



AIMS K-12 College Prep Charter District

Special Board Meeting/AIMS Annual Board Retreat 2020-21

Date and Time

Saturday July 18, 2020 at 9:00 AM PDT

Location

Zoom -

Join Zoom Meeting

<https://zoom.us/j/94107721390>

AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510) 220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting. **Comments and questions should be entered into the chat feature of the Zoom meeting.**

[Meeting Documents](#)

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
Opening Items			
A. Call the Meeting to Order			1 m

	Purpose	Presenter	Time
- Board President, Mrs.Toni Cook			
B. Record Attendance and Guests	Vote	Toni Cook	1 m
- Roll Call for the Directors of the Board, and opportunity for introduction of any guest presenters			
C. Adoption of Agenda	Vote	Toni Cook	1 m
- Board President, Mrs. Toni Cook			
D. Public Comment on Non-Agenda Items			
Public Comment on Non-Agenda Items is set aside for members of the Public to address the items not on the Board's agenda. The Board of Directors will not respond or take action in response to Public Comment, except that the board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			
E. Public Comment on Agenda Items			
Public Comment on Agenda Items is set aside for members of the Public to address the items on the Board's agenda prior to each agenda item. The Board of Directors will not respond or take action in response to Public Comment, except that the board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).			

II. Action Items 9:03 AM

A. CMO and Next Steps	Vote	Chris Edington, Steven Leung, Adrien Abuyen	5 m
------------------------------	------	---	-----

What is a CMO? - Our shared values as a board – what are they – how they are tied into the AIMS values/mission – what we want those to be – and what our purpose is to

	Purpose	Presenter	Time	
be moving forward – our vision five years from now – moving from survival to shared vision – impact of vision on CMO infrastructure.				
B.	Looking for an AIMS K-12 Facility	Vote	Chris Edington, Maya Woods-Cadiz	5 m
C.	Strengthening the Organization's Governance Structure	Vote	Toni Cook	5 m

When can we officially change our name? – Supt. Woods-Cadiz

Updating/Revising AIMS Governance Documents – President Cook

- Articles of Incorporation – Amending the Articles of Incorporation - President Cook
- Updating the AIMS By/Laws – President Cook
- AIMS Uniform Complaint Code – President Cook
- 2020-2021 Board Calendar – Review/Approve – President Cook
- Changes in Calif. Ed Code and impact on Board 2020-2021 – Supt Woods-Cadiz

III. Closed Session

9:18 AM

A.	Public Comment on Closed Session Items	FYI		2 m
Public Comment on closed session items is set aside for members of the Public to address items on the Board's agenda for closed session. The Board of Directors will not respond or take action in response to Public Comment, except that the board may ask clarifying questions or direct staff. Comments are limited to two (2) minutes per person, and a total time allotted for all public comment will not exceed thirty (30) minutes (10 minutes per section).				
B.	Recess to Closed Session	Discuss		25 m
Closed Session Items:				
<ol style="list-style-type: none"> 1. Conference with Real Property Negotiations(Gov. Code Section 54956.9) 2. Conference with Legal Counsel -Anticipated Litigation (Gov. Code Section 54956.9) 3. Employee Matters 				
C.	Reconvene from Closed Session	Vote		1 m
D.	Report from Closed Session	FYI		1 m

	Purpose	Presenter	Time
- Board President, Mrs. Toni Cook			

IV. Closing Items

9:47 AM

- | | |
|--------------------|-----|
| A. Adjourn Meeting | FYI |
| B. NOTICES | FYI |

The next regular meeting of the Board of Directors is scheduled to be held on August 18, 2020, at 6:30 pm. AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Marisol Magana has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Marisol Magana at (510)220-9985 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

I, Kellie Minor, hereby certify that I posted this agenda on the AIMS website at www.aimsk12.org, on July 15, 2020 at 5:30 PM.

Certification of Posting

Coversheet

Strengthening the Organization's Governance Structure

Section:	II. Action Items
Item:	C. Strengthening the Organization's Governance Structure
Purpose:	Vote
Submitted by:	
Related Material:	Board.2020.2021.Calendar.docx



AIMS 2020-2021 BOARD/COMMITTEE MEETING CALENDAR

AIMS 2020-2021 BOARD/COMMITTEE MEETING DATES

MONTH	FINANCE COMMITTEE 2 nd THURSDAY	FACILITIES COMMITTEE 2 nd THURSDAY	GOVERNANCE COMMITTEE 1 st TUESDAY	PRESIDENT/ SUPERINTENDENT AGENDA MEETING	BOARD MEETING 3 rd TUESDAY
August	8/13/2020	8/13/2020	8/04/2020	8/11/2020	8/18/2020

***August 18, 2020 – Board Meeting -**

No later than August 2020, the Board shall establish, in consultation with the Superintendent, the Superintendent's Work Plan and the performance goals for the 2020-2021 school year and the Board and Superintendent shall agree on the evaluation form for the 2020-2021 school year. The Work Plan and performance goals shall be reduced to writing.

Note: The Board and the Superintendent shall agree upon a written evaluation format which shall be used during the term.

September	9/10/2020	9/10/2020	9/01/2020	9/08/2020	9/15/2020
October	10/08/2019	10/08/2019	10/06/2020	10/13/2020	10/20/2020
November	11/12/2020	11/12/2020	11/03/2020	11/10/2020	11/17/2020
December	None	None	None	None	12/15/2020 – Special Bd. Meeting
January	1/14/2021	1/14/2021	1/05/2021	1/12/2021	1/19/2021

***January 19, 2021 – Board Meeting (or Special Meeting) to be held on or before Sunday, January 31, 2021) – No later than January 31 of each year of this Agreement, the Board and the Superintendent shall meet to discuss and review the Superintendent's progress in meeting the performance goals approved at the August 18, 2020 meeting of the Board.**

February	2/11/2021	2/11/2021	2/4/2021	2/09/2021	2/16/2021
March	3/11/2021	3/11/2021	3/02/2021	3/09/2021	3/16/2021
April	4/08/2021	4/08/2021	4/06/2021	4/13/2021	4/20/2021

***April 20, 2021 Board Meeting (or Special Board Meeting to be held on, before Saturday, May 1, 2021) – The Superintendent, prior to her evaluation, shall provide the Board a written self-evaluation of her accomplishments and progress toward meeting the agreed upon goals. After the Board receives the Superintendent's self-evaluation, the Board and the Superintendent shall meet no later than May 31, 2021 of each year of this Agreement to discuss the Superintendent's self-evaluation.**

May	5/13/2021	5/13/2021	5/04/2021	5/11/2021	5/18/2021
-----	-----------	-----------	-----------	-----------	-----------

An evaluation shall be deemed to be "satisfactory" if a majority of Board members have rated the Superintendent's performance as satisfactory in individual evaluations prepared by each board member.

If the Board concludes that the Superintendent's performance is unsatisfactory, the Board shall identify in writing specific areas where improvement is required, provide written recommendations for improvement, and notify the Superintendent that another evaluation will be conducted within six months. (Board meeting – November 16, 2021). Such written recommendations and specifications for improvement shall be provided within 30 days of the evaluation. (Board meeting, December 15, 2020)

June	6/08/2021	6/08/2021	6/01/2021	6/08/2021	6/15/2021
July	None	None	None	None	7/20/2021**

*Source: Superintendent's Contract

**Proposed date for 2021 Board Retreat

If at any time any regular meeting falls on a holiday, (Federal, State or local), such regular meeting shall be held on the next business day. When required by law, meetings of advisory committees or standing committees, for which an agenda is posted at least 72 hours in advance of the meeting in accordance with law, shall be considered regular Board meetings.

Note: The Board of Directors' 2020-2021 meeting does not include special and/or emergency meetings. However, the impact of COVID-19 remains.

Special meetings may be called on an as-needed basis by the Board Chair or a majority of the members of the board, consistent with legal requirements.

Emergency meetings may be called by a Board majority when an emergency situation arises involving matters upon which prompt action is necessary due to the disruption or threatened disruption of public facilities in accordance with law.