AIMS K-12 College Prep Charter District

Finance Committee Meeting

Date and Time

Tuesday November 29, 2022 at 5:15 PM PST

Location

The meeting will be held virtually

Join Zoom Meeting
ID: 87566335110

View conference details
keyboard_arrow_up
Hide conference details

(US) +1 305-224-1968

Meeting host: maya.nicholas@aimsk12.org

Join Zoom Meeting:
https://us02web.zoom.us/j/87566335110

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**5:15 PM**
	A. Record Attendance			1 m
	B. Call the Meeting to Order			
II.	**Public Comment**			**5:16 PM**
	A. Public Comment on Agenda Items			5 m
	B. Public Comment On Non-Agenda Items			5 m
III.	**Action Items**			**5:26 PM**
	A. Finance Dept. Matters	Vote	CBO Ballentine	15 m
	B. High School Matters Repair and Maintenance AIMS HS	Vote	Maurice Williams	10 m
	C. AIMS Athletic Coaching Contract	Vote	Maurice William, Superintendent Woods-Cadiz	10 m
IV.	**Closing Items**			**6:01 PM**
	A. Closed Session			20 m

1. Conference with Real Property Negotiations
   (Gov. Code Section 54956.9)
2. Conference with Legal Counsel - Anticipated Litigation
   (Gov. Code Section 54956.9)

	B. Adjourn Meeting	Vote		2 m

Coversheet

Finance Dept. Matters

Section: III. Action Items
Item: A. Finance Dept. Matters
Purpose: Vote
Submitted by:
Related Material: American Indian Model Schools Exec Memo 2022-23 1st Interim.docx.pdf

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIMS K-12 COLLEGE PREP

2022-2023 1st Interim Executive Summary

AIMS K-12 College Prep, formerly known as, American Indian Model Schools, is a Charter District comprised of 3 schools. AIMS College Prep Middle School was initially established in 1996, celebrating its' 25th Anniversary in June 2022. The AIMS K-12 College Prep Charter District was formed in 2006 with the expansion of schools, adding AIMS College Prep High School and American Indian Public Charter II, (K-8). The Charter is located in the city of Oakland in Alameda County.

AIMS K-12 College Prep 2022-2023 projects enrollment of 1340 students in 3 schools; One K-8, One Middle School (6-8) and One High School. AIMS K-12 currently employs 1 part-time and 127 full-time staff to serve our students.

Governance

The Charters are governed by a volunteer Board of Directors. There are five members of the board, each volunteering their term. The school board meets once a month on the third Tuesday of each month. The Board of Directors are supported by a several other committees such as the Governance, Finance, Facility and LCAP Advisory Committees' that also meet monthly. Charter operations are led by Superintendent Maya Woods-Cadiz.

Enrollment

In accordance to the Charter Agreement with Oakland Unified School District, AIMS K12 has nearly reached its full enrollment capacity. AIMS College Prep Middle School is capped at 250 students, American Indian Public Charter II (AIPCS II) 675, and AIMS College Prep High School at 450. The report below reflects enrollment numbers, the Average Daily Attendance (ADA) number and the Average Daily Attendance (ADA) percentages used in projecting the budgets.

These numbers have had an impact on the LCFF General Fund allocations however other State and Federal supports have been fundamental in maintaining AIMS K 12 standards. For the 2022-2023 1st Interim overall enrollment decreased by 4% this represents a loss of 62 students. The Average Daily Attendance for the Middle and High School have remained consistent with the Adoption Budget projections. During the first weeks of school, there were COVID outbreaks on the 12th street campus impacting the Average Daily Attendance at AIPCS II.

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

2022-2023 Adoption Budget	AIMS MIDDLE	AIPCS II	AIMS HIGH	TOTAL
Enrollment	240	660	440	1340
Average Daily Attendance %	96%	97%	96%	
Average Daily Enrollment	230.4	640.2	422.4	1293

2022-2023 1st INTERIM	AIMS MIDDLE	AIPCS II	AIMS HIGH	TOTAL
Enrollment	222	623	433	1278
Average Daily Attendance %	96%	91%	96%	
Average Daily Enrollment	213	567	416	1196

Budget

AIMS K-12 College Prep fiscal year is from July 1 to June 30, as prescribed for all governmental agencies in the state. AIMS K-12 2022-2023 1st Interim represents the first quarter of the fiscal year. The 1st Interim LCFF (Local Control Funding Formula) FCMAT calculator was used to project the revenue General Funds Revenue for AIMS 1st Interim. During 1st Interim reporting, carryover funds available from prior year balances were also reflected in the Restricted (Federal and State) revenue numbers. The total projected revenue is $23,517,559 an 3.11% increase from the 2022-2023 Adoption Budget.

REVENUES	AIMS K-12 COLLEGE PREP			
	22-23 Adoption Budget	22-23 1st Interim	Variance	%
TOTALS	$ 22,785,623	$ 23,517,559	$ 731,936	3.11%

**LCFF: Local Control Funding Formula*

The General Fund *(LCFF + Other State Revenue)* is used to record the day-to-day operations of the charter. There are nine special purpose funds to capture the remaining budget.

- GENERAL PURPOSE: State Apportionments include the LCFF calculations based on Average Daily Attendance enrollment and percentages (ADA) and Other State Revenue: State Food Revenue, State Lottery and State Mandated Block Grant

Special State Funds

- ASES: Afterschool Program

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

- A-G Grants (for High School Only)
- Educator Effectiveness Block Grant ***(Carryover Loaded)***

Local Funds

- LOCAL FUNDS (Measure G1, Donations & Grants)

Federal

American Indian Model Schools receives direct funding* of federal funds for at risk students:
**Direct Funding: Federal allocation is directly provided to Charter. The funds do not "pass-through" the Authorizing District (Oakland Unified School District). These funds are issued at a reimbursement rate, funds must be expended and applied for reimbursement quarterly.*

- Title I, Part A Low Income at Risk
- Professional Development (Title II)
- English Learners (Title III)
- Title VI,
- NSLP/SSO: Funding to provide meals to those students qualifying for free or reduced lunches. *(SSO (Pandemic Support) annual plan expired June 30,2022)*
- NEW: Universal Food Program
- Facilities Grant *(Expired June 2022)*
- CARES Act: ESSER Funding (1st and 2nd Round) *(Expired June 2022)*
- ESSER III (3 Year grant 21-22 thru 23-24) ***(Carryover loaded)***
- Expanded Learn Opportunity Plan ***(Carryover loaded)***
- Expanded Learning Opportunity Plan -Para-professional ***(Carryover loaded)***
- COVID response- In-Person Learning Grant ***(Carry over loaded)***
- Extended Learning Opportunity Grant ***(NEW Grant RD2/ Carry over RD1 loaded)***
- Pre-K Grant (Planning) *(Revenue recognized in 21-22)*

Budget Benchmarks – Process timeline

AIMS K-12 2022-2023 Budget Adoption: June 15, 2022
State's 2022-2023 June Budget Adoption: June 30,2022
45 Day Budget Revision (not required): Mid-August
Unaudited Actuals (2021-22 Closing): September 01,2022
First Interim (Realignment based on July – Oct 31 Activity): December 1, 2022
January Governors Release (Projections for 2023-2024): January 2023
Second Interim (Realignment based on Nov 1, 2022– Jan 31, 2023)- March 1,2023
Governors May Revise (Revision to Jan. Gov. Release): May 2023
2023-24 Budget Adoption – June 15, 2023

1st Interim

Adopted Budget is the plan of financial operation consisting of an estimate of proposed revenue and expenditures for the upcoming fiscal year. School district budgets are adopted based on

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.3701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.3701
Fax: 510.893.0345
Website: aimschools.org

estimates of State funding. Once the State adopts their budget, school district budgets are subsequently updated.

Revenues

AIMS K12 is primarily funded by State and Federal revenues. AIMS receives 89% of its revenue from State resources, 9% from Federal Resources and 2% of revenues are based on grants and/or local revenues. Below is a list of funding programs in which AIMS K-12 has received.

EXPIRED PROGRAMS

COVID RESPONSE FUNDING:

SSO Grant:

On September 17, 2020 AIMS K12 was approved to participate in the SSO Food program and will continue through the 2021-2022 fiscal year. This program was designed to ensure that students and families were provided with meals during the pandemic. The State funded program, reimburses full cost of meals AIMS K12 distributes to its students and surrounding community. The program differs from the NSLP program as it does not require the same level of record maintenance for reimbursement as this program tracks the meals distributed not the child it is distributed to. The language also allows AIMS to provide meals for any community member under the age of 18. The program allows for full reimbursement of cost.

ESSER I: ESSER funding was initially outlined in the 2020-21 Governor's budget. The funds were provided to California through the Federal Coronavirus Aid Relief and Economic Security Act (CARES) and allocated in the Governor's ESSER budget for schools. ESSER funds are available for expensing until 9/30/2022.These funds are meant to assist schools in preparing for distance or hybrid learning. AIMS approved the application for the ESSER funds during the August 18, 2020 Board Meeting. The total State budget is 1.65B of which AIMS K12 received $304,843 in 2020-2021 These funds will be completely expended in the 2021-2022 school year.

ESSER II: California Department of Education has released the new allocations for the second round of ESSER funds in which AIMS K12 has received an additional $1,260,266. The funds are available for use beginning 2020-2021 through the 2021-2022 school year. AIMS began to expense in the 2020-2021 fiscal year and the remaining funds are allocated in the current fiscal year. These funds will be fully expended by June 30, 2022.

CONTINUED PROGRAMS

IN-PERSON INSTRUCTION

The In-Person Instruction grant provides funding to county offices of education (COE), school districts, charter schools and state special schools to assist with offering in-person instruction to the greatest extent possible during the 2020-21 school year; and to expand in-person instructional time and provide academic interventions and pupil supports to address barriers to learning, and

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

accelerate progress to close learning gaps. The In-Person Instruction grant is allowable for use in the 2021-22 and will be fully expended by year end.

ESSER III: California Department of Education has released the new allocations for the third round of ESSER funds in which AIMS K12 has received an additional $2,856,649. The funds are available for use beginning 2021-2022 through the 2023-2024 school year. AIMS has allocated these funds for the duration of the program, allocating 20% in 2021-22 and the remaining balance split between the 22-23 and the 23-24 fiscal years.

EXTENDED LEARNING OPPORTUNITY GRANT (ELO)

The Extended Learning Opportunity Grant provides funding charter schools to assist with implementing a recovery program, that at a minimum provides supplemental instruction and emotional well-being. ELO Grants shall be expended only for any of the following purposes: extending instructional learning time, accelerating progress to close learning gaps, integrated pupil supports, community learning hubs, supports for credit deficient pupils, additional academic services, and training for school staff. An additional requirement of the use of funds, is to allocate 10% of the LCFF portion of the grant to hire/rehire paraprofessionals to provide supplemental education. AIMS K-12 ELO Grant Plans were presented and approved by the Board of Trustees in May 2021 and submitted to the State and OUSD prior to the June 1,2021 deadline. The ELO grant is allowable for use in the 2021-22 and will be fully expended by year end. These funds change distribution methods to federal reimbursement in 2021-2022, revenue is still available for reimbursement.

EDUCATOR EFFECTIVENESS BLOCK GRANT

Educator Effectiveness funds may be used to support the professional learning for certificated teachers, administrators, paraprofessional educators, and certificated staff. Coaching and mentoring of staff. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science. Practices and strategies that reengage pupils and lead to accelerated learning. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being. Practices to create a positive school climate. Strategies to improve inclusive practices. Instruction and education to support implementing effective language acquisition programs for English learners. Funding was received in 2021-2022.

EXPANDED LEARNING OPPORTUNITY PROGRAM (ELOP)

The intent of the Expanded Learning Opportunities (ELO) Program is to supplement and not supplant services provided under existing ASES and 21st CCLC Elementary/Middle School programs. However, there is shared understanding that LEAs will need to build capacity this first

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610

operational year. In addition, ASES, 21st CCLC Elementary/Middle School, and the ELO Program should be considered a single, comprehensive program.

In coordinating all these funding streams to move towards a single program, the expectation is that the most stringent requirements will be adopted for program guidance.

The funding was provided during the 2021-2022 fiscal year, the midyear allocation disbursement has eased the plan requirements for the mandates of funding. The Board Approved plan for the use of funding is not due to the state until June 2022. Funding was received in 2021-2022.

PRE-K GRANT (Planning Year)

The California Pre-kindergarten Planning and Implementation Grant Program was established as a state initiative with the goal of expanding access to classroom-based prekindergarten program at LEAs and planning for the increased number of teachers needed to fully implement Universal Prekindergarten. American Indian Public Charter II (AIPCS II) was the only school within AIMS K-12 District to qualify for the funding. Funding was received in 2021-2022.

REVENUES

Revenues

REVENUES	AIMS K-12 COLLEGE PREP			
	22-23 Adoption Budget	22-23 1st Interim	Variance	%
LCFF SOURCES	$ 15,956,366	$ 15,385,296	$ (571,070)	-3.6%
FEDERAL REVENUES	$ 2,030,555	$ 2,211,178	$ 180,623	9%
OTHER STATE REVENUES	$ 4,345,064	$ 5,613,412	$ 1,268,348	29%
LOCAL REVENUES	$ 453,638	$ 307,673	$ (145,965)	-32.2%
TOTALS	$ 22,785,623	$ 23,517,559	$ 731,936	3.11%

LCFF SOURCES:

2022-23 1st Interim: Reduced enrollment and Reduced ADA% (Average Daily Attendance) impacts LCFF Calculation

FEDERAL REVENUES:

2022-23 1st Interim: Carry over reflected from ESSER III and Title adjustments

OTHER STATE REVENUES:

2022-23 1st Interim: New Allocation for Round 2 of ELOP (Extended Learning Opportunity Program) and Carryover Extended Learning Opportunity Grant

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345

LOCAL REVENUES:

2022-23 1st Interim: Removal of projected fundraising and Roberto Funds received in 2021*-2022 fiscal year.

The 2022-2023 FCMAT 1st Interim calculator was used to for the projection for the budget. Below highlight the changes in summary and per school:

REVENUES	AIMS MIDDLE			
	22-23 Adoption Budget	22-23 1st Interim	Variance	%
LCFF SOURCES	$ 2,641,437	$ 2,508,207	$ (133,230)	-5.04%
FEDERAL REVENUES	$ 383,999	$ 418,698	$ 34,699	9.04%
OTHER STATE REVENUES	$ 772,095	$ 841,465	$ 69,370	8.98%
LOCAL REVENUES	$ 256,147	$ 111,505	$ (144,642)	-56.47%
TOTALS	$ 4,053,678	$ 3,879,875	$ (173,803)	

LCFF SOURCES:

2022-23 1st Interim: Reduced Enrollment (-18) impacted LCFF Calculation

FEDERAL REVENUES:

2022-23 1st Interim: Carry over reflected from ESSER III and Title adjustments.

OTHER STATE REVENUES:

2022-23 1st Interim:

LOCAL REVENUES:

2022-23 1st Interim: Removal of projected fundraising and Roberto Funds received in 21-22 fiscal year.

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
www.aimsk12.org

REVENUES	AIPCS II			
	22-23 Adoption Budget	22-23 1st Interim	Variance	%
LCFF SOURCES	$ 7,626,332	$ 7,118,537	$ (507,795)	-6.66%
FEDERAL REVENUES	$ 1,331,448	$ 1,317,041	$ (14,407)	-1.08%
OTHER STATE REVENUES	$ 2,200,631	$ 3,438,762	$ 1,238,131	56.26%
LOCAL REVENUES	$ 174,270	$ 172,947	$ (1,323)	-0.76%
TOTALS	$ 11,332,681	$ 12,047,287	$ 714,606.00	

LCFF SOURCES:

2022-23 1st Interim: Reduced Enrollment (-37) and Reduced ADA % (-6%) impacts LCFF Calculation

FEDERAL REVENUES:

2022-23 1st Interim: Carry over reflected from ESSER III and Title adjustments.

OTHER STATE REVENUES:

2022-23 1st Interim: Increased one-time revenue allocation**,** New Allocation for Round 2 of ELOP (Extended Learning Opportunity Program) and Carryover Extended Learning Opportunity Grant

LOCAL REVENUES:

2022-23 1st Interim: Removal of projected fundraising

REVENUES	AIMS HIGH SCHOOL			
	22-23 Adoption Budget	22-23 1st Interim	Variance	%
LCFF SOURCES	$ 5,688,597	$ 5,758,552	$ 69,955	1.23%
FEDERAL REVENUES	$ 315,108	$ 475,439	$ 160,331	50.88%
OTHER STATE REVENUES	$ 1,372,338	$ 1,333,185	$ (39,153)	-2.85%
LOCAL REVENUES	$ 23,221	$ 23,221	$ -	0.00%
TOTALS	$ 7,399,264	$ 7,590,397	$ 191,133	

LCFF SOURCES:

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

2022-23 1st Interim: Loss of students (-7) but increase in one-time funding

FEDERAL REVENUES:

2022-23 1st Interim: Carry over reflected from ESSER III and Title adjustments.

OTHER STATE REVENUES:

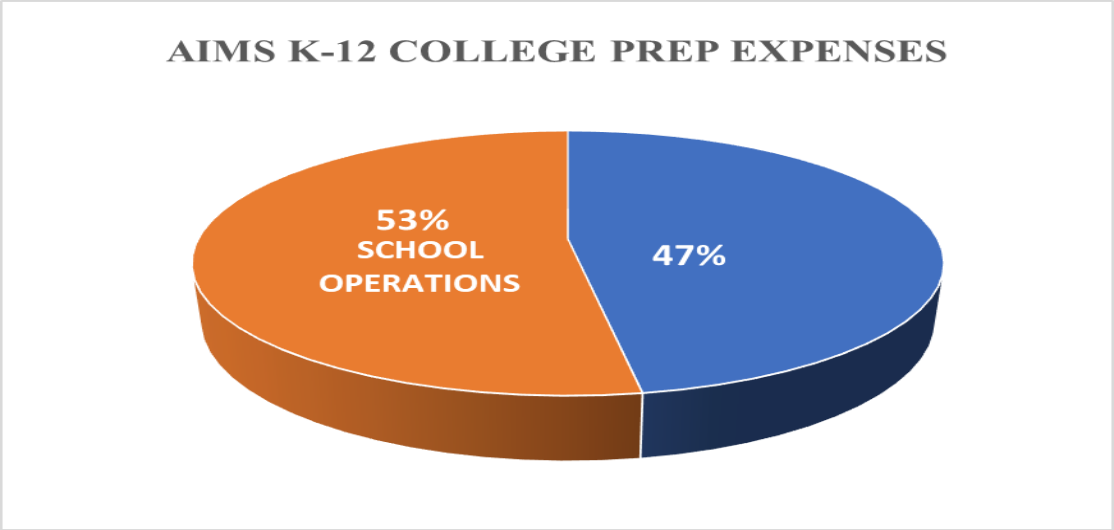
2022-23 1st Interim: New allocation for ELOP funding and adjustments to Extended Year Funding

LOCAL REVENUES:

2022-23 1st Interim: No change

Expenses

AIMS K-12 College Prep 2022-23 1st Interim budget reflects a 47% investment in Personnel expenses and 53% allocated to the operations of the organization. Increased cost of facility operations, substitute services, insurance rates as well as the back-office rate increase required an additional investment into Services and Operations. Other outgo increased as our Authorizer required payment for out movement to El Dorado SELPA. The One-time funding recognized by AIMS K-12 in the 2022-2023 Adoption budget are still mandated to cover one-time expenses and was not allowed to support personnel. The total expenses for the 2022-2023 school year are projected at $23,016,324.



Expense Allocation for each school is reflected below. Any changes to budget allocation are outlined as well.

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

EXPENSE CLASSIFICATIONS		AIMS K-12 COLLEGE PREP			NOTES
		22-23 Adoption Budget	22-23 1st Interim Budget	Variance	
1000	Certificated Salaries	$ 6,507,351	$ 6,598,454	$ 91,103	*Adjusted projected Salaries to Actual*
2000	Classified Salaries	$ 1,849,906	$ 1,756,084	$ (93,822)	*Reduction due to reduced LCFF revenue*
3000	Benefits	$ 2,498,027	$ 2,545,773	$ 47,746	*Adjusted projected benefits to Actual*
4000	Books and Supplies	$ 2,336,656	$ 2,001,644	$ (335,012)	*Reduction due to reduced LCFF revenue*
5000	Services and Other Operating Expenses	$ 8,171,446	$ 8,849,255	$ 677,809	*Increase to Utilitlies, Subtitutes, Disinfecting and Back Office projection*
6000	Capital Outlay	$ 303,999	$ 295,766	$ (8,233)	*Adjustment to depreciation expense*
7000	Other Outgoing	$ 253,447	$ 969,348	$ 715,901	*Payment to OUSD SELPA Settlement*
	Total Expenses	**$ 21,920,832**	**$ 23,016,324**	$ 1,095,492	

EXPENSE CLASSIFICATIONS		AIMS MIDDLE			
		22-23 Adoption Budget	22-23 1st Interim Budget	Variance	COMMENTS
1000	Certificated Salaries	$ 1,146,148	$ 1,147,460	$ 1,312.00	*Adjusted projected Salaries to Actual*
2000	Classified Salaries	$ 266,907	$ 188,065	$ (78,842.00)	*Reduction due to reduced LCFF revenue*
3000	Benefits	$ 389,422	$ 393,945	$ 4,523.00	*Adjusted projected benefits to Actual*
4000	Books and Supplies	$ 299,260	$ 296,127	$ (3,133.00)	*Reduction due to reduced LCFF revenue*
5000	Services and Other Operating Expenses	$ 1,471,161	$ 1,586,437	$ 115,275.51	*Increase to Utilitlies, Subtitutes, Disinfecting and Back Office projection*
6000	Capital Outlay	$ 31,842	$ 31,842	$ -	
7000	Other Outgoing	$ 116,158	$ 295,262	$ 179,104.49	*Payment to OUSD SELPA Settlement*
	Total Expenses	**$ 3,720,898**	**$ 3,939,138**	**$ 218,240.00**	

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

EXPENSE CLASSIFICATIONS		AIPCS II 22-23 Adoption Budget	22-23 1st Interim Budget	Variance	COMMENTS
1000	Certificated Salaries	$ 3,097,169	$ 3,178,807	$ 81,638	*Adjusted projected Salaries to Actual*
2000	Classified Salaries	$ 838,912	$ 823,932	$ (14,980)	*Reduction due to reduced LCFF revenue*
3000	Benefits	$ 1,290,564	$ 1,337,576	$ 47,012	*Adjusted projected benefits to Actual*
4000	Books and Supplies	$ 1,409,893	$ 1,051,060	$ (358,833)	*Reduction due to reduced LCFF revenue*
5000	Services and Other Operating Expenses	$ 3,952,215	$ 4,235,831	$ 283,616	*Increase to Utilitlies, Subtitutes, Disinfecting and Back Office projection*
6000	Capital Outlay	$ 255,000	$ 255,000	$ -	*No Change*
7000	Other Outgoing	$ 104,454	$ 345,728	$ 241,274	*Payment to OUSD SELPA Settlement*
	Total Expenses	**$ 10,948,207**	**$ 11,227,934**	**$ 279,727**	

EXPENSE CLASSIFICATIONS		AIMS HIGH SCHOOL 22-23 Adoption Budget	22-23 1st Interim Budget	Variance	COMMENTS
1000	Certificated Salaries	$ 2,264,034	$ 2,272,187	$ 8,153	*Adjusted projected Salaries to Actual*
2000	Classified Salaries	$ 744,087	$ 744,087	$ -	*No change*
3000	Benefits	$ 818,041	$ 814,252	$ (3,789)	*Adjusted projected benefits to Actual*
4000	Books and Supplies	$ 627,503	$ 654,457	$ 26,954	*Adjusted to projected actuals*
5000	Services and Other Operating Expenses	$ 2,748,069	$ 3,026,987	$ 278,918	*Increase to Utilitlies, Subtitutes, Disinfecting and Back Office projection*
6000	Capital Outlay	$ 17,157	$ 8,924	$ (8,233)	*Adjustment to depreciation expense*
7000	Other Outgoing	$ 32,836	$ 328,358	$ 295,522	*Payment to OUSD SELPA Settlement*
	Total Expenses	**$ 7,251,727**	**$ 7,849,252**	**$ 597,525**	

Salaries & Benefits

Salary compensation represents 47% of expenses across all AIMS K-12 College Prep Schools. AIMS offers a competitive compensation package for both certificated and classified staff. Employee Benefit expense at AIMS averages 22% across all schools. This can vary greatly due to two primary factors: Health and Welfare benefits and PERS. AIMS K-12 covers the employee portion of all AIMS employer-based Health and Welfare options that the employee participates in. Health and welfare benefits (medical/dental/vision insurance premiums), if requested by the employee, can vary due a number of factors, including an employee's age and number of dependents. AIMS tracks and reports health and welfare benefits as precisely as possible, reflects as a variance in the percentage of benefits for employees at AIMS.

AIMS MIDDLE

Compensation for staff at AIMS College Prep Middle School, formerly known as American Indian Public Charter (AIPCS), is split between AIPCS and the middle school component of

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

American Indian Public Charter School II (6-8). The expenses reflected are split by assignment and student Average Daily Attendance (ADA). All staff, with the exception of 5 teachers are split funded between AIMS Middle and AIPCS II.

AIPCS II

American Indian Public Charter II (AIPCS II) is a K – 8. The staff for the K – 5 components are fully funded at AIPCS II and the middle school component reflects the following Full Time Equivalent (FTE) split:

AIPCS	52%
AIPCS II	48%
	100%

Books and Supplies

Records expenditures for books and supplies, including any associated sales tax or use tax and freight and handling charges.

The category of Book and Supplies captures more than classroom textbooks and materials, it itemizes Non- Capitalized student equipment such as tables, chairs, computers and software.

Services and Other Operating Expenses

Record expenditures for services, rentals, leases, maintenance contracts, dues, travel, insurance, utilities, and legal and other operating expenditures. Expenditures may be authorized by contracts, agreements, purchase orders, and so forth.

Capital Outlay

Capital Outlay records expenditures for land, buildings, books, and equipment, including leases with option to purchase. In accordance with the State guidelines for school finance, to capitalize an expense in the individual item must cost $5000 or more.

Other Outgo

Other Outgo captures interest, debt service and transfers (payments) to other LEAs (Authorizer)

In 2021-2022 AIMS partnered with Oakland Unified School District to provide the Special Education services for their students. For the 2022-2023, AIMS K-12 began a partnership with the Eldorado Charter SELPA in the 2022-2023 school year. This required the staff and program to be built at the site level and reduced the cost to pay OUSD.

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610
Phone: 510.893.8701
Fax: 510.893.0345
Website: aimschools.org

For 1st Interim OUSD has requested a payment for the separating from the SEPLA program and though for the 2022-2023 school year, AIMS K-12 still participates in the El Dorado SELPA, a payment of 1.2M has been reflected in the budget to compensate OUSD request.

Summary

For the 2022-2023 1st Interim Budget, AIMS K-12 College Prep has projected $23,517,559 in revenue and $23,016,324 in expenses. This provides a $501,235 surplus and represents a 3% contribution to be added to the Ending Fund Balance. Bringing the total Ending Fund Balance $6,810,159, providing approximately 63.62 days of operation. The composition of those funds are as follows:

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610

	REVENUES	AIMS K-12 COLLEGE PREP 22-23 1st INTERIM
	LCFF SOURCES	$ 15,385,296
	FEDERAL REVENUES	$ 2,211,178
	OTHER STATE REVENUES	$ 5,613,412
	LOCAL REVENUES	$ 307,673
	TOTALS	$ 23,517,559

EXPENSE CLASSIFICATIONS		AIMS K-12 COLLEGE PREP 22-23 1st INTERIM
1000	Certificated Salaries	$ 6,598,454
2000	Classified Salaries	$ 1,756,084
3000	Benefits	$ 2,545,773
4000	Books and Supplies	$ 2,001,644
5000	Services and Other Operating	$ 8,849,255
6000	Capital Outlay	$ 295,766
7000	Other Outgoing	$ 969,348
Total Expenses		**$ 23,016,324**
		$ 501,235
As a % of LCFF Revenue		3%
Beginning Fund Balance		$ 5,615,623
Ending Fund Balance		$ 6,810,159
As a % of Expenditures		30%
Daily expenditure rate (Total Expenses/215 days)		$ 107,052.67
Days of Operation		63.62

Cash Flow Statement

As of 1st Interim presentation the closing month is October. As of October 31, 2022, AIMS K-12 College Prep maintained $8,351,732 in cash

American Indian Model Schools
A School at Work!

AIPCS I & II
Downtown Oakland Campus
171 12th Street
Oakland, CA 94607

AIPHS
Lakeview Campus
746 Grand Avenue
Oakland, CA 94610

	Cash Source / (Use)	July	August	September	October
Operating Activities	Revenue	$376,294	$1,252,654	$2,192,292	$1,504,616
	Expenses	($1,409,960)	($1,992,929)	($1,628,310)	($1,649,388)
	Total Net (Loss)/Income	($1,033,665)	($740,275)	$563,981	($144,771)
	Receivables	$2,645,947	$370,507	$636,378	$471,590
	Intracompany Receivables	$0	$0	$0	$0
	Prepaid Expenses	$36,477	$25,620	($6,054)	($4,472)
	Current Other Expenses	$0	$0	$0	$0
	Other Assets	$0	$0	$0	$0
	Accounts Payables	$19,085	$331,036	($200,367)	($239,149)
	Accrued Salaries and Taxes	($124,094)	$36,769	$8,850	$12,744
	Short Term Loans	$0	$0	$0	$0
	Deferred Revenue	$0	$0	$160,376	$101,832
	Other Current Liabilities	$0	$0	$0	$0
	Net Cash provided/ (used) by Operating Activites	$1,543,749	$23,658	$1,163,164	$197,774
Investing Activities	Capital Expenditures	$30,846	$30,846	$18,980	$25,016
	Other Investing Activities	$0	$0	$0	$0
	Equity Transfers	$0	$0	$0	$0
	Net Cash provided/ (used) by Investing Activities	$30,846	$30,846	$18,980	$25,016
Financing Activities	Cash Flow Financing - Secured Debt	$0	$0	$0	$0
	Loan Payables	($17,961)	($17,961)	($17,961)	($17,961)
	Deferred Lease Expense	($1,873)	($1,873)	($1,873)	($1,873)
	Net Cash provided/ (used) by Financing Activities	($19,834)	($19,834)	($19,834)	($19,834)
	Cash at Beginning of Period	$5,397,034	$6,951,796	$6,986,466	$8,148,776
Net Increase/(Decrease) in Cash		$1,554,761	$34,670	$1,162,311	$202,956
Cash at end of Period		$6,951,796	$6,986,466	$8,148,776	$8,351,732

Coversheet

High School Matters

Section: III. Action Items
Item: B. High School Matters
Purpose: Vote
Submitted by:
Related Material:
AIMS HS Extended Contract Extension Agreements.pdf
Extended Contract Extension Agreement 2022-2023 Maurice Williams District AD.pdf
AIMS HS Student Government Advisor Extended Contract.pdf
Battle Tested Kids, Inc..pdf

AIMS Finance Committee Meeting Item Cover Letter

Item: AIMS HS Extended Contract Extension Agreements

Presented By: Maurice Williams

Staff Recommendation:

As Extended Contract Extension Agreements are now required for all AIMS staff in order to receive payment for extra duty services, it is recommended that the finance committee approve all Extra Duty, Department Chair, TSA, Academic Saturday School, and Extra Duty Agreements to expedite staff payment.

Committee Approval: Finance Committee

Total Associated Cost: N/A

Included in Budget? Yes

Funding Source: General Funds, Title I

Over/Under Budget? N/A

Amount Over/Under Budget?

Included in LCAP? Yes

Which LCAP?

2022-23 AIMS HS LCAP

Extended Contract Extension Agreement 2022-2023
High School Department Chair

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Kanissia Davis.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Kanissia Davis** agrees to perform the High School Department Chair duties.

WHEREAS AIMS agrees to compensate a stipend of $1500 per semester, not to exceed $3000 over the scope of this agreement. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following:

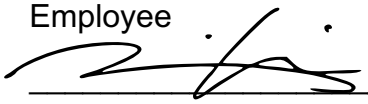
- **Academic Coaching:** Monitor and assist teachers in implementing the AIMS Standard, identify and communicate effective teaching strategies, and conduct instruction and data analysis to meet school objectives.
- **Data and Assessment:** Collaborate with the department team to review and analyze state & benchmark data (SRI, SMI, Smarter Balanced Assessments, etc.) to improve instruction and increase student achievement
- **Curriculum and Support:** Adhere and implement all adopted curriculum and supplemental support programs; monitor and assist in the development, implementation, and supervision of department's adherence to content standards, approved curriculum, and instructional practices
- Other duties, as needed

By the mutual agreement and covenants herein, AIMS and **Kanissia Davis** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Department Chair

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Alison Frost.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Alison Frost** agrees to perform the High School Department Chair duties.

WHEREAS AIMS agrees to compensate a stipend of $1500 per semester, not to exceed $3000 over the scope of this agreement. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following:

- **Academic Coaching:** Monitor and assist teachers in implementing the AIMS Standard, identify and communicate effective teaching strategies, and conduct instruction and data analysis to meet school objectives.
- **Data and Assessment:** Collaborate with the department team to review and analyze state & benchmark data (SRI, SMI, Smarter Balanced Assessments, etc.) to improve instruction and increase student achievement
- **Curriculum and Support:** Adhere and implement all adopted curriculum and supplemental support programs; monitor and assist in the development, implementation, and supervision of department's adherence to content standards, approved curriculum, and instructional practices
- Other duties, as needed

By the mutual agreement and covenants herein, AIMS and **Alison Frost** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Department Chair

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jakleen Saleb.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jakleen Saleb** agrees to perform the High School Department Chair duties.

WHEREAS AIMS agrees to compensate a stipend of $1500 per semester, not to exceed $3000 over the scope of this agreement. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following:

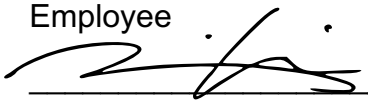
- **Academic Coaching:** Monitor and assist teachers in implementing the AIMS Standard, identify and communicate effective teaching strategies, and conduct instruction and data analysis to meet school objectives.
- **Data and Assessment:** Collaborate with the department team to review and analyze state & benchmark data (SRI, SMI, Smarter Balanced Assessments, etc.) to improve instruction and increase student achievement
- **Curriculum and Support:** Adhere and implement all adopted curriculum and supplemental support programs; monitor and assist in the development, implementation, and supervision of department's adherence to content standards, approved curriculum, and instructional practices
- Other duties, as needed

By the mutual agreement and covenants herein, AIMS and **Jakleen Saleb** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Department Chair

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Rebecca Spencer.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Rebecca Spencer** agrees to perform the High School Department Chair duties.

WHEREAS AIMS agrees to compensate a stipend of $1500 per semester, not to exceed $3000 over the scope of this agreement. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following:

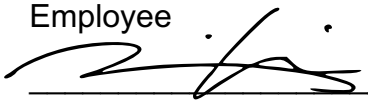
- **Academic Coaching:** Monitor and assist teachers in implementing the AIMS Standard, identify and communicate effective teaching strategies, and conduct instruction and data analysis to meet school objectives.
- **Data and Assessment:** Collaborate with the department team to review and analyze state & benchmark data (SRI, SMI, Smarter Balanced Assessments, etc.) to improve instruction and increase student achievement
- **Curriculum and Support:** Adhere and implement all adopted curriculum and supplemental support programs; monitor and assist in the development, implementation, and supervision of department's adherence to content standards, approved curriculum, and instructional practices
- Other duties, as needed

By the mutual agreement and covenants herein, AIMS and **Rebecca Spencer** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Teacher on Special Assignment for Instruction

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and Julia Thomsen.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS Julia Thomsen agrees to perform the **High School Teacher on Special Assignment for Instruction duties.**

WHEREAS AIMS agrees to compensate $1000 per month, not to exceed $11000. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following:

Area 1: AP Instructional Support

- Conduct periodic trainings/check-ins with AP Teachers regarding AP best practices: use of question bank on AP Classroom website, practice exams, exemplar responses and rubrics, scoring, FRQ Fridays
- Research the other AP subjects offered at AIMS and find/create instructional materials for classrooms and/or student distribution (ex. subject-specific FRQ task verb signage, one-pagers and YouTube playlists for student self-study, etc.). Create Google Drive folders for each AP with instructional resources for current and future teachers.
- Create and implement Mock AP Exam schedule (March and April)

Area 2: Science Department Support

- Catalog science department supplies that are currently stored in Port 1 and 2 [enlist TA help], figure out what supplies are expired, broken, or unnecessary and how to dispose of them
- Assist with instructional strategies, classroom setup, labs, pacing as needed
- Help monitor Integrated Science and Chemistry student progress in Acellus, plan and implement periodic Labster simulations for variety

Area 3: General Academic Coaching

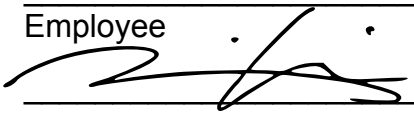
- Conduct general academic workshops with teachers
- Provide support with lesson planning, classroom management, instruction, as needed.

By the mutual agreement and covenants herein, AIMS and Julia Thomsen mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 1, 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee 	Date **November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Teacher on Special Assignment for Intervention

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and Ligia Gonzalez.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS Ligia Gonzalez. agrees to perform the **High School Teacher on Special Assignment for Intervention** duties.

WHEREAS AIMS agrees to compensate $1000 per month, not to exceed $11000 during the term of this contract. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following:

- **Area 1:** Monitor / Oversee Academic Intervention weekly and in Saturday School
- **Area 2:** Oversee Tutoring Log
- **Area 3:** Manage Academic Tutors and Instructional Aides
- **Area 4:** Track and manage High School Benchmark Data for Intervention Support

By the mutual agreement and covenants herein, AIMS and Ligia Gonzalez. mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 1, 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____	_____
Employee	Date
_____	_____
Direct Supervisor	Date
_____	_____
Superintendent	Date

_____	_____
Board President	Date
_____	_____

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Norman Abshear**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Norman Abshear** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

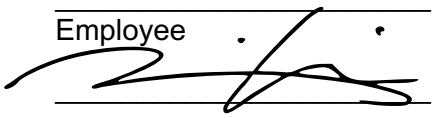
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Norman Abshear** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Erika Alejandre**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Erika Alejandre** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

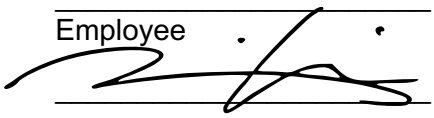
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Erika Alejandre** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Kanissia Davis**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Kanissia Davis** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

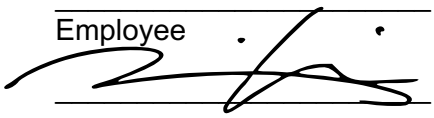
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Kanissia Davis** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sunny Diaz**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sunny Diaz** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

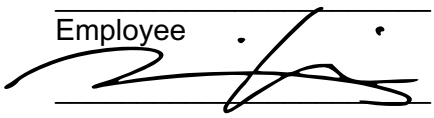
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Sunny Diaz** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Margarita Esqueda**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Margarita Esqueda** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Margarita Esqueda** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Alison Frost**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Alison Frost** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

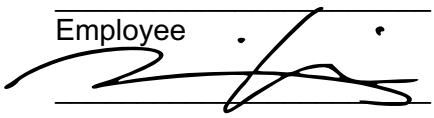
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Alison Frost** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Issam Girgis**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Issam Girgis** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

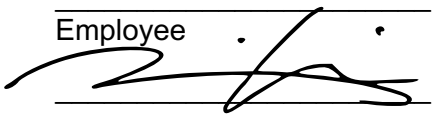
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Issam Girgis** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Ligia Gonzalez.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Ligia Gonzalez.** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

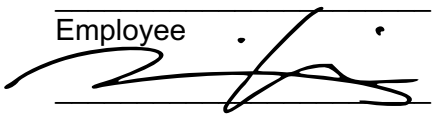
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Ligia Gonzalez.** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jill Gregerson**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jill Gregerson** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

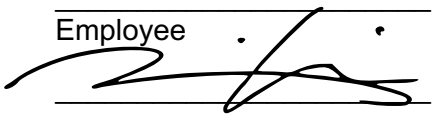
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Jill Gregerson** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brett Hudson**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brett Hudson** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Brett Hudson** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Theresa Kao**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Theresa Kao** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

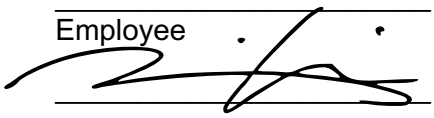
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Theresa Kao** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Donald Klumker**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Donald Klumker** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Donald Klumker** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Cora Hanyin Lee Hu**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Cora Hanyin Lee Hu** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Cora Hanyin Lee Hu** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Andrew Ligeti**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Andrew Ligeti** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Andrew Ligeti** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Vinson Ma**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Vinson Ma** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Vinson Ma** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
Direct Supervisor	**November 22, 2022** Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Joana Matys**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Joana Matys** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Joana Matys** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Fatima Moreno**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Fatima Moreno** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

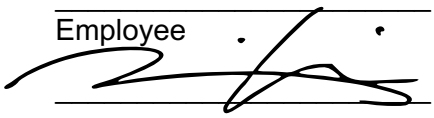
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Fatima Moreno** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brenda Nixon**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brenda Nixon** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Brenda Nixon** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Evelin Palacios**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Evelin Palacios** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

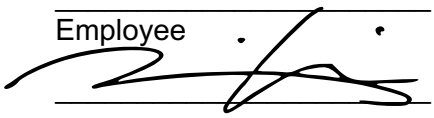
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Evelin Palacios** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Lai Saechao**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Lai Saechao** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Lai Saechao** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jakleen Saleb**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jakleen Saleb** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Jakleen Saleb** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Rebecca Spencer**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Rebecca Spencer** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

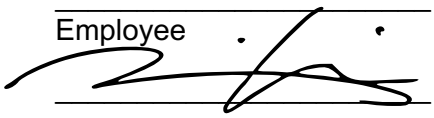
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Rebecca Spencer** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

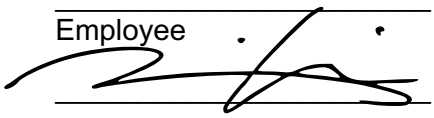
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Joanna Tan**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Joanna Tan** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

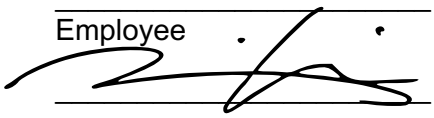
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Joanna Tan** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Julia Thomsen**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Julia Thomsen** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Julia Thomsen** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Michelle Tomboc**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Michelle Tomboc** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Michelle Tomboc** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sujen Trinh**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sujen Trinh** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Sujen Trinh** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Vivian Wells**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Vivian Wells** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

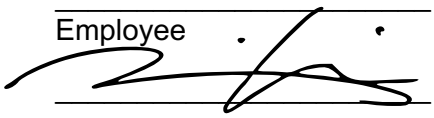
- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Vivian Wells** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Shelly Williams**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Shelly Williams** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Shelly Williams** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Extra Duty

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Gabrielle Worley**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Gabrielle Worley** agrees to perform High School Extra Duty.

WHEREAS AIMS agrees to compensate the employee at an hourly rate according to a submitted timesheet that records work done during extra duty work period. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are not limited to the following:

- Supervision of students on and off campus
- Work duty performed outside of contracted hours

By the mutual agreement and covenants herein, AIMS and **Gabrielle Worley** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin July 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Norman Abshear**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Norman Abshear** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Norman Abshear** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Erika Alejandre**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Erika Alejandre** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Erika Alejandre** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Kanissia Davis**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Kanissia Davis** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Kanissia Davis** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sunny Diaz**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sunny Diaz** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Sunny Diaz** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Margarita Esqueda**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Margarita Esqueda** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Margarita Esqueda** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Alison Frost**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Alison Frost** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Alison Frost** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Issam Girgis**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Issam Girgis** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Issam Girgis** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Ligia Gonzalez.**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Ligia Gonzalez.** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Ligia Gonzalez.** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jill Gregerson**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jill Gregerson** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Jill Gregerson** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brett Hudson**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brett Hudson** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Brett Hudson** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Theresa Kao**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Theresa Kao** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Theresa Kao** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Donald Klumker**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Donald Klumker** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Donald Klumker** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Cora Hanyin Lee Hu**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Cora Hanyin Lee Hu** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Cora Hanyin Lee Hu** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Andrew Ligeti**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Andrew Ligeti** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Andrew Ligeti** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Vinson Ma**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Vinson Ma** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Vinson Ma** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Joana Matys**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Joana Matys** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Joana Matys** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Fatima Moreno**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Fatima Moreno** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Fatima Moreno** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brenda Nixon**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brenda Nixon** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Brenda Nixon** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Evelin Palacios**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Evelin Palacios** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Evelin Palacios** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Lai Saechao**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Lai Saechao** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Lai Saechao** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jakleen Saleb**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jakleen Saleb** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Jakleen Saleb** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Rebecca Spencer**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Rebecca Spencer** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

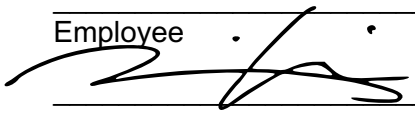
WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Rebecca Spencer** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Joanna Tan**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Joanna Tan** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Joanna Tan** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Julia Thomsen**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Julia Thomsen** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Julia Thomsen** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Michelle Tomboc**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Michelle Tomboc** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Michelle Tomboc** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sujen Trinh**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sujen Trinh** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

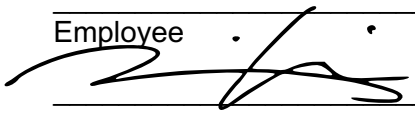
WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Sujen Trinh** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee 	Date **November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Vivian Wells**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Vivian Wells** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Vivian Wells** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Shelly Williams**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Shelly Williams** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Shelly Williams** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
High School Academic Saturday School

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Gabrielle Worley**.

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Gabrielle Worley** agrees to perform the Saturday Academic School duties.

WHEREAS AIMS agrees to compensate hourly rate up to a maximum of 5 hours per each Saturday Academic School. Stipend to be paid according to a submitted timesheet that records work done during a time of up to 5 hours per Saturday Academic School. The employee is not contracted to do other work for any position they are employed for, including any further contract extension.

WHEREAS duties to be provided are the following: Saturday Academic School 10:00AM - 2:30 PM

By the mutual agreement and covenants herein, AIMS and **Gabrielle Worley** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	November 22, 2022
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023

This CONTRACT EXTENSION AGREEMENT is effective July 1, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, ca 94607, and Maurice Williams.

WHEREAS the parties named entered into an employment agreement for the 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract as well as the terms provided herein.

WHEREAS Maurice Willilams agrees to perform the District Athletics Director duties.

WHEREAS AIMS agrees to compensate Maurice Williams up to a maximum of 2000 per semester stipend to be paid at the end of each semester according to work done during that semester.

WHEREAS duties to be provided are the following:

1. Plans and organizes athletic activities. Develops standards and procedures for high school athletic programs.
2. Coordinates athletic amps on school facilities and security at athletic events.
3. Supervises the performance of assigned personnel.
4. Participates in the interview and selection process for prospective faculty members as they pertain to the athletic department.
5. Directs all athletic department personnel's assigning, reassigning, termination, and disciplinary actions.
6. Coordinates recruitment, job postings, descriptions, advertising, and related paperwork, as it relates to coaching positions, with the Personnel Department. Monitors student academic and residential eligibility.
7. Serves as a liaison between administrators, personnel, parents, students, boosters, and outside agencies.
8. Responds to inquiries and provide information concerning school athletic programs.
9. Coordinates activities and programs, resolves issues and conflicts, and exchanges of information.

10. Provides the Heads of Schools and Superintendent with information and assistance regarding school athletic activities.
11. Assures an economical, safe, and efficient work environment.
12. Advises the Heads of Schools and Superintendent of unusual and/or detrimental trends or problems and recommends appropriate corrective action.
13. Develops policies and procedures regarding athletic and coaches handbooks; ensures coaches have met District and other governing bodies, including CIF league certification requirements.
14. Directs the preparation and maintenance of a variety of data, reports, records, and riles related to student eligibility, assigned activities, and personnel.
15. Assures compliance regarding discipline procedures for coaches and student-athletes according to established procedures, laws, and regulations.
16. Manages the transportation of athletic teams according to District policy and administrative regulations.
17. Plans, organize and implement long and short-term programs, activities, and fundraising designed to enhance after-school athletic programs and services.
18. Develops and prepares the annual preliminary budget for the site athletic programs and activities to be submitted to the principal and cabinet. Analyzes and reviews budgetary and financial data.
19. Controls and authorizes expenditures following established limitations. Coordinates the purchase, maintenance, and inventory of athletic equipment. Coordinates and participates in meetings, conferences, and in-services.
20. Organizes and conducts training for athletic personnel.

By the mutual agreement and covenants herein, AIMS and Maurice Williams mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin immediately and will end on July 30, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____	_____
Maurice Williams (Employee)	Date
_____	_____
Maya Woods-Cadiz (Superintendent)	Date
_____	_____
Chris Edington (Board President)	Date

.

AIMS Finance Committee Meeting Item Cover Letter

Item: AIMS HS Student Government Association

Presented By: Maurice Williams

Staff Recommendation:

As Extended Contract Extension Agreements are now required for all AIMS staff in order to receive payment for extra duty services, it is recommended that the finance committee approve the extended duty agreement for Lai Saechao as the Student Government Association Advisor.

Committee Approval: Finance Committee

Total Associated Cost: N/A

Included in Budget? Yes

Funding Source: ESSER III

Over/Under Budget? N/A

Amount Over/Under Budget?

Included in LCAP? Yes

Which LCAP?

2022-23 AIMS HS LCAP

Extended Contract Extension Agreement 2022-2023
Student Government Advisor

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Lai Saechao.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Lai Saechao.** agrees to perform the **Student Government Advisor** duties.

WHEREAS AIMS agrees to compensate a stipend of $9,000 ($4,500 to be paid in December, $4,500 to be paid in May).

WHEREAS duties to be provided are the following:

- Supervise SGA events
- Plan and oversee SGA budget; keep financial records of SGA transactions
- Provide SGA leadership training and orientation
- Keep attendance records of participants
- Schedule and host weekly meetings
- Facilitate planning for school-wide events (spirit, scholastic, athletics, fundraising, etc.)

By the mutual agreement and covenants herein, AIMS and **Lai Saechao.** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 1, 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date 11/22/22
Direct Supervisor	Date Nov. 22, 22
Superintendent	Date
Board President	Date

AIMS Finance Committee Meeting Item Cover Letter

Item: Battle Tested Kids, Inc.

Presented By: Maurice Williams

Staff Recommendation:

It is recommended that we approve the contract for Battle Tested Kids, Inc. to provide academic coaching consulting for PE program and behavior management strategies for classroom teachers.

Committee Approval: Finance Committee

Total Associated Cost: $7,800

Included in Budget? Yes

Funding Source: Early Educator Effectiveness Block Grant

Over/Under Budget?

Amount Over/Under Budget?

Included in LCAP? Yes

Which LCAP?

Will be included in 2022-2023 LCAP

BTK
Battle Tested KIDS

Professional Services Agreement

This Professional Services Agreement stipulates that the AIMS College Preparatory High School (AIMS) shall contract **BATTLE TESTED KIDS, INC. (CONSULTANT)** to provide professional services under the following terms and conditions:

Term: 2022-2023 Academic School Year

Scope of Work: CONSULTANT shall provide (AIMS) PE staff and College Planning teachers 80 hours of in class Student Behavior Management Training sessions, and/ or College Planning Training sessions for teachers managing the student athlete. (1.5 hours per session on Tuesdays, and/or Thursdays between the hours of 8:30am-2:15pm). CONSULTANT's deliverables are to:

1. Observe and Evaluate current PE and College Training programs.
2. Teach staff how to manage large student populations and challenging student behaviors effectively. Also, teach College Planning staff how to better service the college student athlete with added responsibilities. Successful management of large populations and challenging students will also aid in improving teacher attitudes, stress management, creating increased confidence in the classroom and the overall retainment of teachers.
3. Plan and implement behavior management strategies which will be modeled on Tuesdays and/ or Thursdays.
4. Supervise students during program sessions to ensure program implementation is happening as planned. (Consultants will provide 1-2 staff members to ensure proper execution.)
5. PE One on One staff development training: addressing specific problems with difficult students or in class problems that may arise.
6. College Planning One on One staff development training addressing specific problems with college planning for the student athlete.

Payment: For services rendered, AIMS shall pay CONSULTANT an amount not to exceed $7,800, based on a rate of $97.50 per billable hour. CONSULTANT shall submit monthly invoices or end of term invoice via electronic mail to Maurice Williams, AIMS Head of School maurice.williams@aimsk12.org on the 1st day of every month during the term or at the end of the term.

Conditions:

1. CONSULTANT hereby agrees to submit her/his verification of tuberculosis clearance and fingerprinting by the California Department of Justice and Federal Bureau of Investigation for a criminal records check pursuant to California Education Code.
2. CONSULTANT hereby agrees to complete the AIMS Consultant Registration Form and submit a signed W-9 form.
3. Any Modifications to this Agreement shall be established in writing signed by both parties.
4. Either party may terminate this Professional Services Agreement without cause upon (30) days written notice to the other party.

The following principals hereby agree to the terms and conditions of this Professional Services Agreement, stated above:

Nita Simpson, Battle Test Kids, Inc. — Date: 11 / 16 / 22

AIMS ADMINISTRATOR — Date: / /

VENDOR GUIDE
WITH REQUIRED TERMS AND CONDITIONS
AIMS K-12 COLLEGE PREP

Vendor Guide to Purchasing Policies and Procedures

Aims K-12 College Prep
171 12th Street
Oakland, CA 94607
http://www.AIMSK12.org

VENDOR GUIDE
WITH REQUIRED TERMS AND CONDITIONS

Introduction

The purpose of this guide is to explain how a vendor may contract with the AIMS K-12 College Prep and its affiliated schools: AIMS Middle College Prep; American Indian Public Charter II and AIMS K-12 High.

Purchasing Policy

The District contracts with vendors for the purchase of goods via purchase orders which must be properly numbered, authorized and signed by the District's Facility/Purchasing Department. This is the only document by which the District contracts with vendors for the purchase of goods. The Facility/Purchasing Department is the only entity authorized to sign and issue purchase orders. The purchase order is the District's contract with the vendor. Therefore, any change to the purchase order must be in writing and authorized by the Superintendent.

PLEASE NOTE: ALL PURCHASE ORDERS MUST BE ACCOMPANIED BY AN EXECUTED COPY OF THE TERMS AND CONDITIONS ATTACHED HERETO AS EXHIBIT 1.

Vendor Contacts

The District urges vendors to deal directly with the District Leadership on all purchasing related matters, including sales calls, sales presentations, promotions, catalog distributions, returns, exchanges and substitutions. Vendors may not make sales calls directly at school sites. The District must adhere to bidding and competitive selection procedures. Vendors must first contact the Director of Health and School support and the Superintedent of Schools direction prior to making any sales presentations.

Basis for Award

The District seeks to develop maximum competition for all purchases and to award contracts based on the lowest cost to the District by a responsible vendor presenting the most advantageous proposal to the District.

Formal bidding procedures are required for the purchase of materials and/or services exceeding amounts specified by law. Bid limits are subject to change on a yearly basis.

Informal quotes, bids or proposals for goods and/or services may be requested and received in writing by mail, e-mail and facsimile. Informal bids apply to purchases below the formal bid limits required by law.

Gifts and Gratuities

The District maintains a strict policy prohibiting the acceptance by its employees of gifts and/or gratuities from any vendor or potential vendor. However, this policy does not preclude employees from accepting promotional or advertising items such as calendars, desk pads, notebooks and other office supplies which are offered free to all as part of a public relations program.

VENDOR GUIDE
WITH REQUIRED TERMS AND CONDITIONS

EXHIBIT 1

TERMS AND CONDITIONS

DEFINITIONS

- AIMS K-12 College Prep shall be hereinafter referred to as the "District" and the vendor/supplier shall be hereinafter referred to as "Vendor."

- The purchase order approved by the District's Governing Board and issued by an authorized representative of the District's Purchasing Department and these Terms and Conditions are hereinafter referred to as the "Agreement."

HOLD HARMLESS AND INDEMNIFICATION LANGUAGE

- Vendor agrees to indemnify and hold harmless District, its officers, agents, employees and volunteers from any and all loss, costs and expense including legal fees, or other obligations or claims, arising directly or indirectly out of any liability or claim of loss or liability for personal injury, bodily injury to persons, contractual liability and damage to property, or any other loss, damage, injury or other claim of any kind or nature, arising out of the activities, omissions to act or negligence of Vendor and/or Vendor's officers, agents, independent contractors, subcontractors or affiliated entities and/or their employees, agents and representatives, whether such activities, omissions to act, negligence or intentional conduct is or was authorized by this Agreement or not.

- Vendor further agrees to pay or cause to be paid for any and all damage, or loss or theft to the property of the District arising out of the performance of services, omissions to act, or negligence of Vendor. District assumes no responsibility whatsoever for any property placed on the District premises. Vendor agrees to waive all rights of subrogation against District. Notwithstanding the foregoing, Vendor shall not be responsible for indemnification for claims or losses caused solely by the negligence of the District.

INSURANCE

- Vendor covenants and agrees to provide general liability, automobile liability (if driving on District sites), products and completed operations, property damage and errors and omissions insurance in an amount of not less than $1 million per claim or occurrence. Proof of Workers' compensation coverage evidencing statutory limits and Employers' Liability limits evidencing not less than $1 million. Vendor further agrees to provide all insurance coverage as required to conduct business with the District. Vendor agrees to provide the District with proof of insurance evidencing required insurance coverage at least 30 days prior to commencement of services under this Agreement and name the District as an additional insured on the general liability and automobile liability (if driving on District premises) coverage. Each insurance policy required by this Agreement shall be endorsed to state that coverage shall not be suspended, voided, canceled, reduced in coverage or in limits except after thirty (30) days prior written notice to the District.

Powered by BoardOnTrack

VENDOR GUIDE
WITH REQUIRED TERMS AND CONDITIONS

LIMITATION OF PAYMENTS

- Prices and amounts shown herein are the maximum amounts authorized for payment under this Agreement (excluding any handling/delivery charges unless specified herein).

PAYMENT TERMS

- Net-30 days. = 30 Day Turn around

INVOICES

- Separate invoices are required for each purchase order. Invoices shall be submitted in triplicate, unless otherwise specified, and shall contain the following information: purchase order number, item number, item description, quantity, unit price and extended totals for items delivered. Sales tax, where applicable, shall be shown separately. Handling/delivery charges shall be identified in accordance with General Provision #6 in the purchase order. Failure to enter the above information on the invoice shall cause a delay in payment.

VARIATION IN QUANTITY

- No variation in the quantity of any item called for by this Agreement shall be accepted, unless agreed to and specified elsewhere in this Agreement.

DISCOUNTS

- In connection with any discount offered, the discount period shall begin on the date of delivery and acceptance at destination, and/or the date the correct invoice is received in the District's Accounts Payable office, and/or on the date that final approval for payment is authorized if an adjustment in payment is necessary due to damage, whichever is later. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the warrant.

SHIPPING

- Unless otherwise specified, all goods are to be shipped prepaid, F.O.B. destination. Where specific authorization is granted to ship goods F.O.B. shipping point, the Vendor shall prepay all shipping charges, route goods by the cheapest way (unless authorized to ship by other means), and bill the District for the actual handling/delivery charges paid. Invoice containing handling/delivery charges shall include either the original or a copy of the prepaid bill of lading. Claims for handling/delivery charges which are not properly supported will not be paid. This does not apply to U.S. Mail or U.P.S. charges.

INSPECTION AND ACCEPTANCE

- Inspection and acceptance will be at destination, unless otherwise provided. Regardless of the F.O.B. point, the Vendor agrees to bear all risk of loss, injury, or destruction of goods and materials ordered herein which occur prior to delivery; and such loss, injury, or destruction shall not release the Vendor from an obligation hereunder.

VENDOR GUIDE
WITH REQUIRED TERMS AND CONDITIONS

PACKAGING

- All items shall be prepared and packed for shipment in a manner that will prevent damage in transit. The District is not liable for extra charges for packing or cartage unless specified elsewhere in this Agreement. Vendor shall mark the purchase order number on each container.

CAL-OSHA

- The Vendor certifies, by shipment, that all equipment furnished under this Agreement meets or exceeds applicable CAL-OSHA codes. Material Safety Data Sheets (MSDS) need to accompany all applicable chemicals.

WARRANTY

- The Vendor agrees that all supplies, equipment, or services furnished under this Agreement shall be covered by the most favorable commercial warranties the Vendor provides any customer for such supplies, equipment, or service, and that the rights and remedies provided therein are in addition to and do not limit any rights afforded to the District by any other provision of this Agreement.

EXCUSABLE DELAYS

- The Vendor shall be excused from performance hereunder during the same time and to the extent that he is prevented from obtaining, delivering, or performing by acts of God, fire, strike, lockout, or commandeering of materials products, plants, or facilities by the government, when satisfactory evidence thereof is presented to the District, provided that it is satisfactorily established that the non-performance is not due to the fault of the party not performing.

INDEPENDENT CONTRACTOR

- While providing the supplies or services ordered herein, the Vendor shall be and act as an independent contractor. Vendor understands and agrees that he/she and all of his/her employees shall not be considered officers, employees, agents, partner, or joint venture of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation.

DEFAULT BY VENDOR

- Failure to comply with any of the terms and/or conditions of this Agreement shall constitute default by the Vendor.

TERMINATION BY DISTRICT

- District may, at any time, with or without reason, terminate this Agreement and compensate Vendor only for goods and services satisfactorily rendered to the date of termination. Written notice by District shall be sufficient to stop further performance of services by Vendor. Notice shall be deemed given when received by the Vendor or no later than three days after the day of mailing, whichever is sooner.

VENDOR GUIDE
WITH REQUIRED TERMS AND CONDITIONS

SIGNATURE AUTHORITY

- Vendor has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of the Vendor has been properly authorized and empowered to enter into this Agreement.

IN WITNESS WHEREOF, the Vendor hereto has executed this Agreement on the date indicated below.

Vendor: Battle Tested Kids, Inc

Date: 11/15/22

Signature: [signature]

Print Name: NitaRozelle Simpson

Title: Director

Information regarding Vendor:

Tax ID # ~~License~~ No.: 83-3276506

Address: 1714 Franklin Street #100-123
Oakland, CA 94612

Telephone: 510.213.4421 cell 510.239.3706

Facsimile: _____

E-Mail: nsimpson@btkids.org

Type of Business Entity:

X	Corporation, State: CA		
____	Individual	____	Sole Proprietorship
____	Partnership	____	Limited Partnership
____	Limited Liability Company	____	Other: _____

*Federal Code of Regulations sections 6041 and 6209 require non-corporate recipients of $600.00 or more to furnish their taxpayer identification number to the payer. The regulations also provide that a penalty may be imposed for failure to furnish the taxpayer identification number. In order to comply with these regulations, the District requires your federal tax identification number or Social Security number, whichever is applicable.

EDUCATOR EFFECTIVENESS BLOCK GRANT 2022
EXPENDITURE PLAN TEMPLATE

LEA Name:	Contact Name:	Email Address:	Phone Number:
AIMS College Prep High School	Maurice Williams	maurice.williams@aimsk12.org	510-893-8701

Total amount of funds received by the LEA:	Date of Public Meeting prior to adoption:	Date of adoption at public meeting:
$70,034	11/30/2021 6/23/2022 (Revision) 9/12/2022	12/21/2021 6/28/2022

EC 41480

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

(1) Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity

Harvard School of Business: Leading School Strategy & Innovation; Leading People; and Leading Learning for 10 staff.	$2990.00	$3990.00	$4990.00	$11,970
Navigator School Partner Network for Leadership Team and Teachers	$ 8500.00	$	$	$8,500.00
~~**Navigator School Partner Network for Leadership Team and Teachers**~~	~~$~~	~~$20000~~	~~$~~	~~$20,000~~
Academic Coaching / Consulting	$	$20000	$15,354.66	$35,354.66
Subtotal for this section	**$11,490**	**$23,990**	**$20,344.66**	**$52,824.66**

(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Midwest Clinic Training Trip for Music Teacher		$ 2500		$2500
AP College Board Teacher Trainings		$ 3000	$3000	$3000.00
Pre-Referral Intervention Manual-Fourth Edition: 30 copies	$3360	$	$	$3360
Subtotal for this section	**$3360**	**$5500**	**$3000**	**$11860**

(3) Practices and strategies that reengage pupils and lead to accelerated learning.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Teach Like a Champion Field Guide 2.0: A Practical Resource to Make the 62 Techniques Your Own: 30 copies	$1200			$1200
Teach Like a Champion 3.0: 63 Techniques that Put Students on the Path to College: 30 copies	$900			$900

Subtotal for this section	**$2100**	**$**	**$**	**$2100**

(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Subtotal for this section				

(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Subtotal for this section				

(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Subtotal for this section	**$**	**$**	**$**	**$**

(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
<Enter planned activity here>	$	$	$	$
<Add table rows as necessary>				
Subtotal for this section	**$**	**$**	**$**	**$**

(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity

<Enter planned activity here>	$	$	$	$
<Add table rows as necessary>				
Subtotal for this section	**$**	**$**	**$**	**$**

(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
<Add table rows as necessary>				
Subtotal for this section	**$**	**$**	**$**	**$**

(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Subtotal for this section	**$**	**$**	**$**	**$**

SUMMARY OF EXPENDITURES

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Total Budgeted per Activity
Subtotal Section (1)	**$11,490**	**$23,990**	**$20,344.66**	**$55,824.66**
Subtotal Section (2)	**$3360**	**$5500**	**$3000**	**$11860**
Subtotal Section (3)	**$2100**			**$2,100**
Subtotal Section (4)				
Subtotal Section (5)				
Subtotal Section (6)				
Subtotal Section (7)				
Subtotal Section (8)				
Subtotal Section (9)				
Subtotal Section (10)				
Totals by year	**$ 23344.66**	**$23,990**	**$23344.66**	**$66784.66**

Total planned expenditures by the LEA:
$70033.98

Note:
Per EC 41480 (d)(2): On or before September 30, 2026, the LEA must report detailed expenditure information to the California Department of Education, including, but not limited to:

- specific purchases made;
- the number of the following educators who received professional development:
  - Teachers;
  - Administrators;
  - Paraprofessional educators;
  - Classified staff.

Coversheet

AIMS Athletic Coaching Contract

Section: III. Action Items
Item: C. AIMS Athletic Coaching Contract
Purpose: Vote
Submitted by:
Related Material: AIMS Athletics Department Extended Contract Agreements.pdf

AIMS Finance Committee Meeting Item Cover Letter

Item: AIMS Athletics Department Extended Agreements

Presented By: Maurice Williams

Staff Recommendation:

As Extended Contract Extension Agreements are now required for all AIMS staff in order to receive payment for extra duty services, it is recommended that the finance committee approve the extended coaching contracts for AIMS athletics staff.

Committee Approval: Finance Committee

Total Associated Cost: N/A

Included in Budget? Yes

Funding Source: General Funds

Over/Under Budget? N/A

Amount Over/Under Budget?

Included in LCAP? Yes

Which LCAP?

2022-23 AIMS HS LCAP

Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Head Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sunny Diaz.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sunny Diaz** agrees to perform Middle School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of **$2000** for the duration of the Middle School Fall Sports Season.

WHEREAS duties to be provided are the following:

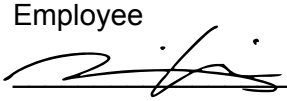
- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Sunny Diaz** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in October 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____	_____
Employee	Date
	**November 22, 2022**
Direct Supervisor	Date
_____	_____
Superintendent	Date
_____	_____
Board President	Date

Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Head Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Frank Forte.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Frank Forte** agrees to perform Middle School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of **$2000**, for the duration of the Middle School Fall Sports Season.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Frank Forte** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in October 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____	_____
Employee	Date
_____	**November 22, 2022**
Direct Supervisor	Date
_____	_____
Superintendent	Date
_____	_____
Board President	Date

Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Head Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Iliana Navarro.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Iliana Navarro** agrees to perform Middle School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of **$2000** for the duration of the Middle School Fall Sports Season.

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Iliana Navarro** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in October 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____	_____
Employee	Date
_____	**November 22, 2022**
Direct Supervisor	Date
_____	_____
Superintendent	Date
_____	_____
Board President	Date

Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Head Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform High School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of $3,250.

WHEREAS duties to be provided are the following:

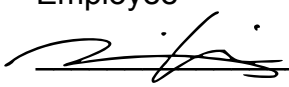
- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end on November 15, 2022.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date

_____	_____
Superintendent	Date
_____	_____
Board President	Date
_____	_____

Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Head Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Sunny Diaz.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Sunny Diaz** agrees to perform High School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of $3,250.

WHEREAS duties to be provided are the following:

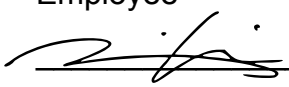
- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Sunny Diaz** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin March 2023 - May 15, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date

_____	_____
Superintendent	Date
_____	_____
Board President	Date
_____	_____

Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Head Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Vinson Ma.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Vinson Ma** agrees to perform High School Head Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of $3,250.

WHEREAS duties to be provided are the following:

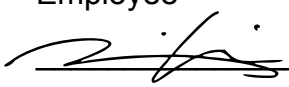
- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Adhere to all AIMS guidelines, policies and procedures
- Create seasonal practice plan and competition calendar
- Schedule practices and secure locations/ transportation for such practices
- Understand and meet needs of unique players and helping players to achieve highest potential
- Establish safety guidelines, team goals, and objectives

By the mutual agreement and covenants herein, AIMS and **Vinson Ma** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin March 2023 - May 15, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date

_____	_____
Superintendent	Date
_____	_____
Board President	Date
_____	_____

Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Assistant Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform the Assistant Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of $2,250.

WHEREAS duties to be provided are the following:

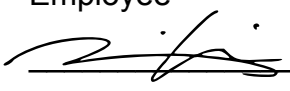
- Establish a culture with a high standard of conduct that is consistent with AIMS mission and adhere to all AIMS guidelines, policies and procedures
- Follow all directives as assigned by the Head Coach, Athletic Director, District Athletic Director
- Assist Head Coach in the creation of seasonal practice plan, competition calendar, and securing locations/transportation for such practices
- Serve in supervisory role in the absence of Head Coach
- Establish safety guidelines, team goals, and objectives
- Instill appropriate behavior at practices, games, and team activities

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin March 2023 - May 15, 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**

Direct Supervisor _____ Date _____

Superintendent _____ Date _____

Board President _____ Date _____

Extended Contract Extension Agreement 2022-2023
Athletics Department (Cheerleading Coach)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Jermishia Worley.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Jermishia Worley** agrees to perform Cheerleading Coaching duties.

WHEREAS AIMS agrees to compensate a stipend of $4,000 (payment in December and May).

WHEREAS duties to be provided are the following:

- Establish a culture with a high standard of conduct that is consistent with AIMS mission
- Works with cheerleaders during practices and meets
- Rehearse and prepare the cheer team to perform at all school games and events
- Maintain accurate inventory of all equipment and uniforms used by the cheer team
- Understand and meet needs of unique cheerleaders and helping cheerleaders to achieve highest potential
- Establish safety guidelines, team goals and objectives and instill appropriate behavior at practices, games, and team activities

By the mutual agreement and covenants herein, AIMS and **Jermishia Worley** mutually covenant and agree as follows.

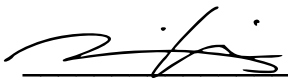
The parties agree to extend the contract for additional duties that will begin August 2022 and end May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____ _____

Employee Date



November 22, 2022

Direct Supervisor

Date

Superintendent

Date

Board President

Date

Extended Contract Extension Agreement 2022-2023
Athletics Department (Pep Band Director)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Michelle Tomboc.**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Michelle Tomboc** agrees to perform Pep Band Director duties.

WHEREAS AIMS agrees to compensate a stipend of $4,000 (payment in December and May).

WHEREAS duties to be provided are the following:

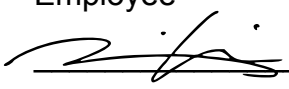
- Rehearse and prepare the pep band to perform at all school games and events.
- Supervise and direct all practices and performances of the pep band.
- Maintain accurate inventory of all equipment and uniforms used by the pep band (i.e. uniforms, instruments, music, rifles, flags, batons, etc.)
- Be responsible for maintenance, repair, overhaul, and storage of all pep band equipment.

By the mutual agreement and covenants herein, AIMS and **Michelle Tomboc** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**
Direct Supervisor	Date

Superintendent

Date

_____

Board President

Date

_____

Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Athletic Director)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Margarita Esqueda**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Margarita Esqueda** agrees to perform duties of High School Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of $3,250 ($1,625 per semester).

WHEREAS duties to be provided are the following:

- Assumes responsibility for the scheduling of all interscholastic athletic events (including set-up and clean-up, ensuring events are safe), transportation to athletic events, and the development and implementation of appropriate rules and regulations governing the conduct of participants and observers.
- Coordinates all athletics related services including rosters, bus requests, scheduling officials, and coordinating with coaches.
- Maintains necessary records and completes required paperwork in a specified time and manner; including, but not limited to proper form(s) (insurance, attendance, medical, eligibility, fiscal) for current students.
- Supervises and directs the coaching staff to ensure that proper practice schedules are maintained and that OSAA rules are adhered to by all athletic teams.

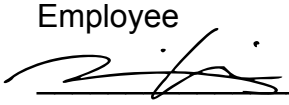
By the mutual agreement and covenants herein, AIMS and **Margarita Esqueda** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____ _____

Employee 	Date **November 22, 2022**
Direct Supervisor	Date
Superintendent	Date
Board President	Date

Extended Contract Extension Agreement 2022-2023
Athletics Department (High School Assistant Athletic Director)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Brandon Steele**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Brandon Steele** agrees to perform duties of High School Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of $3,250 ($1,625 per semester).

WHEREAS duties to be provided are the following:

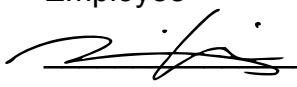
- Assists Athletic Director in the scheduling of all interscholastic athletic events (including set-up and clean-up, ensuring events are safe), transportation to athletic events, and the development and implementation of appropriate rules and regulations governing the conduct of participants and observers.
- Assists Athletic Director in coordinating all athletics related services including rosters, bus requests, scheduling officials, and coordinating with coaches.
- Assists Athletic Director in maintaining necessary records and completes required paperwork in a specified time and manner; including, but not limited to proper form(s) (insurance, attendance, medical, eligibility, fiscal) for current students.

By the mutual agreement and covenants herein, AIMS and **Brandon Steele** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

Employee	Date
	**November 22, 2022**

Direct Supervisor _____ Date _____

Superintendent _____ Date _____

Board President _____ Date _____

Extended Contract Extension Agreement 2022-2023
Athletics Department (District Athletic Director)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Maurice Williams**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Maurice Williams** agrees to perform duties of District Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of $4,000 ($2,000 per semester).

WHEREAS duties to be provided are the following:

- Develop, manage, coordinate and supervise all competitive AIMS K12 athletics programs
- Provides visionary leadership, strategic planning and policy development for the AIMS Athletics Department, with commitment to the AIMS K12 mission
- Develops and prepares the annual preliminary budget for the site athletic programs and activities to be submitted to the principal and the finance department. Analyzes and reviews budgetary and financial data.
- Oversees the coordination, purchase, maintenance, and inventory of athletic equipment.
- Ensure District and site-level compliance to all CIF State, CIF-Oakland Section, Oakland Athletic League, and Bay Area Charter School Athletic Conference bylaws, including Title IX reporting requirements
- Assures compliance regarding discipline procedures for coaches and student-athletes according to established procedures, laws, and regulations.
- Provides the Heads of Schools and Superintendent with information and assistance regarding school athletic activities; advises the Heads of Schools and Superintendent of unusual and/or detrimental trends or problems and appropriate corrective action.
- In conjunction with the AIMS Marketing Department, coordinates recruitment, job postings, descriptions, advertising, and related paperwork
- Establishes procedures for the interview and selection process for prospective athletic staff
- Hires and directly supervises all AIMS K12 site level Athletic Directors and Athletic Department interns / staff; inclusive of assignment, reassignment, termination, and discipline
- Provide all necessary training regarding to site level Athletic Directors, and any Athletic Department interns / staff; ensure coaches have met District, and other governing bodies, certification requirements

- Manages the AIMS Athletics Department social media platforms
- Develop and implement the AIMS Athletics Sports Handbook
- Directs the preparation and maintenance of a variety of data, reports, records, and rules related to student eligibility, assigned activities, and personnel.
- Serves as official liaison among stakeholders; responds to inquiries and provides information concerning school athletic programs.
- Plans, organize and implement long and short-term programs, activities, and fundraising designed to enhance after-school athletic programs and services.
- Manages the transportation of athletic teams according to District policy and administrative regulations.
- Coordinates and participates in meetings, conferences, and in-services, as needed.

By the mutual agreement and covenants herein, AIMS and **Maurice Williams** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in May 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____	**November 22, 2022**
Employee	Date
_____	_____
Direct Supervisor	Date
_____	_____
Superintendent	Date
_____	_____
Board President	Date
_____	_____

Extended Contract Extension Agreement 2022-2023
Athletics Department (Middle School Athletic Director)

This CONTRACT EXTENSION AGREEMENT is dated as of August 1st, 2022, by and between American Indian Model Schools, located at 171 12th street Oakland, CA 94607, and **Shirley Beh**

WHEREAS the parties named entered into an employment agreement for the contracted fiscal 2022-2023 school year.

WHEREAS the parties agree to extend the terms of the original contract and the terms provided herein.

WHEREAS **Shirley Beh** agrees to perform duties of Middle School Athletic Director.

WHEREAS AIMS agrees to compensate a stipend of $2,000 ($1,000 per semester).

WHEREAS duties to be provided are the following:

- Assumes responsibility for the scheduling of all interscholastic athletic events (including set-up and clean-up, ensuring events are safe), transportation to athletic events, and the development and implementation of appropriate rules and regulations governing the conduct of participants and observers.
- Coordinates all athletics related services including rosters, bus requests, scheduling officials, and coordinating with coaches.
- Maintains necessary records and completes required paperwork in a specified time and manner; including, but not limited to proper form(s) (insurance, attendance, medical, eligibility, fiscal) for current students.
- Supervises and directs the coaching staff to ensure that proper practice schedules are maintained and that OAL rules are adhered to by all athletic teams.

By the mutual agreement and covenants herein, AIMS and **Shirley Beh** mutually covenant and agree as follows.

The parties agree to extend the contract for additional duties that will begin August 2022 and end in June 2023.

The Extension binds and benefits both parties and successors or assigns.

All other terms and conditions of the original contract remain unchanged.

_____ _____

Employee Date



November 22, 2022

Direct Supervisor

Date

Superintendent

Date

Board President

Date