



AIMSK-12
COLLEGE PREP
CHARTER DISTRICT

AIMS K-12 College Prep Charter District

AIMS Regular Board Meeting

Date and Time

Tuesday December 9, 2025 at 5:00 PM PST

Location

171 12th Street, Oakland, CA 94607

Members of the public, staff, and faculty may join virtually at:

<https://us05web.zoom.us/j/4853268122?pwd=Mk9yUUdzRFdkVzBFMzIQeVVDUFlrUT09>

Meeting ID: 485 326 8122

Passcode: rcjFZ5

[**Click here to Submit Public Comment - https://bit.ly/aimsboardcomment**](https://bit.ly/aimsboardcomment)

AIMS is committed to ensuring accessible participation for individuals with disabilities. Disability-related modifications or accommodations needed to take part in this meeting may be requested by contacting **Suzen Chu** at **510-390-1624** at least 24 hours in advance, if possible, so appropriate arrangements can be made.

The meeting agenda will be posted at least 72 hours prior to the scheduled meeting time.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
Opening Items			

		Purpose	Presenter	Time
A.	Call the Meeting to Order		Kimi Kean	1 m
B.	Record Attendance and Guests			1 m
C.	Adoption of Agenda	Vote	Kimi Kean	2 m
D.	Public Comment on Agenda Items			10 m
	Public comment on agenda items is set aside for members of the public to address items listed on the Board's agenda. The Board of Directors will not respond to or take action based on public comment, except that clarifying questions may be asked or staff may be directed. Comments are limited to two (2) minutes per speaker, with up to ten (10) minutes allocated for this section.			
E.	Public Comment on Non-Agenda Items			10 m
	Public comment on non-agenda items is set aside for members of the public to address matters within the Board's jurisdiction that are not on the agenda. The Board of Directors will not respond to or take action based on public comment, except that clarifying questions may be asked or staff may be directed. Comments are limited to two (2) minutes per speaker, with up to ten (10) minutes allocated for this section.			

II. Approve Board Meeting Minutes

III.	Reports		5:24 PM
A.	Board Report	Kimi Kean	3 m
B.	Governance Work Plan	Discuss	Jumoke Hinton & Megan Sweet

- Soliciting Community Input on AIMS Vision and Values: [Board-led Community Engagement Framework](#)
- Comprehensive list of board engagements for sign-up
- [AIMS board manual and role description](#)
- Review process for selecting board officers and new members - Gov Cmt
- Update on board member recruitment

C.	Executive Director's Memo	Discuss	Marco Menendez	10 m
D.	ACOE MOU Progress Update / Report	Discuss	Marco Menendez	20 m
E.	Complaints Update		Jimmie Brown	3 m

		Purpose	Presenter	Time
F.	AIMS Way Plan Updates	Discuss	Marco Menendez	5 m
	<ul style="list-style-type: none"> • K-1 team by Ms. Sacramento • ELD Department by Ms. Bani 			
G.	K-12 Financial Report thru Oct 2025		Christina Jordan	10 m
IV.	Action Items			6:30 PM
A.	Election of Officers - Nominations and Vote	Vote	Nominating Committee	10 m
	<ul style="list-style-type: none"> • Election of Officers • Board Committee Assignments 			
B.	New Job Descriptions	Vote		5 m
C.	AIMS MS First Interim Reports	Vote	Christina Jordan	5 m
D.	AIPCS II First Interim Reports	Vote	Christina Jordan	5 m
E.	AIMS HS First Interim Reports	Vote	Christina Jordan	5 m
F.	Amplify Invoice	Vote	Jonathan Winn	3 m
V.	Non-Action Items			
VI.	Closed Session			7:03 PM
A.	Public Comment on Closed Session items	Discuss	Kimi Kean	10 m
	Public comment on closed session items is set aside for members of the public to address items noticed for closed session. The Board of Directors will not respond to or take action based on public comment, except that clarifying questions may be asked or staff may be directed. Comments are limited to two (2) minutes per speaker, with up to ten (10) minutes allocated for this section.			
B.	Recess to Closed Session	Discuss	Kimi Kean	20 m
	Pursuant to the Brown Act (Government Code Section 54957.6), the following items will be discussed in closed session:			

	Purpose	Presenter	Time
1. CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION			
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 Matter			

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION		
Executive Director (Adopt Goals) - Vote		

VII. Closing Items 7:33 PM

- A. Adjourn Meeting** Kimi Kean 1 m
The meeting will be adjourned at the conclusion of all business.
- B. Accessibility Notice**
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- C. Agenda Posting Certification**
I, **Suzen Chu**, certify that this agenda was posted on the AIMS website at www.aims12.org on or before **December 6, 2025, before 4:30 p.m.**