its use of ESSER III funds. This response must describe aspects of the ESSER III Expenditure Plan that were influenced by or developed in response to input from community members.

- For the purposes of this prompt, "aspects" may include:
 - Prevention and mitigation strategies to continuously and safely operate schools for in-person learning;
 - Strategies to address the academic impact of lost instructional time through implementation of evidence-based interventions (e.g. summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs);

- Any other strategies or activities implemented with the LEA's ESSER III fund apportionment consistent with section 2001(e)(2) of the ARP Act; and
- Progress monitoring to ensure interventions address the academic, social, emotional, and mental health needs for all students, especially those students disproportionately impacted by COVID-19

For additional information and guidance, please see the U.S. Department of Education's Roadmap to Reopening Safely and Meeting All Students' Needs Document, available here: <https://www2.ed.gov/documents/coronavirus/reopening-2.pdf>.

Planned Actions and Expenditures

Purpose and Requirements

As noted in the Introduction, an LEA receiving ESSER III funds is required to develop a plan to use its ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

Instructions

An LEA has the flexibility to include actions described in existing plans, including the LCAP and/or ELO Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. When including action(s) from other plans, the LEA must describe how the action(s) included in the ESSER III Expenditure Plan supplement the work described in the plan being referenced. The LEA must specify the amount of ESSER III funds that it intends to use to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. Descriptions of actions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

Strategies for Continuous and Safe In-Person Learning

Provide the total amount of funds being used to implement actions related to Continuous and Safe In-Person Learning, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write "N/A".
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds for prevention and mitigation strategies that are, to the greatest extent practicable, in line with the most recent CDC guidance, in order to continuously and safely operate schools for in-person learning.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Addressing the Impact of Lost Instructional Time

As a reminder, the LEA must use not less than 20 percent of its ESSER III funds to address the academic impact of lost instructional time. Provide the total amount of funds being used to implement actions related to addressing the impact of lost instructional time, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Use of Any Remaining Funds

After completing the Strategies for Continuous and Safe In-Person Learning and the Addressing the Impact of Lost Instructional Time portions of the plan, the LEA may use any remaining ESSER III funds to implement additional actions to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. LEAs choosing to use ESSER III funds in this manner must provide the total amount of funds being used to implement actions with any remaining ESSER III funds, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of any additional action(s) the LEA will implement to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. If an LEA has allocated its entire apportionment of ESSER III funds to strategies for continuous and safe in-person learning and/or to addressing the impact of lost instructional time, the LEA may indicate that it is not implementing additional actions.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. If the LEA it is not implementing additional actions the LEA must indicate “\$0”.

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

The LEA may group actions together based on how the LEA plans to monitor the actions' progress. For example, if an LEA plans to monitor the progress of two actions in the same way and with the same frequency, the LEA may list both actions within the same row of the table. Each action included in the ESSER III Expenditure Plan must be addressed within the table, either individually or as part of a group of actions.

Complete the table as follows:

- Provide the action title(s) of the actions being measured.
- Provide a description of how the LEA will monitor progress of the action(s) to ensure that they are addressing the needs of students.
- Specify how frequently progress will be monitored (e.g. daily, weekly, monthly, every 6 weeks, etc.).

California Department of Education
June 2021



Executive Summary: ESSER III Expenditures

Overview:

American Indian Public Charter School II (AIPCS II), AIMS College Prep Middle School (AIMS MS), and AIMS College Prep High School (AIMS HS) have remaining funds through the Elementary and Secondary School Emergency Relief Fund (ESSER III) to support safe, continuous in-person learning, address learning loss due to the COVID-19 pandemic, and enhance the overall educational experience.

Remaining fund Allocations:

	AIMS MS	AIPCS II	AIMS HS
3214- Esser III		\$342,100.60	\$23,924
3218 (ELO - ESSER III)	\$15,317	\$43,748	\$31,950
3219 (ELO - ESER III State Reserve)	\$26,404	\$75,414	\$55,076
Total	\$41,721.00	\$461,262.60	\$110,950.00

These funds are being strategically utilized to support continuous and safe in-person learning, address learning loss due to the COVID-19 pandemic, and enhance the overall educational experience. The deadline for spending these funds is September 30, 2024.

ESSER III Expenditures Summary:

Funds are allocated across several key areas to improve safety, educational support, and technology. Notable expenditures include:

- Ventilation Improvements
- Health Supplies
- Janitorial Services
- Student Chromebooks
- Instructional Materials and Supplies

- Technology for Administrators and Staff
- Emergency Kits and AED Supplie
- Professional Development: Focus on instructional improvements, including programs like "Teach Like a Champion" and "NWEA."

	AIMS MS	AIPCS II	AIMS HS
Ventilation		\$26,662.86	\$10,665
Student individual desks		\$7,000	
Health Supplies		\$14,000	
Janitorial Services		\$48,000	
Cleaning Supplies		\$5542.21	
Office Chairs		\$4,000	
Headphones		\$19,877.45	
Student Chromebooks	\$15,000	\$45,000.00	\$15,000
Instructional Materials and Supplies		\$32,288.44	
Instructional Materials and Supplies for after school services		\$6,000	\$6,257
Math Intervention Books Kindergarten - 8th Grade		\$11,544.40	
Writing Intervention Books Kindergarten - 8th Grade		\$15508.10	
Reading Intervention Books - Kindergarten - 8th Grade	\$7,000	\$14458	
Vision to Learn	\$3,980.98	\$30,000.00	\$20,000
Kidney Tables		\$7,140.00	
Laptops, i-Pads, i-Pad pens, i-Pad cover headphones for administrator staff		\$20,000.00	\$15,000
Miscellaneous technology: Projectors, Projector Lamps, TVs, Mouses, etc.		\$10,080.34	\$2000
Network switch upgrade		\$9,000.00	
Backup UPS power for network switches		\$6,000	
Visiplex - PA System, speakers and additional supplies		\$15,000.00	
Attendance Incentives		\$76,510.60	\$7691.6
Emergency kits	\$2,500.00	\$8,500.00	\$5,500

AED and AED supplies	\$2,336.62	\$4,000.00	\$2,747.43
Strobel - Professional Development	\$2,988.14	\$8,964.43	\$3,870.00
Teach like a Champion - Professional Development	\$5,395.26	\$16,185.77	\$10,918.97
NWEA Professional Development	\$2,520.00		\$6,047.43
Security Cameras			\$5252.39
Total	\$41,721.00	\$461,262.60	\$110,950.00

Timeline:

We recognize the short timeline for purchasing all materials under the ESSER III plan. To meet the 9/30/24 deadline, we have already contacted vendors and obtained quotes to ensure timely payment.

We will submit purchase orders into our internal system by September 6th, 2024, and coordinate with the relevant approvers to expedite the approval and payment process. We will closely monitor expenditures to ensure that all funds are spent within the required timeframe.

Here is the proposed timeline:

- Board Approval on September 4, 2024
- POs created in Spendwise by COB September 6, 2024
- POs fully approved by COB September 13, 2024
- Items or services rendered September 17, 2024
- Items delivered/services rendered/projects completed by September 30, 2024.

Conclusion:

The ESSER III funding is instrumental in addressing the challenges posed by the COVID-19 pandemic, providing necessary resources to ensure student safety, enhance educational opportunities, and support overall well-being. By focusing on critical areas such as health, safety, technology, and targeted academic support, these funds will significantly contribute to creating a safe, inclusive, and effective learning environment for all students. The strategic allocation and timely execution of these resources reflect our commitment to fostering a holistic and resilient educational experience.

Coversheet

ES/MS Uniforms

Section: IV. Consent Calendar
Item: AI. ES/MS Uniforms
Purpose: Vote
Submitted by:
Related Material: New_ES_MS Uniforms .pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Purchase Order

P.O. No. 9978
 Date 07/18/2024
 Due date
 Terms
 Requisitioner Arezu Yaqubi
 Quote #
 Shipping

Vendor
 Rush Orders Tees
 2727 Commerce Way
 Philadelphia, PA 19154
 Phone (1800) 620-1233
 Email orders@rushordertees.com

Ship to
 American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Line	Description	Quantity	U/M	Price	Amount
1	Student Uniforms (navy and white polos, sweatpants, sweatshirts, PE shirts, PE sweatpants)	1	ea	14,654.27	14,654.27
2	Student Uniforms (navy and white polos, sweatpants, sweatshirts, PE shirts, PE sweatpants)	1	ea	14,516.67	14,516.67
Comments				Sub-total	29,170.94
				Taxes (0.00%)	0.00
				Total	29,170.94



2727 Commerce Way, Philadelphia, PA 19154

Reorders are easy!
 Call (800) 620-1233
orders@rushordertees.com

Invoice #2349351
 Order Placed on July 18, 2024

Pay with Check

Mail Check Payable To:
 Rush Order Tees
 2727 Commerce Way
 Philadelphia, PA 19154

Need our W-9 Tax Form? [Download Here](#)

Pay Now Online

CREDIT CARD

affirm Pay over time


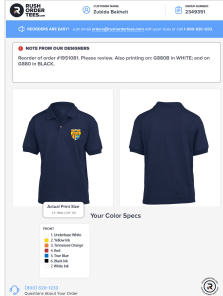
or Pay by Phone at [\(800\) 620-1233](tel:8006201233)



✓ **Delivered** with UPS: [1ZY9768A0396227961](#)
 AIMS COLLEGE PREP MIDDLE SCHOOL
 Zubida Bakheit
 171 12th St
 Oakland, California 94607

Billing Info

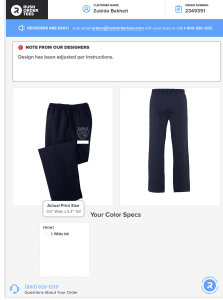
American Indian Model School
 Zubida Bakheit
 171 12th St
 Oakland, California 94607

Purchase Order #9978 ([Download Copy of PO](#))

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
 						
Axia Vang Polos	130	YS	Navy 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$1,548.30
Axia Vang Polos	120	YM	Navy 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$1,429.20

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
Axia Vang Polos	95	YL	Navy 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$1,131.45
Axia Vang Polos	75	YXL	Navy 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$893.25
Axia Vang Polos	130	YS	White 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$1,548.30
Axia Vang Polos	120	YM	White 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$1,429.20
Axia Vang Polos	95	YL	White 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$1,131.45
Axia Vang Polos	75	YXL	White 6 Colors Front	G880B Youth 6 oz., 50/50 Jersey Polo	\$11.91	\$893.25
Axia Vang Polos	15	S	Black 6 Colors Front	G880 Adult 6 oz., 50/50 Jersey Polo	\$11.91	\$178.65
Axia Vang Polos	20	M	Black 6 Colors Front	G880 Adult 6 oz., 50/50 Jersey Polo	\$11.91	\$238.20
Axia Vang Polos	15	L	Black 6 Colors Front	G880 Adult 6 oz., 50/50 Jersey Polo	\$11.91	\$178.65
Axia Vang Polos	10	XL	Black 6 Colors Front	G880 Adult 6 oz., 50/50 Jersey Polo	\$11.91	\$119.10
						
Design 2	160	YS	Navy 1 Color Front	G180B Youth Heavy Blend 8 oz., 50/50 Fleece Crew	\$13.77	\$2,203.20
Design 2	180	YM	Navy 1 Color Front	G180B Youth Heavy Blend 8 oz., 50/50 Fleece Crew	\$13.77	\$2,478.60
Design 2	50	YL	Navy 1 Color Front	G180B Youth Heavy Blend 8 oz., 50/50 Fleece Crew	\$13.77	\$688.50
Design 2	30	YXL	Navy 1 Color Front	G180B Youth Heavy Blend 8 oz., 50/50 Fleece Crew	\$13.77	\$413.10
						
SHIRT	450	YS	Sport grey 2 Colors Front	G500B Youth 5.3 oz. T-Shirt	\$5.99	\$2,695.50

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
SHIRT	325	YM	Sport grey 2 Colors Front	G500B Youth 5.3 oz. T-Shirt	\$5.99	\$1,946.75
SHIRT	100	YL	Sport grey 2 Colors Front	G500B Youth 5.3 oz. T-Shirt	\$5.99	\$599.00
SHIRT	75	YXL	Sport grey 2 Colors Front	G500B Youth 5.3 oz. T-Shirt	\$5.99	\$449.25



Design 4	150	YS	Navy 1 Color Front	G182B Youth Heavy Blend 8 oz., 50/50 Sweatpants	\$16.48	\$2,472.00
Design 4	180	YM	Navy 1 Color Front	G182B Youth Heavy Blend 8 oz., 50/50 Sweatpants	\$16.48	\$2,966.40
Design 4	70	YL	Navy 1 Color Front	G182B Youth Heavy Blend 8 oz., 50/50 Sweatpants	\$16.48	\$1,153.60
Design 4	50	YXL	Navy 1 Color Front	G182B Youth Heavy Blend 8 oz., 50/50 Sweatpants	\$16.48	\$824.00

Subtotal (2720 Items): **\$29,608.90**
 Discount: **\$-3150.00**
 Delivery on **August 02, 2024**: **FREE**
 Tax: **\$2,712.04**

Grand Total: \$29,170.94
 Paid: **\$0.00**
 Remaining Balance: **\$29,170.94**

Form **W-9**
 (Rev. October 2018)
 Department of the Treasury
 Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Printfly Corporation	
2 Business name/disregarded entity name, if different from above Rush Order Tees	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
5 Address (number, street, and apt. or suite no.) See instructions. 2727 Commerce Way	Requester's name and address (optional)
6 City, state, and ZIP code Philadelphia, PA 19154	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number											
or											
Employer identification number											
5	5		-	0	7	9	8	0	8	7	

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶		Date ▶	9/28/20
------------------	----------------------------	--	--------	---------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

OPEN

P.O. # 10132 Vendor RUSH ORDER TEES Bill to American Indian Model Schools Ship to American Indian Model Schools

Date 08/22/2024 Due date Terms Quote#

Requisitioner Arezu Yaqubi Shipping

Line	Description	Quantity	U/M	Price	Tax	Amount
1	Middle School Uniform	1	ea	6393.44	N	6,393.44
	Account	Group	Tag	Memo		
	4315 - Mat/Sup Used by students Not Books	AIPCS 1 6-8 (020-320)	0000 - General Fund	LCAP 4.17		
2	Middle School Uniform	1	ea	6241.21	N	6,241.21
	Account	Group	Tag	Memo		
	4315 - Mat/Sup Used by students Not Books	AIPCS 2 6-8 (030-320)	0000 - General Fund	LCAP 4.17		

▲ Hide detail

Sub-total 12,634.65

Taxes (0.00%) 0.00

Total 12,634.65

Comments

None

Attachments

Checkout.pdf (184 KB)

AIPCS II - LCAP 2024-2025.pdf (526 KB)

AIMS MS - LCAP 2024-2025.pdf (536 KB)

Approvers

Zubida Bakheit (08/22/2024)

Julia Li (08/22/2024)

Marisol Magana (pending)

Keisha Smith

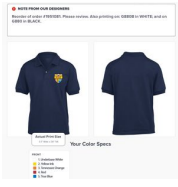
Katema Ballentine

Maya Woods-Cadiz

Shopping Cart

Order #3433988-1 - Design 1

PRODUCT: G880 by Gildan Gildan DryBlend® Jersey Sport Shirt



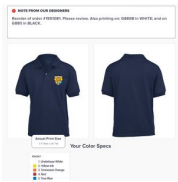
250 items
7.00 each
1,750.00

COLOR: Navy

SIZES: S - 75, M - 125, L - 50

[Edit Sizes](#)

PRODUCT: G880 by Gildan Gildan DryBlend® Jersey Sport Shirt



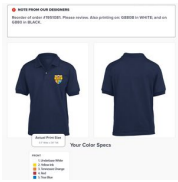
225 items
7.00 each
1,575.00

COLOR: White

SIZES: S - 75, M - 100, L - 50

[Edit Sizes](#)

PRODUCT: G880 by Gildan Gildan DryBlend® Jersey Sport Shirt



25 items
7.00 each
175.00

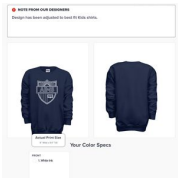
COLOR: Black

SIZES: XL - 10, 2XL - 10, 3XL - 4, 5XL - 1

[Edit Sizes](#)

Order #3433988-1 - Design 2

PRODUCT: G180 by Gildan Gildan Heavy Blend Fleece Sweatshirt



300 items
8.00 each
2,400.00

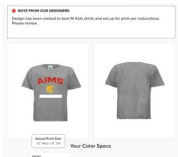
COLOR: Navy

SIZES: S - 80, M - 120, L - 75, XL - 25

[Edit Sizes](#)

Order #3433988-1 - Design 3

PRODUCT: G500 by Gildan Gildan Heavy Cotton T-Shirt



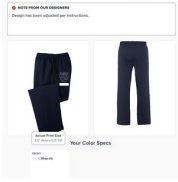
400 items
4.00 each
1,600.00

CHECKOUT

or use Express Checkout

Order #3433988-1 - Design 4

PRODUCT: G182 by Gildan Gildan Heavy Blend Elastic Bottom Sweatpants



330 items
12.00 each
3,960.00

COLOR: Navy

SIZES: S - 80, M - 150, L - 70, XL - 30

[Edit Sizes](#)



[Add Notes or Special Instructions](#)

We review and double-check every order for accuracy.

Order Summary

Subtotal (1530 items)	11,460.00
Delivery by September 5, Thursday	0.00
Tax	1,174.65
Total	12,634.65

Starting at \$1,141/mo or 0% APR with [affirm](#). [Check your purchasing power](#)

Trusted by over 1,000,000 customers and counting.



CHECKOUT

or use Express Checkout

Coversheet

ES Uniforms

Section: IV. Consent Calendar
Item: AJ. ES Uniforms
Purpose: Vote
Submitted by:
Related Material: New_ ES Uniforms.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Purchase Order

American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

P.O. No. 10016
 Date 07/29/2024
 Due date
 Terms
 Requisitioner Kevin Ma
 Quote # #3395708-1
 Shipping

Vendor
 RushOrderTees
 2727 Commerce Way
 Phila, PA 19154 United States

Ship to
 American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Line	Description	Quantity	U/M	Price	Amount
1	White Polo Name/Number: School Uniforms	450	ea	15.08	6,786.00
2	Price Difference Name/Number: 5890 - Interest expense/fees	1	ea	695.57	695.57
Comments				Sub-total	7,481.57
				Taxes (0.00%)	0.00
				Total	7,481.57



Purchase Order

American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

P.O. No. 10017
 Date 07/29/2024
 Due date
 Terms
 Requisitioner Kevin Ma
 Quote # #3381495-1
 Shipping

Vendor
 RushOrderTees
 2727 Commerce Way
 Phila, PA 19154 United States

Ship to
 American Indian Model Schools
 171 12th Street
 Oakland, California 94607 United States

Line	Description	Quantity	U/M	Price	Amount
1	Navy Blue Polos Name/Number: School Uniforms	450	ea	15.08	6,786.00
2	Price Difference Name/Number: 5890 - Interest expense/fees	1	ea	695.57	695.57
Comments				Sub-total	7,481.57
				Taxes (0.00%)	0.00
				Total	7,481.57



2727 Commerce Way, Philadelphia, PA 19154

Reorders are easy!
Call (800) 620-1233
orders@rushorderteesh.com

Invoice #2368609

Order Placed on August 02, 2024

Pay with Check

Mail Check Payable To:
Rush Order Tees
2727 Commerce Way
Philadelphia, PA 19154

Need our W-9 Tax Form? [Download Here](#)

Pay Now Online

CREDIT CARD

affirm Pay over time

or Pay by Phone at [\(800\) 620-1233](tel:8006201233)


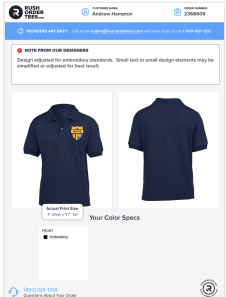
✓ **Delivered** with UPS: [1ZCX17191309630676](#)

AIMS College Prep
Andrew Hampton
171 12th St
Oakland, California 94607

Billing Info

American Indian Model Schools
Andrew Hampton
171 12th St.
Oakland, California 94607

Purchase Order #10017 ([Download Copy of PO](#))

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
						
						
Design 1	130	YS	Navy Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,960.40
Design 1	125	YM	Navy Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,885.00

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
Design 1	125	YL	Navy Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,885.00
Design 1	70	YXL	Navy Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,055.60
					Subtotal (450 Items):	\$6,786.00
					Delivery on August 12, 2024 :	FREE
					Tax:	\$695.57
					Grand Total:	\$7,481.57
					Paid:	\$0.00
					Remaining Balance:	\$7,481.57

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Printfly Corporation

2 Business name/disregarded entity name, if different from above
Rush Order Tees

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

Individual/sole proprietor or single-member LLC C Corporation S Corporation Partnership Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
2727 Commerce Way

6 City, state, and ZIP code
Philadelphia, PA 19154

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number

			-					
--	--	--	---	--	--	--	--	--

OR

Employer identification number

5	5	-	0	7	9	8	0	8	7
---	---	---	---	---	---	---	---	---	---

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶  Date ▶ 9/28/20

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*



2727 Commerce Way, Philadelphia, PA 19154

Reorders are easy!
 Call (800) 620-1233
orders@rushordertees.com

Invoice #2368613
 Order Placed on August 02, 2024

Pay with Check

Mail Check Payable To:
 Rush Order Tees
 2727 Commerce Way
 Philadelphia, PA 19154

Need our W-9 Tax Form? [Download Here](#)

Pay Now Online

CREDIT CARD

affirm Pay over time


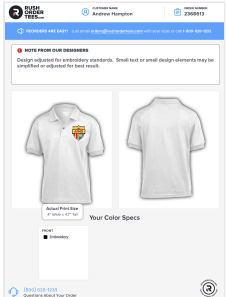
or Pay by Phone at [\(800\) 620-1233](tel:(800)620-1233)

✓ **Delivered** with UPS: [1ZCX17191313762712](#)
 AIMS College Prep
 Andrew Hampton
 171 12th St
 Oakland, California 94607

Billing Info

American Indian Model School
 Andrew Hampton
 171 12th St.
 Oakland, California 94607

Purchase Order #10016 ([Download Copy of PO](#))

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
 						
Design 1	130	YS	White Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,960.40
Design 1	125	YM	White Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,885.00

Design Name	Qty	Size	Item Color & Spec	Item Description	Price/Piece	Subtotal
Design 1	125	YL	White Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,885.00
Design 1	70	YXL	White Embroidery Front-Left Chest	G880B Youth 6 oz., 50/50 Jersey Polo	\$15.08	\$1,055.60
					Subtotal (450 Items):	\$6,786.00
					Delivery on August 12, 2024 :	FREE
					Tax:	\$695.57
					Grand Total:	\$7,481.57
					Paid:	\$0.00
					Remaining Balance:	\$7,481.57

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Printfly Corporation

2 Business name/disregarded entity name, if different from above
Rush Order Tees

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

Individual/sole proprietor or single-member LLC C Corporation S Corporation Partnership Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
2727 Commerce Way

6 City, state, and ZIP code
Philadelphia, PA 19154

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				
--	--	--	---	--	--	---	--	--	--	--

OR

Employer identification number

5	5	-	0	7	9	8	0	8	7
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶  Date ▶ 9/28/20

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

Coversheet

Green Source Janitorial

Section: IV. Consent Calendar
Item: AK. Green Source Janitorial
Purpose: Vote
Submitted by:
Related Material: New_ Green Source Janitorial for Board.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Professional Janitorial Service Proposal - Extended Contract

Prepared for:

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

**171 12th Street
Oakland, California 94607**

Submitted By:

GREEN SOURCE JANITORIAL

2625 MIDDLEFIELD RD. #664

PALO ALTO, CA 94306

DANIEL PETROSIAN

DIRECTOR OF CUSTOMER CARE

(650) 488-8100

DANIEL@GREENSOURCEJANITORIAL.COM

www.greensourcejanitorial.com



August 28, 2024

GREEN SOURCE JANITORIAL
2625 MIDDLEFIELD RD. #664
PALO ALTO, CA 94306



August 28, 2024

Michael Nixon
AIMS K-12 COLLEGE PREP CHARTER DISTRICT
171 12th Street
Oakland, California 94607

Dear Michael,

Subject: Janitorial Service Proposal - AIMS K-12 COLLEGE PREP CHARTER DISTRICT, 171 12th Street, Oakland, California 94607

Thank you for allowing GREEN SOURCE JANITORIAL to prepare a professional cleaning service proposal for your consideration. We know it takes considerable time and effort to show any potential contractor your facility, and to provide them with the necessary information. *So again, thanks!*

Here are a few important highlights:

Before we start... All of our cleaners are thoroughly trained on how to perform each cleaning task, as well as on important safety issues. Our goal is to clean each customer's facility professionally and safely.

During the start... We know a seamless, no-hassle start-up is important to every customer. So at GREEN SOURCE JANITORIAL, we combine up-front preparation and training with strong management and direction to ensure a smooth, successful startup.

After the start... A systematic approach to keep your building looking good! At GREEN SOURCE JANITORIAL, we offer strong management and quality control to plan for, and not lose track of, the many necessary cleaning details.

We look forward to the opportunity of becoming a trusted and valued partner in improving and maintaining the appearance of your building. Please call if you have any questions, or need additional information as you review our proposal.

Sincerely,

DANIEL PETROSIAN
DIRECTOR OF CUSTOMER CARE
GREEN SOURCE JANITORIAL

AIMS

Professional Janitorial Service Proposal

General

GREEN SOURCE JANITORIAL agrees to provide all labor, supervision, material, and equipment necessary to assure performance of specified cleaning service for the customer. This shall include all services described in the written specifications attached. GREEN SOURCE JANITORIAL agrees to furnish such cleaning service for a period of one year, the dates yet to be agreed upon.

Compensation

Day Porter 5xWeek: 5 Day Porters @ \$35 per hour * 8 hours/day

High School: 2 day porters x 8hrs x \$35/hr x 5xWk x 4.33 - **\$12,124/mo**

12th Street Campus: 3 day porters x 8hrs x \$35/hr x 5xWk x 4.33 - **\$18,186/mo**

Special Services

Carpet cleaning is available - Price quoted upon request.

Waxable hard surface floors can be stripped and refinished or scrubbed and re-waxed - Price quoted upon request.

Exterior windows can be cleaned - Price quoted upon request.

Service Schedule

Cleaning service operations described in this comprehensive program will be performed 5 days per week.

The cleaning crew will observe holidays observed by the customer. GREEN SOURCE JANITORIAL is prepared to adapt this work schedule to coincide with the needs and requests of the customer provided that such requests do not alter the cost of operations.

Invoicing

All invoicing will be itemized according to monthly work or special tasks and sent twice a month. The payment policy is net 10 days; a 3% late fee will be included bi-weekly.

Supervision

Adequate personnel and supervision will be furnished to ensure quality service.

Supplies

The customer will furnish all consumable products inclusive of but not limited to: toilet tissue, towels, trash liners and hand soap. If desired, GREEN SOURCE JANITORIAL can provide these products and invoice them separately.

GREEN SOURCE JANITORIAL will furnish all cleaning supplies inclusive of but not limited to: cleaning agents, disinfectants, etc.

Equipment

GREEN SOURCE JANITORIAL will furnish and maintain all necessary cleaning equipment inclusive of but not limited to: floor machines, buffers, carpet extractor, vacuums, maid carts, mop buckets, wringers, mops and brooms. The customer agrees to provide a secure space for storage of this equipment, as may be necessary.

GREEN SOURCE JANITORIAL will comply with current OSHA regulations and proven procedures pertaining to all work performed at the customer's location.

Insurance

GREEN SOURCE JANITORIAL will furnish all forms of insurance required by law and shall maintain the same in force.

- Comprehensive General Liability
- Property Damage
- Workers' Compensation

Employee Status

Personnel supplied by GREEN SOURCE JANITORIAL are deemed employees of GREEN SOURCE JANITORIAL and will not for any purpose be considered employees or agents of the customer.

Equal Opportunity Employer

GREEN SOURCE JANITORIAL is an equal opportunity employer. All necessary employment forms will be maintained by our office as required by law.

Our Philosophy

GREEN SOURCE JANITORIAL is committed to providing quality janitorial services that deliver the highest levels of customer satisfaction.

Term

The terms of this agreement shall be as mentioned under the 'Agreement' clause. The same may be extended after September 30th upon agreement by both parties. Month to month with 30 days' notice.

Cancellation

This agreement may be terminated or canceled at any time with a minimum of thirty (30) days written notice from either party.

Agreement

This Agreement ("this Agreement") is made and entered into as of September 01, 2024, by and between GREEN SOURCE JANITORIAL, with its principal place of business located at 2625 MIDDLEFIELD RD. #664, PALO ALTO, CA 94306, and with its principal place of business located at 746 Grand Ave, Oakland & 171 12th Street, Oakland, California 94607.

NOW, THEREFORE, in consideration of the mutual promises and benefits to be derived by the parties they mutually agree to the terms and conditions as outlined above in this agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement, which is effective as of the date and year first written above and will end on September 30, 2024.

The service contract may be extended after September 30th upon agreement by both parties.

GREEN SOURCE JANITORIAL

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

Signature: _____

Signature: _____

Name: _____

Name: _____

Date: _____

Date: _____

Title: _____

Title: _____

AIMS

Job Specifications

Entrances

<u>Task Description</u>	<u>Service Days</u>
Detail Dust - High And Low Areas	Monthly
Dust Mop Hard Surface Floors	5 days/wk.
Damp Mop Hard Surface Floors- Use Appropriate Cleaner	5 days/wk.
Clean Both Sides Of Door Glass And Wipe Frames	1 day/wk.
Spot Clean Entrance Glass	4 days/wk.
Vacuum Walk-Off Mats	5 days/wk.

School Hallways

<u>Task Description</u>	<u>Service Days</u>
Detail Dust - High And Low Areas	Monthly
Detail Vacuum All Carpet	1 day/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum - Corners And Edges	Monthly
Dust Mop Hard Surface Floors	5 days/wk.
Spot Mop Stains And Spills Using Appropriate Cleaner	4 days/wk.
Auto Scrub Hard Surface Floor - 36 in. Scrubber	1 day/wk.

Offices

<u>Task Description</u>	<u>Service Days</u>
Dust All Horizontal Surfaces Within Normal Reach	4 days/wk.
Detail Dust - High And Low Areas	Monthly
Damp Wipe Horizontal Surfaces-Use Appropriate Cleaner	1 day/wk.
Vacuum Or Brush Upholstered Furniture	Monthly
Empty And Remove Trash, Replace Liner If Needed	5 days/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum All Carpet	1 day/wk.
Detail Vacuum - Corners And Edges	Monthly

Meeting Rooms

<u>Task Description</u>	<u>Service Days</u>
Dust All Horizontal Surfaces Within Normal Reach	4 days/wk.
Detail Dust - High And Low Areas	Monthly

Damp Wipe Horizontal Surfaces-Use Appropriate Cleaner	1 day/wk.
Vacuum Or Brush Upholstered Furniture	Monthly
Arrange Furniture	5 days/wk.
Empty And Remove Trash, Replace Liner If Needed	5 days/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum All Carpet	1 day/wk.
Detail Vacuum - Corners And Edges	Monthly

Classrooms

<u>Task Description</u>	<u>Service Days</u>
Dust All Horizontal Surfaces Within Normal Reach	1 day/wk.
Detail Dust - High And Low Areas	Monthly
Damp Wipe Horizontal Surfaces-Use Appropriate Cleaner	1 day/wk.
Arrange Furniture	5 days/wk.
Empty And Remove School Trash, Replace Liner If Needed	5 days/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum All Carpet	1 day/wk.
Detail Vacuum - Corners And Edges	Monthly
Dust Mop Hard Surface Floors	5 days/wk.
Spot Mop Stains And Spills Using Appropriate Cleaner	4 days/wk.
Damp Mop Hard Surface Floors- Use Appropriate Cleaner	1 day/wk.

Library

<u>Task Description</u>	<u>Service Days</u>
Dust All Horizontal Surfaces Within Normal Reach	4 days/wk.
Detail Dust - High And Low Areas	Monthly
Arrange Furniture	5 days/wk.
Empty And Remove School Trash, Replace Liner If Needed	5 days/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum All Carpet	1 day/wk.
Detail Vacuum - Corners And Edges	Monthly

Cafeteria

<u>Task Description</u>	<u>Service Days</u>
Detail Dust - High And Low Areas	Monthly
Arrange Furniture	5 days/wk.
Dust Mop Hard Surface Floors	5 days/wk.
Empty And Remove Trash	5 days/wk.
Damp Wipe All Lunchroom Tables	5 days/wk.
Damp Wipe Countertops Using Appropriate Cleaner	5 days/wk.

Vacuum Walk-Off Mats	5 days/wk.
Damp Clean Interior And Exterior Of Microwave	5 days/wk.

Kitchen

<u>Task Description</u>	<u>Service Days</u>
Detail Dust - High And Low Areas	1 day/wk.
Wipe Front, Sides And Legs Of Appliances, Dispensing Machines And Work Tables	5 days/wk.
Sweep Hard Surface Floors	5 days/wk.
Damp Mop Hard Surface Floors- Use Appropriate Cleaner	5 days/wk.
Clean All Ceiling Vents	Monthly
Empty And Remove Trash	5 days/wk.
Clean Coffee Machine/Station	5 days/wk.
Clean Sinks Using Appropriate Cleaner	5 days/wk.
Damp Clean Interior And Exterior Of Microwave	5 days/wk.
Vacuum Walk-Off Mats	5 days/wk.
Clean Food Prep Tables And Counters Using Appropriate Cleaner	5 days/wk.
Clean Front And Sides Of Refrigerator	5 days/wk.

Art Rooms

<u>Task Description</u>	<u>Service Days</u>
Dust All Horizontal Surfaces Within Normal Reach	4 days/wk.
Detail Dust - High And Low Areas	Monthly
Damp Wipe Horizontal Surfaces-Use Appropriate Cleaner	1 day/wk.
Arrange Furniture	5 days/wk.
Empty And Remove School Trash, Replace Liner If Needed	5 days/wk.
Dust Mop Hard Surface Floors	5 days/wk.
Spot Mop Stains And Spills Using Appropriate Cleaner	4 days/wk.
Damp Mop Hard Surface Floors- Use Appropriate Cleaner	1 day/wk.
Clean Sinks Using Appropriate Cleaner	5 days/wk.

Staff Lounge

<u>Task Description</u>	<u>Service Days</u>
Detail Dust - High And Low Areas	Monthly
Vacuum Or Brush Upholstered Furniture	Monthly
Arrange Furniture	5 days/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum All Carpet	1 day/wk.
Detail Vacuum - Corners And Edges	Monthly
Dust Mop Hard Surface Floors	5 days/wk.
Damp Mop Hard Surface Floors- Use Appropriate Cleaner	5 days/wk.

Empty And Remove Trash	5 days/wk.
Clean Coffee Machine/Station	5 days/wk.
Clean Refrigerator, Empty Contents If Requested	Monthly
Clean Sinks Using Appropriate Cleaner	5 days/wk.
Damp Clean Interior And Exterior Of Microwave	5 days/wk.
Damp Wipe All Lunchroom Tables	5 days/wk.
Damp Wipe Countertops Using Appropriate Cleaner	5 days/wk.

Restrooms

<u>Task Description</u>	<u>Service Days</u>
Empty Trash, Refill Supply Dispensers, Clean And Disinfect Restroom Fixtures, Clean Mirrors, Counters, Partitions And Chrome, Sweep And Mop Floor Using Appropriate Cleaner	5 days/wk.

Locker Rooms

<u>Task Description</u>	<u>Service Days</u>
Wipe Clean Fronts And Tops Of Lockers	1 day/wk.
Spot Vacuum All Carpet	4 days/wk.
Detail Vacuum All Carpet	1 day/wk.
Detail Vacuum - Corners And Edges	Monthly
Dust Mop Hard Surface Floors	5 days/wk.
Damp Mop Hard Surface Floors- Use Appropriate Cleaner	5 days/wk.
Clean And Disinfect Showers	5 days/wk.

Utility Rooms

<u>Task Description</u>	<u>Service Days</u>
Detail Dust - High And Low Areas	Monthly
Sweep Hard Surface Floors	1 day/wk.
Spot Mop Stains And Spills Using Appropriate Cleaner	1 day/wk.

Day Porter

<u>Task Description</u>	<u>Service Days</u>
Maintain Contact With Manager, Complete Duties Assigned And Respond Promptly To Requests	5 days/wk.
Maintain Restrooms And Break Rooms; Keeping Them Clean, Removing Trash As Needed And Keeping Supply Dispensers Well Stocked At All Times	5 days/wk.
Keep Entry-Door Glass Clean, Lobby Areas Orderly And Hallways Free Of Dirt And Debris	5 days/wk.
Mop Up Weather Related Water And Salt-Tracking Near Entries And In Hallways, As Well As Spill Clean-Up When Needed	5 days/wk.
Keep All Public Areas Clean, Orderly And Well Maintained	5 days/wk.
Empty Trash And Replace Liner From Any Container Requiring Service During Shift	5 days/wk.

Clean Common Areas, Dusting And Wiping Furniture With Appropriate Microfiber Cloth Or Cleaner As Well As Sills, Lights And Vents As Needed	5 days/wk.
Maintain, Keep Clean And Properly Store All Equipment In Assigned Area	5 days/wk.

Other Requirements

<u>Task Description</u>	<u>Service Days</u>
Site Supervision	5 days/wk.
Gather Supplies And Equipment For Shift	5 days/wk.
Clean And Arrange Janitor Closet	5 days/wk.
Prepare For The Next Day	5 days/wk.
Turn Off Lights - Per Instructions	5 days/wk.
Shut And Lock Doors, Set Alarm - Per Instructions	5 days/wk.

Coversheet

Laguna Green Works AIPCS II

Section: IV. Consent Calendar
Item: AL. Laguna Green Works AIPCS II
Purpose: Vote
Submitted by:
Related Material: NEW - Laguna Greenworks Quote.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Laguna Greenworks LLC
 309 Agate St
 Laguna Beach, CA 92651 US
 +19493713310
 info@lagunagreenworks.com
 www.lagunagreenworks.com

ADDRESS

Julia Li
 Oakland Unified School District -
 AIMS Charter School
 171 12th St
 Oakland, CA 94607

SHIP TO

Julia Li
 Oakland Unified School District -
 AIMS Charter School
 171 12th St
 Oakland, CA 94607

Quotation Q24-134

DATE 08/26/2024

EXPIRATION DATE 11/26/2024

SHIP VIA

Dyson Drop Ship

SALES REP

ELM

PROJECT

AIMS Charter School

DATE	ACTIVITY	QTY	RATE	AMOUNT
08/26/2024	Dyson AirQuality:TP10 Purifier - W/G Dyson Purifier Tower - WHITE/SILVER SKU 664609-01 (List Price \$499.99)	50	353.70	17,685.00T
08/26/2024	Dyson Parts-Accessories:HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 (SKU 965432-01) HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 (SKU 965432-01) (List Price: \$79.99)`	100	64.99	6,499.00T
08/26/2024	Shipping:Shipping - Pfd Partner Std Shipping - Std Ground - Preferred Partner - NO CHARGE	150	0.00	0.00

- Shipping is via Dyson Drop Ship.
- Please allow 7-10 business days for delivery.
- Laguna Greenworks will extend Net 30 Terms to Oakland Unified School District.

SUBTOTAL 24,184.00
TAX 2,478.86

TOTAL \$26,662.86

Accepted By

Accepted Date

Coversheet

Laguna Green Works- HS

Section: IV. Consent Calendar
Item: AM. Laguna Green Works- HS
Purpose: Vote
Submitted by:
Related Material: New - Laguna Greenworks - AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Laguna Greenworks LLC
 309 Agate St
 Laguna Beach, CA 92651 US
 +19493713310
 info@lagunagreenworks.com
 www.lagunagreenworks.com

ADDRESS

Julia Li
 Oakland Unified School District -
 AIMS Charter School
 171 12th St
 Oakland, CA 94607

SHIP TO

Julia Li
 Oakland Unified School District -
 AIMS Charter School
 171 12th St
 Oakland, CA 94607

Quotation Q24-133

DATE 08/26/2024

EXPIRATION DATE 11/26/2024

SHIP VIA

Dyson Drop Ship

SALES REP

ELM

PROJECT

AIMS Charter School

DATE	ACTIVITY	QTY	RATE	AMOUNT
08/26/2024	Dyson AirQuality:TP10 Purifier - W/G Dyson Purifier Tower - WHITE/SILVER SKU 664609-01 (List Price \$499.99)	20	353.70	7,074.00T
08/26/2024	Dyson Parts-Accessories:HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 (SKU 965432-01) HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 SKU 965432-01 (List Price: \$79.99)	40	64.99	2,599.60T
08/26/2024	Shipping:Shipping - Pfd Partner Std Shipping - Std Ground - Preferred Partner - NO CHARGE	60	0.00	0.00

- Shipping is via Dyson Drop Ship.
- Please allow 7-10 business days for delivery.
- Laguna Greenworks will extend Net 30 Terms to Oakland Unified School District.

SUBTOTAL 9,673.60
TAX 991.54

TOTAL \$10,665.14

Accepted By

Accepted Date

Coversheet

Student Headphones- AIPCS II

Section: IV. Consent Calendar
Item: AN. Student Headphones- AIPCS II
Purpose: Vote
Submitted by:
Related Material: New_ Student Headphones.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



QUOTATION

Issued for: American Indian Model Schools
Quote Issued: 8/27/2024, 1:52:22 PM (PDT)
Quote expires: 10/1/2024, 8:59:00 PM (PDT)
Delivery Zip code: 94607

Issued by
PLEXSUPPLY.
Amazon Account Manager
David Garza
P: 956/206-1169
Emaildegarza@amazon.com

Quote Total (excl. Tax): \$17503.20

S.No.	Brand	Product	QTY	Unit Price	Total (excl. Tax)
1	Kensington	B08GP7FGLD Kensington Hi-Fi USB-C Headphones with Mic (K97457WW), Black	660	\$26.52	\$17503.20
SHIPPING/HANDLING					\$0.00
Quote Total					\$17503.20

[Terms & Conditions \(Spot Buy Section\)](#)

Price and availability are only valid until the offer expires and can be revoked by the seller until the quote is accepted

All ▾ Enter keyword or product number

Education supplies ▶

All Back to School Buy Again Today's Deals

EN

Hello, Julia
Account for American India...

Lists Business Prime

25

Shop now

Julia, treat your employees and clients to an Amazon Gift Card.



Shopping Cart

Price



Barks Classroom Headphones With Microphone (10 Pack) - On-Ear

\$94.97

Typical price:

~~\$109.97~~

200+ bought in past month

In Stock

Savings:

\$15.00 (14%)

FREE delivery Sun, Sep 1

FREE Returns

Educator Price

Buy 50, save 15%

Qty: 25

Delete

Save for later

Add protection

Subtotal (25 items): **\$2,374.25**

This order contains a gift

Proceed to checkout

Pair with your cart



Texas Instruments TI-30XIIS Scientific...

44,971

\$9.48

See all buying options



Ticonderoga Wood-Cased Pencils, Pre...

47,003

63 offers from \$5.59

See all buying options



Clorox Toilet Bowl Cleaner, Clinging Blea...

12,674

6 offers from \$4.99

See all buying options



Amazon Basics Woodcased #2 Pencil...

51,523

8 offers from \$15.47

See all buying options



Amazon Basics Multipurpose Copy...

175,895

5 offers from \$41.12

See all buying options



Apple 20W USB-C Power Adapter - iPho...

214,800

\$14.00

See all buying options

Subtotal (25 items): **\$2,374.25**

Your Items

Saved for later (76 items)

Buy it again

Household disinfectant wipes (1)

Office products (5)

Casino prize wheels (1)

Business card holders (1)

Timers (1)

Fidget toys (2)

Power amplifiers (1)

See more categories



Swpeet 115 Pcs Organic Chemistry Molecular Model...

\$18.68

In Stock

& FREE Returns

Move to cart

Delete



Loukin Whiteboard Cleaning Wipes, Dry Erase Board Clea...

\$29.15 List Price: ~~\$32.99~~

Savings: **\$3.84 (12%)**

Quantity Price

In Stock

& FREE Returns

Size: 100 Count (Pack of 3)

Coversheet

Instructional Materials

Section: IV. Consent Calendar
Item: AO. Instructional Materials
Purpose: Vote
Submitted by:
Related Material: New_ Instructional Materials.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

All ▾ Enter keyword or product number

Education supplies ▶

All Back to School Buy Again Today's Deals

EN

Hello, Julia
Account for American India...

Lists Business Prime

99+

Shop now

Julia, treat your employees and clients to an Amazon Gift Card.



Shopping Cart

Price



Post-it Super Sticky Easel Pad, 25 x 30 Inches, 30 Sheets/Pad, 1 Pad

\$33.70

List Price: ~~\$35.32~~

2K+ bought in past month

In Stock

Shipped from: Office Depot OfficeMax

FREE delivery Aug 30 - Sep 4

Savings:

\$1.62 (5%)

Business Price

Qty: 45

Delete

Save for later

Subtotal (1000 items): **\$11,383.40**

This order contains a gift

Proceed to checkout

Pair with your cart



Madisi Wood-Cased #2 HB Pencils, Yellow, Pre-sharpened, Bulk Pack,

10% off

Limited time deal

\$26.99

List Price: ~~\$29.99~~

10K+ bought in past month

In Stock

Two-Day

FREE delivery Fri, Aug 30

FREE Returns

Qty: 50

Delete

Save for later



X-ACTO XLR Electric Pencil Sharpener, Black (ELM1818X)

26% off

Limited time deal

\$19.99

List Price: ~~\$26.99~~

800+ bought in past month

In Stock

Two-Day

FREE delivery Fri, Aug 30

FREE Returns

Qty: 50

Delete

Save for later



Bostitch Office Executive 3 in 1 Stapler, Includes 210 Staples and

\$10.66

List Price: ~~\$31.45~~

2K+ bought in past month

In Stock

Savings:

\$20.79 (66%)

Quantity Price

FREE delivery Sat, Aug 31

FREE Returns

Qty: 50

Delete

Save for later



Wenqik 6 Pcs Stackable Paper Trays Rectangular Plastic Desk Tray **\$30.99**

100+ bought in past month
In Stock
FREE delivery for Prime members
[FREE Returns](#)
Item Package Quantity: 6

Qty: **22** [Delete](#) [Save for later](#)



Volcanics Black Dry Erase Markers Low Odor Fine Whiteboard Markers **\$9.02**

Price ~~\$9.99~~

2K+ bought in past month
In Stock
FREE delivery for Prime members
[FREE Returns](#)
Color: Black
Size: 1 Count (Pack of 30)

Business Savings:
\$0.97 (10%)
Quantity Price

Qty: **100** [Delete](#) [Save for later](#)



EXPO Low Odor Dry Erase Markers, Chisel Tip, Assorted Colors, 12 **\$8.97**

List Price: ~~\$30.42~~

4K+ bought in past month
In Stock
FREE delivery **Mon, Sep 2** for Prime members
[FREE Returns](#)
Size: 12 Count (Pack of 1)
Pattern Name: Markers

Savings:
\$21.45 (71%)
Business Price

Qty: **100** [Delete](#) [Save for later](#)



Dry Erase Surface Cleaner, 8oz Spray Bottle [Pack of 8] **\$32.64**

Price ~~\$36.85~~

400+ bought in past month
In Stock
FREE delivery for Prime members
[FREE Returns](#)

Business Savings:
\$4.21 (11%)
Business Price

Qty: **83** [Delete](#) [Save for later](#)



Casio HS-8VA, Solar Powered Standard Function Calculator **\$3.59**

10K+ bought in past month
In Stock
Two-Day
FREE delivery **Fri, Aug 30**
[FREE Returns](#)
Size: 1 Count (Pack of 1)

Qty: **500** [Delete](#) [Save for later](#)

All ▾ Enter keyword or product number

Education supplies ▶

All Back to School Buy Again Today's Deals

EN

Hello, Julia
Account for American India...

Lists Business Prime

99+

Shop now

Julia, treat your employees and clients to an Amazon Gift Card.



Shopping Cart

Price



Dreampark Emoticon Keychain
Mini Cute Plush Pillows, Party

200+ bought in past month
In Stock

Two-Day
FREE delivery Fri, Aug 30
FREE Returns

Size: 64 PCS

\$33.81

Typical price:
~~\$35.99~~

Savings:
\$2.18 (6%)
Quantity Price

Qty: 15

Delete Save for later

Subtotal (975 items): **\$22,578.75**

This order contains a gift

Proceed to checkout



Zddaoole 60 Pcs Cute Pencil
Topper Decoration, Different Pencil

2K+ bought in past month
In Stock

FREE delivery Sat, Aug 31
FREE Returns

Style: 60 Pcs

\$9.99

Save 10%
Clip Coupon

Qty: 10

Delete Save for later

Pair with your cart



Bounty Quick Size
Paper Towels, White, ...
262,064

32 offers from \$23.63

See all buying options



Bounty Paper Towels
Quick Size, White, 16...
262,064

\$43.49

See all buying options



Cottonelle Fresh Feel
Flushable Wet Wipes,
Adult Wet Wipes, 8 Fli...
133,743

See all buying options



Ticonderoga Wood-
Cased Pencils, Pre-
Sharpened, #2 HB Sof...
46,981

See all buying options



Clorox Toilet Bowl
Cleaner, Clinging Blea...
12,631

7 offers from \$4.99

See all buying options



Amazon Basics
Woodcased #2 Pencils,
Pre-sharpened, HB Le...
51,502

See all buying options



1000 L LIKED Raffle Tickets, Neon
Green, Self Adhesive, Double Rolls,

1K+ bought in past month
In Stock

FREE delivery for Prime members
FREE Returns

Color: Neon Green

\$8.73

List Price: ~~\$9.99~~

Savings:
\$1.26 (13%)
Quantity Price

Qty: 20

Delete Save for later



Fun Express Thumbs Up Trophies for Good Job Award - Set of 12 -

In Stock

Shipped from: Fun-Express
FREE delivery Sep 3 - 5

\$11.72

Typical price: ~~\$15.59~~

Savings: **\$3.87 (25%)**

Educator Price

Qty: 50 [Delete](#) [Save for later](#)



Amazon Basics Multipurpose Copy...
175,824

7 offers from \$41.12

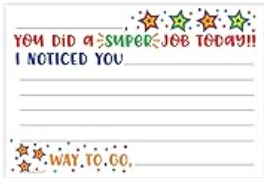
[See all buying options](#)



Sharpie Permanent Markers Set, Quick...
41,921

\$7.41

[See all buying options](#)



Super Job - Teacher Notes to Parents - Classroom Incentive

100+ bought in past month

In Stock

FREE delivery for Prime members

FREE Returns

\$12.99

Qty: 50 [Delete](#) [Save for later](#)



50 Sheets Gold Foil Award Certificate Paper 8.5 x 11 for

300+ bought in past month

In Stock

FREE delivery Sat, Aug 31

FREE Returns

Color: Ivory

\$13.77

List Price: ~~\$16.99~~

Savings:

\$3.22 (19%)

Business Price

Save 10%

[Clip Coupon](#)

Qty: 30 [Delete](#) [Save for later](#)



Mr. Pen- Jumbo Pencils, 10 Pencils and 1 Sharpener, Big Pencil, Fat

2K+ bought in past month

In Stock

Two-Day

FREE delivery Fri, Aug 30

FREE Returns

Number of Items: 10

\$9.84

List Price: ~~\$11.99~~

Savings:

\$2.15 (18%)

Business Price

Qty: 50 [Delete](#) [Save for later](#)



Stylo Pack of 6 Pencil Grips for Kids Handwriting Perfect Pencil

1K+ bought in past month

In Stock

FREE delivery Sat, Aug 31

FREE Returns

Color: Pack of 6 (Multicolored)

\$7.00

Qty: 50 [Delete](#) [Save for later](#)



24 PACK Slow Rising Stress Cube, Dough Stress Balls Soft Fidget

\$25.99

900+ bought in past month
In Stock
Two-Day
FREE delivery **Fri, Aug 30**
FREE Returns

Qty: 30 [Delete](#) [Save for later](#)



VEEBOOST Composition Notebooks, Wide Ruled

\$72.67

List Price: ~~\$99.98~~

600+ bought in past month
In Stock
Shipped from: **E-CLIPS USA**
FREE delivery **Fri, Sep 6**
Size: 48
Style: Wide Ruled Composition

Savings:
\$27.31 (27%)
[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#)



Really Good Stuff Standard Privacy Shields for Student Desks – Set of

\$32.81

Price ~~\$34.99~~

900+ bought in past month
In Stock
FREE delivery **Wed, Sep 4** for Prime members
FREE Returns
Style: 12 Matte Shields
Size: Standard 12"H
Color: Assorted, 6 Colors

Business Savings:
\$2.18 (6%)
[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#)



YOPCDJ 24pcs Mesh Zipper Pouch Bags, Zipper Bags for Organizing,

\$13.94

List Price: ~~\$19.90~~

2K+ bought in past month
In Stock
Two-Day
FREE delivery **Fri, Aug 30**
FREE Returns
Style: Multicolored 24pcs,a4

Savings:
\$5.96 (30%)
[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#)



Clipboards, HERKKA 15 Pack Plastic Clipboards Low Profile Clip

\$21.77

List Price: ~~\$29.99~~

1K+ bought in past month
In Stock
FREE delivery **Sat, Aug 31**
FREE Returns
Style: Transparent

Savings:
\$8.22 (27%)
[Educator Price](#)

Qty: 50 [Delete](#) [Save for later](#)



ZOWEETEK ZW-Z258 Portable Rechargeable Mini Voice Amplifier

\$27.02

Typical price: ~~\$35.99~~

#1 Best Seller in Power Amplifiers
2K+ bought in past month
In Stock

Savings: **\$8.97 (25%)**

Two-Day
FREE delivery **Fri, Aug 30**
FREE Returns
Color: Black

[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#)



50 Pcs Fidget Toys Pack - Kids Stocking Stuffers Gifts for Kids,

\$19.96

Typical price: ~~\$24.95~~

10K+ bought in past month
In Stock

Savings: **\$4.99 (20%)**

Two-Day
FREE delivery **Fri, Aug 30**
FREE Returns

[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#)



TIME TIMER 12 inch Visual Timer 60 Minute Kids Desk Countdown

\$30.75

List Price: ~~\$31.95~~

4K+ bought in past month
In Stock

Savings: **\$1.20 (4%)**

FREE delivery **Sun, Sep 1**
FREE Returns
Size: 12 Inch
Style: Educator Edition
Pattern Name: Timer

[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#) [Add protection](#)



TecUnite 2 Pack Business Card Holder 3 Tiers Acrylic Card Stand

\$9.79

List Price: ~~\$10.99~~

600+ bought in past month
In Stock
FREE delivery **Mon, Sep 2** for Prime members
FREE Returns
Number of Items: 2

Savings: **\$1.20 (11%)**

[Business Price](#)

Qty: 20 [Delete](#) [Save for later](#)



Whirl of Fun 12 Inch Black Prize Wheel-Spinning Wheel for Prizes

\$37.99

List Price: ~~\$48.99~~

400+ bought in past month
In Stock
FREE delivery for Prime members
FREE Returns

Savings: **\$11.00 (22%)**

[Quantity Price](#)

Qty: 50 [Delete](#) [Save for later](#)



Aizweb Giant Magnetic Notebook Paper, Dry Erase Handwriting Lined

\$27.99

1K+ bought in past month
In Stock

FREE delivery **Sat, Aug 31**

FREE Returns

Style: Notebook

Qty: 50

[Delete](#) [Save for later](#)



Clorox Disinfecting Wipes Value Pack, Household Essentials, 75

\$11.71

List Price: ~~\$15.05~~

#1 Best Seller in Household Disinfectant Wipes

100K+ bought in past month

In Stock

Savings:

\$3.34 (22%)

Two-Day

[Quantity Price](#)

FREE delivery **Fri, Aug 30**

FREE Returns

Style: 75 Wipes, Pack of 3

Qty: 100

[Delete](#) [Save for later](#)



Loukin Whiteboard Cleaning Wipes, Dry Erase Board Cleaning

\$29.15

List Price: ~~\$32.99~~

100+ bought in past month

In Stock

FREE delivery for Prime members

FREE Returns

Size: 100 Count (Pack of 3)

Savings:

\$3.84 (12%)

[Quantity Price](#)

Qty: 100

[Delete](#) [Save for later](#)

Your Items

Saved for later (55 items)

[Buy it again](#)

Kids' multi-item party favor packs (1)

Office calculators (2)

Dry erase & wet erase markers (3)

Manual office staplers (1)

Pencil sharpeners (2)

Mixed media paper (1)

Lab, safety & work gloves (1)

See more categories

Coversheet

Attendance Incentives - AIPCS II

Section: IV. Consent Calendar
Item: AP. Attendance Incentives - AIPCS II
Purpose: Vote
Submitted by:
Related Material: New_ Attendance Incentive AIPCS II.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Order Summary

Qty 10,380 | \$76,510.60 ▼

Proceed to Checkout



Want to ship to multiple addresses?
Call us at [800-617-4330](tel:800-617-4330) or

star [Edit Design](#) 🗑️



Laser Engraved Star Paperweight \$4,679.00
Clear | Laser Engraved
Qty 100 @ \$46.79 each
One Size 100
[Edit Quantity](#) | [Remove](#)

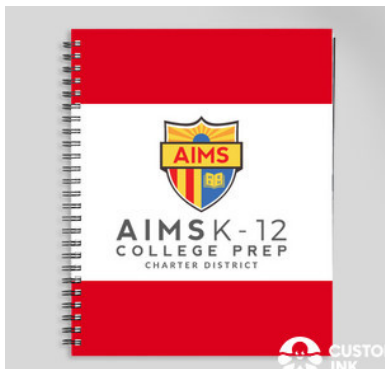
Shipping Speed

- Rush - Add 15%
Get It By Wed 9/11/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	100
Subtotal	\$4,679.00
Delivery	\$0.00

planner [Edit Design](#) 🗑️



Border JournalBooks @ Spiral Planner \$22,305.00
Red | Printing
Qty 1,500 @ \$14.87 each
One Size 1500
[Edit Quantity](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Wed 9/11/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	1,500
Subtotal	\$22,305.00
Delivery	\$0.00

sotm [Edit Design](#)



Hanes Youth Essential-T Crewneck T-shirt \$4,250.40

Athletic Red | Printing

Qty 560 @ \$7.59 each

YM	YL	YXL	S	M	L	XL
80	80	80	80	80	80	80

[Edit Sizes](#) | [Add Another Color](#) | [Remove](#)

Updated prices took effect Aug. 15

Shipping Speed

- Super Rush - Add 30%
Get It By end of day Thu 9/5/2024*
- Order by 2PM ET Thursday
- Rush - Add 15%
Get It By Fri 9/6/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	560
Subtotal	\$4,250.40
Delivery	\$0.00

[Add Design to More Styles](#)

bp2 [Edit Design](#)



Essence Adjustable Backpack \$4,383.00

Black | Printing

Qty 300 @ \$14.61 each

One Size 300

[Edit Quantity](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	300
Subtotal	\$4,383.00
Delivery	\$0.00

folder [Edit Design](#)



Full Color Paper Folder \$5,360.00
 White | Printing
 Qty 2,000 @ \$2.68 each
 One Size 2000
[Edit Quantity](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Mon 9/16/2024*
- Standard - FREE!
Get It By Fri 9/20/2024*

* Delivery dates have been adjusted due to holidays.

Qty	2,000
Subtotal	\$5,360.00
Delivery	\$0.00

msbeanie [Edit Design](#)



Sportsman Acrylic Knit Beanie \$5,355.00
 Navy | Embroidery
 Qty 500 @ \$10.71 each
 One Size 500
[Edit Quantity](#) | [Add Another Color](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	500
Subtotal	\$5,355.00
Delivery	\$0.00

pencase [Edit Design](#)



Mobile Office Pencil Case \$10,870.00
 Navy | Printing
 Qty 1,000 @ \$10.87 each
 One Size 1000
[Edit Quantity](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	1,000
Subtotal	\$10,870.00
Delivery	\$0.00

sticker3 [Edit Design](#)



Full Color 2 in. Die Cut Sticker - With Border \$1,210.00
 White | Printing
 Qty 1,000 @ \$1.21 each
 One Size 1000
[Edit Quantity](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Wed 9/11/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	1,000
Subtotal	\$1,210.00
Delivery	\$0.00

stick2 [Edit Design](#)



Full Color 3 in. Circle Vinyl Sticker \$540.00
 Cardinal | Printing
 Qty 1,000 @ \$0.54 each
 One Size 1000
[Edit Quantity](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Wed 9/11/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

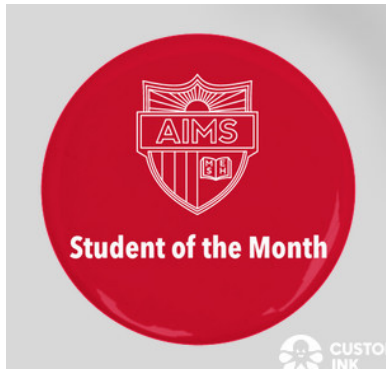
* Delivery dates have been adjusted due to holidays.

Qty	1,000
Subtotal	\$540.00
Delivery	\$0.00

sotmpin [Edit Design](#)



1.75" Round Button \$820.00
 Red | Printing
 Qty 1,000 @ \$0.82 each
 One Size 1000
[Edit Quantity](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Fri 9/13/2024*
- Standard - FREE!
Get It By Mon 9/16/2024*

* Delivery dates have been adjusted due to holidays.

Qty	1,000
Subtotal	\$820.00
Delivery	\$0.00

wb2 [Edit Design](#)



21 oz. Montego Water Bottle \$1,880.00
 Transparent Red | Printing
 Qty 400 @ \$4.70 each
 One Size 400
[Edit Quantity](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Fri 9/6/2024*
- Standard - FREE!
Get It By Mon 9/9/2024*

* Delivery dates have been adjusted due to holidays.

Qty	400
Subtotal	\$1,880.00
Delivery	\$0.00

bag1 [Edit Design](#)



Robin Zipper Drawstring Bag \$1,570.00
 Red | Printing
 Qty 500 @ \$3.14 each
 One Size 500
[Edit Quantity](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Fri 9/6/2024*
- Standard - FREE!
Get It By Mon 9/9/2024*

* Delivery dates have been adjusted due to holidays.

Qty	500
Subtotal	\$1,570.00
Delivery	\$0.00

01 [Edit Design](#)



Sportsman Pom Pom Beanie \$3,738.00

Red / Gold | Embroidery

Qty 300 @ \$12.46 each

One Size 300

[Edit Quantity](#) | [Add Another Color](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	300
Subtotal	\$3,738.00
Delivery	\$0.00

[Add Design to More Styles](#) ▼

sotmjacket [Edit Design](#)





Port Authority Youth Value Fleece Jacket \$9,550.20

True Navy | Embroidery

Qty 220 @ \$43.41 each

YS	YM	YL	YXL	XS	S	M	L
20	20	50	50	20	20	20	20

[Edit Sizes](#) | [Add Another Color](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	220
Subtotal	\$9,550.20
Delivery	\$0.00

[Add Design to More Styles](#)

Delivery Options

Ship to one address

Ship to multiple addresses **New!**

Send your products to recipients as soon as they're ready.

Store in inventory **New!**

Leave your products with us and distribute them over time as needed.

[Proceed to Checkout](#)

Coversheet

Attendance Incentives - AIMS HS

Section: IV. Consent Calendar
Item: AQ. Attendance Incentives - AIMS HS
Purpose: Vote
Submitted by:
Related Material: New_ Attendance Incentive AIMS HS.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Order Summary


Qty 680 | \$7,691.60 ▼

Proceed to Checkout



Want to ship to multiple addresses?
Call us at 800-617-4330 or [Chat](#)

sotm [Edit Design](#)



Hanes Youth Essential-T Crewneck T-shirt \$2,582.40

Athletic Red | Printing

Qty 320 @ \$8.07 each

M 80 L 80 XL 80 S 80

[Edit Sizes](#) | [Add Another Color](#) | [Remove](#)

i Updated prices took effect Aug. 15

Shipping Speed

- Super Rush - Add 30%
Get It By end of day Thu 9/5/2024*
- Order by 2PM ET Thursday
- Rush - Add 15%
Get It By Fri 9/6/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	320
Subtotal	\$2,582.40
Delivery	\$0.00

[Add Design to More Styles](#) ▼

sotmpin [Edit Design](#)

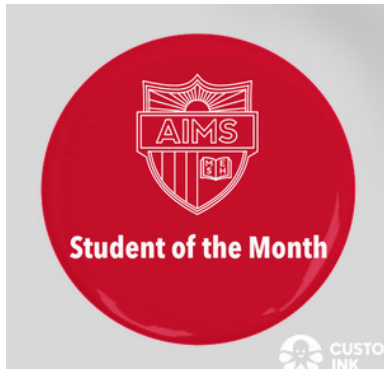
1.75" Round Button \$247.00

Red | Printing

Qty 100 @ \$2.47 each

One Size 100

[Edit Quantity](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Fri 9/13/2024*
- Standard - FREE!
Get It By Mon 9/16/2024*

* Delivery dates have been adjusted due to holidays.

Qty	100
Subtotal	\$247.00
Delivery	\$0.00

wb2 [Edit Design](#)



21 oz. Montego Water Bottle \$516.00
 Transparent Red | Printing
 Qty 100 @ \$5.16 each
 One Size 100
[Edit Quantity](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Fri 9/6/2024*
- Standard - FREE!
Get It By Mon 9/9/2024*

* Delivery dates have been adjusted due to holidays.

Qty	100
Subtotal	\$516.00
Delivery	\$0.00

01 [Edit Design](#)



Sportsman Pom Pom Beanie \$1,513.00
 Red / Gold | Embroidery
 Qty 100 @ \$15.13 each
 One Size 100
[Edit Quantity](#) | [Add Another Color](#) | [Remove](#)



Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	100
Subtotal	\$1,513.00
Delivery	\$0.00

[Add Design to More Styles](#)

sotmjacket [Edit Design](#)



Port Authority Youth Value Fleece Jacket \$2,833.20

True Navy | Embroidery

Qty 60 @ \$47.22 each

XS 20 S 20 M 10 L 10

[Edit Sizes](#) | [Add Another Color](#) | [Remove](#)

Shipping Speed

- Rush - Add 15%
Get It By Mon 9/9/2024*
- Standard - FREE!
Get It By Fri 9/13/2024*

* Delivery dates have been adjusted due to holidays.

Qty	60
Subtotal	\$2,833.20
Delivery	\$0.00

[Add Design to More Styles](#)

Delivery Options

Ship to one address

Ship to multiple addresses **New!**

Send your products to recipients as soon as they're ready.

Store in inventory **New!**

Leave your products with us and distribute them over time as needed.

Proceed to Checkout

Coversheet

Math Intervention Workbooks - AIPCS II

Section: IV. Consent Calendar
Item: AR. Math Intervention Workbooks - AIPCS II
Purpose: Vote
Submitted by:
Related Material: New_ Updated ESSER III AIPCS II MATH Board.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

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Position/Title: _____
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Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
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Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
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If yes: Please indicate the deadline date (MM/DD/YYYY): _____

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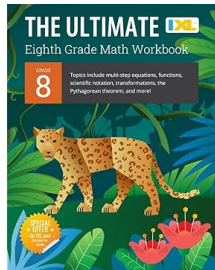
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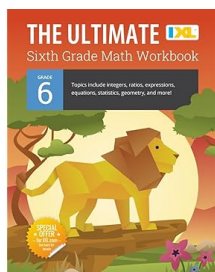
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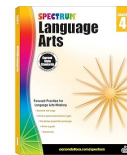
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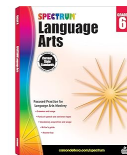


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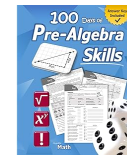


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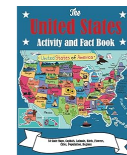


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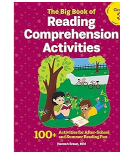
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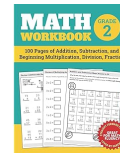
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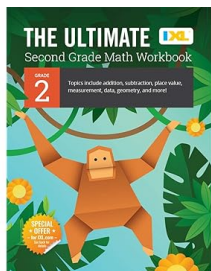
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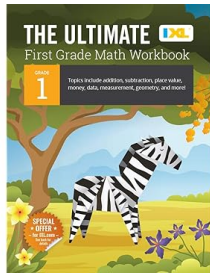
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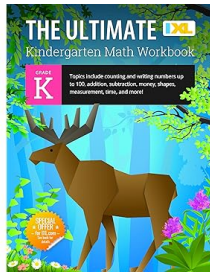
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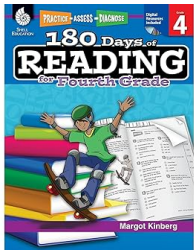
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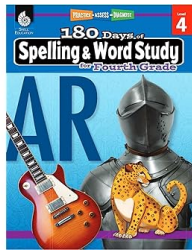
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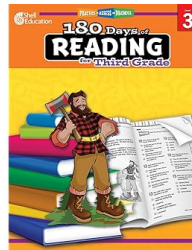
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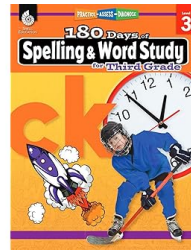
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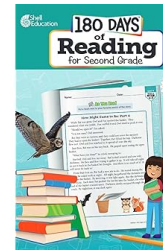
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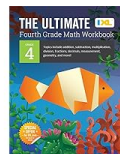
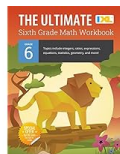
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Position/Title: _____
Department: _____

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 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

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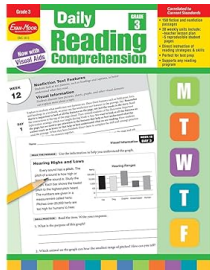
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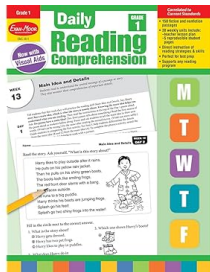
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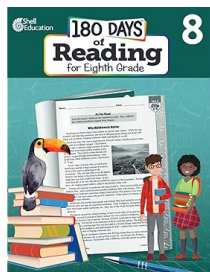
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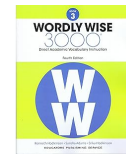
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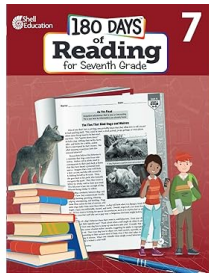
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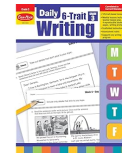
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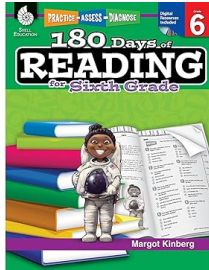
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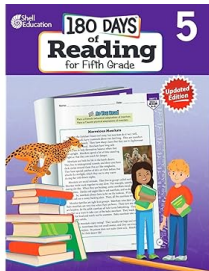
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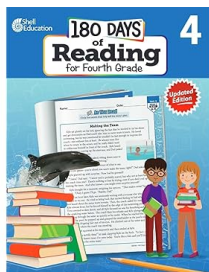
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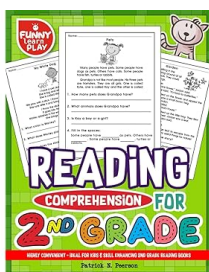
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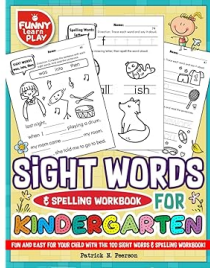
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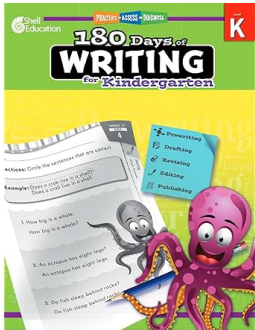
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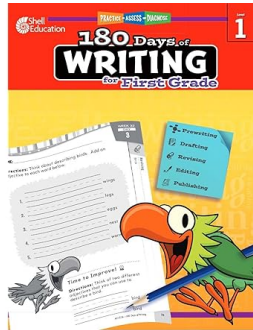
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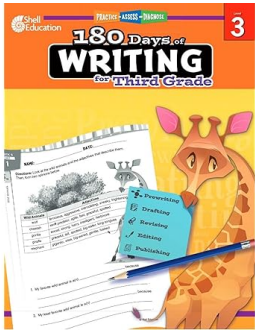
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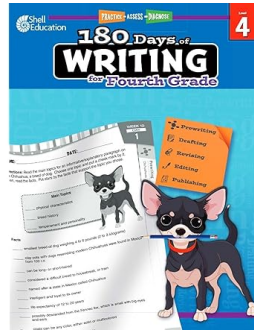
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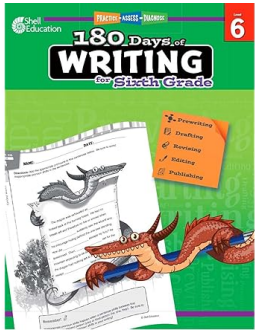
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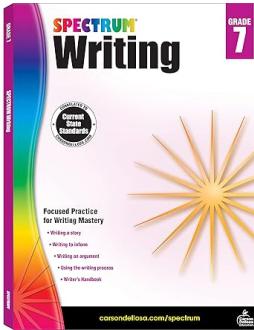
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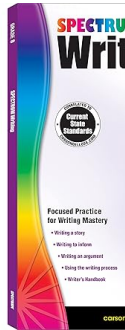
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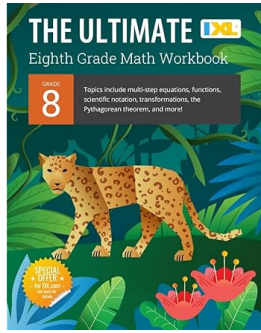
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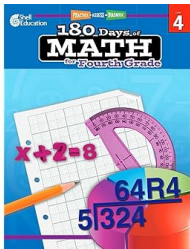
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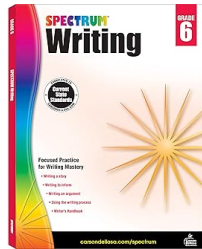
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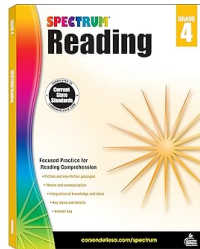
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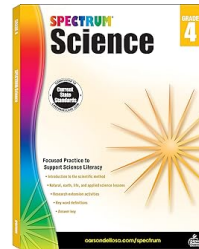
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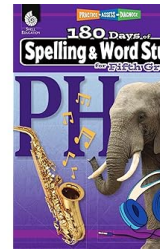
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> Spectrum

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180 Days of Spelling
Shireen Pesez Rhoades

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\$15.19

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Coversheet

Writing Intervention Workbooks AIPCS II

Section: IV. Consent Calendar
Item: AT. Writing Intervention Workbooks AIPCS II
Purpose: Vote
Submitted by:
Related Material: New_ Updated ESSER III AIPCS II Writing Board.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

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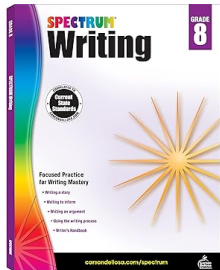
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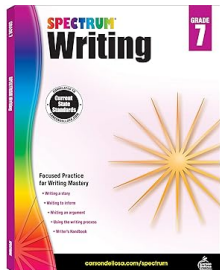
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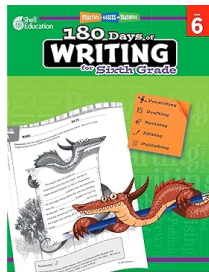
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by Wendy Conklin

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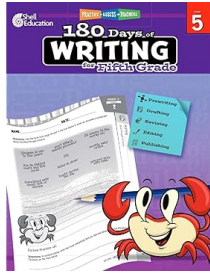
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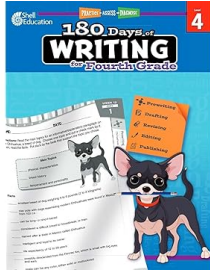
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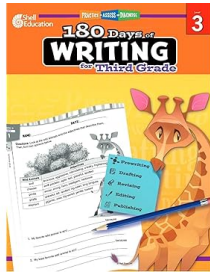
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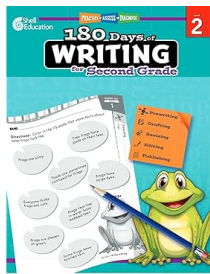
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by Brenda A. Van Dixhorn

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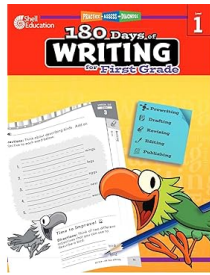
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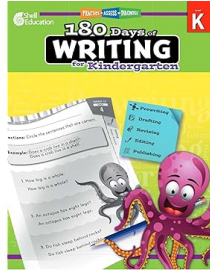
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180 Days of Writing for Kindergarten - An Easy-to-Use

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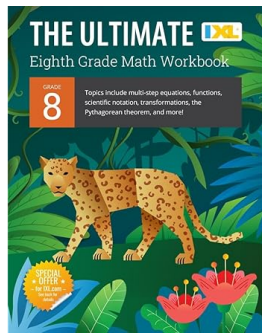
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Savings: **\$4.62 (27%)**

Quantity Price

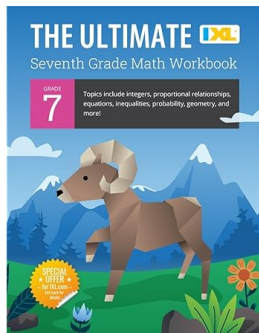
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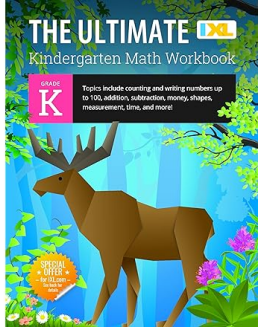
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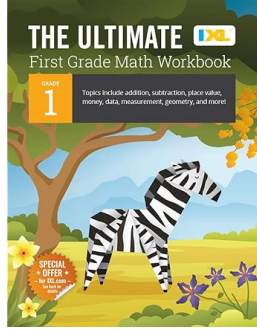
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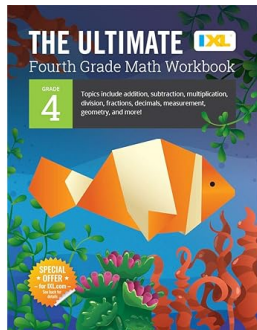
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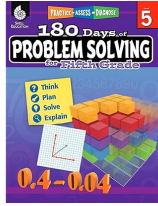


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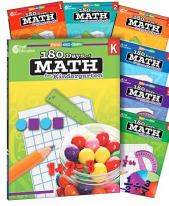


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161

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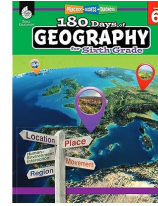


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Coversheet

Air Purifiers- AIMS HS

Section: IV. Consent Calendar
Item: AU. Air Purifiers- AIMS HS
Purpose: Vote
Submitted by:
Related Material: new_ Updated ESSER III HS Air Purifier Board.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



Laguna Greenworks LLC
 309 Agate St
 Laguna Beach, CA 92651 US
 +19493713310
 info@lagunagreenworks.com
 www.lagunagreenworks.com

ADDRESS

Julia Li
 Oakland Unified School District -
 AIMS Charter School
 171 12th St
 Oakland, CA 94607

SHIP TO

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Quotation Q24-133

DATE 08/26/2024

EXPIRATION DATE 11/26/2024

SHIP VIA

Dyson Drop Ship

SALES REP

ELM

PROJECT

AIMS Charter School

DATE	ACTIVITY	QTY	RATE	AMOUNT
08/26/2024	Dyson AirQuality:TP10 Purifier - W/G Dyson Purifier Tower - WHITE/SILVER SKU 664609-01 (List Price \$499.99)	20	353.70	7,074.00T
08/26/2024	Dyson Parts-Accessories:HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 (SKU 965432-01) HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 SKU 965432-01 (List Price: \$79.99)	40	64.99	2,599.60T
08/26/2024	Shipping:Shipping - Pfd Partner Std Shipping - Std Ground - Preferred Partner - NO CHARGE	60	0.00	0.00

- Shipping is via Dyson Drop Ship.
- Please allow 7-10 business days for delivery.
- Laguna Greenworks will extend Net 30 Terms to Oakland Unified School District.

SUBTOTAL 9,673.60
TAX 991.54

TOTAL \$10,665.14

Accepted By

Accepted Date

Coversheet

Air Purifiers- AIPCS II

Section: IV. Consent Calendar
Item: AV. Air Purifiers- AIPCS II
Purpose: Vote
Submitted by:
Related Material: New_ Updated ESSER III AIPCS II Air Purifier Board.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



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 AIMS Charter School
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Quotation Q24-134

DATE 08/26/2024

EXPIRATION DATE 11/26/2024

SHIP VIA

Dyson Drop Ship

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ELM

PROJECT

AIMS Charter School

DATE	ACTIVITY	QTY	RATE	AMOUNT
08/26/2024	Dyson AirQuality:TP10 Purifier - W/G Dyson Purifier Tower - WHITE/SILVER SKU 664609-01 (List Price \$499.99)	50	353.70	17,685.00T
08/26/2024	Dyson Parts-Accessories:HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 (SKU 965432-01) HEPA Combined Glass+Activated Carbon Filter - HP04-07-09/TP04-07-09 (SKU 965432-01) (List Price: \$79.99)`	100	64.99	6,499.00T
08/26/2024	Shipping:Shipping - Pfd Partner Std Shipping - Std Ground - Preferred Partner - NO CHARGE	150	0.00	0.00

- Shipping is via Dyson Drop Ship.
- Please allow 7-10 business days for delivery.
- Laguna Greenworks will extend Net 30 Terms to Oakland Unified School District.

SUBTOTAL 24,184.00
TAX 2,478.86

TOTAL \$26,662.86

Accepted By

Accepted Date

Coversheet

AIMS Sports Budget FY24-25

Section: IV. Consent Calendar
Item: AW. AIMS Sports Budget FY24-25
Purpose: Vote
Submitted by:
Related Material: 2024-25 AIMS Sports Budget - Aug 2024 (1).pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Ashlee Robinson
Position/Title: Student Activities Coordinator
Department: AIMS HS, AIMS MS and AIPCS II
Date of Submission (MM/DD/YYYY): 08/22/2024

Item Details

Title of Item: FY 24-25 AIMS Sports Budget

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- ChiefBusinessOfficer(CBO)(Ifbudgetchanges)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

- Yes
- No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

New Submission

Deadline Information

Is there a submission deadline for this item?

- Yes
- No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ \$235,017.83

Is this expenditure included in the annual budget?

- Yes
- No

Please specify in which plan this expense is indicated:

SPSA LCAP Other: _____

140 AIMS K12 SPORTS BUDGET

TOTAL REVENUE	\$	235,017.83																		
PERSONELL	\$	115,938.83																		
NON SALARY EXPENSE	\$	93,075.00																		
BALANCE	\$	26,004.00																		6.20%

Athletic Director
Athletic Director
Assistant Athletic Director

High
Middle
District 120

NON SALARY PROGRAM

HIGH SCHOOL												
UPC	obj	loc	res	prog	FULL NAME	POSITION	SPORT ASSIGNMENT	Department	Season	Total Comp	Cost / Stipend Rate	OASDI
	2200	10	0	140	Ashlee Robinson	Student Activities Coordinator	Portion of Salary Funded Here	Athletic	All Year	\$37,926.83	\$35,004	\$2,170.25
	2200	10	0	140		Athletic Director	High School	Athletic	All Year	\$13,002	\$12,000	\$744.00
ATHDIR001	2200	10	0	140		Athletic Director	Middle School	Athletic	All Year	\$13,002.00	\$12,000	\$744.00
AADDR001	2200	10	0	140		Assistant Athletic Director	District	Athletic	All Year	\$6,501.00	\$6,000	\$372.00
COACH0003	2200	10	0	140		Coach	Soccer (Boys: High School)	Athletic	FALL (Aug-Oct)	\$3,250.50	\$3,000	\$186.00
COACH0012	2200	10	0	140		Assistant Coach	Soccer (Boys: High School)	Athletic	FALL (Aug-Oct)	\$2,167.00	\$2,000	\$124.00
	2200	10	0	140		Coach	Soccer (Girls: High School)	Athletic	SPRING (Feb-May)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Soccer (Girls: High School)	Athletic	SPRING (Feb-May)	\$2,167.00	\$2,000	\$124.00
COACH0011	2200	10	0	140		Coach	Track and Field (High School)	Athletic	SPRING (Feb-May)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Track and Field (High School)	Athletic	SPRING (Feb-May)	\$2,167.00	\$2,000	\$124.00
COACH0014	2200	10	0	140		Coach	Volleyball (Boy: High School)	Athletic	SPRING (Feb-May)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Volleyball (Boy: High School)	Athletic	SPRING (Feb-May)	\$2,167.00	\$2,000	\$124.00
COACH0014	2200	10	0	140		Coach	Volleyball (Girls: High School)	Athletic	FALL (Aug-Oct)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Volleyball (Girls: High School)	Athletic	FALL (Aug-Oct)	\$2,167.00	\$2,000	\$124.00
ASCO0002	2200	10	0	140		Coach	Badminton (High School)	Athletic	SPRING (Feb-May)	\$3,250.50	\$3,000	\$186.00
ASCO0001	2200	10	0	140		Assistant Coach	Badminton (High School)	Athletic	SPRING (Feb-May)	\$2,167.00	\$2,000	\$124.00
COACH0006	2200	10	0	140		Coach	Basketball (Boy: High School)	Athletic	WINTER (Nov-Feb)	\$3,250.50	\$3,000	\$186.00
COACH0013	2200	10	0	140		Assistant Coach	Basketball (Boy: High School)	Athletic	WINTER (Nov-Feb)	\$2,167.00	\$2,000	\$124.00
COACH0001	2200	10	0	140		Coach	Basketball (Girl: High School)	Athletic	WINTER (Nov-Feb)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Basketball (Girl: High School)	Athletic	WINTER (Nov-Feb)	\$2,167.00	\$2,000	\$124.00
	2200	10	0	140		Coach	Cheerleader (High School)	Athletic	WINTER (Nov-Feb)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Cheerleader (High School)	Athletic	WINTER (Nov-Feb)	\$2,167.00	\$2,000	\$124.00
	2200	10	0	140		Coach	Cross Country (High School)	Athletic	FALL (Aug-Oct)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Cross Country (High School)	Athletic	FALL (Aug-Oct)	\$2,167.00	\$2,000	\$124.00
							TOTAL COMPENSATION			\$115,938.83	\$107,004	6,634.25

MIDDLE SCHOOL												
COACH0007	2200	10	0	140		Coach	Basketball (Boy: Middle School)	Athletic	WINTER (Jan-Mar)	\$3,250.50	\$3,000	\$186.00
COACH0008	2200	10	0	140		Coach	Basketball (Girl: Middle School)	Athletic	WINTER (Jan-Mar)	\$3,250.50	\$3,000	\$186.00
COACH0004	2200	10	0	140		Coach	Flag Football (Boy: Middle School)	Athletic	FALL (Sept-Nov)	\$3,250.50	\$3,000	\$186.00
COACH0009	2200	10	0	140		Coach	Flag Football (Girl: Middle School)	Athletic	FALL (Sept-Nov)	\$3,250.50	\$3,000	\$186.00
COACH0010	2200	10	0	140		Coach	Soccer (Boy: Middle School)	Athletic	WINTER (Jan-Mar)	\$3,250.50	\$3,000	\$186.00
COACH0005	2200	10	0	140		Coach	Soccer (Girl: Middle School)	Athletic	WINTER (Jan-Mar)	\$3,250.50	\$3,000	\$186.00
COACH0015	2200	10	0	140		Coach	Volleyball (Girl: Middle School)	Athletic	FALL (Sept-Nov)	\$3,250.50	\$3,000	\$186.00
	2200	10	0	140		Assistant Coach	Volleyball (Girl: Middle School)	Athletic	FALL (Sept-Nov)	\$2,167.00	\$2,000	\$124.00
							TOTAL COMPENSATION			\$26,004.00	\$24,000	1,488.00

TOTAL NON SALARY PROGRAM

4342	10	140	0		Certificates of Insurance					\$	1,000	
4342	10	140	0		BACSAC Entry Fee					\$	3,300	
4342	10	140	0		CIF Student Fees (\$1 Per Student)					\$	445	
4342	10	140	0		HS Entry Fees (Cross Country)					\$	700	
4342	10	140	0		HS Entry Fees (Badminton)					\$	750	
4342	10	140	0		HS Entry Fees (Track and Field)					\$	750	
4342	10	140	0		HS Entry Fees (Boys Soccer)					\$	3,200	
4342	10	140	0		HS Entry Fees (Girls Soccer)					\$	3,200	
4342	10	140	0		HS Entry Fees (Boys Volleyball)					\$	2,900	
4342	10	140	0		HS Entry Fees (Girls Volleyball)					\$	2,900	
4342	10	140	0		HS Entry Fees (Boys Basketball)					\$	2,700	
4342	10	140	0		HS Entry Fees (Girls Basketball)					\$	2,700	
4342	10	140	0		HS Facility Rentals					\$	12,000	
4342	10	140	0		HS Tournaments / Invitationals / Lodging					\$	5,000	
4342	10	140	0		Conferences / Lodging / Meals					\$	5,000	
4342	10	140	0		HS Professional Development					\$	1,450	
4342	10	140	0		HS Transportation / Gas / Toll Fees					\$	5,000	
4342	10	140	0		HS Sports Meals / Snacks					\$	2,000	
4342	10	140	0		HS Sports Uniforms / Equipment					\$	5,000	
4342	10	140	0		HS Awards Banquets (2)					\$	7,500	
4342	10	140	0		HS Website / Marketing / Promotions					\$	1,000	
4342	10	140	0		Van Upkeep					\$	1,000	
4342	10	140	0		MS Coaches Certifications					\$	300	
4342	10	140	0		MS Entry Fees (Boys Flag Football)					\$	775	
4342	10	140	0		MS Entry Fees (Girls Flag Football)					\$	775	
4342	10	140	0		MS Entry Fees (Boys Soccer)					\$	850	
4342	10	140	0		MS Entry Fees (Girls Soccer)					\$	850	
4342	10	140	0		MS Entry Fees (Boys Volleyball)					\$	475	

Coversheet

All Tied Up

Section: IV. Consent Calendar
Item: AX. All Tied Up
Purpose: Vote
Submitted by:
Related Material: AIMS_Vendor_Agreement_2024-2025pdf_and_invoi (1).pdf
AIMS All Tied Up CV (1).pdf



Contract for Services Contract term September 2024-May 2025

All Tied Up
7550 St. Patrick Way
#106
Dublin, Ca 94568
510-571-7999

Armand Carr, Founder/CEO
Eileen Gazaway, Executive Director

Date: August 27, 2024

All Tied Up Academy (ATU) is a nonprofit organization dedicated to empowering underrepresented young men and women through mentorship, education, and personal development. ATU offers workshops, podcast and leadership training that focus on building self-confidence, enhancing communication skills, and fostering a sense of community. Through partnerships with influential organizations and a commitment to youth empowerment, ATU helps shape future leaders who are confident in their voices and equipped to make a positive impact in their communities.

Term of Contract: This is a contract for services between **All Tied Up** and AIMS K-12, entered this 27th day of August 2024 for the period of September 2024-May 2025.

Hold Harmless and Indemnification

All Tied Up agrees to indemnify and hold harmless District, its officers, agents, employees and volunteers from any and all loss, costs and expense including legal fees, or other obligations or claims, arising directly or indirectly out of any liability or claim of loss or liability for personal injury, bodily injury to persons, contractual liability and damage to property, or any other loss, damage, injury or other claim of any kind or nature, arising out of the activities, omissions to act or negligence of All Tied Up (Vendor) and/or Vendor's officers, agents, independent contractors, subcontractors or affiliated entities and/or their employees, agents and representatives, whether such activities, omissions to act, negligence or intentional conduct is or was authorized by this Agreement or not.

All Tied Up further agrees to pay or cause to be paid for any and all damage, or loss or theft to the property of the District arising out of the performance of services, omissions to act, or negligence of All Tied Up (Vendor). District assumes no responsibility whatsoever for any property placed on the District premises. All Tied Up agrees to waive all rights of subrogation against District. Notwithstanding the foregoing, All Tied Up (Vendor) shall not be responsible for indemnification for claims or losses caused solely by the negligence of the District.

Insurance

All Tied Up covenants and agrees to provide general liability, automobile liability (if driving on District sites), products and completed operations, property damage and errors and omissions insurance in an

amount of not less than \$1 million per claim or occurrence. Proof of Workers' compensation coverage evidencing statutory limits and Employers' Liability limits evidencing not less than \$1 million. All Tied Up (Vendor) further agrees to provide all insurance coverage as required to conduct business with the District. All Tied Up (Vendor) agrees to provide the District with proof of insurance evidencing required insurance coverage at least 30 days prior to commencement of services under this Agreement and name the District as an additional insured on the general liability and automobile liability (if driving on District premises) coverage. Each insurance policy required by this Agreement shall be endorsed to state that coverage shall not be suspended, voided, canceled, reduced in coverage or in limits except after thirty (30) days prior written notice to the District.

Limitation of Payments

Prices and amounts shown herein are the maximum amounts authorized for payment under this Agreement (excluding any handling/delivery charges unless specified herein).

Payment Terms

Net-30 days

Payments are due within 30 days from the date of the invoice. If payment is not received within this period, a late fee of 5% of the total invoice amount will be applied for each 15-day period past the due date until the balance is paid in full. Continued non-payment may result in the suspension of services and potential legal action to recover the outstanding amount.

Invoices

Invoices shall contain the following information: invoice number, description, fees and balances. Sales tax, where applicable, shall be shown separately. Handling/delivery charges shall be identified in accordance with the purchase order.

Warranty

All Tied Up "All Tied Up (Vendor)" agrees that all supplies, equipment, or services furnished under this Agreement shall be covered by the most favorable commercial warranties the All Tied Up (Vendor) provides any customer for such supplies, equipment, or service, and that the rights and remedies provided therein are in addition to and do not limit any rights afforded to the District by any other provision of this Agreement.

Excusable Delays

All Tied Up shall be excused from performance hereunder during the same time and to the extent that they are prevented from obtaining, delivering, or performing by acts of God, fire, strike, lockout, or commandeering of materials products, plants, or facilities by the government, when satisfactory evidence thereof is presented to the District, provided that it is satisfactorily established that the non-performance is not due to the fault of the party not performing.

Independent Contractor

While providing the services ordered herein, All Tied Up shall be and act as an independent contractor. All Tied Up understands that no employment relationship is established by this contract for services. All Tied Up will not be considered officers, employees, agents, partners, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or with District employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation.

All Tied Up shall provide their own Worker's Compensation insurance and shall properly report all income in accordance with federal and state law.

Termination by District

All Tied Up understands that the District may terminate this Agreement at any time; however, termination must be for cause and must include written notice specifying the reasons for termination. All Tied Up will be compensated in full for all goods and services satisfactorily rendered up to the date of termination, as well as for any work in progress that cannot reasonably be halted. Written notice of termination shall be provided at least 15 days in advance and will only be deemed effective when received by All Tied Up.

Assignment of Purchase Order

All Tied Up shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, and duties, or obligations without the prior written consent of the District.

Compliance with Laws

All Tied Up shall observe and comply with all rules and regulations of the Governing Board of the District and all federal, state, and local laws, ordinances and regulations.

All Tied Up shall be in compliance with the Drug Free Workplace Act of 1988.

Certificates/Permits/Licenses

All Tied Up and all its employees or agents shall secure and maintain in force such certificates, permits and licenses as are required by law in connection with the furnishing of goods or services pursuant this Agreement.

No Rightist Third Parties

This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.

Limitation of District Liability

Other than as provided in the Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of our in connection with Agreement for the services performed in connection with the Agreement.

California Law

This Agreement shall be governed by and the rights, duties and obligations of the parties all be determined and enforced in accordance with the laws of the State of California. The parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Alameda County, California.

Waiver

The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

Severability

If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

Scope of Services

All Tied Up Academy

Between AIMS College Prep High School and All Tied Up Academy

Effective Dates: September 2024 - May 2025

Parties Involved:

AIMS College Prep High School *and*
All Tied Up Academy (ATU)

Scope of Work:

1. Workshop Overview:

- Program: All Tied Up Podcast and Mentoring Workshops
- Frequency: Two one-hour workshops per month
- Duration: September 2024 through May 2025 (1st and 2nd Semesters)
- Total Workshops: 18 sessions plus a minimum of 3 field trips

2. Workshop Description:

The All Tied Up podcast workshop offers a hands-on learning experience, empowering students to use language as a tool for positive change. Participants will learn to create and publish podcast episodes. Through team-building, students will connect with peers sharing similar interests, encouraging collaboration and creativity. They will brainstorm and select podcast topics, honing their skills in personality, programming, and production.

3. Workshop Objectives:

- Intro to Podcasting: Familiarize students with podcasting.
- Teambuilding: Identify students with similar interests and create teams.
- Brainstorming and Choosing a Topic: Teams will work together to brainstorm podcast topics related to the following four core workshops:
 1. Mental Health
 2. Hygiene Health
 3. Financial Health
 4. Networking Health

4. Skills Taught:

- Honing Skills in:
 5. Personality
 6. Programming
 7. Production

5. Various Positions in Podcast Production:

1. Show Producer
2. Timekeeper
3. Filming Assistant
4. Board Operator
5. Host
6. Lighting Coordinator
7. Video Coordinator

6. Empowerment Objectives:

- Learn to use your voice responsibly
- Gain hands-on experience with podcasting equipment
- Work collaboratively in teams
- Develop better listening and communication skills
- Learn from and support each other

7. Project Outcome:

- Participants will create, publish, and promote 5-10 minute podcast episodes.
- Opportunity for students to interview esteemed community leaders including teachers, administrators, local activists, business professionals, and other inspiring figures.
- The school can expect at least one fully produced podcast each month, ready for distribution by the communications department, contingent on active student participation.

8. Additional Workshop Components:

- Student Mentoring and Enrichment Monthly Workshops
- Focus on:
 - Physical/Mental Health
 - Networking
 - Financial Literacy
- Activities include:
 - Self-empowerment exercises
 - Leadership development
 - Special Guests
- Students will have the opportunity to attend at least 3 field trips. AIMS College Prep High School is responsible for student transportation to and from field trips at their own expense. All Tied Up is not responsible for transportation fees or coordination.

9. Community Impact:

- ATU aims to develop, nurture, and sustain partnerships with businesses, community groups, educational institutions, and non-profit organizations.
- Goal: Enhance the community by providing practical support, creating a paradigm shift, and instituting positive change to improve lives.

10. Scheduling and Calendar:

- A detailed calendar of podcast schedules, guest lists, and field trips will be provided once the contract is solidified with confirmed dates.
- The schedule, guests, and field trips cannot be confirmed until the agreement is finalized by both All Tied Up and AIMS College Prep High School.
- Field trip dates are dependent on finalization by All Tied Up sponsoring companies.
- Guests are determined based on the podcast schedule and their availability.

Payment Terms:

Total Amount for Services: \$12,000

- \$6,000 per semester

Payment Schedule:

- First Semester Payment: Due upon execution of the agreement.

- Second Semester Payment: Due by January 15th, 2025.

Payment Instructions:

Check payable to: All Tied Up Academy

Address: 7550 St. Patrick Way #106, Dublin, CA 94568

EIN: 87-2619949

Signature Authority

All Tied Up has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of All Tied Up has been properly authorized and empowered to enter into this Agreement.

In Witness Whereof, All Tied Up hereto has executed this Agreement on the date indicated below.

All Tied Up (Vendor): All Tied up Academy

Date: 8/27/2024

Signed by: Eileen Gazaway

Print Name: Eileen Gazaway

Title: Executive Director

All Tied Up

7550 St. Patrick Way
#106
Dublin, Ca 94568
510-571-7999
alltieduppr@gmail.com
www.alltiedup.org

Non-profit
Employer Identification Number: 87-2619949



All Tied Up

7550 St. Patrick Way,

#106

Dublin, Ca 94568

INVOICE

#990202

Attention: Maya Woods-Cadiz

*AIMS College Prep K-12
High School Workshops (September 2024-December 2024)*

Date: August 27, 2024

Terms: **Check payable to All Tied Up** 7550 St, Patrick Way, #106
Dublin, Ca 94568

Description	Cost
<ul style="list-style-type: none"> All Tied Up Podcast and Mentoring Workshops Frequency: Two one-hour workshops per month Duration: January 2025 through May 2025 2nd Semester 	\$ 6,000
Balance Due	\$ 6,000

Thank you for your business!

Questions contact: alltieduppr@gmail.com

510-571-7999



All Tied Up

7550 St. Patrick Way,

#106

Dublin, Ca 94568

INVOICE

#990201

Attention: Maya Woods-Cadiz

*AIMS College Prep K-12
High School Workshops (September 2024-December 2024)*

Date: August 27, 2024

Terms: **Check payable to All Tied Up** 7550 St, Patrick Way, #106
Dublin, Ca 94568

Description	Cost
<ul style="list-style-type: none"> All Tied Up Podcast and Mentoring Workshops Frequency: Two one-hour workshops per month Duration: September 2024 through December 2024 1st Semester 	\$ 6,000
Balance Due	\$ 6,000

Thank you for your business!

Questions contact: alltieduppr@gmail.com

510-571-7999



All Tied Up

7550 St. Patrick Way,

#106

Dublin, Ca 94568

INVOICE

#990200

Attention: Maya Woods-Cadiz

*AIMS College Prep K-12
High School Workshops (September 2024-2025)*

Date: August 27, 2024

Terms: **Check payable to All Tied Up** 7550 St, Patrick Way, #106
Dublin, Ca 94568

Description	Cost
<ul style="list-style-type: none"> • All Tied Up Podcast and Mentoring Workshops • Frequency: Two one-hour workshops per month • Duration: September 2024 through May 2025 (1st and 2nd Semesters) • Total Workshops: 18 sessions plus a minimum of 3 field trips 	\$ 12,000
Balance Due	\$ 12,000

Thank you for your business!

Questions contact: alltieduppr@gmail.com

510-571-7999



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: Ashlee Robinson
Position/Title: Student Activities Coordinator
Department: School Sites
Date of Submission (MM/DD/YYYY): 08/29/2024

Item Details

Title of Item: All Tied Up

Is this item a: New Submission
 Renewal

If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:

- Superintendent
- ChiefBusinessOfficer(CBO)(Ifbudgetchanges)
- Director of Compliance (If plan changes)
- Neither

Committee Review

Has this item been through the appropriate committee review process?

- Yes
- No

If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

New Submission

Deadline Information

Is there a submission deadline for this item?

- Yes
- No

If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ 12,000

Is this expenditure included in the annual budget?

- Yes
- No

Please specify in which plan this expense is indicated:

SPSA LCAP Other: _____

Give form to the requester. Do not send to the IRS.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.
(For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Print or type. See Specific Instructions on page 3.

1	Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) All Tied Up Academy	
2	Business name/disregarded entity name, if different from above.	
3a	Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input checked="" type="checkbox"/> Other (see instructions) Non Profit	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
3b	If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>	
5	Address (number, street, and apt. or suite no.). See instructions. 7550 St. Patrick Way #106	Requester's name and address (optional)
6	City, state, and ZIP code Dublin, Ca 94568	
7	List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
or									
Employer identification number									
8	7		2	6	1	9	9	4	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date 7/30/2024
------------------	--------------------------	---

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Coversheet

MO TSA Amendment 24-25

Section: IV. Consent Calendar
Item: AY. MO TSA Amendment 24-25
Purpose: Vote
Submitted by:
Related Material: MO TSA Amendment 24-25 Board Packet.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Amendment to the 2024-2025 Employment Contract

This Contract Amendment Agreement (“Amendment”) is entered into by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, (“AIMS”) and **Mariko Orii** concerning additional duties beyond the existing contract.

WHEREAS, the Parties entered into an employment agreement for the 2024-2024 school year (“Employment Agreement”);

WHEREAS, Employee agrees to perform additional duties beyond the scope of their Employment Agreement;

It is hereby agreed that Employee’s Employment Contract shall be amended as follows:

1. Employee agrees to perform any and all additional duties as required by AIMS, including but not limited to:

Teacher on Special Assignment (TSA) Duties

- Curriculum Development and Alignment: Work closely with district curriculum coordinators and administrators to develop, revise, and align curriculum materials with educational standards and best practices. Create unit plans, lesson resources, and assessments that reflect current educational trends and research.
- Professional Development: Facilitate workshops, and training sessions for teachers and staff to enhance their instructional skills and knowledge. Stay updated on the latest pedagogical strategies, technology tools, and teaching techniques and share this information with their colleagues.
- Data Analysis: Analyze student performance data and assessment results to identify trends, areas for improvement, and instructional interventions. Collaborate with teachers to develop strategies that address student needs and enhance overall achievement.
- Instructional Coaching: Provide one-on-one or group coaching to SpEd instructional aides, offering feedback, guidance, and support to improve instructional practices. Model effective teaching methods, provide resources, and help instructional aides implement new strategies in classrooms.
- Collaboration: Collaborate with other educators, administrators, and stakeholders to align goals, share best practices, and promote a cohesive educational environment within the school or district.
- Assessment and Evaluation: Play a role in developing and refining assessment strategies to measure student progress and SpEd instructional aide effectiveness. Assist in designing formative and summative assessments and interpreting their results.
- IEP evaluation participant conducting new testing and/or data collection and submitting a summary of finding report, review existing data and sharing this information at IEP team meetings.

- Leadership and Advocacy: Take on leadership roles within the school or district, advocating for educational improvements, participating in committees, and contributing to decision-making processes.
 - Other responsibilities assigned by direct supervisor
2. These additional duties are beyond the scope of the Employee’s existing Employment Agreement and may be performed before or after regular school hours;
 3. In consideration for the work to be performed under Paragraph 1 above, AIMS shall provide the Employee a stipend of \$1,000 per month, totaling \$11,000 for the 2024-25 school year.
 4. Payment of Stipend shall be conditioned on Employee submitting weekly timesheets which reflect the additional duties performed.
 5. All other terms and conditions of the Employment Agreement remain in effect, except that if a conflict exists between the Employment Agreement and this Amendment, this Amendment shall control.
 6. Stipend shall only be paid for services performed pursuant to this Amendment; absent a written Amendment, no Stipend shall be paid.
 7. This Agreement shall become effective only upon approval by AIMS’ Governing Board.

It is so agreed.

Employee

Date

Direct Supervisor

Date

Superintendent

Date

Board President

Date

Coversheet

Avalon Fred Finch NPS Master Contract

Section: IV. Consent Calendar
Item: AZ. Avalon Fred Finch NPS Master Contract
Purpose: Vote
Submitted by:
Related Material: Avalon Fred Finch NPS Master Contract Board Packet August 2024.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

NONPUBLIC, NONSECTARIAN
SCHOOL/AGENCY SERVICES

MASTER CONTRACT

2024-2025

Master Contract

GENERAL AGREEMENT FOR NONSECTARIAN, NONPUBLIC SCHOOL AND AGENCY SERVICES

LEA _____

Contract Year 2024-2025

_____ Nonpublic School

_____ Nonpublic Agency

Type of Contract:

_____ Master Contract for fiscal year with Individual Service Agreements (ISA) to be approved throughout the term of this contract.

X Individual Master Contract for a specific student incorporating the Individual Service Agreement (ISA) into the terms of this Individual Master Contract specific to a single student.

_____ Interim Contract: an extension of the previous fiscal years approved contracts and rates. The sole purpose of this Interim Contract is to provide for ongoing funding at the prior year's rates for 90 days at the sole discretion of the LEA. Expiration Date: _____

When this section is included as part of any Master Contract, the changes specified above shall amend Section 4 – Term of Master Contract.

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2024-2025

CONTRACT NUMBER:

LOCAL EDUCATION AGENCY: AIMS K12 College Prep Charter

NONPUBLIC SCHOOL/AGENCY/RELATED SERVICES PROVIDER: _____

Avalon School at Fred Finch

NONPUBLIC, NONSECTARIAN SCHOOL/AGENCY SERVICES

MASTER CONTRACT

GENERAL PROVISIONS

SELPA and

1. MASTER CONTRACT

This Master Contract (or “Contract”) is entered into on July 1, 2024, between AIMS K12 College Prep Charter hereinafter referred to as the local educational agency (“LEA”), a member of the EDC SELPA and Avalon School at Fred Finch (nonpublic, nonsectarian school or agency), hereinafter referred to as NPS/A or “CONTRACTOR” for the purpose of providing special education and/or related services to students with exceptional needs under the authorization of California Education Code sections 56157, 56361 and 56365 *et seq.* and Title 5 of the California Code of Regulations section 3000 *et seq.*, AB 490 (Chapter 862, Statutes of 2003) and AB 1858 (Chapter 914, Statutes of 2004). It is understood that this agreement does not commit the LEA to pay for special education and/or related services provided to any student, or CONTRACTOR to provide such special education and/or related services, unless and until an authorized LEA representative approves the provision of special education and/or related services by CONTRACTOR.

Upon acceptance of a student, LEA shall submit to CONTRACTOR an Individual Service Agreement (hereinafter referred to as “ISA”). Unless otherwise agreed in writing, these forms shall acknowledge CONTRACTOR’s obligation to provide all relevant services specified in the student’s Individualized Education Program (hereinafter referred to as “IEP”). The ISA shall be executed within ninety (90) days of a student’s enrollment. LEA and CONTRACTOR shall enter into an ISA for each student served by CONTRACTOR. As available and appropriate, the LEA shall make available access to any electronic IEP system and/or electronic database for the development of the ISA and invoices.

Unless placement and/or services is made pursuant to an Office of Administrative Hearings (hereinafter referred to as “OAH”) order, a lawfully executed settlement agreement between LEA and parent or authorized by LEA for a transfer student pursuant to California Education Code section 56325, LEA is not responsible for the costs associated with NPS placement or NPS/A services until the date on which an IEP team meeting is convened, the IEP team determines that a NPS placement is appropriate, and the IEP is signed by the student’s parent.

2. CERTIFICATION AND LICENSES

CONTRACTOR shall be certified by the California Department of Education (hereinafter referred to as “CDE”) as a NPS/A. All NPS/A services shall be provided consistent with the area of certification and licensure specified by CDE Certification and as defined in California Education Code, section 56366 *et seq* and within the professional scope of practice of each provider’s license, certification, and/or credential. A current copy of CONTRACTOR’s NPS/A certification or a waiver of such certification issued by the CDE pursuant to Education Code section 56366.2 must be provided to LEA on or before the date this Agreement is executed by CONTRACTOR. This Master Contract shall be null and void if such certification or waiver is expired, revoked, rescinded, or otherwise nullified during the effective period of this Master Contract. Total student enrollment shall be limited to capacity as stated on CDE certification and in Section 24 of the Master Contract.

In addition to meeting the certification requirements of the State of California, a CONTRACTOR that operates a program outside of this State shall be certified and all staff persons providing services to pupils

shall be certified and/or licensed by that state to provide, respectively, special education and related services and designated instruction and related services to pupils under the federal Individuals with Disabilities Education Act (20 U.S.C. Sec. 1400 et seq.).

If CONTRACTOR is a licensed children's institution (hereinafter referred to as "LCI"), CONTRACTOR shall be licensed by the state, or other public agency having delegated authority by contract with the state to license, to provide nonmedical care room and board to children, including, but not limited to, individuals with exceptional needs. The LCI must also comply with all licensing requirements relevant to the protection of the child, and have a special permit, if necessary, to meet the needs of each child so placed. If the CONTRACTOR operates a program outside of this State, CONTRACTOR must obtain all required licenses from the appropriate licensing agency in both California and in the state where the LCI is located.

With respect to CONTRACTOR's certification, failure to notify the LEA and CDE in writing of any changes in: (1) credentialed/licensed staff; (2) ownership; (3) management and/or control of the agency; (4) major modification or relocation of facilities; or (5) significant modification of the program may result in the suspension or revocation of CDE certification and/or suspension or termination of this Master Contract by the LEA.

3. COMPLIANCE WITH LAWS, STATUTES, REGULATIONS

During the term of this Master Contract, unless otherwise agreed, CONTRACTOR shall comply with all applicable federal, state, and local statutes, laws, ordinances, rules, policies and regulations. CONTRACTOR shall also comply with all applicable LEA policies and procedures unless, taking into consideration all of the surrounding facts and circumstances, a policy or policies or a portion of a policy does not reasonably apply to CONTRACTOR. CONTRACTOR hereby acknowledges and agrees that it accepts all risks and responsibilities for its failure to comply with LEA policies and shall indemnify LEA under the provisions of Section 16 of this Agreement for all liability, loss, damage and expense (including reasonable attorneys' fees) resulting from or arising out of CONTRACTOR's failure to comply with applicable LEA policies (e.g., those policies relating to; the provision of special education and/or related services, facilities for individuals with exceptional needs, student enrollment and transfer, student inactive status, corporal punishment, student discipline, and positive behavior interventions).

CONTRACTOR acknowledges and understands that LEA may report to the CDE any violations of the provisions of this Master Contract; and that this may result in the suspension and/or revocation of CDE nonpublic school/agency certification pursuant to California Education Code section 56366.4(a).

4. TERM OF MASTER CONTRACT

The term of this Master Contract shall be from July 1, 2024 to June 30, 2025 (Title 5 California Code of Regulations section 3062(a)) unless otherwise stated. Neither the CONTRACTOR nor the LEA is required to renew this Master Contract in subsequent contract years. The parties acknowledge that any subsequent Master Contract is to be re-negotiated prior to June 30, 2025 (Title 5 California Code of Regulations section 3062(d)). In the event the contract negotiations are not agreed to by June 30th, the most recently executed Master Contract will remain in effect for 90 days (Education Code 56366(c)(1)). No Master Contract will be offered unless and until all of the contracting requirements have been satisfied. The offer of a Master Contract to a CONTRACTOR is at the sole discretion of the LEA.

The provisions of this Master Contract apply to CONTRACTOR and any of its employees or independent contractors. Notice of any change in CONTRACTOR's ownership or authorized representative shall be provided in writing to LEA within thirty (30) calendar days of change of ownership or change of authorized representative.

5. INTEGRATION/CONTINUANCE OF CONTRACT FOLLOWING EXPIRATION OR TERMINATION

This Master Contract includes each ISA and they are incorporated herein by this reference. This Master Contract supersedes any prior or contemporaneous written or oral understanding or agreement. This Master Contract may be amended only by written amendment executed by both parties.

CONTRACTOR shall provide the LEA with information as requested in writing to secure a Master Contract or a renewal.

At a minimum, such information shall include copies of current teacher credentials and clearance, insurance documentation and CDE certification. The LEA may require additional information as applicable. If the application packet is not completed and returned to District, no Master Contract will be issued. If CONTRACTOR does not return the Master Contract to LEA duly signed by an authorized representative within ninety (90) calendar days of issuance by LEA, the new contract rates will not take effect until the newly executed Master Contract is received by LEA and will not be retroactive to the first day of the new Master Contract's effective date. If CONTRACTOR fails to execute the new Master Contract within such ninety-day period, all payments shall cease until such time as the new Master Contract for the current school year is signed and returned to LEA by CONTRACTOR. (California Education Code section 56366(c)(1) and (2)). In the event that this Master Contract expires or terminates, CONTRACTOR shall continue to be bound to all of the terms and conditions of the most recent executed Master Contract between CONTRACTOR and LEA for so long as CONTRACTOR is servicing authorized students at the discretion of the LEA.

6. INDIVIDUAL SERVICE AGREEMENT (“ISA”)

This Agreement shall include an ISA developed for each student to whom CONTRACTOR is to provide special education and/or related services. An ISA shall only be issued for students enrolled with the approval of the LEA pursuant to Education Code section 56366 (a)(2)(A). An ISA may be effective for more than one contract year provided that there is a concurrent Master Contract in effect. In the event that this Master Contract expires or terminates, CONTRACTOR, shall continue to be bound to all of the terms and conditions of the most recent executed ISAs between CONTRACTOR and LEA for so long as CONTRACTOR is servicing authorized students.

Any and all changes to a student’s educational placement/program provided under this Master Contract and/or an ISA shall be made solely on the basis of a revision to the student’s IEP or by written agreement between the parent and LEA. At any time during the term of this Master Contract, a student’s parent, CONTRACTOR, or LEA may request a review of a student’s IEP subject to all procedural safeguards required by law.

Unless otherwise provided in this Master Contract, the CONTRACTOR shall provide all services specified in the IEP unless the CONTRACTOR and the LEA agree otherwise in the ISA. (California Education Code sections 56366(a) (5) and 3062(e)). In the event the CONTRACTOR is unable to provide a specific service at any time during the life of the ISA, the CONTRACTOR shall notify the LEA in writing within five (5) business days of the last date a service was provided. CONTRACTOR shall provide any and all subsequent compensatory service hours awarded to student as a result of lack of provision of services while student was served by the NPS/A.

If a parent or LEA contests the termination of an ISA by initiating a due process proceeding with the OAH, CONTRACTOR shall abide by the “stay-put” requirement of state and federal law unless the parent agrees otherwise or an Interim Alternative Educational Setting is deemed lawful and appropriate by LEA or OAH consistent with Section 1415 (k)(1)(7) of Title 20 of the United States Code. CONTRACTOR shall adhere to all LEA requirements concerning changes in placement.

Disagreements between LEA and CONTRACTOR concerning the formulation of an ISA or the Master Contract may be appealed to the County Superintendent of Schools of the County where the LEA is located, or the State Superintendent of Public Instruction pursuant to the provisions of California Education Code section 56366(c) (2).

7. DEFINITIONS

The following definitions shall apply for purposes of this contract:

- a. The term “CONTRACTOR” means a nonpublic, nonsectarian school/agency certified by the California Department of Education and its officers, agents, and employees.
- b. The term “authorized LEA representative” means a LEA administrator designated to be responsible for NPS/A. It is understood, a representative of the Special Education Local Plan Area (SELPA) of which the LEA is a member is an authorized LEA representative in collaboration with the LEA. The LEA maintains sole responsibility for this Contract, unless otherwise specified in this Contract.
- c. The term “credential” means a valid credential, life diploma, permit, or document in special education or pupil personnel services issued by, or under the jurisdiction of, the State Board of Education if issued prior to 1970 or the California Commission on Teacher Credentialing, which entitles the holder thereof to perform services for which certification qualifications are required as defined in Title 5 of the California Code of Regulations section 3001(g).
- d. The term “qualified” means that a person holds a certificate, permit or other document equivalent to that which staff in a public school are required to hold to provide special education and related services and has met federal and state certification, licensing, registration, or other comparable requirements which apply to the area in which the individual is providing special education or related services, including those requirements set forth in Title 34 of the Code of Federal Regulations sections 200.56 and 200.58, and those requirements set forth in Title 5 of the California Code of Regulations Sections 3064 and 3065, and adheres to the standards of professional practice established in federal and state law or regulation, including the standards contained in the California Business and Professions Code.

Nothing in this definition shall be construed as restricting the activities in services of a graduate needing direct hours leading to licensure, or of a student teacher or intern leading to a graduate degree at an accredited or approved college or university, as authorized by state laws or regulations. (Title 5 of the California Code of Regulations Section 3001 (r)).

- e. The term “license” means a valid non-expired document issued by a licensing agency within the Department of Consumer Affairs or other state licensing office authorized to grant licenses and authorizing the bearer of the document to provide certain professional services or refer to themselves using a specified professional title including but not limited to mental health and board and care services at a residential placement. If a license is not available through an appropriate state licensing agency, a certificate of registration with the appropriate professional organization at the national or state level which has standards established for the certificate that are equivalent to a license shall be deemed to be a license as defined in Title 5 of the California Code of Regulations section 3001(l).
- f. “Parent” means:
 - i. a biological or adoptive parent; unless the biological or adoptive parent does not have legal authority to make educational decisions for the child,
 - ii. a guardian generally authorized to act as the child’s parent or authorized to make educational decisions for the child,
 - iii. an individual acting in the place of a biological or adoptive parent, including a grandparent, stepparent, or other relative with whom the child lives, or an individual who is legally responsible for the child’s welfare,
 - iv. a surrogate parent,
 - v. a foster parent if the authority of the biological or adoptive parent to make educational decisions on the child’s behalf has been specifically limited by court order in accordance with Code of Federal Regulations 300.30(b)(1) or (2).

Parent does not include the state or any political subdivision of government or the NPS/A under contract with the LEA for the provision of special education or designated instruction and services for a child. (California Education Code section 56028).

- g. The term “days” means calendar days unless otherwise specified.
- h. The phrase “billable day” means a school day in which instructional minutes meet or exceed those in comparable LEA programs.
- i. The phrase “billable day of attendance” means a school day as defined in California Education Code Section 46307, in which a student is in attendance and in which instructional minutes meet or exceed those in comparable LEA programs unless otherwise stipulated in an IEP or ISA.
- j. It is understood that the term “Master Contract” also means “Contract” and is referred to as such in this document.

ADMINISTRATION OF CONTRACT

8. NOTICES

All notices provided for by this Contract shall be in writing. Notices shall be mailed, emailed, or delivered by hand and shall be effective as of the date of receipt by addressee.

All notices mailed or emailed to LEA shall be addressed to the person and address as indicated on the signature page of this Master Contract. Notices to CONTRACTOR shall be addressed as indicated on signature page of this Master Contract.

9. MAINTENANCE OF RECORDS

All records shall be maintained by CONTRACTOR as required by state and federal laws and regulations. Notwithstanding the foregoing sentence, CONTRACTOR shall maintain all records for at least five (5) years after the termination of this Master Contract. For purposes of this Master Contract, “records” shall include, but not be limited to student records as defined by California Education Code section 49061(b) including electronically stored information; registers and roll books of teachers and/or daily service providers; daily service logs and notes and other documents used to record the provision of related services including supervision; daily service logs and notes used to record the provision of services provided through additional instructional assistants, NPA behavior intervention aides, and bus aides; behavior emergency reports (BER); incident reports; notification of injuries; absence verification records (parent/doctor notes, telephone logs, and related documents) if the CONTRACTOR is funded for excused absences, however, such records are not required if positive attendance is required; bus rosters; staff lists specifying credentials held and documents evidencing other staff qualifications, social security numbers, dates of hire, and dates of termination; records of employee training and certification, including verification of behavior training consistent with 56366.1; staff time sheets; non-paid staff and volunteer sign-in sheets; transportation and other related services subcontracts; school calendars; bell/class schedules when applicable; liability and worker’s compensation insurance policies; state NPS/A certifications; by-laws, if applicable; lists of current board of directors/trustees, if incorporated; statement of income and expenses; general journals; cash receipts and disbursement books; general ledgers and supporting documents; documents evidencing financial expenditures; federal/state payroll quarterly reports; evidence of electronic payments; and bank statements and canceled checks or facsimile thereof.

CONTRACTOR shall maintain student records in a secure location to ensure confidentiality and prevent unauthorized access. CONTRACTOR shall maintain a current list of the names and positions of CONTRACTOR’s employees who have access to confidential records. CONTRACTOR shall maintain an access log for each student’s record which lists all persons, agencies, or organizations requesting or receiving information from the record. Such log shall be maintained as required by California Education

Code section 49064 and include the name, title, agency/organization affiliation, date/time of access for each individual requesting or receiving information from the student’s record, and a description of the record(s) provided. Such log needs to record access to the student’s records by: (a) the student’s parent; (b) an individual to whom written consent has been executed by the student’s parent; or (c) employees of LEA or CONTRACTOR having a legitimate educational interest in requesting or receiving information from the record. CONTRACTOR/LEA shall maintain copies of any written parental concerns granting access to student records. For purposes of this paragraph, “employees of LEA or CONTRACTOR” do not include subcontractors. CONTRACTOR shall grant the following access to student records, (a) the student’s parent; (b) employees of LEA or CONTRACTOR having a legitimate educational interest in requesting or receiving information from the record, and comply with parents’ requests for copies of student records, as required by state and federal laws and regulations. CONTRACTOR agrees, in the event of school or agency closure, to forward student records within ten (10) business days to LEA. These shall include, but not limited to, current transcripts, IEP/IFSPs, BER’s, incident reports, notification of injuries and all other relevant reports. LEA and/or SELPA shall have access to and receive copies of any and all records upon request within five (5) business days.

10. SEVERABILITY CLAUSE

If any provision of this agreement is held, in whole or in part, to be unenforceable for any reason, the remainder of that provision and of the entire agreement shall be severable and remain in effect.

11. SUCCESSORS IN INTEREST

This contract binds CONTRACTOR’s successors and assignees. CONTRACTOR shall notify the LEA of any change of ownership or corporate control.

12. VENUE AND GOVERNING LAW

The laws of the State of California shall govern the terms and conditions of this contract with venue in the County where the LEA is located.

13. MODIFICATIONS AND AMENDMENTS REQUIRED TO CONFORM TO LEGAL AND ADMINISTRATIVE GUIDELINES

This Master Contract may be modified or amended by the LEA to conform to administrative and statutory guidelines issued by any state, federal or local governmental agency. The party seeking such modification shall provide the LEA and/or CONTRACTOR thirty (30) days’ notice of any such changes or modifications made to conform to administrative or statutory guidelines and a copy of the statute or regulation upon which the modification or changes are based.

14. TERMINATION

This Master Contract or ISA may be terminated for cause. The cause shall not be the availability of a public class initiated during the period of the contract unless the parent agrees to the transfer of the student to the public school program at an IEP team meeting. To terminate the contract either party shall give no less than twenty (20) days prior written notice (California Education Code section 56366(a)(4)). At the time of termination, CONTRACTOR shall provide to LEA any and all documents CONTRACTOR is required to maintain under this Master Contract. ISAs are void upon termination of this Master Contract, as provided in Section 5 or 6. CONTRACTOR or LEA may terminate an ISA for cause. To terminate the ISA, either party shall give twenty (20) days prior written notice.

15. INSURANCE

CONTRACTOR shall, at CONTRACTOR’S sole cost and expense, maintain in full force and effect, during the term of this Contract, the following insurance coverage from a California licensed and/or admitted insurer with an A minus (A-), VII, or better rating from A.M. Best, sufficient to cover any claims, damages, liabilities, costs and expenses (including counsel fees) arising out of or in connection with CONTRACTOR's fulfillment of any of its obligations under this Agreement or either party's use of the work or any component or part thereof:

PART I - INSURANCE REQUIREMENTS FOR NONPUBLIC SCHOOLS AND AGENCIES

- A. **Commercial General Liability Insurance**, including both bodily injury and property damage, with limits as follows:

- \$2,000,000 per occurrence
- \$ 500,000 fire damage
- \$ 5,000 medical expenses
- \$1,000,000 personal & adv. injury
- \$3,000,000 general aggregate
- \$2,000,000 products/completed operations aggregate

The policy may not contain an exclusion for coverage of claims arising from claims for sexual molestation or abuse. In the event that CONTRACTOR’s policy should have an exclusion for sexual molestation or abuse claims, then CONTRACTOR shall be required to procure a supplemental policy providing such coverage.

- B. **Workers' Compensation Insurance** in accordance with provisions of the California Labor Code adequate to protect the CONTRACTOR from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of \$1,000,000/\$1,000,000/\$1,000,000.

- C. **Commercial Auto Liability Insurance** for all owned, non-owned or hired automobiles with a \$1 million combined single limit.

If no owned automobiles, then only hired and non-owned is required.

If CONTRACTOR uses a vehicle to travel to/from school sites, between schools and/or to/from students’ homes or other locations as approved service locations by the LEA, CONTRACTOR must comply with State of California auto insurance requirements.

- D. **Errors & Omissions (E & O)/Malpractice (Professional Liability) coverage**, including Sexual Molestation and Abuse coverage, unless that coverage is afforded elsewhere in the Commercial General Liability policy by endorsement or separate policy, with the following limits:

- \$1,000,000 per occurrence
- \$2,000,000 general aggregate

- E. CONTRACTOR, upon execution of this Contract and periodically thereafter upon request, shall furnish the LEA with certificates of insurance evidencing such coverage. The certificate of insurance shall include a ten (10) day non-renewal notice provision. The Commercial General Liability and Automobile Liability policy shall name the LEA and the Board of Education additional insured’s premiums on all insurance policies and shall be paid by CONTRACTOR and shall be deemed included in CONTRACTOR’s obligations under this contract at no additional charge.

- F. Any deductibles or self-insured retentions above \$100,000 must be declared to and approved by the LEA. At its option, LEA may require the CONTRACTOR, at the CONTRACTOR's sole cost, to: (a) cause its insurer to reduce to levels specified by the LEA or eliminate such deductibles or self-insured retentions with respect to the LEA, its officials and employees, or (b) procure a bond guaranteeing payment of losses and related investigation.
- G. For any claims related to the services performed in connection with this Master Contract, the CONTRACTOR's insurance coverage shall be the primary insurance with respect to the LEA, its subsidiaries, officials and employees. Any insurance or self-insurance maintained by the LEA, its subsidiaries, officials and employees shall be excess of the CONTRACTOR's insurance and shall not contribute with it.
- H. All Certificates of Insurance must reference the contract number, name of the school or agency submitting the certificate, and the location of the school or agency submitting the certificate on the certificate.

PART II - INSURANCE REQUIREMENTS FOR NONPUBLIC SCHOOLS AFFILIATED WITH A RESIDENTIAL TREATMENT FACILITY (“RTC”)

When CONTRACTOR is an NPS affiliated with a **residential treatment center (NPS/RTC)**, the following insurance policies are required:

- A. **Commercial General Liability** including both bodily injury and property damage, with limits as follows:
 - \$3,000,000 per occurrence
 - \$6,000,000 in General Aggregate.

The policy shall be endorsed to name the LEA and the Board of Education as *named* additional insured and shall provide specifically that any insurance carried by the LEA which may be applicable to any claims or loss shall be deemed excess and the RTC's insurance primary despite any conflicting provisions in the RTC's policy. Coverage shall be maintained with no Self-Insured Retention above \$100,000 without the prior written approval of the LEA.
- B. **Workers' Compensation Insurance** in accordance with provisions of the California Labor Code adequate to protect the RTC from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of \$1,000,000/\$1,000,000/\$1,000,000.
- C. **Commercial Auto Liability** coverage with limits of \$1,000,000 Combined Single Limit per Occurrence if the RTC does not operate a student bus service. If the RTC provides student bus services, the required coverage limit is \$5,000,000 Combined Single Limit per Occurrence.
- D. **Fidelity Bond or Crime Coverage** shall be maintained by the RTC to cover all employees who process or otherwise have responsibility for RTC funds, supplies, equipment or other assets. Minimum amount of coverage shall be \$250,000 per occurrence, with no self-insured retention.
- E. **Professional Liability/Errors & Omissions/Malpractice** coverage with minimum limits of \$3,000,000 per occurrence and \$6,000,000 general aggregate.
- F. **Sexual Molestation and Abuse Coverage**, unless that coverage is afforded elsewhere in the Commercial General Liability or Professional liability policy by endorsement, with minimum limits of \$3,000,000 per occurrence and \$6,000,000 general aggregate.

If LEA or CONTRACTOR determines that a change in insurance coverage obligations under this section is necessary, either party may reopen negotiations to modify the insurance obligations.

16. INDEMNIFICATION AND HOLD HARMLESS

To the fullest extent allowed by law, CONTRACTOR shall indemnify and hold LEA and its Board Members, administrators, employees, agents, attorneys, volunteers, and subcontractors (“LEA Indemnities”) harmless against all liability, loss, damage and expense (including reasonable attorneys’ fees) resulting from or arising out of this Master Contract or its performance, to the extent that such loss, expense, damage or liability was proximately caused by negligence, intentional act, or willful act or omission of CONTRACTOR, including, without limitation, its agents, employees, subcontractors or anyone employed directly or indirectly by it (excluding LEA and LEA Indemnities). The duty and obligation to defend shall arise immediately upon tender of a claim or lawsuit to the CONTRACTOR. The LEA and the Member District(s) shall have the right in their sole discretion to select counsel of its choice to provide the defense at the sole cost of the CONTRACTOR or the applicable insurance carrier.

To the fullest extent allowed by law, LEA shall indemnify and hold CONTRACTOR and its Board Members, administrators, employees, agents, attorneys, and subcontractors (“CONTRACTOR Indemnities”) harmless against all liability, loss, damage and expense (including reasonable attorneys’ fees) resulting from or arising out of this Master Contract or its performance thereof, to the extent that such loss, expense, damage or liability was proximately caused by the negligent, intentional act or willful act or omission of LEA, including, without limitation, its agents, employees, subcontractors or anyone employed directly or indirectly by it (excluding CONTRACTOR and/or any CONTRACTOR Indemnities).

LEA represents that it is self-insured in compliance with the laws of the State of California, that the self-insurance covers district employees acting within the course and scope of their respective duties and that its self-insurance covers the LEA’s indemnification obligations under this Master Contract.

17. INDEPENDENT CONTRACTOR

Nothing herein contained will be construed to imply a joint venture, partnership or principal-agent relationship between the LEA and CONTRACTOR. CONTRACTOR shall provide all services under this Contract as an independent contractor, and neither party shall have the authority to bind or make any commitment on behalf of the other. Nothing contained in this Contract shall be deemed to create any association, partnership, joint venture or relationship of principal and agent, master and servant, or employer and employee between the parties or any affiliates of the parties, or between the LEA and any individual assigned by CONTRACTOR to perform any services for the LEA.

If the LEA is determined to be a partner, joint venture, co-principal, employer or co-employer of CONTRACTOR, CONTRACTOR shall indemnify and hold harmless the LEA from and against any and all claims for loss, liability, or damages arising from that determination, as well as any expenses, costs, taxes, penalties and interest charges incurred by the LEA as a result of that holding.

18. SUBCONTRACTING

CONTRACTOR shall provide written notification to LEA before subcontracting for special education and/or related services pursuant to this Master Contract. In the event LEA determines that it can provide the subcontracted service(s) at a lower rate, LEA may elect to provide such service(s). If LEA elects to provide such service(s), LEA shall provide written notification to CONTRACTOR within five (5) days of receipt of CONTRACTOR’s original notice and CONTRACTOR shall not subcontract for said service(s).

CONTRACTOR shall incorporate all of the provisions of this Master Contract in all subcontracts, to the fullest extent reasonably possible. Furthermore, when CONTRACTOR enters into subcontracts for the provision of special education and/or related services (including, but not limited to, transportation) for any student, CONTRACTOR shall cause each subcontractor to procure and maintain insurance during the term of each subcontract. Such subcontractor’s insurance shall comply with the provisions of Section 15. Each

subcontractor shall furnish the LEA with original endorsements and certificates of insurance effecting coverage required by Section 15. The endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. The endorsements are to be on forms as required by the LEA. All endorsements are to be received and approved by the LEA before the subcontractor's work commences. The Commercial General Liability and Automobile Liability policies shall name the LEA/SELPA and the LEA Board of Education as additional insured.

As an alternative to the LEA's forms, a subcontractor's insurer may provide complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by this Master Contract. All Certificates of Insurance must reference the LEA contract number, name of the school or agency submitting the certificate, indication if NPS or NPA, and the location of the school or agency submitting the certificate. In addition, all subcontractors must meet the requirements as contained in Section 44 Clearance Requirements and Section 45 Staff Qualifications of this Master Contract.

19. CONFLICTS OF INTEREST

CONTRACTOR shall provide to LEA upon request a copy of its current bylaws and a current list of its Board of Directors (or Trustees), if it is incorporated. CONTRACTOR and any member of its Board of Directors (or Trustees) shall disclose any relationship with LEA that constitutes or may constitute a conflict of interest pursuant to California Education Code section 56042 and Government Code Section 1090 including, but not limited to, employment with LEA, provision of private party assessments and/or reports, and attendance at IEP team meetings acting as a student's advocate. Pursuant to California Education code section 56042, an attorney or advocate for a parent of an individual with exceptional needs shall not recommend placement at CONTRACTOR's facility if the attorney or advocate is employed or contracted by the CONTRACTOR, or will receive a benefit from the CONTRACTOR, or otherwise has a conflict of interest.

The LEA shall neither execute an ISA with CONTRACTOR nor amend an existing ISA for a student when a recommendation for special education and/or related services is based in whole or in part on assessment(s) or reports provided by CONTRACTOR to the student without prior written authorization by LEA. This paragraph shall apply to CONTRACTOR regardless of when an assessment is performed or a report is prepared (i.e., before or after the student is enrolled in CONTRACTOR's school/agency) or whether an assessment of the student is performed or a report is prepared in the normal course of the services provided to the student by CONTRACTOR. To avoid conflict of interest, and in order to ensure the appropriateness of an Independent Educational Evaluation (hereinafter referred to as "IEE") and its recommendations, the LEA may not fund an IEE by an evaluator who provides ongoing service(s) or is sought to provide service(s) to the student for whom the IEE is requested. Likewise, the LEA may not fund services through the evaluator whose IEE the LEA agrees to fund. When no other appropriate assessor is available, LEA may request and if CONTRACTOR agrees, the CONTRACTOR may provide an IEE.

CONTRACTOR shall not admit a student living within the jurisdictional boundaries of the LEA on a private pay or tuition free "scholarship" basis and concurrently or subsequently advise/request parent(s) to pursue funding for the admitted school year from the LEA through due process proceedings.

20. NON-DISCRIMINATION

CONTRACTOR shall not, in employment or operation of its programs, unlawfully discriminate on the basis of gender, nationality, national origin, ancestry, race, color, ethnicity, ethnic group affiliation, religion, age, marital status, pregnancy or parental status, sex, sexual orientation, gender, gender identity or expression, physical or mental disability, genetic information or any other classification protected by federal or state law or the perception of one or more of such characteristics or association with a person or group with one or more of these actual or perceived characteristics.

EDUCATIONAL PROGRAM

21. FREE AND APPROPRIATE PUBLIC EDUCATION (FAPE)

The LEA shall provide CONTRACTOR with a copy of the IEP including the Individualized Transition Plan (hereinafter referred to as “ITP”) of each student served by CONTRACTOR. CONTRACTOR shall provide special education and/or related services (including transition services) to each student within the NPS/A consistent with the student’s IEP and as specified in the ISA. If CONTRACTOR is a NPS, CONTRACTOR shall not accept a student if it cannot provide or ensure the provision of the services outlined in the student’s IEP. If student services are provided by a third party (i.e. Related Services Provider), CONTRACTOR shall notify LEA if provision of services cease.

Unless otherwise agreed to between CONTRACTOR and LEA, CONTRACTOR shall be responsible for the provision of all appropriate supplies, equipment, and/or facilities, as specified in the student’s IEP and ISA. CONTRACTOR shall make no charge of any kind to parents for special education and/or related services as specified in the student’s IEP and ISA (including, but not limited to, screenings, assessments, or interviews that occur prior to or as a condition of the student’s enrollment under the terms of this Master Contract). LEA shall provide low incidence equipment for eligible students with low incidence disabilities when specified in the student’s IEP and ISA. Such equipment remains the property of the SELPA/LEA and shall be returned to the SELPA/LEA when the IEP team determines the equipment is no longer needed or when the student is no longer enrolled in the NPS. CONTRACTOR shall ensure that facilities are adequate to provide LEA students with an environment which meets all pertinent health and safety regulations. CONTRACTOR may charge a student’s parent(s) for services and/or activities not necessary for the student to receive a free appropriate public education after: (a) written notification to the student’s parent(s) of the cost and voluntary nature of the services and/or activities; and (b) receipt by the LEA of the written notification and a written acknowledgment signed by the student’s parent(s) of the cost and voluntary nature of the services and/or activities. CONTRACTOR shall adhere to all LEA requirements concerning parent acknowledgment of financial responsibility.

Voluntary services and/or activities not necessary for the student to receive a free appropriate public education shall not interfere with the student’s receipt of special education and/or related services as specified in the student’s IEP and ISA unless the LEA, CONTRACTOR, and PARENT agree otherwise in writing.

22. GENERAL PROGRAM OF INSTRUCTION

All NPS/A services shall be provided consistent with the area of certification specified by CDE Certification and as defined in California Education Code section 56366 *et seq...*

When CONTRACTOR is a NPS, CONTRACTOR’s general program of instruction shall: (a) utilize evidence-based practices and be consistent with LEA’s standards regarding the particular course of study and curriculum; (b) include curriculum that addresses mathematics, literacy and the use of educational, assistive technology and transition services; (c) be consistent with CDE’s standards regarding the particular course of study and curriculum; (d) provide the services as specified in the student’s IEP and ISA. Students shall have access to: (a) State Board of Education (SBE) - adopted Common Core State Standards (“CCSS”) for curriculum and the same instructional materials for kindergarten and grades 1 to 8, inclusive; and provide standards – aligned core curriculum and instructional materials for grades 9 to 12, inclusive, used by an LEA, that contracts with the NPS: (b) college preparation courses; (c) extracurricular activities, such as art, sports, music and academic clubs; (d) career preparation and vocational training, consistent with transition plans pursuant to state and federal law and; (e) supplemental assistance, including individual academic tutoring, psychological counseling, and career and college counseling.

When CONTRACTOR serves students in grades 9 through 12 inclusive, LEA shall provide to CONTRACTOR a specific list of the course requirements to be satisfied by the CONTRACTOR leading toward graduation or completion of LEA’s diploma requirements. CONTRACTOR shall not award a high school diploma to students who have not successfully completed all of the LEA’s graduation requirements.

When CONTRACTOR is a NPA and/or related services provider, CONTRACTOR's general program of instruction and/or services shall utilize evidence-based practices and be consistent with LEA and CDE guidelines and certification, and provided as specified in the student's IEP and ISA. The NPA providing Behavior Intervention services shall develop a written plan that specifies the nature of their NPA service for each student within thirty (30) days of enrollment and shall be provided in writing to the LEA. School-based services may not be unilaterally converted by CONTRACTOR to a substitute program or provided at a location not specifically authorized by the IEP team. Except for services provided by a CONTRACTOR that is a Licensed Children's Institution (LCI), all services not provided in the school setting require the presence of a parent, guardian or adult caregiver during the delivery of services, provided such guardian or caregiver have a signed authorization by the parent or legal guardian to authorize emergency services as requested. LCI CONTRACTORS shall ensure that appropriate and qualified residential or clinical staff is present during the provision of services under this Master Contract. CONTRACTOR shall immediately notify LEA in writing if no parent, guardian or adult caregiver is present. CONTRACTOR shall provide to LEA a written description of the services and location provided prior to the effective date of this Master Contract. CONTRACTORS providing Behavior Intervention services must have a trained behaviorist or trained equivalent on staff. It is understood that Behavior Intervention services are limited per CDE Certification and do not constitute as an instructional program.

When CONTRACTOR is a NPA, CONTRACTOR shall not provide transportation nor subcontract for transportation services for students unless the LEA and CONTRACTOR agree otherwise in writing.

23. INSTRUCTIONAL MINUTES

When CONTRACTOR is a NPS, the total number of instructional minutes per school day provided by CONTRACTOR shall be at least equivalent to the number of instructional minutes per school day provided to students at like grade level attending LEA schools and shall be specified in the student's ISA developed in accordance with the student's IEP.

For students in grades kindergarten through 12 inclusive, unless otherwise specified in the student's IEP and ISA, the number of instructional minutes, excluding breakfast, recess, lunch and passing time shall be at the same level that Ed. Code prescribes for the LEA.

The total number of annual instructional minutes shall be at least equivalent to the total number of annual instructional minutes provided to students attending LEA schools in like grade level unless otherwise specified in the student's IEP.

When CONTRACTOR is a NPA and/or related services provider, the total number of minutes per school day provided by CONTRACTOR shall be specified in the student's ISA developed in accordance with the student's IEP.

24. CLASS SIZE

When CONTRACTOR is a NPS, CONTRACTOR shall ensure that class size shall not exceed a ratio of one teacher per twelve (12) students, unless CONTRACTOR and LEA agree otherwise in writing. Upon prior written approval by an authorized LEA representative, class size may be temporarily increased by a ratio of 1 teacher to fourteen (14) students when necessary during the regular or extended school year to provide services to students with disabilities.

In the event a NPS is unable to fill a vacant teaching position responsible for direct instruction to students, and the vacancy has direct impact on the CDE Certification of that school, the NPS shall develop a plan to ensure appropriate coverage of students by first utilizing existing certificated staff. The NPS and the LEA may agree to one 30 school day period per contract year where class size may be increased to ensure coverage by an appropriately credentialed teacher. Such an agreement shall be in writing and signed by both parties. This provision does not apply to a NPA.

CONTRACTOR providing special education instruction for individuals with exceptional needs between the ages of three and five years, inclusive, shall also comply with the appropriate instructional adult to child ratios pursuant to California Education Code sections 56440 et seq.

25. CALENDARS

When CONTRACTOR is an NPS, CONTRACTOR shall submit to the LEA/SELPA a school calendar with the total number of billable days not to exceed 180 days, plus extended school year billable days equivalent to the number of days determined by the LEA's extended school year calendar. Billable days shall include only those days that are included on the submitted and approved school calendar, and/or required by the IEP (developed by the LEA) for each student. CONTRACTOR shall not be allowed to change its school calendar and/or amend the number of billable days without the prior written approval of the LEA. Nothing in this Master Contract shall be interpreted to require the LEA to accept any requests for calendar changes.

Unless otherwise specified by the student's IEP, educational services shall occur at the school site. A student shall only be eligible for extended school year services as determined by the IEP team and the provision of such is specifically included in the ISA. Extended school year shall consist of twenty (20) instructional days, unless otherwise agreed upon by the IEP team convened by the LEA. Any days of extended school year in excess of twenty (20) billable days must be mutually agreed to, in writing, prior to the start of the extended school year.

Student must have actually been in attendance during the regular school year and/or during extended school year and received services on a billable day of attendance in order for CONTRACTOR to be eligible for payment. It is specifically understood that services may not be provided on weekends/holidays and other times when school is not in session, unless agreed to by the LEA, in writing, in advance of the delivery of any NPS service. Any instructional days provided without this written agreement shall be at the sole financial responsibility of the CONTRACTOR.

CONTRACTOR shall observe the same legal holidays as LEA. Those holidays are Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Juneteenth, and Independence Day. With the approval of LEA, CONTRACTOR may revise the date upon which CONTRACTOR closes in observance of any of the holidays observed by the LEA.

When CONTRACTOR is a NPA, CONTRACTOR shall be provided with a LEA-developed/approved calendar prior to the initiation of services. CONTRACTOR herein agrees to observe holidays as specified in the LEA-developed/approved calendar. CONTRACTOR shall provide services pursuant to the LEA-developed/approved calendar; or as specified in the LEA student's IEP and ISA. Unless otherwise specified in the LEA student's ISA, CONTRACTOR shall provide related services to LEA students on only those days that the LEA student's school of attendance is in session and the LEA student attends school. CONTRACTOR shall bill only for services provided on billable days of attendance as indicated on the LEA calendar unless CONTRACTOR and the LEA agree otherwise, in writing. Student must have actually been in attendance and/or received services on a billable day of attendance in order for CONTRACTOR to be eligible for payment. It is specifically understood that services may not be provided on weekends/holidays and other times when school is not in session, unless agreed to by the LEA, in writing, in advance of the delivery of any NPA service provided by CONTRACTOR. Any instructional days provided without this written agreement shall be at the sole financial responsibility of the CONTRACTOR.

26. DATA REPORTING

CONTRACTOR shall agree to provide to the LEA all data related to student information and billing information with LEA. CONTRACTOR shall agree to provide data related to all sections of this contract, including student discipline as noted below, and requested by and in the format required by the LEA. It is understood that all NPS/A shall utilize the LEA approved electronic IEP system for all IEP development, service tracking documentation, and progress reporting, unless otherwise agreed to by the LEA. Additional progress reporting may be required by the LEA. The LEA shall provide the CONTRACTOR with appropriate software, user training and proper internet permissions to allow adequate access.

Using forms developed by the CDE or as otherwise mutually agreed upon by CONTRACTOR and LEA, CONTRACTOR shall provide LEA, on a monthly basis, a written report of all incidents in which a statutory offense is committed by any LEA student, regardless if it results in a disciplinary action of suspension or expulsion. This includes all statutory offenses as described in Education Code sections 48900 and 48915. CONTRACTOR shall also include incidents resulting in the use of a behavioral restraint and/or seclusion even if they were not a result of a violation of Education Code sections 48900 and 48915.

The LEA shall provide the CONTRACTOR with approved forms and/or format for such data including, but not limited to, invoicing, attendance reports and progress reports. The LEA may approve use of CONTRACTOR'S provided forms at their discretion.

27. LEAST RESTRICTIVE ENVIRONMENT/DUAL ENROLLMENT

CONTRACTOR and LEA shall follow all LEA policies and procedures that support Least Restrictive Environment (“LRE”) options and/or dual enrollment options if available and appropriate, for students to have access to the general curriculum and to be educated with their nondisabled peers to the maximum extent appropriate.

CONTRACTOR and LEA shall ensure that LRE placement options are addressed at all IEP team meetings regarding students for whom ISAs have been or may be executed. This shall include IEP team consideration of supplementary aids and services, goals and objectives necessary for placement in the LRE and necessary to enable students to transition to less restrictive settings.

When an IEP team has determined that a student should be transitioned into the public school setting, CONTRACTOR shall assist the LEA in implementing the IEP team’s recommended activities to support the transition.

28. STATEWIDE ACHIEVEMENT TESTING

When CONTRACTOR is a NPS, per implementation of Senate Bill 484, CONTRACTOR shall administer all statewide assessments within the California Assessment of Student Performance and Progress (“CAASPP”), Desired Results Developmental Profile (“DRDP”), California Alternative Assessment (“CAA”), achievement and abilities tests (using LEA-authorized assessment instruments), the Fitness Gram, , the English Language Proficiency Assessments for California (“ELPAC”), the Alternative English Language Proficiency Assessments for California (“Alternative ELPAC”), and as appropriate to the student, and mandated by LEA pursuant to LEA and state and federal guidelines.

CONTRACTOR is subject to the alternative accountability system developed pursuant to Education Code section 52052, in the same manner as public schools. Each LEA student placed with CONTRACTOR by the LEA shall be tested by qualified staff of CONTRACTOR in accordance with that accountability program. LEA shall provide test administration training to CONTRACTOR’S qualified staff. CONTRACTOR shall attend LEA test training and comply with completion of all coding requirements as required by LEA.

29. MANDATED ATTENDANCE AT LEA MEETINGS

CONTRACTOR shall attend District mandated meetings when legal mandates, and/or LEA policy and procedures are reviewed, including but not limited to the areas of: curriculum, high school graduation, standards-based instruction, behavior intervention, cultural and linguistic needs of students with disabilities, dual enrollment responsibilities, LRE responsibilities, transition services, data collection, and standardized testing and IEPs. LEA shall provide CONTRACTOR with reasonable notice of mandated meetings. Attendance at such meetings does not constitute a billable service hour(s).

30. POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORTS

CONTRACTOR shall comply with the requirements of Education Code section 49005, *et seq.*, 56521.1 and 56521.2. LEA students who exhibit behaviors that interfere with their learning or the learning of others must receive timely and appropriate assessments and positive supports and interventions in accordance with the federal law and its implementing regulations. If the IEP team determines that a student's behavior impedes his or her learning or the learning of others, the IEP team is required to consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations. This could mean that instead of developing a Behavior Intervention Plan ("BIP"), the IEP team may conclude it is sufficient to address the student's behavioral problems through the development of behavioral goals and behavioral interventions to support those goals.

CONTRACTOR shall maintain a written policy pursuant to California Education Code section 56521.1 regarding emergency interventions and behavioral emergency reports. CONTRACTOR shall ensure that all of its staff members are trained in crisis intervention, emergency procedures, and evidenced-based practices and interventions specific to the unique behavioral needs of the CONTRACTOR's pupil population. The training shall be provided within 30 days of employment to new staff who have any contact or interaction with pupils during the school day, and annually to all staff who have any contact or interaction with pupils during the school day. The CONTRACTOR shall select and conduct the training in accordance with California Education Code section 56366.1. CONTRACTOR shall maintain written records of the training and provide written verification of the training annually and upon request.

Pursuant to Education Code section 56521.1, emergency interventions shall not be used as a substitute for a BIP, and shall not be employed longer than necessary to contain the behavior. Emergency interventions may only be used to control unpredictable, spontaneous behavior that poses clear and present danger of serious physical harm to the individual with exceptional needs, or others, and that cannot be immediately prevented by a response less restrictive than the temporary application of a technique used to contain the behavior. If a situation requires prolonged use of emergency intervention, staff must seek assistance from the school site administrator or a law enforcement agency.

CONTRACTOR shall complete a behavior emergency report when an emergency occurs that is defined as a serious, dangerous behavior that staff has determined to present a clear and present danger to others. It requires a non-violent physical intervention to protect the safety of student, self, or others and a physical intervention has been used; or a physical intervention has not been used, but an injury or serious property damage has occurred. Personal Safety Techniques may or may not have been used. Emergencies **require** a behavior emergency report form be completed and submitted to the LEA within twenty-four (24) hours for administrative action. CONTRACTOR shall notify Parent within twenty-four (24) hours via telephone. If the student's IEP does not contain a BIP, an IEP team shall schedule a meeting to review the behavior emergency report, determine if there is a necessity for a functional behavioral assessment, and to determine an interim plan. If the student already has a BIP, the IEP team shall review and modify the BIP if a new serious behavior has been exhibited or existing behavioral interventions have proven to be ineffective. CONTRACTOR shall schedule with LEA an IEP meeting within two (2) days.

Pursuant to Education Code section 56521.2, CONTRACTOR shall not authorize, order, consent to, or pay for the following interventions, or any other interventions similar to or like the following:

1. any intervention that is designed to, or likely to, cause physical pain, including, but not limited to, electric-shock;
2. an intervention that involves the release of noxious, toxic, or otherwise unpleasant sprays, mists, or substances in proximity to the face of the individual;
3. an intervention that denies adequate sleep, food, water, shelter, bedding, physical comfort, or access to bathroom facilities;
4. an intervention that is designed to subject, used to subject, or likely to subject, the individual to verbal abuse, ridicule, or humiliation, or that can be expected to cause excessive emotional trauma;
5. restrictive interventions that employ a device, material, or objects that simultaneously immobilize all four extremities, including the procedure known as prone containment, except that prone

- containment or similar techniques may be used by trained personnel as a limited emergency intervention;
- 6. locked seclusion, unless it is in a facility otherwise licensed or permitted by state law to use a locked room;
- 7. an intervention that precludes adequate supervision of the individual;
- 8. an intervention that deprives the individual of one or more of his or her senses.

CONTRACTOR shall comply with Education Code section 49005.8. Specifically, Contractor shall not do any of the following:

1. Use seclusion or a behavioral restraint for the purpose of coercion, discipline, convenience, or retaliation.
2. Use locked seclusion, unless it is in a facility otherwise licensed or permitted by state law to use a locked room.
3. Use a physical restraint technique that obstructs a pupil’s respiratory airway or impairs the pupil’s breathing or respiratory capacity, including techniques in which a staff member places pressure on a pupil’s back or places his or her body weight against the pupil’s torso or back.
4. Use a behavioral restraint technique that restricts breathing, including, but not limited to, using a pillow, blanket, carpet, mat, or other item to cover a pupil’s face.
5. Place a pupil in a facedown position with the pupil’s hands held or restrained behind the pupil’s back.
6. Use a behavioral restraint for longer than is necessary to contain the behavior that poses a clear and present danger of serious physical harm to the pupil or others.

CONTRACTOR shall keep constant, direct observation of a pupil who is in seclusion, which may be through observation of the pupil through a window, or another barrier, through which the educational provider is able to make direct eye contact with the pupil. This observation shall not be through indirect means, including through a security camera or a closed-circuit television.

CONTRACTOR shall afford pupils who are restrained the least restrictive alternative and the maximum freedom of movement, and shall use the least number of restraint points, while ensuring the physical safety of the pupil and others.

If prone restraint techniques are used by CONTRACTOR, a staff member shall observe the pupil for any signs of physical distress throughout the use of prone restraint. Whenever possible, the staff member monitoring the pupil shall not be involved in restraining the pupil.

In the case of a child whose behavior impedes the child’s learning or that of others, the IEP team shall consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations.

All restraint practices must be reviewed and revised when they have an adverse effect on a student and are used repeatedly for an individual child, either on multiple occasions within the same classroom or multiple uses by the same individual. CONTRACTOR shall notify the student’s parent/guardian when any type of physical or mechanical restraint or seclusion has been used. Upon the use of any type of physical or mechanical restraint or seclusions of an LEA student, CONTRACTOR shall complete a BER per the reporting and notification requirements listed above.

31. STUDENT DISCIPLINE

CONTRACTOR shall maintain and abide by a written policy for student discipline that is consistent with state and federal law and regulations. Using forms developed by the California Department of Education or as otherwise mutually agreed upon by CONTRACTOR and LEA, CONTRACTOR shall provide LEA, on a monthly basis, a written report of all incidents in which a statutory offense is committed by any LEA student, regardless if it results in a disciplinary action of suspension or expulsion. This includes all statutory offenses as described in Education Codes 48900 and 48915. CONTRACTOR shall also include incidents

resulting in the use of a behavioral restraint and/or seclusion even if they were not a result of a violation of Education Code Sections 48900 and 48915.

When CONTRACTOR seeks to remove a student from his/her current educational placement for disciplinary reasons, CONTRACTOR shall immediately submit a written discipline report to the LEA. Written discipline reports shall include, but not be limited to: the student's name; the time, date, and description of the misconduct; the disciplinary action taken by CONTRACTOR; and the rationale for such disciplinary action. A copy of the student's behavior plan, if any, shall be submitted with the written discipline report. CONTRACTOR and LEA agree to participate in a manifestation determination at an IEP meeting no later than the tenth (10th) day of suspension.

32. IEP TEAM MEETINGS

An IEP team meeting shall be convened at least annually to evaluate: (1) the educational progress of each student placed with CONTRACTOR, including all state assessment results pursuant to the requirements of Education Code section 52052; (2) whether or not the needs of the student continue to be best met at the NPS; and (3) whether changes to the student's IEP are necessary, including whether the student may be transitioned to a public school setting. (California Education Code sections 56366 (a) (2) (B) (i) and (ii)) and pursuant to California Education Code section 56345 (b) (4).)

If the LEA student is to be transferred from a NPS setting into a regular class setting in a public school for any part of the school day, the IEP team shall document a description of activities provided to integrate the student into the regular education program, including the nature of each activity as well as the time spent on the activity each day or week and a description of the activities provided to support the transition of the student from the special education program into the regular education program. Each student shall be allowed to provide confidential input to any representative of his or her IEP team. Except as otherwise provided in the Master Contract, CONTRACTOR and LEA shall participate in all IEP team meetings regarding students for whom ISAs have been or may be executed. At any time during the term of this Master Contract, the parent, the CONTRACTOR or the LEA may request a review of the student's IEP, subject to all procedural safeguards required by law, including reasonable notice given to, and participation of, the CONTRACTOR in the meeting. Every effort shall be made to schedule IEP team meetings at a time and place that is mutually convenient to parent, CONTRACTOR and LEA. CONTRACTOR shall provide to LEA assessments and written assessment reports by service providers upon request and/or pursuant to LEA policy and procedures. It is understood that attendance at an IEP meeting is part of CONTRACTOR'S professional responsibility and is not a billable service under this Master Contract.

It is understood that the CONTRACTOR shall utilize the approved electronic IEP system of the LEA for all IEP planning and progress reporting at the LEA's discretion. The LEA or SELPA may provide training for any CONTRACTOR to ensure access to the approved system. The CONTRACTOR shall maintain confidentiality of all IEP data on the approved system and shall protect the password requirements of the system. When a student dis-enrolls from the NPS/NPA, the NPS/NPA and LEA shall discontinue use of the approved system for that student.

Changes in any student's educational program, including instruction, services, or instructional setting provided under this Master Contract, may only be made on the basis of revisions to the student's IEP. In the event that the CONTRACTOR believes the student requires a change of placement, the CONTRACTOR may request a review of the student's IEP for the purposes of consideration of a change in the student's placement. Student is entitled to remain in the last agreed upon and implemented placement unless parent agrees otherwise or an Interim Alternative Educational Setting is deemed lawful and appropriate by LEA or OAH consistent with Section 1415 (k)(1)(7) of Title 20 of the United States Code.

33. SURROGATE PARENTS AND FOSTER YOUTH

CONTRACTOR shall recognize an LEA appointed surrogate parent assignments for students without parental representation, including unaccompanied homeless youths, in special education procedures

pursuant to California Government Code Section 7579.5. Surrogate parents shall serve as the child's parent and have all the rights relative to the student's education that a parent has under the Individuals with Disabilities Education Act pursuant to *20 USC 1414-1482 and 34 CFR 300.1-300.756*. A pupil in foster care shall be defined pursuant to California Education Code section 42238.01(b). The LEA shall annually notify the CONTRACTOR who the LEA has designated as the educational liaison for foster children. When a pupil in foster care is enrolled in a NPS by the LEA any time after the completion of the pupil's second year of high school, the CONTRACTOR shall schedule the pupil in courses leading towards graduation based on the diploma requirements of the LEA unless provided notice otherwise in writing pursuant to Section 51225.1.

34. DUE PROCESS PROCEEDINGS

CONTRACTOR shall fully participate in special education due process proceedings including mediations and hearings, as requested by LEA. Participation further includes the willingness to make CONTRACTOR's staff available for witness preparation and testimony as is necessary to facilitate a due process hearing. CONTRACTOR shall also fully participate in the investigation and provision of documentation related to any complaint filed with the State of California, the Office of Civil Rights, or any other state and/or federal governmental body or agency. Full participation shall include, but in no way be limited to, cooperating with LEA representatives to provide complete answers raised by any investigator and/or the immediate provision of any and all documentation that pertains to the operation of CONTRACTOR's program and/or the implementation of a particular student's IEP/Individual and Family Service Plan ("IFSP").

35. COMPLAINT PROCEDURES

CONTRACTOR shall maintain and adhere to its own written procedures for responding to parent complaints. These procedures shall include annually notifying and providing parents of students with appropriate information (including complaint forms) for the following: (1) Uniform Complaint Procedures pursuant to Title 5 of the California Code of Regulations section 4600 *et seq.*; (2) Nondiscrimination policy pursuant to Title 5 of the California Code of Regulations section 4960 (a); (3) Sexual Harassment Policy, California Education Code 231.5 (a) (b) (c); (4) Title IX Student Grievance Procedure, Title IX 106.8 (a) (d) and 106.9 (a); and (5) Notice of Privacy Practices in compliance with Health Insurance Portability and Accountability Act ("HIPAA"). CONTRACTOR shall include verification of these procedures to the LEA. CONTRACTOR shall immediately notify LEA of any complaints filed against it related to LEA students and provide LEA with all documentation related to the complaints and/or its investigation of complaints, including any and all reports generated as a result of an investigation.

36. STUDENT PROGRESS REPORTS/REPORT CARDS AND ASSESSMENTS

Unless LEA requests in writing that progress reports be provided on a monthly basis, CONTRACTOR shall provide to parents at least four (4) written progress reports/report cards. At a minimum, progress reports shall include progress over time towards IEP goals and objectives. A copy of the progress reports/report cards shall be maintained at the CONTRACTOR's place of business and shall be submitted to the LEA and LEA student's parent(s) quarterly.

The CONTRACTOR shall also provide an LEA representative access to supporting documentation used to determine progress on any goal or objective, including but not limited to log sheets, observation notes, data sheets, pre/post tests, rubrics and other similar data collection used to determine progress or lack of progress on approved goals, objectives, transition plans or behavior intervention plans. The LEA may request such data at any time within five (5) years of the date of service. The CONTRACTOR shall provide this data supporting progress within five (5) business days of request. Additional time may be granted as needed by the LEA.

CONTRACTOR shall complete academic or other evaluations of the student ten (10) days prior to the student's annual or triennial review IEP team meeting for the purpose of reporting the student's present levels of performance at the IEP team meeting as required by state and federal laws and regulations and

pursuant to LEA policies, procedures, and/or practices. CONTRACTOR shall provide sufficient copies of its reports, documents, and projected goals to share with members of the IEP team five (5) business days prior to the IEP meeting. CONTRACTOR shall maintain supporting documentation such as test protocols and data collection, which shall be made available to LEA within five (5) business days of request.

The CONTRACTOR is responsible for all evaluation costs regarding the updating of goals and objectives, progress reporting and development of present levels of performance. All assessments resulting from an assessment plan shall be provided by the LEA unless the LEA specifies in writing a request that CONTRACTOR perform such additional assessment. Any assessment and/or evaluation costs may be added to the ISA and/or approved separately by the LEA at the LEA's sole discretion.

It is understood that all billable hours must be in direct services to pupils as specified in the ISA. For NPA services, supervision provided by a qualified individual as specified in Title 5 Regulation, subsection 3065, shall be determined as appropriate and included in the ISA. Supervision means the direct observation of services, data review, case conferencing and program design consistent with professional standards for each professional's license, certification, or credential.

CONTRACTOR shall not charge the student's parent(s) or LEA for the provision of progress reports, report cards, evaluations conducted in order to obtain present levels of performance, interviews, and/or meetings. It is understood that all billable hours have limits to those specified on the ISA consistent with the IEP. It is understood that copies of data collection notes, forms, charts and other such data are part of the pupil's record and shall be made available to the LEA upon written request.

37. GRADES, HIGH SCHOOL COURSE CREDITS, & TRANSCRIPTS

When CONTRACTOR is a NPS, CONTRACTOR is responsible for assigning grades for any course of instruction taught at the NPS. The grades determined by the pupil's teacher, in the absence of clerical or mechanical mistake, fraud, bad faith, or incompetency, shall be final and consistent with the provisions specified in EC Section 49066. The grades each pupil receives in all courses of instruction taught by the NPS shall be reported to the parents and the LEA on a quarterly basis. Consistent with the LEA, should it become evident to the NPS the pupil is in danger of failing a course, the CONTRACTOR must initiate a parent conference, and the LEA representative must be in attendance.

When CONTRACTOR serves students in grades nine (9) through twelve (12) inclusive, LEA shall provide to CONTRACTOR a specific list of the course requirements to be satisfied by the CONTRACTOR leading toward graduation or completion of LEA's diploma requirements. CONTRACTOR shall not recommend awarding a high school diploma to students who have not successfully completed all of the LEA's graduation requirements.

Pupils enrolled in high school during the 2020-2021 academic year may request a Pass or No Pass grade as permitted in EC Section 49066.5, which may be reflected on the student's transcript and shall not negatively affect the pupil's grade point average.

CONTRACTOR shall prepare transcripts at the close of each semester, or upon student transfer, for students in grades nine (9) through twelve (12) inclusive, and submit them on LEA approved forms to the student's school of residence for evaluation of progress toward completion of diploma requirements as specified in LEA Procedures. CONTRACTOR shall submit to the LEA names of students and their schools of residence for whom transcripts have been submitted as specified by the LEA.

38. STUDENT CHANGE OF RESIDENCE

Within five (5) school days from the date CONTRACTOR becomes aware of a student's change of residence, CONTRACTOR shall notify LEA, in writing, of the student's change of residence. Upon enrollment, CONTRACTOR shall notify parents in writing of their obligation to notify CONTRACTOR of the student's change of residence. CONTRACTOR shall maintain, and provide upon request by LEA, documentation of such notice to parents.

If CONTRACTOR had knowledge or should reasonably have had knowledge of the student's change of residence boundaries and CONTRACTOR fails to follow the procedures specified in this provision, LEA shall not be responsible for the costs of services delivered following the student's change of residence.

39. WITHDRAWAL OF STUDENT FROM PROGRAM

CONTRACTOR shall immediately report electronically and in writing to the LEA within five (5) business days when an LEA student is withdrawn without prior notice from school and/or services, including student's change of residence to a residence outside of LEA service boundaries, and parent/guardian withdrawal of student against professional advice from a NPS/RTC.

40. PARENT ACCESS

CONTRACTOR shall provide for reasonable parental access to students and all facilities including, but not limited to, the instructional setting, recreational activity areas, meeting rooms and student living quarters, when applicable. CONTRACTOR shall comply with any known court orders regarding parental visits and access to LEA students.

CONTRACTOR operating programs associated with a NPS/RTC shall cooperate with a parent's reasonable request for LEA student therapeutic visits in their home or at the NPS/RTC. CONTRACTOR shall require that parents obtain prior written authorization for therapeutic visits from the CONTRACTOR and the LEA at least thirty (30) days in advance. When requested, CONTRACTOR shall facilitate all parent travel and accommodations and for providing travel information to the parent as appropriate. Payment by LEA for approved travel-related expenses shall be made directly through the LEA consistent with LEA Procedures.

CONTRACTOR providing services in the student's home as specified in the IEP shall ensure that at least one parent of the child, or an adult caregiver with written and signed authorization to make decisions in an emergency, is present. The names of any adult caregiver other than the parent shall be provided to the LEA prior to the start of any home based services, including written and signed authorization in emergency situations. The parent shall inform the LEA of any changes of caregivers and provide written authorization for emergencies. The adult caregiver cannot also be an employee or volunteer associated with the NPS/NPA service provider.

All problems and/or concerns, both verbal and written, reported to pupil's parents shall also be provided, in writing, to the LEA.

41. LICENSED CHILDREN'S INSTITUTION ("LCI") CONTRACTORS AND RESIDENTIAL TREATMENT CENTER ("RTC") CONTRACTORS

If CONTRACTOR is a LCI, CONTRACTOR shall adhere to all legal requirements regarding educational placements for LCI students as stated in Education Code 56366 (a) (2) (C), 56366.9 (c) (1), Health and Safety Code section 1501.1 and any other applicable laws and/or regulations, including LEA guidelines or procedures. An LCI shall not require that a pupil be placed in its NPS as a condition of being placed in its residential facility.

If CONTRACTOR is a NPS/RTC, CONTRACTOR shall adhere to all legal requirements under the Individuals with Disabilities Education Act (IDEA), 20 U.S.C. section 1400 et seq. including the federal regulations 34 C.F.R section 300 et seq. and Education Code section 56000 et seq. including Title 5 of the California Code of Regulations section 3000 et seq.. CONTRACTOR shall comply with all monitoring requirements set forth in Section 43 below.

If CONTRACTOR is a NPS that is owned, operated by, or associated with a LCI, CONTRACTOR shall provide to LEA, on a quarterly basis, a list of all students, including those identified as eligible for special education. For those identified as special education students, the list shall include: 1) special education eligibility at the time of enrollment and; 2) the educational placement and services specified in each student’s IEP at the time of enrollment. A copy of the current IEP shall be provided to the LEA.

Unless placement is made pursuant to an Office of Administrative Hearings order or a lawfully executed agreement between LEA and parent, LEA is not responsible for the costs associated with NPS placement until the date on which an IEP team meeting is convened, the IEP team determines that a NPS placement is appropriate, and the IEP is signed by the student’s parent or another adult with educational decision-making rights.

In addition to meeting the certification requirements of the State of California, a CONTRACTOR that operates a program outside of this State shall be certified or licensed by that state to provide, respectively, special education and related services and designated instruction and related services to pupils under the federal IDEA (20 U.S.C. Sec. 1400 et seq.) and shall be certified or licensed by the state to provide nonmedical care, clinical services, or short-term residential therapeutic programs, as applicable to the facility type.

42. STATE MEAL MANDATE

When CONTRACTOR is a NPS, CONTRACTOR and LEA shall satisfy the State Meal Mandate under California Education Code sections 49005 et seq.; ; 49501.5, the universal meal mandate enacted by AB 130 (2021-2022); 49530 et seq; and 49550 et seq.

LEA, at its sole discretion, may elect to directly provide meals to CONTRACTOR for distribution to LEA students at the nonpublic school on its own or by another local school district.

CONTRACTOR acknowledges that the LEA does not receive any state or federal reimbursement for any meals CONTRACTOR provides to LEA students and that CONTRACTOR is only eligible to receive direct reimbursement if it is an approved site under the National School Lunch Program.

In the event the LEA requests CONTRACTOR to provide meals to LEA students, CONTRACTOR will provide breakfast and lunch to LEA students in compliance with the meal pattern requirements under the School Breakfast Program and National School Lunch Program nutritional standards. LEA shall reimburse CONTRACTOR for each meal made available at a mutually agreed upon rate. In the event CONTRACTOR is unable to provide meals, the LEA and CONTRACTOR will work collaboratively to find a solution. In the event CDE determines that meals do not need to be provided, this paragraph shall not apply.

CONTRACTOR shall maintain all documentation of meals provided to LEA students. CONTRACTOR shall comply with record keeping requirements under the School Breakfast Program and National School Lunch Program or LEA template. Upon request, CONTRACTOR shall provide copies of any such records to LEA. CONTRACTOR shall also allow LEA to conduct site monitoring visits as deemed necessary by the LEA.

If CONTRACTOR uses a third-party vendor to provide meals, CONTRACTOR will assure that the third-party vendor agrees to comply with all meal pattern requirements of the School Breakfast Program and National School Lunch Program nutritional standards. Upon request, CONTRACTOR shall provide LEA with any contracts it has with third-party vendors providing meals for students.

43. MONITORING

The State Superintendent of Public Instruction (“Superintendent”), through the delegated monitoring activities to the California Department of Education (CDE), shall monitor CONTRACTOR’S facilities, the educational environment, and the quality of the educational program, including the teaching staff, the credentials authorizing service, the standards-based core curriculum being employed, and the standard focused instructional materials used on a three-year cycle, as follows: (1) CONTRACTOR shall complete a self-review in year one; (2) the Superintendent shall conduct an onsite review in year two; and (3) the Superintendent shall conduct a follow-up visit in year three.

CONTRACTOR shall participate in any LEA or CDE compliance review, if applicable, to be conducted as aligned with the CDE Onsite Review and monitoring cycle in accordance with California Education Code section 56366.1(j). This review will address programmatic aspects of the NPS, compliance with relevant state and federal regulations, and Master Contract compliance. CONTRACTOR shall conduct any follow-up or corrective action procedures related to review findings.

If CONTRACTOR is also an LCI and/or NPS/RTC, the CDE shall annually evaluate whether CONTRACTOR is in compliance with Education Code section 56366.9 and Health and Safety Code section 1501.1(b).

The LEA or SELPA shall conduct an onsite visit to the NPS before placement of a pupil if the LEA does not have any pupils enrolled at the school at the time of placement.

The LEA or SELPA shall conduct at least one onsite monitoring visit during each school year to the CONTRACTOR site certified as an NPS where the LEA has placed a pupil and entered into a master contract. The monitoring visit shall include, but is not limited to, a review of services specified on the ISA and provided to the pupil, a review of progress the pupil is making toward the goals set forth in the pupil’s IEP, a review of progress the pupil is making toward the goals set forth in the pupil’s behavioral intervention plan, if applicable, an observation of the pupil during instruction, and a walkthrough of the facility. The LEA or SELPA shall report the findings resulting from the monitoring visit to the CDE within 60 calendar days of the onsite visit.

CONTRACTOR shall allow LEA representatives access to its facilities for additional periodic monitoring of each student’s instructional program. LEA shall have access to observe each student at work, observe the instructional setting, interview CONTRACTOR employees, and review each student’s records and progress. Such access shall include unannounced monitoring visits. When making site visits, LEA shall initially report to CONTRACTOR's site administrative office. CONTRACTOR shall be invited to participate in the review of each student’s progress.

CONTRACTOR understands that LEA reserves the right to institute a program audit with or without cause. The program audit may include, but is not limited to, a review of core compliance areas of health and safety; curriculum/instruction; related services; and contractual, legal, and procedural compliance.

When CONTRACTOR is a NPS, CONTRACTOR shall collect all applicable data and prepare the applicable portion of a School Accountability Report Card as appropriate in accordance with California Education Code Section 33126.

PERSONNEL

44. CLEARANCE REQUIREMENTS

CONTRACTOR shall comply with the requirements of California Education Code sections 44237, 35021.1, 35021.2, and 56366.1 including, but not limited to: obtaining clearance from both the California Department of Justice (hereinafter referred to as “CDOJ”) and clearance from the Federal Bureau of Investigation (hereinafter referred to as "FBI") for CONTRACTOR’s employees and volunteers who will have or likely may have any direct contact with LEA students. CONTRACTOR hereby agrees that

CONTRACTOR's employees and volunteers shall not come in contact with students, in-person or virtually, until CDOJ and FBI clearance are ascertained. CONTRACTOR shall certify in writing to LEA that none of its employees, and volunteers, unless CONTRACTOR determines that the volunteers will have no direct contact with students, or subcontractors who may come into contact with students have been convicted of a violent or serious felony as those terms are defined in California Education Code section 44237(h), unless despite the employee's conviction of a violent or serious felony, he or she has met the criteria to be eligible for employment pursuant to California Education Code section 44237 (i) or (j). Upon request, clearance certification shall be submitted to the LEA. In addition, CONTRACTOR shall make a request for subsequent arrest service from CDOJ as required by California Penal Code section 11105.2. Contractor shall certify to LEA that they have successful background checks and enrolled in subsequent arrest notification service for all employees who may come into contact with students.

Notwithstanding the restrictions on sharing and destroying criminal background check information, CONTRACTOR, upon demand, shall make available to the LEA evidence of a successful criminal background check clearance and enrollment in subsequent arrest notification service, as provided, for each owner, operator, and employee of the NPS/A. CONTRACTOR is required to retain the evidence on-site, as specified, for all staff, including those licensed or credentialed by another state agency. Background clearances and proof of subsequent arrest notification service, as required by California Penal Code section 11105.2, for all staff shall be provided to the LEA upon request.

45. STAFF QUALIFICATIONS

CONTRACTOR shall ensure that all individuals employed, contracted, and/or otherwise hired by CONTRACTOR to provide classroom and/or individualized instruction or related services hold a license, certificate, permit, or other document equivalent to that which staff in a public school are required to hold in the service rendered consistent with Education Code section 56366.1(n)(1) and are qualified pursuant to Title 34 of the Code of Federal Regulations sections 200.56 and 200.58, and Title 5 of the California Code of Regulations sections 3001(r), 3064 and 3065. Such qualified staff may only provide related services within the scope of their professional license, certification or credential and ethical standards set by each profession, and not assume responsibility or authority for another related services provider or special education teacher's scope of practice.

CONTRACTOR shall ensure that all staff are appropriately credentialed to provide instruction and services to students with the disabling conditions placed in their program/school through documentation provided to the CDE (5 CCR 3064 (a)).

In accordance with California Education Code section 56366.1(a)(5), when CONTRACTOR is a NPS, an appropriately qualified person shall serve as curricular and instructional leader, and be able to provide leadership, oversight and professional development. The administrator of the NPS holds or is in the process of obtaining one of the following: (A) An administrative credential granted by an accredited postsecondary educational institution and two years of experience with pupils with disabilities. (B) A pupil personnel services credential that authorizes school counseling or psychology. (C) A license as a clinical social worker issued by the Board of Behavioral Sciences. (D) A license in psychology regulated by the Board of Psychology. (E) A master's degree issued by an accredited postsecondary institution in education, special education, psychology, counseling, behavioral analysis, social work, behavioral science, or rehabilitation. (F) A credential authorizing special education instruction and at least two years of experience teaching in special education before becoming an administrator. (G) A license as a marriage and family therapist certified by the Board of Behavioral Sciences. (H) A license as an educational psychologist issued by the Board of Behavioral Sciences. (I) A license as a professional clinical counselor issued by the Board of Behavioral Sciences. (California Education Code Section 56366.1 (a)(5)). CONTRACTOR shall maintain, and provide to the LEA upon request, documentation of its administrator's qualifications in accordance with the above.

CONTRACTOR shall comply with personnel standards and qualifications regarding instructional aides and teacher assistants respectively pursuant to federal requirements and California Education Code sections 45340 *et seq.* and 45350 *et seq.* Specifically, all paraprofessionals, including but not limited to,

instructional aides and teacher assistants, employed, contracted, and/or otherwise hired or subcontracted by CONTRACTOR to provide classroom and/or individualized instruction or related services, shall possess a high school diploma (or its recognized equivalent) and at least one of the following qualifications: (a) completed at least two (2) years of study at an institution of higher education; or (b) obtained an associate's (or higher) degree; or (c) met a rigorous standard of quality and can demonstrate, through a formal state or local assessment (i) knowledge of, and the ability to assist in instructing, reading, writing, and mathematics; or (ii) knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate. CONTRACTOR shall comply with all laws and regulations governing the licensed professions, including but not limited to, the provisions with respect to supervision.

In addition to meeting the certification requirements of the State of California, a CONTRACTOR that operates a program outside of this state and serving a student by this LEA shall be certified or licensed by that state to provide special education and related services to pupils under the federal Individuals with Disabilities Education Act (20 U.S.C. Sec. 1400 et seq.).

46. VERIFICATION OF LICENSES, CREDENTIALS AND OTHER DOCUMENTS

CONTRACTOR shall submit to LEA a staff list, and copies of all current licenses, credentials, certifications, permits and/or other documents which entitle the holder to provide special education and/or related services by individuals employed, contracted, and/or otherwise hired or sub-contracted by CONTRACTOR. CONTRACTOR shall ensure that all licenses, credentials, permits or other documents are on file at the office of the County Superintendent of Schools. CONTRACTOR shall provide the LEA with the verified dates of fingerprint clearance, Department of Justice clearance and Tuberculosis Test clearance for all employees, approved subcontractors and/or volunteers prior to such individuals starting to work with any student.

CONTRACTOR shall monitor the status of licenses, credentials, certifications, permits and/or other documents for all individuals employed, contracted, and/or otherwise hired by CONTRACTOR. CONTRACTOR shall notify LEA and CDE in writing within forty-five (45) days when personnel changes occur which may affect the provision of special education and/or related services to LEA students. CONTRACTOR shall notify LEA within forty-five (45) days if any such licenses, certifications or waivers are expired, suspended, revoked, rescinded, challenged pursuant to an administrative or legal complaint or lawsuit, or otherwise nullified during the effective period of this Master Contract. The LEA shall not be obligated to pay for any services provided by a person whose such licenses, certifications or waivers are expired, suspended, revoked, rescinded, or otherwise nullified during the period which such person is providing services under this Master Contract. Failure to notify the LEA and CDE of any changes in credentialing/licensed staff may result in suspension or revocation of CDE certification and/or suspension or termination of this Master Contract by the LEA.

47. STAFF ABSENCE

When CONTRACTOR is a nonpublic school and CONTRACTOR's classroom teacher is absent, CONTRACTOR shall provide an appropriately credentialed substitute teacher in the absent teacher's classroom in accordance with California Education Code section 56061. CONTRACTOR shall provide to the LEA documentation of substitute coverage. Substitute teachers shall remain with their assigned class during all instructional time.

The LEA shall not be responsible for any payment for instruction and/or services when an appropriately credentialed substitute teacher is not provided in accordance with California Education Code section 56061.

When CONTRACTOR is a NPA and/or related services provider, and CONTRACTOR's service provider is absent, CONTRACTOR shall provide a qualified (as defined in Section 7 of this agreement and as determined by LEA) substitute, unless LEA provides appropriate coverage in lieu of CONTRACTOR's service providers. It is understood that the parent of a student shall not be deemed to be a qualified substitute

for their student. LEA will not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides documentation evidencing the provision of “make-up” services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided. CONTRACTOR shall not “bank” or “carry over” make up service hours under any circumstances, unless otherwise agreed to in writing by CONTRACTOR and authorized LEA representative.

48. STAFF PROFESSIONAL BEHAVIOR WHEN PROVIDING SERVICES AT SCHOOL OR SCHOOL RELATED EVENTS OR AT SCHOOL FACILITY AND/OR IN THE HOME

It is understood that all employees, subcontractors, and volunteers of any certified NPS/A shall adhere to the customary professional and ethical standards when providing services. All practices shall only be within the scope of professional responsibility as defined in the professional code of conduct for each profession as well as any LEA professional standards as specified in Board policies and/or regulations when made available to the CONTRACTOR.

For services provided on a public school campus, sign in/out procedures shall be followed by NPS/A providers working in a public school classroom along with all other procedures for being on campus consistent with school and district policy. Such policies and procedures shall be made available to the CONTRACTOR upon request. It is understood that the public school credentialed classroom teacher is responsible for the instructional program.

CONTRACTOR providing services outside of the student’s school as specified in the IEP shall ensure that at least one parent of the child or an adult caregiver with written and signed authority to make decisions in an emergency is present during provision of services. The names of any adult caregiver other than the parent shall be provided to the LEA prior to the start of any home-based services, including written and signed authorization in emergency situations. The adult caregiver cannot also be an employee or volunteer associated with the NPS/NPA service provider. All problems and/or concerns reported by CONTRACTOR to parents or guardians, in either verbal or written form, shall be reported to the LEA.

HEALTH AND SAFETY MANDATES

49. HEALTH AND SAFETY

CONTRACTOR shall comply with all applicable federal, state, local, and LEA laws, regulations, ordinances, policies, and procedures regarding student and employee health and safety. CONTRACTOR shall comply with the requirements of California Education Code sections 35021 *et. seq.* and 49406, regarding the examination of CONTRACTOR’s employees and volunteers for tuberculosis. CONTRACTOR shall provide to LEA documentation for each individual volunteering, employed, contracted, and/or otherwise hired by CONTRACTOR of such compliance before an individual comes in contact with a student.

CONTRACTOR shall comply with OSHA Blood-Borne Pathogens Standards, 29 Code of Federal Regulations (CFR) section 1910.1030, when providing medical treatment or assistance to a student. CONTRACTOR further agrees to provide annual training regarding universal health care precautions and to post required notices in areas designated in the California Health and Safety Code.

50. FACILITIES AND FACILITIES MODIFICATIONS

CONTRACTOR shall provide special education and/or related services to students in facilities that comply with all applicable federal, state, and local laws, regulations, and ordinances related, but not limited to: disability access; fire, health, sanitation, and building standards and safety; fire warning systems; zoning permits; and occupancy capacity. When CONTRACTOR is a NPS, CONTRACTOR shall conduct fire drills as required by Title 5 California Code of Regulations section 550. CONTRACTOR shall be responsible for any structural changes and/or modifications to CONTRACTOR’s facilities as required

complying with applicable federal, state, and local laws, regulations, and ordinances. Failure to notify the LEA and CDE of any changes in, major modification or relocation of facilities may result in the suspension or revocation of CDE certification and/or suspension or termination of this Master Contract by the LEA.

51. ADMINISTRATION OF MEDICATION

CONTRACTOR shall comply with the requirements of California Education Code section 49422 et seq. when CONTRACTOR serves a student that is required to take prescription and/or over-the-counter medication during the school day. CONTRACTOR may designate personnel to assist the student with the administration of such medication after the student’s parent(s) provide to CONTRACTOR: (a) a written statement from a physician detailing the type, administration method, amount, and time schedules by which such medication shall be taken; and (b) a written statement from the student’s parent(s) granting CONTRACTOR permission to administer medication(s) as specified in the physician’s statement. CONTRACTOR shall maintain, and provide to LEA upon request, copies of such written statements. CONTRACTOR shall maintain a written log for each student to whom medication is administered. Such written log shall specify the student’s name; the type of medication; the date, time, and amount of each administration; and the name of CONTRACTOR’s employee who administered the medication. CONTRACTOR maintains full responsibility for storing medications in a secure location and ensuring appropriate staff training in the administration of such medication consistent with physician’s written orders. Any change in medication type, administration method, amount or schedule must be authorized by both a licensed physician and parent.

52. INCIDENT/ACCIDENT REPORTING

CONTRACTOR shall submit within 24 hours, electronically, any accident or incident report to the LEA. CONTRACTOR shall properly submit required accident or incident reports pursuant to the procedures specified in LEA Procedures.

53. CHILD ABUSE REPORTING

CONTRACTOR hereby agrees to annually train all staff members, including volunteers, so that they are familiar with and agree to adhere to its own child and dependent adult abuse reporting obligations and procedures as specified in California Penal Code section 11164 et seq. and Education Code 44691. To protect the privacy rights of all parties involved (i.e., reporter, child and alleged abuser), reports will remain confidential as required by law and professional ethical mandates. A written statement acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be submitted to the LEA.

54. SEXUAL HARASSMENT

CONTRACTOR shall have a Sexual and Gender Identity harassment policy that clearly describes the kinds of conduct that constitutes sexual harassment and that is prohibited by the CONTRACTOR’s policy, as well as federal and state law. The policy should include procedures to make complaints without fear of retaliation, and for prompt and objective investigations of all sexual harassment complaints. CONTRACTOR further agrees to provide annual training to all employees regarding the laws concerning sexual harassment and related procedures pursuant to Government Code 12950.1.

55. REPORTING OF MISSING CHILDREN

CONTRACTOR assures LEA that all staff members, including volunteers, are familiar with and agree to adhere to requirements for reporting missing children as specified in California Education Code section 49370. A written statement acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be properly submitted to the LEA. The written statement shall be submitted as specified by the LEA.

FINANCIAL

56. **ENROLLMENT, CONTRACTING, SERVICE TRACKING, ATTENDANCE REPORTING, AND BILLING PROCEDURES**

CONTRACTOR shall assure that the nonpublic school or nonpublic agency has the necessary financial resources to provide an appropriate education for the students enrolled and will distribute those resources in such a manner to implement the IEP and ISA for each and every student.

CONTRACTOR shall comply with all LEA procedures concerning enrollment, contracting, attendance reporting, service tracking and billing including requirements of electronic billing as specified by the LEA Procedures, as well as provide all such records requested by LEA concerning the same. CONTRACTOR shall be paid for the provision of special education and/or related services specified in the student's IEP and ISA. All payments by LEA shall be made in accordance with the terms and conditions of this Master Contract and governed by all applicable federal and state laws.

CONTRACTOR shall maintain separate registers for the basic education program, each related service, and services provided by instructional assistants, behavior intervention aides and bus aides. Original attendance forms (i.e., roll books for the basic education program, service tracking documents and notes for instructional assistants, behavioral intervention aides, bus aides, and each related service) shall be completed by the actual service provider whose signature shall appear on such forms and shall be available for review, inspection, or audit by LEA during the effective period of this contract and for a period of five (5) years thereafter. CONTRACTOR shall verify the accuracy of minutes of reported attendance that is the basis of services being billed for payment.

CONTRACTOR shall submit invoices and related documents to LEA for payment, for each calendar month when education or related services were provided. Invoices and related documents shall be properly submitted electronically and in addition, on an LEA form with signatures in the manner prescribed by LEA. At a minimum, each invoice must contain the following information: month of service; specific days and times of services coordinated by the LEA approved calendar unless otherwise specified in the IEP or agreed to by the LEA; name of staff who provided the service; approved cost of each invoice; total for each service and total for the monthly invoice; date invoice was mailed; signature of NPS/NPA administrator authorizing that the information is accurate and consistent with the ISA, CDE certificates and staff notification; verification that attendance report is attached as appropriate; indication of any made-up session consistent with this contract; verification that progress reports have been provided consistent with the ISA (monthly or quarterly unless specified otherwise on the ISA); and name or initials of each student for when the service was provided.

In the event services were not provided, rationale for why the services were not provided shall be included.

Such an invoice is subject to all conditions of this contract. At the discretion of the LEA, an electronic invoice may be required provided such notice has been made in writing and training provided to the CONTRACTOR at no additional charge for such training.

Invoices shall be submitted no later than thirty (30) days after the end of the attendance accounting period in which the services were rendered. LEA shall make payment to CONTRACTOR based on the number of billable days of attendance and hours of service at rates specified in this contract within forty-five (45) days of LEA's receipt of properly submitted hard copy of invoices prepared and submitted as specified in California Education Code Section 56366.5 and the LEA. CONTRACTOR shall correct deficiencies and submit rebilling invoices no later than thirty (30) calendar days after the invoice is returned by LEA. LEA shall pay properly submitted re-billing invoices no later than forty-five (45) days after the date a completely corrected re-billing invoice is received by LEA.

In no case shall initial payment claim submission for any Master Contract fiscal year (July through June) extend beyond December 31st after the close of the fiscal year. In no case shall any rebilling for the Master Contract fiscal year (July through June) extend beyond six (6) months after the close of the fiscal year unless approved by the LEA to resolve billing issues including re-billing issues directly related to a delay

in obtaining information from the Commission on Teacher Credentialing regarding teacher qualification, but no later than twelve (12) months from the close of the fiscal year. If the billing or re-billing error is the responsibility of the LEA, then no limit is set provided that the LEA and CONTRACTOR have communicated such concerns in writing during the 12-month period following the close of the fiscal year. LEA will not pay mileage for NPA employee.

57. RIGHT TO WITHHOLD PAYMENT

LEA may withhold payment to CONTRACTOR when: (a) CONTRACTOR has failed to perform, in whole or in part, under the terms of this contract; (b) CONTRACTOR has billed for services rendered on days other than billable days of attendance or for days when student was not in attendance and/or did not receive services; (c) CONTRACTOR was overpaid by LEA as determined by inspection, review, and/or audit of its program, work, and/or records; (d) CONTRACTOR has failed to provide supporting documentation with an invoice, as required by EC 56366(c)(2); (e) education and/or related services are provided to students by personnel who are not appropriately credentialed, licensed, or otherwise qualified; (f) LEA has not received prior to school closure or contract termination, all documents concerning one or more students enrolled in CONTRACTOR's educational program; (g) CONTRACTOR fails to confirm a student's change of residence to another district or confirms the change of residence to another district, but fails to notify LEA within five (5) days of such confirmation; or (h) CONTRACTOR receives payment from Medi-Cal or from any other agency or funding source for a service provided to a student. It is understood that no payments shall be made for any invoices that are not received by six (6) months following the close of the prior fiscal year, for services provided in that year.

Final payment to CONTRACTOR in connection with the cessation of operations and/or termination of a Master Contract will be subject to the same documentation standards described for all payment claims for regular ongoing operations. In addition, final payment may be withheld by the LEA until completion of a review or audit, if deemed necessary by the LEA. Such review or audit will be completed within ninety (90) days. The final payment may be adjusted to offset any previous payments to the CONTRACTOR determined to have been paid in error or in anticipation of correction of documentation deficiencies by the CONTRACTOR that remain uncorrected.

The amount which may be withheld by LEA with respect to each of the subparagraphs of the preceding paragraph are as follows: (a) the value of the service CONTRACTOR failed to perform; (b) the amount of overpayment; (c) the portion of the invoice for which satisfactory documentation has not been provided by CONTRACTOR; (d) the amount invoiced for services provided by the individual not appropriately credentialed, licensed, or otherwise qualified; (e) the proportionate amount of the invoice related to the applicable pupil for the time period from the date the violation occurred and until the violation is cured; or (f) the amount paid to CONTRACTOR by Medi-Cal or another agency or funding source for the service provided to the student.

If LEA determines that cause exists to withhold payment to CONTRACTOR, LEA shall, within ten (10) business days of this determination, provide to CONTRACTOR written notice that LEA is withholding payment. Such notice shall specify the basis or bases for LEA's withholding payment and the amount to be withheld. Within thirty (30) days from the date of receipt of such notice, CONTRACTOR shall take all necessary and appropriate action to correct the deficiencies that form the basis for LEA's withholding payment or submit a written request for extension of time to correct the deficiencies or submit to LEA written documentation demonstrating that the basis or bases cited by the LEA for withholding payment is unfounded. Upon receipt of CONTRACTOR's written request showing good cause, LEA shall extend CONTRACTOR's time to correct deficiencies (usually an additional thirty (30) days), otherwise payment will be denied.

If after subsequent request for payment has been denied and CONTRACTOR believes that payment should not be withheld, CONTRACTOR shall send written notice to LEA specifying the reason it believes payment should not be withheld. LEA shall respond to CONTRACTOR's notice within thirty (30) business days by indicating that a warrant for the amount of payment will be made or stating the reason LEA believes payment should not be made. If LEA fails to respond within thirty (30) business days or a dispute regarding

the withholding of payment continues after the LEA’s response to CONTRACTOR’s notice, CONTRACTOR may invoke the following escalation policy.

After forty-five (45) business days: The CONTRACTOR may notify the Authorized LEA’s Representative of the dispute in writing. The LEA Authorized Representative shall respond to the CONTRACTOR in writing within fifteen (15) business days.

After sixty (60) business days: The LEA or CONTRACTOR may appeal to the County Superintendent of Schools so long as the County Superintendent of Schools is not participating in the Local Plan involved in the NPS/A contract, or a mutually agreed upon mediator. Both parties agree to pay for their own costs and expenses arising out of such mediation. Each party agrees to act in good faith in participating in any mediation process agreed to by the parties.

58. PAYMENT FROM OUTSIDE AGENCIES

CONTRACTOR shall notify LEA when Medi-Cal or any other agency is billed for the costs associated with the provision of special education and/or related services to students. Upon request, CONTRACTOR shall provide to LEA any and all documentation regarding reports, billing, and/or payment by Medi-Cal or any other agency for the costs associated with the provision of special education and/or related services to students. CONTRACTOR shall provide prior written notice of the rights and protections required by Title 34 of the Code of Federal Regulations section 300.154(d) whenever it seeks to use the LEA students’ public benefits to pay for special education and related services. Such notice shall be provided before seeking payment from Medi-Cal for the first time and annually.

59. PAYMENT FOR ABSENCES

NONPUBLIC SCHOOL STAFF ABSENCE

Whenever a classroom teacher employed by CONTRACTOR is absent, CONTRACTOR shall provide an appropriately credentialed substitute teacher in the absent teacher’s classroom in accordance with California Education Code section 56061. CONTRACTOR shall provide to LEA documentation of substitute coverage pursuant to the LEA Procedures. Substitute teachers shall remain with their assigned class during all instructional time. LEA will not pay for instruction and/or services unless said instruction or service is provided by an appropriately credentialed substitute teacher.

Whenever a related service provider is absent, CONTRACTOR shall provide a qualified (as defined in Section 7 of this agreement and as determined by LEA) substitute. LEA will not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides documentation evidencing the provision of “make-up” services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided unless otherwise agreed in student’s IEP.

NONPUBLIC SCHOOL STUDENT ABSENCE

If CONTRACTOR is a nonpublic school, no later than the tenth (10th) cumulative day of a student’s unexcused absence, CONTRACTOR shall notify the LEA of such absence.

Criteria for a billable day for payment purposes is one (1) day of attendance as defined in California Education Code, sections 46010, 46010.3 and 46307. LEA shall not pay for services provided on days that a student’s attendance does not qualify for Average Daily Attendance (ADA) reimbursement under state law. *Per Diem* rates for students whose IEPs authorize less than a full instructional day may be adjusted on a pro rata basis in accordance with the actual proportion of the school day the student was served. LEA shall not be responsible for payment of related services for days on which a student’s attendance does not qualify for Average Daily Attendance (“ADA”) reimbursement under state law, nor shall student be eligible for make-up services.

NONPUBLIC AGENCY STAFF ABSENCE

When CONTRACTOR is a nonpublic agency and CONTRACTOR’s service provider is absent, CONTRACTOR shall provide a qualified (as defined in Section 7 of this agreement and as determined by LEA) substitute, unless LEA provides appropriate coverage in lieu of CONTRACTOR’s service providers. LEA shall not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides documentation evidencing the provision of “make-up” services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided. CONTRACTOR shall not “bank” or “carry over” make up service hours under any circumstances, unless otherwise agreed to in writing by CONTRACTOR and LEA. In the event services were not provided, reasons for why the services were not provided shall be included.

NONPUBLIC AGENCY STUDENT ABSENCE

If CONTRACTOR is a nonpublic agency, it shall notify LEA of the absence of a student no later than the fifth (5th) consecutive service day of the student’s absence. LEA shall not be responsible for the payment of services when a student is absent.

60. LEA and/or NONPUBLIC SCHOOL CLOSURE DUE TO EMERGENCY

The following shall apply in the event of a LEA or NPS school closure due to an emergency consistent with guidelines followed by LEAs in accordance with Education Code sections 41422 and 46392:

- a. If CONTRACTOR remains open, if allowed, during an emergency and serves students appropriately as delineated in the ISA, CONTRACTOR shall receive payment, regardless of whether a sending LEA is open or closed.
- b. NPS School Closure- In the event of a NPS School Closure for the reasons set forth in Education Code section 41422, if the LEA is able to obtain alternative placement for the student, CONTRACTOR shall not receive payment for days the student is not in attendance due to CONTRACTOR’S school closure. If the LEA is unable to obtain an alternative placement, CONTRACTOR shall receive payment consistent with the student’s approved ISA, as though the student were continuing his/her regular attendance, until an alternative placement can be found and implement LEA student IEP in accordance with Education Code section 56345(a)(9) pertaining to emergency conditions.
- c. LEA and NPS School Closure- In the event of the LEA and NPS School Closures, on days the LEA is funded, CONTRACTOR shall receive payment consistent with the student’s approved ISA, until an alternative placement can be found and implement LEA student IEP in accordance with Education Code section 56345(a)(9) pertaining to emergency conditions. If the LEA is able to obtain alternative placement for the student, CONTRACTOR shall not receive payment for days the student is not in attendance with CONTRACTOR due to CONTRACTOR’S school closure.

When the emergency school closure is lifted, CONTRACTOR shall notify the LEAs it serves of any lost instructional minutes. CONTRACTOR and LEAs shall work collaboratively to determine the need for make-up days or service changes, and shall work together to amend IEP and ISA paperwork as appropriate.

61. INSPECTION AND AUDIT

The CONTRACTOR shall maintain and the LEA shall have the right to examine and audit all of the books, records, documents, accounting procedures and practices and other evidence that reflect all costs claimed to have been incurred or fees claimed to have been earned under this Agreement.

CONTRACTOR shall provide access to LEA to all records including, but not limited to: student records as defined by California Education Code section 49061(b); registers and roll books of teachers; daily service logs and notes or other documents used to record the provision of related services; Medi-Cal/daily service logs and notes used to record provision of services provided by instructional assistants, behavior

intervention aides, bus aides, and supervisors; absence verification records (parent/doctor notes, telephone logs, and related documents); bus rosters; staff lists specifying credentials held, business licenses held, documents evidencing other qualifications, , dates of hire, and dates of termination; staff time sheets; non-paid staff and volunteer sign-in sheets; transportation and other related service subcontracts; school calendars; bell/class schedules when applicable; liability and worker's compensation insurance policies; state NPS/A certifications; by-laws; lists of current board of directors/trustees, if incorporated; other documents evidencing financial expenditures; federal/state payroll quarterly reports Form 941/DE3DP; and bank statements and canceled checks or facsimile thereof. Such access shall include unannounced inspections by LEA. CONTRACTOR shall make available to LEA all budgetary information including operating budgets submitted by CONTRACTOR to LEA for the relevant contract period being audited.

CONTRACTOR shall make all records available at the office of LEA or CONTRACTOR's offices (to be specified by LEA) at all reasonable times and without charge. All records shall be provided to LEA within five (5) working days of a written request from LEA. CONTRACTOR shall, at no cost to LEA, provide assistance for such examination or audit. LEA's rights under this section shall also include access to CONTRACTOR's offices for purposes of interviewing CONTRACTOR's employees. If any document or evidence is stored in an electronic form, a hard copy shall be made available to the LEA, unless the LEA agrees to the use of the electronic format.

CONTRACTOR shall obtain from its subcontractors and suppliers written agreements to the requirements of this section and shall provide a copy of such agreements to LEA upon request by LEA.

If an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm determines that CONTRACTOR owes LEA monies as a result of CONTRACTOR's over billing or failure to perform, in whole or in part, any of its obligations under this Master Contract, LEA shall provide to CONTRACTOR written notice demanding payment from CONTRACTOR and specifying the basis or bases for such demand. Unless CONTRACTOR and LEA otherwise agree in writing, CONTRACTOR shall pay to LEA the full amount owed as a result of CONTRACTOR's over billing and/or failure to perform, in whole or in part, any of its obligations under this Master Contract, as determined by an inspection, review, or audit by LEA, a state agency, a federal agency, and/or an independent agency/firm. CONTRACTOR shall make such payment to LEA within thirty (30) days of receipt of LEA's written notice demanding payment.

62. RATE SCHEDULE

The attached rate schedule (Exhibit A) limits the number of students that may be enrolled and maximum dollar amount of the contract. It may also limit the maximum number of students that can be provided specific services. Per Diem rates for students whose IEPs authorize less than a full instructional day may be adjusted proportionally. In such cases only, the adjustments in basic education rate shall be based on the required minimum number of minutes per grade level as set forth in paragraph 23, above, and in California Education Code Section 46200-46208.

Special education and/or related services offered by CONTRACTOR shall be provided by qualified personnel as per State and Federal law, and the codes and charges for such educational and/or related services during the term of this contract, shall be as stated in Exhibit A.

63. DEBARMENT CERTIFICATION

By signing this agreement, the CONTRACTOR certifies that:

- (a) The CONTRACTOR and any of its shareholders, partners, or executive officers are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency, and
- (b) Have not, within a three-year period preceding this contract, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or

subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.

EXHIBIT A: 2024-2025 ISA

INDIVIDUAL SERVICES AGREEMENT (ISA) FOR NONPUBLIC, NONSECTARIAN SCHOOL SERVICES
(Education Code Sections 56365 et seq.)

This agreement is effective on July 1, 2024 or the date student begins attending a nonpublic school or receiving services from a nonpublic agency, if after the date identified, and terminates at 5:00 P.M. on June 30, 2025, unless sooner terminated as provided in the Master Contract and by applicable law.

Local Education Agency Avalon School At Fred Finch

LEA Case Manager: Name _____ Phone Number _____

Pupil Name _____ Sex: M F Grade: 11

(Last) (First) (M.I.)
Address _____ City _____ State/Zip _____

DOB _____ Residential Setting: Home Foster LCI # _____ OTHER _____

Parent/Guardian _____ Phone () _____ (Residence) () _____ (Business)

Address _____ City _____ State/Zip _____
(If different from student)

AGREEMENT TERMS:

1. *Nonpublic School:* The average number of minutes in the instructional day will be: 360 during the regular school year
_____ during the extended school year
2. *Nonpublic School:* The number of school days in the calendar of the school year are: 180 during the regular school year
_____ during the extended school year
3. *Educational services as specified in the IEP shall be provided by the CONTRACTOR and paid at the rates specified below.*
 - A. **INCLUSIVE AND/OR BASIC EDUCATION PROGRAM RATE:** (Applies to nonpublic schools only): Daily Rate: \$303.89

Estimated Number of Days 165 **x Daily Rate** \$303.89 = **PROJECTED BASIC EDUCATION COSTS** \$ 50, 141.85

B. RELATED SERVICES:

SERVICE	Provider			# of Times per wk/mo/yr., Duration; or per IEP; or as needed	Cost per session	Maximum Number of Sessions	Estimated Maximum Total Cost for Contracted Period
	LEA	NPS	OTHER Specify				
Intensive Individual Services (340)							
Language/Speech Therapy (415) a. Individual b. Group							
Adapted Physical Ed. (425)							
Health and Nursing: Specialized Physical Health Care (435)							
Health and Nursing Services: Other (436)							
Assistive Technology Services (445)							
Occupational Therapy (450)							
Physical Therapy (460)							
Individual Counseling (510)		X		60 minutes weekly	\$348	35	12, 180
Counseling and guidance (515).							
Parent Counseling (520)		X		60 minutes monthly	\$348	9	3, 132

SERVICE	Provider			# of Times per wk/mo/yr., Duration; or per IEP; or as needed	Cost per session	Maximum Number of Sessions	Estimated Maximum Total Cost for Contracted Period
	LEA	NPS	OTHER Specify				
Social Work Services (525)							
Psychological Services (530)							
Behavior Intervention Services (535)							
Specialized Services for Low Incidence Disabilities (610)							
Specialized Deaf and Hard of Hearing Services (710)							
Interpreter Services (715)							
Audiological Services (720)							
Specialized Vision Services (725)							
Orientation and Mobility (730)							
Braille Transcription (735)							
Specialized Orthopedic Service (740)							
Reader Services (745)							
Note Taking Services (750)							
Transcription Services (755)							
Recreation Services (760)							
College Awareness Preparation (820)							
Vocational Assessment, Counseling, Guidance and Career Assessment (830)							
Career Awareness (840)							
Work Experience Education (850)							
Mentoring (860)							
Agency Linkages (865)							
Travel Training (870)							
Other Transition Services (890)							
Other (900)J							
Other (900)							
Transportation-Emergency b. Transportation-Parent							
Bus Passes							
Other							

ESTIMATED MAXIMUM RELATED SERVICES COSTS \$ 15,312

TOTAL ESTIMATED MAXIMUM BASIC EDUCATION AND RELATED SERVICES COSTS \$ \$65,453.85

4. Other Provisions/Attachments:

5. MASTER CONTRACT APPROVED BY THE GOVERNING BOARD ON _____

6. Progress Reporting	Quarterly	Monthly	Other
Requirements:	_____	<u>X</u>	(Specify) _____

The parties hereto have executed this Individual Services Agreement by and through their duly authorized agents or representatives as set forth below.

-CONTRACTOR-

-LEA/SELPA-

Avalon School at Fred Finch
(Name of Nonpublic School/Agency)

AIMS K12 College Prep Charter
(Name of LEA/SELPA)

(Signature) (Date)

(Signature) (Date)

(Name and Title)

(Name of Superintendent or Authorized Designee)



3800 Coolidge Avenue ◊ Oakland, California 94602-3399 ◊ 510-482-2244 ◊ Fax: 510-530-2047

A Century of Serving Children

**Fred Finch Youth Center dba Fred Finch Youth & Family Services Rates
FY/SY 2024-2025**

Mental Health

	Service Function Code	Time Base	Published Rate
OUTPATIENT SERVICES CR/DC Code 15 SD/MC Claiming Code 12,18			
Case Management, Brokerage	01-09	Staff Minutes	\$4.50
Mental Health Services, including Therapeutic Behavioral Services	10-19, 30-59	Staff Minutes	\$5.80
Medication Support	60-69	Staff Minutes	\$10.71
Crisis Intervention	70-79	Staff Minutes	\$4.50
Intensive Care Coordination	15-07	Staff Minutes	\$4.50
Intensive Home-Based Serv.	15-57	Staff Minutes	\$4.50
Residential Mental Health Bundled (San Diego NPS Contracts only)		Per Month	\$4167
Residential Mental Health Bundled (Avalon/Oakland contracts only)		Per Day	\$225

NPS Rate

County	Program	Time Base	Published Rate
Alameda County	Avalon (Oakland)	Client Full Day	\$303.89
San Diego County	San Diego County Dual Diagnosis	Client Full Day	\$302.28

1:1 Aide Rate

County	Program	Time Base	Published Rate
Alameda County	Avalon (Oakland)	Per Hour	\$48.00
San Diego County	San Diego County Dual Diagnosis	Per Hour	\$26.77

Board and Care Rates

	Program	Service Type	Published Rate
STRTP	Avalon (Oakland) and San Diego Dual Diagnosis	Room and Board	\$17,033
STRTP	Avalon (Oakland)	Patch-RC 113	\$101.07/day
STRTP	Avalon (Oakland)	Patch-RC 115	\$96.47/day
STRTP	San Diego Dual Diagnosis	Patch	\$5,213.38/month

The Board of Directors, on **INSERT DATE**, does hereby establish the above published rates.

Board Chair, Greg Kershaw

Date



**CALIFORNIA DEPARTMENT OF EDUCATION
NOTICE OF NONPUBLIC SCHOOL CERTIFICATION**

Date: February 15, 2024
 NPS ID: 01-61259-6909832
 Nonpublic School: Oakland Hills Academy - Avalon
 Site Administrator: Karen Mates
 Site Address: 3800 Coolidge Avenue
 City: Oakland CA 94602
Grades: 6 to 12 **Approved Classrooms:** 2 **Student Gender:** Coed

2024 CERTIFICATION STATUS:
APPROVED

EFFECTIVE DATES:
January 01, 2024 through December 31, 2024

Amended

Per California Education Code 56366.4(a)(5)(A), the superintendent may revoke or suspend the certification of a nonpublic, nonsectarian school or agency for any of the following reasons: Failure to notify the department in writing of any of the following within 45 days of the occurrence: changes in credentialed, licensed, or registered staff who render special education and related services; ownership; management; or control of the nonpublic, nonsectarian school or agency.

Authorized to Provide Special Education Instruction to Students Identified with the Following Primary Disabling

Conditions:

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Autism | <input type="checkbox"/> Hard of Hearing | <input checked="" type="checkbox"/> Other Health Impairment |
| <input type="checkbox"/> Deaf/Blind | <input type="checkbox"/> Hearing Impaired | <input type="checkbox"/> Speech and Language Impairment |
| <input type="checkbox"/> Deaf | <input checked="" type="checkbox"/> Intellectual Disability | <input checked="" type="checkbox"/> Specific Learning Disability |
| <input checked="" type="checkbox"/> Emotional Disturbance | <input type="checkbox"/> Multiple Disabilities | <input type="checkbox"/> Traumatic Brain Injury |
| <input type="checkbox"/> Established Medical Disability | <input type="checkbox"/> Orthopedic Impairment | <input type="checkbox"/> Visual Impairment |

Authorized to Provide the Following Related Services:

- | | | | | | |
|---|---|-------------------------------|--|--|---|
| <input type="checkbox"/> APE | <input checked="" type="checkbox"/> BII | <input type="checkbox"/> LSDR | <input checked="" type="checkbox"/> RS | <input checked="" type="checkbox"/> VECD | <input type="checkbox"/> VT |
| <input type="checkbox"/> AS | <input checked="" type="checkbox"/> CG | <input type="checkbox"/> MT | <input type="checkbox"/> PCT | <input checked="" type="checkbox"/> SW | <input type="checkbox"/> LI: |
| <input type="checkbox"/> ATS | <input type="checkbox"/> EE | <input type="checkbox"/> OM | <input checked="" type="checkbox"/> PS | <input type="checkbox"/> TS | <input type="checkbox"/> Other Services Authorized: |
| <input checked="" type="checkbox"/> BID | <input type="checkbox"/> HNS | <input type="checkbox"/> OT | <input type="checkbox"/> PT | <input type="checkbox"/> VS | |

Residential Component

If checked, this box acknowledges that the NPS has submitted documentation related to a residential component, and should not be construed as an evaluation, accreditation, approval, recognition, or endorsement.

Certification is not an endorsement of the services offered by the nonpublic school (NPS), but states only that the NPS meets minimum legal standards. "Approved" or "Conditional" certifications authorize the NPS to accept students placed by local educational agencies (LEAs) under California Education Code, Section 56366.

Nonpublic Schools Unit, Special Education Division



FREDFIN-04

NVENKATRAMANA

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
8/22/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Acisure Partners West Coast Insurance Services, LLC 1950 W Corporate Way #1 Anaheim, CA 92801	CONTACT NAME: Peter Leary PHONE (A/C, No, Ext): _____ FAX (A/C, No): _____ E-MAIL ADDRESS: pleary@acisure.com
INSURER(S) AFFORDING COVERAGE	
INSURER A : Nonprofits Insurance Alliance of California	
INSURER B : Cypress Insurance Company (CA)	
INSURER C : Trisura Guarantee Insurance Company	
INSURER D : Travelers Casualty and Surety Company of America	
INSURER E :	
INSURER F :	

COVERAGES	CERTIFICATE NUMBER:	REVISION NUMBER:
------------------	----------------------------	-------------------------

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY	X		202400293	4/1/2024	4/1/2025	EACH OCCURRENCE \$ 1,000,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000
	<input checked="" type="checkbox"/> Imp. Sex Misconduct						MED EXP (Any one person) \$ 20,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						PERSONAL & ADV INJURY \$ 1,000,000
	<input checked="" type="checkbox"/> OTHER: Deductible = \$0						GENERAL AGGREGATE \$ 2,000,000
							PRODUCTS - COMP/OP AGG \$ 2,000,000
							ISC OCCURRENCE \$ 1,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY	X		202400293	4/1/2024	4/1/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY						BODILY INJURY (Per person) \$
	<input type="checkbox"/> SCHEDULED AUTOS						BODILY INJURY (Per accident) \$
	<input type="checkbox"/> HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> NON-OWNED AUTOS ONLY						\$
							\$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB			202400293UMB	4/1/2024	4/1/2025	EACH OCCURRENCE \$ 5,000,000
	<input checked="" type="checkbox"/> OCCUR						AGGREGATE \$ 5,000,000
	<input type="checkbox"/> EXCESS LIAB						\$
	<input type="checkbox"/> CLAIMS-MADE						\$
	DED <input type="checkbox"/> RETENTION \$						\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			FRWC521903	3/1/2024	3/1/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N <input type="checkbox"/> N / A						E.L. EACH ACCIDENT \$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
							E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Cyber Liability			AB-6605006-05	4/1/2024	4/1/2025	Limit \$ 2,000,000
D	Crime			107067170	4/1/2024	4/1/2025	EE Theft \$ 1,450,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 AIMS K12 College Prep Charter, LEA and the Board of Education are named as an additional insured on General Liability and Automobile Liability policies per the attached endorsements. Umbrella Liability follows form over the General Liability policy. This certificate replaces and supersedes all previously issued certificates.

CERTIFICATE HOLDER AIMS K12 College Prep Charter 171 12th Street Oakland, CA 94607	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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ADDITIONAL REMARKS SCHEDULE

AGENCY Acrisure Partners West Coast Insurance Services, LLC		NAMED INSURED Fred Finch Youth Center 3800 Coolidge Avenue Oakland, CA 94602	
POLICY NUMBER SEE PAGE 1		EFFECTIVE DATE: SEE PAGE 1	
CARRIER SEE PAGE 1	NAIC CODE SEE P 1		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance

Additional Coverages:

Social Services Professional Liability
 Carrier: Non Profits Insurance Alliance of California
 Effective: 04/01/2024 to 04/01/2025
 Policy #202400293
 Per Occurrence: \$1,000,000
 Aggregate: \$3,000,000

Excess over Social Services Professional Liability
 Carrier: Non Profits Insurance Alliance of California
 Effective: 04/01/2024 to 04/01/2025
 Policy #202400293UMB
 Each Claim: \$2,000,000
 Aggregate: \$2,000,000

Improper Sexual Misconduct & Physical Abuse Liability
 Carrier: Non Profits Insurance Alliance of California
 Effective: 04/01/2024 to 04/01/2025
 Policy #202400293
 General Aggregate: \$1,000,000
 Each Claim Limit: \$1,000,000

Excess over Improper Sexual Misconduct & Physical Abuse Liability
 Carrier: Non Profits Insurance Alliance of California
 Effective: 04/01/2024 to 04/01/2025
 Policy #202400293UMB
 Each Claim: \$2,000,000
 Aggregate: \$2,000,000

POLICY NUMBER: 202400293
Named Insured: Fred Finch Youth Center*

COMMERCIAL GENERAL LIABILITY
CG 20 26 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
1. In the performance of your ongoing operations; or
 2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

- B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.



THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE ONLY

In consideration of the premium charged, it is understood and agreed that the following is added as an additional insured:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

But only as respects a legally enforceable contractual agreement with the Named Insured and only for liability arising out of the Named Insured's negligence and only for occurrences of coverages not otherwise excluded in the policy to which this endorsement applies.

It is further understood and agreed that irrespective of the number of entities named as insureds under this policy, in no event shall the company's limits of liability exceed the occurrence or aggregate limits as applicable by policy definition or endorsement.

Coversheet

ELOP Plan Budget and Updates

Section: IV. Consent Calendar
Item: BA. ELOP Plan Budget and Updates
Purpose: Vote
Submitted by:
Related Material:
ELOP Program Submission Cover Letter .pdf
ELOP Executive Summary.pdf
24-25 ELOP (EXPANDED LEARNING OPPORTUNITIES PROGRAM PLAN GUIDE).docx.pdf
2024-2025 ELOP Budget.xlsx - Proposed Staff Rates.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Executive Summary

Objective and Approach:

The proposed plan AIMS to elevate student education and development at AIMS through a multifaceted approach that integrates academic support, cultural awareness, and practical skills. Key objectives include:

1. **Enhancing Academic Support and Enrichment:** By embedding cultural awareness and practical skills into the curriculum, we aim to offer a well-rounded educational experience.
2. **Fostering Social and Emotional Development:** Implement initiatives that support students' emotional growth and social skills to help them become well-rounded individuals.
3. **Providing Professional Development for Educators:** Equip educators with training and resources to effectively implement new initiatives.
4. **Engaging Parents and the Community:** Strengthen the support system for students through active involvement of parents and community members.
5. **Addressing Diverse Cultural and Linguistic Needs:** Recognize and celebrate the rich diversity of our student body, ensuring that all cultural and linguistic needs are met.
6. **Introducing Entrepreneurship and Financial Literacy Education:** Equip students with essential life skills and encourage innovative thinking.

Expanded Learning Opportunities Roles:

- **ELOP Director:** Oversee all aspects of the Expanded Learning Opportunities Program.
- **Intervention Tutor:** Provide targeted academic support to students.
- **ELOP Instructional Helper:** Assist in implementing program activities and supporting students.
- **ELOP Saturday Instructor:** Offer additional educational support during weekend sessions.

Program Initiatives:

- **American Civics Awareness (November):** Includes guest speakers, and workshops to deepen students' understanding of American government and civic responsibilities.
- **Middle Eastern Arab Culture Awareness (April):** Features cultural fairs, language classes, and guest lectures on Middle Eastern history and traditions.
- **Neurodivergent Learning Diversity Awareness (March):** Involves specialized staff training, sensory-friendly environments, and support groups for neurodivergent students.
- **African Continent Awareness (May):** Comprises cultural events and workshops highlighting the richness of African heritage.
- **Asian Culture Awareness (May):** Celebrates Asian Heritage Month with traditional performances, cooking classes, and educational seminars.

- **Indigenous Peoples Awareness (October):** Focuses on workshops and cultural projects to honor Indigenous history and contributions.
- **African American Culture Awareness (February):** Features Black culture celebrations and educational programs on African American history and societal impact.
- **Latinx American Culture Awareness (September/October):** Includes celebrations and educational programs during Hispanic Heritage Month to recognize Latinx contributions.
- **Social Justice Initiatives and Environmental Equity Awareness (April):** Encompasses sustainability projects, environmental education, community clean-up events, and workshops on social justice issues.
- **Entrepreneurship Workshops (January):** Programs designed to teach entrepreneurial skills and business concepts.
- **Financial Literacy Education (April):** Workshops focused on budgeting, saving, and basic financial management.

Field Trips:

- Field trips will be organized on a monthly basis, each aligning with the specific cultural or educational theme for that month.
- These trips are designed to complement the monthly theme by providing students with experiential learning opportunities that enhance their understanding of the topics being discussed.
- By aligning field trips with the monthly themes, we aim to offer students hands-on experiences that reinforce classroom learning, encourage engagement, and foster a deeper appreciation for diverse cultures, histories, and subjects.
- This approach not only enriches the curriculum but also ensures that students gain a well-rounded understanding of the various themes explored throughout the year.

Timeline:

The initiatives are strategically scheduled to align with cultural observances and relevant seasons:

- **November:** American Civics Awareness
- **April:** Middle Eastern Arab Culture Awareness, Social Justice Initiatives, Financial Literacy Education
- **March:** Neurodivergent Learning Diversity Awareness
- **May:** African Continent Awareness, Asian Culture Awareness
- **October:** Indigenous Peoples Awareness
- **February:** African American Culture Awareness
- **September/October:** Latinx American Culture Awareness
- **January:** Entrepreneurship Workshops

Program Operations:

- **Enrollment Target:** 450 students
- **Hours of Operation:**
 - **Before School:** Specific hours not detailed.
 - **After School:** 4 PM - 6 PM
 - **Non-School Days:** 8 AM - 5 PM (includes intersession and summer)
- **Sample Daily Schedules:**
 - **K-2nd Grade (School Day):** Snack (2:30-3:00 PM), Air Reading (3:00-3:45 PM), Enrichment/Tutoring (3:45-6:00 PM)
 - **3rd-5th Grade (School Day):** Snack (2:45-3:15 PM), Air Reading (3:15-4:00 PM), Enrichment/Tutoring (4:00-6:00 PM)
 - **6th-8th Grade (School Day):** Snack (3:30-4:00 PM), Air Reading (4:05-4:50 PM), Enrichment/Tutoring (4:50-6:00 PM)
 - **K-8th (Non-School Day):** Breakfast (8:00-8:30 AM), Morning Meeting (8:30-9:00 AM), Intervention (9:00-10:00 AM), Snack (10:00-10:15 AM), Club/Intervention (10:15 AM-12:00 PM), Lunch/Free Time (12:00-1:00 PM), Enrichment #1 (1:00-2:00 PM), Small Group Instruction (2:00-2:30 PM), Snack (2:30-3:00 PM), Enrichment #2 (3:00-4:30 PM), Dismissal (4:30-5:00 PM)

Program Components:

- **Educational and Enrichment Elements:** Integration with the school day program, provision of nutritious meals and snacks, and a detailed professional development plan.
- **Funding:** Projected budget of \$1,030,532, with plans for expenditure and sustainability strategies.
- **Program Quality and Evaluation:** Adherence to quality standards, continuous improvement processes, and regular assessment of program effectiveness.
- **Support Services:** Strategies for supporting English learners, students with disabilities, and culturally diverse learners, including integration with Individualized Education Programs (IEPs).
- **Social-Emotional Learning (SEL) and Support:** Integration of SEL into program activities and strategies to support student well-being.
- **Physical Activity and Healthy Choices:** Daily physical activity plans and nutrition education to promote healthy eating.
- **Safety and Emergency Procedures:** Health and safety protocols, emergency response plans, and staff training on safety procedures.
- **Program Accessibility:** Transportation plans involve parents dropping off and picking up students, with strategies to ensure program access for all eligible students.

Conclusion:

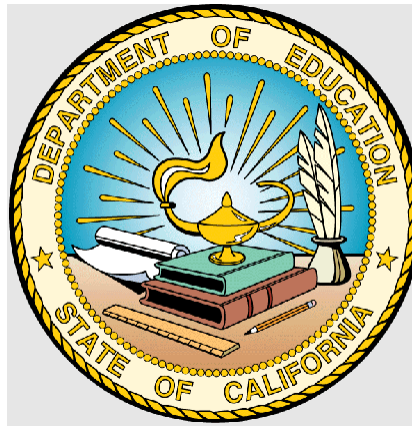
This plan provides a holistic approach to education by integrating academic support, cultural awareness, and practical skills development. It aims to foster a positive and inclusive school environment while equipping students with the knowledge and skills they need for future success. Your approval of this plan will ensure a comprehensive and engaging educational experience for all students at AIMS.

Expanded Learning Opportunities Program Plan Guide

EXPANDED LEARNING OPPORTUNITIES PROGRAM PLAN GUIDE

Prepared by:
Expanded Learning Division

California Department of Education
1430 N Street, Suite 3400
Sacramento, CA 95814-5901
916-319-0923



This Program Plan Template Guide is required by California *Education Code (EC)* Section 46120(b)(2)

Note: This cover page is an example, programs are free to use their own logos and the name of their program.

Expanded Learning Opportunities Program Plan Guide

Name of Local Educational Agency and Expanded Learning Opportunities Program Site(s)

Local Educational Agency (LEA) Name: AIMS

Contact Name: Jimmie Brown

Contact Email: jimmie.brown@aimsk12.org

Contact Phone: 510-893-8701

Instructions: Please list the school sites that your LEA selected to operate the Expanded Learning Opportunities Program (ELO-P). Add additional rows as needed.

1. AIMS College Prep Middle School
2. AIPCS II
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

Purpose

This template will aid LEAs in the development of a program plan as required by *EC* Section 46120(b)(2). In this program plan, LEAs will describe program activities that support the whole child, and students' Social and Emotional Learning (SEL) and development.

Definitions

"Expanded learning" means before school, after school, summer, or intersession learning programs that focus on developing the academic, social, emotional, and physical needs and interests of pupils through hands-on, engaging learning

Expanded Learning Opportunities Program Plan Guide

experiences. It is the intent of the Legislature that expanded learning programs are pupil-centered, results driven, include community partners, and complement, but do not replicate, learning activities in the regular school day and school year. (*EC* Section 8482.1[a])

“Expanded learning opportunities” has the same meaning as “expanded learning” as defined in *EC* Section 8482.1. “Expanded learning opportunities” does not mean an extension of instructional time, but rather, opportunities to engage pupils in enrichment, play, nutrition, and other developmentally appropriate activities. (*EC* Section 46120[e][1])

Instructions

This Program Plan needs to be approved by the LEA’s Governing Board in a public meeting and posted on the LEA’s website.

The program plan template guide is considered a living document that is periodically reviewed and adjusted to reflect the needs of the community, updates in the law, and to provide continuous improvement in the development of an effective ELO-P.

The LEA is responsible for creating, reviewing, and updating the program plan every three years in accordance with *EC* Section 8482.3(g)(1). LEAs are encouraged to work collaboratively with partners and staff to develop and review the program plan. The LEA is responsible for the plan and the oversight of any community partners or subcontractors. The LEA should include any partners in the development and review of the plan. It is recommended that the plan be reviewed annually.

The Expanded Learning Division adopted the *Quality Standards for Expanded Learning in California* (Quality Standards) and introduced requirements for Continuous Quality Improvement (CQI) to help programs engage in reflection and be intentional about program management practices and activities delivered to students. To create the program plan, provide a narrative description in response to the prompts listed under each Quality Standard below. The LEA may customize and include additional prompts, such as describing SEL activities, or refining the plan. In addition to the narrative response, it may be useful to include tables, charts, or other visual representations that contribute to the understanding of the ELO-P. LEAs are encouraged to download and reference the Quality Standards in order to provide ongoing improvements to the program. The Quality Standards can be found on the California Department of Education’s (CDE) Quality Standards and CQI web page, located at <https://www.cde.ca.gov/ls/ex/qualstandcqi.asp>.

Expanded Learning Opportunities Program Plan Guide

1—Safe and Supportive Environment

Describe how the program will provide opportunities for students to experience a safe and supportive environment. Include if the program will be offered on the school site or off campus. If not on site, describe where in the community it will be and how students will be supported to get there.

The Expanded Learning Opportunities Program (ELOP) will provide a secure and supportive learning environment that meets the social-emotional and physical needs of participating students.

To maintain safety and accountability, staff will take attendance daily and require parents to adhere to established sign-in and sign-out procedures. All staff members will be trained in safety protocols and hold first aid certification. ELOP safety procedures will align with those used during the regular school day, and monthly safety drills will be conducted to ensure staff and students are prepared for emergencies.

Additionally, all students and staff will wear identification badges at all times for easy identification, and staff members will have assigned students to guarantee consistent supervision.

2—Active and Engaged Learning

Describe how the program will provide opportunities for students to experience active and engaged learning that either supports or supplements, but does not duplicate, the instructional day.

1. **Academic Support and Enrichment:** By introducing American Civics Awareness and African Continent Awareness initiatives, students will engage in activities like field trips, workshops, and guest lectures that enrich their understanding of historical and cultural contexts beyond the classroom curriculum. These experiences will deepen their knowledge and critical thinking skills in a hands-on and interactive manner.
2. **Social and Emotional Development:** Initiatives such as Neurodivergent Learning Diversity Awareness and Social Justice Initiatives will provide students with opportunities to explore diverse perspectives and understand their own and others' emotional experiences. Activities like support groups and workshops on social justice issues foster empathy, self-awareness, and social responsibility, contributing to students' emotional growth.
3. **Engagement of Parents and the Community:** Programs like Middle Eastern Arab Culture Awareness and Indigenous Peoples Awareness will actively involve parents and community members through cultural fairs, language classes, and partnerships. This engagement strengthens the connection between school and community, promoting a sense of belonging and shared responsibility.
4. **Diverse Cultural and Linguistic Needs:** The program will celebrate and educate students on a wide range of cultural backgrounds through initiatives like Latinx American Culture Awareness and Asian Culture Awareness. By offering culturally responsive activities,

Expanded Learning Opportunities Program Plan Guide

students will gain a deeper appreciation for diversity, which aligns with the school's commitment to inclusivity and respect for all cultures.

- 5. Entrepreneurship and Financial Literacy:** The introduction of Entrepreneurship Workshops and Financial Literacy Education provides students with practical skills that are essential for their future success. These programs teach students about entrepreneurship, financial management, and real-world problem-solving, preparing them for life beyond school.

Overall, the ELOP plan is strategically designed to provide a holistic learning experience that enhances students' academic, social, and emotional development, while also fostering a strong sense of cultural awareness and community involvement. This approach supports and supplements the instructional day, ensuring that students are engaged, empowered, and equipped with the skills and knowledge necessary for their future success.

Expanded Learning Opportunities Program Plan Guide

3—Skill Building

Describe how the program will provide opportunities for students to experience skill building.

The Expanded Learning Opportunities Program (ELOP) will offer a range of activities and initiatives specifically designed to help students build essential skills for academic success, personal growth, and future readiness. Here's how the program will facilitate skill building:

1. **Critical Thinking and Problem-Solving:** Initiatives such as **American Civics Awareness** and **Social Justice Initiatives and Environmental Equity Awareness** will engage students in discussions, workshops, and projects that require them to analyze information, consider multiple perspectives, and develop informed opinions. Activities like debates on civic responsibilities and student-led advocacy projects will foster critical thinking and problem-solving skills.
2. **Communication and Collaboration:** The program will provide numerous opportunities for students to practice and enhance their communication and collaboration skills. For instance, **cultural fairs and language classes** under the **Middle Eastern Arab Culture Awareness** initiative will encourage students to work together to plan events and communicate effectively with peers, teachers, and community members. These activities also emphasize public speaking and presentation skills through participation in performances and exhibitions.
3. **Cultural Competence and Empathy:** By participating in activities such as the **African American Culture Awareness** and **Indigenous Peoples Awareness** programs, students will develop cultural competence and empathy. These initiatives will include guest speakers, interactive workshops, and cultural events that expose students to diverse histories, traditions, and viewpoints, fostering understanding and respect for different cultures.
4. **Entrepreneurial and Financial Skills:** The introduction of **Entrepreneurship Workshops** and **Financial Literacy Education** will provide students with practical skills related to business and financial management. These programs will include hands-on activities like creating business plans, budgeting exercises, and lessons on saving and investing. By learning these skills early, students will gain confidence in managing their finances and understanding economic concepts, which are crucial for personal and professional success.
5. **Adaptability and Resilience:** The **Neurodivergent Learning Diversity Awareness** initiative will focus on creating sensory-friendly environments and support groups, helping students understand and navigate different learning styles and needs. This approach encourages adaptability and resilience, as students learn to embrace challenges and adapt to various learning situations, promoting a growth mindset.
6. **Leadership and Responsibility:** Throughout the program, students will be encouraged to take on leadership roles, whether by organizing events, leading discussions, or mentoring peers. Activities within the **African Continent Awareness** and **Latinx American Culture Awareness** initiatives will include opportunities for students to lead cultural events and engage in community service projects, fostering a sense of responsibility and leadership.

Expanded Learning Opportunities Program Plan Guide

Overall, the ELOP is structured to provide a diverse array of activities that build critical life skills. By focusing on areas such as critical thinking, communication, cultural competence, entrepreneurship, adaptability, and leadership, the program prepares students to thrive both in school and in their future endeavors.

4—Youth Voice and Leadership

Describe how the program will provide opportunities for students to engage in youth voice and leadership.

The Expanded Learning Opportunities Program (ELOP) will foster youth voice and leadership by empowering students through various initiatives and activities. Students will have opportunities to take charge of student-led projects, such as those under the Social Justice and Environmental Awareness initiatives, allowing them to develop leadership skills by advocating for issues that matter to them. Additionally, students will be involved in planning and executing cultural awareness events, such as African American Culture Awareness and Asian Culture Awareness, which will help build their organizational and leadership capabilities. To further support youth voice, ELOP will establish Student Advisory Councils, giving students a platform to share their ideas and collaborate with educators. Leadership workshops will be offered to enhance skills such as public speaking, team building, and entrepreneurial thinking. Mentorship opportunities will also be provided, enabling older or more experienced students to mentor their peers, promoting a collaborative environment. By recognizing and celebrating student leaders through awards and public acknowledgment, ELOP aims to inspire all students to take on leadership roles and prepare them to be confident and engaged citizens.

Expanded Learning Opportunities Program Plan Guide

5—Healthy Choices and Behaviors

Describe how the program will provide opportunities for students to engage in healthy choices and behaviors. Describe how students will be served nutritious meals and/or snacks during the ELO-P hours of programming.

The Expanded Learning Opportunities Program (ELOP) will promote healthy choices and behaviors by adhering to the AIMS College Prep School District's wellness plan and implementing practices that encourage students' overall well-being. The program will include nutrition and fitness activities. To help students manage stress and improve their mental well-being. During ELOP hours, students will be served nutritious meals and snacks that meet the district's dietary guidelines, ensuring they have access to healthy food options that support their physical and cognitive development.

6—Diversity, Access, and Equity

Describe how the program is designed to address cultural and linguistic diversity and provide opportunities for all students to experience diversity, access, and equity. Describe how the ELO-P will provide access and opportunity for students with disabilities.

The Expanded Learning Opportunities Program (ELOP) is designed to embrace cultural and linguistic diversity, providing opportunities for all students to experience inclusivity, access, and equity. By incorporating initiatives such as American Civics Awareness, Middle Eastern Arab Culture Awareness, African Continent Awareness, Asian Culture Awareness, Indigenous Peoples Awareness, African American Culture Awareness, and Latinx American Culture Awareness, the program will celebrate various cultures through educational workshops, cultural fairs, guest lectures, and heritage celebrations. These initiatives aim to foster cultural appreciation, understanding, and respect among students from diverse backgrounds. Additionally, the program will address the needs of neurodivergent students and those with disabilities by providing specialized training for staff, creating sensory-friendly environments, and offering support groups. By ensuring accessible facilities, individualized support, and appropriate accommodations, ELOP will ensure that all students, including those with disabilities, can fully participate in and benefit from the program.

Expanded Learning Opportunities Program Plan Guide

7—Quality Staff

Describe how the program will provide opportunities for students to engage with quality staff.

The ELOP will ensure students engage with quality staff who meet high standards similar to AIMS College Prep lead teachers, instructional aides, and clerical staff. Staff will be required to have some college education, completed Mandated Reporter Training, CPR and First Aid Certification, and pass health screenings and fingerprint clearance. ELOP staff will bring experience in working with and supervising students, along with a strong understanding of child development principles and behavior management strategies. Effective communication skills with both children and families are essential, as well as the ability to work collaboratively with Program Directors, site administrators, and other ELOP staff. To maintain and enhance their skills, staff will have opportunities to participate in ongoing training and professional development provided by various vendors and providers.

8—Clear Vision, Mission, and Purpose

Describe the program's clear vision, mission, and purpose.

Vision: "To empower and inspire students to reach their full potential by providing a nurturing and engaging after school environment that fosters academic, social-emotional, and personal growth."

Mission: "Our mission is to provide a safe and supportive after school environment that offers a comprehensive range of academic support, enrichment activities, and social-emotional learning opportunities. Through collaboration with families, schools, and community partners, we aim to cultivate a love for learning, promote personal development, and empower students to become confident and well-rounded individuals."

Purpose: "Our purpose is to bridge the gap between school and home by providing a structured and enriching program that supports students' academic progress, fosters social-emotional well-being, and nurtures their interests and talents. We strive to create a positive and inclusive community where every student feels valued, empowered, and equipped with the skills and mindset for success."

Expanded Learning Opportunities Program Plan Guide

9—Collaborative Partnerships

Describe the program's collaborative partnerships. Local educational agencies are encouraged to collaborate with non-LEA entities to administer and implement ELO-P programs.

Collaborative partnerships will be valuable for the school programs as they can provide additional resources, expertise, and support to enhance the program's offerings. Collaboration with teachers, staff and site administrators to align program goals, share resources, and coordinate academic support. This partnership will help ensure continuity in learning and reinforce the concepts covered during the regular school day.

Partnerships with local community organizations such as libraries, museums, art centers, sports clubs, or non-profit organizations will be established. These partnerships will provide access to specialized resources, expertise, and facilities that enhance the program's curriculum and offer unique learning opportunities. Partnerships with local businesses and corporations will provide resources or expertise. They will offer opportunities for career exploration, mentorship, or exposure to workplace skills and environments. All partnerships will align with the goals and needs of the after school program.

10—Continuous Quality Improvement

Describe the program's Continuous Quality Improvement plan.

Data from various sources will be used to evaluate the program's strengths and areas for improvement, ensuring continuous enhancement of design, outcomes, and impact. The Continuous Quality Improvement (CQI) process will integrate feedback from staff, parents, program participants, teachers, and partners. This feedback will be instrumental in shaping program goals and refining its design.

Expanded Learning Opportunities Program Plan Guide

11—Program Management

Describe the plan for program management.

The ELOP budget is designed to support the comprehensive operation of the program by covering essential expenditures:

1. **Program Director:** The Director will manage all aspects of the program, including planning, staff management, curriculum development, budgeting, community engagement, safety, evaluation, and promotion. This role is vital for ensuring a positive and enriching environment for participants.
2. **Supplies and Materials:** The budget will cover materials for social-emotional learning (SEL), academic enrichment, STEM, arts, and physical activities. It also includes office supplies, printer cartridges, and storage equipment to keep instructional materials organized and in good condition.
3. **Curriculum:** The curriculum will focus on SEL, emotional regulation, self-awareness, and character development. Students will engage in activities that promote mindfulness, emotional expression, and positive relationships. Additionally, it will include communication, empathy, and conflict resolution skills with practical applications in real-life scenarios.
4. **Snacks:** Students will receive a nutritious snack on school days and a healthy breakfast, lunch, and snacks on non-school days from local food service vendors.
5. **Field Trips:** Educational field trips will offer hands-on learning experiences and exposure to new environments aligned with the program's objectives. They will be carefully planned and supervised to enhance enrichment and engagement.
6. **Uniforms:** T-shirts will be provided to create a sense of unity and identity among participants, aiding in easy identification and ensuring student safety.
7. **Student Incentives:** Incentives will be used to motivate and reward students, promoting positive behavior and engagement. They will be tailored to student interests and ages, fostering a supportive environment where students feel recognized and motivated.
8. **Community Engagement Events:** These events will involve the local community and provide opportunities for students to participate in planning and organization. This involvement will help develop leadership skills, enhance community connection, and enrich the overall program experience.

This management plan ensures that all components of the ELOP are effectively supported and aligned with the program's goals, providing a well-rounded and impactful experience for students.

General Questions

Existing After School Education and Safety (ASES) and 21st Community Learning Centers (21st CCLC) Elementary and Middle School grantees.

ASES, 21st CCLC Elementary/Middle School, and the ELO-P should be considered a single, comprehensive program. In coordinating all these funding streams to move

Expanded Learning Opportunities Program Plan Guide

towards a single program, the expectation is that the most stringent requirements will be adopted for program guidance. If one or both grants are held, please describe how the ELO-P funding will be used to create one comprehensive and universal Expanded Learning Program.

I apologize for the misunderstanding. I'll revise the response to reflect that these are parallel, collaborative programs rather than a single comprehensive program. Here's the corrected, concise version:

ASES, 21st CCLC Elementary/Middle School, and ELOP are parallel, collaborative programs. ASES funds our partner program through Bay Area Community Resources (BACR), while the ELOP program partners with BACR to provide parallel programming. This structure fosters collaboration between the two programs.

The collaboration between these parallel programs allows for shared resources and expertise, coordinated schedules, and aligned goals and objectives. It maximizes student participation, creating more robust and diverse offerings for our students.

ELOP funding complements the ASES-funded BACR program by extending program hours, increasing capacity, improving program quality, and providing specialized services. This parallel and collaborative approach ensures efficient utilization of all funding sources, resulting in an enriched and expanded learning experience that meets diverse student needs while maintaining the integrity of each program.

Expanded Learning Opportunities Program Plan Guide

Transitional Kindergarten and Kindergarten

Programs serving transitional kindergarten or kindergarten pupils shall maintain a pupil-to-staff member ratio of no more than 10 to 1. (*EC* Section 46120[b][2][D]). Please address the proposed schedule and plan for recruiting and preparing staff to work in the program, including supporting them to understand how to work with younger children. How will the lower pupil-to-staff ratio be maintained? How will the curriculum and program be developmentally-informed to address this younger age group?

AIMS has no transitional kindergarten students to meet the 10-to-1 pupil-to-staff ratio for kindergarten; the following plan will be implemented:

Staff Recruitment and Preparation

- **Recruitment:** Hire staff with early childhood education qualifications through specialized channels and partnerships with local universities.
- **Training:** Provide targeted training on early childhood development, interactive learning, and classroom management. Offer ongoing professional development and mentorship.

Maintaining Pupil-to-Staff Ratio

- **Staffing Plan:** Recruit sufficient staff to meet the ratio and use additional aides during peak times.
- **Scheduling:** Develop structured schedules to ensure the ratio is maintained throughout the day, incorporating small group and individual activities.

Developmentally-Informed Curriculum

- **Curriculum Design:** Implement play-based learning with sensory activities and focus on social-emotional skills.
- **Program Features:** Use small group instruction, create a safe and engaging environment, and involve parents through updates and workshops.

This approach ensures compliance with the ratio requirements while providing developmentally appropriate education for young children.

Sample Program Schedule

Please submit a sample program schedule that describes how the ELO-P or other fund sources, including the California State Preschool Program for children enrolled in transitional kindergarten or kindergarten, will be combined with the instructional day to create a minimum of nine hours per day of programming (instructional day plus ELO-P or other supports). Also, submit a sample schedule for a minimum nine-hour summer or

Expanded Learning Opportunities Program Plan Guide

intersession day.

Sample K-2nd Grade Schedule (School Day)

2:30-3:00pm Snack

3:00-3:45:pm Air Reading

3:45-6pm Enrichment/Tutor

Sample 3rd -5th Grade Schedule

2:45-3:15pm Snack

3:15-4pm Air Reading

4-6pm Enrichment/Tutor

Sample 6th-8th Schedule

School Day

3:30-4:00pm Snack

4:05-4:50pm Air Reading

4:50pm-6pm Enrichment/Tutor

Sample Schedule K-8th

Non-School Day

8:00 - 8:30 Breakfast

8:30-9:00 Morning Meeting

9:00 - 10:00 Intervention

10:00 -10:15 Snack

10:15 -12:00 Club/Intervention

12:00 -1:00 Lunch/ Free Time

1:00 - 2:00 Enrichment #1

2:00 - 2:30 Small Group Instruction

2:30 - 3:00 Snack

3:00 - 4:30 Enrichment #2

4:30-5:00 Dismissal

Expanded Learning Opportunities Program Plan Guide

Below are additional legal requirements for the ELO-P. Please ensure your Program Plan meets all of these legal requirements:

EC Section 46120(b)(2):

[LEAs] operating expanded learning opportunities programs may operate a before school component of a program, an after school component of a program, or both the before and after school components of a program, on one or multiple school sites, and shall comply with subdivisions (c), (d), and

(g) of Section 8482.3, including the development of a program plan based on the following;

(2) [LEAs] operating expanded learning opportunity programs pursuant to this section may operate a before school component of a program, an after school component of a program, or both the before and after school components of a program, on one or multiple schoolsites, and shall comply with subdivisions (c), (d), and (g) of Section 8482.3, including the development of a program plan based on all of the following:

(A) The department's guidance.

(B) Section 8482.6.

(C) Paragraphs (1) to (9), inclusive, and paragraph (12) of subdivision (c) of Section 8483.3.

(D) Section 8483.4, except that programs serving transitional kindergarten or kindergarten pupils shall maintain a pupil-to-staff member ratio of no more than 10 to 1.

EC Section 46120(b)(1)(A):

On schooldays, as described in Section 46100 and Sections 46110 to 46119, inclusive, and days on which school is taught for the purpose of meeting the 175-instructional-day offering as described in Section 11960 of Title 5 of the California Code of Regulations, in-person before or after school expanded learning opportunities that, when added to daily instructional minutes, are no less than nine hours of combined instructional time and expanded learning opportunities per instructional day.

EC Section 46120(b)(1)(B):

For at least 30 nonschool days, during intersession periods, there will be no less than nine hours of in-person expanded learning opportunities per day.

Expanded Learning Opportunities Program Plan Guide

EC Section 46120(b)(3):

[LEAs] shall prioritize services provided pursuant to this section at school sites in the lowest income communities, as determined by prior year percentages of pupils eligible for free and reduced-price meals, while maximizing the number of schools and neighborhoods with expanded learning opportunities programs across their attendance area.

EC Section 46120(b)(4):

[LEAs] may serve all pupils, including elementary, middle, and secondary school pupils, in expanded learning opportunity programs provided pursuant to this section.

EC Section 46120(b)(6):

[LEAs] are encouraged to collaborate with community-based organizations and childcare providers, especially those participating in state or federally-subsidized childcare programs, to maximize the number of expanded learning opportunities programs offered across their attendance areas.

EC Section 46120(c):

A [LEA] shall be subject to the audit conducted pursuant to Section 41020 to determine compliance with subdivision (b).

EC Section 8482.3(d):

[LEAs] shall agree that snacks made available through a program shall conform to the nutrition standards in Article 2.5 (commencing with Section 49430) of Chapter 9 of Part 27 of Division 4 of Title 2.

[LEAs] shall agree that meals made available through a program shall conform to the nutrition standards of the United States Department of Agriculture's at-risk afterschool meal component of the Child and Adult Care Food Program (42 United States Code [U.S.C.] Section 1766).

EC Section 8482.6:

Every pupil attending a school operating a program . . . is eligible to participate in the program, subject to program capacity. A program established . . . may charge family fees. Programs that charge family fees shall waive the cost of these fees for pupils who are eligible for free or reduced-price meals, for a child that is a homeless youth, as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Section 11434a), or for a child who the program knows is in foster care. A program

Expanded Learning Opportunities Program Plan Guide

that charges family fees shall schedule fees on a sliding scale that considers family income and ability to pay.

EC sections 8483.4 and 46120(b)(2)(D):

The administrator of every program established pursuant to this article shall establish minimum qualifications for each staff position that, at a minimum, ensure that all staff members who directly supervise pupils meet the minimum qualifications for an instructional aide, pursuant to the policies of the school district. Selection of the program site supervisors shall be subject to the approval of the school site principal. The administrator shall also ensure that the program maintains a pupil-to-staff member ratio of no more than 20 to 1. All program staff and volunteers shall be subject to the health screening and fingerprint clearance requirements in current law and district policy for school personnel and volunteers in the school district, except that programs serving transitional kindergarten or kindergarten pupils shall maintain a pupil-to-staff member ratio of no more than 10 to 1.

EC Section 8482.3(c)(1)(A–B):

Each component of a program established pursuant to this article shall consist of the following two elements:

(A) An educational and literacy element in which tutoring or homework assistance is provided in one or more of the following areas: language arts, mathematics, history and social science, computer training, or science.

(B) An educational enrichment element that may include, but need not be limited to, fine arts, career technical education, recreation, physical fitness, and prevention activities.

	Hourly rate	UPCS #	Hours/Week Hours/Session	Weeks/ Sessions	Salary	Total Compensation including benefits for Director and Coordinator
ELOP Director		1			\$118,577.51	\$167,577
ELOP Coordinator		1			\$70,000.00	\$96,045
ELOP Intervention Tutor (external)	\$65	6	20 hours/week	37 weeks	\$48,100	\$288,600
ELOP Intervention Tutor (internal) - no benefits	\$65	7	10 hours/week	37 weeks	\$24,050	\$168,350
ELOP Saturday Instructor	\$65	13	9 hours per session	32 Days	\$18,720	\$243,360
ELOP Helper	\$30	3	20 hours/per week	37 weeks	\$22,200	\$66,600
Total						\$1,030,532

UPC	Object	Site #	Resource	Program	Employee	Position	FTE	Salary	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Benefits	Total Benefits	Total Comp
ELOPC0001	2400	30	2600	305	Vacant	ELOP Program Coordinator	ELOP	0.93	\$ 65,100.00	PERS	\$ 19,390.00	\$ 4,340.00	\$ 1,015.00	\$ -	\$ 5,395.86	\$ 558.00	\$ 339.40	\$ -	\$ 31,038.26	\$ 96,138.26
ELOPC0001	2400	20	2600	320	Vacant	ELOP Program Coordinator	ELOP	0.07	\$ 4,900.00	PERS	\$ 707.63	\$ 158.39	\$ 37.04	\$ -	\$ 0.05	\$ 25.55	\$ 25.55	\$ -	\$ 954.20	\$ 5,854.20
ELOPD0001	2300	30	2600	305	Jimmie Brown	ELOP Program Director	ELOP	0.93	\$ 110,277.08	PERS	\$ 30,520.34	\$ 6,831.27	\$ 1,597.64	\$ -	\$ 5,395.86	\$ 558.00	\$ 1,101.82	\$ -	\$ 46,004.93	\$ 156,186.68
ELOPD0001	2300	20	2600	320	Jimmie Brown	ELOP Program Director	ELOP	0.07	\$ 8,300.43	PERS	\$ 2,297.23	\$ 514.18	\$ 120.25	\$ -	\$ 0.05	\$ 82.93	\$ 82.93	\$ -	\$ 3,097.58	\$ 11,390.83
ELOPIA0001	2100	30	2600	305	Vacant	ELOP Helper	ELOP	0.93	\$ 20,646.00										\$ 20,646.00	
ELOPIA0001	2100	20	2600	320	Vacant	ELOP Helper	ELOP	0.07	\$ 1,554.00										\$ 1,554.00	
ELOPIA0002	2100	30	2600	305	Vacant	ELOP Helper	ELOP	0.93	\$ 20,646.00										\$ 20,646.00	
ELOPIA0002	2100	20	2600	320	Vacant	ELOP Helper	ELOP	0.07	\$ 1,554.00										\$ 1,554.00	
ELOPIA0003	2100	30	2600	320	Vacant	ELOP Helper	ELOP	0.93	\$ 20,646.00										\$ 20,646.00	
ELOPIA0003	2100	20	2600	320	Vacant	ELOP Helper	ELOP	0.07	\$ 1,554.00										\$ 1,554.00	
ELOPSI0001	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0001	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0002	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0002	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0003	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0003	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0004	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0004	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0005	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0005	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0006	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0006	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0007	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0007	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0008	1105	30	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.93	\$ 17,409.60										\$ 17,409.60	
ELOPSI0008	1105	20	2600	320	Vacant	ELOP Saturday Instructor	ELOP	0.07	\$ 1,310.40										\$ 1,310.40	
ELOPSI0009	1105	30	2600	305	Vacant	ELOP Saturday Instructor	ELOP	1	\$ 18,720.00										\$ 18,720.00	
ELOPSI0010	1105	30	2600	305	Vacant	ELOP Saturday Instructor	ELOP	1	\$ 18,720.00										\$ 18,720.00	
ELOPSI0011	1105	30	2600	305	Vacant	ELOP Saturday Instructor	ELOP	1	\$ 18,720.00										\$ 18,720.00	
ELOPSI0012	1105	30	2600	305	Vacant	ELOP Saturday Instructor	ELOP	1	\$ 18,720.00										\$ 18,720.00	
ELOPSI0013	1105	30	2600	305	Vacant	ELOP Saturday Instructor	ELOP	1	\$ 18,720.00										\$ 18,720.00	
ELOPT0001	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0001	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0002	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0002	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0003	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0003	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0004	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0004	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0005	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0005	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0006	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0006	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0007	1105	30	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.93	\$ 22,366.50										\$ 22,366.50	
ELOPT0007	1105	20	2600	320	Vacant	ELOP Intervention Tutor (Internal)	ELOP	0.07	\$ 1,683.50										\$ 1,683.50	
ELOPT0008	2105	30	2600	320	Vacant	ELOP Intervention Tutor	ELOP	0.93	\$ 44,733.00										\$ 44,733.00	
ELOPT0008	2105	20	2600	320	Vacant	ELOP Intervention Tutor	ELOP	0.07	\$ 3,367.00										\$ 3,367.00	
ELOPT0009	2105	30	2600	305	Vacant	ELOP Intervention Tutor	ELOP	1	\$ 48,100.00										\$ 48,100.00	
ELOPT0010	2105	30	2600	305	Vacant	ELOP Intervention Tutor	ELOP	1	\$ 48,100.00										\$ 48,100.00	
ELOPT0011	2105	30	2600	305	Vacant	ELOP Intervention Tutor	ELOP	1	\$ 48,100.00										\$ 48,100.00	
ELOPT0012	2105	30	2600	305	Vacant	ELOP Intervention Tutor	ELOP	1	\$ 48,100.00										\$ 48,100.00	
ELOPT0013	2105	30	2600	305	Vacant	ELOP Intervention Tutor	ELOP	1	\$ 48,100.00										\$ 48,100.00	

Coversheet

Unaudited Actuals (Closing) for fiscal year 23-24

Section: IV. Consent Calendar
Item: BB. Unaudited Actuals (Closing) for fiscal year 23-24
Purpose: Vote
Submitted by:
Related Material: Cover sheet Unaudited Actuals (Closing) for fiscal year 23-24.pdf
AIMS_K12_College_Prep_Exec_Memo_Unaudited_2324.docx
AIMS_Elem_UA_report_082324.xlsx
AIMS_High_UA_report_082324.xlsx
AIMS_Middle_UA_report_082324.xlsx



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



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AIPHS
 Lakeview Campus

171 12th Street
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746 Grand Avenue
 Oakland, CA 94610

Phone: 510.893.8701
 Fax: 510.893.0345
 Website: aimschools.org

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AIMS K-12 College Prep
 2023-2024 Unaudited Actuals Executive Summary

AIMS K-12 College Prep is a Charter District comprised of 3 schools. AIMS College Prep Middle School, formerly known as, American Indian Public Charter School was initially established in 1996. The AIMS K-12 College Prep Charter District was formed in 2006 with the expansion of schools, adding AIMS College Prep High School, formerly known as American Indian Public High School and AIMS College Prep Elementary School, formerly known as, American Indian Public Charter II, (K-8). The Charter is located in Oakland of Alameda County.

For the 2023-2024 school year, AIMS K-12 College Prep Charter District enrolled 1222 students in 3 schools. AIMS K-12 employed 121 full-time staff and 4 part-time staff to serve our students.

Governance

The Charters are governed by a volunteer Board of Trustees. There are five members of the board, each volunteering their term. The school board meets once a month on the third Tuesday of each month. The Board of Trustees are supported by a several other committees such as the Governance, Finance, Facility and LCAP Advisory Committees. Charter operations are led by Superintendent Maya Woods-Cadiz.

Enrollment

In accordance to the Charter Agreement with Oakland Unified School District, AIMS has nearly reached its full enrollment capacity AIMS College Prep Middle (AIPCS) is capped at 250 students, AIMS College Prep Elementary 675, and AIMS College Prep High School (AIPHS) at 450.

2023-2024 Unaudited Actuals	AIMS MIDDLE	AIPCS II	AIMS HIGH	TOTAL
Enrollment	212	639	371	1222
Average Daily Attendance %	96%	96%	96%	
Average Daily Enrollment	202.7	613.4	354.3	1170



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Budget

AIMS college Prep’s fiscal year is from July 1 to June 30, as prescribed for all governmental agencies in the state. The budget for July 1, 2023 to June 30, 2024 totals \$22,710,852 in revenues.

The General Fund (*LCFF + Other State Revenue*) is used to record the day-to-day operations of the charter. There are nine special purpose funds to capture the remaining budget.

- **GENERAL PURPOSE:** State Apportionments include the LCFF calculations based on Average Daily Attendance enrollment and percentages (ADA) and Other State Revenue: State Food Revenue, State Lottery and State Mandated Block Grant

Special State Funds

- ASES: Afterschool Program
- A-G Grants (for High School Only)
- Educator Effectiveness Block Grant
- Prop 28: Art & Music Grant
- ELOP: Extended Learning Opportunity Program
- State Special Education
- Kitchen Infrastructure Grant (Nutrition Services)
- Supply Chain Fund (Nutrition Services)

Local Funds

- LOCAL FUNDS (Measure G1, Donations & Grants)
- Interest

Federal

AIMS K-12 College Prep Schools receives direct funding* of federal funds for at risk students:

**Direct Funding: Federal allocation is directly provided to Charter. The funds do not “pass-through” the Authorizing District (Oakland Unified School District). These funds are issued at a reimbursement rate, funds must be expended and applied for reimbursement quarterly.*

- Title I, Part A Low Income at Risk
- Professional Development (Title II)
- English Learners (Title III)
- Title VI,
- NSLP/SSO: Funding to provide meals to those students qualifying for free or reduced lunches.
- NEW: Universal Food Program
- Federal Special Education
- ESSER III (3 year grant 21-22 thru 23-24)
- ELOG: Expanded Learning Opportunity Grant -Para-professional



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- ELOG: COVID response- In-Person Learning Grant
- ELOG: Extended Learning Opportunity Grant
- Pre-K Grant (Planning) (*Revenue recognized in 21-22*)

These funds provide necessary services to students in attending AIMS schools.

Budget Benchmarks – Process timeline

- AIMS 2024-2025 Budget Adoption: June 15,2024
- State’s 2024-2025 June Budget Adoption: June 30,2024
- 45 Day Budget Revision (not required): Mid-August
- **Unaudited Actuals (2023-24 Closing): September 01,2024**
- First Interim (Realignment based on July – Oct 31 Activity): December 1, 2024
- January Governors Release (Projections for 2025-2026): January 2025
- Second Interim (Realignment based on Nov 1, 2024– Jan 31, 2025)- March 1,2025
- Governors May Revise (Revision to Jan. Gov. Release): May 2025
- 2025-26 Budget Adoption – June 15, 2025

Unaudited Actuals

Unaudited Actuals are an annual statement reporting the financial activities of the District in which the data are not yet formally audited. Unaudited Actuals are presented to the Board each September, reflecting the District's final year end closing from the June 2024.

Revenues

AIMS K12 is primarily funded by State and Federal revenues. AIMS received 88% of its revenue from State resources, 11% from Federal Resources and 0.30% of revenues are based on grants and/or local revenues.

As required by the Measure G1 Parcel tax language, Measure G1 Staff Retention Salary Bonus reimbursement was issued to all schools.

During Interim reporting periods, revenue is projected based on planned programs to be implemented in that fiscal year. Many sources of these revenues, require an expense to be recorded then a revenue to be matched. Interim reports reflect revenue as the plan is designed. Unaudited Actuals reports the expenses as recorded.

REVENUES	AIMS K-12 COLLEGE PREP	
	23-24 Unaudited Actuals	
LCFF SOURCES	\$	16,316,412
FEDERAL REVENUES	\$	2,545,078
OTHER STATE REVENUES	\$	3,781,685
LOCAL REVENUES	\$	67,676
TOTALS	\$	22,710,852



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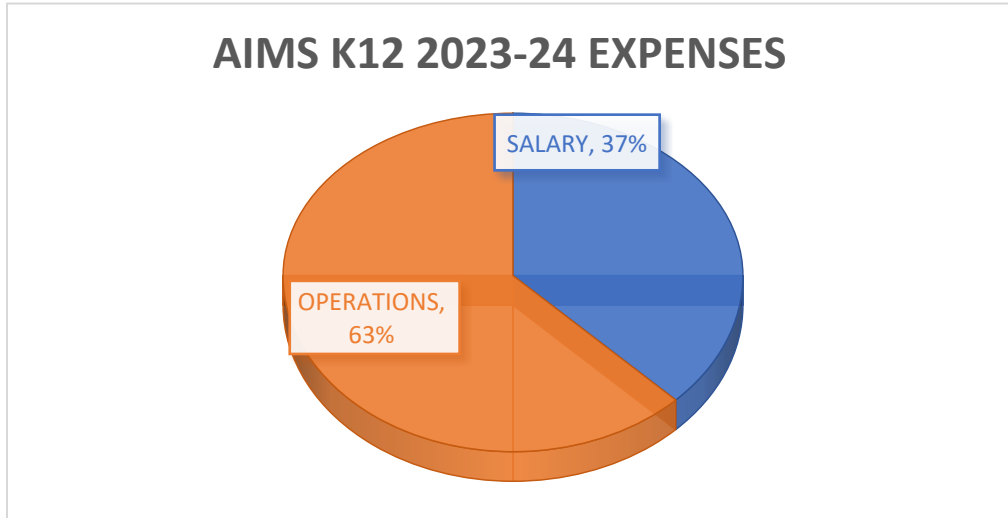
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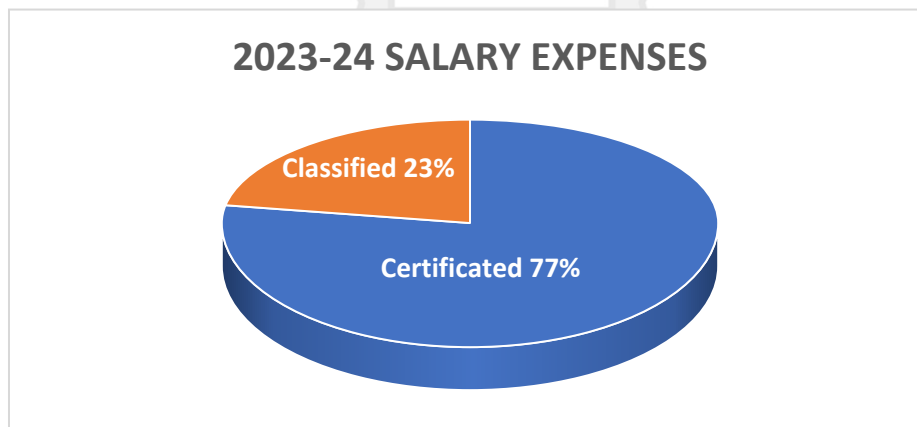
Expenses

AIMS K-12 2023-2024 expenses reflects a 37% investment in Personnel expenses and 67% allocated to the operations of the organization. The total expenses for the 2023-2024 school year are \$21,633,702.



Salaries & Benefits

Salary compensation represents 37% of expenses across all AIMS Schools. AIMS offers a competitive compensation package for both certificated and classified staff. Employee Benefit expense at AIMS averages 24% across all schools. This can vary greatly due to two primary factors: health and welfare benefits and PERS. Health and welfare benefits (medical/dental/vision insurance premiums), if requested by the employee, can vary due a number of factors, including an employee’s age and number of dependents. AIMS tracks and reports health and welfare benefits as precisely as possible, reflects as a variance in the percentage of benefits for employees at AIMS. PERS requires an employer contribution of 26.68% of classified salaries. Teachers are offered a 3% match for any voluntary contribution to an 403B retirement plan.





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 Downtown Oakland Campus

AIPHS
 Lakeview Campus

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 Oakland, CA 94607

746 Grand Avenue
 Oakland, CA 94610

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AIMS MIDDLE

Compensation for staff at AIMS College Prep Middle School, formerly known as American Indian Public Charter (AIPCS), is split between AIMS Middle and the middle school component of AIMS Elementary (6-8). The expenses reflected are split by assignment and student Average Daily Attendance (ADA). All staff, with the exception of 5 teachers are split funded between AIMS Middle and AIMS Elementary.

AIMS ELEMENTARY: AMERICAN INDIAN PUBLIC CHARTER II

AIMS Elementary School is a K – 8. The staff for the K – 5 components are fully funded at Elementary School II and the Middle school (6-8) component reflects the following Full Time Equivalent (FTE) split:

AIMS MIDDLE 51%
AIMS ELEMENTARY 49%
 100%

EXPENSE CLASSIFICATIONS		AIMS K-12 COLLEGE PREP	
		23-24 Unaudited Actuals	
1000	Certificated Salaries	\$	5,109,569
2000	Classified Salaries	\$	1,500,103
3000	Benefits	\$	1,499,036
Compensation Expenses		\$	11,718,174

Books and Supplies

Records expenditures for books and supplies, including any associated sales tax or use tax and freight and handling charges.

4000	Books and Supplies	\$	1,644,866
-------------	--------------------	----	-----------

The category of Book and Supplies captures more than classroom textbooks and materials, it itemizes Non- Capitalized student equipment such as tables, chairs, computers and software. The Food services program is also included in this category.

Services and Other Operating Expenses

Record expenditures for services, rentals, leases, maintenance contracts, dues, travel, insurance, utilities, and legal and other operating expenditures. Expenditures may be authorized by contracts, agreements, purchase orders, and so forth.

5000	Services and Other Operating Expenses	\$	10,857,773
-------------	---------------------------------------	----	------------



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Capital Outlay

Capital Outlay records expenditures for land, buildings, books, and equipment, including leases with option to purchase.

On September 18, 2018, AIMS Board of Trustees voted to approve the leasing of 3 ten passenger vans to assist in the transportation of AIMS children for sport activities, field trips and other instructional related activities. The vans are on a 60-month lease and impact capital outlay across all schools.

6000	Capital Outlay	\$	354,024
-------------	----------------	----	----------------

Other Outgo

For the 2023-24 school year, AIMS provided the final settlement funds to Oakland Unified School District for the discontinuance of services for Special Education. The final expenses recorded in the 2023-24 fiscal year reflect a General Fund encroachment of \$250,000.

Funding to support the in-house Special Education services provided to AIMS K-12 students and the agreement with the El Dorado SELPA are reflected in other areas of the budget.

7000	Other Outgoing	\$	668,331
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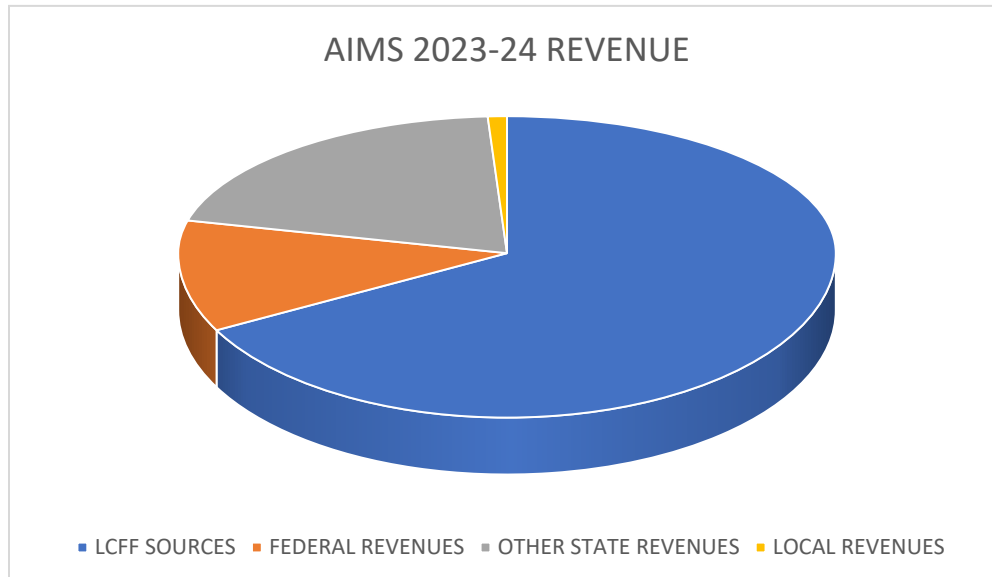
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Summary

For the 2023-2024 school year, AIMS K-12 College Prep received \$22,710,852 in revenue. The composition of those funds are as follows:



	REVENUES	AIMS K-12 COLLEGE PREP	
		23-24 UNAUDITED ACTUALS	
	LCFF SOURCES	\$	16,316,412
	FEDERAL REVENUES	\$	2,545,078
	OTHER STATE REVENUES	\$	3,781,685
	LOCAL REVENUES	\$	67,676
	TOTALS	\$	22,710,852

EXPENSE CLASSIFICATIONS		23-24 UNAUDITED ACTUALS	
1000	Certificated Salaries	\$	5,109,569
2000	Classified Salaries	\$	1,500,103
3000	Benefits	\$	1,499,036
4000	Books and Supplies	\$	1,644,866
5000	Services and Other Operating	\$	10,857,773
6000	Capital Outlay	\$	354,024
7000	Other Outgoing	\$	668,331
Total Expenses		\$	21,633,702



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AIMS expensed \$21,633,702, during the 2023-2024 resulting in an excess revenue vs expense of in the amount of \$1,077,149.

This surplus provides a \$13,744,187 Ending fund balance which would provide 139.7 days of operation.

	Surplus/Deficit	\$ 1,077,149
	As a % of LCFF Revenue	7%
	Beginning Fund Balance	\$ 12,667,038
	Ending Fund Balance	\$ 13,744,187
	As a % of Expenditures	64%
	Daily expenditure rate (Total Expenses/220 days)	\$ 98,335.01
	Days of Operation	139.77





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CASH FLOW STATEMENT (1st Interim)

American Indian Statement of Cash Flows - Indirect Method

Reporting Book:

ACCRUAL

As of Date:

06/30/2024

Location:

American Indian Model Schools-AIM

	Month Ending 07/31/2023	Month Ending 08/31/2023	Month Ending 09/30/2023	Month Ending 10/31/2023
	Actual	Actual	Actual	Actual
Increase (Decrease) in Cash				
Cash flows from operating activities				
Net Increase/(Decrease) in Net Assets				
Total Revenue				
LCFF Revenue	0.00	683,373.00	924,745.00	2,108,620.00
Federal Revenue	0.00	45,343.99	(3,103.00)	226,071.78
State Revenue	0.00	109,728.00	192,583.50	409,375.61
Local Revenue	396,346.79	349,883.92	429,187.43	404,175.85
Total Revenue	396,346.79	1,188,328.91	1,543,412.93	3,148,243.24
Total Expenses				
Salaries and Benefits				
Certificated Salaries	127,252.77	406,838.17	418,148.59	432,721.25
Classified Salaries	146,228.91	243,051.94	274,680.68	318,707.81
Benefits	162,078.82	215,389.11	193,997.19	214,592.94
Total Salaries and Benefits	435,560.50	865,279.22	886,826.46	966,022.00
Operational Expenses				
Books and Supplies	114,997.31	163,792.99	129,227.04	265,499.55
Services	764,528.76	640,842.33	923,587.63	842,373.46
Capital Outlay	29,503.52	29,503.52	29,503.52	0.00
Other Outgo	119,185.08	34,625.35	37,985.53	33,329.98
Total Operational Expenses	1,028,214.67	868,764.19	1,120,303.72	1,141,202.99
Total Expenses	1,463,775.17	1,734,043.41	2,007,130.18	2,107,224.99
Total Net Increase/(Decrease) in Net Assets	(1,067,428.38)	(545,714.50)	(463,717.25)	1,041,018.25
Accounts Receivable				
920000 - Accounts Receivables	1,848,595.95	0.00	6,597.21	(6,597.21)
929000 - Due from Grantor Governments	2,409,568.36	9,465.33	9,465.33	119,458.42
Accounts Receivable	4,258,164.31	9,465.33	16,062.54	112,861.21
Accounts Payable				
950000 - Accounts Payable-System	371,084.59	(566,751.13)	51,677.15	(71,715.94)
Accounts Payable	371,084.59	(566,751.13)	51,677.15	(71,715.94)
Other Short Term Liabilities				
965000 - Deferred Revenue	0.00	0.00	0.00	(2,861.35)
966000 - Voluntary Deductions	(587.16)	3,830.91	6,311.65	1,009.38
966500 - Compensated Absences Payable	0.00	0.00	0.00	0.00
966700 - Capital Leases Payable	0.00	0.00	0.00	(1,873.08)
Other Short Term Liabilities	(587.16)	3,830.91	6,311.65	(3,725.05)
Accrued Liabilities				
950100 - Accrued Salaries	(120,850.17)	(1,370.96)	2,893.48	0.00
950400 - Accrued PERS	(12,022.31)	(7,547.23)	19,191.21	(110,750.31)
950500 - Accounts Payable-Accrual	(379,924.92)	0.00	0.00	0.00
950600 - Credit Card Payable	(19,477.42)	(2,355.59)	2,355.59	0.00
959000 - Due to Grantor Governments	0.00	(6,930.00)	0.00	0.00
Accrued Liabilities	(532,274.82)	(18,203.78)	24,440.28	(110,750.31)
Other Assets				
933000 - Prepaid Expenses	(138,015.47)	30,889.73	46,716.70	63,705.36
Total Other Assets	(138,015.47)	30,889.73	46,716.70	63,705.36
Cash flows from operating activities	2,890,943.07	(1,086,483.44)	(318,508.93)	1,031,393.52
Cash flows from investing activities	9,918.56	32,316.09	32,330.05	0.00
Cash flows from financing activities	(24,051.27)	(22,238.13)	(21,356.09)	(18,856.00)
Total Increase (Decrease) in Cash	2,876,810.36	(1,076,405.48)	(307,534.97)	1,012,537.52
Cash, Beginning Period	12,438,106.52	15,337,808.88	14,261,403.40	13,953,868.43
Cash, End of Period	15,337,808.88	14,261,403.40	13,953,868.43	14,966,405.95



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CASH FLOW STATEMENT (2nd Interim)

American Indian Statement of Cash Flows - Indirect Method

Reporting Book:

As of Date:

Location:

	Month Ending 11/30/2023 Actual	Month Ending 12/31/2023 Actual	Month Ending 01/31/2024 Actual
Increase (Decrease) in Cash			
Cash flows from operating activities			
Net Increase/(Decrease) in Net Assets			
Total Revenue			
LCFF Revenue	1,117,432.00	1,117,432.00	2,108,619.00
Federal Revenue	0.00	0.00	234,801.76
State Revenue	276,301.62	332,895.01	305,776.29
Local Revenue	415,125.39	404,810.25	440,450.35
Total Revenue	1,808,859.01	1,855,137.26	3,089,647.40
Total Expenses			
Salaries and Benefits			
Certificated Salaries	456,800.01	460,107.21	504,545.18
Classified Salaries	312,089.43	312,598.80	303,658.17
Benefits	268,525.03	252,557.09	308,854.70
Total Salaries and Benefits	1,037,414.47	1,025,263.10	1,117,058.05
Operational Expenses			
Books and Supplies	182,122.17	39,144.72	135,087.40
Services	808,432.75	728,512.44	970,761.22
Capital Outlay	0.00	0.00	0.00
Other Outgo	117,729.71	119,926.56	33,102.40
Total Operational Expenses	1,108,284.63	887,583.72	1,138,951.02
Total Expenses	2,145,699.10	1,912,846.82	2,256,009.07
Total Net Increase/(Decrease) in Net Assets	(336,840.09)	(57,709.56)	833,638.33
Accounts Receivable			
920000 - Accounts Receivables	75,842.16	0.00	0.00
929000 - Due from Grantor Governments	0.00	12,482.00	211,995.00
Accounts Receivable	75,842.16	12,482.00	211,995.00
Accounts Payable			
950000 - Accounts Payable-System	115,718.22	(106,189.82)	146,527.63
Accounts Payable	115,718.22	(106,189.82)	146,527.63
Other Short Term Liabilities			
965000 - Deferred Revenue	0.00	0.00	(265,336.00)
966000 - Voluntary Deductions	1,058.97	2,909.69	3,193.38
966500 - Compensated Absences Payable	0.00	0.00	0.00
966700 - Capital Leases Payable	(1,873.08)	(1,873.08)	(1,873.08)
Other Short Term Liabilities	(814.11)	1,036.61	(264,015.70)
Accrued Liabilities			
950100 - Accrued Salaries	(1,522.52)	0.00	0.00
950400 - Accrued PERS	120,693.63	40,522.77	29,716.16
950500 - Accounts Payable-Accrual	0.00	0.00	0.00
950600 - Credit Card Payable	(47,660.42)	(9,345.76)	9,759.62
959000 - Due to Grantor Governments	(265,336.00)	0.00	265,336.00
Accrued Liabilities	(193,825.31)	31,177.01	304,811.78
Other Assets			
933000 - Prepaid Expenses	0.00	0.00	0.00
Total Other Assets	0.00	0.00	0.00
Cash flows from operating activities	(339,919.13)	(119,203.76)	1,232,957.04
Cash flows from investing activities	0.00	0.00	0.00
Cash flows from financing activities	(19,697.00)	(19,697.00)	(19,697.00)
Total Increase (Decrease) In Cash	(359,616.13)	(138,900.76)	1,213,260.04
Cash, Beginning Period	14,966,405.95	14,606,789.82	14,467,889.06
Cash, End of Period	14,606,789.82	14,467,889.06	15,681,149.10



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CASH FLOW STATEMENT (Closing)

American Indian Statement of Cash Flows - Indirect Method

Reporting Book:

As of Date:

Location:

	Month Ending 02/29/2024	Month Ending 03/31/2024	Month Ending 04/30/2024	Month Ending 05/31/2024	Month Ending 06/30/2024
	Actual	Actual	Actual	Actual	Actual
Increase (Decrease) in Cash					
Cash flows from operating activities					
Net Increase/(Decrease) in Net Assets					
Total Revenue					
LCFF Revenue	1,117,432.00	1,244,397.00	2,065,877.00	939,728.00	2,888,757.00
Federal Revenue	62,038.00	170,866.00	145,925.39	320,005.83	1,343,128.34
State Revenue	247,105.42	235,459.00	468,848.00	518,013.70	685,599.20
Local Revenue	517,934.75	530,255.19	613,735.62	529,854.27	818,426.71
Total Revenue	1,944,510.17	2,180,977.19	3,294,386.01	2,307,601.80	5,735,911.25
Total Expenses					
Salaries and Benefits					
Certificated Salaries	510,206.99	479,759.18	484,485.17	540,609.78	812,979.33
Classified Salaries	334,138.68	325,209.68	341,988.57	322,210.76	413,204.94
Benefits	291,826.06	284,900.45	288,731.41	287,600.02	353,934.33
Total Salaries and Benefits	1,136,171.73	1,089,869.31	1,115,205.15	1,150,420.56	1,580,118.60
Operational Expenses					
Books and Supplies	119,999.88	53,401.68	132,039.12	113,332.06	367,522.06
Services	1,020,731.20	896,800.03	1,190,933.87	931,174.28	2,453,806.02
Capital Outlay	0.00	0.00	0.00	0.00	265,513.79
Other Outgo	35,105.15	35,022.91	32,686.40	33,733.91	35,897.92
Total Operational Expenses	1,175,836.23	985,224.62	1,355,659.39	1,078,240.25	3,122,739.79
Total Expenses	2,312,007.96	2,075,093.93	2,470,864.54	2,228,660.81	4,702,858.39
Total Net Increase/(Decrease) in Net Assets	(367,497.79)	105,883.26	823,521.47	78,940.99	1,033,052.86
Accounts Receivable					
920000 - Accounts Receivables	0.00	0.00	(1,152.99)	(777.48)	(134,529.33)
929000 - Due from Grantor Governments	0.00	0.00	0.00	0.00	(4,657,562.86)
Accounts Receivable	0.00	0.00	(1,152.99)	(777.48)	(4,792,092.19)
Accounts Payable					
950000 - Accounts Payable-System	(156,182.05)	(50,942.62)	314,503.92	(222,113.22)	865,543.62
Accounts Payable	(156,182.05)	(50,942.62)	314,503.92	(222,113.22)	865,543.62
Other Short Term Liabilities					
965000 - Deferred Revenue	0.00	0.00	0.00	0.00	(525,256.59)
966000 - Voluntary Deductions	54,810.19	2,846.66	2,551.39	2,849.81	(80,784.87)
966500 - Compensated Absences Payable	0.00	0.00	0.00	0.00	117,076.12
966700 - Capital Leases Payable	0.00	0.00	0.00	0.00	7,492.32
Other Short Term Liabilities	54,810.19	2,846.66	2,551.39	2,849.81	(481,473.02)
Accrued Liabilities					
950100 - Accrued Salaries	(9,315.93)	8,932.39	383.54	0.00	36,123.56
950400 - Accrued PERS	(48,162.33)	(160,839.56)	133,684.74	(127,471.09)	213,220.13
950500 - Accounts Payable-Accrual	0.00	0.00	0.00	0.00	554,750.00
950600 - Credit Card Payable	(3,172.28)	37,394.39	(63,950.79)	(182,299.83)	259,275.07
959000 - Due to Grantor Governments	0.00	0.00	0.00	0.00	1,800,811.79
Accrued Liabilities	(60,650.54)	(114,512.78)	70,117.49	(309,770.92)	2,864,180.55
Other Assets					
933000 - Prepaid Expenses	(843.75)	0.00	(9,555.80)	0.00	(104,884.07)
Total Other Assets	(843.75)	0.00	(9,555.80)	0.00	(104,884.07)
Cash flows from operating activities	(530,363.94)	(56,725.48)	1,199,985.48	(450,870.82)	(615,672.25)
Cash flows from investing activities					
	0.00	0.00	0.00	0.00	307,567.42
Cash flows from financing activities					
	(19,697.00)	(19,697.00)	(19,697.00)	(19,697.00)	(61,596.24)
Total Increase (Decrease) in Cash	(550,060.94)	(76,422.48)	1,180,288.48	(470,567.82)	(369,701.07)
Cash, Beginning Period					
	15,681,149.10	15,131,088.16	15,054,665.68	16,234,954.16	15,764,386.34
Cash, End of Period					
	15,131,088.16	15,054,665.68	16,234,954.16	15,764,386.34	15,394,685.27

CASH AVAILABLE AT JUNE 30, 2024 \$15,394,685

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

AIMS_Elem_UA_report_082324.xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

AIMS_High_UA_report_082324.xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

AIMS_Middle_UA_report_082324.xlsx

Coversheet

Fiscal Policies FY24-25

Section: IV. Consent Calendar
Item: BC. Fiscal Policies FY24-25
Purpose: Vote
Submitted by:
Related Material: Cover sheet Fiscal Policies 2024_2025.pdf
Fiscal_Policies_for_2024-2025.docx



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

2024-2025

AIMS K-12 COLLEGE PREP FISCAL POLICIES

EFFECTIVE
JULY 1, 2024
THRU
JUNE 30th, 2025

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200 ORGANIZATIONAL CONFLICT of INTEREST or SELF-DEALING (Related Parties)

201 Organizational Conflict of Interest or Self-Dealing (Related Parties)

AIMS K-12 College Prep Charter District feel that it is important for AIMS board members and key employees to understand the conflict of interest laws and rules that apply to the schools, to identify and avoid conflicts of interest. AIMS K-12 College Prep Charter District board and key employees shall receive annual conflict of interest training. Such training shall be provided at the time the board receives the mandatory Ralph M. Brown Act training required by the schools' charters and shall be provided by the school's legal counsel or another qualified provider. The conflicts of interest training shall cover specific topics including procedures for hiring, contractual arrangements, purchasing, bidding and expenditure approvals that help to prevent conflicts of interest.

AIMS will not be operated for the benefit of an affiliated or unaffiliated organization or an individual in his or her own private capacity or individuals related to AIMS or members of its management, unless the private benefit is considered merely incidental. This private benefit preclusion will extend to:

- A. Sale or exchange, or leasing, of property between the agencies and an affiliated or unaffiliated organization or a private or related individual.
- B. Lending of money or other extension of credit between an agency and an affiliated or unaffiliated organization or a private or related individual.
- C. Furnishing of goods, services or facilities between the agencies and an affiliated or unaffiliated organization or a private or related individual.
- D. Payment of compensation, unless authorized by the Board of Trustees or its governing body, by the Schools to an affiliated or unaffiliated organization or a private or related individual.
- E. Transfer to, use by, or for the benefit of a private or related individual of the income or assets of the Schools.

Thus, AIMS K-12 College Prep Charter District will be guided by the principle of arms-length standards with all affiliated or unaffiliated organizations or with a private or related individual(s).

Related party transactions shall include transactions between a school and members of the board, management, contracted management organization, employees, related individuals and affiliated companies. Related individuals within the scope of this definition include spouses, parents, children, spouses of children, grandchildren, siblings, father in law, mother in law, sister in law and brother in law of a board member or school employee.

202 Board of Trustees Authorities

The Board of Trustees shall have the sole authority to approve and will incorporate into its own minutes such matters as (i) change of the Schools' name, with Authorizer pre-approval (ii) adoption of the annual operating and capital budgets, (iii) selection or termination of key employees (iv) key employees salary and salary changes, (v) incurrence of debt, mortgages or other encumbrances and their covenants and restrictions, within the terms of the charter (vi) investment policies, (vii) depository and investment

banks, (viii) purchase or sale of property (ix) opening up or closing checking or savings accounts, and (x) selection of the Charter Schools' certified public accountants and (xi) other activities associated with the operations of the Charter Schools.

The Board of Trustees will meet at least three (3) times per (Adoption, Interims and Closing) year to ensure that its fiduciary duty is maintained. The Board will review the following: prior meeting minutes, business items, educational items, and subcommittee reports.

203 Signature Authorities

To properly segregate duties within the Charter Schools, the Board of Trustees, Superintendent and Chief Business Officer are the only individuals with signatory authority and are responsible for authorizing all cash transactions. All checks require two signatures and Individual checks greater than \$8,000 will require Board Approval and signature prior to check issuance. AIMS will not print AP checks on site

In response to the recent legislative action, American Indian Model Schools has identified Essential Service in accordance with the guidelines in **Section 10, Item (g)** by California Department of Health.

g.) For the purposes of this Order, "Minimum Basic Operations" include the following, provided that employees comply with Social Distancing Requirements as defined this Section, to the extent possible, while carrying out such operations: i. The minimum necessary activities to maintain the value of the business's inventory, ensure security, process payroll and employee benefits, or for related functions. ii. The minimum necessary activities to facilitate employees of the business being able to continue to work remotely from their residences.

To comply with the "Stay in Place" ordinance, as of March 31, 2020, AIMS back office will obtain signatures from the individuals with signatory authority, create signature stamps to utilize for check issuance on behalf of AIMS. The initial definition of authority and method will remain in place. Checks will not be issued on behalf of AIMS without AIMS review and approval.

204 Government Access to Records

The appropriate reporting director or contracted business back office services provider will provide access to the organization's records to the Superintendent, CBO, or his designee and provide supporting records, as requested, in a timely manner.

205 Security of Financial Data

A. The system's accounting data must be backed up daily by the business back office services provider to ensure the recoverability of financial information in case of hardware failure. The backup will be stored in a fire safe area and properly secured.

B. All other financial data, unused checks and unclaimed checks will be secured by the Chief Business Officer or designee or the business back office services provider from unauthorized access.

206 Security of School Documents

Originals of the following corporate documents are maintained, and their presence is verified on a periodic basis:

- A. Charters and all related amendments
- B. Minutes of the Board of Trustees and subcommittees
- C. Banking agreements
- D. Leases
- E. Insurance policies
- F. Vendor invoices
- G. Grant and contract agreements
- H. Fixed Asset inventory list

207 Use of School Assets

- A. No employee may use any of the Schools property, equipment, material or supplies for personal use without the prior approval of the ~~Director of Operations~~ Superintendent or designee.
- B. Personal Property intended for school-use must be pre-approved prior to use on campus by the CBO or designee. Without pre-approval, personal items for school use will not be covered by AIMS liability coverage.

208 Use of School Credit Cards

1. PURPOSE: The Board of Trustees of AIMS K-12 College Prep Charter District recognizes the efficiency and convenience afforded the day-to-day operation of AIMS charter school, for payments and recordkeeping for certain expenses, through the use of school credit cards. However, the Board recognizes the need to establish control measures for the use of these cards. The Board agrees that it has a responsibility to ensure that credit card expenses incurred by AIMS K-12 College Prep Charter District must clearly be linked to the business of AIMS schools. This policy addresses and establishes the proper use and assignment of school credit cards. The Board has agreed on the fundamental principles of this policy and has delegated responsibility for the implementation and monitoring of the policy to the Chief Business Officer (CBO).

2. DEFINITIONS:

2.01 Cardholder/User: The person for which the school credit card has been issued.

2.02 School credit card: The physical card and number associated with the card issued to the cardholder.

2.03 Administrator: The accounts payable staff member assigned to perform the online accounting process, follow up as required and file completed statement reconciliations.

3. SCHOOL CREDIT CARD USERS:

3.01 The following positions are authorized credit Cardholders/Users: The Superintendent of Schools, Chief Business Officer, Sports Program, Director of School Support Services, Director of Academics and Data, Director of Program Compliance Heads of Schools (with prior authorization). No other employee may use an AIMS school credit card without express written approval by the Superintendent or designee.

3.02 A list of those individuals issued a school credit card will be maintained by the Superintendent, CBO and the back-office services provider and reported to the Board of Directors annually.

3.03 A Cardholder/User employee who is no longer employed by AIMS charter schools shall return his or her AIMS school credit card upon termination or resignation to the CBO or CBO's designee.

3.04 Credit cards will be disabled immediately upon the termination or resignation or misuse of a Cardholder/User employee by the card administrator. Accounting for credit cards and settlement of credit card billings shall be part of employee separation checklists.

4. USER RESPONSIBILITIES:

4.01 Credit Cardholders/Users must take proper care of their school credit card(s) and take all reasonable precautions against damage, loss or theft by adherence to the following provisions:

4.01.1 All Cardholders/Users must keep secure and confidential all school credit card numbers and information.

4.01.2 Cardholders/Users shall not store sensitive school credit card data, including full account number, type, expiration and track data, in any method on computers or networks.

4.01.3 Cardholders/Users shall not transmit in an insecure manner, such as by email, unsecured fax or via mail, school credit card information.

4.01.4 Cardholders/Users shall restrict access to credit card data and processing to the Administrator or other authorized individuals.

4.01.5 Cardholders/Users shall maintain card information in a secure environment accessed only by the issued Cardholder/User.

4.02 Except for the Superintendent, Cardholders/Users shall not be allowed to authorize payment of their own travel expenses. Travel expenses for any Cardholder/ User other than the Superintendent must be pre-approved by the Superintendent and the CBO.

4.03 Cardholders/Users are responsible for retaining detailed receipts and/or supplier documentation for all purchases made with their school credit card, without which the Cardholder/User is responsible for the purchase.

4.04 Cardholders/Users shall submit detailed documentation, such as itemized detailed receipts and/or supplier documentation for services, travel and/or other actual and necessary expenses which have been incurred in connection with school-related business for which the school credit card has been used.

4.05 Failure to take proper care of school credit card(s) or failure to report damage, loss or theft may subject to the Cardholder/User to financial liability and discipline.

5. USAGE: School credit cards may only be used for legitimate AIMS charter school's business expenses and in accordance with AIMS K-12 College Prep Charter District policies, as defined below.

5.01 Credit cards shall only be used for transactions for which payment of check disbursement is not accepted or is not practicable, such as if the transaction would cause undue hardship to AIMS schools or the Cardholder/User.

5.02 School credit card usage is limited to the following types of expenses. Any deviations from this usage policy must have prior written approval from the Superintendent or CBO. The Superintendent may also approve expenses.

5.02.1 Business services, including nutrition, catering or advertising.

5.02.2 Business supplies, including office supplies, educational supplies, operation and maintenance supplies.

5.02.3 Travel, including transportation services, airfare, car rental expenses, or payments to a travel agency.

5.02.4 Payments to educational and charitable organizations, including schools, colleges, vocational schools and membership organizations.

5.03 **EXCLUSIONS: School credit cards shall not be used for cash advances, ATM, money orders, gift cards, alcohol, jewelry or clothing, medical expenses, or payment of fines or penalties unless prior written approval is received from the CBO. In no event shall a school credit card be used for a Cardholder/User's personal expenses.**

5.04 This policy and the schools' use of the school credit cards shall not circumvent AIMS purchasing policies and procedures. A school credit card shall be used as a method of payment only after all required purchasing forms have been completed, including but not limited to check request, purchase orders, travel vouchers and purchase requisitions.

5.05 School credit card transactions are hereby authorized using the following methods:

5.05.1 Card present (Point-of-sale) transactions: The Cardholder/User shall present the school credit card for purchase of goods and services. The Cardholder/User shall obtain a receipt for all purchases and credits, note the transaction with a purchase order number and check request number as required, and attach those approved documents for submission to the Administrator. If the vendor is unable to produce a receipt, the cardholder is to inform the Accounts Payable department so that proper documentation(a detailed invoice or any other supporting detailed documentation) can be obtained.

5.05.2 Via telephone or mail order: The Cardholder/User shall provide the vendor or merchant the school credit card number, expiration date and other pertinent data necessary to complete the transaction. The Cardholder/User shall take reasonable precautions to ensure that the transaction is valid prior to providing school credit card data. The Cardholder/User shall note and record confirmation data or other supplier documentation, as available, shall note the transaction with a purchase order number and check request number as required, and shall attach those approved documents for submission to the Administrator.

5.05.3 Via internet: The Cardholder/User shall provide the vendor or merchant with the school credit card number, expiration date and other pertinent data necessary to complete the transaction. The Cardholder/User shall take reasonable precautions to ensure that the transaction is valid, and the website is secure prior to providing pertinent school credit card data. The Cardholder/User shall obtain a screen printout of the receipt, confirmation data or other supplier documentation, as available, shall note the transaction with a purchase order number and check request number as required, and shall attach those approved documents for submission to the Administrator.

5.06 Purchases shall not exceed the card limits per billing cycle set for school credit card use, or the overall financial credit limit of AIMS K-12 College Prep Charter District. The CBO shall monitor and may recommend changes to these limits. The Superintendent limit may be changed only by the Board of Directors. The list of limits by class of Cardholder/User will be maintained by the CBO and reviewed annually to ensure adherence to procurement policy thresholds.

5.07 Any benefits of the school credit card such as membership awards programs are only to be used for the benefit of AIMS K-12 College Prep Charter District and shall not be redeemed for personal use.

5.08 Purchases that are unauthorized, illegal, representative of a conflict of interest, are personal in nature or otherwise violate the intent of this policy may result in credit card revocation and discipline of the Cardholder/User.

6. DOCUMENTATION:

6.01 The Administrator shall ensure AIMS maintains detailed documentation that all expenses charged to school credit cards are supported by: a credit card slip; a detailed invoice or receipt, and any other supporting detailed documentation, from the Cardholder/User as evidence of the validity of expenses; and a check request and any other necessary detailed documentation as outlined by AIMS schools' purchasing policies and procedures.

6.02 The Administrator is responsible for accounting for all purchases within five (5) working days of receiving a credit card statement.

6.03 The Accounts Payable Division shall ensure that all school credit card statements are reconciled prior to AIMS payment and recording of expenses in the general ledger.

6.04 The Finance department will retain detailed receipts and documentation for no less than five (5) years following the purchase date.

7. **PAYMENTS:** School credit card statements will be paid in their entirety monthly or otherwise in accordance with the cardholder agreement with issuing financial institution.

To assist employees in the conduct AIMS K-12 College Prep Charter District business and recording of business-related transactions, AIMS has established a Credit Card Program. Your signature below acknowledges you have read and agree to comply with the provisions of the credit card program and its future modifications.

You (Cardholder/Employee) are being entrusted with a company credit card. The credit card is being provided to assist you in paying for those materials and supplies necessary for the performance of your job. This Card may be cancelled at any time at the sole discretion of the AIMS K-12 College Prep Charter District. Each card has an account number to allow the tracking of transactions.

The following highlights key provisions of the program.

1. **CARD RESTRICTED TO BUSINESS USED ONLY.** The credit card issued to you must be used for the purchase of those materials and supplies necessary for the performance of your job. Materials and supplies may include but are not limited to classroom and instructional supplies, pre-approved travel, field trips, etc. You must sign the back of the card upon receipt. Use of the card is limited to you and you are prohibited from authorizing its use to any other individual for any purpose. The card shall not be used for personal purchases.
2. **COMPLETION OF MONTHLY PURCHASE REPORTS.** If transactions are not loaded into the Purchasing system by the receipt of statement, then the Administrator will be required to reconcile the expenses listed. Once a month you will receive a statement listing all purchases charged to the "Account". Within 5 working days of receipt of the statement you will need to (a) verify the amount of the charges with the original receipt and attach the receipt. (b) write the appropriate expenditure account number and brief description on statement. (c) If there is any discrepancy related to a charge you will initiate follow-up with AIMS Business Operations Services at Finance@aimsk12.org, sign the statement; and forward to your Approving Manager or Supervisor.
3. **FAILURE TO FOLLOW THE REQUIREMENTS.** Inappropriate use of the card includes but is not limited to: Use of the Card without authorization. Misuse of the Card in any way. Providing false or misleading information; and loss or theft of the Card due to employee gross negligence. In accordance with AIMS policies and procedures, failure by an employee to follow program requirements may result in disciplinary actions, up to and including employment termination.
4. **LOSS OR STOLEN CARD.** If your Card is loss or stolen, or if you think your Account was used without your permission, you should notify ELAN VISA (Name and contact information) immediately. Additionally, you must notify the AIMS Business Department at (510)893-8701 ext. 17.
5. **SURRENDER CARD UPON TERMINATION OF EMPLOYMENT.** Upon termination of employment, you must immediately surrender the assigned card to your immediate supervisor.

6. **ACKNOWLEDGMENT.** I acknowledge receipt of the Card ad was provided an opportunity to ask questions of a knowledgeable designate regarding the appropriate use of this card. I confirm that I have read and understand the above requirements and agree to comply with the procedures.

C. FINANCIAL MANAGEMENT POLICIES

300 BASIS OF ACCOUNTING

AIMS K-12 College Prep Charter District will maintain their accounting records and related financial reports on the accrual basis of accounting.

301 Accounting Policies

The accounting policies and financial reporting adopted are consistent with the non-profit requirements of the Financial Accounting Standards Board (FASB), FASB is the recognized standard setting body for establishing non-profit accounting and financial reporting principles.

302 Basis of Presentation

The accounts of the AIMS K-12 College Prep Charter District are organized on a basis of the charter school required elements of the Standardized Account Code Structure or SACS. The operations of the fund are accounted for by providing a separate set of self-balancing accounts, which comprise its assets, liabilities, net assets, revenues and expenditures. The Charter Schools use the following fund:

General Fund - This fund of AIMS K-12 College Prep Charter District is used to account for all financial resources associated with the operation of the schools. In addition, all activities relating to Student Activities should be separately identified and recorded within this fund.

Federal Funds – Title I, II, III, IV, Food Services and other funds identified as federally defined.

303 Revenues

Under the accrual basis of accounting, revenues recognized when earned.

304 Expenditures

Under the accrual basis of accounting, expenses are recognized when services are incurred or goods are received.

The Board of Trustees recognizes its fiduciary responsibility to oversee the prudent expenditure of district funds. In order to best serve district interests, the Superintendent or designee shall develop and maintain effective purchasing procedures that are consistent with sound financial controls and that ensure the district receives maximum value for items purchased. He/she shall ensure that records of expenditures and purchases are maintained in accordance with law.

(BP 309 - Budget)

(BP 302 – Employee Mileage Reimbursement)

(cf. 3400 - Management of District Assets/Accounts)

(cf. 3460 - Financial Reports and Accountability)

(cf. 9270 - Conflict of Interest)

Expending Authority

The Superintendent or designee may purchase supplies, materials, apparatus, equipment, and services up to the amounts specified in Public Contract Code 20111, beyond which a competitive bidding process is required or other allowable legal means. The Board shall not recognize obligations incurred contrary to Board policy and administrative regulations.

The Board shall review all transactions entered into by the Superintendent or designee on behalf of the Board every 60 days. (Education Code 17605)

District funds shall not be expended for the purchase of alcoholic beverages. (Education Code 32435)

Purchasing Procedures

Insofar as possible, goods and services purchased shall meet the needs of the person or department ordering them at the lowest price consistent with standard purchasing practices. Maintenance costs, replacement costs, and trade-in values shall be considered when determining the most economical purchase price

Legal Reference:

EDUCATION CODE

17604 Delegation of powers to agents; approval or ratification of contracts by governing board

17605 Delegation of authority to purchase supplies and equipment

32370-32376 Recycling paper

32435 Prohibited use of public funds, alcoholic beverages

35010 Control of district; prescription and enforcement of rules

35035 Powers and duties of superintendent

35160 Authority of governing boards

35250 Duty to keep certain records and reports

38083 Purchase of perishable foodstuffs and seasonal commodities

41010 Accounting system

41014 Requirement of budgetary accounting

GOVERNMENT CODE

4330-4334 California made materials

305 Incurred Costs

For the purpose of invoicing funding sources for allowable costs under cost reimbursement contracts, the term "costs incurred" is defined as follows:

A. Costs related to items or services incurred directly for the contract and received at the time of the request for reimbursement and is not specifically disallowed by the funding source.

306 Cash Management

A. The School maintains cash accounts at the following banks:

1. Operating – EASTWEST Bank
2. Investment - EASTWEST Bank/Community Bank (Non Public Fund)

B. A schedule of aged accounts and grants receivable is prepared monthly by CSMC and reviewed by the Chief Business Officer for collection. Appropriate collection procedures are initiated, if necessary.

307 Grants Receivable Aging Criteria

Accounts receivables outstanding are aged on a thirty, sixty, ninety, and over-ninety-day basis.

308 Grant/Contract Invoicing

A. All invoices are submitted to the funding sources by dates specified in the grant or contract agreement.

B. The invoicing format is that specified by the funding source.

AR 308(a) Grants

AIMS Governing Board may accept any gift, grant, or bequest of money, property, or service to our schools from any individual, organization, foundation, or public or private agency that desires to support AIMS educational program. While greatly appreciating suitable donations, the Board shall reject any gift which may directly or indirectly impair its authority to make decisions in the best interest of district students or its ability or commitment to provide equitable educational opportunities.

A gift or donation, on the other hand, is defined as any item of value given to AIMS by a donor who expects nothing significant of value in return, other than recognition and disposition of the gift in accordance with the donor's wishes.

In general, the following characteristics describe a gift:

1. No contractual requirements are imposed and there are no "deliverables" to the donor. However, the gift may be accompanied by an agreement that restricts the use of the funds to a particular purpose.

2. A gift is typically irrevocable. While the gift may be intended for use within a certain timeframe, there is no specified "period of performance" or "start"/ "stop" dates as associated with sponsored projects.
3. There is no formal fiscal accountability to the donor beyond periodic progress reports and summary reports of expenditures. These reports may be thought of as requirements of good stewardship, and, as such, may be required by the terms of a gift. They are not characterized as contractual obligations or "deliverables."

Grants, contracts, and cooperative agreements (collectively called sponsored projects) are externally-funded activities in which a formal written agreement, i.e., a grant, contract, or cooperative agreement, is entered into by AIMS and by the sponsor. A sponsored project may be thought of as a transaction in which there is a specified statement of work with a related, reciprocal transfer of something of value.

The following conditions characterize a sponsored project agreement, and help to distinguish such agreements from gifts:

- ✓ Statement of Work
- ✓ Details Financial Accountability
- ✓ Definition of Deliverables

AR 308(b) Technology Donations

When new computers are donated to AIMS schools, they must match AIMS' district standards for new computers. This means that the computer is approved by Technology Services

If the donated computer is the same as one on the website, but it does not have professional licenses for Windows or Microsoft Office, they must be purchased

Donated computers, meeting the requirements above, should provide the best overall experience for everyone involved. These guidelines are meant to be firm in order to protect schools from accepting donations that may not be helpful to them.

Non-standard & Older Computer Donations

Non-standard and older computers are much more expensive to configure, maintain and troubleshoot. It is not a good use of AIMS' resources to accept something that seems "free", but actually costs quite a bit in extra time and money throughout its lifespan. These donations often require significantly more staff resources to support and AIMS's provides limited support for them. In order for the district to provide any support for the computers, they must receive advance permission from Technology Services, and meet AIMS' computer standards for donated computers

AR 308(c) Fundraising

Fundraising can only happen with the approval of the site leader.

No site shall have more than three fundraisers happening at one time.

No GoFundMe or other social media fundraiser can be posted without prior approval of the site leader.

All funds without exception must be turned into the business office and placed in the NPF Funds will be earmarked for the purposes raised.

All Donors Choose items must be logged in with the site leader.

A copy of the log must be given to the finance department.

309 Budgets

A. AIMS K-12 College Prep Charter District prepares an annual operating budget of revenues and expenses, a cash flow projection, and a capital budget. These budgets and projections are reviewed and approved by the Board of Trustees, prior to June 30 each year and modified, as necessary.

B. Financial statements displaying budget vs. actual results are prepared by the back-office services provider and reviewed by the Superintendent and the Chief Business Officer and presented to the Board of Trustees at each regularly scheduled board meeting.

310 Insurance and Bonding

A. The Schools maintain minimum levels of coverage, as deemed appropriate by the Superintendent and Chief Business Officer, for the following policies:

1. General liability
2. Business & personal property (including auto/bus)
3. Cyber Coverage
4. Workers' Compensation
5. Student Accident Coverage
6. Personal injury liability

D. The Schools require proof of adequate insurance coverage from all prospective contractors, as deemed applicable by the Superintendent and Chief Business Officer.

311 Record Retention and Disposal

A. Records are maintained for the following indicated minimum periods:

Books, records, documents and other supporting evidence including paid, cancelled or voided checks, accounts payable records, vendors' invoices, payroll sheets and registers of salaries and wages, tax withholding statements, employees' timesheets and other public documents are retained for seven years after the original entry date.

B. All records not supporting government grants or otherwise covered by rules of the Internal Revenue Service are retained for three years from the end of the fiscal year in which the records were originally prepared.

C. All financial records are maintained in chronological order, organized by fiscal year.

D. In connection with the disposal of any records, a memorandum of record disposal is prepared by the Head of Schools and Facility Coordinator, listing the record or the class of records disposed of. The Board of Trustees certifies this memorandum of records disposal.

AR 311(a) Access to District Records

Public records include any writing containing information relating to the conduct of the district's business prepared, owned, used, or retained by the district regardless of physical form or characteristics. (Government Code [6252](#))

(BP 311 - Record Retention)

Writing means any handwriting, typewriting, printing, Photostatting, photographing, photocopying, transmitting by electronic mail or facsimile, and every other means of recording upon any tangible thing any form of communication or representation, including letters, words, pictures, sounds, or symbols or combinations thereof, and any record thereby created, regardless of the manner in which the record has been stored. (Government Code [6252](#))

Member of the public means any person, except a member, agent, officer, or employee of the district or a federal, state, or other local agency acting within the scope of such membership, agency, office, or employment. (Government Code [6252](#))

Public Records

Public records to which members of the public shall have access include, but are not limited to:

1. Proposed and approved district budgets and annual audits (Education Code [41020](#), [42103](#))

(BP 309 - Budget)

(BP 312 - Financial Reporting)

2. Statistical compilations

3. Reports and memoranda

4. Notices and bulletins

5. Minutes of public meetings (Education Code [35145](#))

6. Meeting agendas (Government Code [54957.5](#))

7. Official communications between the district and other government agencies

8. District and school plans, and the information and data relevant to the development and evaluation of such plans, unless otherwise prohibited by law

(BP 126 - Comprehensive Plans)

(BP 125 - School Plans/Site Councils)

(cf. [0440](#) - District Technology Plan)

(Staff Handbook - Comprehensive Safety Plan)

(Staff Handbook - Emergencies and Disaster Preparedness Plan)

9. Records pertaining to claims and litigation against the district which have been adjudicated or settled (Government Code [6254](#), [6254.25](#))

10. Statements of economic interests required by the Conflict of Interest Code (Government Code [81008](#))

(BP 201- Organizational Conflict of Interest or Self-Dealing)

11. Documents containing names, salaries, and pension benefits of district employees

12. Employment contracts and settlement agreements (Government Code [53262](#))

13. Instructional materials including, but not limited to, textbooks (Education Code [49091.10](#))

Access to public records of the district shall be granted to Board of Trustees members on the same basis as any other member of the public. When Board members are authorized to access public records in the administration of their duties, the Superintendent or designee shall not discriminate among any of the Board members as to which record, or portion of the record, will be made available, or when it will be made available. (Government Code [6252.5](#), [6252.7](#))

When disclosing to a member of the public any record that contains personal information, including, but not limited to, an employee's home address, home telephone number, social security number, personal cell phone number, or birth date, the Superintendent or designee shall ensure that such personal information is redacted from that record. (Government Code [6254.29](#), [6254.3](#))

Confidential Public Records

Unless otherwise authorized or required by law, information regarding an individual's citizenship or immigration status or religious beliefs, practices, or affiliation shall not be disclosed to federal government authorities. (Education Code [234.7](#); Government Code [8310.3](#))

Records to which the members of the public shall not have access include, but are not limited to:

1. Preliminary drafts, notes, and interagency or intra-district memoranda that are not retained by the district in the ordinary course of business, provided that the public interest in withholding these records clearly outweighs the public interest in disclosure (Government Code [6254](#))

2. Records specifically generated in connection with or prepared for use in litigation to which the district is a party or to respond to claims made against the district pursuant to the Tort Claims Act, until the litigation or claim has been finally adjudicated or otherwise settled, or beyond, if the records are protected by some other provision of law (Government Code [6254](#), [6254.25](#))

3. Personnel records, medical records, or similar materials, the disclosure of which would constitute an unwarranted invasion of personal privacy (Government Code [6254](#))

(AR 103 - Criminal Record Check)

The home addresses, home telephone numbers, personal cell phone numbers, or birth date of employees may only be disclosed as follows: (Government Code [6254.3](#))

a. To an agent or a family member of the employee

b. To an officer or employee of a state agency or another school district or county office of education when necessary for the performance of official duties

Upon written request of any employee, the district shall not disclose the employee's home address, home telephone number, personal cell phone number, or birth date, and the district shall remove this information from any mailing list of the district except a list used exclusively to contact the employee.

d. To an agent or employee of a health benefit plan providing health services or administering claims for health services to district employees and their enrolled dependents, for the purpose of providing the health services or administering claims for employees and their enrolled dependents

(BP 119 - Health and Welfare Benefits)

4. Student records, except directory information and other records to the extent permitted under the law, when disclosure is authorized by law

5. Test questions, scoring keys, and other examination data except as provided by law (Government Code [6254](#))

6. Without affecting the law of eminent domain, the contents of real estate appraisals or engineering or feasibility estimates and evaluations made for or by the district relative to the acquisition of property, or to prospective public supply and construction contracts, until all of the property has been acquired or all of the contract agreement obtained (Government Code [6254](#))

7. Information required from any taxpayer in connection with the collection of local taxes that is received in confidence and the disclosure of the information to other persons would result in an unfair competitive disadvantage to the person supplying the information (Government Code [6254](#))

9. Records for which the disclosure is exempted or prohibited pursuant to state or federal law, including, but not limited to, provisions of the Evidence Code relating to privilege (Government Code [6254](#))

10. Documents prepared by or for the district to assess its vulnerability to terrorist attack or other criminal acts intended to disrupt district operations and that are for distribution or consideration in closed session (Government Code [6254](#))

11. Recall petitions, petitions for special elections to fill Board vacancies, or petitions for the reorganization of the school district (Government Code [6253.5](#))
12. Minutes of Board meetings held in closed session (Government Code [54957.2](#))
13. Computer software developed by the district (Government Code [6254.9](#))
14. Information security records, the disclosure of which would reveal vulnerabilities to, or otherwise increase potential for an attack on, the district's information technology system (Government Code [6254.19](#))
15. Records that contain individually identifiable health information, including records that may be exempt pursuant to physician-patient privilege, the Confidentiality of Medical Information Act, and the Health Insurance Portability and Accountability Act (Government Code [6254](#), [6255](#))
16. Any other records listed as exempt from public disclosure in the California Public Records Act or other statutes
17. Any other records for which the district can demonstrate that, based on the particular facts of the case, the public interest served by not disclosing the record clearly outweighs the public interest served by disclosure of the record (Government Code [6255](#))

Inspection of Records and Requests for Copies

Any person may request a copy or inspection of any district record that is open to the public and not exempt from disclosure. (Government Code [6253](#))

Within 10 days of receiving any request to inspect or copy a district record, the ~~Superintendent~~ Superintendent Ombudsperson or designee shall determine whether the request seeks release of a disclosable public record in the district's possession. The ~~Superintendent~~ Superintendent Ombudsperson or designee shall promptly inform the person making the request of the determination and the reasons for the decision. (Government Code [6253](#))

In unusual circumstances, the ~~Superintendent~~ Superintendent Ombudsperson or designee may extend the 10-day limit for up to 14 days by providing written notice to the requester and setting forth the reasons for the extension and the date on which a determination is expected to be made. Unusual circumstances include the following, but only to the extent reasonably necessary to properly process the request: (Government Code [6253](#))

1. The need to search for and collect the requested records from field facilities or other establishments that are separate from the office processing the request
2. The need to search for, collect, and appropriately examine a voluminous amount of separate and distinct records which are demanded in a single request
3. The need for consultation, which shall be conducted with all practicable speed, with another agency (e.g., a state agency or city) having a substantial interest in the determination of the request or among two or more components of the district (e.g., two different school sites) with substantial interest in the request

4. In the case of electronic records, the need to compile data, write programming language or a computer program, or construct a computer report to extract data

If the Ombudsperson or designee determines that the request seeks disclosable public records, the determination shall state the estimated date and time when the records will be made available. (Government Code [6253](#))

Public records shall be open to inspection at all times during district office hours. Any reasonably segregable portion of a record shall be made available for inspection by any person requesting the record after deletion of the portions that are exempted by law. (Government Code [6253](#))

Upon request for a copy that reasonably describes an identifiable record, an exact copy shall be promptly provided unless it is impracticable to do so. (Government Code [6253](#))

The Ombudsperson or designee shall charge an amount for copies that reflects the direct costs of duplication. Written requests to waive the fee shall be submitted to the Ombudsperson or designee.

In addition to maintaining public records for public inspection during district office hours, the district may comply with public records requests by posting any public record on the district's web site and, in response to a public records request, directing the member of the public to the location on the web site where the record can be found. However, if the member of the public is unable to access or reproduce the record from the web site, the district shall promptly provide an exact copy of the public record upon payment of duplication fees, if applicable, unless it is impracticable to provide an exact copy. (Government Code [6253](#))

If any person requests that a public record be provided in an electronic format, the district shall make that record available in any electronic format in which it holds the information. The district shall provide a copy of the electronic record in the format requested as long as the requested format is one that has been used by the district to create copies for its own use or for use by other agencies. (Government Code [6253.9](#))

The cost of duplicating an electronic record shall be limited to the direct cost of producing a copy of the record in electronic format. However, the requester shall bear the cost of producing the copy of the electronic record, including the cost to construct the record and the cost of programming and computer services necessary to produce the copy, under the following circumstances: (Government Code [6253.9](#))

1. The electronic record is one that is produced only at otherwise regularly scheduled intervals.
2. The request would require data compilation, extraction, or programming to produce the record.

Assistance in Identifying Requested Records

If the Ombudsperson or designee denies a request for disclosable records, the requester shall be assisted in making a focused and effective request that reasonably describes an identifiable record. To the extent reasonable under the circumstances, the Ombudsperson or designee shall do all of the following: (Government Code [6253.1](#))

1. Assist in identifying records and information responsive to the request or the purpose of the request, if specified

If, after making a reasonable effort to elicit additional clarifying information from the requester to help identify the record, the Ombudsperson or designee is still unable to identify the information, this requirement shall be deemed satisfied.

2. Describe the information technology and physical location in which the records exist
3. Provide suggestions for overcoming any practical basis for denying access to the records or information sought

Provisions of the Public Records Act shall not be construed so as to delay or obstruct the inspection or copying of public records. Any notification denying a request for public records shall state the name and title of each person responsible for the denial. (Government Code [6253](#))

312 Financial Reporting

The back-office services provider maintains supporting records in sufficient detail to prepare the Schools' financial reports, including:

A. Annually:

1. Financial statements for audit
2. Annual budget

B. Monthly:

1. Trial balance
2. Internally generated budget vs. actual financial statements
3. Billing invoices to funding sources
4. Updating the cash flow projection

C. Periodically:

1. IRS Forms 941 and payroll tax returns and comparable state taxing authority returns
2. Other reports upon request

313 Audit

The Board of Trustees arranges annually for a qualified certified public accounting firm to conduct an audit of the Celerity Charter Schools' financial statements in accordance with Government Auditing Standards and the Governmental Accounting Standards Board.

The audit reports will be submitted to the granting agency, (starting 2002) California Department of Education, (starting 2003) County Superintendent of Schools, and State Controller's Office by December 15 of each year. (Education Code 47605(m))

314 Audit/Finance Committee

A maximum of two and a minimum of one member(s) of the Board of directors will act as an audit/finance subcommittee. Staff will review and present an analysis of independent auditor proposals to the committee and make a recommendation for selection of independent auditor. The committee will

recommend and the Board will select the independent auditor and review the scope and results of the audit. The Board also receives notice of any consequential irregularities and management letter comments that the auditor noted during the engagement. Additionally, the committee will develop a corrective action plan to address all relevant weaknesses noted by the auditor. The Board of Directors will also review all financial information of the AIMS K-12 College Prep Charter District.

315 Federal Fund Management

The Board of Trustees recognizes the district's responsibility to maintain fiscal integrity and transparency in the use of all funds awarded through federal grants. The district shall comply with all requirements detailed in any grant agreement with an awarding agency and with the federal Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards specified in 7 CFR 200.0-200.521 and any stricter state laws and district policy.

Any goods or services purchased with federal funds shall be reasonable in cost and necessary for the proper and efficient performance or administration of the program.

The Superintendent, Chief Business Officer or designee shall ensure that the district's financial management systems and procedures provide for the following: (2 CFR 200.302)

1. Identification in district accounts of each federal award received and expended and the federal program under which it was received

(BP - [309 Budgets](#))

2. Accurate, current, and complete disclosure of the financial and performance results of each federal award or program in accordance with the reporting requirements of 2 CFR 200.327 and 200.328

(BP – [312 Financial Reporting](#))

3. Records and supporting documentation that adequately identify the source and application of funds for federally funded activities, including information pertaining to federal awards, authorizations, obligations, unobligated balances, assets, expenditures, income, and interest

(BP - [311 Record Retention and Disposal](#))

4. Effective controls and accountability for all funds, property, and other assets and assurance that all assets are used solely for authorized purposes

5. Comparison of actual expenditures with budgeted amounts for each federal award

6. Written procedures to implement provisions governing payments as specified in 2 CFR 200.305

7. Written procedures for determining the allow ability of costs in accordance with 2 CFR 200.400-200.475 and the terms and conditions of the federal grant award

The Superintendent, Chief Business Officer or designee shall develop and implement appropriate internal control processes to reasonably assure that transactions are properly executed, recorded, and accounted for so that the district can prepare reliable financial statements and federal reports, maintain accountability over assets, and demonstrate compliance with federal laws, regulations, and conditions of the federal award. (2 CFR 200.61, 200.62, 200.303)

Equipment purchased with federal funds shall be properly inventoried and adequately maintained to safeguard against loss, damage, or theft of the property.

(BP -601 [Disposal of Property and Equipment](#))

(AR – [315 Federal Funding Management Inventory](#))

All staff involved in the administration or implementation of programs and activities supported by federal funds shall receive information and training on the allowable use of federal funds, purchasing procedures, and reporting processes commensurate with their duties.

(AR-315(c) [Federal Fund Time Management](#))

The district shall submit performance reports to the awarding agency in accordance with the schedule and indicators required for that federal grant by law and the awarding agency. As required, such reports may include a comparison of actual accomplishments to the objectives of the federal award, the relationship between financial data and performance accomplishments, the reasons that established goals were not met if applicable, cost information to demonstrate cost effective practices, analysis and explanation of any cost overruns or high unit costs, and other relevant information. The final performance report shall be submitted within 90 days after the ending date of the grant. (2 CFR 200.301, 200.328)

(BP-[1500 Management and Reporting Procedures](#))

Legal Reference:

EDUCATION CODE

42122-42129 Budget requirements

CODE OF FEDERAL REGULATIONS, TITLE 2

180.220 Amount of contract subject to suspension and debarment rules

200.0-200.521 Federal uniform grant guidance, especially:

200.1-200.99 Definitions

200.100-200.113 General provisions

200.317-200.326 Procurement standards

200.327-200.329 Monitoring and reporting

200.333-200.337 Record retention

200.400-200.475 Cost principles

200.500-200.521 Audit requirements

CODE OF FEDERAL REGULATIONS, TITLE 34

76.730-76.731 Records related to federal grant programs

CODE OF FEDERAL REGULATIONS, TITLE 48

2.101 Federal acquisition regulation; definitions

AR 315(a) Federal Fund Management

To ensure the lawful expenditure of any federal formula or discretionary grant funds awarded to the district, the Superintendent or designee shall comply with the requirements of the Office of Management and Budget's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (the "Uniform Guidance"), as contained in 2 CFR 200.0-200.521 and Appendices I-XII.

Allowable Costs

Prior to obligating or spending any federal grant funds, the Director of Compliance, Superintendent or designee shall determine whether a proposed purchase is an allowable expenditure in accordance with 2 CFR 200.400-200.475 and the terms and conditions of the award. He/she shall also determine whether the expense is a direct or indirect cost as defined in 2 CFR 200.413 and 200.414 and, if the purchase will benefit other programs not included in the grant award, the appropriate share to be allocated to the federal grant.

The Director of Compliance, Superintendent or designee shall review and approve all transactions involving federal grant funds and shall ensure the proper coding of expenditures consistent with the California School Accounting Manual.

(AR. [315\(d\) Federal Fund Management: Compliancy Review](#))

(BP. [302 – Basis of Presentation](#))

Period of Performance

All obligations of federal funds shall occur on or between the beginning and ending dates of the grant project and shall be paid no later than 90 days after the end of the funding period, unless specifically authorized by the grant award to be carried over beyond the initial term of the grant. (2 CFR 200.77, 200.308, 200.309, 200.343)

Procurement

When procuring goods and services with a federal grant, the Director of Compliance, Superintendent or designee shall comply with the standards contained in 2 CFR 200.317-200.326 and Appendix II of Part 200, or with any applicable state law or district policy that is more restrictive.

As appropriate to encourage greater economy and efficiency, the Director of Compliance, Superintendent or designee shall avoid acquisition of unnecessary or duplicative items consider consolidating or breaking out procurements, analyze lease versus purchase alternatives, consider entering into an interagency agreement for procurement of common or shared goods and services, and/or use federal excess or surplus property. (2 CFR 200.318)

The procurement of goods or services with federal funds shall be conducted in a manner that provides full and open competition in accordance with state laws and district regulations and the following requirements:

1. Any purchase of supplies or services that does not exceed the "micro-purchase" threshold specified in 48 CFR 2.101 may be awarded without soliciting competitive quotes, provided that the district considers the price to be reasonable and maintains written evidence of this reasonableness in the record of all micro-purchases. (2 CFR 200.67, 200.320)
2. For any purchase that exceeds the micro-purchase threshold but is less than the bid limit required by Public Contract Code [20111](#), the Superintendent or designee shall utilize "small-purchase" procedures

that include obtaining price or rate quotes from an adequate number of qualified sources. (2 CFR 200.320). The micro threshold has been defined as \$10,000.

3. Contracts for goods or services over the bid limits required by Public Contract Code [20111](#) shall be awarded pursuant to California law - Bids, unless exempt from bidding under the law.

4. If a purchase is exempt from bidding and the district's solicitation is by a request for proposals, the award may be made by either a fixed-price or cost-reimbursement type contract awarded to the entity whose proposal is most advantageous to the program, with price and other factors considered. (2 CFR 200.320)

5. Procurement by noncompetitive proposals (sole sourcing) may be used only when the item is available exclusively from a single source, the need or emergency will not permit a delay resulting from competitive solicitation, the awarding agency expressly authorizes sole sourcing in response to the district's request, and/or competition is determined inadequate after solicitation of a number of sources. (2 CFR 200.320)

6. Time and materials type contracts may be used only after a determination that no other contract is suitable and if the contract includes a ceiling price that the contractor exceeds at its own risk. Time and materials type contract means a contract for which the cost is the sum of the actual cost of materials and direct labor hours charged at fixed hourly rates that reflect wages, general administrative expenses, and profit. (200.328)

For any purchase of \$35,000 or more, the Chief Business Officer, Superintendent or designee shall verify that any vendor which is used to procure goods or services is not excluded or disqualified by the federal government. Verify through the US Department of Labor (2 CFR 180.220, 200.213)

All solicitations shall incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description shall not, in competitive procurements, contain features which unduly restrict competition. The description shall avoid detailed product specifications to the extent possible, but may include a statement of the qualitative nature of the material, product, or service to be procured and, when necessary, shall set forth those minimum essential characteristics and standards to which it must conform if it is to satisfy its intended use. When it is impractical or not economical to make a clear and accurate description of the technical requirements, a brand name or equivalent description may be used to define the performance or other salient requirements of procurement, clearly stating the specific features of the named brand which must be met by offers. In addition, every solicitation shall identify all requirements which the offer must fulfill and any other factors to be used in evaluating bids or proposals. (2 CFR 200.319)

The Chief Business Officer, Superintendent or designee shall maintain sufficient records to document the procurement, including, but not limited to, the rationale for the method of procurement, selection of the contract type, contractor selection or rejection, and the basis for the contract price. (2 CFR 200.318)

The Compliance Director, Superintendent or designee shall ensure that all contracts for purchases using federal grant funds contain the applicable contract provisions described in Appendix II to Part 200 - Contract Provisions for Non-Federal Entity Contracts Under Federal Awards. (2 CFR 200.326)

Capital Expenditures

The Chief Business Officer, Superintendent or designee shall obtain prior written approval from the awarding agency before using federal funds to make capital expenditures, including the acquisition of land, facilities, equipment, and intellectual property and expenditures to make additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations, or alterations to capital assets that materially increase their value or useful life. (2 CFR 200.12, 200.13, 200.20, 200.33, 200.48, 200.58, 200.89, 200.313, 200.439)

Conflict of Interest

No Board of Trustees member, district employee, or district representative shall participate in the selection, award, or administration of a contract supported by federal funds if he/she has a real or apparent conflict of interest, such as when he/she or a member of his/her immediate family, his/her partner, or an organization which employs or is about to employ any of them has a financial interest in or a tangible personal benefit from a firm considered for a contract. Such persons are prohibited from soliciting or accepting gratuities, favors, or anything of monetary value from contractors or subcontractors unless the gift is an unsolicited item of nominal value. (2 CFR 200.318)

Employees engaged in contract selection, award, and administration shall also comply with Board policy Conflict of Interest.

Cash Management

The Director of Compliance, Superintendent or designee shall ensure the district's compliance with 2 CFR 200.305 pertaining to payments and cash management, including compliance with applicable methods and procedures that minimize the time elapsing between the transfer of funds to the district and the district's disbursement of funds. (2 CFR 200.305)

(BP- [1100 Cash Management Procedures](#))

When authorized by law, the district may receive advance payments of federal grant funds, limited to the minimum amounts needed and timed in accordance with the actual immediate cash requirements of the district for carrying out the purpose of the program or project. Except under specified conditions, the district shall maintain the advance payments in an interest-bearing account. The district shall remit interest earned on the advanced payment to the awarding agency on an annual basis, but may retain interest amounts specified in 2 CFR 200.305 for administrative expenses. (2 CFR 200.305)

When required by the awarding agency, the district shall instead submit a request for reimbursement of actual expenses incurred. The district may also request reimbursement as an alternative to receiving advance payments. (2 CFR 200.305)

The Director of Compliance, Superintendent or designee shall maintain source documentation supporting the expenditure of federal funds, such as invoices, time sheets, payroll stubs, or other appropriate documentation.

Personnel

All district employees who are paid in full or in part with federal funds, including employees whose salary is paid with state or local funds but is used to meet a required match or in-kind contribution to a federal program, shall document the amount of time they spend on grant activities. (2 CFR 200.430)

(AR- [315\(c\) Time Accounting](#))

Records

Except as otherwise provided in 2 CFR 200.333, or where state law or district policy requires a longer retention period, financial records, supporting documents, statistical records, and all other district records related to a federal award shall be retained for a period of three years from the date of submission of the final expenditure report or, for a federal award that is renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report. (2 CFR 200.333)

(BP- 311 [Record Retention and Disposal](#))

Micro-purchase means an acquisition of supplies or services using simplified acquisition procedures, the aggregate amount of which does not exceed the micro-purchase threshold.

Micro-purchase threshold means \$10,000

AR 315(b) Federal Fund Management Inventory

Inventories

In order to provide for the proper tracking and control of district property, the Superintendent or designee shall maintain an inventory of equipment in accordance with law for the following:

1. All equipment items currently valued in excess of \$500 (Education Code 35168)
2. All equipment items purchased with state and/or federal categorical funds that have a useful life of more than one year with an acquisition cost of \$500 or more per unit.

In addition, the Superintendent or designee may maintain a list of specific items which shall be inventoried for internal control purposes regardless of their initial cost or current value.

The inventory shall contain a record of the following information: (Education Code 35168; 5 CCR 3946)

1. Name and description of the property
2. Identification number
3. Original cost of the item of equipment or a reasonable estimate if the original cost is unknown
4. Date of acquisition

5. Location of use

6. The date and method of disposal

([BP-601 Disposal OF Property and Equipment](#))

In addition to the information specified in items #1-6 above, the following information shall be recorded for equipment acquired with state and/or federal categorical funds unless otherwise specified in law: (5 CCR 3946; 2 CFR 200.313)

1. Source of the property (funding source)

2. Titleholder

3. Percentage of federal participation in the cost of the property

4. Use and condition of property

5. Sale price of the property upon disposition and method used to determine current fair market value

([BP-314 Federal Fund Management](#))

At the time of purchase, the Superintendent or designee shall affix a label to the equipment containing the identification number and the district name. Equipment items purchased with categorical program funds shall also be labeled with the name of the project in accordance with 5 CCR 3946.

Whenever an equipment item is moved to a new location or the equipment is used for a new purpose, the new location or purpose shall be recorded in the inventory.

A copy of the inventory shall be kept at the district office and at the appropriate school site.

([BP-311 Record Retention and Disposal](#))

The Superintendent or designee shall annually submit an inventory listing of federally owned property in its custody to the federal agency that granted the award. (2 CFR 200.312)

Physical Inventory

At least once every two years, a physical inventory of equipment shall be conducted and the results reconciled with the property records. (2 CFR 200.313)

The Director of Health and School support , Superintendent or designee shall establish procedures for conducting the physical inventory which shall include, but not be limited to, designation of person(s) responsible for coordinating and conducting the inventory, preparation and distribution of count sheets, procedures for implementing the inventory, and procedures for conducting a recount to substantiate the validity of the inventory.

The Director of Health and School support and Health, Superintendent or designee shall investigate any differences between the quantities determined by the physical inspection and those in the accounting records.

EQUIPMENT INVENTORY- Federal Program Monitoring

AIMS K-12 Equipment Inventory-4400 Object Code

The LEA spending Title I, Part A funding on equipment must maintain a historical inventory record for each piece of equipment with an acquisition cost of \$500-\$4999 per unit. The record describes the acquisition by:

- (a) BCSD Asset Tag #
- (b) Type/description
- (c) Model/name
- (d) Serial number
- (e) Funding source
- (f) Acquisition date
- (g) Initial Cost (Financial)
- (h) Location
- (i) Current condition
- (j) Transfer, replacement or disposition of obsolete or unusable equipment

AIMS Operations Department must conduct a physical check of the inventory of equipment within the past two years and reconcile the result with inventory records.

A. ORDERING:

Title I Equipment (costing more than \$500) is for supplemental purposes and must be for student use. This expenditure must be included in the SPSA and or an SPSA Addendum. The LCAP Advisory Committee must approve Title I equipment as documented on the Equipment Justification Form.

B. DISTRICT INVENTORY FOR ITEMS OVER \$500

Any piece of equipment costing \$500 (not including tax and delivery charges) or more (not to exceed \$4999) must be labeled and inventoried. Inventories must be completed and maintained and a working file kept on file at all times.

C. SCHOOL TECHNOLOGY INVENTORY FOR ITEMS PURCHASED FOR LESS THAN \$500

Items purchased less than \$500 must reflected in the Purchase Order System and also be kept track of on electronic inventory form.

D. MAINTENANCE AGREEMENTS

Schools must check with the Director of Health and School support and Health to ensure that accurate contracted maintenance costs are budgeted.

EQUIPMENT INVENTORY PROCEDURES

Inventory Printouts

Our Back-office provider (CSMC) will email an electronic equipment inventory printout to the schools, Director of Operations and Chief Business Officer. Equipment purchased for \$500 or more will be on the inventory printout. (Other resource codes that may exist: 3010-Title I, 4035-Title II, 4203-Title III and/or 010-ASES). The designee in charge of equipment inventory must use the printout as their working copy. Please check the printout for accuracy and update any items that have been relocated to different locations.

Discard Instructions

To discard furniture or a large quantity (more than 5 items):

- ✓ Find a location on campus to store items. The location should be a non-accessible area to students and safe from weather.
- ✓ Email operations@aimsk12.org the description, quantity, and the location where the items are stored forms.

Stolen Items

A “Incident Report” form must be completed for items which are stolen from your site. You need to attach any backup you have (i.e. requisitions, inventory list, PO’s) so the correct item can be removed from your inventory.

(If stolen items are over \$10,000 in value, immediately contact Finance Department at finance@aimsk12.org)

Legal Reference:

EDUCATION CODE

35168 Inventory of equipment

CODE OF REGULATIONS, TITLE 5

3946 Control, safeguards, disposal of equipment purchased with consolidated application funds

16022-16023 Classification of records

16035 Historical inventories of equipment

UNITED STATES CODE, TITLE 20

2301-2414 Carl D. Perkins Career and Technical Education Act

CODE OF FEDERAL REGULATIONS, TITLE 2

200.0-200.521 Federal uniform grant guidance

AR 315(c) Federal Fund Management Time Accounting

Head of School Responsibilities

Each Head of Schools or designated site manager must ensure that all federally funded employees are familiar with the time documentation guidelines and are complying with these requirements. Please review the Employee Guidelines outlined below.

FEDERALLY FUNDED EMPLOYEE TIME DOCUMENTATION

Documentation is required to ensure that the district is properly charging salaries and wages that are reasonable, necessary and allowable in accordance with applicable federal program requirements. The resource codes involved with federal programs reviewed by CDE and that require time accounting forms are Title I Part A & D (Resource 3010 Restrictor 01); Title II Part A Resource 4035 Restrictor 02), Title III EL (Resource 4203 Restrictor 03), and Title IV (if allocated)

ESEA

Title I Part A (3010)

- Must be used to supplement the basic program
- Site employees cannot participate in administrative or clerical duties
- Intent is to provide support for low income students to become academically proficient in State Standards

Title II Part A (4035)

- to increase the academic achievement of all students by helping schools and district= improve teacher and principal quality through professional development and other activities

Title III EL (4203)

- support to ensure English learners in California, attain English proficiency,
- support so that English learners develop high levels of academic attainment in English
- support so that English learners meet the same challenging state academic standards as all other students

Local Control Funding Formula (LCFF)

- Considered State “general” funds – not categorical
- Employees funded with only LCFF do not participate in time accounting.
- Time Accounting is ONLY required if LCFF is combined with Title I, II, III, IV)

Federal Time Accounting

A requirement for the use of federal funds for salaries, time accounting certification records must be maintained and collected.

If an employee is paid with federal funds, documentation must be completed to reflect that the employee worked on that specific federal program and cost objective.

The following three components must be met for acceptable use of federal funds:

1. Necessary
2. Reasonable
3. Allocable (Time spent on compliant duties, proves ability to be allocated)

Types of Time Accounting:

1. Semi-Annual Fully Funded
2. Semi-Annual / Single Cost Objective
3. Personnel Activity Report (PAR) Multi-funded

TIME ACCOUNTING FORMS: SEMI-ANNUAL CERTIFICATION AND PERSONNEL ACTIVITY REPORT
SEMI-ANNUAL CERTIFICATION for EMPLOYEES FUNDED WITH 100%, ONE RESOURCE.

Title I, Part A&D	3010- Resource	ELO 7425 Resource
Title II, Part A	4035- Resource	Other Federal Resource
Title III ELD	4203- Resource	

If an employee works 100% on one activity and is paid through one federal funding source only, they will sign this form twice a year, which is submitted after each six-month work period. Some examples of these employees may be instructional aides or resource teachers at one school site working on one goal area on a set schedule.

1.) January (July-December) 2.) June/July (January-June)

All duties must be supplemental and allowable under a Federal Title program.

If position is 100% Title I a Semi-Annual Time Accounting certification is completed twice a year.

- ✓ The Job description is embedded in the form.
- ✓ Originals are kept at the school site.
- ✓ Head of School or Administrative designee submits signed copies to Operations Department after work is completed.

SEMI-ANNUAL CERTIFICATION with SCHEDULE FOR MULTI-FUNDED SITE BASED EMPLOYEES
 (Substitute System of Time Accounting)

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If a multi-funded employee works on one goal (or cost objective), their schedule does not change, and they stay in one location, they may complete the SEMI-ANNUAL CERTIFICATION twice a year. In order to use this form, the employee MUST submit one accurate work schedule with each Semi-Annual Certification form. The schedule must include information such as time periods, grades, and subjects.

PERSONNEL ACTIVITY REPORT (PAR)– Calendar for Multiple Funding and Multiple Cost Objectives

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If the employee’s work schedule varies daily or throughout the month, and/or the employee works at multiple sites, the employee should document daily activities, identify each program for which work was performed, and the daily time dedicated to each program. The total documented time for the day should equal to the actual hours worked.

All multi-funded, multiple cost objective employees must complete PARs on a monthly basis.

1. PARS must be submitted after the work month by the 10th of following month.
2. Cannot be submitted or signed after the last day of the following month

Personnel Activity Report (PAR) Procedures

All multi-funded personnel responsible for completing a PAR will:

- Complete & submit one description of duties annually to Compliance.
- Document their activities, per program, during their contracted hours on the Excel PAR Activity Report
- Employee Print and sign completed Excel PAR Activity Report after the last working day of each month
- Submit Excel PAR Activity Report monthly to site designee for Head of Schools to review and sign.
- Site designee will submit copies all signed Excel PAR Activity Reports to Compliance Department (Timeaccounting@aimsk12.org) and compliance@aimsk12.org by the 10th of the following month. (i.e. August PAR forms will be due September 10, 2020).

**All personnel sign time accounting certifications AFTER work is performed.
All original Time Accounting forms, with original signatures must be kept at school site for five years.**

Procedures to Review Federal Positions:

A review of each federal funded position will occur annually.

Each Head of School will:

1. Provide evidence of the identified need, alignment to LCAP/SPSA goals, and intent of funding for each position.
2. Submit an annual job description (Duty Statement) for each multi-funded position.
3. Submit monthly Personnel Activity Records (PAR) for each multi-funded position.

District (Compliance Committee) will:

1. Review and confirm school steps 1-3.
2. Conduct a semi-annual fiscal review to determine if funds are allocated appropriately/aligned to work performed.
3. Make fiscal reconciliations if review results in misalignment.

*If school is retaining the multi-funded position for the next school year, funding must be adjusted and reflected on the Position Action Form (PAF).

REVIEW AND APPROVAL CYCLE:

Personnel Activity Report (PAR): After the last day of each month, the employee signs and submits their PAR completed, to their supervisor for review. The supervisor must date and sign the PAR after the end of the month and submit by the 10th of the following month. PARS cannot be signed or submitted after the last day of the following month.

Semi-Annual Certification: This form must be submitted in January (covering the July-December work period) and June (covering the January – June work period). In June, Semi-annuals can be signed on the last day of work for the employees' school year.

FORM SUBMISSION:

All forms must be sent either hard copy to:

AIMS K-12 College Prep
171 12th Street
Oakland 94607
Attn: Program Compliance

OR Scanned and emailed to: Timeaccounting@aimsk12.org and compliance@aimsk12.org

EMPLOYEE TRAINING:

Time Accounting training materials and forms can be found at www.aimsK12.org. Time Accounting presentations are given in August of each year and updated throughout the year during Staff Professional Development days.

A PAR Technical Assistance workshop is given each fall. Supervisors and staff that are funded by Federal Programs will be notified prior to training and provided funding percentages.

If you have any questions on compliance or form completion, please contact Program Compliance at Compliance@aimsk12.org.

RECONCILIATION PROCESS

Personnel Activity Report (PAR):

1. Head of Schools or designated assignee collects the PAR form from all employees that are required to complete it. The Pars is reviewed by the Head and signed before submission to the Operations Department. The department ensures that all forms are received, are complete, and provides copies to the Accounting Fiscal Services Executive Assistant.
2. Business Operations reviews each PAR and compares it to the actual payroll expenditure ledger to confirm reported time activity agrees to the budgeted funding distribution. Managers are notified of discrepancies between resource allocation and time on calendars.
3. Compliance, Business Operations, Heads of Schools and/or Program Coordinator meet to review any variance in excess of 10% and provide recommendations to the Superintendent
4. Compliance, Business Operations, Heads of Schools and Superintendent (Cabinet) meet to review, discuss, and provide course of action for discrepancies. Budget Services moves expenditures and/or updates the budget to align with the PAR per Cabinets authorization and direction.
5. Reconciliation occurs quarterly in July, October, January and April, to coincide with each budget or actuals reporting period.

Semi Annual Certification:

1. Head of Schools or designated assignee collects the Semi-Annual form from all employees that are required to complete it. The Pars is reviewed by the Head and signed before submission to the Compliance Department. The Compliance department ensures that all forms are received, are complete, verifies the single cost objective, and provides copies to the Accounting Fiscal Services Executive Assistant.
2. Business Operations reviews each semi-annual and compares it to the actual payroll expenditure ledger to confirm semi-annual agrees to the budgeted funding distribution. Managers are notified of discrepancies between resource allocation and time on semi-annual forms.
3. Compliance, Business Operations, Heads of Schools and/or Program Coordinator meet to review any variance in excess of 10% and provide recommendations to the Superintendent

4. Compliance, Business Operations, Heads of Schools and Superintendent (Cabinet) meet to review, discuss, and provide course of action for discrepancies

AR 315(d) Federal Fund: Compliancy Review Process

Compliant Use of Funds:

In order to ensure the compliant use of federal Funds, the Superintendent and designee shall follow the protocols for the compliancy review process:

The Superintendent, in partnership with the Business Office, Program Compliance, Ombudsman, and Academic Data and Performance compose the Compliance Review Committee to review the compliant use of designated funds and all required documentation in accordance with the Federal Guidelines.

400 POLICIES RELATED TO ASSETS, LIABILITIES AND FUND EQUITY

401 Bank Accounts

A. Bank accounts for the indicated purpose and limitation(s) have been authorized by the Board of Trustees of AIMS K-12 College Prep Charter District at the indicated Federal Deposit Insurance Corporation (FDIC)-insured banks:

EASTWEST BANK

COMMUNITY BANK

402 Petty Cash Checks Payments

A. Account has been closed.

403 Accounts Payable

Only valid accounts payable transactions based on documented vendor invoices, receiving report or other approved documentation are recorded as accounts payable.

404 Accounts Payable Payment Policy

Vendors and suppliers are paid as their payment terms require, taking advantage of any discounts offered. If cash flow problems exist, payments are made on a greatest dependency/greatest need basis.

405 Accrued Liabilities

Salaries, wages earned, and payroll taxes, together with professional fees, rent, and insurance costs incurred, but unpaid, are reflected as a liability when entitlement to payment occurs.

406 Liability for Compensated Absences

A. Compensated absences arise from employees' absences from employment due to vacation leave. When the AIMS K12 College Prep (aka American Indian Model Schools) expect to pay an employee for

such compensated absences, a liability for the estimated probable future payments is accrued if all of the following conditions are met:

1. The employee's right to receive compensation for the future absences is attributable to services already performed by the employee.
2. The employee's right to receive the compensation for the future absences is vested or accumulates.
3. It is probable that the compensation will be paid.
4. The amount of compensation is reasonably estimable.

B. Compensated absences not required to be paid upon employee termination is only recorded when paid.

407 Debt

A. When applicable, short-term debt consists of financing expected to be paid within one year of the date of the annual audited financial statements. Long-term debt consists of financing that is not expected to be repaid within one year and is recorded in the Enterprise Fund.

B. Loan agreements approved by the Board of Trustees should be in writing and should specify all applicable terms, including the purpose of the loan, the interest rate, and the repayment schedule.

AR 407(a) LOAN CONVENANT

AIMS K-12 recognizes the obligation based on debt incurred for the 12th Street property required to remain within the limits defined by the Loan Officers (Bank: East West Bank) that states:

Debt Coverage Ratio: Maintain a debt coverage ratio (defined as net operating income divided by current portion of long term debt plus interest expense) of not less 1.35 to 1 for the fiscal years ended June 30th, 2020 and June 30th 2021 and 1.50 to 1 thereafter.

Except as provided above, all computations made to determine compliance with the requirements contained in this paragraph shall be made in accordance with generally accepted accounting principles, applied on a consistency basis, and certified by Borrower as being true and correct.

AIMS staff in Verification of loan requirement is reviewed at each fiscal quarter to ensure compliance. The calculation for the requirement is provided to the Board of trustees and the public at each fiscal reporting cycle (Adopting, 1st Interim, 2nd Interim and Unaudited Actuals/Closing).

500 REVENUE

501 Revenue Recognition

The AIMS K-12 College Prep Charter District record revenue on the accrual basis of accounting, consistent with generally accepted accounting principles applicable to special purpose governmental units.

600 FACILITIES

601 Disposal of Property and Equipment

A. No item of property or equipment shall be removed from the premises without prior approval from the Director of Health and School support, Superintendent or designee.

B. AIMS K-12 College Prep Charter District have adopted standard disposition procedures for AIMS' staff to follow, which include a Resolution of Surplus/Obsolete, Asset Disposal Form, which identifies the asset, the reason for disposition, and signature of the requester. The form also allows for an identification of the asset's book value, condition of the asset, and supervisory approval or denial.

C. When property is retired, the appropriate asset in the fixed asset subsidiary will be adjusted and properly reflected in the Enterprise Fund.

700 PROCUREMENT POLICIES

701 AIMS K-12 College Prep Charter District adhere to the following objectives:

1. Procurements will be completely impartial based strictly on the merits of supplier and contractor proposals and applicable related considerations such as delivery, quantity, etc.
2. Make all purchases in the best interests of AIMS and their funding sources.
3. Obtain quality supplies/services needed for delivery at the time and place required.
4. Buy from responsible sources of supply.
5. Obtain maximum value for all expenditures.
6. Deal fairly and impartially with all vendors.
7. Maintain dependable sources of supply.
8. Be above suspicion of unethical behavior at all times; avoid any conflict of interest, related parties or even the appearance of a conflict of interest in AIMS K-12 College Prep Charter Districts' supplier relationships.

A. AIMS K-12 College Prep Charter District will execute a Purchase Order for all purchases except when it is in the best interest of the company to obtain maximum value for its expenditures. When staff receives a lower price from companies that do not accept purchase orders, the decision will be made to utilize either a check or a credit card to make the purchase. Purchases shall be approved by the Superintendent for amounts less than \$8,000 per school and by the Board of Trustees if greater than \$8,000 per school.

B. All lease agreements will be evidenced by a lease or sublease agreement approved by the Board of Trustees and signed by the Superintendent. The agreement will identify all the terms and conditions of the lease.

Procurement Procedure

Accounts Payable

Accounts payable is a critical portion of your financial records and can be subject to fraud without careful reconciliation and oversight. Strong accounts payable audit procedures can ensure the accuracy and timeliness of your bill payments. The best accounts payable audit procedures allow a mixture of daily checks, routine internal controls and external audit procedures.

Routine Procedures

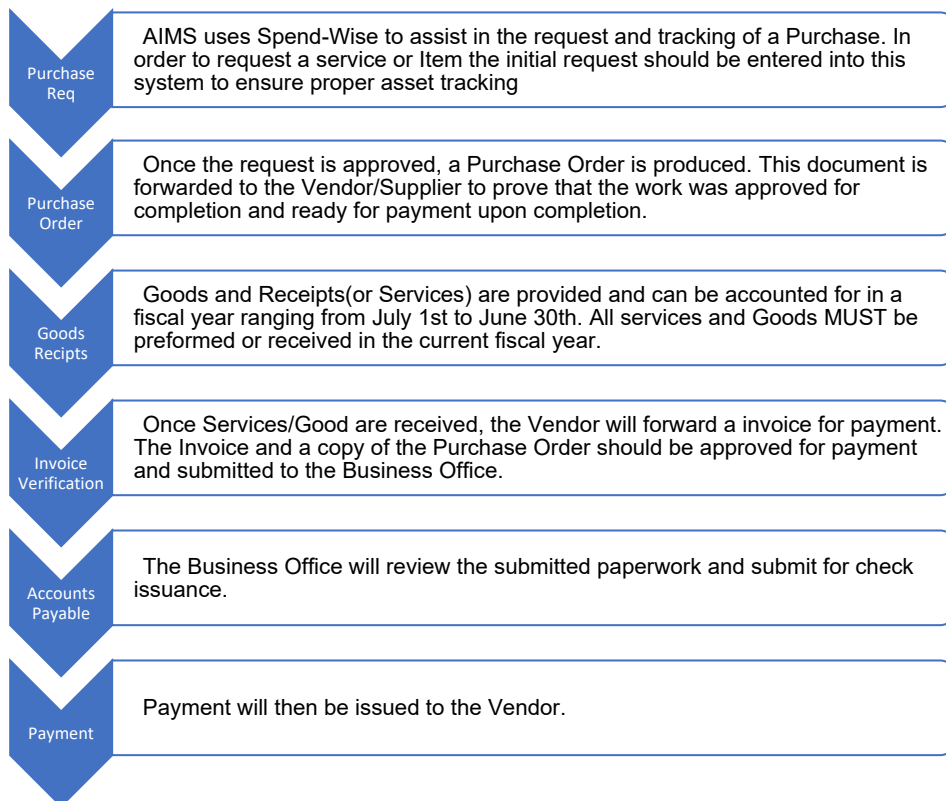
Accounts payable should be balanced daily to reconcile payments to recorded entries. Any discrepancy between the total amount paid and the total recorded should be examined and reconciled immediately. Management oversight of every individual involved in accounts payable should be stringent and should include routine monitoring of activities.

Sign-off procedures that help establish an audit trail should be enacted. These sign-offs include management review of goods and service requests, regular reconciliations, monthly discrepancy reports and individual sign-offs for large transactions to ensure that all information is correct.

Internal Controls

Internal controls for accounts payable include signature requirements according to payment amounts. AIMS requires two signatures for all checks submitted for payment as well as Board Approval and signature for all checks over the \$8000 threshold.

During book closing procedures at the end of a month or financial period, AIMS requires sign-off for all account payable work including summary totals and account reconciliations. Additionally, Spendwise provides a running report that monitors payment levels from accounts payable processing



702 Check Issuance

1. All checks require two signatures
2. Checks written for \$8,000 and above require board approval, except for the following Vendors: Pre approved Operation Vendors such as, PG&E (Electricity and Gas), AT&T (Office Telecommunications), EBMUD (Water Utilities), Waste Management, Mortgage and/or Rent payments. (These contracts are approved as Pre-Approved Vendors at the first board meeting of the fiscal year. Vendors may be amended depending on Services)
3. A list of Pre-Vendors will be submitted to the Board of Trustees (Semi-Annually) for pre-approval to allow for invoice and remittance workflow.
4. All other Vendors (not on the Pre-Approved Vendor List) must be submitted to the Board of Trustees for approval. Any vendor receiving payments from AIMS K12 College Prep District totaling over the amount of 8,000 within the fiscal year must be approved PRIOR to rendering services.
5. Checks shall be Computer generated by the back office
6. Checks are sent to Vendor from back-office and the copy of the check is provided and filed.

7. Voided Checks must be labeled as "VOID" in large letters. A Copy must be filed accordingly
8. NO CHECKS SHALL BE MADE OUT TO CASH or WRITTEN IN ADVANCE

800 TRAVEL POLICIES

801 Pre-Approval for Travel

A. All employees must request approval prior to attendance for off-site conference. An authorization to attend must be approved by the Superintendent and reviewed by the Chief Business officer, if funded by restricted monies.

802 Employee Mileage Reimbursement

A. All employees are reimbursed either at the standard mileage rate per mile as determined by the Internal Revenue Service for use of their own vehicle for business related travel or at a flat monthly rate which is taxable under IRS rules. In addition, parking fees and tolls paid are reimbursable if supported by invoices.

B. All employees requesting such mileage reimbursement are required to furnish a Travel Report containing the destination of each trip, its purpose and the miles driven, parking fees and tolls, within one month after the travel date, supported by invoices, if applicable.

C. If employees request to be reimbursed at a monthly flat fee, the payment will be done through payroll unless specified by contract and will be subject to all applicable taxes under IRS regulations.

900 CONSULTANTS AND CONTRACTORS

901 Consultant Utilization

The utilization of all consultants and contract personnel are sufficiently evidenced by:

A. Details of all agreements (e.g., work requirements, rate of compensation, and nature and amount of other expenses, if any) with the individuals or organizations providing the services and details of actual services performed.

B. Invoices or billings submitted by consultants, including sufficient detail as to the time expended and nature of the actual services performed.

C. The use of a management contract for educational and administrative services will clearly identify the contractor's performance requirements, including students' academic achievement, contractor's

compensation and AIMS K-12 College Prep Charter Districts' rights to educational curricula and intellectual property developed.

Vendor Contacts

The District urges vendors to deal directly with the District Leadership on all purchasing related matters, including sales calls, sales presentations, promotions, catalog distributions, returns, exchanges and substitutions. Vendors may not make sales calls directly at school sites. The District must adhere to bidding and competitive selection procedures. Vendors must first contact the Director of Health and School support and the Superintendent of Schools direction prior to making any sales presentations.

Basis for Award

The District seeks to develop maximum competition for all purchases and to award contracts based on the lowest cost to the District by a responsible vendor presenting the most advantageous proposal to the District.

Formal bidding procedures are required for the purchase of materials and/or services exceeding amounts specified by law. Bid limits are subject to change on a yearly basis.

Informal quotes, bids or proposals for goods and/or services may be requested and received in writing by mail, e-mail and facsimile. Informal bids apply to purchases below the formal bid limits required by law.

Gifts and Gratuities

The District maintains a strict policy prohibiting the acceptance by its employees of gifts and/or gratuities from any vendor or potential vendor. However, this policy does not preclude employees from accepting promotional or advertising items such as calendars, desk pads, notebooks and other office supplies which are offered free to all as part of a public relations program.

DEFINITIONS

- AIMS K-12 College Prep shall be hereinafter referred to as the "District" and the vendor/supplier shall be hereinafter referred to as "Vendor."
- The purchase order approved by the District's Governing Board and issued by an authorized representative of the District's Purchasing Department and these Terms and Conditions are hereinafter referred to as the "Agreement."

HOLD HARMLESS AND INDEMNIFICATION LANGUAGE

- Vendor agrees to indemnify and hold harmless District, its officers, agents, employees and volunteers from any and all loss, costs and expense including legal fees, or other obligations or claims, arising directly or indirectly out of any liability or claim of loss or liability for personal injury, bodily injury to persons, contractual liability and damage to property, or any other loss, damage, injury or other claim of any kind

or nature, arising out of the activities, omissions to act or negligence of Vendor and/or Vendor's officers, agents, independent contractors, subcontractors or affiliated entities and/or their employees, agents and representatives, whether such activities, omissions to act, negligence or intentional conduct is or was authorized by this Agreement or not.

- Vendor further agrees to pay or cause to be paid for any and all damage, or loss or theft to the property of the District arising out of the performance of services, omissions to act, or negligence of Vendor. District assumes no responsibility whatsoever for any property placed on the District premises. Vendor agrees to waive all rights of subrogation against District. Notwithstanding the foregoing, Vendor shall not be responsible for indemnification for claims or losses caused solely by the negligence of the District.

INSURANCE

- Vendor covenants and agrees to provide general liability, automobile liability (if driving on District sites), products and completed operations, property damage and errors and omissions insurance in an amount of not less than \$1 million per claim or occurrence. Proof of Workers' compensation coverage evidencing statutory limits and Employers' Liability limits evidencing not less than \$1 million. Vendor further agrees to provide all insurance coverage as required to conduct business with the District. Vendor agrees to provide the District with proof of insurance evidencing required insurance coverage at least 30 days prior to commencement of services under this Agreement and name the District as an additional insured on the general liability and automobile liability (if driving on District premises) coverage. Each insurance policy required by this Agreement shall be endorsed to state that coverage shall not be suspended, voided, canceled, reduced in coverage or in limits except after thirty (30) days prior written notice to the District.

INSPECTION AND ACCEPTANCE

- Inspection and acceptance will be at destination, unless otherwise provided. Regardless of the F.O.B. point, the Vendor agrees to bear all risk of loss, injury, or destruction of goods and materials ordered herein which occur prior to delivery; and such loss, injury, or destruction shall not release the Vendor from an obligation hereunder.

COMPLIANCE WITH LAWS

- The Vendor shall observe and comply with all rules and regulations of the Governing Board of the District and all federal, state, and local laws, ordinances and regulations.

CERTIFICATES/PERMITS/LICENSES

- The Vendor and all Vendor's employees or agents shall secure and maintain in force such certificates, permits and licenses as are required by law in connection with the furnishing of goods or services pursuant to this Agreement.

NO RIGHTS IN THIRD PARTIES

- This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.

LIMITATION OF DISTRICT LIABILITY

- Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.

CALIFORNIA LAW

- This Agreement shall be governed by and the rights, duties and obligations of the parties shall be determined and enforced in accordance with the laws of the State of California. The parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Alameda County, California.

WAIVER

- The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

SEVERABILITY

- If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.

902 Independent Contractors

The use of consultants is closely monitored so as not to vary from the rules of the Internal Revenue Code.

In particular, consultants will:

- A. Not be controlled as to what services will be performed and how these services will be performed. Consultants will not have set hours of work.
- B. Adhere to a precise contract scope of services, recomputed or at least adjusted annually. This consultant agreement will specify the obligation of the consultant to pay his or her own self-employment taxes, if applicable.
- C. Not receive any fringe benefits as such, although their fee may include provision for fringe benefits.
- D. Not be assigned a permanent workstation.
- E. Make their services available or work for a number of firms or persons at the same time.
- F. Will use his or her own stationery or invoice in billing for services.

INDEPENDENT CONTRACTOR

- While providing the supplies or services ordered herein, the Vendor shall be and act as an independent contractor. Vendor understands and agrees that he/she and all of his/her employees shall not be considered officers, employees, agents, partner, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation.

1000 - GENERAL ACCOUNTING PROCEDURES

In this section, procedures are described for the overall accounting system design, General Ledger activity and General Ledger closeout for AIMS K-12 Schools.

GENERAL LEDGER ACTIVITY

Control Objective

To ensure that all General Ledger entries are current, accurate and complete.

Major Controls

A. Timeliness of Entries

All entries are made soon after the underlying accounting event to ensure the financial records and reporting is current.

B. Support Documentation

All entries are supported by adequate documentation that clearly shows the justification and authorization for the transaction.

C. Audit Trail

A complete audit trail is maintained by the use of reference codes from source documentation through the books of original entry and General Ledger, to periodic reporting statements.

Procedures

1. Financial data on source documentation is verified against original documents (e.g., invoice, purchase order, etc.) by the Director of Operations before entering into the accounting system.
2. Each entry in the accounting system is reviewed and approved by the Chief Business Officer.
3. Provision is made for using recurring General Journal entries for certain transactions, such as recording the monthly portion of prepaid insurance.
4. Non-recurring entries, such as for correcting entries, recording accruals and recording non-cash transactions, are prepared as circumstances warrant and on a monthly basis.
5. All entries in the books of original entry (e.g., cash receipts journal and checkbook) are made soon after the accounting event from authorized forms and are prepared and reviewed by qualified accounting personnel.
6. All General Journal entries are supported by General Journal Vouchers that have supporting documentation attached and are approved by the Chief Business Officer.

GENERAL LEDGER CLOSE-OUT

Control Objective

To ensure the accuracy of financial records and reports.

Major Controls

A. Trial Balance

Monthly, a trial balance is prepared to ensure the accuracy of the General Ledger account balances.

B. Reconciliation of General Ledger Control Accounts with Subsidiary Ledgers

Reconciliations are prepared on a monthly basis.

Procedures

1. At the end of each month, a trial balance of all General Ledger accounts is prepared by the back office business services provider to the Chief Business

Officer.

2. Reconciliation between the General Ledger control accounts and the subsidiary ledgers are completed by the back-office business services provider.

3. At fiscal yearend and after the annual audit, all income and expense accounts are closed out, and the general ledger balances are agreed to the audited financial statements.

1100 - CASH MANAGEMENT PROCEDURES

In this section, procedures are described for cash receipts, cash disbursements and prepaid items.

CASH RECEIPTS

Control Objective

To record cash receipts completely and accurately and to prevent the diversion of cash assets.

Major Controls

A. Cash Flow Projection

AIMS K-12 College Prep Charter District annually prepare and update monthly a cash flow projection for operations and capital cash needs to monitor and ensure adequate cash flow.

B. Cash Receipts Policies

AIMS K-12 College Prep Charter District has internal control systems in place to monitor cash receipts and ensure that deposits are made in a timely manner. AIMS also use electronic fund transfers to accelerate deposits.

C. Internal Accounting Controls

(i) Opening of mail assigned to an employee with responsibilities independent of access to files or documents pertaining to accounts receivable or cash accounts.

(ii) Listed receipts and credits compared to accounts receivable and bank deposits.

(iii) General Ledger control accounts reconciled with Accounts Receivable Subsidiary Ledger

Procedures

A. General

1. Mail is received by the Receptionist who sorts the checks and forwards them to the Finance department or the appropriate recipient.
2. All checks are restrictively endorsed by the Finance department.
3. The finance department prepares deposit slips and forwards them to the back office provider for the preparation of journal entries.
4. A copy of each check to be deposited is made and attached to copy of the deposit slip and filed to provide support for all deposits.
5. The back office business services provider reviews and signs off on journal entries.
6. The back office business services provider inputs journal entries.
7. The finance department makes deposits on weekly or as checks are received. All deposits are maintained in a secure area with limited access.
8. Reconciliation of cash receipts to deposit slips and bank statements are performed by the Chief Business Officer or designated finance staff and the back-office business services provider on a monthly basis.

Cash Handling Procedure (Internal)

Standard Operating Procedures AIMS K-12 - Food Service Cash Handling Procedure

California introduced the California Universal Meal Program, an initiative that ensures all students in public schools have access to free breakfast and lunch, regardless of their family's income level. The primary goal of this program is to eliminate lunch balances and ensure that every student receives nutritious meals without the stress of financial constraints. By providing free meals, the program aims to support students' health, well-being, and academic performance.

Purpose: The purpose of this cash handling policy is to establish standardized procedures for the collection, reconciliation, and security of funds associated with the school meal program. This policy aims to ensure accurate accounting, prevent misuse of funds, and provide transparency and accountability in financial transactions. By adhering to these procedures, the school ensures that all financial activities are conducted in a secure and efficient manner, thereby supporting the integrity and sustainability of the school meal program.

Procedures:

1. **Purpose of Collected Funds:** Schools are strictly prohibited from using collected funds for any purpose other than deposit.
2. **Daily Cash Counting:** Cash must be counted at the end of each day.
3. **Balancing Cash to Receipts:** Cash must be balanced against receipts daily prior to deposit. A copy of this reconciliation must be maintained in a spreadsheet and a physical copy of the receipt must be filed.
4. **Reconciliation Log:** Maintain a reconciliation log in an Excel spreadsheet, specifically noting school meal transactions and the year.
5. **Receipt Book Logging:** All received payments must be logged in a receipt book.
6. **No Cash in School Mail:** Cash should never be sent through school mail.

Front Desk Cash Handling

1. **Payment Acceptance Hours:** Cash or Check is accepted at the front desk from 8:00 a.m. to 4:00 p.m which will be taken by the front desk clerk or Nutritional Service Coordinator.
2. **Immediate Safe Storage:** Any cash/check deposited at the front desk must be stored in a safe immediately.
3. **MealTime Deposits:** Payments for the nutritional service program must be deposited into the student's profile in the MealTime system.
4. **Issuing Receipts for Cash/Check:** A receipt must be logged and provided to the parent/guardian after the deposit is completed.
5. **Daily Reconciliation:** By 2:00 p.m., the Head of School or a designated person must reconcile the cash and receipt book. This involves a double count of the cash. All checks and receipts must be photocopied.
6. **Weekly Cash Storage:** After reconciliation, the cash will be stored in a safe on-site until the weekly delivery to the Finance Department.
7. **Notification to Finance Department:** An email must be sent to the Finance Department stating the amount of money that has been accounted for, along with copies of the receipts and copies of the checks, informing them that it is ready to be picked up.

Tracking:

Check Handling Procedures

1. **Copying Checks:** Make a copy of each check received.
2. **Recording Check Details:** Write down the three digit number on the upper right-hand corner of the check number on the receipt.
3. **Issuing Receipts for Checks:** Provide the receipt with the check details to the parent/guardian.

Approval Process:

Reconciliation of Cash Handling

1. **Daily Balancing:** Cash collected must be balanced by comparing the total cash to the pre-numbered receipt totals and the money received.
2. **Dual Review:** The Front Desk Clerk and Nutritional Service Coordinator will review the total cash amount received to ensure accuracy.
3. **Daily Reconciliation:** Deposit tickets must be reconciled to the cash received, along with the daily deposit printout from the MealTime system or the donation log.
4. **Proof of Reconciliation:** Evidence of reconciliation must be stored in the finance office and locked in a secure file.

Security of Cash Handling

1. **Secure Storage:** Cash and other deposits must always be kept secured in a locked safe location. Deposits or cash should not be left unlocked in desks, drawers, or file cabinets.
2. **Offsite Delivery:** Delivering cash offsite requires the presence of two people.
3. **Nutritional Service Coordinator Responsibility:** The front desk clerk is responsible for ensuring all cash deposits brought to the finance office are reviewed and signed off by finance staff.
4. **Securing Deposit Bags:** Deposit bags and any other deposits must be secured until they are delivered to the finance department.

Refund Process

1. **Request Processing:** Parents will need to complete the MealTime reimbursement form and email it to the Nutritional Service Coordinator.
2. **Verification:** The Nutritional Service Coordinator will review the form and verify the amount of the refund in the MealTime system.
3. **Purchase Order:** The Nutritional Service Coordinator will place a purchase order on Spendwise as a reimbursement and seek approvals from the Program Compliance Manager, Program Compliance Director, Chief Business Officer, and Superintendent.
4. **Approval and Refund:** Once fully approved, the finance department will issue a refund check to the address listed on the form. Processing can take 3-4 weeks.

Collections

1. **Negative Balance Report:** Print out the MealTime negative balance report.
2. **Family Notification:** Call families with negative balances and inform them to pay the balance immediately. Set a due date for payment.
3. **Payment Options:** Inform families that they can pay at the front desk with cash or check.

Review: The Nutritional Service Coordinator is responsible for overseeing the communication process between the receptionist and the finance department regarding funds at the front

desk. Additionally, the Coordinator will ensure accurate documentation of all financial transactions. This includes verifying that the receptionist sends an email to the finance department regarding money at the front desk and confirming that all relevant information is correctly documented for record-keeping purposes.

CASH DISBURSEMENTS

Control Objective

To disburse cash for authorized purposes and record cash disbursements completely and accurately.

Major Controls

A. Cash Disbursement Policies

Check preparation and signatures are delayed until the due date, consistent with available discounts if available.

B. Internal Accounting Controls

- (i) Pre-numbered checks and special check protective paper.
- (ii) Match disbursement records against accounts payable/open invoice files.
- (iii) Bank statements reconciled to cash accounts and any outstanding checks verified by either the back office business services provider, if applicable.
- (iv) Supporting documentation canceled to prevent resubmission for payment.
- (v) Detailed comparison of actual vs. budget disbursements on a periodic basis. (vi) Separation of duties to the extent possible for an organization the size of the Celerity Schools.

Procedures

1. When the transaction is complete, and payment is due, a pre-numbered check is prepared by the back office business services provider who attaches all supporting documentation: (e.g. vendor invoice, purchase order, purchase requisition, etc.) and submits the package to the Chief Executive Officer or Director of Health and School support for approval.
2. All invoices submitted for signature will include approvals for payment, expense account charged, check number and date of payment.
3. The Superintendent and Chief Financial Officer approves checks, after examining the supporting documentation.
4. After having been approved and/or signed, the checks are mailed directly to the payee by back office provider.
5. All supporting documents are uploaded into the A/P system by back office business services provider as back-up for each check.

6. All payment requests are researched in the A/P system by vendor and by invoice number to prevent double payments.

7. On a periodic basis, cash disbursement records are matched against accounts payable/open invoice files for any discrepancies. 8. Bank statements are reconciled soon after receipt by either the back offices business services provider and reviewed by the Chief Business Officer.

8. All checks are printed by our back office

PETTY CASH FUNDS

THIS ACCOUNT IS CLOSED

Control Objective

To control the use of petty cash funds for valid transactions.

Major Controls

A. Internal Accounting Controls

(i) AIMS K-12 College Prep Charter District do not use Petty Cash Funds. All local emergency school expenditures are done via credit card transactions.

1200 - PAYROLL PROCEDURES

Payroll procedures are organized under six categories: personnel requirements, personnel data, timekeeping, preparation of payroll, payroll payment, and payroll withholdings.

PERSONNEL REQUIREMENTS

Control Objective

To ensure that the AIMS K-12 College Prep Charter District hire only those employees, full or part-time, it absolutely needs and exerts tight control over hiring new employees.

Major Controls

Payroll Policies Procedures New Employees

1. Requests for new employees are initiated by the Principal and compared with the approved annual personnel budget.

2. New employees complete an Application for Employment.

3. New employees complete all necessary paperwork for payroll.

4. Employee is fingerprinted. Fingerprint clearance must be received by the AIMS before any employee may start work.

Vacation and Sick Pay

1. Employees accrue vacation time based on personnel policy of the AIMS Schools.
2. Employee is required to provide advanced notice to supervisors for a vacation request.
3. Regular part-time employees do not earn vacation time on a pro-rated bases based on personnel policy of the AIMS K-12 College Prep Charter District.
4. Employees' earned vacation balances are adjusted monthly to reflect vacation time earned and taken and reviewed by the Principal.
5. Sick leave taken is monitored against each employee's available sick time on an electronic spreadsheet and reviewed by the Principal.
6. AIMS sick time is unpaid at release of employment. Any unused sick leave can be credited to PERS retirement system.
7. A General Journal entry is prepared at year-end to record the accrued vacation liability.
8. Unused vacation time is based on personnel policy of the Celerity Schools.

PERSONNEL DATA

TIMEKEEPING

Control Objective

To ensure that payment for salaries and wages is made in accordance with documented time records.

Major Controls

A. Timekeeping Policies

Employees are instructed on the proper punching in and out utilizing a biometric clock to assure the accuracy of recorded time to cost objectives.

B. Punches

Labor hours are accurately recorded by the use of biometric clocks and any corrections to timekeeping records, including the appropriate authorizations and approvals, are documented.

C. Internal Accounting Controls

- (i) Reconciliation of hours charged to attendance records.

Procedures

Time and Attendance

1. Hourly and salary employees' clock in and out using biometric time clocks daily. Hourly employees submit paper timesheets that are reconciled at each pay period with the time clock records.

Approval and Collection of Time and Attendance

1. Each employee's punches are reviewed daily by School Heads and exceptions are reported to HR.
2. Authorized time clock punches are processed by the back office business services provider for payment.

Reconciliation of Payroll to Punches

1. Hours shown on time and attendance system are reconciled to the hours recorded on the Payroll Register by the Payroll department for each payroll period.

PREPARATION OF PAYROLL

Control Objective

To ensure that payment of salaries and wages is accurately calculated.

Major Controls

A. Internal Accounting Controls

(i) Time records are periodically reconciled with payroll records.

Procedures

1. Employee time sheets are approved by School Heads. All deviations from pre-programmed parameters are approved by HR.
2. The total time recorded on time and attendance system and the number of employees is calculated by the payroll system and reviewed by HR and the back-office business services provider.
3. Recorded hours from the time clock punches are communicated to the Payroll Service electronically.
4. The payroll documents received from payroll software (e.g., calculations, payrolls and payroll summaries) are compared with employee punches, pay rates, payroll deductions, compensated absences etc. by the HR department and the back-office business services provider.

5. The back-office business services provider verifies gross pay and payroll deductions.
6. The total hours and number of employees are compared with the totals in the Payroll Register by the back-office business services provider.
7. The Payroll Register is reviewed and approved by AIMS appropriate personnel.

PAYROLL PAYMENT

Control Objective

To ensure payment for salaries and wages by check, direct deposit, cash or other means is made only to employees entitled to receive payment.

PAYROLL WITHHOLDINGS

Control Objective

To ensure that payment withholdings are correctly reflected and paid to the appropriate third parties.

Major Controls

A. Reconciliation of Payment and Payroll Withholdings

Payroll withholdings are recorded in the appropriate General Ledger control accounts and reconciled with payments made to third parties.

B. Internal Accounting Controls

Procedures

1. The web-based payroll software calculates payroll withholdings for each employee. These are summarized by pay period and recorded in General Ledger.
2. Payments for payroll withholdings are reconciled with the amounts recorded in the General Ledger control accounts by the back-office business services provider.
3. The back-office business services provider reviews the accuracy and timeliness of payments made to third parties for payroll withholdings.
 4. Original withholding and benefit election forms, maintained in the employee file, are prepared by employee and reviewed and approved on a periodic basis by the back-office business services provider.

1300 DEPRECIATION

Procedures

1. AIMS K-12 College Prep Charter District capitalize all fixed assets when acquired and records the historical cost of these items in the Enterprise Fund. In accordance with generally accepted accounting principles, as they relate to special purpose business-type activity, government units, under GASB 34 depreciation expense must be recorded in the statement of revenue, expenditures and changes in net assets. The AIMS will use the straight-line method of depreciation over the assets useful life as determined as follow:

Computers 3 years, Office Equipment 5 years, Vehicles 5 years, Office Furniture 7 years, Leasehold Improvements, Life of lease or 5 years, whichever is greater, Building Improvements 20 years, and Building 30 years.

1400 EXPENSE REIMBURSEMENT

Control Objective

To ensure the AIMS K-12 College Prep Charter District pays for only authorized business expenses.

Major Controls

A. Travel Policies

AIMS K-12 College Prep Charter District has adopted policies on travel reimbursement.

B. Business Expense Reimbursement

In extremely rare circumstances, and with prior approval and/or a purchase order as may be required by the schools' purchasing policies and procedures, AIMS employees may purchase school supplies or services and seek reimbursement from AIMS. Reimbursements shall be made only for actual and necessary business expenses. Reimbursements shall not be used as an alternative to the purchase requisition system; all purchases for which employees seek reimbursement shall comply with the schools' purchasing policies and procedures.

No purchases of any school supplies or services shall be made without prior approval and/or a purchase order, as may be required by the schools' purchasing policies and procedures. In the event an employee seeks reimbursement for a purchase made without following these procedures, the school may refuse the services and deny payment or return the supplies to the vendor and deny payment, and the purchasing party may be held personally financially liable for payment of the supplies or services.

Reimbursement requests shall contain a receipt, invoice and/or record of sale, and all other relevant documentation, such as prior approval and/or a purchase order, as may be required by the schools' purchasing policies and procedures. Reimbursement requests shall be submitted via the purchase requisition system.

Purchases of the following items are not eligible for reimbursement by AIMS K-12 College Prep Charter District. Any purchases of such items, if appropriate, shall be made through the schools' purchase requisition system.

- o Deposits or advances for services that have not been rendered;
- o Donations or sponsorships;
- o Flowers, gifts or gift cards;
- o Personal cell phone purchases or monthly plans (these are handled by purchase orders, with minor accessory items allowed)
- o Alcoholic beverages; and
- o Individual items costing more than \$2,000, excluding travel.

C. Internal Accounting Controls

- (i) Justification for travel approved by Superintendent.
- (ii) Documentation for incurred employee expenses.
- (iii) Documentation for company credit card purchase.

Expense Advance or Reimbursement

Expense Reimbursement:

1. Soon after traveling, but not exceeding 30 days, an employee who seeks reimbursement for authorized expenses completes a Travel Report detailing the expenses incurred, attaching originals of supporting documentation.
2. All credit card purchases are supported by invoices in order to be reimbursed.
2. The employee's Travel Report and credit card purchases invoices are reviewed and approved by their management.

1500 - MANAGEMENT REPORTING PROCEDURES

In this section, procedures are covered for supporting the annual budget, financial reporting and tax compliance.

ANNUAL BUDGET

Control Objective

To effectively support the preparation of the annual budget and its periodic review.

Major Controls

A. Budget Process

The Chief Business Officer works with the back-office business services provider and prepares the annual operating and capital budgets and cash flow projection, with input from the AIMS' community. The budgets and projection are submitted to the Board of Trustees for approval.

B. Internal Accounting Controls

Accuracy and completeness of the budget and projections

Procedures

1. In preparation of the annual operating and capital budget and cash flow projection, the back-office business services provider prepares a preliminary budgets and projection for review by the Chief Business Officer in consultation with the AIMS' staff.
2. To support budgets and projection estimates, the back-office business services provider prepares current year-to-date financial data with projections of year-end totals.
3. The back-office business services provider and the Chief Business Officer review the budgets and projection submitted for completeness and reasonableness.
4. The Board of Trustees approves and adopts the final budgets and projection.
5. The adopted budgets totals are entered in the General Ledger by the back-office business services provider for the new fiscal year, in order to prepare budget to actual reports.

FINANCIAL REPORTING

Control Objective

To ensure the accuracy, completeness and timeliness of financial reporting to support decision- making.

Major Controls

A. Schedule

Monthly managerial reports are prepared based on a schedule.

B. Review and Approval Financial reports are reviewed for accuracy and completeness.

C. Audit

The annual financial statements of the AIMS' are audited by a certified public accounting firm.

Procedures

1. The back-office business services provider prepares monthly budget vs. actual financial reports and cash flow projection for the Board of Trustees meetings.

2. AIMS K-12 College Prep Charter District submit to an audit of their financial statements by a qualified certified public accounting firm, in accordance with Governmental Auditing Standards

3. AIMS K-12 College Prep Charter District shall automatically submit all financial reports required under Education Code Section 47604.33 and 47605(m).

PAYROLL TAX COMPLIANCE

Control Objective

To accurately prepare and file required tax documents on a timely basis.

Procedures

1. AIMS K-12 College Prep Charter District maintains a schedule of required filing due dates for:

(i) IRS Form W-2 - Wage and Tax Statement.

(ii) IRS Form W-3 - Transmittal of Income and Tax Statements.

(iii) IRS Form 940 - Employer's Federal Unemployment (FUTA) Tax Return.

(iv) IRS Form 941 - Employer's Quarterly Federal Tax Return for Federal Income Tax Withheld from Wages and FICA Taxes.

(v) IRS Form 1099 MISC (also 1099-DIV, 1099-INT, 1099-OID) - U.S. Annual Information Return for Recipients of Miscellaneous Income.

(i) Quarterly and annual state(s) unemployment tax return(s).

2. Before submission, all payroll tax documents and the supporting schedules are reviewed and approved by the back-office business services provider for accuracy and completeness.

Coversheet

Approved Vendor List FY24-25

Section: IV. Consent Calendar
Item: BD. Approved Vendor List FY24-25
Purpose: Vote
Submitted by:
Related Material: Cover sheet Approved Vendor List 2024_2025.pdf
2024-2025_Pre-Approved_Vendor_List.pptx



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____
Date of Submission (MM/DD/YYYY): _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed by:
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

2024-2025 Pre-Approved Vendor List

AIMS K-12 COLLEGE PREP DISTRICT

- AIMS K-12 College Prep Middle School
- AMERICAN INDIAN PUBLIC CHARTER II (AIPCS II)
 - AIMS K-12 College Prep High School

BOARD POLICY: 702 CHECK ISSUANCE

- ◆ Checks written for \$8,000 and above require board approval, except for the following Vendors: Pre approved Operation Vendors such as, PG&E (Electricity and Gas), AT&T (Office Telecommunications), EBMUD (Water Utilities), Waste Management, Mortgage and/or Rent payments. (These contracts are approved as Pre-Approved Vendors at the first board meeting of the fiscal year. Vendors may be amended depending on Services)
- ◆ A list of Pre-Vendors will be submitted to the Board of Trustees (Semi-Annually) for pre-approval to allow for invoice and remittance workflow.
- ◆ All other Vendors (not on the Pre-Approved Vendor List) must be submitted to the Board of Trustees for approval. Any vendor receiving payments from AIMS K12 College Prep District totaling over the amount of 8,000 within the fiscal year must be approved PRIOR to rendering services.

AREA	VENDOR	Address	SERVICE TYPE
Operations	Acme Fire Extinguisher Co.	1305 Fruitvale Ave.Oakland, CA 94601	Fire Extinguisher
Insurance	Aflac	1932 Wynnton Road, Columbus, Georgia 31999	Health & Welfare
Infrastructure	Alameda County Property Tax	1221 Oak Street Oakland CA 94607	Operations
Business Ops	AMAZON	PO Box 035184 Seattle, WA 98124-5184	Supplies
Technology	APPLE Inc:	P.O. Box 846095 Dallas TX 75284	Technology
Insurance	AM Trust North America	PO BOX 6939 Cleveland OH 44101	Insurance
Infrastructure	AT&T	PO BOX 5025 Carol Stream IL 60197	Communication
Infrastructure	AT&T Wireless	PO BOX 5025 Carol Stream IL 60197	Communication
Security	ADT Security	PO BOX 371878 Pittsburgh PA 15250	Secuirty Systems
Operations	A-1 Self Storage	301 High Street Oakland, CA - 94601 (USA)	File Storage
Board	Board on Track	5105 200th St SW Suite 200 Lynnwood, WA 98036	Board Tracking
Human Capital	California State Disbursement Unit	P.O. Box 989067, West Sacramento, CA 95798	Garnishments/CH Supp
Benefits	CALPERS:	400 Q St, Sacramento, CA 95811	Retirement
Facilities Supplies	Central Sanitary Supply	416 N. 9th Street,Modesto, CA 95350	Operations
Infrastructure	CharterCrafted Campus LLC		Housing
Infrastructure	Charter Schools Association	1107 9th St #200, Sacramento, CA 95814	Dues & Memberships
Infrastructure	Charter School Management Corp	43460 Ridge Park Drive Suite 100 Temecula, CA 92590	Back office support
Professional Dev.	Charter School Development Center	817 14th Street, Suite 300 Sacramento, CA 95814	Professional Development
Benefits	Charter Benefits	350 Railroad Canyon Rd, Lake Elsinore, CA 92532	Employee Benefits
Operations	Clark Pest Control	PO Box 6015 Whittier, CA 90607-6015	Routine Repair/Maint
Technology	Clive Isip	14 San Miguel Way San Mateo, CA 94403	Technology Services
Nutrition	CLM Group, Inc/ Mealtime	1330 Arnold Dr, Martinez, CA 94553	Lunch Program
Infrastructure	Comcast	PO Box 37601 Philadelphia, PA 19101-0601	Communication/Internet
Infrastructure	Comcast Business 939756933	PO Box 37601 Philadelphia, PA 19101-0601	Communication/Internet
Nutrition	County Resturant Supply	711 Old County Rd. San Carlos, CA 94070	Food Services

AREA	VENDOR	Address	SERVICE TYPE
Technology	Dell Marketing	One Dell Way Round Rock, TX 78682	Technology
Infrastructure	East West Bank-Mortgage	900 Webster Street Oakland, CA 94607	Housing
Infrastructure	EBMUD	P.O. Box 51191 Los Angeles, CA 90051-5491	Housing
Operations	Elan Corporate-Credit Cards	9321 Olive Blvd, Saint Louis, MO 63179	Credit Card
SPED	El Dorado Selpa	4355 Golden Center Dr b, Placerville, CA 95667	SEPLA
Insurance	EPIC Ins Broker	1390 Willow Pass Road, Ste 800, Concord, CA 94520	Insurance
Operations	Fire & Security Alarm Company	1552 Beach St. Suite S Emeryville CA 94608	Alarm Services
Business	Franchise Tax Board	PO BOX 942857 Sacramento CA 94257	Operations
Insurance	Great American Insurance Co.	950 Tower Ln UNIT 340, Foster City, CA 94404	Property/Liability
Insurance	Indian Harbor Insurance Company		D&O
Human Capital	Kaiser Permanente	P.O. Box 629028 EL Dorado Hills, CA 95762-9028	Health & Welfare
Nutrition	Meal-Time	1422 Ocean Ave, San Francisco, CA 94112	Back office Support - Food Srv
HR Legal	Mineral HR	100 SW Market St. Second Floor Portland, OR 97201	HR Mandated Testing
Copiers	MRC	P.O. Box 843760 Los Angeles, CA 90084-3760	Copier Leases
Operations	National Payment Center(Us Dept of Ed)	P.O. Box 790336. St. Louis, MO 63179-0336	Federal Finance Requests
Insurance	National Union Fire Insurance Company	7025 State Street, Huntington Park, CA	Insurance
Nutrition	Nob Hill Catering Inc	601 Taylor Way San Carlos, CA 94070	Lunch Program
Infrastructure	OUSD-Rent Lakeview only	1200 Industrial Rd STE 9, San Carlos, CA 94070	Housing
Operations	Paramount Elevator	333 Market St Oakland, CA 94607	Routine Repair/Maint
HR/Payroll	Paycom	1 Sansome St #2900, San Francisco, CA 94104	HR/PAYROLL intergrated sys
Infrastructure	PG & E	PO BOX 997300 Sacramento CA 95899	Electricity and Gas

AREA	VENDOR	Address	SERVICE TYPE
Human Capital	Regional Employee Benefits Council	350 Railroad Canyon Rd. Suite E Lake Elsinore, CA 92532	Health & Welfare
Nutrition	Revolution Foods (Meal Time)	2400 Grant Ave, San Lorenzo, CA 94580	Food Services
Telecommunication	Ring Central	P.O. Box 734232 Dallas, TX 75373-4232	Utilities
Nutrition	School Food Solutions	8550 United Plaza Blvd Ste 601 Baton Rouge, LA 70809	Back office Support - Food Srv
School Operations	Staples Advantage	P.o. Box 95230 Chicago, IL 60694	School Supplies
Government	State Compensation Fund	PO BOX 51092 Los Angeles CA 90051	Insurance
Government	State Board of Equalizations	PO BOX 942879 Sacramento CA 94279	State Taxes
Insurance	State National Insurance Company	1900 L.Don Donson Drive, Bedford, TX 76021	Insurance
Substitute Services	Swing Education	548 Market St, Ste 88403 San Francisco, CA 94104-5401	Substitue Services
TAX rebate	Synergi	160 Alamo Plaza, Alamo, CA 94507	Finance
Operations	US Bank Equipmnt Finance	PO BOX 202882 Dallas TX 75320	Copier Leases
Insurance	UNUM LIFE INSURANCE COMPANY OF AMERICA	PO BOX 406990 ATLANTA, GA 30384-6990	Health & Welfare
Operations	Verizon Wireless (Manual Checks)	PO BOX 660108 Dallas TX 75266	Communication
Operations	Verizon Wireless (Auto Deductions)	PO BOX 660108 Dallas TX 75266	Communication
Insurance	VSP Vision Insurance	PO BOX 45210 San Francisco CA 94145	Health & Welfare
Audit	Eide Bailey (Formerly VTD)	10681 Foothill Blvd., Ste. 300 Rancho Cucamonga, CA 9173	Audit Services
Infrastructure	Waste Management	PO BOX 541065 Los Angeles CA 90054	Routine Repair/Maint
School Operations	Xerox Corporation	PO BOX 101235 Pasadena CA 91189	Copier Leases
School Operations	Xerox Financial Services	PO BOX 202882 Dallas TX 75320	Copier Leases
Legal	Young, Minney & Corr, LLP	655 University Avenue, Suite 150 Sacramento, CA 95825	Legal Services

All other Vendors

(not on the Pre-Approved Vendor List) Must be submitted to the Board of Trustees for approval. Any vendor receiving payments from AIMS K12 College Prep District totaling over the amount of 8,000 within the fiscal year must be approved PRIOR to rendering services.

BOARD POLICY: 702 CHECK ISSUANCE

Board Approved June 2024

(does not reflect Vendors presented at August 27th Board Meeting)

AREA	VENDOR	SERVICE TYPE
School Support	AMAZON	Supplies
School Support	Air Reading	Academics
School Support	American Red Cross	Health Services
School Support	Amplify	Academics
School Support	APPLE Inc:	Technology
School Support	ASCEND Rehabilitation Services	SPEd Eval
School Support	Asset Sonar	Academics
School Support	Avela Software	Academics
School Support	Bay Area Community Resoruce (BACR)	Afterschool
School Support	Dell Technology	Technology
School Support	EC Empowered ED	Academics
School Support	Families in Action for Quality Ed	Academics
School Support	Go Guardian	Academics
School Support	Illumnate Education Inc	Student Data Assesment
School Support	International Academy of Science	Education
School Support	McGraw Hill LLC	School Support
School Support	NWEA	Academics
School Support	Oakland Enrolls	Enrollment
School Support	Powerschool Group LLC	Student Platform
School Support	Red Cross	Health Services
School Support	Respond EDU	Academics
School Support	Sacramento Office Of Education	Teacher Induction
School Support	Strobell	Academics
School Support	Unified Insights	Academics
School Support	Zen Desk	Technology

Vendors not included on the Pre-approved list, require Board approval for contracts over the \$8,000 threshold between all 3 schools.

Board approval is required prior to issuance of payment from Business Operations Department.

Coversheet

Transformational Resolution Group Contract & Scope of Work

Section: IV. Consent Calendar
Item: BE. Transformational Resolution Group Contract & Scope of Work
Purpose: Vote
Submitted by:
Related Material:
Cver Ltrr Transformational Resolution Group Contract & Scope of Work.pdf
Transformational Resolution Group Contract & Scope of Work.pdf



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

PRICING FOR SCOPE OF WORK

2024 – 2025 1:1 and Small Group
Coaching for Central Office (Non-Site)
Directors and Site Directors

Prepared by: Dr. Tanja S. Thompson

Conflict Resolution Management Practitioner
CEO, Transformational Resolution Group (TRGp)

2024 – 2025 1:1 and Small Group Coaching for Central Office (Non-Site)
Directors and Site Directors



Date: July 15, 2024

To: Superintendent Maya Woods-Cardiz
AIM School District
Oakland, CA

From: Dr. Tanja S. Thompson, CEO, Transformation Resolution Group (TRGp)

Subject: Pricing 2024-2025 1:1 Coaching and Small Group Coaching for Central Office (Non-Site) Directors and Site Directors

Scope of Work for Coach Tanja Thompson

Leadership Retreat Objective

The primary objective is for Tanja Thompson to get to know the leaders within the organization, set up in-person coaching primarily with the Ombudsman, and provide in-person small group coaching for site and central office (non-site) directors. This scope of work will outline the activities, expected outcomes, and timelines for the year.

Activities

1. Initial Engagement and Relationship Building

- **Meet and Greet Sessions:** Schedule and conduct initial meetings with key leaders to understand their roles, challenges, and goals.
- **Establish Coaching Relationships:** Focus on building a strong coaching relationship with the Ombudsman and other leaders to set the stage for successful coaching engagements.

2. Ongoing Virtual Coaching with Eric

- **One-on-One Coaching Sessions:** Set up periodic virtual coaching sessions with Director Haar.
- **Goal Setting:** Collaborate with Eric to set specific, measurable, achievable, relevant, and time-bound goals.
- **Progress Reviews:** Establish regular reviews of goal progress and adjust the coaching plan as necessary.

3. Small Group Coaching for Central Office (Non-Site) Directors & Site Directors



- **Group Coaching Sessions:** Organize virtual coaching for small groups of non-site directors.
- Address specific leadership and management challenges faced by non-site directors
- **Monthly Group Coaching:** Establish monthly virtual coaching sessions with each group, focusing on relevant leadership and management topics.
- **Peer Support:** Encourage peer support and collaboration within the groups to foster a sense of community and shared learning.

4. Ongoing Support and Evaluation

- **Resource Sharing:** Provide relevant materials, resources, and tools to support leaders' development.
- **Feedback Mechanism:** Establish a system for regular feedback from participants to ensure the coaching program meets their needs.

Timeline

- **Retreat:** Initial engagement and relationship building, establishment of coaching schedule.
- **24-25 School Year:** Continuation of coaching sessions, ongoing support, and progress reviews.

By following this scope of work, Coach Tanja Thompson will effectively support the development of leaders within the organization, driving toward enhanced leadership capabilities and stronger team cohesion.

Transformational Resolution Group (TRGp) Pricing

2024 – 2025 School Term

Executive Group Coaching (Non-Site and On-Site Directors)

You've got the raw talent in your organization. Your challenge is to develop, engage and prepare the women and men in your team for the leadership positions you need them to fill. Your employees are experts and strong contributors and would be able to contribute even more to the team with stronger people skills, conflict resolution, conflict management, mindfulness, effective listening, soft skills, emotional intelligence, and the ability to manage change, receive feedback, and lead with confidence.

Central Office (Non-Site) Directors (max participants 7)

Service Options

- ✓ **Option 1:** A 12-month group coaching program with 12 75-minute sessions
2,220.00pp x7 = 15,540.00
- Option 2:** A 10-month group coaching program with 10–75-minute sessions



1,850.00pp x7 = 12,950.00

Option 3: An 8-month group coaching program with 8–75-minute sessions

1,480.00pp x7 = 10,360

Site Directors (max participants 12)

Service Options

- ✗ **Option 1:** A 12-month group coaching program with 12 75-minute sessions
2,040pp x 12 = 24,480
- ✗ **Option 2:** A 10-month group coaching program with 10–75-minute sessions
1,700pp x 12 = 20,400
- ✗ **Option 3:** An 8-month group coaching program with 8–75-minute sessions
1,360pp x 12 = \$16,320

Executive 1:1 Coaching (Director Eric Haar)

This is business career coaching that brings immediate results. You'll feel empowered to act right away, and you'll be held accountable. In fact, your coach may have to slow you down, so you don't get too far out and fall off.

The 45-minute calls will be mixed with coaching, training, mentoring and consulting for support and accountability as determined.

Service Options

- ✓ **Option 1:** A 12-month coaching with 14 45-minute sessions: \$5,000.00
- Option 2:** An 8-month coaching with 12 45-minute sessions: \$4,285.00
- Option 3:** A 5-month coaching with 7 45-minute sessions: \$2500.00

Payment Terms:

A deposit of 25% of the total estimated cost (TBD based on options) is required upon acceptance of this proposal. The remaining balance will be due upon with monthly installment.

Contingency Clause:

An additional fee may be negotiated in case of unforeseen expenses or changes in the scope of work.

Cancellation Policy:



Cancellations made less than seven days before the event will incur a cancellation fee of 25% of the total estimated cost.

Authorization and Approval:

Please confirm that the estimated costs fall within your authorized spending limit.

I look forward to the opportunity to contribute to the success of the 2024 AIMS Annual Leadership Training Retreat. Please feel free to contact me with any questions or for further clarification.

Sincerely,

Dr. Tanja S. Thompson, DHA
Conflict Resolution Practitioner and Coach
CEO, Transformational Resolution Group
Tanjathompson003@gmail.com
301-437-9491

Authorization and Acknowledgement

Superintendent Maya Woods-Cardiz

Date

Dr. Tanja S. Thompson, TRGp

Date

Coversheet

Proposal to Engage Seth Feldman, EdD, Esq. for Consultancy Services

Section: IV. Consent Calendar
Item: BF. Proposal to Engage Seth Feldman, EdD, Esq. for Consultancy Services
Purpose: Vote
Submitted by:
Related Material:
EXECUTIVE SUMMARY SETH FELDMAN ESQ SERVICE AGREEMENT (1).pdf
Consulting Agreement.docx
Consulting agreement cover letter.pdf



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

Executive Summary: Proposal to Engage Seth Feldman, EdD, Esq. for Consultancy Services

Date: September 4, 2024

To: Board of Directors, AIMS K12 College Prep Charter Schools

From: Superintendent Woods-Cadiz

Subject: Proposal to Engage Seth Feldman, Esq. as Legal and Compliance Consultant

In our commitment to uphold the highest compliance, governance, and operational excellence standards, I propose we engage Seth Feldman, Esq., as a consultant for AIMS K12 College Prep Charter Schools. This partnership will provide us with expert legal and strategic guidance in areas critical to our institution's success.

Key Benefits

- **Comprehensive Expertise:** Seth Feldman offers extensive knowledge in charter school compliance, education law, employment law, real estate, contracts, regulatory compliance, intellectual property, risk management, and litigation support. His broad expertise ensures that AIMS receives comprehensive legal and operational advice tailored to our needs.
- **Cost-Effective Solution:** By engaging a consultant rather than hiring full-time staff, AIMS can efficiently manage costs while accessing high-caliber legal support. With flexible billing options, Seth's competitive hourly rate of \$250 ensures fiscal responsibility by only incurring expenses for services rendered.
- **Proactive Risk Management:** Seth's guidance will enable AIMS to implement preventative measures, effectively mitigating potential legal and financial risks. His expertise in risk management and liability will be instrumental in safeguarding our institution's interests.
- **Enhanced Governance and Compliance:** Seth's insights into charter school governance and compliance will strengthen our operational frameworks and ensure adherence to all relevant legal and regulatory requirements.
- **Litigation Support:** Acting as a liaison between AIMS and litigation counsel, Seth will provide critical support in legal disputes, advocate on our behalf, and work towards favorable outcomes.

Strategic Opportunities

- **Expansion and Growth:** With Seth's advice on real estate and facilities, AIMS can explore opportunities for expansion, including opening new schools in different states.
- **Improved Operational Efficiency:** AIMS can achieve more efficient and transparent operations by enhancing governance structures and compliance protocols.



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

Potential Challenges

- **Conflict of Interest:** Seth's position as a charter executive in Oakland may present conflicts of interest. However, the agreement includes measures to address and resolve any such issues promptly.
- **Jurisdictional Limitations:** Seth can only provide general legal counsel in the jurisdictions where he is licensed. We will need to consider additional counsel if we expand into areas beyond his jurisdiction.

Engaging Seth Feldman as a consultant is a strategic decision that aligns with AIMS's goals of maintaining high compliance standards, governance, and operational efficiency. His expertise will be instrumental in navigating the complex legal landscape of charter schools, ultimately supporting our mission to provide exceptional education.

Recommendation

I recommend the Board of Directors approve this consultancy agreement to leverage Seth Feldman's expertise to benefit AIMS K12 College Prep Charter Schools.

Next Steps

Upon approval, we will proceed with finalizing the consulting agreement and establish a timeline for the commencement of services on September 1, 2024.

Approval

[Signature Line for Board Approval]

Date of Approval: [Insert Date]

Consulting Agreement

This Consulting Agreement ("Agreement") is made and entered into as of September 1, 2024, by and between AIMS K12 College Prep Charter Schools ("Client"), and Seth Feldman, EdD, Esq. ("Consultant").

1. Scope of Work

Consultant agrees to provide consulting services to Client in the following areas on an as-needed basis:

- a) Charter School Compliance and Governance
- b) Education Law options for charter school
- c) Employment Law options for charter school regarding non-CA based claims. Options are to be provided for Federal claims and as preventative matters in all claims.
- d) Real Estate and Facilities
- e) Contracts and Agreements—options and suggestions for improvements
- f) Regulatory Compliance
- g) Intellectual Property
- h) Risk Management and Liability
- i) Litigation Support—serving as a liaison between litigation counsel and the charter school. Serving as the charter school's representative as a liaison between litigation counsel and the charter. Working with the charter school to advocate on their behalf with the support counsel.
- j) General Legal Counsel in jurisdictions where consultant is licensed to practice law.

2. Billing Structure

A. Hourly Rate: Consultant will bill for services rendered at an hourly rate of \$250 per hour.

B. Billable Activities: Time will be billed in [15]-minute increments for all work performed, including but not limited to:

- a. Phone calls and email correspondence
- b. Research and document preparation
- c. Meetings (in-person or virtual)
- d. Travel time (if applicable)
- e. Mediations
- f. Arbitration hearings

The consultant will inform the client of any matter that will require more than 5 hours in any one given month.

The client and the consultant can also agree to a per project fee of both parties agree. Should that occur, that will not negate this section for other assignments.

3. Expense Reimbursement: Out-of-pocket expenses incurred in providing services (e.g., filing fees, copying costs, travel expenses) will be billed separately and itemized on the invoice. **There shall be NO additional surcharges added to this section. Only actual**

expenses can be reimbursed. In cases where fees may be larger than \$1,000 consultant may ask for pre-payment of fees.

4. Monthly Invoicing: Monthly invoices detailing the services provided, hours worked, and any expenses incurred will be submitted.

5. Payment Terms: Payment is due within 30 days of invoice receipt.

6. Term and Termination

- a) This Agreement will commence on September 1, 2024, and continue through July 30, 2025, unless terminated earlier as provided herein.
- b) Either party may terminate this Agreement with 30 days' written notice.
- c) Upon termination, the Client agrees to pay for all services rendered up to the termination date.
- d) Any extension or renewal of this Agreement beyond July 30, 2025, must be mutually agreed upon in writing by both parties.

7. Conflict of Interest

Client understands that consultant is a charter executive in Oakland and may be privileged to information regarding the charter landscape in Oakland.

The consultant understands that he must inform client within 24 hours of any potential conflicts of interest and that the client has the final right to determine if a conflict exists and may instruct the consultant to stop working on an issue. Stop work order must be in writing.

8. Confidentiality

Consultant will maintain strict confidentiality of all information related to the consultation, subject to the following conditions:

- a) Confidential information is protected and will be disclosed only to the extent necessary to comply with professional ethics rules or as required by law.
- b) Confidential information may be disclosed to third parties only if necessary and in a manner consistent with this Agreement.
- c) Consultant may not share information he learns about the charter with any representatives of the Oakland Unified School District, The Alameda County Office of Education or the California Department of Education unless failing to disclose would result in death, serious bodily injury, fraud, financial misrepresentation, any criminal matter or if compelled by a judicial decree.

9. Review and Approval

This Scope of Work is subject to review and approval by both parties. Any modifications to this Agreement must be made in writing and agreed upon by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Consulting Agreement as of the dates indicated below.

10. Choice of Law: California. Any disputes shall be in accordance with the laws of the state where services are being sought. If services are sought for AIMS in CA, then the choice of law shall be CA. If services are sought for an out of state item then the choice of law shall be that state where services are sought (IE—if charter wants to open a new school in AZ, then the choice of law would be AZ).

11. Liability Limits

Consultant’s Limitation of Liability. Except for Consultant’s confidentiality and indemnity obligations, respectively, and except for actions or claims arising from gross negligence or intentional or willful misconduct, Consultant’s total liability to Company shall not exceed the greater of the total Consultant compensation value.

Company’s Limitation of Liability. Except for actions or claims arising from the gross negligence or intentional or willful misconduct of Company’s total aggregate liability to Consultant shall be limited to the compensation fees.

For AIMS K12 College Prep Charter Schools

Date: _____

Seth Feldman, EdD. Esq.

Date: _____



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____

Coversheet

Decision to Modify AIMS Governance Procedures based on Lozano Smith Recommendations

Section: IV. Consent Calendar
Item: BG. Decision to Modify AIMS Governance Procedures based on Lozano
Smith Recommendations
Purpose: Vote
Submitted by:
Related Material:
_Overview of Complaint Procedures and Enforcement of Policy Amendments.pdf
Executive Memo Lozano Smith Advice Complaints.pdf

AIMS K12 College Prep Charter School

Board of Education Executive Memo

Date: September 4, 2024

To: AIMS K12 College Prep Charter School Board Members

Subject: Overview of Complaint Procedures and Enforcement of Policy Amendments

Executive Summary:

This memo outlines the AIMS Board's commitment to enforcing policy amendments regarding complaint procedures, ensuring compliance with recent legal developments, and integrating recommendations from Lozano Smith Publication. The Board actively reviews current policies to identify any gaps or areas lacking completeness and implement amendments to address these issues. The Board has set policy to ensure that the superintendent or designee is responsible for executing these procedures effectively.

Review and Enforcement Clause:

The AIMS Board reviews all current policies to identify any gaps or areas lacking completeness. Where policies are found to be nonexistent or incomplete, these amendments fill those voids, thereby rendering them current and comprehensive. The Board is committed to enforcing these policies to ensure full compliance with applicable educational laws and best practices. The superintendent or designee is tasked with implementing and overseeing these procedures.

Key Points:

Differences Between Williams and UCP:

- Williams Complaint Procedures:
 - The AIMS Board enforces the flexibility of these procedures, ensuring they remain less structured compared to UCP.
 - The Board focuses on addressing specific educational resource deficiencies, such as textbooks and facilities, without requiring specific categories in findings letters and investigative reports.
 - Uniform Complaint Procedures (UCP):
 - The Board enforces the structured nature of UCP, requiring specific categories in findings letters and investigative reports.
 - UCP covers a wide range of issues, including harassment, discrimination, bullying, and intimidation based on protected characteristics. It has a specified appeal process to the California Department of Education.
-

Recent Developments:

- Title IX Regulations:
 - The superintendent or designee assesses complaints to determine whether they meet new Title IX requirements and enforces appropriate procedures, ensuring compliance with these regulations.

- Library Books Law (AB 1078):
 - The Board revises policies to hold board members and superintendents accountable for discriminatory acts related to the curriculum, allowing direct appeals to the state superintendent.

Recommendations from Lozano Smith Publication:

- Focus on Alleged Conduct:
 - The Board enforces the identification of alleged conduct and the identity of the complainant to determine the applicable procedure and the group being protected.
- Investigation Steps:
 - The Board ensures that investigations are initiated promptly, ideally before specific procedures are enacted, and completed within 30 to 60 days.
 - Appeal rights involve the superintendent or designee and may extend to the governing board.

Conclusion:

The AIMS Board is committed to enforcing these amendments to align our policies with current educational laws and best practices, ensuring effective complaint handling, protection of rights, and transparency. The Board has set policy to ensure the superintendent or designee is responsible for implementing these procedures. We thank Lozano Smith Publication for their valuable advice on these updates.

Action Items:

- The Board reviews and updates policies to reflect recent developments and enforce compliance.
- The superintendent or designee ensures staff training on complaint procedures and the importance of timely investigations.
- The Board monitors the implementation of new Title IX regulations and Library Books Law (AB 1078) to ensure district compliance.

This memo reflects the AIMS Board's proactive approach to maintaining a compliant and effective complaint resolution process, with clear accountability for implementation.

Vote to accept amendments in accordance with Lozano Smith publications recommendations.

Yes ____

No ____

Abstain ____

Date _____



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

To: AIMS Board of Education

From: Superintendent Woods-Cadiz

Date: September 4, 2024

Subject: Recommendations for Board Policies and Administrative Regulations on Complaint Procedures Based On August 13, 2024 Lozano Smith Podcast Advice

Executive Summary:

This memo provides detailed recommendations for updating our board policies and administrative regulations regarding complaint procedures. These updates incorporate specific guidance from Lozano Smith to ensure compliance with legal requirements and enhance the effectiveness of our complaint resolution process.

Key Recommendations:

- **Board Policies:**
 - **Policy on Complaint Procedures (e.g., BP 1312.3 - Uniform Complaint Procedures):**
 - **Scope and Applicability:** Clearly define the types of complaints covered under UCP, including discrimination, harassment, intimidation, and bullying based on protected characteristics, as well as violations of state or federal law concerning specific educational programs.
 - **Specific Categories:** Require findings letters and investigative reports to include specific categories, ensuring comprehensive documentation.
 - **Appeal Process:** Outline a specified appeal process to the California Department of Education, ensuring a clear pathway for escalation.
 - **Policy on Williams Complaints (e.g., BP 1312.4 - Williams Uniform Complaint Procedures):**
 - **Flexibility:** Maintain flexibility in handling complaints about instructional materials, facilities, and teacher vacancies or misassignments without the stringent documentation requirements of UCP.
 - **Resolution Timeline:** Establish a clear timeline for resolving complaints to ensure timely responses.
 - **Policy on Non-Discrimination (e.g., BP 4030 - Non-Discrimination in Employment):**
 - **Protection Scope:** Clearly outline protections against harassment and discrimination based on protected characteristics for employees.
 - **Complaint Handling:** Specify procedures for handling complaints, including timelines and responsible parties.
- **Administrative Regulations:**
 - **Regulations for UCP (e.g., AR 1312.3):**
 - **Investigation Procedures:** Detail the steps for conducting investigations, including timelines (30-60 days), documentation requirements, and responsible personnel.
 - **Training Requirements:** Include provisions for regular training of staff on UCP procedures and legal updates.
 - **Regulations for Williams Complaints (e.g., AR 1312.4):**
 - **Simplified Process:** Outline a simplified process for addressing complaints, with an emphasis on flexibility and timely resolution.



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

- Monitoring and Reporting: Establish mechanisms for monitoring and reporting complaint resolutions to ensure accountability.
- Incorporating Lozano Smith's Advice:
 - Proactive Investigations: Emphasize starting investigations as soon as possible, ideally before the outlined procedures are enacted.
 - Conduct and Complainant Focus: To determine the appropriate procedure, highlight the need to focus on the conduct being alleged and the identity of the complainant.
 - Appeal Rights: Clarify the appeal rights, typically involving the superintendent or designee and potentially extending to the governing board, depending on district policy.

Conclusion:

We will update our board policies and administrative regulations as recommended to ensure compliance with legal standards and best practices. This will enhance our ability to handle complaints effectively, protect the rights of students and employees, and maintain transparency and accountability.

Action Items:

- Draft revisions to existing board policies and administrative regulations based on these recommendations.
- Monitor ongoing legal developments to ensure policies and regulations remain current and effective.

Attachment: [Let's Talk - Lozano Smith Podcast](#)

[Episode 77 What K-12 School Districts Need to Know about Internal Complaint Procedures](#)

Coversheet

Campanille Group Engagement and Contract

Section: IV. Consent Calendar
Item: BH. Campanille Group Engagement and Contract
Purpose: Vote

Submitted by:

Related Material:

DRAFT CONTRACT FOR NEGOTIATION AND ADVISORY SERVICES (2).pdf
AIMS Non- MA Engagement Letter.docx
Campanille Engagement Contract Cover Letter - Blank Fillable.pdf
AIMS - Disclosure and Engagment Letter for MA Services.pdf

DRAFT CONTRACT FOR NEGOTIATION AND ADVISORY SERVICES

This Contract for Negotiation and Advisory Services (the "Contract") is entered into on [DATE], by and between:

AIMS K12 College Prep Charter Schools ("Client")
[CLIENT ADDRESS]

and

John Phan ("Consultant")
[CONSULTANT ADDRESS]

WHEREAS, the Client desires to engage the Consultant to provide negotiation and advisory services, and the Consultant agrees to provide such services to the Client under the terms and conditions outlined in this Contract.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties agree as follows:

1. SCOPE OF SERVICES

The Consultant shall provide the following services to the Client:

- a) Negotiate on behalf of AIMS K12 College Prep Charter Schools in matters related to real estate and bonds.
- b) Provide advice and recommendations to AIMS K12 College Prep Charter Schools on strategic decisions and contractual matters.
- c) Represent AIMS K12 College Prep Charter Schools' interests in discussions and negotiations with third parties.
- d) Prepare and review documents related to negotiations and agreements.
- e) Provide regular updates and reports on the progress of negotiations and advisory activities.

2. TERM

This Contract shall commence on [START DATE] and continue until [END DATE], unless terminated earlier in accordance with the provisions of this Contract.

3. COMPENSATION

- a) The Client agrees to compensate the Consultant at a rate of \$[RATE] per hour for services rendered.
- b) The Consultant shall submit detailed invoices on a monthly basis, outlining the services provided and hours worked.

c) Payment is due within 30 days of receipt of each invoice.

4. EXPENSES

The Client shall reimburse the Consultant for reasonable out-of-pocket expenses incurred in the performance of services under this Contract, provided that such expenses are pre-approved in writing by the Client.

5. INDEPENDENT CONTRACTOR STATUS

The Consultant is an independent contractor and not an employee of the Client. The Consultant shall be responsible for all taxes, insurance, and other obligations related to their self-employed status.

6. CONFIDENTIALITY

The Consultant agrees to maintain the confidentiality of all information obtained from the Client during the course of this engagement and shall not disclose such information to any third party without the Client's prior written consent.

7. CONFLICT OF INTEREST

The Consultant warrants that there is no conflict of interest in performing these services for the Client. If a conflict of interest arises during the term of this Contract, the Consultant shall immediately notify the Client.

8. TERMINATION

Either party may terminate this Contract with 30 days' written notice. In the event of termination, the Client shall pay for all services rendered up to the date of termination.

9. INTELLECTUAL PROPERTY

Any work product, reports, or materials produced by the Consultant in the performance of services under this Contract shall be the property of the Client.

10. INDEMNIFICATION

The Consultant agrees to indemnify and hold harmless the Client from any claims, damages, or liabilities arising from the Consultant's negligence or willful misconduct in performing services under this Contract.

11. GOVERNING LAW

This Contract shall be governed by and construed in accordance with the laws of the State of California.

12. ENTIRE AGREEMENT

This Contract constitutes the entire agreement between the parties and supersedes all prior agreements, whether written or oral, relating to the subject matter of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract as of the date first above written.

For AIMS K12 College Prep Charter Schools:

[NAME]
[TITLE]

Date: _____

John Phan:

Date: _____

~~DRAFT CONTRACT FOR NEGOTIATION AND ADVISORY SERVICES~~

This Contract for Negotiation and Non-Municipal Advisory Services (the "Contract") is entered into on ~~[DATE]~~September 4, 2024, by and between:

AIMS K12 College Prep Charter Schools ("Client")-
171 12th St
Oakland, CA 94607 ~~[CLIENT ADDRESS]~~

and

John Phan
~~John Phan~~Campanile Group, Inc.
("Consultant")
668 North Coast Hwy. #317
Laguna Beach, CA 92651 ~~[CONSULTANT ADDRESS]~~

WHEREAS, the Client desires to engage the Consultant to provide negotiation and non municipal advisory services, and the Consultant agrees to provide such services to the Client under the terms and conditions outlined in this Contract.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties agree as follows:

1. SCOPE OF SERVICES

The Consultant shall provide the following services to the Client:

- a) Negotiate on behalf of AIMS K12 College Prep Charter Schools in matters related to real estate and project bonds-development
- b) Provide advice and recommendations to AIMS K12 College Prep Charter Schools on strategic decisions and contractual matters.
- c) Represent AIMS K12 College Prep Charter Schools' interests in discussions and negotiations with third parties.
- d) Prepare and review documents related to negotiations and agreements.
- e) Provide regular updates and reports on the progress of negotiations and advisory activities.

2. TERM

This Contract shall commence on ~~[START DATE]~~September 4, 2024 and continue until ~~[END DATE]~~September 4 2025, unless terminated earlier in accordance with the provisions of this Contract.

3. COMPENSATION

- a) The Client agrees to compensate the Consultant at a rate of \$~~[RATE]~~500 per hour for

services rendered.

b) The Consultant shall submit detailed invoices on a monthly basis, outlining the services provided and hours worked.

c) Payment is due within 30 days of receipt of each invoice.

4. EXPENSES

The Client shall reimburse the Consultant for reasonable out-of-pocket expenses incurred in the performance of services under this Contract, provided that such expenses are pre-approved in writing by the Client.

5. INDEPENDENT CONTRACTOR STATUS

The Consultant is an independent contractor and not an employee of the Client. The Consultant shall be responsible for all taxes, insurance, and other obligations related to their self-employed status.

6. CONFIDENTIALITY

The Consultant agrees to maintain the confidentiality of all information obtained from the Client during the course of this engagement and shall not disclose such information to any third party without the Client's prior written consent.

7. CONFLICT OF INTEREST

The Consultant warrants that there is no conflict of interest in performing these services for the Client. If a conflict of interest arises during the term of this Contract, the Consultant shall immediately notify the Client.

8. TERMINATION

Either party may terminate this Contract with 30 days' written notice. In the event of termination, the Client shall pay for all services rendered up to the date of termination.

9. INTELLECTUAL PROPERTY

Any work product, reports, or materials produced by the Consultant in the performance of services under this Contract shall be the property of the Client.

10. INDEMNIFICATION

The Consultant agrees to indemnify and hold harmless the Client from any claims, damages, or liabilities arising from the Consultant's negligence or willful misconduct in performing services under this Contract.

11. GOVERNING LAW

This Contract shall be governed by and construed in accordance with the laws of the State of California.

12. ENTIRE AGREEMENT

This Contract constitutes the entire agreement between the parties and supersedes all prior agreements, whether written or oral, relating to the subject matter of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract as of the date first above written.

For AIMS K12 College Prep Charter Schools:

[NAME]
[TITLE]

Date: _____

Campanile Group, Inc.

John Phan:

Date: _____



AIMS K-12 College Prep Charter District Board Submission Cover Letter

Submitter Information

Full Name: _____
Position/Title: _____
Department: _____

Item Details

Title of Item: _____
Is this item a: New Submission
 Renewal
If Renewal: Please summarize any changes from the previous submission:

Approvals

Has this item been reviewed and
 Superintendent
 Chief Business Officer (CBO) (If budget changes)
 Director of Compliance (If plan changes)
 Neither

Committee Review

Has this item been through the appropriate committee review process?
 Yes No
If yes: Please specify which committee(s) and provide minutes or approval documentation:

If no: Explain why:

Deadline Information

Is there a submission deadline for this item?
 Yes No
If yes: Please indicate the deadline date (MM/DD/YYYY): _____

Financial Information (if applicable):

Total Cost: \$ _____
Is this expenditure included in the annual budget?
 Yes No
Please specify in which plan this expense is indicated:
 SPSA LCAP Other: _____



August 8, 2024

FROM: Campanile Group, Inc.
John Phan, Principal

TO: Board of Directors
AIMS K-12 College Prep Charter District
171 12th St, Oakland, CA 94607

RE: Disclosure and Engagement Letter

Dear Board of Directors,

This letter specifies the terms of the engagement between Campanile Group, Inc. (“Advisor”) and AIMS K-12 Collect Prep Charter District (the “School”).

This engagement between the School and Advisor shall become effective as of the date of its acceptance as provided below.

Scope of Services

- Act as an independent fiduciary advisor representing the interests of the School throughout the financing process;
- Act as a resource to the School in regard to providing information related to charter school financing structures, market trends, market rates and terms, etc.;
- Design and assist in implementing financing strategies;
- Prepare analysis and reports showing affordability of the project;
- Assist in developing the plan of finance and related transaction timetable;
- Seeking proposals from financing participants including underwriter, bond counsel, trustee, disclosure counsel, etc., if applicable;
- Assist in evaluating and selecting financing participant proposals;
- Develop and draft a detailed financing schedule for working group;

- Assist with administrative duties such as drafting distribution list and sending out calendar reminders related to financing;
- Coordinate financing calls or calls as necessary with working group to achieve financing schedule;
- Draft call agendas and monitor financing task to meet financing schedule;
- Lead weekly calls on behalf of the financing team;
- Draft/submit conduit issuer application and coordinate issuer approval process for tax-exempt financing;
- Provide good faith estimates in accordance with California Government Code Section 5852.1 for tax-exempt financings;
- Make recommendations on all aspects of the financing including, but not limited to, the timing of the financing, call provisions, marketing, and other structuring aspects;
- Devise and recommend a financing plan for obligations to be issued, including maturity schedules and other terms and conditions;
- Prepare information for credit presentations, schedule and assist in the presentations, and act as a liaison with the lenders, credit agencies, providing information as needed;
- Monitor and control fees and expenses incurred in connection with completion of the financing;
- Assist in closing details and post-closing duties;
- Assist in other matters necessary or incidental to the issuance and administration of debt obligation;
- Provide oversight of underwriting services;

- Review and verify reasonableness of financial covenants – e.g., debt service coverage test, days cash on hand, additional debt test, short term borrowing allowance – and other non-financial covenants;
- Provide advice regarding market conditions, structuring and marketing;
- Provide interest rate pricing comparable transactions to School and underwriting team;
- Evaluate the sales process including analyzing bids, reviewing spreads, analyzing and market levels;
- Review final cash flows;
- Undertake pre-pricing analysis prior to sale; advise and help in the negotiation with respect to pricing on the day of sale; and
- Unless otherwise provided above, Advisor is not responsible for preparing any preliminary or final official statement, or for certifying as to the accuracy or completeness of any preliminary or final official statement, other than with respect to any information about Advisor provided by Advisor for inclusion in such documents.

Scope of Services: Continuing Disclosure (if applicable)

- Create calendar reminders detailing the disclosure requirements for the timely dissemination of the reports;
- Provide a summary document that provides all continuing disclosure requirements;
- Collect the necessary financial and statistical information necessary from staff, auditors or any other source as required;
- Coordinate and facilitate annual conference calls with investors;
 - Provide agenda and help highlight credit information investors seek;
 - Record conference call as required;
- Assemble the information in a format the investors are accustomed to seeing;
- Help calculate the financial covenants (i.e Debt Service Coverage and Days Cash on Hand);

- Transmit the reports to the Municipal Securities Rulemaking Board’s (MSRB) nationally recognized data repository known as EMMA; and
- The services provided under this Agreement are limited to the services described above unless otherwise agreed to in writing by Advisor; and
- Under the terms of this Agreement, Advisor is not responsible for determining whether any Annual Report makes an untrue statement of material fact or omits to state any material information or to make any determination with respect to the “materiality” of a significant event or whether such event reflects “financial difficulties” of the School.

Independent Registered Municipal Advisor (“IRMA”)

If acting in the capacity of an Independent Registered Municipal Advisor (“IRMA”) with regard to the IRMA exemption of the SEC Rule, Advisor will review all third-party recommendations submitted to Advisor in writing by the School.

Term of Engagement Agreement

The commencement date of the agreement is the date of execution and the end date is three years after the effective date or at the successful close of the transaction, whichever occurs first. Any extensions must be mutually agreed upon by all parties in writing.

Compensation and Out-of-Pocket Expenses

After the completion of the affordability analysis, a fee of \$5,000 is due and payable. The remaining compensation and expenses for activities to be performed for this engagement is contingent upon the successful sale and closing of the transaction and is payable from the proceeds of the loan or bond.

The advisory fee that will be set forth in the bond indenture (or similar document) costs of issuance requisition to be determined and entered into in connection with the issuance of the bonds or loan. Such amount shall apply to this agreement as if set forth herein. The advisory fee will be based on the complexity and the time required to complete the transaction. As a reference, over the past year, our fees on other charter school financings have ranged from \$90,000 to \$150,000. We expect the School’s transaction to be within this range.

Continuing Disclosure Agent (if applicable)

Annual fee of \$5,500 related to continuing disclosure services for quarterly and annual disclosure reports and annual investor calls, payable at closing and on the anniversary of the closing.

Termination of Engagement Agreement

The School may terminate the whole or any part of this Agreement at any time and without cause by giving sixty (60) days written notice to Advisor of such termination and specifying the effective date thereof. Advisor shall discontinue all Services affected by such termination within sixty (60) days of receipt of such notice, unless otherwise instructed by the School in writing. Advisor may terminate this agreement by giving the School sixty (60) days written notice.

In the event Services are terminated by the School and financing is successfully issued, Advisor will be compensated pro-rata for services provided up to the termination date.

Conflicts of Interest and Other Matters Requiring Disclosures

Advisor agrees to provide to the School disclosures required by Municipal Securities Rulemaking Board (“MSRB”) Rule G-42 and Rule G-10 (the “Disclosures”), which are attached here as Appendix A. Advisor agrees to promptly amend or supplement the Disclosures to reflect any material changes or additions, which shall be delivered to School and incorporated by reference as of the date thereof into this Agreement to the same extent as if set forth herein.

Miscellaneous

During the term of the municipal advisory relationship, this Agreement will be promptly amended or supplemented to reflect any material changes in or additions to the terms or information within this Agreement and the revised writing will be promptly delivered to the School. If there are any questions regarding the above, please do not hesitate to contact Advisor.

If the foregoing terms meet with your approval, please indicate your acceptance by executing this letter and returning an electronic copy.

Sincerely,



John Phan
Principal
Campanile Group

AIMS K-12 College Prep Charter District

Print Name: _____

Title: _____

By: _____

Authorized Representative

Date: _____

APPENDIX A

Conflicts of Interest and Other Disclosures

Advisor makes the following disclosures with respect to material conflicts of interest in connection with its Agreement with the School, together with explanations of how Advisor addresses or intends to manage or mitigate each conflict. To that end, with respect to all of the conflicts disclosed below, Advisor mitigates such conflicts through its adherence to its duty of loyalty and duty of care to the School. The disclosures below describe, as applicable, any additional mitigations that may be relevant with respect to any specific conflict disclosed below.

- Advisor represents that in connection with the issuance of municipal securities, Advisor may receive compensation from the School for services rendered, which compensation is contingent upon the successful closing of a transaction and/or is based on the size of a transaction. Consistent with the requirements of MSRB Rule G-42, Advisor hereby discloses that such contingent and/or transactional compensation may present a potential conflict of interest regarding Advisor's ability to provide unbiased advice to enter into or complete such transaction. While contingent compensation is customary in the municipal securities market, it presents a conflict because it could create an incentive for Advisor to advise the School to complete a financing or to alter the structure of a financing in order to ensure compensation for Advisor.
- As of the date of the Agreement, there are no other material conflicts of interest that Advisor is aware of that might impair its ability to render unbiased and competent advice or to fulfill its statutory duties to the School.
- The fee paid to Advisor increases the cost of investment to the School. The increased cost occurs from compensating Advisor for municipal advisory services provided.
- Advisor does not act as principal in any of the transaction(s) related to this Agreement.
- Advisor does not have any affiliate that provides any advice, service, or product to or on behalf of the client that is directly or indirectly related to the municipal advisory activities to be performed by Advisor;
- Advisor has not made any payments directly or indirectly to obtain or retain the School's municipal advisory business;
- Advisor has not received any payments from third parties to enlist Advisor recommendation to the School of its services, any municipal securities transaction or any municipal finance product;
- Advisor has not engaged in any fee-splitting arrangements involving Advisor and any provider of investments or services to the School;
- Advisor does not have any other engagements or relationships that might impair Advisor's ability either to render unbiased and competent advice to or on behalf of the School or to fulfill its statutory duties to the School, as applicable; and

- Advisor does not have any legal or disciplinary event that is material to the School's evaluation of the municipal advisory or the integrity of its management or advisory personnel.

Legal Events and Disciplinary History

Advisor does not have any legal events and disciplinary history on its Form MA and Form MA-I, which includes information about any criminal actions, regulatory actions, investigations, terminations, judgments, liens, civil judicial actions, customer complaints, arbitrations and civil litigation. The School may electronically access Advisor's most recent Form MA and each most recent Form MA-I filed with the Commission by searching for "Campanile Group" at the following website: www.sec.gov/edgar/searchedgar/companysearch.html.

Within the Municipal Securities Rulemaking Board ("MSRB") website at www.msrb.org, the School may obtain the Municipal Advisory client brochure that is posted on the MSRB website. The brochure describes the protections that may be provided by the MSRB Rules along with how to file a complaint with financial regulatory authorities.

There have been no material changes to a legal or disciplinary event disclosure on any Form MA or Form MA-I filed with the SEC.

Coversheet

AIPCS Charter Renewal Pending Final Legal Review

Section: V. Action Items
Item: B. AIPCS Charter Renewal Pending Final Legal Review
Purpose: Vote
Submitted by:
Related Material: Request For Charter Approval.pdf



Maya Woods-Cadiz

Superintendent

AIMS K-12 College Prep Charter District
171 12th Street, Oakland, CA 94607

Email : maya.woods-cadiz@aimsk12.org
T : 510-893-8701

MEMORANDUM

TO: AIMS Board of Directors

FROM: Maya Woods-Cadiz, Superintendent

DATE: August 27, 2024

RE: Approval for Submission of AIPCS II Charter

Executive Summary

This memorandum requests approval to submit the AIPCS II charter for filing by September 9, 2024. The charter has undergone thorough internal review and incorporates all required language from the "Oakland Unified School District – District Required Language for Charter School Petitions (Renewal) and Material Revisions" document. All District required language has been highlighted in gray and all requested information has been filled in yellow. No substantive changes have been made from the previously submitted version of the charter. All information from the Corrective Action Plan(CAP) is included, as well as updated policies and procedures and the current handbook.

Next Steps

- Board Approval: Please confirm your approval to proceed with the submission process.
- Legal Review: The charter will be submitted to legal counsel for final review.
- Board Member Review: Following legal review, two Board members will be assigned to review the final version.
- Final Approval & Submission: The final version will be presented to the full Board for final approval and submission by 9/9/2024.

Request for Action

Please confirm your approval to proceed with the submission process by 9/9/2024 and indicate your willingness to have two Board members assigned for final review after legal counsel has completed their review.

Thank you for your time and consideration.

Respectfully Submitted,
Superintendent Woods-Cadiz

Coversheet

New Facility Development Expense Budget

Section: V. Action Items
Item: C. New Facility Development Expense Budget
Purpose: Vote
Submitted by:
Related Material: AIMS Board approval & Exhibit A 8-27-24.pdf



August 19, 2024

Steven Leung
Treasurer, Board Member
AIMS K-12
171 12th Street
Oakland, CA 94607

RE: 1301 30th Avenue, Oakland, California - New Facility Development

Dear Board Members,

N1 Capital is excited to embark on the next phase of the new facility development for AIMS. We have communicated with the Seller (Goodwill) on the acceptance of their offer and are waiting on formal approval from their Board to proceed to contract.

To move things forward in an expeditious manner, we are requesting that the AIMS Board approve the expense budget of approximately \$2.7M to pay for the escrow deposit on the land purchase and for engaging professionals who will play key roles in servicing AIMS during the development phase of the new site. Bear in mind that the expense budget will be re-imbursed to AIMS upon the completion of bond financing which is estimated to occur near the end of 2025. For a complete breakdown of the expense budget and timing of payments, please refer to below:

- Exhibit A: Expense Budget
- Exhibit B: Lincoln, Campanile, and BBK proposals

Please note that due to the confidential nature of the third-party professional proposals in Exhibit B, we respectfully ask that they not be publicized on the internet. We thank you for your consideration and are available to answer any questions you may have.

Sincerely,

Tony Chung
Chief Executive Officer
N1 Capital Inc.

Approved by:

Steven Leung, Treasurer
AIMS K-12

Date

Exhibit A: Expense Budget			
DATE	ACTION ITEM	PAYEE	BUDGET
8/30/2024	Purchase Sale Agreement (PSA) negotiation with Goodwill	BBK	\$50,000
	Execution of Pre-Development Agreement	Lincoln / N1	\$500,000
	Bond Financial Analysis & Report	Campanile	\$10,000
10/30/2024	PSA Execution & Escrow Open	AIMS & Goodwill escrow bank agent	\$500,000
	Acquisition Fee	N1	\$100,000
11/15/2024	Conceptual Design & Feasibility a. Stakeholder Alignment b. Conceptual Design c. Initial Pricing & Bond Sizing	Lincoln/N1 (Architecture & Engineering)	\$125,000
12/15/2024			\$125,000
1/15/2025			\$125,000
2/15/2025			\$125,000
3/15/2025			\$125,000
4/15/2025	Design Phase Management a. Schematic Design b. Design Development c. Construction Documents d. Guaranteed Maximum Price ("GMP") e. Plan Check	Lincoln / N1 (Architecture & Engineering)	\$125,000
5/15/2025			\$125,000
6/15/2025			\$125,000
7/15/2025			\$125,000
8/15/2025			\$125,000
9/15/2025			\$125,000
10/15/2025			\$125,000
			Total Expense Budget Before Bond Issuance
11/24/2025	Bond Issuance Proceeds		\$80,000,000
11/27/2025	Reimburse AIMS for Expense Budget		(\$2,660,000)
12/7/2025	Land Purchase Final Payment	Goodwill	(\$9,500,000)
	Remaining cash to complete project		<u>\$67,840,000</u>
12/11/2025	Construction Permit Issuance		...
12/15/2025	Execute Development & Construction Agreement		...

Coversheet

Consultant Proposals

Section: V. Action Items
Item: D. Consultant Proposals
Purpose: Vote
Submitted by:
Related Material: Exhibit B - Engagement proposals 8-27-24.pdf



Exhibit B: Term Sheet & Engagement Proposals

Name _____

Signature _____

Date _____

Lincoln

August 2, 2024

Steven Leung
 Treasurer
 Via Email: steven.leung@aimsk12.org

Re: Oakland Development Site

Steven,

Based upon preliminary review of the information provided on the Oakland development site (the “Property”), Lincoln Property Company and N1 Capital, Inc. hereby provide the following terms for a subsequent development agreement.

Property:	Approximately +/- 3.04 acres of usable land, located at 1301 30 th Avenue in Oakland, CA and identified on Exhibit A, attached hereto.
Project:	Phase 1 development (the “Project”) is defined as follows: (i) Development of a 100,000+ SF school and additional facility, outdoor sports field and associated surface parking. (ii) Demolition of existing 35,000 SF Goodwill industrial/retail improvements.
Roles and Responsibilities	<p>Upon closing, the AIMS K-12 Charter District (“AIMS”) will become the owner of the subject Property and the Project upon delivery. As the eventual landowner, AIMS will be applicant for all required entitlement and permit approvals.</p> <p>Lincoln Property Company (“Lincoln”) and N1 Capital, Inc. (“N1”), collectively referred to as the “Developer” shall have the exclusive right to act as a Development Manager, on behalf of AIMS and facilitate all design and construction for the Project.</p> <p>AIMS will secure funding for land acquisition and all improvements.</p>
Development Timeline	<p>The Development Timeline will prioritize Project delivery by 1Q-2027 in advance of 2027 baseball season. Preliminary timeline as follows:</p> <ol style="list-style-type: none"> 1. Execute Predevelopment Agreement 2. Conceptual Design and Feasibility (4 months) <ol style="list-style-type: none"> a. Stakeholder Alignment b. Conceptual Design c. <u>Initial Pricing & Bond Sizing</u> 3. Design Phase Management (12 months) <ol style="list-style-type: none"> a. Schematic Design b. Design Development c. Construction Documents d. Guaranteed Maximum Price (“GMP”) and Bond Issuance e. Plan Check 4. Execute Development Agreement 5. Construction (18 Months)

Lincoln

Predevelopment Costs	AIMS will fund predevelopment costs.
Total Development Costs	AIMS will be solely responsible for the payment of the Total Development Costs, which will consist of all hard and soft costs required to design, entitle, permit and construct the horizontal and vertical improvements. This is anticipated to be facilitated primarily by AIMS-backed bonds to be issued upon receipt of GMP from a qualified contractor.
Predevelopment Management Fee	AIMS will pay the Developer \$500,000.00 from project commencement to bond issuance, to be credited to first development management fee distribution.
Development Management Fee	AIMS will pay the Developer a development management fee equal to 5% of hard and soft costs to be distributed 50% at bond issuance and remaining straight-lined monthly through construction.
Construction Management Fee	AIMS will pay Lincoln a construction management fee equal to 3% of hard and soft costs to be distributed 25% at design submittal to City, 65% monthly through construction and 10% at occupancy.
Termination Right	<p>Both the AIMS and the Developer shall have the right to terminate the Predevelopment Agreement or Development Agreement with 30 days' notice.</p> <p>If the termination right is exercised, AIMS shall pay the Developer an amount equal to a straight-line average of the development fee from project commencement to estimated completion, and AIMS shall pay Lincoln an amount equal to a straight-line average of the construction management fee from project commencement to estimated completion.</p>
Assignment of Rights by Developer	The rights and obligations of Developer may be assigned or transferred to qualified assignee with approval of AIMS.
Non-Binding	Nothing contained herein shall be deemed to legally bind the parties hereto. The terms herein are subject to the negotiation, approval, and execution of a definitive Predevelopment Agreement.
Confidentiality	To the extent possible by law AIMS and Developer will not disclose any of its dealings to any person or entity except for its Representatives on a need-to-know basis without the express written consent of the other party. As used herein, the term "Representatives" means, as to any person, its and their directors, officers, employees, agents, partners, members, prospective or existing investors, lenders, partners or participants with respect to the Property and advisors.

Agreed to and accepted by:

Lincoln

The AIMS K-12 Charter District

Date: _____

By: _____

Name: _____

Title: _____

LPC Commercial Investments LLC, a Delaware
limited liability company

Date: _____

By: _____

Name: _____

Title: _____

Lincoln

EXHIBIT "A" The Property





August 8, 2024

FROM: Campanile Group, Inc.
John Phan, Principal

TO: Board of Directors
AIMS K-12 College Prep Charter District
171 12th St, Oakland, CA 94607

RE: Disclosure and Engagement Letter

Dear Board of Directors,

This letter specifies the terms of the engagement between Campanile Group, Inc. (“Advisor”) and AIMS K-12 Collect Prep Charter District (the “School”).

This engagement between the School and Advisor shall become effective as of the date of its acceptance as provided below.

Scope of Services

- Act as an independent fiduciary advisor representing the interests of the School throughout the financing process;
- Act as a resource to the School in regard to providing information related to charter school financing structures, market trends, market rates and terms, etc.;
- Design and assist in implementing financing strategies;
- Prepare analysis and reports showing affordability of the project;
- Assist in developing the plan of finance and related transaction timetable;
- Seeking proposals from financing participants including underwriter, bond counsel, trustee, disclosure counsel, etc., if applicable;
- Assist in evaluating and selecting financing participant proposals;
- Develop and draft a detailed financing schedule for working group;

- Assist with administrative duties such as drafting distribution list and sending out calendar reminders related to financing;
- Coordinate financing calls or calls as necessary with working group to achieve financing schedule;
- Draft call agendas and monitor financing task to meet financing schedule;
- Lead weekly calls on behalf of the financing team;
- Draft/submit conduit issuer application and coordinate issuer approval process for tax-exempt financing;
- Provide good faith estimates in accordance with California Government Code Section 5852.1 for tax-exempt financings;
- Make recommendations on all aspects of the financing including, but not limited to, the timing of the financing, call provisions, marketing, and other structuring aspects;
- Devise and recommend a financing plan for obligations to be issued, including maturity schedules and other terms and conditions;
- Prepare information for credit presentations, schedule and assist in the presentations, and act as a liaison with the lenders, credit agencies, providing information as needed;
- Monitor and control fees and expenses incurred in connection with completion of the financing;
- Assist in closing details and post-closing duties;
- Assist in other matters necessary or incidental to the issuance and administration of debt obligation;
- Provide oversight of underwriting services;

- Review and verify reasonableness of financial covenants – e.g., debt service coverage test, days cash on hand, additional debt test, short term borrowing allowance – and other non-financial covenants;
- Provide advice regarding market conditions, structuring and marketing;
- Provide interest rate pricing comparable transactions to School and underwriting team;
- Evaluate the sales process including analyzing bids, reviewing spreads, analyzing and market levels;
- Review final cash flows;
- Undertake pre-pricing analysis prior to sale; advise and help in the negotiation with respect to pricing on the day of sale; and
- Unless otherwise provided above, Advisor is not responsible for preparing any preliminary or final official statement, or for certifying as to the accuracy or completeness of any preliminary or final official statement, other than with respect to any information about Advisor provided by Advisor for inclusion in such documents.

Scope of Services: Continuing Disclosure (if applicable)

- Create calendar reminders detailing the disclosure requirements for the timely dissemination of the reports;
- Provide a summary document that provides all continuing disclosure requirements;
- Collect the necessary financial and statistical information necessary from staff, auditors or any other source as required;
- Coordinate and facilitate annual conference calls with investors;
 - Provide agenda and help highlight credit information investors seek;
 - Record conference call as required;
- Assemble the information in a format the investors are accustomed to seeing;
- Help calculate the financial covenants (i.e Debt Service Coverage and Days Cash on Hand);

- Transmit the reports to the Municipal Securities Rulemaking Board’s (MSRB) nationally recognized data repository known as EMMA; and
- The services provided under this Agreement are limited to the services described above unless otherwise agreed to in writing by Advisor; and
- Under the terms of this Agreement, Advisor is not responsible for determining whether any Annual Report makes an untrue statement of material fact or omits to state any material information or to make any determination with respect to the “materiality” of a significant event or whether such event reflects “financial difficulties” of the School.

Independent Registered Municipal Advisor (“IRMA”)

If acting in the capacity of an Independent Registered Municipal Advisor (“IRMA”) with regard to the IRMA exemption of the SEC Rule, Advisor will review all third-party recommendations submitted to Advisor in writing by the School.

Term of Engagement Agreement

The commencement date of the agreement is the date of execution and the end date is three years after the effective date or at the successful close of the transaction, whichever occurs first. Any extensions must be mutually agreed upon by all parties in writing.

Compensation and Out-of-Pocket Expenses

After the completion of the affordability analysis, a fee of \$5,000 is due and payable. The remaining compensation and expenses for activities to be performed for this engagement is contingent upon the successful sale and closing of the transaction and is payable from the proceeds of the loan or bond.

The advisory fee that will be set forth in the bond indenture (or similar document) costs of issuance requisition to be determined and entered into in connection with the issuance of the bonds or loan. Such amount shall apply to this agreement as if set forth herein. The advisory fee will be based on the complexity and the time required to complete the transaction. As a reference, over the past year, our fees on other charter school financings have ranged from \$90,000 to \$150,000. We expect the School’s transaction to be within this range.

Continuing Disclosure Agent (if applicable)

Annual fee of \$5,500 related to continuing disclosure services for quarterly and annual disclosure reports and annual investor calls, payable at closing and on the anniversary of the closing.

Termination of Engagement Agreement

The School may terminate the whole or any part of this Agreement at any time and without cause by giving sixty (60) days written notice to Advisor of such termination and specifying the effective date thereof. Advisor shall discontinue all Services affected by such termination within sixty (60) days of receipt of such notice, unless otherwise instructed by the School in writing. Advisor may terminate this agreement by giving the School sixty (60) days written notice.

In the event Services are terminated by the School and financing is successfully issued, Advisor will be compensated pro-rata for services provided up to the termination date.

Conflicts of Interest and Other Matters Requiring Disclosures

Advisor agrees to provide to the School disclosures required by Municipal Securities Rulemaking Board (“MSRB”) Rule G-42 and Rule G-10 (the “Disclosures”), which are attached here as Appendix A. Advisor agrees to promptly amend or supplement the Disclosures to reflect any material changes or additions, which shall be delivered to School and incorporated by reference as of the date thereof into this Agreement to the same extent as if set forth herein.

Miscellaneous

During the term of the municipal advisory relationship, this Agreement will be promptly amended or supplemented to reflect any material changes in or additions to the terms or information within this Agreement and the revised writing will be promptly delivered to the School. If there are any questions regarding the above, please do not hesitate to contact Advisor.

If the foregoing terms meet with your approval, please indicate your acceptance by executing this letter and returning an electronic copy.

Sincerely,



John Phan
Principal
Campanile Group

AIMS K-12 College Prep Charter District

Print Name: _____

Title: _____

By: _____

Authorized Representative

Date: _____

APPENDIX A

Conflicts of Interest and Other Disclosures

Advisor makes the following disclosures with respect to material conflicts of interest in connection with its Agreement with the School, together with explanations of how Advisor addresses or intends to manage or mitigate each conflict. To that end, with respect to all of the conflicts disclosed below, Advisor mitigates such conflicts through its adherence to its duty of loyalty and duty of care to the School. The disclosures below describe, as applicable, any additional mitigations that may be relevant with respect to any specific conflict disclosed below.

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- As of the date of the Agreement, there are no other material conflicts of interest that Advisor is aware of that might impair its ability to render unbiased and competent advice or to fulfill its statutory duties to the School.
- The fee paid to Advisor increases the cost of investment to the School. The increased cost occurs from compensating Advisor for municipal advisory services provided.
- Advisor does not act as principal in any of the transaction(s) related to this Agreement.
- Advisor does not have any affiliate that provides any advice, service, or product to or on behalf of the client that is directly or indirectly related to the municipal advisory activities to be performed by Advisor;
- Advisor has not made any payments directly or indirectly to obtain or retain the School's municipal advisory business;
- Advisor has not received any payments from third parties to enlist Advisor recommendation to the School of its services, any municipal securities transaction or any municipal finance product;
- Advisor has not engaged in any fee-splitting arrangements involving Advisor and any provider of investments or services to the School;
- Advisor does not have any other engagements or relationships that might impair Advisor's ability either to render unbiased and competent advice to or on behalf of the School or to fulfill its statutory duties to the School, as applicable; and

- Advisor does not have any legal or disciplinary event that is material to the School's evaluation of the municipal advisory or the integrity of its management or advisory personnel.

Legal Events and Disciplinary History

Advisor does not have any legal events and disciplinary history on its Form MA and Form MA-I, which includes information about any criminal actions, regulatory actions, investigations, terminations, judgments, liens, civil judicial actions, customer complaints, arbitrations and civil litigation. The School may electronically access Advisor's most recent Form MA and each most recent Form MA-I filed with the Commission by searching for "Campanile Group" at the following website: www.sec.gov/edgar/searchedgar/companysearch.html.

Within the Municipal Securities Rulemaking Board ("MSRB") website at www.msrb.org, the School may obtain the Municipal Advisory client brochure that is posted on the MSRB website. The brochure describes the protections that may be provided by the MSRB Rules along with how to file a complaint with financial regulatory authorities.

There have been no material changes to a legal or disciplinary event disclosure on any Form MA or Form MA-I filed with the SEC.



August 2, 2024

Proposal Prepared for AIMS K-12 College Prep Charter District



Proposal to Provide Legal Services

Best Best & Krieger LLP

Danny Kim

danny.kim@bbklaw.com



bbklaw.com

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ABOUT BBK

Clients trust the legal professionals of Best Best & Krieger LLP (BBK) not only for our comprehensive legal knowledge and industry understanding, but for our commitment to providing excellent counsel and building relationships based on integrity. More than 130 years after the founding of our firm, we value our clients' continued trust, which has allowed BBK to increase our range of legal services offered and expand our platform to over 250 attorneys and 12 offices nationwide:

- Bend, OR
- Houston, TX
- Irvine
- Ontario
- Sacramento
- Walnut Creek
- Del Mar
- Indian Wells
- Los Angeles
- Riverside
- San Diego
- Washington, D.C.

Our full-service capabilities and interconnected network of practices allow us to assist our public agency, business and private clients with their complex, multidisciplinary issues. BBK's experienced attorneys and legal staff share their knowledge and resources to help clients navigate the ever-changing legal complexities and regulatory challenges. With proactive and strategic counsel and representation, we enable clients to focus on their businesses while we help them plan for the future.

BBK is dedicated to creating a supportive, empowering workplace that allows our people to achieve their potential and deliver exceptional results for our clients and the communities we serve. We create opportunities for attorneys and professional staff of all backgrounds, and value diversity and teamwork. Our passion to make a positive and tangible difference in the communities in which we work and live is underscored by our ongoing support of a range of civic, cultural, charitable, educational and professional organizations.

PRACTICE AREA OVERVIEWS

Public Finance

Rising interest rates and public scrutiny of expenditures are changing the way public officials look at financing capital needs. Legislative changes and supply chain issues have increased construction costs. Federal policy has reduced tax benefits to bond owners. Inflation has impeded the ability of local agencies to raise new revenue and participate in real economic growth. Faced with these challenges, local agencies require creative strategies to obtain necessary funding for new projects, improve cash flow and resolve troubled borrowings when needed.

BBK has the legal knowledge and experience needed to help AIMS K-12 College Prep Charter District (District) in connection with its financing of the acquisition and construction of its new high school facility.

Our Public Finance team can handle every detail relating to the authorization, sale and delivery of public securities



With more than 45 years of experience, BBK’s nationally recognized Public Finance practice group has acted as bond, disclosure and underwriter’s counsel in financings for public agencies throughout California. We are bond counsel, disclosure counsel and underwriter’s counsel on billions in par value of municipal bonds. We are renowned for creative public finance solutions for construction projects and acquiring new public infrastructure; restructuring existing debt; and advice on compliance with finance documents, continuing disclosure issues and federal tax compliance. We have assisted agencies with the issuance of green bonds and are leaders in providing information relevant to environmental, social and governance (ESG) investing, which is becoming a mandate for banking firms and private issuers. We are also highly regarded for our success in restructuring troubled debt, enabling underperforming assets to achieve value and pay debt service.

Our Public Finance team can handle every detail relating to the authorization, sale and delivery of public securities.

Backed by one of California’s largest and most experienced municipal law practices, we possess the comprehensive knowledge required to overcome the hurdles public agencies face and we have the experience necessary to assist them in meeting their public finance needs.

Real Estate

Our real estate services include negotiating, structuring and documenting the purchase, sale, leasing, exchanging, financing and all aspects of the development of real property, including the land use, entitlements and construction. In each of these cases, the firm provides full service advice in the following areas:

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

- Real property acquisition and disposition, including strategy, negotiation, structuring, financing and due diligence
- Negotiation of leases, real estate finance, sales and acquisition agreements
- Ground leasing
- Office and industrial development and leasing
- Residential development and subdivisions
- Affordable housing development with related financing and regulatory agreements
- Retail development and leasing
- Commercial lease disputes
- Trespass and encroachment
- Unlawful detainer
- Entitlements
- Land use and environmental
- Workout transactions
- Construction matters
- Complete legal review to assure compliance with the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA)
- Statutory requirements regarding acquisition and disposition of surplus property
- Preparation and negotiation of utility relocation agreements
- Prevailing wage;
- Complex real estate litigation
- Counseling and representation in all aspects of eminent domain proceedings

Our attorneys coordinate with the transaction parties, local, state, and federal agencies, engineers, and environmental and economic consultants to assure that all issues are addressed. When disputes arise, we effectively resolve them in and out of court.

We also represent community associations advising on all aspects of association governance. Our experience includes representing associations in connection with real estate issues that arise within those communities.

Construction

Our attorneys advise school districts and educational entities on all aspects of school facilities construction, modernization and operation, including compliance with CEQA and regulation by federal and state agencies, including but not limited to the California Department of Education, Division of the State Architect and the State Allocation Board. Our experience includes school site acquisition, energy conservation services agreements, alternative school construction delivery methods like lease-leaseback and design-build, the permissible uses of school facilities under the Civic Center Act/Education Code and the collection of development impact fees/developer mitigation issues.

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

We have worked on all manner of bond program construction and public works legal issues ranging from prevailing wage issues, drafting construction contracts and bid documents to handling bid protests and negotiating agreements and disputes. Our work has also included addressing the evolving types of alternative construction delivery methods, including progressive design-build.

Because BBK is a full-service firm, we are also able to take advantage of the variety of experience of other firm attorneys on an as-needed basis. If, for instance, a CERCLA, tax, bankruptcy, probate, land use or obscure title issue arises with respect to a real estate deal, we can turn to a colleague who focuses on such issues for timely assistance.

PROPOSED RATES

Public Finance Services Fees

As a leading public law firm in California, BBK has a longstanding commitment to efficient and cost-effective delivery of legal services. We are able to address complex legal issues with creativity, speed, efficiency and accuracy at a fair and reasonable cost.

For the financing services we propose a fixed fee of **\$70,000**, billed at the end of the financing. We generally structure our fees on a fixed basis based upon the size and complexity of the transaction. In the event the scope of our work exceeds that of customary borrower’s counsel services related to a bond issuance, we request the opportunity to discuss a modification to this amount that is mutually agreeable.

Real Estate and Construction Services Rates

For the real estate and construction services, including real estate acquisition, development and design-build construction legal services, we propose the following blended rates:

Personnel	Hourly Rate
Partners	\$600.00
Of Counsel	\$575.00
Associates	\$450.00
Paralegals, Clerks, Analysts	\$275.00

As an initial estimate for these services, we anticipate the purchase and sale agreement, not including any entitlement, permitting or due diligence efforts, to cost approximately \$20,000 to \$30,000, given the information we know at this time. We are happy to discuss those additional elements and cover those services as well if needed, and can adjust these cost estimates at that time.

We anticipate the design-build contract with Lincoln Property Company to cost approximately \$50,000 to \$75,000, given the information we know at this time.

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

We strive to keep our rates as reasonable as possible as we understand the budget constraints of our clients. Because of this, these rates will increase nominally, with advanced written notice, in the form of an annual cost of living adjustment (COLA) which follows the Consumer Price Index (CPI) provided by the U.S. Department of Labor for the local area, beginning in the second year of services if the work goes into multiple years.

Reimbursements

BBK does not charge for routine word processing, legal assistants, clerical costs, administrative support staff, secretarial costs and office costs, including telephone and fax charges. Reimbursement of costs advanced by BBK on behalf of the District as well as other expenses will be billed at actual cost. These currently include, but are not limited to, mileage at the IRS authorized rate; actual expenses for being away from our offices on District business; postage; legal research; and any cost of printing or reproducing documents, photographs, electronically stored information (ESI) if needed or other items necessary for legal representation.

ATTORNEY TEAM

We propose **Danny Kim** and **John R. Rottschaefer** to serve as counsel for all financing work that may be assigned by the District. For real estate services we propose **Seth Merewitz** and **Tyree K. Dorward** to serve as counsel.

Danny and John recently represented the Westside Neighborhood School, an independent 501(c)(3) school, in connection with the issuance of the \$90,000,000 California Municipal Finance Authority Educational Facilities Revenue Bonds (Westside Neighborhood School Project) Series 2024, the proceeds of which were used by the school to purchase a 132,000 square foot commercial building adjacent to the school that once renovated will be the school's permanent school facility.

Recently, Ty and Seth advised the Orange County Employee Retirement System on a creative alternative delivery process for its new headquarters building with a projected budget in excess of \$50,000,000. The project involved the development, drafting, and negotiation of procurement and contract documents using an almost complete progressive design-build methodology.

Ty's experience on public works/prevaling wage educational facilities includes hundreds of projects ranging from site acquisition through design and construction, for agencies from K-12 public school districts through higher education. Some large design-build project examples Ty has worked on in 2024 include Los Angeles Community College District's approximate \$100,000,000 Trade Tech College Construction Technology Building, San Ysidro School District's approximate \$35,000,000 Beyer School Educational Community Center and El Rancho Unified School District's approximate \$10,000,000 Multi-site Middle School Multipurpose Room Modernization Project.

Seth is assisting on several P3 efforts including the Chula Vista Bayfront Master Plan, Hotel and Convention Center for the San Diego Unified Port District. This hybrid infrastructure/real estate P3

AIMS K-12 COLLEGE PREP CHARTER DISTRICT

project is in the process of structuring a destination hotel and convention center, including the financing of off-site public infrastructure, public amenities and environmental enhancements.

In addition, our partners are thoughtful of staffing routine tasks to associates and paralegals, when appropriate, who are billed at much lower rates for cost considerations.

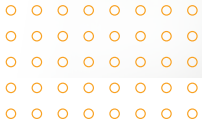
Professional resumes of the proposed legal team members begin on the next page.



PARTNER

Danny Kim

📍 Los Angeles, CA 📞 (213) 757-2276 ✉️ danny.kim@bbklaw.com



Danny Kim is an experienced municipal bond lawyer with a professional accounting background who focuses his practice primarily on assisting government agencies in financing capital projects in the public finance market. Danny provides counsel to clients addressing municipal finance issues and has extensive experience in public finance, project finance, structured finance and financing of student housing facilities. He serves as bond counsel, disclosure counsel and underwriter’s counsel on transactions involving enterprise revenue bonds, Mello-Roos and assessment district bonds, lease revenue bonds and certificates of participation.

Accolades

- *Chambers USA 2024*, Public Finance, California

Professional & Community Involvement

- National Association of Bond Lawyers, Member

CORE PRACTICES

Public Finance

EDUCATION & ADMISSIONS

Education

University of the Pacific, McGeorge School of Law, J.D., *with distinction*

University of California, Berkeley, B.A., economics

Bar Admissions

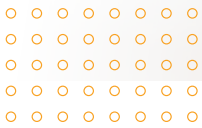
California



PARTNER

John R. Rottschaefter

📍 Riverside, CA 📞 (951) 826-8275 ✉️ john.rotschaefter@bbklaw.com



John Rottschaefter handles federal tax matters with respect to municipal bonds, and enjoys a well-established reputation throughout California in this highly distinct field. He is a partner in the Public Finance practice group of Best Best & Krieger LLP.

John provides technical advice with respect to many derivative products, forward purchases, swaps, sales-of-call rights and other unique financing methods. He also acts as bond counsel. He is a member of the firm’s team selected by the State Treasurer to act as bond counsel and disclosure counsel for the State of California in general obligation bond offerings. Among other things, he acted as lead bond counsel to the State in a number of highly complex solid-waste-to-energy financing projects.

He actively participates in structuring transactions and the various tax, legal and policy considerations involved. John acted as bond counsel on many different financing structures, including multi-family housing, single-family housing, tax allocation bonds, sales tax revenue bonds, school district certificates of participation, general obligation bonds and tax and revenue anticipation notes.

Professional & Community Involvement

- National Association of Bond Lawyers

CORE PRACTICES

- Public Finance
- Municipal Law

EDUCATION & ADMISSIONS

Education

University of California, Berkeley School of Law, J.D.

University of California, Riverside, B.A.

Bar Admissions

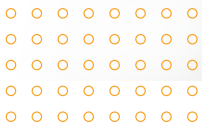
California



PARTNER

Seth Merewitz

📍 Los Angeles, CA 📞 (213) 787-2567 ✉️ seth.merewitz@bbklaw.com



Seth Merewitz provides advisory and transactional services to public agencies, developers, landowners and other private entities. He is a partner in the Municipal Law practice group and heads the Public-Private Partnership group at Best Best & Krieger LLP.

Seth has 20 years of experience working on the structuring, risk identification and transfer, and legal matters on public-private partnership transactions. He has extensive experience in infrastructure projects, as well as military base reuse, master-planned communities, shopping centers, industrial and hospitality projects. He advises both municipalities and private equity funds, investors and landowners on all aspects of public-private transactions, from due diligence through procurement, documentation, approval and implementation. He has led and facilitated teams to successful outcomes. Seth is a frequent speaker at local, state and national conferences on P3 topics and has written extensively on the topic for state and national publications.

Seth is assisting on several P3 efforts including the Chula Vista Bayfront Master Plan, Hotel and Convention Center for the San Diego Unified Port District. This hybrid infrastructure/real estate P3 project is in the process of structuring a destination hotel and convention center, including the financing of off-site public infrastructure, public amenities and environmental enhancements. In 2018, the *Daily Journal* recognized him as a Top 100 Attorney in California for his critical role on the impactful project.

Previously, Seth was involved with the Three Rivers Levee Improvement Authority's \$400 million jointly funded (state, local and private) P3 levee improvement project. In this effort, Seth represented the joint landowners group comprising developers and more than a dozen national homebuilders. The resulting P3 financing structure included state grants, revenue bonds and other debt supported by special taxes. This innovative financing has received several national awards and is highly regarded as delivering not just the needed public safety improvements, but also extensive environmental benefits.

Seth is a member of the Urban Land Institute. He is part of the leadership of the Los Angeles District Council and served on the national ULI Residential Neighborhood Development Product Council.

CORE PRACTICES

- Business
- Housing, Economic Development and Real Estate
- Land Use, Planning & Zoning
- Municipal Law
- Public Infrastructure
- Public-Private Partnerships

EDUCATION & ADMISSIONS

- Education**
- University of California, Davis School of Law, J.D.
- University of California, Davis, B.A.

- Bar Admissions**
- California



Seth Merewitz

📍 Los Angeles, CA 📞 (213) 787-2567 ✉️ seth.merewitz@bbklaw.com

Prior to joining the firm in 2010, he was a shareholder with McDonough Holland & Allen in Sacramento. He served as contract city attorney for the City of Marysville, and was appointed Planning Commissioner in Yolo County.

Accolades

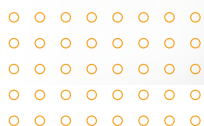
- *Southern California Super Lawyers*, Land Use and Zoning, 2020-2024
- Top 100 Attorney in California, *Daily Journal*, 2018



PARTNER

Tyree K. Dorward

San Diego, CA (619) 525-1338 tyree.dorward@bbklaw.com



Tyree K. Dorward focuses primarily on general education law, school business and facilities issues, as well as public works purchasing, bidding and construction issues.

School Business & Facilities

Ty counsels school districts and community colleges on a wide range of general education law, business and governance issues, such as the Brown Act, Public Records Act and other business issues including, but not limited to, purchase and asset management of real property, energy conservation measures, technology procurement/use and other Education Code compliance issues. Ty also advises school districts and community colleges on all aspects of school facilities construction, modernization and operation including compliance with the California Environmental Quality Act and regulation by federal and state agencies. Ty's knowledge in these areas also includes school site acquisition, alternative school construction delivery methods like lease-leaseback and design-build, as well as the permissible uses of school facilities under the Civic Center Act/Education Code and the collection of development impact fees/developer mitigation issues.

Public Works

In addition to his work with school districts and community college districts, Ty works with a variety of other public agencies in all matters associated with public works purchasing, bidding, and construction, including drafting contract language, resolving bidding and bonding issues, prevailing wage law issues, addressing stop notice claims, as well as architectural and construction disputes. Ty's background in public works also includes extensive experience with alternative construction delivery methods including design-build, construction management multi-prime and at-risk, as well as the traditional design-bid-build method.

Ty regularly participates in and speaks at workshops and training sessions with a variety of school district organizations including the Coalition for Adequate School Housing, the California Association of School Business Officials, the California School Boards Association and the Community College Facility Coalition.

Professional & Community Involvement

- San Diego County Bar Association

CORE PRACTICES

- Board Governance & Administration
- Business Services & School Facilities
- Education Law
- Municipal Law
- Public Infrastructure
- School Finances, Developer Fees & Mitigation
- Special Districts
- California Public Records Act

EDUCATION & ADMISSIONS

Education

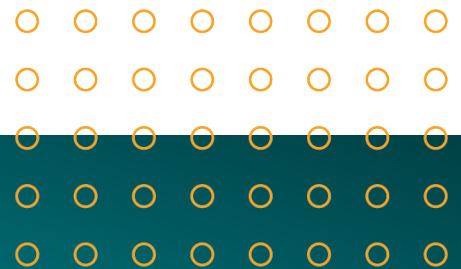
University of San Diego School of Law, J.D.

University of California, Davis, B.S., environmental policy analysis and planning

Bar Admissions

California

- Coalition for Adequate School Housing, Legislative Advisory Committee
- California Association of School Business Officials
- California School Boards Association
- Community College Facility Coalition



Thank you.



N1 Capital

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