

# AIMS K-12 College Prep Charter District

# **Finance Committee Monthly Meeting**

## Date and Time

Thursday January 21, 2021 at 7:00 AM PST

## Location

Zoom - https://zoom.us/j/99007073783

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting. **All comments and questions should be entered into the chat feature of the Zoom meeting.** 

Join Zoom Meeting <u>https://us02web.zoom.us/j/87086078199?pwd=UytpNENKazRIOStLRWR0bTVGZ1JaZz09</u> Meeting ID: 870 8607 8199 Password: 3wrGPs

### Agenda

Purpose

Presenter

Time

7:00 AM

I. Opening Items

**Opening Items** 

A. Call the Meeting to Order

			Purpose	Presenter	Time			
	В.	Record Attendance and Guests			2 m			
	C.	Public Comment on Non-Action Items is set aside for members of the Public to address the items on the Committee's agenda prior to each agenda item. The Committee will not respond or take action in response to Public Comment, except that the Committee may ask clarifying questions or direct staff. <u>Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed twenty (20) minutes (10 minutes per section).</u>						
	D.							
II.	-	Non-Action Items						
III.	-Committee Scheduling Discussoin Action Items 7:22 AM							
	Α.	Fiscal Policies	Vote	Katema Ballentine	10 m			
IV.	Closed Session							
	Α.	Public Comment on Closed Session Items Public Comment on Closed Session Items is set a address the items in this section prior to closed se respond or take action in response to Public Com may ask clarifying questions or direct staff. <u>Comm</u>	ession. The Com ment, except tha	mittee will not at the Committee	10 m			

			Purpose	Presenter	Time	
		minutes per person, and a total time allotted for all public comment will not exceed twenty (20) minutes (10 minutes per section).				
B.		Recess to Closed Session	FYI			
		Closed Session Items:				
		<ol> <li>Conference with Real Property Negotiators (Gov. Code Section 54956.9)</li> </ol>				
		<ol> <li>Conference with Legal Counsel - Anticipated Litigation (Gov. Code Section 54956.9)</li> <li>Employee Matters</li> </ol>				
	C.	Reconvene from Closed Session	Vote		2 m	
	0.	Roll Call				
	D.	Report from Closed Session	FYI		3 m	
V.	Clo	sing Items			7:47 AM	
	Α.	Items For Next Agenda	FYI			
		-				
		-				
		-				
	В.	Adjourn Meeting	Vote			
	C.	NOTICES	FYI			
		The next regular meeting of the Board of Directors is scheduled to be held on January 26, 2021, @ 6:30 pm. AIMS does not discriminate on the basis of				

January 26, 2021, @ 6:30 pm. AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510)220-9985 at least 24 hours in advance of

Purpose Presenter

Time

any disability accommodations being needed in order to participate in the meeting.

I, Kellie Minor, hereby certify that I posted this agenda on the AIMS website @ aimsk12.org, on, January 18, 2021, at 07:20 AM. Certification of Posting

# Coversheet

# **Fiscal Policies**

Section: Item: Purpose: Submitted by:	III. Action Items A. Fiscal Policies Vote
Related Material:	<ul> <li>318 BIDS.docx</li> <li>AIMS Finance Committee Meeting Cover Sheet - Google Forms.pdf</li> <li>319 CONTRACTS.docx</li> <li>319.1 ATTORNEY CONTRACTS.docx</li> <li>320 INVENTORY.docx</li> <li>316 EXPENDITURES AND PURCHASES.docx</li> <li>317 MANAGEMENT OF ASSETS.docx</li> </ul>

#### **317 BIDS**

The Board of Trustees is committed to promoting public accountability and ensuring prudent use of public funds. When leasing, purchasing, or contracting for equipment, materials, supplies, or services for the district, including when contracting for public projects involving district facilities, the Board shall explore lawful opportunities to obtain the greatest possible value for its expenditure of public funds. When required by law, or if the Board determines that it is in the best interest of the district, such contracts shall be made using competitive bidding.

(BP 316 - Expenditures and Purchases)

No work, project, service, or purchase shall be split or separated into smaller work orders or projects for the purpose of evading legal requirements regarding contracting after competitive bidding. (Public Contract Code 20116, 22033)

The Superintendent or designee shall establish comprehensive bidding procedures for the district in accordance with law. The procedures shall include a process for advertising bids, instructions and timelines for submitting and opening bids, and other relevant requirements.

For award of contracts which, by law or Board policy, require prequalification, the procedures shall identify a uniform system for rating bidders and shall address the issues covered by the standardized questionnaire and model guidelines developed by the Department of Industrial Relations pursuant to Public Contract Code 20101.

#### (BP- 201 - Conflict of Interest)

When calling for bids, the Superintendent or designee shall ensure that the bid specification clearly describes in appropriate detail the quality, delivery, and service required, and includes all information which the district knows, or has in its possession, that is relevant to the work to be performed or that may impact the cost of performing the work.

Except as authorized by law and specified in the administrative regulation, contracts shall be let to the lowest responsible bidder who shall give such security as the Board requires, or else all bids shall be rejected. (Public Contract Code 2011)

When the Board has determined that it is in the best interest of the district, the district may piggyback onto the contract of another public agency or corporation to lease or purchase equipment or supplies to the extent authorized by law. (Public Contract Code 20118)

For use in contracting for public works projects, the Board has, by resolution, adopted the procedures set forth in the Uniform Public Construction Cost Accounting Act pursuant to Public Contract Code 22030-22045, including the required cost accounting procedures and the informal bidding procedures when allowed by law. The Board delegates to the Superintendent or designee the responsibilities to award any contract eligible for informal bidding procedures and to develop plans, specifications, and working details for all public projects requiring formal bidding procedures.

Legal Reference:

#### EDUCATION CODE

17070.10-17079.30 Leroy F. Greene School Facilities Act

17250.10-17250.55 Design-build contracts

17406 Lease-leaseback contract

17595 Purchase of supplies through Department of General Services

17602 Purchase of surplus property from federal agencies

38083 Purchase of perishable foodstuffs and seasonable commodities

38110-38120 Apparatus and supplies

39802 Transportation services

CODE OF CIVIL PROCEDURE

446 Verification of pleadings

**GOVERNMENT CODE** 

4217.10-4217.18 Energy conservation contracts

4330-4334 Preference for California-made materials

6252 Definition of public record

53060 Special services and advice

54201-54205 Purchase of supplies and equipment by local agencies

PUBLIC CONTRACT CODE

1102 Emergencies

2000-2002 Responsive bidders

3000-3010 Roofing projects

3400 Bids, specifications by brand or trade name not permitted

3410 United States produce and processed foods

6610 Bid visits

12200 Definitions, recycled goods, materials and supplies

20101-20103.7 Public construction projects, requirements for bidding

20103.8 Award of contracts

20107 Bidder's security

20110-20118.4 Contracting by school districts

20189 Bidder's security, earthquake relief

22002 Definition of public project

22030-22045 Alternative procedures for public projects (UPCCAA)

22050 Alternative emergency procedures

22152 Recycled product procurement

# AIMS Finance Committee Meeting Cover Sheet

Please complete this form for each item that is to be submitted to be added to the finance committee meeting agenda. Items without a completed cover sheet will not be accepted for the agenda.

\* Required

- 1. Fiscal Policies \*
- 2. Finance Dept. CBO \*
- 3. N/A \*
- 4. Included in Budget? (\$0 cost items not included) \*

Mark only one oval.

- Under Budget
- Over Budget
- At Budget
- Not Included
- 5. Enter LCAP Number (If this is not an LCAP item, enter "not LCAP") \*

## 6. Staff Recommendation \*

Mark only one oval.

Approve

Not Approve

Information

## 7. Summary \*

This content is neither created nor endorsed by Google.



#### **319 CONTRACTS**

Whenever state law invests the Board of Trustees with the power to enter into contracts on behalf of the district, the Board may, by a majority vote, delegate this power to the Superintendent or designee. To be valid or to constitute an enforceable obligation against the district, all contracts must be approved and/or ratified by the Board. (Education Code <u>17604</u>)

(BP-316 - Expenditures and Purchases)

(BP- 404 – Accounts Payable Payment Policy)

(BP-317 - Management of Assets)

All contracts between the district and outside agencies shall conform to standards required by law and shall be prepared under the direction of the Superintendent or designee.

(BP- 319 - Contracts)

(BP-<u>319.1</u> – Attorney Contracts)

When required by law, contracts and subcontracts made by the district for public works or for goods or services shall contain a nondiscrimination clause prohibiting discrimination by contractors or subcontractors. The nondiscrimination clause shall contain a provision requiring contractors and subcontractors to give written notice of their obligations to labor organizations with which they have a collective bargaining or other agreement. (Government Code <u>12990</u>)

(BP-201 – Fiscal Conflict of Interest)

The district shall not enter into a contract that prohibits a school employee from disparaging the goods or services of the contracting party. (Education Code <u>35182.5</u>)

Contracts for Non-Nutritious Foods or Beverages

Effective beginning in the 2017-2018 fiscal year, the district or a district school shall not enter into or renew a contract for the sale of foods that do not meet the nutritional standards specified in Education Code <u>49431</u> or <u>49431.2</u> unless the contract specifies that such sales will occur later than one-half hour after the end of the school day and/or off school premises. (Education Code <u>49431</u>, <u>49431.2</u>)

#### (Student Wellness Policy)

In accordance with the dates specified in law, the district or a district school shall not enter into or renew a contract for the sale of beverages that do not meet the nutritional standards in Education Code <u>49431.5</u> unless the contract specifies that such sales will occur later than one-half hour after the end of the school day and/or off school premises.

Before the district or a district school enters into or renews a contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-

nutritious food as defined in law, the Board shall ensure that the district has sufficient internal controls in place to protect the integrity of public funds and to ensure that funds raised as a result of the contract benefit public education. (Education Code <u>35182.5</u>)

The Superintendent or designee shall develop the district's internal control procedures to protect the integrity of public funds. Such internal controls may include but not be limited to the following:

1. Control procedures that produce accurate and reliable financial statements and, at the same time, safeguard the assets, financial resources, and integrity of every employee responsible for handling money or property. Control systems shall be systematically evaluated and revised to keep pace with the changing responsibilities of management.

(BP- <u>309</u> - Budgets)

(BP-317 - Management of Assets)

(BP- 312 - Financial Reporting)

The contract shall be entered into on a competitive bid basis pursuant to Public Contract Code 20111 or through the issuance of a Request for Proposal. (Education Code 35182.5)

(BP <u>318</u> - Bids)

The Board shall not enter into or renew a contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-nutritious food until parents/guardians, students, and members of the public have had an opportunity to comment on the contract at a public hearing held during a regularly scheduled Board meeting or as otherwise authorized by Education Code <u>35182.5</u>. The Board shall clearly, and in a manner recognizable to the general public, identify in the agenda the contract to be discussed at the meeting. (Education Code <u>35182.5</u>)

(Bylaws <u>Article 4</u> – Meeting of the Board)

(Bylaws Article 4 Section- 5.2 – Conduct of Meetings)

The public hearing shall include but not be limited to a discussion of the nutritional value of food and beverages sold within the district; the availability of fresh fruit, vegetables, and grains in school meals and snacks, including locally grown and organic produce; the amount of fat, sugar, and additives in the food and beverages discussed; and barriers to student participation in school breakfast and lunch programs. (Education Code <u>35182.5</u>)

(Student Wellness Policy)

The contract shall be accessible to the public and may not include a confidentiality clause that would prevent the district or a district school from making any part of the contract public. (Education Code <u>35182.5</u>)

(BP- 204 - Access to Records)

Contracts for Electronic Products or Services

The Board shall not enter into a contract for electronic products or services that requires the dissemination of advertising to students, unless the Board: (Education Code <u>35182.5</u>)

1. Enters into the contract at a noticed, public hearing of the Board.

(Bylaws Article 4 Section- 4.3 – Notice of Meetings)

2. Makes a finding that the electronic product or service is or would be an integral component of the education of students.

(District Technology Plan)

3. Makes a finding that the district cannot afford to provide the electronic product or service unless it contracts to permit dissemination of advertising to students.

4. As part of the district's normal, ongoing communication to parents/guardians, provides written notice that the advertising will be used in the classroom or other learning center.

5. Offers parents/guardians the opportunity to request in writing that their child not be exposed to the program that contains the advertising. Any request shall be honored for the school year in which it is submitted, or longer if specified, but may be withdrawn by the parents/guardians at any time.

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination on the basis of sex

14505 Provisions required in contracts for audits

17595-17606 Contracts

35182.5 Contract prohibitions

45103.5 Contracts for management consulting service related to food service

49431-49431.5 Nutritional standards

CODE OF CIVIL PROCEDURE

685.010 Rate of interest

#### **GOVERNMENT CODE**

12990 Nondiscrimination and compliance employment programs

53260 Contract provision re maximum cash settlement

53262 Ratification of contracts with administrative officers

LABOR CODE

1775 Penalties for violations

<u>1810</u>-<u>1813</u> Working hours

PUBLIC CONTRACT CODE

4100-4114 Subletting and subcontracting fair practices

7104 Contracts for excavations; discovery of hazardous waste

7106 Non-collusion affidavit

20111 Contracts over \$50,000; contracts for construction; award to lowest responsible bidder

20104.50 Construction Progress Payments

22300 Performance retentions

UNITED STATES CODE, TITLE 20

1681-1688 Title IX, discrimination

Management Resources:

CSBA PUBLICATIONS

Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 2005

#### **319.1 ATTORNEY CONTRACTS**

The Board of Trustees recognizes the complex legal environment in which districts operate and desires reliable, high-quality legal advice at reasonable rates. In order to meet the district's legal needs, the Board may contract with county counsel, attorneys in private practice, or appoint legal counsel as a district employee or independent contractor. The Board also supports pursuing collaborative legal efforts with other agencies and districts as appropriate.

(BP-<u>317</u> - Management of Assets)

(BP-319 - Contracts)

(Bylaws Article <u>3</u> – Board of Directors)

**Duties of Legal Counsel** 

The district's legal counsel may: (Education Code 35041.5)

1. Render legal advice to the Board and the Superintendent or designee

2. Serve the Board and the Superintendent or designee in the preparation and conduct of district litigation and administrative proceedings

3. Render advice on school bond and tax increase measures and prepare the necessary forms for the voting of these measures

4. Perform other administrative duties as assigned by the Board and Superintendent or designee

**Retaining Legal Counsel** 

When the district is seeking legal advice or representation, the Superintendent or designee shall initiate a Request for Proposals (RFP) to advertise and solicit proposals for legal services. In evaluating the proposals, the Board and Superintendent shall consider the firm's or attorney's background, experience, and reputation in education law; experience advising or representing school districts in California; fees; and experience of attorneys at the firm who will provide legal services.

The Board and Superintendent shall annually evaluate the performance of the firm and/or attorneys providing legal services in such areas as efficiency and adequacy of advice; results obtained for the district; reasonableness of fees; and responsiveness to and interactions with the Board, administration, and community. Upon a successful evaluation, the Board may renew the agreement with legal counsel without initiating an RFP.

The Board may also contract for temporary, specialized legal services without initiating an RFP when a majority of the Board determines that the unique demands of a particular issue or emergency situation so requires.

#### Contacting Legal Counsel

At his/her discretion, the Board president or Superintendent may confer with district legal counsel subject to any limits or parameters established by the Board. In addition, the Superintendent or Board president may contact district legal counsel to provide the Board with legal information or advice when so directed by a majority of the Board.

Individual Board members other than the Board president may not seek advice from district legal counsel on matters of district business unless so authorized by a majority of the Board.

Legal Reference:

EDUCATION CODE

35041 Administrative adviser

35041.5 Legal counsel

<u>35161</u> Powers and duties of governing board

35200-35214 Liabilities, especially:

35204 Contract with attorney in private practice

<u>35205</u> Contract for legal services

**GOVERNMENT CODE** 

<u>814-895.8</u> Liability of public entities and public employees

995-996.6 Defense of public employees

26520 Legal services to school districts

53060 Special services and advice

Management Resources:

CSBA PUBLICATIONS

The Brown Act: School Boards and Open Meeting Laws, rev. 2007

Maximizing School Board Leadership: Boardsmanship, 1996

NATIONAL SCHOOL BOARDS ASSOCIATION PUBLICATIONS

Selecting and Working with a School Attorney: A Guide for School Boards, 1997

#### WEB SITES

CSBA: http://www.csba.org

California Council of School Attorneys: http://www.csba.org/LegislationAndLegal/Legal/CaliforniaCouncilOfSchoolAttorneys.aspx

National School Boards Association: <a href="http://www.nsba.org">http://www.nsba.org</a>

State Bar of California: <u>http://www.calbar.ca.gov</u>

#### **320 INVENTORY**

In order to provide for the proper tracking and control of district property, the Superintendent or designee shall maintain an inventory of equipment in accordance with law for the following:

1. All equipment items currently valued in excess of \$500 per item (Education Code 35168)

2. All equipment items purchased with state and/or federal categorical funds that have a useful life of more than one year with an acquisition cost of \$500 or more per unit

(BP-<u>317</u> - Management of Assets)

(AR 315(b) -Federal Fund Management Inventory)

In addition, the Superintendent or designee may maintain a list of specific items which shall be inventoried for internal control purposes regardless of their initial cost or current value.

The inventory shall contain a record of the following information: (Education Code 35168; 5 CCR 3946)

- 1. Name and description of the property
- 2. Identification number
- 3. Original cost of the item of equipment or a reasonable estimate if the original cost is unknown
- 4. Date of acquisition
- 5. Location of use
- 6. The date and method of disposal
- (BP- 601 Disposal of Property and Equipment)

In addition to the information specified in items #1-6 above, the following information shall be recorded for equipment acquired with state and/or federal categorical funds unless otherwise specified in law: (5 CCR <u>3946</u>; 2 CFR 200.313)

- 1. Source of the property (funding source)
- 2. Titleholder
- 3. Percentage of federal participation in the cost of the property
- 4. Use and condition of property

5. Sale price of the property upon disposition and method used to determine current fair market value

(BP-<u>315</u> - Federal Fund Management)

At the time of purchase, the Superintendent or designee shall affix a label to the equipment containing the identification number and the district name. Equipment items purchased with categorical program funds shall also be labeled with the name of the project in accordance with 5 CCR <u>3946</u>.

Whenever an equipment item is moved to a new location or the equipment is used for a new purpose, the new location or purpose shall be recorded in the inventory.

A copy of the inventory shall be kept at the district office and at the appropriate school site.

(BP-3580 – Record Retention and Disposal)

(AR 315(b) -Federal Fund Management Inventory)

The Superintendent or designee shall annually submit an inventory listing of federally owned property in its custody to the federal agency that granted the award. (2 CFR 200.312)

#### **Physical Inventory**

At least once every two years, a physical inventory of equipment shall be conducted and the results reconciled with the property records. (2 CFR 200.313)

The Superintendent or designee shall establish procedures for conducting the physical inventory which shall include, but not be limited to, designation of person(s) responsible for coordinating and conducting the inventory, preparation and distribution of count sheets, procedures for implementing the inventory, and procedures for conducting a recount to substantiate the validity of the inventory.

The Superintendent or designee shall investigate any differences between the quantities determined by the physical inspection and those in the accounting records.

Legal Reference:

EDUCATION CODE

35168 Inventory of equipment

CODE OF REGULATIONS, TITLE 5

3946 Control, safeguards, disposal of equipment purchased with consolidated application funds

16022-16023 Classification of records

16035 Historical inventories of equipment

UNITED STATES CODE, TITLE 20

2301-2414 Carl D. Perkins Career and Technical Education Act

CODE OF FEDERAL REGULATIONS, TITLE 2

200.0-200.521 Federal uniform grant guidance

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

California School Accounting Manual, 2008

WEB SITES

California Association of School Business Officials: http://www.casbo.org

School Services of California, Inc.: <u>http://www.sscal.com</u>

Office of Management and Budget: https://www.whitehouse.gov/omb

#### **316 EXPENDITURES AND PURCHASES**

The Board of Trustees recognizes its fiduciary responsibility to oversee the prudent expenditure of district funds. In order to best serve district interests, the Superintendent or designee shall develop and maintain effective purchasing procedures that are consistent with sound financial controls and that ensure the district receives maximum value for items purchased. He/she shall ensure that records of expenditures and purchases are maintained in accordance with law.

(BP-<u>309</u> - Budgets)

(BP-1400 – Expense Reimbursement)

(BP-317 - Management of Assets)

(BP- 312 - Financial Reporting)

(BP-201 - Conflict of Interest)

Expending Authority

The Superintendent or designee may purchase supplies, materials, apparatus, equipment, and services up to the amounts specified in Public Contract Code 20111, beyond which a competitive bidding process is required or other allowable legal means. The Board shall not recognize obligations incurred contrary to Board policy and administrative regulations.

(BP- <u>318</u> - Bids)

(BP-319 - Contracts)

The Board shall review all transactions entered into by the Superintendent or designee on behalf of the Board every 60 days. (Education Code  $\frac{17605}{1}$ )

District funds shall not be expended for the purchase of alcoholic beverages. (Education Code 32435)

Purchasing Procedures

Insofar as possible, goods and services purchased shall meet the needs of the person or department ordering them at the lowest price consistent with standard purchasing practices. Maintenance costs, replacement costs, and trade-in values shall be considered when determining the most economical purchase price

(BP-320 - Inventories)

(AR <u>315 (b)</u> – Federal Fund Management Inventories)

All purchases shall be made by formal contract or purchase order or shall be accompanied by a receipt.

Legal Reference:

#### EDUCATION CODE

17604 Delegation of powers to agents; approval or ratification of contracts by governing board

17605 Delegation of authority to purchase supplies and equipment

<u>32370</u>-<u>32376</u> Recycling paper

<u>32435</u> Prohibited use of public funds, alcoholic beverages

35010 Control of district; prescription and enforcement of rules

<u>35035</u> Powers and duties of superintendent

<u>35160</u> Authority of governing boards

<u>35250</u> Duty to keep certain records and reports

38083 Purchase of perishable foodstuffs and seasonal commodities

41010 Accounting system

41014 Requirement of budgetary accounting

**GOVERNMENT CODE** 

4330-4334 California made materials

PUBLIC CONTRACT CODE

<u>3410</u> U.S. produce and processed foods

20111 Contracts over \$50,000; contracts for construction; award to lowest responsible bidder

#### **317 Management of Assets/Accounts**

The Board of Trustees recognizes its fiduciary responsibility to effectively manage and safeguard the district's assets and resources in order to help achieve the district's goals for student learning. The Superintendent or designee shall establish and maintain an accurate, efficient financial management system that enhances the district's ability to meet its fiscal obligations, produces reliable financial reports, and complies with laws, regulations, policies, and procedures. He/she shall ensure that the district's accounting system provides ongoing internal controls and meets generally accepted accounting standards.

(BP-309 Budgets)

(BP-316 - Expenditures and Purchases)

(BP-319 - Contracts)

(BP- <u>404</u> – Accounts Payable Payment Policy)

(BP-312 - Financial Reporting)

**Capital Assets** 

The Superintendent or designee shall develop a system to accurately identify and value district assets in order to help ensure financial accountability and to minimize the risk of loss or misuse. District assets with a useful life of more than one year and an initial acquisition cost of \$5,000 or more shall be considered capital assets. The Superintendent or designee shall determine the estimated useful life of each capital asset and shall calculate and report the estimated loss of value or depreciation during each accounting period for all capital assets.

(BP-320 - Inventories)

(AR 315 (b) – Federal Fund Management Inventories)

Internal Controls/Fraud Prevention

The Board expects Board members, employees, consultants, vendors, contractors, and other parties maintaining a business relationship with the district to act with integrity and due diligence in dealings involving the district's assets and fiscal resources.

The Superintendent or designee shall develop internal controls which aid in the prevention and detection of fraud, financial impropriety, or irregularity within the district. These internal controls may include, but are not limited to, segregating employee duties relating to authorization, custody of assets, and recording or reporting of transactions; providing detailed, written job descriptions explaining the segregation of functions; adopting an integrated financial system; conducting background checks on business office employees; and requiring continuous in-service training for business office staff on the importance of fraud prevention.

All employees shall be alert for any indication of fraud, financial impropriety, or irregularity within their area of responsibility. Any employee who suspects fraud, impropriety, or

irregularity shall immediately report those suspicions to his/her immediate supervisor and/or the Superintendent or designee. In addition, the Superintendent or designee shall establish a method for employees and outside persons to anonymously report any suspected instances of fraud, impropriety, or irregularity.

(cf. <u>4119.1/4219.1/4319.1</u> - Civil and Legal Rights)

The Superintendent or designee shall have primary responsibility for any necessary investigations of suspected fraud, impropriety, or irregularity, in coordination with legal counsel, the district's auditors, law enforcement agencies, or other governmental entities, as appropriate.

Legal Reference:

EDUCATION CODE

14500-14508 Financial and compliance audits

35035 Powers and duties of superintendent

35250 Duty to keep certain records and reports

41010-41023 Accounting regulations, budget controls and audits

42600-42604 Control of expenditures

42647 Drawing of warrants by district on county treasurer; form; reports, statements and other data

GOVERNMENT CODE

53995-53997 Obligation of contract

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Governance: Budget Planning and Adoption, 2006

Maximizing School Board Governance: Fiscal Accountability, 2006

School Finance CD-ROM, 2005

WEB SITES

CSBA: http://www.csba.org

California Association of School Business Officials: <u>http://www.casbo.org</u> California Department of Education, School Finance: <u>http://www.cde.ca.gov/fg</u> California State Controller's Office: <u>http://www.sco.ca.gov</u> Fiscal Crisis & Management Assistance Team: <u>http://www.fcmat.org</u> Governmental Accounting Standards Board: <u>http://www.gasb.org</u> School Services of California: <u>http://www.sscal.com</u>